

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING ESC PERSONNEL)
2018-19 YEAR**

County	FTE	Average Salary
Barbour	162.36	\$ 46,605.97
Berkeley	1,312.60	48,026.37
Boone	286.94	46,767.50
Braxton	137.81	45,724.96
Brooke	190.00	46,917.97
Cabell	857.53	48,196.99
Calhoun	84.00	45,341.10
Clay	141.40	48,129.62
Doddridge	92.75	50,142.80
Fayette	457.00	47,224.49
Gilmer	58.00	44,659.60
Grant	114.50	46,154.09
Greenbrier	334.90	46,598.82
Hampshire	210.73	46,630.21
Hancock	280.00	47,232.51
Hardy	146.00	45,770.96
Harrison	745.52	48,706.56
Jackson	312.00	49,365.24
Jefferson	583.00	46,923.01
Kanawha	1,885.30	49,485.42
Lewis	172.50	46,568.79
Lincoln	251.00	47,317.49
Logan	381.50	46,447.75
Marion	554.00	45,931.27
Marshall	347.00	49,311.91
Mason	287.00	47,204.40
McDowell	216.00	47,599.34
Mercer	595.50	47,692.24
Mineral	293.00	47,892.26
Mingo	283.00	46,396.28
Monongalia	771.00	50,297.89
Monroe	131.50	45,214.45
Morgan	152.75	47,849.85
Nicholas	274.50	45,812.16
Ohio	365.00	50,041.22
Pendleton	84.00	44,518.11
Pleasants	92.00	48,238.35
Pocahontas	87.50	46,201.32
Preston	303.79	45,597.10
Putnam	667.00	50,901.35
Raleigh	804.50	47,285.80
Randolph	287.00	46,992.14
Ritchie	101.00	46,866.03
Roane	151.00	45,934.33
Summers	109.50	44,437.18
Taylor	157.50	44,736.58
Tucker	80.50	46,048.96
Tyler	98.00	44,849.73
Upshur	270.50	46,783.03
Wayne	470.50	45,302.29
Webster	97.80	45,994.59
Wetzel	224.00	49,698.19
Wirt	76.00	43,398.37
Wood	864.50	47,398.84
Wyoming	283.00	45,071.82
Total	18,777.18	\$ 47,681.16

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01/11/19

Avg Contracted Salary-Teachers 19

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING ESC PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2018-19 YEAR**

Ct.	County	FTE	Average Salary
1	Putnam	667.00	\$ 50,901.35
2	Monongalia	771.00	50,297.89
3	Doddridge	92.75	50,142.80
4	Ohio	365.00	50,041.22
5	Wetzel	224.00	49,698.19
6	Kanawha	1,885.30	49,485.42
7	Jackson	312.00	49,365.24
8	Marshall	347.00	49,311.91
9	Harrison	745.52	48,706.66
10	Pleasants	92.00	48,238.35
11	Cabell	857.53	48,196.99
12	Clay	141.40	48,129.62
13	Berkeley	1,312.60	48,026.37
14	Mineral	293.00	47,892.26
15	Morgan	152.75	47,849.85
16	Mercer	595.50	47,692.24
17	McDowell	216.00	47,599.34
18	Wood	864.50	47,398.84
19	Lincoln	251.00	47,317.49
20	Raleigh	804.50	47,285.80
21	Hancock	280.00	47,232.51
22	Fayette	457.00	47,224.49
23	Mason	287.00	47,204.40
24	Randolph	287.00	46,992.14
25	Jefferson	583.00	46,923.01
26	Brooke	190.00	46,917.97
27	Ritchie	101.00	46,866.03
28	Upshur	270.50	46,783.03
29	Boone	286.94	46,767.50
30	Hampshire	210.73	46,630.21
31	Barbour	162.36	46,605.97
32	Greenbrier	334.90	46,598.82
33	Lewis	172.50	46,568.79
34	Logan	381.50	46,447.75
35	Mingo	283.00	46,396.28
36	Pocahontas	87.50	46,201.32
37	Grant	114.50	46,154.09
38	Tucker	80.50	46,048.96
39	Webster	97.80	45,994.59
40	Roane	151.00	45,934.33
41	Marion	554.00	45,931.27
42	Nicholas	274.50	45,812.16
43	Hardy	146.00	45,770.96
44	Braxton	137.81	45,724.96
45	Preston	303.79	45,597.10
46	Calhoun	84.00	45,341.10
47	Wayne	470.50	45,302.29
48	Monroe	131.50	45,214.45
49	Wyoming	283.00	45,071.82
50	Tyler	98.00	44,849.73
51	Taylor	157.50	44,736.58
52	Gilmer	58.00	44,659.60
53	Pendleton	84.00	44,518.11
54	Summers	109.50	44,437.18
55	Wirt	76.00	43,398.37
-	Total	18,777.18	\$ 47,681.16

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
2017-18 AND 2018-19 YEAR**

County	2017-18	2018-19	Difference	Percent
Barbour	\$ 44,106.95	\$ 46,605.97	\$ 2,499.02	5.67%
Berkeley	46,223.27	48,026.37	1,803.10	3.90%
Boone	43,765.79	46,767.50	3,001.71	6.86%
Braxton	44,468.66	45,724.96	1,256.30	2.83%
Brooke	43,932.06	46,917.97	2,985.92	6.80%
Cabell	46,329.40	48,196.99	1,867.59	4.03%
Calhoun	42,980.68	45,341.10	2,360.41	5.49%
Clay	45,289.41	48,129.62	2,840.22	6.27%
Doddridge	48,028.55	50,142.80	2,114.25	4.40%
Fayette	44,823.69	47,224.49	2,400.81	5.36%
Gilmer	42,054.06	44,659.60	2,605.54	6.20%
Grant	43,502.67	46,154.09	2,651.41	6.09%
Greenbrier	44,637.77	46,598.82	1,961.05	4.39%
Hampshire	44,132.90	46,630.21	2,497.31	5.66%
Hancock	45,391.28	47,232.51	1,841.23	4.06%
Hardy	44,371.35	45,770.96	1,399.61	3.15%
Harrison	46,567.20	48,706.56	2,139.36	4.59%
Jackson	47,720.98	49,365.24	1,644.27	3.45%
Jefferson	45,544.66	46,923.01	1,378.35	3.03%
Kanawha	47,525.27	49,485.42	1,960.16	4.12%
Lewis	45,156.18	46,568.79	1,412.61	3.13%
Lincoln	46,560.63	47,317.49	756.87	1.63%
Logan	44,383.96	46,447.75	2,063.79	4.65%
Marion	43,558.13	45,931.27	2,373.14	5.45%
Marshall	46,802.92	49,311.91	2,508.99	5.36%
Mason	44,491.17	47,204.40	2,713.23	6.10%
McDowell	45,819.61	47,599.34	1,779.73	3.88%
Mercer	45,600.73	47,692.24	2,091.51	4.59%
Mineral	46,307.36	47,892.26	1,584.90	3.42%
Mingo	44,264.24	46,396.28	2,132.04	4.82%
Monongalia	48,357.96	50,297.89	1,939.93	4.01%
Monroe	43,710.94	45,214.45	1,503.51	3.44%
Morgan	45,598.86	47,849.85	2,250.99	4.94%
Nicholas	44,148.34	45,812.16	1,663.82	3.77%
Ohio	47,913.62	50,041.22	2,127.59	4.44%
Pendleton	42,136.17	44,518.11	2,381.95	5.65%
Pleasants	45,892.60	48,238.35	2,345.75	5.11%
Pocahontas	44,168.89	46,201.32	2,032.42	4.60%
Preston	43,719.36	45,597.10	1,877.74	4.29%
Putnam	48,642.31	50,901.35	2,259.04	4.64%
Raleigh	45,588.45	47,285.80	1,697.35	3.72%
Randolph	44,980.98	46,992.14	2,011.17	4.47%
Ritchie	44,104.83	46,866.03	2,761.20	6.26%
Roane	44,372.18	45,934.33	1,562.14	3.52%
Summers	40,183.63	44,437.18	4,253.54	10.59%
Taylor	42,124.05	44,736.58	2,612.53	6.20%
Tucker	45,753.08	46,048.96	295.88	0.65%
Tyler	42,752.99	44,849.73	2,096.74	4.90%
Upshur	44,460.86	46,783.03	2,322.17	5.22%
Wayne	43,155.91	45,302.29	2,146.38	4.97%
Webster	43,972.74	45,994.59	2,021.85	4.60%
Wetzel	47,372.36	49,698.19	2,325.83	4.91%
Wirt	41,598.46	43,398.37	1,799.92	4.33%
Wood	45,210.88	47,398.84	2,187.96	4.84%
Wyoming	43,136.43	45,071.82	1,935.40	4.49%
Total	\$ 45,642.48	\$ 47,681.16	\$ 2,038.68	4.47%

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01/11/19
Avg Contracted Salary-Teachers 19

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2017-18 AND 2018-19 YEAR**

Ct.	County	2017-18	2018-19	Difference	Percent
1	Summers	\$ 40,183.63	\$ 44,437.18	\$ 4,253.54	10.59%
2	Boone	43,765.79	46,767.50	3,001.71	6.86%
3	Brooke	43,932.06	46,917.97	2,985.92	6.80%
4	Clay	45,289.41	48,129.62	2,840.22	6.27%
5	Ritchie	44,104.83	46,866.03	2,761.20	6.26%
6	Taylor	42,124.05	44,736.58	2,612.53	6.20%
7	Gilmer	42,054.06	44,659.60	2,605.54	6.20%
8	Mason	44,491.17	47,204.40	2,713.23	6.10%
9	Grant	43,502.67	46,154.09	2,651.41	6.09%
10	Barbour	44,106.95	46,605.97	2,499.02	5.67%
11	Hampshire	44,132.90	46,630.21	2,497.31	5.66%
12	Pendleton	42,136.17	44,518.11	2,381.95	5.65%
13	Calhoun	42,980.68	45,341.10	2,360.41	5.49%
14	Marion	43,558.13	45,931.27	2,373.14	5.45%
15	Marshall	46,802.92	49,311.91	2,508.99	5.36%
16	Fayette	44,823.69	47,224.49	2,400.81	5.36%
17	Upshur	44,460.86	46,783.03	2,322.17	5.22%
18	Pleasants	45,892.60	48,238.35	2,345.75	5.11%
19	Wayne	43,155.91	45,302.29	2,146.38	4.97%
20	Morgan	45,598.86	47,849.85	2,250.99	4.94%
21	Wetzel	47,372.36	49,698.19	2,325.83	4.91%
22	Tyler	42,752.99	44,849.73	2,096.74	4.90%
23	Wood	45,210.88	47,398.84	2,187.96	4.84%
24	Mingo	44,264.24	46,396.28	2,132.04	4.82%
25	Logan	44,383.96	46,447.75	2,063.79	4.65%
26	Putnam	48,642.31	50,901.35	2,259.04	4.64%
27	Pocahontas	44,168.89	46,201.32	2,032.42	4.60%
28	Webster	43,972.74	45,994.59	2,021.85	4.60%
29	Harrison	46,567.20	48,706.66	2,139.46	4.59%
30	Mercer	45,600.73	47,692.24	2,091.51	4.59%
31	Wyoming	43,136.43	45,071.82	1,935.40	4.49%
32	Randolph	44,980.98	46,992.14	2,011.17	4.47%
33	Ohio	47,913.62	50,041.22	2,127.59	4.44%
34	Doddridge	48,028.55	50,142.80	2,114.25	4.40%
35	Greenbrier	44,637.77	46,598.82	1,961.05	4.39%
36	Wirt	41,598.46	43,398.37	1,799.92	4.33%
37	Preston	43,719.36	45,597.10	1,877.74	4.29%
38	Kanawha	47,525.27	49,485.42	1,960.16	4.12%
39	Hancock	45,391.28	47,232.51	1,841.23	4.06%
40	Cabell	46,329.40	48,196.99	1,867.59	4.03%
41	Monongalia	48,357.96	50,297.89	1,939.93	4.01%
42	Berkeley	46,223.27	48,026.37	1,803.10	3.90%
43	McDowell	45,819.61	47,599.34	1,779.73	3.88%
44	Nicholas	44,148.34	45,812.16	1,663.82	3.77%
45	Raleigh	45,588.45	47,285.80	1,697.35	3.72%
46	Roane	44,372.18	45,934.33	1,562.14	3.52%
47	Jackson	47,720.98	49,365.24	1,644.27	3.45%
48	Monroe	43,710.94	45,214.45	1,503.51	3.44%
49	Mineral	46,307.36	47,892.26	1,584.90	3.42%
50	Hardy	44,371.35	45,770.96	1,399.61	3.15%
51	Lewis	45,156.18	46,568.79	1,412.61	3.13%
52	Jefferson	45,544.66	46,923.01	1,378.35	3.03%
53	Braxton	44,468.66	45,724.96	1,256.30	2.83%
54	Lincoln	46,560.63	47,317.49	756.87	1.63%
55	Tucker	45,753.08	46,048.96	295.88	0.65%
-	Total	\$ 45,642.48	\$ 47,681.16	\$ 2,038.68	4.47%

OSF

01/11/19

Avg Contracted Salary-Teachers 19

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2018-19 YEAR**

County	Head Teacher		Teacher, Pre-Kindergarten		Teacher, Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.35	\$ 45,736.62	6.50	\$ 46,638.85	9.00	\$ 44,957.33
Berkeley	-	-	17.00	47,939.12	65.00	48,532.42
Boone	-	-	10.00	46,326.80	14.00	48,004.93
Braxton	-	-	8.81	47,215.78	5.50	49,341.45
Brooke	-	-	6.00	43,722.00	8.00	47,730.50
Cabell	1.00	75,563.55	14.00	48,991.43	53.00	47,742.91
Calhoun	-	-	2.00	41,765.50	4.00	44,575.27
Clay	-	-	4.00	48,882.50	6.00	46,315.00
Doddridge	-	-	3.25	52,772.46	3.00	51,203.67
Fayette	-	-	10.00	46,175.20	22.00	46,968.95
Gilmer	-	-	3.00	42,152.00	2.00	55,150.50
Grant	-	-	4.00	38,867.00	5.00	49,868.20
Greenbrier	-	-	19.00	42,711.16	18.00	48,805.42
Hampshire	-	-	7.00	51,025.43	10.00	50,289.60
Hancock	1.00	53,405.00	12.00	46,076.83	13.00	50,322.69
Hardy	0.50	45,324.58	5.50	50,546.55	8.00	53,341.63
Harrison	-	-	23.00	49,170.77	37.00	49,890.43
Jackson	-	-	10.00	52,217.50	17.00	49,876.00
Jefferson	-	-	5.00	41,344.40	23.00	47,258.39
Kanawha	-	-	23.50	51,556.56	103.00	48,532.32
Lewis	-	-	8.00	46,452.75	9.00	49,113.78
Lincoln	-	-	11.00	47,217.64	14.00	47,114.29
Logan	-	-	14.00	49,357.86	20.00	47,070.50
Marion	-	-	12.00	45,988.78	31.00	48,553.06
Marshall	-	-	12.00	52,376.83	21.00	52,753.81
Mason	-	-	13.00	47,545.46	16.00	52,879.00
McDowell	-	-	5.00	45,757.00	10.00	44,992.90
Mercer	-	-	21.00	49,698.29	36.00	48,427.28
Mineral	-	-	19.00	47,023.58	16.00	50,124.19
Mingo	-	-	12.00	46,284.00	17.00	44,367.00
Monongalia	-	-	42.00	48,070.91	38.00	53,845.68
Monroe	-	-	8.00	46,271.33	6.00	49,860.83
Morgan	1.00	63,066.15	2.00	42,237.00	8.00	48,511.50
Nicholas	-	-	7.00	44,644.93	12.00	48,926.83
Ohio	-	-	5.00	51,924.40	26.00	48,570.08
Pendleton	1.00	45,585.92	5.00	47,589.20	4.00	55,715.00
Pleasants	-	-	4.00	44,851.25	4.00	54,472.25
Pocahontas	-	-	3.00	47,402.33	4.00	46,567.75
Preston	3.00	49,786.33	10.79	42,314.84	18.00	48,551.55
Putnam	-	-	15.00	50,929.73	35.00	49,663.60
Raleigh	-	-	34.00	46,627.76	42.00	50,275.60
Randolph	-	-	9.00	44,405.22	14.00	47,495.07
Ritchie	-	-	5.00	47,691.80	5.00	53,383.80
Roane	-	-	5.00	49,284.00	7.00	48,735.43
Summers	-	-	3.00	42,696.67	8.00	42,500.10
Taylor	-	-	5.00	44,064.20	10.00	43,827.60
Tucker	-	-	4.00	47,438.00	4.00	49,733.50
Tyler	-	-	5.00	41,925.00	5.00	45,492.00
Upshur	-	-	7.00	44,015.71	13.00	44,436.15
Wayne	-	-	5.20	40,488.00	27.00	44,576.50
Webster	-	-	4.80	43,362.88	5.00	48,764.40
Wetzel	-	-	7.20	46,151.00	11.00	49,601.27
Wirt	-	-	4.00	41,465.25	3.00	42,428.00
Wood	-	-	39.00	44,180.22	47.00	46,622.96
Wyoming	-	-	12.00	45,402.08	13.00	47,053.85
Total	8.85	\$ 53,263.99	571.55	\$ 46,975.66	984.50	\$ 48,576.82

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2018-19 YEAR**

County	Teacher, Elementary		Teacher, Middle/Junior		Teacher, High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	47.30	\$ 46,454.80	36.56	\$ 45,559.99	26.50	\$ 49,045.51
Berkeley	410.30	47,450.77	230.75	48,501.29	252.95	48,264.12
Boone	92.00	46,467.36	37.00	44,664.60	62.50	45,991.32
Braxton	53.00	46,008.20	20.50	44,732.76	23.50	44,737.13
Brooke	41.00	48,274.00	45.00	46,518.95	41.00	45,046.86
Cabell	278.33	47,743.98	175.50	47,640.27	170.10	48,023.08
Calhoun	24.00	45,843.29	16.00	42,140.63	15.00	48,864.67
Clay	49.60	48,368.63	20.90	48,629.64	22.90	48,768.53
Doddridge	21.00	49,539.90	21.00	51,137.76	22.00	48,261.56
Fayette	147.70	47,918.24	50.30	46,235.77	120.00	45,403.70
Gilmer	20.00	43,691.46	5.00	46,194.80	16.00	43,236.07
Grant	38.00	48,598.89	10.00	46,564.70	30.00	44,770.94
Greenbrier	111.00	45,632.10	53.80	44,386.37	58.50	48,223.56
Hampshire	69.70	46,191.48	32.70	46,026.91	39.33	45,211.55
Hancock	62.00	47,163.42	62.00	47,735.98	58.00	48,025.16
Hardy	43.75	44,724.71	29.81	45,662.85	32.44	44,367.85
Harrison	213.81	47,179.13	137.50	49,137.13	154.46	49,306.72
Jackson	94.80	50,250.23	52.80	49,821.90	63.40	48,011.47
Jefferson	197.00	46,547.36	120.50	47,085.34	120.50	46,525.65
Kanawha	642.30	47,908.64	339.50	49,516.81	387.50	49,935.72
Lewis	49.00	46,143.46	36.00	45,041.31	31.00	46,206.90
Lincoln	80.00	46,142.34	53.00	47,338.74	36.00	49,362.37
Logan	95.00	44,702.06	92.50	45,478.06	93.50	47,867.70
Marion	189.00	45,162.39	119.00	44,698.00	111.00	47,731.85
Marshall	105.00	48,634.69	55.00	48,429.53	91.00	49,031.14
Mason	111.75	46,744.14	-	-	80.25	47,706.10
McDowell	81.00	47,242.90	31.00	47,962.43	38.00	47,555.42
Mercer	191.50	45,566.42	93.50	47,089.06	125.50	49,064.67
Mineral	75.50	48,533.51	57.77	45,404.19	61.05	49,625.65
Mingo	93.00	45,113.43	50.00	44,344.05	54.25	49,088.19
Monongalia	247.10	49,541.70	120.40	50,557.49	161.00	51,450.90
Monroe	39.50	46,673.23	27.50	45,646.62	19.50	43,722.04
Morgan	47.80	46,871.76	24.45	48,141.48	41.50	47,134.18
Nicholas	103.50	44,962.39	46.25	46,888.34	59.75	46,749.42
Ohio	108.50	48,666.79	74.50	50,170.57	83.50	51,729.36
Pendleton	31.50	44,089.53	5.75	41,309.30	19.50	42,746.82
Pleasants	19.60	51,487.19	18.40	46,512.14	21.00	49,839.15
Pocahontas	28.00	47,586.90	17.90	46,801.52	19.10	42,817.03
Preston	90.50	45,748.00	59.00	43,273.06	47.50	45,910.93
Putnam	194.50	49,995.66	122.00	49,522.88	146.00	52,293.22
Raleigh	254.00	46,677.47	159.00	47,574.62	161.00	47,670.28
Randolph	102.00	46,992.60	44.00	47,404.68	62.50	48,226.88
Ritchie	25.00	47,146.36	26.00	47,079.50	20.00	46,128.90
Roane	45.50	46,120.43	39.75	44,489.77	30.15	45,714.69
Summers	34.50	42,309.34	21.00	46,649.73	21.00	46,249.10
Taylor	40.00	45,760.48	39.50	45,073.21	30.50	45,588.26
Tucker	19.50	47,720.08	17.66	46,627.21	14.34	46,854.77
Tyler	28.00	45,854.03	13.00	43,971.71	22.00	45,198.61
Upshur	84.55	45,358.04	46.70	49,056.73	54.75	48,968.82
Wayne	142.50	46,453.41	85.50	45,006.15	91.00	44,862.90
Webster	39.00	46,492.27	8.00	47,063.63	24.00	47,196.23
Wetzel	99.70	50,528.83	-	-	51.55	48,305.39
Wirt	20.89	41,586.19	17.50	43,765.84	16.90	44,442.19
Wood	316.00	47,199.10	134.50	46,876.53	183.00	48,494.03
Wyoming	110.00	43,498.36	36.00	44,580.95	49.00	45,076.81
Total	5,998.98	\$ 47,104.79	3,289.15	\$ 47,350.87	3,888.17	\$ 48,139.03

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2018-19 YEAR**

County	Teacher, Special Education		Teacher, Homebound		Teacher Vocational (K-12)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	28.15	\$ 46,733.36	-	\$ -	7.00	\$ 45,599.50
Berkeley	281.10	47,263.37	-	-	52.50	51,942.31
Boone	58.50	48,870.68	1.00	53,728.00	11.94	47,690.14
Braxton	19.50	45,862.38	-	-	7.00	44,701.86
Brooke	31.00	45,342.19	-	-	18.00	52,506.83
Cabell	135.00	48,333.72	0.60	58,456.00	26.00	54,449.23
Calhoun	10.00	44,860.62	-	-	13.00	45,442.69
Clay	15.00	41,340.53	-	-	7.00	44,357.93
Doddridge	16.25	51,977.33	-	-	6.25	48,801.04
Fayette	76.00	47,782.66	-	-	29.00	51,170.09
Gilmer	9.00	45,884.00	-	-	3.00	47,987.78
Grant	14.50	43,919.90	-	-	13.00	45,189.83
Greenbrier	50.60	47,617.49	-	-	19.00	45,659.33
Hampshire	39.00	46,281.54	-	-	13.00	50,656.45
Hancock	55.00	45,583.76	-	-	17.00	46,367.65
Hardy	16.00	45,408.44	-	-	10.00	47,141.56
Harrison	133.00	47,982.55	-	-	42.75	51,289.31
Jackson	47.50	47,575.80	1.00	59,305.00	25.50	49,979.95
Jefferson	88.00	45,775.21	1.00	44,913.45	25.00	53,831.97
Kanawha	331.50	50,700.58	8.00	59,348.75	37.00	54,693.17
Lewis	29.50	46,513.93	-	-	8.00	49,967.66
Lincoln	45.00	47,185.27	1.00	52,954.00	9.00	48,154.91
Logan	51.50	47,115.85	-	-	15.00	48,792.20
Marion	69.00	44,790.51	1.00	50,803.00	22.00	49,753.52
Marshall	40.00	48,727.25	-	-	23.00	51,899.51
Mason	47.00	45,218.68	1.00	48,615.00	18.00	47,641.28
McDowell	42.00	49,624.33	-	-	9.00	44,211.56
Mercer	105.00	49,523.39	-	-	15.00	45,316.17
Mineral	42.18	46,384.35	-	-	21.50	49,468.77
Mingo	39.00	49,876.28	-	-	17.75	45,044.49
Monongalia	144.00	49,530.49	-	-	15.00	55,167.37
Monroe	16.00	43,508.31	-	-	9.00	42,079.02
Morgan	20.00	49,454.97	1.00	51,837.00	6.00	51,859.06
Nicholas	36.00	44,812.64	1.00	50,000.00	8.00	42,873.50
Ohio	51.00	48,714.34	-	-	16.50	55,800.73
Pendleton	15.25	43,137.54	-	-	2.00	57,685.28
Pleasants	13.00	45,061.85	-	-	12.00	45,269.60
Pocahontas	9.50	45,782.89	-	-	6.00	48,535.70
Preston	56.00	44,599.73	1.00	53,165.00	16.00	49,489.95
Putnam	114.50	51,176.88	-	-	40.00	54,712.89
Raleigh	118.00	45,819.30	4.50	53,001.32	30.00	49,141.90
Randolph	34.50	44,919.12	-	-	21.00	46,629.77
Ritchie	18.00	45,518.72	-	-	2.00	41,725.20
Roane	19.10	46,385.06	0.50	55,782.00	4.00	47,355.90
Summers	16.00	46,493.81	-	-	6.00	40,555.17
Taylor	25.00	41,055.04	-	-	7.50	47,971.45
Tucker	12.00	42,950.00	-	-	9.00	41,886.67
Tyler	20.00	42,622.95	-	-	5.00	51,163.12
Upshur	46.00	45,873.88	-	-	18.50	46,044.20
Wayne	87.30	43,336.54	-	-	26.00	45,634.53
Webster	10.50	40,808.19	-	-	4.50	43,879.67
Wetzel	40.05	50,189.72	-	-	13.50	50,189.85
Wirt	9.71	46,266.77	-	-	4.00	42,542.60
Wood	121.00	47,247.40	-	-	20.00	49,676.37
Wyoming	47.00	48,014.21	-	-	16.00	46,477.15
Total	3,064.19	\$ 47,511.27	22.60	\$ 54,937.21	858.69	\$ 49,469.54

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2018-19 YEAR**

County	ROTC Instructor		Permanent Substitutes		Total Classroom Teachers	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	162.36	\$ 46,605.97
Berkeley	3.00	62,668.36	-	-	1,312.60	48,026.37
Boone	-	-	-	-	286.94	46,767.50
Braxton	-	-	-	-	137.81	45,724.96
Brooke	-	-	-	-	190.00	46,917.97
Cabell	4.00	61,141.30	-	-	857.53	48,196.99
Calhoun	-	-	-	-	84.00	45,341.10
Clay	-	-	16.00	54,328.26	141.40	48,129.62
Doddridge	-	-	-	-	92.75	50,142.80
Fayette	2.00	59,741.00	-	-	457.00	47,224.49
Gilmer	-	-	-	-	58.00	44,659.60
Grant	-	-	-	-	114.50	46,154.09
Greenbrier	5.00	72,947.40	-	-	334.90	46,598.82
Hampshire	-	-	-	-	210.73	46,630.21
Hancock	-	-	-	-	280.00	47,232.51
Hardy	-	-	-	-	146.00	45,770.96
Harrison	4.00	75,225.93	-	-	745.52	48,706.56
Jackson	-	-	-	-	312.00	49,365.24
Jefferson	3.00	64,522.32	-	-	583.00	46,923.01
Kanawha	13.00	65,077.73	-	-	1,885.30	49,485.42
Lewis	2.00	66,318.75	-	-	172.50	46,568.79
Lincoln	2.00	55,312.95	-	-	251.00	47,317.49
Logan	-	-	-	-	381.50	46,447.75
Marion	-	-	-	-	554.00	45,931.27
Marshall	-	-	-	-	347.00	49,311.91
Mason	-	-	-	-	287.00	47,204.40
McDowell	-	-	-	-	216.00	47,599.34
Mercer	8.00	55,946.56	-	-	595.50	47,692.24
Mineral	-	-	-	-	293.00	47,892.26
Mingo	-	-	-	-	283.00	46,396.28
Monongalia	-	-	3.50	40,625.14	771.00	50,297.89
Monroe	2.00	41,119.81	4.00	41,956.50	131.50	45,214.45
Morgan	-	-	1.00	47,744.00	152.75	47,849.85
Nicholas	1.00	54,086.50	-	-	274.50	45,812.16
Ohio	-	-	-	-	365.00	50,041.22
Pendleton	-	-	-	-	84.00	44,518.11
Pleasants	-	-	-	-	92.00	48,238.35
Pocahontas	-	-	-	-	87.50	46,201.32
Preston	2.00	77,708.74	-	-	303.79	45,597.10
Putnam	-	-	-	-	667.00	50,901.35
Raleigh	2.00	64,854.90	-	-	804.50	47,285.80
Randolph	-	-	-	-	287.00	46,992.14
Ritchie	-	-	-	-	101.00	46,866.03
Roane	-	-	-	-	151.00	45,934.33
Summers	-	-	-	-	109.50	44,437.18
Taylor	-	-	-	-	157.50	44,736.58
Tucker	-	-	-	-	80.50	46,048.96
Tyler	-	-	-	-	98.00	44,849.73
Upshur	-	-	-	-	270.50	46,783.03
Wayne	6.00	63,447.93	-	-	470.50	45,302.29
Webster	2.00	48,972.70	-	-	97.80	45,994.59
Wetzel	-	-	1.00	38,965.00	224.00	49,698.19
Wirt	-	-	-	-	76.00	43,398.37
Wood	4.00	64,327.73	-	-	864.50	47,398.84
Wyoming	-	-	-	-	283.00	45,071.82
Total	65.00	\$ 63,161.59	25.50	\$ 49,646.09	18,777.18	\$ 47,681.16

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
2016-17 THROUGH 2018-19**

County	Avg. Sal. 2016-17	Avg. Sal. 2017-18	Difference	Percent	Avg. Sal. 2018-19	Difference	Percent
Barbour	\$ 44,595.84	\$ 44,106.95	\$ (488.89)	-1.10%	\$ 46,605.97	\$ 2,499.02	5.60%
Berkeley	46,027.94	46,223.27	195.33	0.42%	48,026.37	1,803.10	3.92%
Boone	43,632.98	43,765.79	132.80	0.30%	46,767.50	3,001.71	6.88%
Braxton	44,598.31	44,468.66	(129.65)	-0.29%	45,724.96	1,256.30	2.82%
Brooke	44,209.20	43,932.06	(277.14)	-0.63%	46,917.97	2,985.92	6.75%
Cabell	46,325.90	46,329.40	3.50	0.01%	48,196.99	1,867.59	4.03%
Calhoun	42,478.92	42,980.68	501.77	1.18%	45,341.10	2,360.41	5.56%
Clay	44,907.06	45,289.41	382.35	0.85%	48,129.62	2,840.22	6.32%
Doddridge	47,222.11	48,028.55	806.44	1.71%	50,142.80	2,114.25	4.48%
Fayette	44,980.35	44,823.69	(156.67)	-0.35%	47,224.49	2,400.81	5.34%
Gilmer	41,686.77	42,054.06	367.29	0.88%	44,659.60	2,605.54	6.25%
Grant	43,384.51	43,502.67	118.16	0.27%	46,154.09	2,651.41	6.11%
Greenbrier	44,764.74	44,637.77	(126.97)	-0.28%	46,598.82	1,961.05	4.38%
Hampshire	44,500.07	44,132.90	(367.17)	-0.83%	46,630.21	2,497.31	5.61%
Hancock	44,770.68	45,391.28	620.59	1.39%	47,232.51	1,841.23	4.11%
Hardy	44,167.79	44,371.35	203.56	0.46%	45,770.96	1,399.61	3.17%
Harrison	46,500.99	46,567.20	66.21	0.14%	48,706.56	2,139.36	4.60%
Jackson	47,760.34	47,720.98	(39.37)	-0.08%	49,365.24	1,644.27	3.44%
Jefferson	45,591.44	45,544.66	(46.78)	-0.10%	46,923.01	1,378.35	3.02%
Kanawha	47,526.46	47,525.27	(1.20)	0.00%	49,485.42	1,960.16	4.12%
Lewis	45,674.87	45,156.18	(518.69)	-1.14%	46,568.79	1,412.61	3.09%
Lincoln	46,545.00	46,560.63	15.63	0.03%	47,317.49	756.87	1.63%
Logan	43,997.41	44,383.96	386.55	0.88%	46,447.75	2,063.79	4.69%
Marion	44,093.63	43,558.13	(535.50)	-1.21%	45,931.27	2,373.14	5.38%
Marshall	46,670.63	46,802.92	132.29	0.28%	49,311.91	2,508.99	5.38%
Mason	43,949.72	44,491.17	541.44	1.23%	47,204.40	2,713.23	6.17%
McDowell	44,525.48	45,819.61	1,294.13	2.91%	47,599.34	1,779.73	4.00%
Mercer	46,054.62	45,600.73	(453.88)	-0.99%	47,692.24	2,091.51	4.54%
Mineral	46,429.81	46,307.36	(122.45)	-0.26%	47,892.26	1,584.90	3.41%
Mingo	44,163.98	44,264.24	100.26	0.23%	46,396.28	2,132.04	4.83%
Monongalia	47,561.75	48,357.96	796.21	1.67%	50,297.89	1,939.93	4.08%
Monroe	43,964.67	43,710.94	(253.73)	-0.58%	45,214.45	1,503.51	3.42%
Morgan	44,828.94	45,598.86	769.92	1.72%	47,849.85	2,250.99	5.02%
Nicholas	43,474.70	44,148.34	673.64	1.55%	45,812.16	1,663.82	3.83%
Ohio	47,416.49	47,913.62	497.13	1.05%	50,041.22	2,127.59	4.49%
Pendleton	42,563.17	42,136.17	(427.00)	-1.00%	44,518.11	2,381.95	5.60%
Pleasants	45,262.77	45,892.60	629.82	1.39%	48,238.35	2,345.75	5.18%
Pocahontas	43,398.04	44,168.89	770.86	1.78%	46,201.32	2,032.42	4.68%
Preston	43,848.17	43,719.36	(128.80)	-0.29%	45,597.10	1,877.74	4.28%
Putnam	48,491.96	48,642.31	150.35	0.31%	50,901.35	2,259.04	4.66%
Raleigh	45,399.34	45,588.45	189.10	0.42%	47,285.80	1,697.35	3.74%
Randolph	44,854.07	44,980.98	126.91	0.28%	46,992.14	2,011.17	4.48%
Ritchie	44,271.86	44,104.83	(167.03)	-0.38%	46,866.03	2,761.20	6.24%
Roane	44,666.29	44,372.18	(294.10)	-0.66%	45,934.33	1,562.14	3.50%
Summers	40,938.54	40,183.63	(754.91)	-1.84%	44,437.18	4,253.54	10.39%
Taylor	42,871.92	42,124.05	(747.87)	-1.74%	44,736.58	2,612.53	6.09%
Tucker	45,885.29	45,753.08	(132.21)	-0.29%	46,048.96	295.88	0.64%
Tyler	43,423.76	42,752.99	(670.77)	-1.54%	44,849.73	2,096.74	4.83%
Upshur	44,143.99	44,460.86	316.87	0.72%	46,783.03	2,322.17	5.26%
Wayne	42,366.29	43,155.91	789.62	1.86%	45,302.29	2,146.38	5.07%
Webster	43,734.27	43,972.74	238.46	0.55%	45,994.59	2,021.85	4.62%
Wetzel	47,271.16	47,372.36	101.20	0.21%	49,698.19	2,325.83	4.92%
Wirt	41,256.55	41,598.46	341.90	0.83%	43,398.37	1,799.92	4.36%
Wood	45,617.84	45,210.88	(406.96)	-0.89%	47,398.84	2,187.96	4.80%
Wyoming	43,628.02	43,136.43	(491.59)	-1.13%	45,071.82	1,935.40	4.44%
Total	\$ 45,554.80	\$ 45,642.48	\$ 87.68	0.19%	\$ 47,681.16	\$ 2,038.68	4.48%

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Avg Contracted Salary-Teachers 19

**COUNTY BOARDS OF EDUCATION
COMPARISON OF FULL-TIME EQUIVALENCY (FTE)
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
2016-17 THROUGH 2018-19**

County	FTE 2016-17	FTE 2017-18	Difference	Percent	FTE 2018-19	Difference	Percent
Barbour	165.50	163.85	(1.65)	-1.00%	162.36	(1.49)	-0.91%
Berkeley	1,261.75	1,290.00	28.25	2.24%	1,312.60	22.60	1.75%
Boone	302.30	285.50	(16.80)	-5.56%	286.94	1.44	0.50%
Braxton	146.50	143.00	(3.50)	-2.39%	137.81	(5.19)	-3.63%
Brooke	221.00	219.00	(2.00)	-0.90%	190.00	(29.00)	-13.24%
Cabell	872.40	887.50	15.10	1.73%	857.53	(29.97)	-3.38%
Calhoun	87.00	85.50	(1.50)	-1.72%	84.00	(1.50)	-1.75%
Clay	142.40	138.30	(4.10)	-2.88%	141.40	3.10	2.24%
Doddridge	87.50	88.25	0.75	0.86%	92.75	4.50	5.10%
Fayette	473.50	459.50	(14.00)	-2.96%	457.00	(2.50)	-0.54%
Gilmer	60.00	60.00	-	0.00%	58.00	(2.00)	-3.33%
Grant	115.98	115.98	0.00	0.00%	114.50	(1.48)	-1.27%
Greenbrier	349.10	346.90	(2.20)	-0.63%	334.90	(12.00)	-3.46%
Hampshire	213.00	213.28	0.28	0.13%	210.73	(2.55)	-1.20%
Hancock	281.00	270.00	(11.00)	-3.91%	280.00	10.00	3.70%
Hardy	149.50	145.50	(4.00)	-2.68%	146.00	0.50	0.34%
Harrison	755.04	736.37	(18.67)	-2.47%	745.52	9.15	1.24%
Jackson	324.50	316.00	(8.50)	-2.62%	312.00	(4.00)	-1.27%
Jefferson	606.50	587.50	(19.00)	-3.13%	583.00	(4.50)	-0.77%
Kanawha	1,921.00	1,904.90	(16.10)	-0.84%	1,885.30	(19.60)	-1.03%
Lewis	178.50	174.50	(4.00)	-2.24%	172.50	(2.00)	-1.15%
Lincoln	257.00	252.00	(5.00)	-1.95%	251.00	(1.00)	-0.40%
Logan	401.50	384.00	(17.50)	-4.36%	381.50	(2.50)	-0.65%
Marion	577.00	565.50	(11.50)	-1.99%	554.00	(11.50)	-2.03%
Marshall	342.00	346.00	4.00	1.17%	347.00	1.00	0.29%
Mason	293.84	285.50	(8.33)	-2.84%	287.00	1.50	0.53%
McDowell	234.00	227.50	(6.50)	-2.78%	216.00	(11.50)	-5.05%
Mercer	618.00	601.50	(16.50)	-2.67%	595.50	(6.00)	-1.00%
Mineral	292.50	296.00	3.50	1.20%	293.00	(3.00)	-1.01%
Mingo	275.50	291.00	15.50	5.63%	283.00	(8.00)	-2.75%
Monongalia	751.50	756.50	5.00	0.67%	771.00	14.50	1.92%
Monroe	132.00	136.00	4.00	3.03%	131.50	(4.50)	-3.31%
Morgan	155.50	152.75	(2.75)	-1.77%	152.75	0.00	0.00%
Nicholas	279.00	266.23	(12.77)	-4.58%	274.50	8.27	3.11%
Ohio	376.50	374.00	(2.50)	-0.66%	365.00	(9.00)	-2.41%
Pendleton	86.75	84.50	(2.25)	-2.59%	84.00	(0.50)	-0.59%
Pleasants	94.00	92.00	(2.00)	-2.13%	92.00	0.00	0.00%
Pocahontas	91.00	86.50	(4.50)	-4.95%	87.50	1.00	1.16%
Preston	306.79	301.79	(5.00)	-1.63%	303.79	2.00	0.66%
Putnam	667.50	665.00	(2.50)	-0.37%	667.00	2.00	0.30%
Raleigh	840.50	807.50	(33.00)	-3.93%	804.50	(3.00)	-0.37%
Randolph	296.50	291.00	(5.50)	-1.85%	287.00	(4.00)	-1.37%
Ritchie	104.00	104.00	-	0.00%	101.00	(3.00)	-2.88%
Roane	156.50	155.00	(1.50)	-0.96%	151.00	(4.00)	-2.58%
Summers	104.50	103.75	(0.75)	-0.72%	109.50	5.75	5.54%
Taylor	158.50	156.50	(2.00)	-1.26%	157.50	1.00	0.64%
Tucker	81.00	80.50	(0.50)	-0.62%	80.50	0.00	0.00%
Tyler	97.00	100.50	3.50	3.61%	98.00	(2.50)	-2.49%
Upshur	276.50	267.50	(9.00)	-3.25%	270.50	3.00	1.12%
Wayne	504.21	482.00	(22.21)	-4.40%	470.50	(11.50)	-2.39%
Webster	97.80	97.80	-	0.00%	97.80	0.00	0.00%
Wetzel	220.32	226.00	5.69	2.58%	224.00	(2.00)	-0.88%
Wirt	76.00	75.00	(1.00)	-1.32%	76.00	1.00	1.33%
Wood	885.00	877.50	(7.50)	-0.85%	864.50	(13.00)	-1.48%
Wyoming	304.00	289.50	(14.50)	-4.77%	283.00	(6.50)	-2.25%
Total	19,148.17	18,909.65	(238.52)	-1.25%	18,777.18	(132.47)	-0.70%

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Avg Contracted Salary-Teachers 19