**Highly Qualified Teacher**  
**Secondary School**

### Teachers who are “new to the profession”  
Employed after the 2005-2006 school-year

- Attained at least a bachelor’s degree
- Fully certified for the specific content area assigned to teach in West Virginia
- Passed Praxis II for specific content area assigned to teach  
  OR  
  Academic Major (21 hours in content)

= Highly Qualified

### Veteran Teachers  
Employed prior to the end of the 2005-2006 school year

- Attained at least a bachelor’s degree
- Fully certified for the specific content area assigned to teach in West Virginia
- Passed Praxis II for specific content area assigned to teach  
  OR  
  Academic Major (21 hours in content)  
  OR  
  HOUSSIE Survey (if meet WVBE 5202 Policy requirements)

= Highly Qualified

### Teacher from Out-of-state

- Attained at least a bachelor’s degree
- Fully certified for the specific content area assigned to teach in West Virginia
- Passed Praxis II for specific content area assigned to teach  
  OR  
  Content exam equivalent in another state  
  OR  
  Academic Major (21 hours in content)  
  OR  
  State verification of Highly Qualified

= Highly Qualified