

**COUNTY BOARDS OF EDUCATION  
NUMBER OF PERSONNEL EMPLOYED (FTE BASIS)  
AND AVERAGE CONTRACTED SALARIES  
(EXCLUDES ESC PERSONNEL)  
ALL FUNDING SOURCES  
2018-19 YEAR**

**Professional Personnel:**

**Administrators:**

<b>Central Office Administrators:</b>	<b>FTE</b>	<b>Average Contracted Salaries</b>
Superintendent (*)	55.00	\$ 122,421.82
Deputy Associate, or Assistant Superintendent (*)	60.00	105,705.62
Administrative Assistant	22.40	88,933.19
Director/Manager (Instructional) (*)	176.01	84,903.05
Director/Manager Supportive Services	248.00	74,557.59
Chief School Business Official	55.00	89,349.15
Director of Child Nutrition	33.89	77,265.14
Adult Program Coordinator	2.00	60,928.20
<b>Total Central Office Administrators</b>	<b>652.30</b>	<b>\$ 86,089.65</b>

**School Administrators:**

**Principals:**

Elementary (*)	383.95	\$ 75,115.53
Middle/Junior High (*)	115.00	79,876.20
High School (*)	136.00	85,787.30
Combined (*)	35.00	72,595.17
<b>Total Principals</b>	<b>669.95</b>	<b>\$ 77,967.42</b>

**Assistant Principals:**

Elementary (*)	99.80	\$ 63,433.81
Middle/Junior High (*)	127.10	66,079.23
High School (*)	205.25	69,509.94
Combined (*)	24.80	61,223.09

<b>Total Assistant Principals</b>	<b>456.95</b>	<b>\$ 66,778.89</b>
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<b>Total School Administrators</b>	<b>1,126.90</b>	<b>\$ 73,430.55</b>
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<b>Total Administrators</b>	<b>1,779.20</b>	<b>\$ 78,071.70</b>
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**Classroom Teachers (K - 12):**

Head Teacher (#)	8.85	\$ 53,263.99
Teacher Pre-K (#)	571.55	46,975.66
Kindergarten (#)	984.50	48,576.82
Elementary (#)	5,998.98	47,104.79
Middle/Junior High (#)	3,289.15	47,350.84
High School (#)	3,888.17	48,139.03
Special Education (#)	3,064.19	47,511.27
Homebound (#)	22.60	54,937.21
Vocational (K-12) (#)	858.69	49,469.54
JROTC Instructor (#)	65.00	63,161.59
Permanent Substitutes (#)	25.50	49,646.09
<b>Total Classroom Teachers</b>	<b>18,777.18</b>	<b>\$ 47,681.16</b>

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<u>Professional Student Support Personnel:</u>	FTE	Average Contracted Salaries
Counselor (@)	732.99	\$ 52,536.99
School Nurse (AB) (@)	309.72	49,491.96
<b>Total Professional Student Support Personnel</b>	<b>1,042.71</b>	<b>\$ 51,632.52</b>
 <u>Other Instructional Staff:</u>		
Curriculum Specialist (*)	153.47	\$ 68,808.35
Librarian (#)	223.24	51,044.37
Psychologist (#)	127.96	59,921.78
Speech Language Pathologist (#)	416.10	55,946.06
Speech Assistant (#)	29.00	41,847.21
Remedial Specialist (#)	343.45	51,066.24
Academic Coach (#)	125.00	54,633.66
Activities Director (*)	11.50	58,490.77
Attendance Director (#)	70.00	67,671.51
Curriculum Enrichment Instructor	-	-
Technology Integration Specialist (#)	92.61	53,322.52
<b>Total Other Instructional Staff</b>	<b>1,592.33</b>	<b>\$ 55,786.96</b>
 <u>Other Support Staff:</u>		
School Nurse (Below AB)	5.50	\$ 39,069.73
Registered Nurse	1.00	50,000.00
Attendance Officer (*)	10.00	53,633.32
Social Worker	85.30	48,367.78
Truancy Diversion Specialist	7.50	50,753.28
Dental Hygienist	1.00	56,327.00
Professional Educational Interpreter	3.00	50,744.67
Physical Therapist	25.75	65,192.87
Occupational Therapist	60.95	58,357.40
Athletic Trainer	7.72	48,574.88
Audiologist	2.50	59,663.40
Psychometrist	1.00	63,222.00
Professional Accountant	47.00	60,365.39
Adult Program Specialist	1.00	65,223.60
Technology Systems Specialist	129.00	54,294.19
<b>Total Other Support Staff</b>	<b>388.22</b>	<b>\$ 54,725.48</b>
<b>Total Pre-K - 12 Grade Professional Personnel</b>	<b>23,579.64</b>	<b>\$ 50,812.35</b>
 <u>Adult Teachers:</u>		
Vocational (Post Secondary)	88.79	\$ 55,111.68
Vocational (Adult)	59.30	54,178.06
Community Education	4.00	49,328.12
<b>Total Adult Teachers</b>	<b>152.09</b>	<b>\$ 54,595.55</b>
<b>Total Professional Educators - PK-12</b>	<b>22,840.13</b>	<b>\$ 50,318.92</b>
<b>Total Professional Personnel</b>	<b>23,731.73</b>	<b>\$ 50,836.60</b>

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<b><u>Service Personnel:</u></b>	<b>FTE</b>	<b>Average Contracted Salaries</b>
Aides	1,569.600	\$ 26,192.37
Early Childhood Classroom Assistant Teacher (ECCAT)	1,356.760	28,353.03
Licensed Practical Nurse	123.190	27,512.65
Paraprofessional	205.120	30,116.06
Educational Sign Language Interpreter	19.000	30,048.68
Sign Support Specialist	32.850	25,721.33
Autism Mentor	396.900	27,941.85
Director/Coordinator of Services	104.233	44,896.12
Accountant	138.091	33,583.92
Auditor	13.100	40,114.52
Buyer	7.940	45,713.31
Braille Specialist	21.450	26,897.32
Clerk	66.597	30,829.74
Secretary	1,357.451	32,574.32
Switchboard Operator	3.020	33,105.20
Computer Operator	33.690	31,663.59
Programmer	25.500	52,411.06
Draftsman	2.000	44,291.70
Graphic Artist	1.000	42,308.10
Inventory Supervisor	7.237	43,528.41
Printing Operator	0.340	37,779.76
Accounts Payable Supervisor	22.770	41,142.14
Payroll Supervisor	19.583	43,391.75
Supervisor of Maintenance	29.140	47,982.86
Audiovisual Technician	1.000	45,061.65
Cabinet Maker	15.583	37,012.97
Carpenter	55.471	40,008.48
Chief Mechanic	34.450	39,631.85
Crew Leader	17.937	40,791.14
Electrician	106.208	37,261.39
Electronic Technician	30.233	39,101.51
Foreman	28.600	43,657.83
General Maintenance	58.081	34,933.64
Glazier	2.583	38,512.36
Handyman	6.030	37,240.49
Heating & Air Conditioning Mechanic	61.908	37,710.19
Locksmith	14.521	39,507.77
Lubrication Man	1.500	35,274.15
Mason	30.038	39,333.69
Mechanic Assistant	2.500	31,567.11
Mechanic	179.740	35,432.94
Office Equipment Repairman	5.767	39,954.95
Painter	29.730	40,683.14

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<b><u>Service Personnel (Continued):</u></b>	<u>FTE</u>	<u>Average Contracted Salaries</u>
Plumber	77.518	37,768.33
Roofing Sheet Metal Mechanic	14.243	36,148.04
Welder	4.330	38,097.39
Supervisor of Transportation	31.340	49,814.53
School Bus Supervisor	10.250	40,853.87
Bus Operator	2,899.050	26,090.62
Heavy Equipment Operator	12.792	38,512.83
Truck Driver	48.887	34,883.35
Food Services Supervisor	3.200	41,791.33
Cafeteria Manager	432.730	27,043.55
Cooks	1,756.824	24,884.92
Custodian	2,168.383	29,137.35
Groundsman	11.387	29,197.04
Watchman	0.500	25,671.00
Sanitation Plant Operator	11.720	34,807.49
<b>Total Service Personnel</b>	<b><u>13,721.596</u></b>	<b><u>\$ 28,675.61</u></b>
<b>TOTAL ALL PERSONNEL</b>	<b><u>37,453.326</u></b>	<b><u>\$ 42,717.58</u></b>

Legend - Professional Personnel:

- (\*) Denotes positions defined in WVC §18-9A-2 as professional educators that are eligible for funding under the PSSP.
- (#) Denotes positions defined as professional educators that are further considered professional instructional personnel.
- (@) Denotes positions defined as professional educators that are further considered prof. student support personnel.