COUNTY BOARDS OF EDUCATION AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES FOR THE 2018-19 YEAR

	Average		
County	Salary		
Barbour	2,740.67		
Berkeley	2,972.18		
Boone	2,855.67		
Braxton	2,740.67		
Brooke	2,801.36		
Cabell	2,963.67		
Calhoun	2,740.67		
Clay	2,740.67		
Doddridge _	3,003.20		
Fayette	2,890.67		
Gilmer	2,740.67		
Grant	2,740.67		
Greenbrier	2,778.17		
Hampshire	2,740.67		
Hancock	2,934.30		
Hardy	2,740.67		
Harrison	2,945.67		
Jackson	2,960.67		
Jefferson	2,907.09		
Kanawha	2,925.21		
Lewis	2,845.67		
Lincoln	2,785.67		
Logan	2,878.17		
Marion	2,781.67		
Marshall	3,180.41		
Mason	2,913.17		
McDowell Morror	2,905.67		
Mercer Minoral	2,953.67		
Mineral Mingo	2,849.22 2,910.67		
Monongalia	3,211.47		
Monroe	2,740.67		
Morgan	2,878.97		
Nicholas	2,740.67		
Ohio	3,018.81		
Pendleton	2,740.67		
Pleasants	3,011.61		
Pocahontas	2,740.67		
Preston	2,740.67		
Putnam	3,149.29		
Raleigh	3,005.67		
Randolph	2,740.67		
Ritchie	2,790.67		
Roane	2,740.67		
Summers	2,740.67		
Taylor	2,765.67		
Tucker	2,740.67		
Tyler	2,890.67		
Upshur	2,740.67		
Wayne	2,740.67		
Webster	2,740.67		
Wetzel	2,874.51		
Wirt	2,740.67		
Wood	2,916.67		
Wyoming	2,740.67		
State	2,850.01		

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (3) All county boards are not within equity as defined in WVC 18A-4-5.

OSF 7/6/2018 Serv Pers Salary Scheduled by County 19

COUNTY BOARDS OF EDUCATION AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES ARRANGED IN DESCENDING ORDER FOR THE 2018-19 YEAR

0.		Average	Percentage Of Top Ten	Average Salary	
Ct.	County	Salary	Average Salary	Top Ten	
1	Monongalia	3,211.47	105.37%		
2	Marshall	3,180.41	104.35%		
3	Putnam	3,149.29	103.33%		
4	Ohio	3,018.81	99.05%		
5	Pleasants	3,011.61	98.82%		
6	Raleigh	3,005.67	98.62%		
7	Doddridge	3,003.20	98.54%		
8	Berkeley	2,972.18	97.52%		
9	Cabell	2,963.67	97.24%	¢ 2.047.70	
10	Jackson	2,960.67	97.14%	\$ 3,047.70	
11	Mercer	2,953.67	96.91%		
12	Harrison	2,945.67	96.65%		
13	Hancock	2,934.30	96.28%		
14 15	Kanawha Wood	2,925.21	95.98% 95.70%		
		2,916.67			
16	Mason	2,913.17	95.59%		
17	Mingo Jefferson	2,910.67 2,907.09	95.50%		
18 19	McDowell	•	95.39% 95.34%		
20	Fayette	2,905.67 2,890.67	94.85%		
	•				
20	Tyler	2,890.67	94.85%		
22	Morgan	2,878.97	94.46% 94.44%		
23 24	Logan Wetzel	2,878.17 2,874.51	94.44%		
25	Boone	2,855.67	93.70%		
26	Mineral	2,849.22	93.49%		
26 27	Lewis	2,845.67	93.49%		
28	Brooke	2,801.36	91.92%		
29	Ritchie	2,790.67	91.57%		
30	Lincoln	2,785.67	91.40%		
31	Marion	2,781.67	91.27%		
32	Greenbrier	2,778.17	91.16%		
33	Taylor	2,765.67	90.75%		
34	Barbour	2,740.67	89.93%		
34	Braxton	2,740.67	89.93%		
34	Calhoun	2,740.67	89.93%		
34	Clay	2,740.67	89.93%		
34	Gilmer	2,740.67	89.93%		
34	Grant	2,740.67	89.93%		
34	Hampshire	2,740.67	89.93%		
34	Hardy	2,740.67	89.93%		
34	Monroe	2,740.67	89.93%		
34	Nicholas	2,740.67	89.93%		
34	Pendleton	2,740.67	89.93%		
34	Pocahontas	2,740.67	89.93%		
34	Preston	2,740.67	89.93%		
34	Randolph	2,740.67	89.93%		
34	Roane	2,740.67	89.93%		
34	Summers	2,740.67	89.93%		
34	Tucker	2,740.67	89.93%		
34	Upshur	2,740.67	89.93%		
34	Wayne	2,740.67	89.93%		
34	Webster	2,740.67	89.93%		
34	Wirt	2,740.67	89.93%		
34	Wyoming	2,740.67	89.93%		
	State	2,850.01	-	\$ 2,742.93 (90% limi	it)

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (3) All county boards are not within equity as defined in WVC 18A-4-5.

OSF 7/6/2018

COUNTY BOARDS OF EDUCATION COMPARISON OF AVERAGE OF SALARY SCHEDULES FOR SERVICE PERSONNEL 2017-18 AND 2018-19

Barbour 2,630,67 2,740,67 110,00 Boone 2,630,67 2,855,67 225,00 Brooke 2,630,67 2,740,67 110,00 Brooke 2,631,36 2,801,36 110,00 Cabell 2,853,67 2,740,67 110,00 Cabell 2,853,67 2,740,67 110,00 Cabell 2,853,67 2,740,67 110,00 Clay 2,630,67 2,740,67 110,00 Clay 2,630,67 2,740,67 110,00 Clay 2,630,67 2,740,67 110,00 Grant 2,630,67 2,740,67 110,00 Hampshire 2,630,67 2,740,67 110,00 Hampshire 2,630,67 2,740,67 110,00 Hampshire 2,630,67 2,740,67 110,00 Hardy 2,630,67 2,740,67 110,00 Hardy 2,630,67 2,740,67 110,00 Hardy 2,630,67 2,740,67 110,00 Jackson 2,854,30 2,934,30 110,00 Jackson 2,855,67 2,945,67 110,00 Jackson 2,855,67 2,945,67 110,00 Jackson 2,855,67 2,945,67 110,00 Jackson 2,855,67 2,90,67 110,00 Jackson 2,855,67 2,90,67 110,00 Kanawha 2,815,21 2,925,21 110,00 Kanawha 3,070,41 3,180,41 110,00 Karshall 3,070,41 3,180,41 110,00 Marshall 3,070,41 3,180,41 110,00	County	2017-18	2018-19	Difference
Boone 2,630,67 2,740,67 110,00 Brooke 2,691,36 2,740,67 110,00 Brooke 2,691,36 2,801,36 110,00 Cabell 2,833,67 2,740,67 110,00 Cabell 2,833,67 2,740,67 110,00 Cally 2,630,67 2,740,67 110,00 Grant 2,780,67 2,740,67 110,00 Grant 2,630,67 2,740,67 110,00 Grant 2,630,67 2,740,67 110,00 Grant 2,630,67 2,740,67 110,00 Hampshire 2,630,67 2,740,67 110,00 Harrison 2,835,67 2,945,67 110,00 Harrison 2,835,67 2,945,67 110,00 Jackson 2,850,67 2,960,67 110,00 Jackson 2,767,09 2,907,09 110,00 Kanawha 2,815,21 2,925,21 110,00 Lincoln 2,675,67 2,845,67 110,00 Lincoln 2,675,67 2,845,67 110,00 Jackson 2,769,70 2,785,67 110,00 Jackson 2,769,70 2,785,67 110,00 Jackson 2,769,70 2,765,67 110,00 Jackson 2,769,70 2,765,67 110,00 Jackson 2,769,70 2,765,67 110,00 Jackson 2,769,70 2,760,67 110,00 Jackson 2,760,67 2,740,67 110,00 Jackson 2,76	Barbour	2,630.67	2,740.67	110.00
Braxton 2,630.67 2,740.67 110.00 Prooke 2,691.36 2,801.36 110.00 Cabell 2,853.67 2,963.67 110.00 Calhoun 2,630.67 2,740.67 110.00 Caly 2,630.67 2,740.67 110.00 Doddridge 2,893.20 3,003.20 110.00 Eayette 2,780.67 2,893.67 110.00 Gilmer 2,630.67 2,740.67 110.00 Gilmer 2,630.67 2,740.67 110.00 Greenbier 2,630.67 2,740.67 110.00 Greenbier 2,630.67 2,740.67 110.00 Hampshire 2,630.67 2,740.67 110.00 Hardy 2,630.67 2,960.67 110.00 Hardy 2,630.67 2,960.67 110.00 Hardy 3,285.67 2,960.67 110.00 Hardy 3,285.67 2,960.67 110.00 Hardy 4,285.67 2,960.67 110.00 Hardy 4,285.67 2,960.67 110.00 Hardy 4,285.67 2,960.67 110.00 Hardy 4,285.67 2,845.67 110.00 Hardy 4,285.67 2,856.67 110.00 Hardy 4,285.67 2,856.67 110.00 Hardy 4,285.67 2,845.67 110.00 Hardy 4,285.67 2,960.67 110.00 Hardy 4,	Berkeley	2,862.18	2,972.18	110.00
Brooke 2,691,36 2,801,36 110,00 Cablell 2,853,67 2,963,67 110,00 Calloun 2,630,67 2,740,67 110,00 Clay 2,830,67 2,740,67 110,00 Clay 2,830,67 2,740,67 110,00 Clay 2,830,67 2,740,67 110,00 Clay 2,830,67 2,740,67 110,00 Grant 2,630,67 2,740,67 110,00 Hampshire 2,630,67 2,740,67 110,00 Hampshire 2,630,67 2,740,67 110,00 Hampshire 2,630,67 2,740,67 110,00 Hampshire 2,630,67 2,740,67 110,00 Harrison 2,835,67 2,945,67 110,00 Harrison 2,835,67 2,945,67 110,00 Jackson 2,850,67 2,945,67 110,00 Jackson 2,850,67 2,960,67 110,00 Jackson 2,850,67 2,960,67 110,00 Jackson 2,850,67 2,960,67 110,00 Jackson 2,850,67 2,960,67 110,00 Logus 2,735,67 2,845,67 110,00 Marion 2,671,67 2,785,67 110,00 Mingo 2,800,67 2,740,67 110,00 Mingo 2,800,67 2	Boone	2,630.67	2,855.67	225.00
Cabell 2,853,67 2,963,67 110,00 Calhoun 2,630,67 2,740,67 110,00 Clay 2,630,67 2,740,67 110,00 Doddridge 2,833,20 3,003,20 110,00 Fayette 2,780,67 2,890,67 110,00 Gilmer 2,630,67 2,740,67 110,00 Grenthier 2,630,67 2,740,67 110,00 Greenthier 2,688,17 2,740,67 110,00 Harnsphire 2,630,67 2,740,67 110,00 Hardy 2,630,67 2,740,67 110,00 Hardy 2,630,67 2,740,67 110,00 Hardy 2,630,67 2,946,67 110,00 Jackson 2,850,67 2,960,67 110,00 Jackson 2,850,67 2,960,67 110,00 Lewis 2,735,67 2,845,67 110,00 Lewis 2,735,67 2,845,67 110,00 Lewis 2,755,67 2,878,67 110,00	Braxton	2,630.67	2,740.67	110.00
Cabell 2,853,67 2,963,67 110,00 Calhoun 2,630,67 2,740,67 110,00 Clay 2,630,67 2,740,67 110,00 Doddridge 2,833,20 3,003,20 110,00 Fayette 2,780,67 2,890,67 110,00 Gilmer 2,630,67 2,740,67 110,00 Grenthier 2,630,67 2,740,67 110,00 Greenthier 2,688,17 2,740,67 110,00 Harnsphire 2,630,67 2,740,67 110,00 Hardy 2,630,67 2,740,67 110,00 Hardy 2,630,67 2,740,67 110,00 Hardy 2,630,67 2,946,67 110,00 Jackson 2,850,67 2,960,67 110,00 Jackson 2,850,67 2,960,67 110,00 Lewis 2,735,67 2,845,67 110,00 Lewis 2,735,67 2,845,67 110,00 Lewis 2,755,67 2,878,67 110,00	Brooke	2,691.36	2,801.36	110.00
Calhoun 2,630,67 2,740,67 110,00 Clay 2,630,67 2,740,67 110,00 Doddridge 2,833,20 3,003,20 110,00 Fayette 2,780,67 2,740,67 110,00 Grant 2,630,67 2,740,67 110,00 Grant 2,630,67 2,740,67 110,00 Grant 2,630,67 2,740,67 110,00 Hampshire 2,630,67 2,740,67 110,00 Hampshire 2,630,67 2,740,67 110,00 Hampshire 2,630,67 2,740,67 110,00 Hampshire 2,630,67 2,740,67 110,00 Hardry 2,630,67 2,740,67 110,00 Hardry 2,630,67 2,740,67 110,00 Hardry 2,630,67 2,740,67 110,00 Hardry 2,630,67 2,945,67 110,00 Hardry 2,630,67 2,945,67 110,00 Hardry 2,630,67 2,945,67 110,00 Hardry 2,630,67 2,945,67 110,00 Jetferson 2,835,67 2,945,67 110,00 Jetferson 2,797,09 2,907,09 110,00 Kanawha 2,815,21 2,925,21 110,00 Lewis 2,735,67 2,845,67 110,00 Lincoln 2,675,67 2,785,67 110,00 Mardron 2,671,67 2,785,67 110,00 Mardron 2,671,67 2,785,67 110,00 Mardron 2,671,67 2,781,67 110,00 Mardron 2,671,67 2,781,67 110,00 Mardron 2,671,67 2,781,67 110,00 Mardron 2,671,67 2,781,67 110,00 Mardron 2,739,22 2,849,22 110,00 Microwell 2,735,67 2,905,67 110,00 Microwell 2,735,67 2,905,67 110,00 Microwell 2,735,67 2,905,67 110,00 Microwell 2,739,22 2,849,22 110,00 Microwell 2,739,22 2,849,22 110,00 Microwell 2,739,22 2,849,22 110,00 Microwell 2,739,27 2,843,67 2,905,67 110,00 Microwell 2,739,27 2,843,67 2,905,67 110,00 Microwell 2,739,27 2,849,22 110,00 Microwell 2,739,67 2,740,67 110,00 Microwell 2,739,67 2,740,67 110,00 Microwell 2,739,67 2,740,67 110,00 Microwell 2,630,67 2,740,67	Cabell			
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Grant				
Greenbier		· · · · · · · · · · · · · · · · · · ·	•	
Hampshire				
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Tyler 2,710.67 2,890.67 180.00 Upshur 2,630.67 2,740.67 110.00 Wayne 2,630.67 2,740.67 110.00 Webster 2,630.67 2,740.67 110.00 Wetzel 2,764.51 2,874.51 110.00 Wirt 2,630.67 2,740.67 110.00 Wood 2,806.67 2,916.67 110.00 Wyoming 2,630.67 2,740.67 110.00	Taylor	2,655.67	2,765.67	110.00
Tyler 2,710.67 2,890.67 180.00 Upshur 2,630.67 2,740.67 110.00 Wayne 2,630.67 2,740.67 110.00 Webster 2,630.67 2,740.67 110.00 Wetzel 2,764.51 2,874.51 110.00 Wirt 2,630.67 2,740.67 110.00 Wood 2,806.67 2,916.67 110.00 Wyoming 2,630.67 2,740.67 110.00	Tucker		2,740.67	
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Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (3) All county boards are not within equity as defined in WVC 18A-4-5.

OSF 7/6/18