Highly Qualified Teacher
Secondary School Special Education

**Teachers who are “new to the profession”**
Employed after the 2005-2006 school-year

- Attained at least a bachelor’s degree
- Fully certified for the specific special education exceptionality assigned to teach in West Virginia
- Passed Praxis II for specific content area assigned to teach (5-AD) OR Academic Major (21 hours in content)

= Highly Qualified

**Veteran Teachers**
Employed prior to the end of the 2005-2006 school year

- Attained at least a bachelor’s degree
- Fully certified for the specific special education exceptionality assigned to teach in West Virginia
- Passed Praxis II for specific content area assigned to teach (5-AD)
  - OR Academic Major (21 hours in content)
  - OR HOUSSE Survey (if meet WVBE 5202 Policy requirements)

= Highly Qualified

**Teacher from Out-of-state**

- Attained at least a bachelor’s degree
- Fully certified for the specific special education exceptionality assigned to teach in West Virginia
- Passed Praxis II for specific content area assigned to teach (5-AD)
  - OR Content exam equivalent in another state
  - OR Academic Major (21 hours in content)
  - OR State verification of Highly Qualified

= Highly Qualified