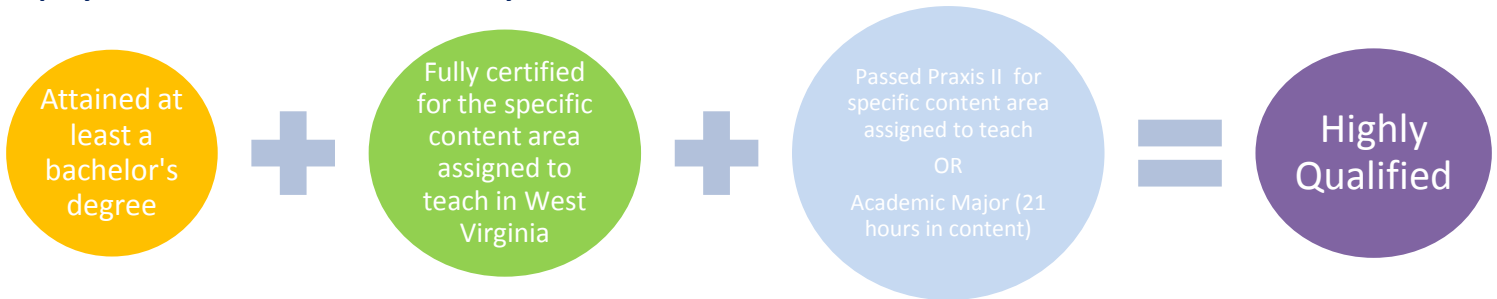
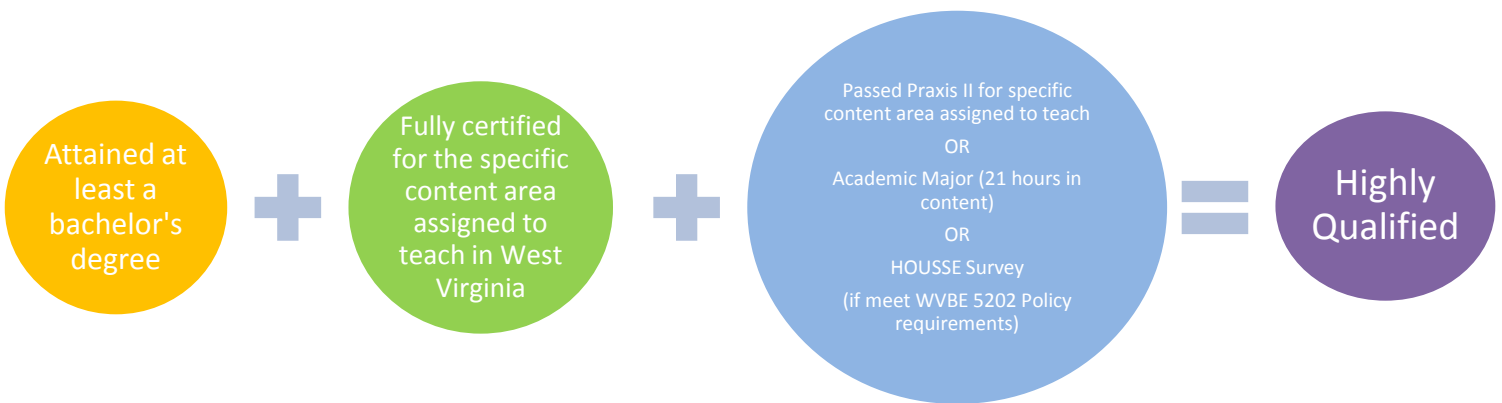


Highly Qualified Teacher Secondary School

Teachers who are “new to the profession” Employed after the 2005-2006 school-year



Veteran Teachers Employed prior to the end of the 2005-2006 school year



Teacher from Out-of-state

