

**BARBOUR COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**BERKELEY COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,223	2,244	2,289	2,345	2,401	2,467	2,502	2,578
1	2,275	2,297	2,341	2,397	2,454	2,520	2,554	2,611
2	2,308	2,332	2,377	2,433	2,489	2,555	2,587	2,646
3	2,340	2,365	2,410	2,466	2,522	2,588	2,620	2,679
4	2,376	2,398	2,442	2,498	2,554	2,621	2,655	2,713
5	2,409	2,433	2,475	2,531	2,587	2,656	2,688	2,748
6	2,444	2,466	2,512	2,567	2,623	2,689	2,724	2,781
7	2,478	2,498	2,544	2,599	2,655	2,722	2,756	2,814
8	2,511	2,534	2,580	2,635	2,691	2,757	2,789	2,849
9	2,546	2,567	2,613	2,669	2,724	2,790	2,824	2,882
10	2,579	2,600	2,645	2,701	2,756	2,824	2,858	2,915
11	2,612	2,636	2,678	2,734	2,789	2,859	2,891	2,950
12	2,647	2,669	2,713	2,770	2,826	2,892	2,926	2,983
13	2,680	2,701	2,746	2,802	2,858	2,924	2,959	3,016
14	2,713	2,737	2,782	2,838	2,894	2,960	2,992	3,051
15	2,748	2,770	2,814	2,870	2,926	2,993	3,027	3,084
16	2,781	2,805	2,847	2,903	2,959	3,028	3,060	3,120
17	2,816	2,838	2,884	2,939	2,995	3,061	3,096	3,153
18	2,849	2,871	2,916	2,971	3,027	3,094	3,128	3,186
19	2,883	2,905	2,952	3,007	3,063	3,129	3,161	3,221
20	2,918	2,939	2,985	3,041	3,096	3,162	3,197	3,255
21	2,981	3,004	3,047	3,103	3,158	3,228	3,259	3,322
22	3,017	3,038	3,083	3,139	3,194	3,261	3,296	3,354
23	3,049	3,071	3,116	3,172	3,228	3,295	3,330	3,388
24	3,082	3,106	3,151	3,207	3,263	3,332	3,363	3,425
25	3,118	3,139	3,184	3,240	3,297	3,364	3,400	3,457
26	3,150	3,172	3,216	3,274	3,331	3,398	3,432	3,491
27	3,183	3,204	3,249	3,306	3,363	3,430	3,466	3,524
28	3,216	3,237	3,283	3,340	3,397	3,464	3,500	3,558
29	3,248	3,271	3,316	3,372	3,430	3,498	3,532	3,592
30	3,282	3,303	3,350	3,406	3,463	3,530	3,566	3,625
31	3,315	3,337	3,384	3,440	3,497	3,564	3,600	3,658
32	3,349	3,370	3,416	3,473	3,529	3,598	3,632	3,692
33	3,383	3,403	3,450	3,507	3,563	3,630	3,666	3,725
34	3,415	3,437	3,484	3,541	3,597	3,664	3,700	3,758
35	3,449	3,471	3,516	3,573	3,629	3,698	3,733	3,792
36	3,483	3,504	3,550	3,607	3,664	3,731	3,767	3,824
37	3,515	3,538	3,584	3,641	3,698	3,765	3,800	3,858
38	3,549	3,570	3,616	3,673	3,730	3,798	3,833	3,892
39	3,583	3,604	3,650	3,707	3,764	3,831	3,867	3,924
40	3,615	3,638	3,683	3,740	3,798	3,865	3,900	3,958

Average of Schedule	\$ 3,087.18
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**BOONE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,249	2,270	2,312	2,365	2,418	2,481	2,513	2,586
1	2,281	2,303	2,344	2,397	2,451	2,514	2,545	2,619
2	2,314	2,335	2,377	2,430	2,483	2,546	2,578	2,651
3	2,346	2,368	2,410	2,463	2,516	2,579	2,611	2,684
4	2,379	2,401	2,442	2,495	2,548	2,612	2,643	2,718
5	2,412	2,433	2,475	2,528	2,581	2,644	2,676	2,750
6	2,444	2,466	2,509	2,561	2,614	2,677	2,709	2,783
7	2,478	2,498	2,541	2,593	2,646	2,710	2,741	2,816
8	2,511	2,531	2,574	2,626	2,679	2,742	2,774	2,848
9	2,543	2,564	2,607	2,660	2,712	2,775	2,806	2,881
10	2,576	2,597	2,639	2,692	2,744	2,809	2,840	2,914
11	2,609	2,630	2,672	2,725	2,777	2,841	2,873	2,946
12	2,641	2,663	2,704	2,758	2,811	2,874	2,905	2,979
13	2,674	2,695	2,737	2,790	2,843	2,906	2,938	3,012
14	2,707	2,728	2,770	2,823	2,876	2,939	2,971	3,044
15	2,739	2,761	2,802	2,855	2,908	2,972	3,003	3,077
16	2,772	2,793	2,835	2,888	2,941	3,004	3,036	3,110
17	2,804	2,826	2,869	2,921	2,974	3,037	3,069	3,143
18	2,837	2,859	2,901	2,953	3,006	3,070	3,101	3,176
19	2,871	2,891	2,934	2,986	3,039	3,102	3,134	3,208
20	2,903	2,924	2,967	3,020	3,072	3,135	3,167	3,242
21	2,936	2,956	2,999	3,052	3,104	3,168	3,199	3,276
22	2,969	2,990	3,032	3,085	3,137	3,201	3,233	3,308
23	3,001	3,023	3,065	3,118	3,171	3,235	3,267	3,342
24	3,034	3,055	3,097	3,150	3,203	3,269	3,300	3,376
25	3,067	3,088	3,130	3,183	3,237	3,301	3,334	3,408
26	3,099	3,121	3,162	3,217	3,271	3,335	3,366	3,442
27	3,132	3,153	3,195	3,249	3,303	3,367	3,400	3,475
28	3,165	3,186	3,229	3,283	3,337	3,401	3,434	3,509
29	3,197	3,220	3,262	3,315	3,370	3,435	3,466	3,543
30	3,231	3,252	3,296	3,349	3,403	3,467	3,500	3,576
31	3,264	3,286	3,330	3,383	3,437	3,501	3,534	3,609
32	3,298	3,319	3,362	3,416	3,469	3,535	3,566	3,643
33	3,332	3,352	3,396	3,450	3,503	3,567	3,600	3,676
34	3,364	3,386	3,430	3,484	3,537	3,601	3,634	3,709
35	3,398	3,420	3,462	3,516	3,569	3,635	3,667	3,743
36	3,432	3,453	3,496	3,550	3,604	3,668	3,701	3,775
37	3,464	3,487	3,530	3,584	3,638	3,702	3,734	3,809
38	3,498	3,519	3,562	3,616	3,670	3,735	3,767	3,843
39	3,532	3,553	3,596	3,650	3,704	3,768	3,801	3,875
40	3,564	3,587	3,629	3,683	3,738	3,802	3,834	3,909

Average of Schedule	\$ 3,055.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**BRAXTON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**BROOKE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,251	2,272	2,314	2,368	2,422	2,486	2,518	2,592
1	2,283	2,305	2,347	2,401	2,455	2,519	2,551	2,626
2	2,316	2,338	2,380	2,434	2,488	2,552	2,584	2,658
3	2,349	2,371	2,414	2,467	2,521	2,585	2,617	2,691
4	2,382	2,404	2,446	2,500	2,553	2,618	2,650	2,726
5	2,415	2,437	2,479	2,533	2,587	2,651	2,683	2,758
6	2,448	2,470	2,514	2,566	2,620	2,684	2,717	2,792
7	2,482	2,502	2,546	2,599	2,653	2,717	2,749	2,825
8	2,516	2,536	2,579	2,632	2,686	2,750	2,782	2,857
9	2,548	2,569	2,613	2,667	2,719	2,783	2,815	2,891
10	2,581	2,603	2,645	2,699	2,752	2,818	2,849	2,924
11	2,615	2,636	2,679	2,732	2,785	2,850	2,882	2,956
12	2,647	2,669	2,711	2,766	2,819	2,883	2,915	2,990
13	2,680	2,702	2,744	2,798	2,852	2,916	2,948	3,023
14	2,714	2,735	2,778	2,831	2,885	2,949	2,982	3,056
15	2,746	2,768	2,810	2,864	2,918	2,982	3,014	3,089
16	2,780	2,801	2,843	2,897	2,951	3,015	3,047	3,122
17	2,812	2,834	2,878	2,931	2,984	3,048	3,081	3,156
18	2,845	2,868	2,910	2,963	3,017	3,082	3,113	3,189
19	2,880	2,900	2,944	2,996	3,050	3,114	3,146	3,221
20	2,912	2,933	2,977	3,031	3,083	3,147	3,180	3,256
21	2,945	2,966	3,009	3,063	3,116	3,181	3,212	3,290
22	2,979	3,000	3,043	3,096	3,149	3,214	3,247	3,323
23	3,011	3,033	3,076	3,130	3,184	3,248	3,281	3,357
24	3,045	3,066	3,108	3,162	3,216	3,283	3,314	3,391
25	3,078	3,099	3,142	3,196	3,250	3,315	3,349	3,424
26	3,110	3,133	3,174	3,230	3,285	3,350	3,381	3,458
27	3,144	3,165	3,208	3,262	3,317	3,382	3,415	3,491
28	3,177	3,198	3,242	3,297	3,351	3,416	3,450	3,526
29	3,209	3,233	3,275	3,329	3,385	3,451	3,482	3,560
30	3,244	3,265	3,310	3,363	3,418	3,483	3,517	3,594
31	3,277	3,299	3,344	3,397	3,452	3,517	3,551	3,627
32	3,311	3,332	3,376	3,430	3,484	3,551	3,583	3,661
33	3,345	3,365	3,410	3,464	3,518	3,583	3,617	3,694
34	3,377	3,399	3,444	3,498	3,552	3,617	3,651	3,727
35	3,411	3,433	3,476	3,530	3,584	3,651	3,684	3,761
36	3,445	3,466	3,510	3,564	3,619	3,684	3,718	3,793
37	3,477	3,500	3,544	3,598	3,653	3,718	3,751	3,827
38	3,511	3,532	3,576	3,630	3,685	3,751	3,784	3,861
39	3,545	3,566	3,610	3,664	3,719	3,784	3,818	3,893
40	3,577	3,600	3,643	3,697	3,753	3,818	3,851	3,927

Average of Schedule	\$ 3,066.36
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**CABELL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,255	2,277	2,320	2,374	2,428	2,492	2,525	2,599
1	2,288	2,310	2,352	2,406	2,461	2,526	2,557	2,633
2	2,322	2,343	2,386	2,440	2,494	2,558	2,591	2,666
3	2,354	2,377	2,420	2,474	2,528	2,592	2,625	2,699
4	2,388	2,410	2,452	2,506	2,560	2,626	2,657	2,734
5	2,422	2,443	2,486	2,540	2,594	2,658	2,691	2,767
6	2,454	2,477	2,521	2,574	2,628	2,692	2,725	2,800
7	2,489	2,509	2,553	2,606	2,661	2,726	2,757	2,834
8	2,523	2,543	2,587	2,640	2,694	2,759	2,791	2,867
9	2,555	2,577	2,621	2,675	2,728	2,792	2,824	2,900
10	2,589	2,611	2,653	2,707	2,761	2,827	2,859	2,934
11	2,623	2,644	2,687	2,741	2,794	2,860	2,892	2,967
12	2,655	2,678	2,720	2,775	2,829	2,893	2,925	3,000
13	2,689	2,711	2,753	2,808	2,862	2,926	2,959	3,034
14	2,723	2,744	2,787	2,841	2,895	2,960	2,992	3,067
15	2,755	2,778	2,820	2,874	2,928	2,993	3,025	3,100
16	2,789	2,811	2,853	2,908	2,962	3,026	3,059	3,134
17	2,822	2,844	2,888	2,941	2,995	3,060	3,092	3,168
18	2,855	2,878	2,921	2,974	3,028	3,093	3,125	3,201
19	2,890	2,911	2,954	3,008	3,062	3,126	3,159	3,234
20	2,923	2,944	2,988	3,042	3,095	3,160	3,192	3,269
21	2,957	2,977	3,021	3,075	3,128	3,193	3,225	3,304
22	2,990	3,012	3,055	3,109	3,162	3,227	3,260	3,336
23	3,023	3,045	3,088	3,142	3,196	3,262	3,294	3,371
24	3,057	3,078	3,121	3,175	3,229	3,296	3,328	3,406
25	3,090	3,112	3,155	3,209	3,264	3,329	3,363	3,438
26	3,123	3,145	3,187	3,243	3,298	3,364	3,395	3,473
27	3,157	3,178	3,221	3,276	3,331	3,396	3,430	3,507
28	3,190	3,212	3,256	3,311	3,366	3,431	3,465	3,541
29	3,223	3,246	3,289	3,343	3,399	3,466	3,497	3,576
30	3,258	3,279	3,324	3,378	3,433	3,499	3,532	3,610
31	3,291	3,314	3,359	3,413	3,468	3,533	3,567	3,643
32	3,326	3,347	3,391	3,446	3,501	3,568	3,600	3,678
33	3,361	3,381	3,426	3,481	3,535	3,601	3,634	3,712
34	3,393	3,416	3,461	3,516	3,570	3,635	3,669	3,746
35	3,428	3,451	3,493	3,549	3,603	3,670	3,703	3,780
36	3,463	3,484	3,528	3,583	3,638	3,704	3,737	3,813
37	3,495	3,519	3,563	3,618	3,673	3,738	3,771	3,848
38	3,530	3,552	3,595	3,651	3,706	3,772	3,805	3,882
39	3,565	3,586	3,630	3,685	3,740	3,806	3,839	3,915
40	3,598	3,621	3,664	3,720	3,775	3,840	3,873	3,950

Average of Schedule	\$ 3,078.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**CALHOUN COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**CLAY COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule \$ 2,855.67

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**DODDRIDGE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,231	2,255	2,301	2,359	2,417	2,487	2,522	2,602
1	2,267	2,291	2,336	2,394	2,454	2,523	2,557	2,638
2	2,303	2,326	2,372	2,431	2,489	2,558	2,593	2,674
3	2,338	2,362	2,409	2,467	2,525	2,594	2,630	2,710
4	2,374	2,399	2,444	2,502	2,560	2,631	2,665	2,747
5	2,411	2,434	2,480	2,538	2,597	2,666	2,701	2,783
6	2,446	2,470	2,517	2,575	2,633	2,702	2,737	2,819
7	2,483	2,505	2,553	2,610	2,668	2,739	2,773	2,855
8	2,520	2,542	2,589	2,646	2,704	2,774	2,809	2,890
9	2,555	2,578	2,625	2,684	2,741	2,810	2,844	2,927
10	2,591	2,614	2,660	2,719	2,776	2,847	2,882	2,963
11	2,627	2,651	2,697	2,755	2,812	2,883	2,918	2,998
12	2,663	2,687	2,732	2,791	2,850	2,919	2,953	3,034
13	2,699	2,722	2,768	2,827	2,885	2,954	2,989	3,071
14	2,735	2,758	2,805	2,863	2,921	2,990	3,026	3,106
15	2,770	2,795	2,840	2,898	2,956	3,027	3,061	3,142
16	2,807	2,830	2,876	2,934	2,993	3,062	3,097	3,179
17	2,842	2,866	2,913	2,971	3,029	3,098	3,133	3,215
18	2,878	2,902	2,949	3,006	3,064	3,135	3,169	3,251
19	2,916	2,938	2,985	3,042	3,100	3,170	3,205	3,286
20	2,951	2,975	3,021	3,080	3,137	3,206	3,241	3,324
21	2,987	3,009	3,057	3,115	3,172	3,242	3,277	3,361
22	3,023	3,047	3,093	3,151	3,208	3,279	3,314	3,396
23	3,059	3,083	3,129	3,187	3,246	3,316	3,351	3,434
24	3,095	3,118	3,164	3,223	3,281	3,353	3,388	3,471
25	3,131	3,154	3,201	3,259	3,318	3,389	3,425	3,506
26	3,167	3,191	3,236	3,297	3,356	3,426	3,460	3,544
27	3,203	3,226	3,272	3,331	3,391	3,461	3,498	3,580
28	3,239	3,262	3,309	3,369	3,428	3,499	3,535	3,617
29	3,274	3,300	3,346	3,404	3,465	3,536	3,570	3,655
30	3,312	3,335	3,383	3,441	3,501	3,571	3,608	3,691
31	3,348	3,372	3,421	3,479	3,538	3,609	3,645	3,727
32	3,385	3,408	3,456	3,515	3,573	3,646	3,680	3,765
33	3,423	3,445	3,493	3,553	3,611	3,681	3,718	3,801
34	3,458	3,482	3,531	3,590	3,648	3,719	3,755	3,837
35	3,495	3,520	3,566	3,625	3,683	3,756	3,791	3,875
36	3,533	3,556	3,603	3,663	3,722	3,792	3,829	3,910
37	3,568	3,593	3,641	3,700	3,759	3,830	3,865	3,947
38	3,605	3,628	3,676	3,735	3,795	3,866	3,901	3,985
39	3,643	3,666	3,713	3,773	3,832	3,902	3,939	4,020
40	3,678	3,703	3,749	3,809	3,869	3,940	3,975	4,057

Average of Schedule \$ 3,118.20

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**FAYETTE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,229	2,250	2,292	2,345	2,398	2,461	2,493	2,566
1	2,261	2,283	2,324	2,377	2,431	2,494	2,525	2,599
2	2,294	2,315	2,357	2,410	2,463	2,526	2,558	2,631
3	2,326	2,348	2,390	2,443	2,496	2,559	2,591	2,664
4	2,359	2,381	2,422	2,475	2,528	2,592	2,623	2,698
5	2,392	2,413	2,455	2,508	2,561	2,624	2,656	2,730
6	2,424	2,446	2,489	2,541	2,594	2,657	2,689	2,763
7	2,458	2,478	2,521	2,573	2,626	2,690	2,721	2,796
8	2,491	2,511	2,554	2,606	2,659	2,722	2,754	2,828
9	2,523	2,544	2,587	2,640	2,692	2,755	2,786	2,861
10	2,556	2,577	2,619	2,672	2,724	2,789	2,820	2,894
11	2,589	2,610	2,652	2,705	2,757	2,821	2,853	2,926
12	2,621	2,643	2,684	2,738	2,791	2,854	2,885	2,959
13	2,654	2,675	2,717	2,770	2,823	2,886	2,918	2,992
14	2,687	2,708	2,750	2,803	2,856	2,919	2,951	3,024
15	2,719	2,741	2,782	2,835	2,888	2,952	2,983	3,057
16	2,752	2,773	2,815	2,868	2,921	2,984	3,016	3,090
17	2,784	2,806	2,849	2,901	2,954	3,017	3,049	3,123
18	2,817	2,839	2,881	2,933	2,986	3,050	3,081	3,156
19	2,851	2,871	2,914	2,966	3,019	3,082	3,114	3,188
20	2,883	2,904	2,947	3,000	3,052	3,115	3,147	3,222
21	2,916	2,936	2,979	3,032	3,084	3,148	3,179	3,256
22	2,949	2,970	3,012	3,065	3,117	3,181	3,213	3,288
23	2,981	3,003	3,045	3,098	3,151	3,215	3,247	3,322
24	3,014	3,035	3,077	3,130	3,183	3,249	3,280	3,356
25	3,047	3,068	3,110	3,163	3,217	3,281	3,314	3,388
26	3,079	3,101	3,142	3,197	3,251	3,315	3,346	3,422
27	3,112	3,133	3,175	3,229	3,283	3,347	3,380	3,455
28	3,145	3,166	3,209	3,263	3,317	3,381	3,414	3,489
29	3,177	3,200	3,242	3,295	3,350	3,415	3,446	3,523
30	3,211	3,232	3,276	3,329	3,383	3,447	3,480	3,556
31	3,244	3,266	3,310	3,363	3,417	3,481	3,514	3,589
32	3,278	3,299	3,342	3,396	3,449	3,515	3,546	3,623
33	3,312	3,332	3,376	3,430	3,483	3,547	3,580	3,656
34	3,344	3,366	3,410	3,464	3,517	3,581	3,614	3,689
35	3,378	3,400	3,442	3,496	3,549	3,615	3,647	3,723
36	3,412	3,433	3,476	3,530	3,584	3,648	3,681	3,755
37	3,444	3,467	3,510	3,564	3,618	3,682	3,714	3,789
38	3,478	3,499	3,542	3,596	3,650	3,715	3,747	3,823
39	3,512	3,533	3,576	3,630	3,684	3,748	3,781	3,855
40	3,544	3,567	3,609	3,663	3,718	3,782	3,814	3,889

Average of Schedule	\$ 3,035.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**GILMER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**GRANT COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**GREENBRIER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,087	2,108	2,150	2,203	2,256	2,319	2,351	2,424
1	2,119	2,141	2,182	2,235	2,289	2,352	2,383	2,457
2	2,152	2,173	2,215	2,268	2,321	2,384	2,416	2,489
3	2,184	2,206	2,248	2,301	2,354	2,417	2,449	2,522
4	2,217	2,239	2,280	2,333	2,386	2,450	2,481	2,556
5	2,250	2,271	2,313	2,366	2,419	2,482	2,514	2,588
6	2,282	2,304	2,347	2,399	2,452	2,515	2,547	2,621
7	2,316	2,336	2,379	2,431	2,484	2,548	2,579	2,654
8	2,349	2,369	2,412	2,464	2,517	2,580	2,612	2,686
9	2,381	2,402	2,445	2,498	2,550	2,613	2,644	2,719
10	2,414	2,435	2,477	2,530	2,582	2,647	2,678	2,752
11	2,447	2,468	2,510	2,563	2,615	2,679	2,711	2,784
12	2,479	2,501	2,542	2,596	2,649	2,712	2,743	2,817
13	2,512	2,533	2,575	2,628	2,681	2,744	2,776	2,850
14	2,545	2,566	2,608	2,661	2,714	2,777	2,809	2,882
15	2,577	2,599	2,640	2,693	2,746	2,810	2,841	2,915
16	2,610	2,631	2,673	2,726	2,779	2,842	2,874	2,948
17	2,642	2,664	2,707	2,759	2,812	2,875	2,907	2,981
18	2,675	2,697	2,739	2,791	2,844	2,908	2,939	3,014
19	2,709	2,729	2,772	2,824	2,877	2,940	2,972	3,046
20	2,741	2,762	2,805	2,858	2,910	2,973	3,005	3,080
21	2,774	2,794	2,837	2,890	2,942	3,006	3,037	3,114
22	2,807	2,828	2,870	2,923	2,975	3,039	3,071	3,146
23	2,839	2,861	2,903	2,956	3,009	3,073	3,105	3,180
24	2,872	2,893	2,935	2,988	3,041	3,107	3,138	3,214
25	2,905	2,926	2,968	3,021	3,075	3,139	3,172	3,246
26	2,937	2,959	3,000	3,055	3,109	3,173	3,204	3,280
27	2,970	2,991	3,033	3,087	3,141	3,205	3,238	3,313
28	3,003	3,024	3,067	3,121	3,175	3,239	3,272	3,347
29	3,035	3,058	3,100	3,153	3,208	3,273	3,304	3,381
30	3,069	3,090	3,134	3,187	3,241	3,305	3,338	3,414
31	3,102	3,124	3,168	3,221	3,275	3,339	3,372	3,447
32	3,136	3,157	3,200	3,254	3,307	3,373	3,404	3,481
33	3,170	3,190	3,234	3,288	3,341	3,405	3,438	3,514
34	3,202	3,224	3,268	3,322	3,375	3,439	3,472	3,547
35	3,236	3,258	3,300	3,354	3,407	3,473	3,505	3,581
36	3,270	3,291	3,334	3,388	3,442	3,506	3,539	3,613
37	3,302	3,325	3,368	3,422	3,476	3,540	3,572	3,647
38	3,336	3,357	3,400	3,454	3,508	3,573	3,605	3,681
39	3,370	3,391	3,434	3,488	3,542	3,606	3,639	3,713
40	3,402	3,425	3,467	3,521	3,576	3,640	3,672	3,747

Average of Schedule	\$ 2,893.17
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**HAMPSHIRE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**HANCOCK COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,183	2,183	2,197	2,288	2,352	2,431	2,573	2,952
1	2,217	2,209	2,231	2,322	2,387	2,465	2,607	2,987
2	2,250	2,232	2,264	2,356	2,419	2,497	2,640	3,019
3	2,296	2,270	2,311	2,401	2,466	2,545	2,687	3,066
4	2,331	2,304	2,345	2,436	2,500	2,580	2,721	3,102
5	2,364	2,336	2,378	2,469	2,533	2,611	2,754	3,134
6	2,396	2,369	2,412	2,503	2,566	2,644	2,787	3,167
7	2,430	2,401	2,444	2,533	2,598	2,678	2,819	3,200
8	2,463	2,434	2,477	2,567	2,631	2,710	2,852	3,232
9	2,495	2,467	2,510	2,601	2,664	2,742	2,884	3,265
10	2,528	2,500	2,542	2,634	2,696	2,776	2,918	3,298
11	2,561	2,533	2,575	2,667	2,729	2,808	2,951	3,330
12	2,595	2,568	2,609	2,702	2,765	2,843	2,985	3,365
13	2,640	2,612	2,654	2,746	2,809	2,887	3,030	3,410
14	2,673	2,645	2,687	2,779	2,842	2,920	3,063	3,442
15	2,705	2,678	2,719	2,811	2,874	2,953	3,095	3,475
16	2,738	2,710	2,752	2,844	2,907	2,985	3,128	3,508
17	2,770	2,743	2,786	2,877	2,940	3,018	3,161	3,541
18	2,803	2,776	2,818	2,909	2,972	3,051	3,193	3,574
19	2,837	2,808	2,851	2,942	3,005	3,083	3,226	3,606
20	2,869	2,841	2,884	2,976	3,038	3,116	3,259	3,640
21	2,902	2,873	2,916	3,008	3,070	3,149	3,291	3,674
22	2,935	2,907	2,949	3,041	3,103	3,182	3,325	3,706
23	2,967	2,940	2,982	3,074	3,137	3,216	3,359	3,740
24	3,000	2,972	3,014	3,106	3,169	3,250	3,392	3,774
25	3,033	3,005	3,047	3,139	3,203	3,282	3,426	3,806
26	3,065	3,038	3,079	3,173	3,237	3,316	3,458	3,840
27	3,098	3,070	3,112	3,205	3,269	3,348	3,492	3,873
28	3,131	3,103	3,146	3,239	3,303	3,382	3,526	3,907
29	3,163	3,137	3,179	3,271	3,336	3,416	3,558	3,941
30	3,197	3,169	3,213	3,305	3,369	3,448	3,592	3,974
31	3,230	3,203	3,247	3,339	3,403	3,482	3,626	4,007
32	3,264	3,236	3,279	3,372	3,435	3,516	3,658	4,041
33	3,298	3,269	3,313	3,406	3,469	3,548	3,692	4,074
34	3,330	3,303	3,347	3,440	3,503	3,582	3,726	4,107
35	3,364	3,337	3,379	3,472	3,535	3,616	3,759	4,141
36	3,398	3,370	3,413	3,506	3,570	3,649	3,793	4,173
37	3,430	3,404	3,447	3,540	3,604	3,683	3,826	4,207
38	3,464	3,436	3,479	3,572	3,636	3,716	3,859	4,241
39	3,498	3,470	3,513	3,606	3,670	3,749	3,893	4,273
40	3,530	3,504	3,546	3,639	3,704	3,783	3,926	4,307

Average of Schedule	\$ 3,074.30
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**HARDY COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**HARRISON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,254	2,275	2,317	2,370	2,423	2,486	2,518	2,591
1	2,286	2,308	2,349	2,402	2,456	2,519	2,550	2,624
2	2,319	2,340	2,382	2,435	2,488	2,551	2,583	2,656
3	2,351	2,373	2,415	2,468	2,521	2,584	2,616	2,689
4	2,384	2,406	2,447	2,500	2,553	2,617	2,648	2,723
5	2,417	2,438	2,480	2,533	2,586	2,649	2,681	2,755
6	2,449	2,471	2,514	2,566	2,619	2,682	2,714	2,788
7	2,483	2,503	2,546	2,598	2,651	2,715	2,746	2,821
8	2,516	2,536	2,579	2,631	2,684	2,747	2,779	2,853
9	2,548	2,569	2,612	2,665	2,717	2,780	2,811	2,886
10	2,581	2,602	2,644	2,697	2,749	2,814	2,845	2,919
11	2,614	2,635	2,677	2,730	2,782	2,846	2,878	2,951
12	2,646	2,668	2,709	2,763	2,816	2,879	2,910	2,984
13	2,679	2,700	2,742	2,795	2,848	2,911	2,943	3,017
14	2,712	2,733	2,775	2,828	2,881	2,944	2,976	3,049
15	2,744	2,766	2,807	2,860	2,913	2,977	3,008	3,082
16	2,777	2,798	2,840	2,893	2,946	3,009	3,041	3,115
17	2,809	2,831	2,874	2,926	2,979	3,042	3,074	3,148
18	2,842	2,864	2,906	2,958	3,011	3,075	3,106	3,181
19	2,876	2,896	2,939	2,991	3,044	3,107	3,139	3,213
20	2,908	2,929	2,972	3,025	3,077	3,140	3,172	3,247
21	2,941	2,961	3,004	3,057	3,109	3,173	3,204	3,281
22	2,974	2,995	3,037	3,090	3,142	3,206	3,238	3,313
23	3,006	3,028	3,070	3,123	3,176	3,240	3,272	3,347
24	3,039	3,060	3,102	3,155	3,208	3,274	3,305	3,381
25	3,072	3,093	3,135	3,188	3,242	3,306	3,339	3,413
26	3,104	3,126	3,167	3,222	3,276	3,340	3,371	3,447
27	3,137	3,158	3,200	3,254	3,308	3,372	3,405	3,480
28	3,170	3,191	3,234	3,288	3,342	3,406	3,439	3,514
29	3,202	3,225	3,267	3,320	3,375	3,440	3,471	3,548
30	3,236	3,257	3,301	3,354	3,408	3,472	3,505	3,581
31	3,269	3,291	3,335	3,388	3,442	3,506	3,539	3,614
32	3,303	3,324	3,367	3,421	3,474	3,540	3,571	3,648
33	3,337	3,357	3,401	3,455	3,508	3,572	3,605	3,681
34	3,369	3,391	3,435	3,489	3,542	3,606	3,639	3,714
35	3,403	3,425	3,467	3,521	3,574	3,640	3,672	3,748
36	3,437	3,458	3,501	3,555	3,609	3,673	3,706	3,780
37	3,469	3,492	3,535	3,589	3,643	3,707	3,739	3,814
38	3,503	3,524	3,567	3,621	3,675	3,740	3,772	3,848
39	3,537	3,558	3,601	3,655	3,709	3,773	3,806	3,880
40	3,569	3,592	3,634	3,688	3,743	3,807	3,839	3,914

Average of Schedule	\$ 3,060.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**JACKSON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,269	2,290	2,332	2,385	2,438	2,501	2,533	2,606
1	2,301	2,323	2,364	2,417	2,471	2,534	2,565	2,639
2	2,334	2,355	2,397	2,450	2,503	2,566	2,598	2,671
3	2,366	2,388	2,430	2,483	2,536	2,599	2,631	2,704
4	2,399	2,421	2,462	2,515	2,568	2,632	2,663	2,738
5	2,432	2,453	2,495	2,548	2,601	2,664	2,696	2,770
6	2,464	2,486	2,529	2,581	2,634	2,697	2,729	2,803
7	2,498	2,518	2,561	2,613	2,666	2,730	2,761	2,836
8	2,531	2,551	2,594	2,646	2,699	2,762	2,794	2,868
9	2,563	2,584	2,627	2,680	2,732	2,795	2,826	2,901
10	2,596	2,617	2,659	2,712	2,764	2,829	2,860	2,934
11	2,629	2,650	2,692	2,745	2,797	2,861	2,893	2,966
12	2,661	2,683	2,724	2,778	2,831	2,894	2,925	2,999
13	2,694	2,715	2,757	2,810	2,863	2,926	2,958	3,032
14	2,727	2,748	2,790	2,843	2,896	2,959	2,991	3,064
15	2,759	2,781	2,822	2,875	2,928	2,992	3,023	3,097
16	2,792	2,813	2,855	2,908	2,961	3,024	3,056	3,130
17	2,824	2,846	2,889	2,941	2,994	3,057	3,089	3,163
18	2,857	2,879	2,921	2,973	3,026	3,090	3,121	3,196
19	2,891	2,911	2,954	3,006	3,059	3,122	3,154	3,228
20	2,923	2,944	2,987	3,040	3,092	3,155	3,187	3,262
21	2,956	2,976	3,019	3,072	3,124	3,188	3,219	3,296
22	2,989	3,010	3,052	3,105	3,157	3,221	3,253	3,328
23	3,021	3,043	3,085	3,138	3,191	3,255	3,287	3,362
24	3,054	3,075	3,117	3,170	3,223	3,289	3,320	3,396
25	3,087	3,108	3,150	3,203	3,257	3,321	3,354	3,428
26	3,119	3,141	3,182	3,237	3,291	3,355	3,386	3,462
27	3,152	3,173	3,215	3,269	3,323	3,387	3,420	3,495
28	3,185	3,206	3,249	3,303	3,357	3,421	3,454	3,529
29	3,217	3,240	3,282	3,335	3,390	3,455	3,486	3,563
30	3,251	3,272	3,316	3,369	3,423	3,487	3,520	3,596
31	3,284	3,306	3,350	3,403	3,457	3,521	3,554	3,629
32	3,318	3,339	3,382	3,436	3,489	3,555	3,586	3,663
33	3,352	3,372	3,416	3,470	3,523	3,587	3,620	3,696
34	3,384	3,406	3,450	3,504	3,557	3,621	3,654	3,729
35	3,418	3,440	3,482	3,536	3,589	3,655	3,687	3,763
36	3,452	3,473	3,516	3,570	3,624	3,688	3,721	3,795
37	3,484	3,507	3,550	3,604	3,658	3,722	3,754	3,829
38	3,518	3,539	3,582	3,636	3,690	3,755	3,787	3,863
39	3,552	3,573	3,616	3,670	3,724	3,788	3,821	3,895
40	3,584	3,607	3,649	3,703	3,758	3,822	3,854	3,929

Average of Schedule	\$ 3,075.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**JEFFERSON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,123	2,144	2,186	2,239	2,292	2,355	2,387	2,460
1	2,155	2,177	2,218	2,271	2,325	2,388	2,419	2,493
2	2,188	2,209	2,251	2,304	2,357	2,420	2,452	2,525
3	2,220	2,242	2,284	2,337	2,390	2,453	2,485	2,558
4	2,275	2,297	2,338	2,391	2,444	2,508	2,539	2,614
5	2,308	2,329	2,371	2,424	2,477	2,540	2,572	2,646
6	2,340	2,362	2,405	2,457	2,510	2,573	2,605	2,679
7	2,374	2,394	2,437	2,489	2,542	2,606	2,637	2,712
8	2,407	2,427	2,470	2,522	2,575	2,638	2,670	2,744
9	2,439	2,460	2,503	2,556	2,608	2,671	2,702	2,777
10	2,500	2,521	2,563	2,616	2,668	2,733	2,764	2,838
11	2,533	2,554	2,596	2,649	2,701	2,765	2,797	2,870
12	2,565	2,587	2,628	2,682	2,735	2,798	2,829	2,903
13	2,598	2,619	2,661	2,714	2,767	2,830	2,862	2,936
14	2,631	2,652	2,694	2,747	2,800	2,863	2,895	2,968
15	2,698	2,720	2,761	2,814	2,867	2,931	2,962	3,036
16	2,731	2,752	2,794	2,847	2,900	2,963	2,995	3,069
17	2,763	2,785	2,828	2,880	2,933	2,996	3,028	3,102
18	2,796	2,818	2,860	2,912	2,965	3,029	3,060	3,135
19	2,830	2,850	2,893	2,945	2,998	3,061	3,093	3,167
20	2,919	2,940	2,983	3,036	3,088	3,151	3,183	3,258
21	2,952	2,972	3,015	3,068	3,120	3,184	3,215	3,292
22	2,985	3,006	3,048	3,101	3,153	3,217	3,249	3,324
23	3,017	3,039	3,081	3,134	3,187	3,251	3,283	3,358
24	3,050	3,071	3,113	3,166	3,219	3,285	3,316	3,392
25	3,083	3,104	3,146	3,199	3,253	3,317	3,350	3,424
26	3,115	3,137	3,178	3,233	3,287	3,351	3,382	3,458
27	3,148	3,169	3,211	3,265	3,319	3,383	3,416	3,491
28	3,181	3,202	3,245	3,299	3,353	3,417	3,450	3,525
29	3,213	3,236	3,278	3,331	3,386	3,451	3,482	3,559
30	3,247	3,268	3,312	3,365	3,419	3,483	3,516	3,592
31	3,280	3,302	3,346	3,399	3,453	3,517	3,550	3,625
32	3,314	3,335	3,378	3,432	3,485	3,551	3,582	3,659
33	3,348	3,368	3,412	3,466	3,519	3,583	3,616	3,692
34	3,380	3,402	3,446	3,500	3,553	3,617	3,650	3,725
35	3,414	3,436	3,478	3,532	3,585	3,651	3,683	3,759
36	3,448	3,469	3,512	3,566	3,620	3,684	3,717	3,791
37	3,480	3,503	3,546	3,600	3,654	3,718	3,750	3,825
38	3,514	3,535	3,578	3,632	3,686	3,751	3,783	3,859
39	3,548	3,569	3,612	3,666	3,720	3,784	3,817	3,891
40	3,580	3,603	3,645	3,699	3,754	3,818	3,850	3,925

Average of Schedule	\$ 3,022.09
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**KANAWHA COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,189	2,212	2,256	2,314	2,371	2,439	2,471	2,545
1	2,223	2,246	2,291	2,347	2,406	2,473	2,507	2,579
2	2,257	2,280	2,326	2,382	2,440	2,508	2,541	2,614
3	2,292	2,315	2,360	2,417	2,474	2,542	2,575	2,648
4	2,326	2,350	2,395	2,451	2,509	2,577	2,611	2,684
5	2,361	2,383	2,429	2,486	2,543	2,612	2,644	2,719
6	2,395	2,419	2,465	2,521	2,578	2,646	2,679	2,753
7	2,431	2,452	2,499	2,554	2,612	2,681	2,714	2,789
8	2,466	2,488	2,534	2,590	2,647	2,715	2,748	2,822
9	2,500	2,523	2,568	2,625	2,681	2,750	2,782	2,857
10	2,535	2,557	2,603	2,659	2,716	2,785	2,820	2,892
11	2,569	2,593	2,637	2,694	2,751	2,820	2,853	2,926
12	2,604	2,627	2,671	2,729	2,786	2,854	2,888	2,960
13	2,638	2,661	2,707	2,763	2,821	2,888	2,923	2,996
14	2,673	2,696	2,741	2,798	2,855	2,923	2,957	3,029
15	2,707	2,731	2,775	2,832	2,890	2,958	2,993	3,064
16	2,742	2,764	2,810	2,866	2,924	2,992	3,026	3,099
17	2,775	2,800	2,846	2,903	2,959	3,027	3,061	3,134
18	2,811	2,834	2,879	2,936	2,993	3,062	3,096	3,169
19	2,846	2,868	2,915	2,971	3,028	3,096	3,130	3,203
20	2,880	2,901	2,949	3,007	3,062	3,131	3,164	3,239
21	2,916	2,937	2,983	3,041	3,097	3,165	3,200	3,274
22	2,950	2,973	3,018	3,075	3,131	3,201	3,234	3,309
23	2,984	3,008	3,053	3,111	3,167	3,236	3,270	3,344
24	3,019	3,042	3,086	3,145	3,202	3,272	3,306	3,380
25	3,054	3,076	3,122	3,179	3,237	3,306	3,340	3,414
26	3,086	3,111	3,155	3,215	3,272	3,341	3,375	3,449
27	3,121	3,143	3,188	3,247	3,305	3,373	3,408	3,482
28	3,154	3,177	3,224	3,282	3,340	3,409	3,443	3,518
29	3,187	3,212	3,257	3,315	3,373	3,443	3,477	3,552
30	3,222	3,245	3,292	3,350	3,408	3,476	3,511	3,586
31	3,255	3,279	3,327	3,384	3,442	3,511	3,545	3,620
32	3,289	3,313	3,359	3,418	3,474	3,545	3,579	3,654
33	3,324	3,346	3,393	3,452	3,509	3,577	3,613	3,687
34	3,356	3,380	3,428	3,486	3,543	3,612	3,646	3,721
35	3,390	3,415	3,460	3,519	3,575	3,646	3,680	3,755
36	3,425	3,448	3,494	3,553	3,611	3,679	3,714	3,787
37	3,457	3,482	3,529	3,587	3,645	3,714	3,748	3,822
38	3,491	3,515	3,561	3,620	3,677	3,747	3,781	3,856
39	3,526	3,549	3,595	3,654	3,712	3,780	3,815	3,888
40	3,558	3,583	3,629	3,687	3,746	3,815	3,849	3,923

Average of Schedule	\$ 3,040.21
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**LEWIS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,154	2,175	2,217	2,270	2,323	2,386	2,418	2,491
1	2,186	2,208	2,249	2,302	2,356	2,419	2,450	2,524
2	2,219	2,240	2,282	2,335	2,388	2,451	2,483	2,556
3	2,251	2,273	2,315	2,368	2,421	2,484	2,516	2,589
4	2,284	2,306	2,347	2,400	2,453	2,517	2,548	2,623
5	2,317	2,338	2,380	2,433	2,486	2,549	2,581	2,655
6	2,349	2,371	2,414	2,466	2,519	2,582	2,614	2,688
7	2,383	2,403	2,446	2,498	2,551	2,615	2,646	2,721
8	2,416	2,436	2,479	2,531	2,584	2,647	2,679	2,753
9	2,448	2,469	2,512	2,565	2,617	2,680	2,711	2,786
10	2,481	2,502	2,544	2,597	2,649	2,714	2,745	2,819
11	2,514	2,535	2,577	2,630	2,682	2,746	2,778	2,851
12	2,546	2,568	2,609	2,663	2,716	2,779	2,810	2,884
13	2,579	2,600	2,642	2,695	2,748	2,811	2,843	2,917
14	2,612	2,633	2,675	2,728	2,781	2,844	2,876	2,949
15	2,644	2,666	2,707	2,760	2,813	2,877	2,908	2,982
16	2,677	2,698	2,740	2,793	2,846	2,909	2,941	3,015
17	2,709	2,731	2,774	2,826	2,879	2,942	2,974	3,048
18	2,742	2,764	2,806	2,858	2,911	2,975	3,006	3,081
19	2,776	2,796	2,839	2,891	2,944	3,007	3,039	3,113
20	2,808	2,829	2,872	2,925	2,977	3,040	3,072	3,147
21	2,841	2,861	2,904	2,957	3,009	3,073	3,104	3,181
22	2,874	2,895	2,937	2,990	3,042	3,106	3,138	3,213
23	2,906	2,928	2,970	3,023	3,076	3,140	3,172	3,247
24	2,939	2,960	3,002	3,055	3,108	3,174	3,205	3,281
25	2,972	2,993	3,035	3,088	3,142	3,206	3,239	3,313
26	3,004	3,026	3,067	3,122	3,176	3,240	3,271	3,347
27	3,037	3,058	3,100	3,154	3,208	3,272	3,305	3,380
28	3,070	3,091	3,134	3,188	3,242	3,306	3,339	3,414
29	3,102	3,125	3,167	3,220	3,275	3,340	3,371	3,448
30	3,136	3,157	3,201	3,254	3,308	3,372	3,405	3,481
31	3,169	3,191	3,235	3,288	3,342	3,406	3,439	3,514
32	3,203	3,224	3,267	3,321	3,374	3,440	3,471	3,548
33	3,237	3,257	3,301	3,355	3,408	3,472	3,505	3,581
34	3,269	3,291	3,335	3,389	3,442	3,506	3,539	3,614
35	3,303	3,325	3,367	3,421	3,474	3,540	3,572	3,648
36	3,337	3,358	3,401	3,455	3,509	3,573	3,606	3,680
37	3,369	3,392	3,435	3,489	3,543	3,607	3,639	3,714
38	3,403	3,424	3,467	3,521	3,575	3,640	3,672	3,748
39	3,437	3,458	3,501	3,555	3,609	3,673	3,706	3,780
40	3,469	3,492	3,534	3,588	3,643	3,707	3,739	3,814

Average of Schedule	\$ 2,960.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**LINCOLN COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,094	2,115	2,157	2,210	2,263	2,326	2,358	2,431
1	2,126	2,148	2,189	2,242	2,296	2,359	2,390	2,464
2	2,159	2,180	2,222	2,275	2,328	2,391	2,423	2,496
3	2,191	2,213	2,255	2,308	2,361	2,424	2,456	2,529
4	2,224	2,246	2,287	2,340	2,393	2,457	2,488	2,563
5	2,257	2,278	2,320	2,373	2,426	2,489	2,521	2,595
6	2,289	2,311	2,354	2,406	2,459	2,522	2,554	2,628
7	2,323	2,343	2,386	2,438	2,491	2,555	2,586	2,661
8	2,356	2,376	2,419	2,471	2,524	2,587	2,619	2,693
9	2,388	2,409	2,452	2,505	2,557	2,620	2,651	2,726
10	2,421	2,442	2,484	2,537	2,589	2,654	2,685	2,759
11	2,454	2,475	2,517	2,570	2,622	2,686	2,718	2,791
12	2,486	2,508	2,549	2,603	2,656	2,719	2,750	2,824
13	2,519	2,540	2,582	2,635	2,688	2,751	2,783	2,857
14	2,552	2,573	2,615	2,668	2,721	2,784	2,816	2,889
15	2,584	2,606	2,647	2,700	2,753	2,817	2,848	2,922
16	2,617	2,638	2,680	2,733	2,786	2,849	2,881	2,955
17	2,649	2,671	2,714	2,766	2,819	2,882	2,914	2,988
18	2,682	2,704	2,746	2,798	2,851	2,915	2,946	3,021
19	2,716	2,736	2,779	2,831	2,884	2,947	2,979	3,053
20	2,748	2,769	2,812	2,865	2,917	2,980	3,012	3,087
21	2,781	2,801	2,844	2,897	2,949	3,013	3,044	3,121
22	2,814	2,835	2,877	2,930	2,982	3,046	3,078	3,153
23	2,846	2,868	2,910	2,963	3,016	3,080	3,112	3,187
24	2,879	2,900	2,942	2,995	3,048	3,114	3,145	3,221
25	2,912	2,933	2,975	3,028	3,082	3,146	3,179	3,253
26	2,944	2,966	3,007	3,062	3,116	3,180	3,211	3,287
27	2,977	2,998	3,040	3,094	3,148	3,212	3,245	3,320
28	3,010	3,031	3,074	3,128	3,182	3,246	3,279	3,354
29	3,042	3,065	3,107	3,160	3,215	3,280	3,311	3,388
30	3,076	3,097	3,141	3,194	3,248	3,312	3,345	3,421
31	3,109	3,131	3,175	3,228	3,282	3,346	3,379	3,454
32	3,143	3,164	3,207	3,261	3,314	3,380	3,411	3,488
33	3,177	3,197	3,241	3,295	3,348	3,412	3,445	3,521
34	3,209	3,231	3,275	3,329	3,382	3,446	3,479	3,554
35	3,243	3,265	3,307	3,361	3,414	3,480	3,512	3,588
36	3,277	3,298	3,341	3,395	3,449	3,513	3,546	3,620
37	3,309	3,332	3,375	3,429	3,483	3,547	3,579	3,654
38	3,343	3,364	3,407	3,461	3,515	3,580	3,612	3,688
39	3,377	3,398	3,441	3,495	3,549	3,613	3,646	3,720
40	3,409	3,432	3,474	3,528	3,583	3,647	3,679	3,754

Average of Schedule	\$ 2,900.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**LOGAN COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,187	2,208	2,250	2,303	2,356	2,419	2,451	2,524
1	2,219	2,241	2,282	2,335	2,389	2,452	2,483	2,557
2	2,252	2,273	2,315	2,368	2,421	2,484	2,516	2,589
3	2,284	2,306	2,348	2,401	2,454	2,517	2,549	2,622
4	2,317	2,339	2,380	2,433	2,486	2,550	2,581	2,656
5	2,350	2,371	2,413	2,466	2,519	2,582	2,614	2,688
6	2,382	2,404	2,447	2,499	2,552	2,615	2,647	2,721
7	2,416	2,436	2,479	2,531	2,584	2,648	2,679	2,754
8	2,449	2,469	2,512	2,564	2,617	2,680	2,712	2,786
9	2,481	2,502	2,545	2,598	2,650	2,713	2,744	2,819
10	2,514	2,535	2,577	2,630	2,682	2,747	2,778	2,852
11	2,547	2,568	2,610	2,663	2,715	2,779	2,811	2,884
12	2,579	2,601	2,642	2,696	2,749	2,812	2,843	2,917
13	2,612	2,633	2,675	2,728	2,781	2,844	2,876	2,950
14	2,645	2,666	2,708	2,761	2,814	2,877	2,909	2,982
15	2,677	2,699	2,740	2,793	2,846	2,910	2,941	3,015
16	2,710	2,731	2,773	2,826	2,879	2,942	2,974	3,048
17	2,742	2,764	2,807	2,859	2,912	2,975	3,007	3,081
18	2,775	2,797	2,839	2,891	2,944	3,008	3,039	3,114
19	2,809	2,829	2,872	2,924	2,977	3,040	3,072	3,146
20	2,841	2,862	2,905	2,958	3,010	3,073	3,105	3,180
21	2,874	2,894	2,937	2,990	3,042	3,106	3,137	3,214
22	2,907	2,928	2,970	3,023	3,075	3,139	3,171	3,246
23	2,939	2,961	3,003	3,056	3,109	3,173	3,205	3,280
24	2,972	2,993	3,035	3,088	3,141	3,207	3,238	3,314
25	3,005	3,026	3,068	3,121	3,175	3,239	3,272	3,346
26	3,037	3,059	3,100	3,155	3,209	3,273	3,304	3,380
27	3,070	3,091	3,133	3,187	3,241	3,305	3,338	3,413
28	3,103	3,124	3,167	3,221	3,275	3,339	3,372	3,447
29	3,135	3,158	3,200	3,253	3,308	3,373	3,404	3,481
30	3,169	3,190	3,234	3,287	3,341	3,405	3,438	3,514
31	3,202	3,224	3,268	3,321	3,375	3,439	3,472	3,547
32	3,236	3,257	3,300	3,354	3,407	3,473	3,504	3,581
33	3,270	3,290	3,334	3,388	3,441	3,505	3,538	3,614
34	3,302	3,324	3,368	3,422	3,475	3,539	3,572	3,647
35	3,336	3,358	3,400	3,454	3,507	3,573	3,605	3,681
36	3,370	3,391	3,434	3,488	3,542	3,606	3,639	3,713
37	3,402	3,425	3,468	3,522	3,576	3,640	3,672	3,747
38	3,436	3,457	3,500	3,554	3,608	3,673	3,705	3,781
39	3,470	3,491	3,534	3,588	3,642	3,706	3,739	3,813
40	3,502	3,525	3,567	3,621	3,676	3,740	3,772	3,847

Average of Schedule	\$ 2,993.17
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**MARION COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,090	2,111	2,153	2,206	2,259	2,322	2,354	2,427
1	2,122	2,144	2,185	2,238	2,292	2,355	2,386	2,460
2	2,155	2,176	2,218	2,271	2,324	2,387	2,419	2,492
3	2,187	2,209	2,251	2,304	2,357	2,420	2,452	2,525
4	2,220	2,242	2,283	2,336	2,389	2,453	2,484	2,559
5	2,253	2,274	2,316	2,369	2,422	2,485	2,517	2,591
6	2,285	2,307	2,350	2,402	2,455	2,518	2,550	2,624
7	2,319	2,339	2,382	2,434	2,487	2,551	2,582	2,657
8	2,352	2,372	2,415	2,467	2,520	2,583	2,615	2,689
9	2,384	2,405	2,448	2,501	2,553	2,616	2,647	2,722
10	2,417	2,438	2,480	2,533	2,585	2,650	2,681	2,755
11	2,450	2,471	2,513	2,566	2,618	2,682	2,714	2,787
12	2,482	2,504	2,545	2,599	2,652	2,715	2,746	2,820
13	2,515	2,536	2,578	2,631	2,684	2,747	2,779	2,853
14	2,548	2,569	2,611	2,664	2,717	2,780	2,812	2,885
15	2,580	2,602	2,643	2,696	2,749	2,813	2,844	2,918
16	2,613	2,634	2,676	2,729	2,782	2,845	2,877	2,951
17	2,645	2,667	2,710	2,762	2,815	2,878	2,910	2,984
18	2,678	2,700	2,742	2,794	2,847	2,911	2,942	3,017
19	2,712	2,732	2,775	2,827	2,880	2,943	2,975	3,049
20	2,744	2,765	2,808	2,861	2,913	2,976	3,008	3,083
21	2,777	2,797	2,840	2,893	2,945	3,009	3,040	3,117
22	2,810	2,831	2,873	2,926	2,978	3,042	3,074	3,149
23	2,842	2,864	2,906	2,959	3,012	3,076	3,108	3,183
24	2,875	2,896	2,938	2,991	3,044	3,110	3,141	3,217
25	2,908	2,929	2,971	3,024	3,078	3,142	3,175	3,249
26	2,940	2,962	3,003	3,058	3,112	3,176	3,207	3,283
27	2,973	2,994	3,036	3,090	3,144	3,208	3,241	3,316
28	3,006	3,027	3,070	3,124	3,178	3,242	3,275	3,350
29	3,038	3,061	3,103	3,156	3,211	3,276	3,307	3,384
30	3,072	3,093	3,137	3,190	3,244	3,308	3,341	3,417
31	3,105	3,127	3,171	3,224	3,278	3,342	3,375	3,450
32	3,139	3,160	3,203	3,257	3,310	3,376	3,407	3,484
33	3,173	3,193	3,237	3,291	3,344	3,408	3,441	3,517
34	3,205	3,227	3,271	3,325	3,378	3,442	3,475	3,550
35	3,239	3,261	3,303	3,357	3,410	3,476	3,508	3,584
36	3,273	3,294	3,337	3,391	3,445	3,509	3,542	3,616
37	3,305	3,328	3,371	3,425	3,479	3,543	3,575	3,650
38	3,339	3,360	3,403	3,457	3,511	3,576	3,608	3,684
39	3,373	3,394	3,437	3,491	3,545	3,609	3,642	3,716
40	3,405	3,428	3,470	3,524	3,579	3,643	3,675	3,750

Average of Schedule	\$ 2,896.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**MARSHALL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,200	2,222	2,291	2,303	2,395	2,476	2,513	3,106
1	2,237	2,260	2,328	2,340	2,433	2,514	2,553	3,172
2	2,274	2,297	2,366	2,378	2,470	2,551	2,594	3,239
3	2,311	2,335	2,404	2,416	2,508	2,589	2,634	3,305
4	2,349	2,373	2,441	2,453	2,545	2,627	2,675	3,372
5	2,387	2,410	2,479	2,491	2,583	2,664	2,715	3,439
6	2,424	2,448	2,517	2,529	2,621	2,702	2,756	3,505
7	2,463	2,485	2,554	2,566	2,658	2,740	2,796	3,572
8	2,501	2,523	2,592	2,604	2,696	2,777	2,836	3,639
9	2,538	2,562	2,630	2,642	2,734	2,815	2,876	3,705
10	2,576	2,600	2,666	2,679	2,771	2,853	2,917	3,772
11	2,614	2,638	2,704	2,717	2,809	2,890	2,959	3,839
12	2,651	2,676	2,742	2,755	2,847	2,928	2,999	3,905
13	2,689	2,713	2,780	2,792	2,884	2,965	3,039	3,972
14	2,726	2,751	2,818	2,830	2,922	3,003	3,080	4,039
15	2,763	2,789	2,855	2,867	2,959	3,041	3,119	4,105
16	2,801	2,826	2,893	2,905	2,997	3,078	3,161	4,172
17	2,838	2,864	2,931	2,943	3,035	3,116	3,202	4,238
18	2,876	2,902	2,968	2,980	3,072	3,154	3,235	4,305
19	2,915	2,939	3,006	3,018	3,110	3,191	3,269	4,372
20	3,002	3,027	3,094	3,106	3,198	3,279	3,360	4,488
21	3,040	3,064	3,130	3,143	3,235	3,317	3,400	4,555
22	3,078	3,103	3,168	3,181	3,273	3,354	3,440	4,622
23	3,115	3,141	3,206	3,219	3,311	3,392	3,482	4,688
24	3,153	3,178	3,244	3,256	3,347	3,430	3,522	4,755
25	3,190	3,216	3,282	3,294	3,386	3,467	3,563	4,822
26	3,227	3,254	3,319	3,332	3,424	3,505	3,603	4,888
27	3,265	3,291	3,356	3,368	3,460	3,541	3,644	4,955
28	3,304	3,328	3,395	3,407	3,499	3,580	3,685	5,022
29	3,340	3,367	3,431	3,443	3,536	3,618	3,725	5,088
30	3,378	3,403	3,469	3,481	3,573	3,655	3,766	5,155
31	3,415	3,441	3,508	3,520	3,612	3,693	3,807	5,222
32	3,454	3,479	3,544	3,556	3,648	3,731	3,847	5,288
33	3,492	3,516	3,582	3,595	3,687	3,768	3,887	5,355
34	3,529	3,554	3,621	3,633	3,725	3,805	3,928	5,422
35	3,567	3,592	3,657	3,669	3,760	3,843	3,969	5,488
36	3,605	3,630	3,696	3,708	3,800	3,881	4,010	5,555
37	3,641	3,668	3,734	3,746	3,838	3,919	4,051	5,622
38	3,679	3,704	3,770	3,782	3,874	3,956	4,091	5,688
39	3,717	3,742	3,809	3,821	3,913	3,994	4,132	5,755
40	3,754	3,781	3,846	3,858	3,951	4,032	4,173	5,821

Average of Schedule	\$ 3,295.41
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**MASON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,222	2,243	2,285	2,338	2,391	2,454	2,486	2,559
1	2,254	2,276	2,317	2,370	2,424	2,487	2,518	2,592
2	2,287	2,308	2,350	2,403	2,456	2,519	2,551	2,624
3	2,319	2,341	2,383	2,436	2,489	2,552	2,584	2,657
4	2,352	2,374	2,415	2,468	2,521	2,585	2,616	2,691
5	2,385	2,406	2,448	2,501	2,554	2,617	2,649	2,723
6	2,417	2,439	2,482	2,534	2,587	2,650	2,682	2,756
7	2,451	2,471	2,514	2,566	2,619	2,683	2,714	2,789
8	2,484	2,504	2,547	2,599	2,652	2,715	2,747	2,821
9	2,516	2,537	2,580	2,633	2,685	2,748	2,779	2,854
10	2,549	2,570	2,612	2,665	2,717	2,782	2,813	2,887
11	2,582	2,603	2,645	2,698	2,750	2,814	2,846	2,919
12	2,614	2,636	2,677	2,731	2,784	2,847	2,878	2,952
13	2,647	2,668	2,710	2,763	2,816	2,879	2,911	2,985
14	2,680	2,701	2,743	2,796	2,849	2,912	2,944	3,017
15	2,712	2,734	2,775	2,828	2,881	2,945	2,976	3,050
16	2,745	2,766	2,808	2,861	2,914	2,977	3,009	3,083
17	2,777	2,799	2,842	2,894	2,947	3,010	3,042	3,116
18	2,810	2,832	2,874	2,926	2,979	3,043	3,074	3,149
19	2,844	2,864	2,907	2,959	3,012	3,075	3,107	3,181
20	2,876	2,897	2,940	2,993	3,045	3,108	3,140	3,215
21	2,909	2,929	2,972	3,025	3,077	3,141	3,172	3,249
22	2,942	2,963	3,005	3,058	3,110	3,174	3,206	3,281
23	2,974	2,996	3,038	3,091	3,144	3,208	3,240	3,315
24	3,007	3,028	3,070	3,123	3,176	3,242	3,273	3,349
25	3,040	3,061	3,103	3,156	3,210	3,274	3,307	3,381
26	3,072	3,094	3,135	3,190	3,244	3,308	3,339	3,415
27	3,105	3,126	3,168	3,222	3,276	3,340	3,373	3,448
28	3,138	3,159	3,202	3,256	3,310	3,374	3,407	3,482
29	3,170	3,193	3,235	3,288	3,343	3,408	3,439	3,516
30	3,204	3,225	3,269	3,322	3,376	3,440	3,473	3,549
31	3,237	3,259	3,303	3,356	3,410	3,474	3,507	3,582
32	3,271	3,292	3,335	3,389	3,442	3,508	3,539	3,616
33	3,305	3,325	3,369	3,423	3,476	3,540	3,573	3,649
34	3,337	3,359	3,403	3,457	3,510	3,574	3,607	3,682
35	3,371	3,393	3,435	3,489	3,542	3,608	3,640	3,716
36	3,405	3,426	3,469	3,523	3,577	3,641	3,674	3,748
37	3,437	3,460	3,503	3,557	3,611	3,675	3,707	3,782
38	3,471	3,492	3,535	3,589	3,643	3,708	3,740	3,816
39	3,505	3,526	3,569	3,623	3,677	3,741	3,774	3,848
40	3,537	3,560	3,602	3,656	3,711	3,775	3,807	3,882

Average of Schedule	\$ 3,028.17
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**MCDOWELL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,214	2,235	2,277	2,330	2,383	2,446	2,478	2,551
1	2,246	2,268	2,309	2,362	2,416	2,479	2,510	2,584
2	2,279	2,300	2,342	2,395	2,448	2,511	2,543	2,616
3	2,311	2,333	2,375	2,428	2,481	2,544	2,576	2,649
4	2,344	2,366	2,407	2,460	2,513	2,577	2,608	2,683
5	2,377	2,398	2,440	2,493	2,546	2,609	2,641	2,715
6	2,409	2,431	2,474	2,526	2,579	2,642	2,674	2,748
7	2,443	2,463	2,506	2,558	2,611	2,675	2,706	2,781
8	2,476	2,496	2,539	2,591	2,644	2,707	2,739	2,813
9	2,508	2,529	2,572	2,625	2,677	2,740	2,771	2,846
10	2,541	2,562	2,604	2,657	2,709	2,774	2,805	2,879
11	2,574	2,595	2,637	2,690	2,742	2,806	2,838	2,911
12	2,606	2,628	2,669	2,723	2,776	2,839	2,870	2,944
13	2,639	2,660	2,702	2,755	2,808	2,871	2,903	2,977
14	2,672	2,693	2,735	2,788	2,841	2,904	2,936	3,009
15	2,704	2,726	2,767	2,820	2,873	2,937	2,968	3,042
16	2,737	2,758	2,800	2,853	2,906	2,969	3,001	3,075
17	2,769	2,791	2,834	2,886	2,939	3,002	3,034	3,108
18	2,802	2,824	2,866	2,918	2,971	3,035	3,066	3,141
19	2,836	2,856	2,899	2,951	3,004	3,067	3,099	3,173
20	2,868	2,889	2,932	2,985	3,037	3,100	3,132	3,207
21	2,901	2,921	2,964	3,017	3,069	3,133	3,164	3,241
22	2,934	2,955	2,997	3,050	3,102	3,166	3,198	3,273
23	2,966	2,988	3,030	3,083	3,136	3,200	3,232	3,307
24	2,999	3,020	3,062	3,115	3,168	3,234	3,265	3,341
25	3,032	3,053	3,095	3,148	3,202	3,266	3,299	3,373
26	3,064	3,086	3,127	3,182	3,236	3,300	3,331	3,407
27	3,097	3,118	3,160	3,214	3,268	3,332	3,365	3,440
28	3,130	3,151	3,194	3,248	3,302	3,366	3,399	3,474
29	3,162	3,185	3,227	3,280	3,335	3,400	3,431	3,508
30	3,196	3,217	3,261	3,314	3,368	3,432	3,465	3,541
31	3,229	3,251	3,295	3,348	3,402	3,466	3,499	3,574
32	3,263	3,284	3,327	3,381	3,434	3,500	3,531	3,608
33	3,297	3,317	3,361	3,415	3,468	3,532	3,565	3,641
34	3,329	3,351	3,395	3,449	3,502	3,566	3,599	3,674
35	3,363	3,385	3,427	3,481	3,534	3,600	3,632	3,708
36	3,397	3,418	3,461	3,515	3,569	3,633	3,666	3,740
37	3,429	3,452	3,495	3,549	3,603	3,667	3,699	3,774
38	3,463	3,484	3,527	3,581	3,635	3,700	3,732	3,808
39	3,497	3,518	3,561	3,615	3,669	3,733	3,766	3,840
40	3,529	3,552	3,594	3,648	3,703	3,767	3,799	3,874

Average of Schedule	\$ 3,020.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**MERCER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,262	2,283	2,325	2,378	2,431	2,494	2,526	2,599
1	2,294	2,316	2,357	2,410	2,464	2,527	2,558	2,632
2	2,327	2,348	2,390	2,443	2,496	2,559	2,591	2,664
3	2,359	2,381	2,423	2,476	2,529	2,592	2,624	2,697
4	2,392	2,414	2,455	2,508	2,561	2,625	2,656	2,731
5	2,425	2,446	2,488	2,541	2,594	2,657	2,689	2,763
6	2,457	2,479	2,522	2,574	2,627	2,690	2,722	2,796
7	2,491	2,511	2,554	2,606	2,659	2,723	2,754	2,829
8	2,524	2,544	2,587	2,639	2,692	2,755	2,787	2,861
9	2,556	2,577	2,620	2,673	2,725	2,788	2,819	2,894
10	2,589	2,610	2,652	2,705	2,757	2,822	2,853	2,927
11	2,622	2,643	2,685	2,738	2,790	2,854	2,886	2,959
12	2,654	2,676	2,717	2,771	2,824	2,887	2,918	2,992
13	2,687	2,708	2,750	2,803	2,856	2,919	2,951	3,025
14	2,720	2,741	2,783	2,836	2,889	2,952	2,984	3,057
15	2,752	2,774	2,815	2,868	2,921	2,985	3,016	3,090
16	2,785	2,806	2,848	2,901	2,954	3,017	3,049	3,123
17	2,817	2,839	2,882	2,934	2,987	3,050	3,082	3,156
18	2,850	2,872	2,914	2,966	3,019	3,083	3,114	3,189
19	2,884	2,904	2,947	2,999	3,052	3,115	3,147	3,221
20	2,916	2,937	2,980	3,033	3,085	3,148	3,180	3,255
21	2,949	2,969	3,012	3,065	3,117	3,181	3,212	3,289
22	2,982	3,003	3,045	3,098	3,150	3,214	3,246	3,321
23	3,014	3,036	3,078	3,131	3,184	3,248	3,280	3,355
24	3,047	3,068	3,110	3,163	3,216	3,282	3,313	3,389
25	3,080	3,101	3,143	3,196	3,250	3,314	3,347	3,421
26	3,112	3,134	3,175	3,230	3,284	3,348	3,379	3,455
27	3,145	3,166	3,208	3,262	3,316	3,380	3,413	3,488
28	3,178	3,199	3,242	3,296	3,350	3,414	3,447	3,522
29	3,210	3,233	3,275	3,328	3,383	3,448	3,479	3,556
30	3,244	3,265	3,309	3,362	3,416	3,480	3,513	3,589
31	3,277	3,299	3,343	3,396	3,450	3,514	3,547	3,622
32	3,311	3,332	3,375	3,429	3,482	3,548	3,579	3,656
33	3,345	3,365	3,409	3,463	3,516	3,580	3,613	3,689
34	3,377	3,399	3,443	3,497	3,550	3,614	3,647	3,722
35	3,411	3,433	3,475	3,529	3,582	3,648	3,680	3,756
36	3,445	3,466	3,509	3,563	3,617	3,681	3,714	3,788
37	3,477	3,500	3,543	3,597	3,651	3,715	3,747	3,822
38	3,511	3,532	3,575	3,629	3,683	3,748	3,780	3,856
39	3,545	3,566	3,609	3,663	3,717	3,781	3,814	3,888
40	3,577	3,600	3,642	3,696	3,751	3,815	3,847	3,922

Average of Schedule	\$ 3,068.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**MINERAL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,117	2,138	2,180	2,233	2,286	2,349	2,381	2,454
1	2,149	2,171	2,212	2,265	2,319	2,382	2,413	2,487
2	2,182	2,203	2,245	2,298	2,351	2,414	2,446	2,519
3	2,214	2,236	2,278	2,331	2,384	2,447	2,479	2,552
4	2,247	2,269	2,310	2,363	2,416	2,480	2,511	2,586
5	2,287	2,308	2,350	2,403	2,456	2,519	2,551	2,625
6	2,319	2,341	2,384	2,436	2,489	2,552	2,584	2,658
7	2,353	2,373	2,416	2,468	2,521	2,585	2,616	2,691
8	2,386	2,406	2,449	2,501	2,554	2,617	2,649	2,723
9	2,418	2,439	2,482	2,535	2,587	2,650	2,681	2,756
10	2,462	2,483	2,525	2,578	2,630	2,695	2,726	2,800
11	2,497	2,518	2,560	2,613	2,665	2,729	2,761	2,834
12	2,529	2,551	2,592	2,646	2,699	2,762	2,793	2,867
13	2,562	2,583	2,625	2,678	2,731	2,794	2,826	2,900
14	2,595	2,616	2,658	2,711	2,764	2,827	2,859	2,932
15	2,642	2,664	2,705	2,758	2,811	2,875	2,906	2,980
16	2,675	2,696	2,738	2,791	2,844	2,907	2,939	3,013
17	2,707	2,729	2,772	2,824	2,877	2,940	2,972	3,046
18	2,740	2,762	2,804	2,856	2,909	2,973	3,004	3,079
19	2,774	2,794	2,837	2,889	2,942	3,005	3,037	3,111
20	2,813	2,834	2,877	2,930	2,982	3,045	3,077	3,152
21	2,846	2,866	2,909	2,962	3,014	3,078	3,109	3,186
22	2,879	2,900	2,942	2,995	3,047	3,111	3,143	3,218
23	2,911	2,933	2,975	3,028	3,081	3,145	3,177	3,252
24	2,944	2,965	3,007	3,060	3,113	3,179	3,210	3,286
25	3,007	3,028	3,070	3,123	3,177	3,241	3,274	3,348
26	3,039	3,061	3,102	3,157	3,211	3,275	3,306	3,382
27	3,072	3,093	3,135	3,189	3,243	3,307	3,340	3,415
28	3,105	3,126	3,169	3,223	3,277	3,341	3,374	3,449
29	3,137	3,160	3,202	3,255	3,310	3,375	3,406	3,483
30	3,171	3,192	3,236	3,289	3,343	3,407	3,440	3,516
31	3,204	3,226	3,270	3,323	3,377	3,441	3,474	3,549
32	3,238	3,259	3,302	3,356	3,409	3,475	3,506	3,583
33	3,272	3,292	3,336	3,390	3,443	3,507	3,540	3,616
34	3,304	3,326	3,370	3,424	3,477	3,541	3,574	3,649
35	3,338	3,360	3,402	3,456	3,509	3,575	3,607	3,683
36	3,372	3,393	3,436	3,490	3,544	3,608	3,641	3,715
37	3,404	3,427	3,470	3,524	3,578	3,642	3,674	3,749
38	3,438	3,459	3,502	3,556	3,610	3,675	3,707	3,783
39	3,472	3,493	3,536	3,590	3,644	3,708	3,741	3,815
40	3,504	3,527	3,569	3,623	3,678	3,742	3,774	3,849

Average of Schedule	\$ 2,964.22
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**MINGO COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,219	2,240	2,282	2,335	2,388	2,451	2,483	2,556
1	2,251	2,273	2,314	2,367	2,421	2,484	2,515	2,589
2	2,284	2,305	2,347	2,400	2,453	2,516	2,548	2,621
3	2,316	2,338	2,380	2,433	2,486	2,549	2,581	2,654
4	2,349	2,371	2,412	2,465	2,518	2,582	2,613	2,688
5	2,382	2,403	2,445	2,498	2,551	2,614	2,646	2,720
6	2,414	2,436	2,479	2,531	2,584	2,647	2,679	2,753
7	2,448	2,468	2,511	2,563	2,616	2,680	2,711	2,786
8	2,481	2,501	2,544	2,596	2,649	2,712	2,744	2,818
9	2,513	2,534	2,577	2,630	2,682	2,745	2,776	2,851
10	2,546	2,567	2,609	2,662	2,714	2,779	2,810	2,884
11	2,579	2,600	2,642	2,695	2,747	2,811	2,843	2,916
12	2,611	2,633	2,674	2,728	2,781	2,844	2,875	2,949
13	2,644	2,665	2,707	2,760	2,813	2,876	2,908	2,982
14	2,677	2,698	2,740	2,793	2,846	2,909	2,941	3,014
15	2,709	2,731	2,772	2,825	2,878	2,942	2,973	3,047
16	2,742	2,763	2,805	2,858	2,911	2,974	3,006	3,080
17	2,774	2,796	2,839	2,891	2,944	3,007	3,039	3,113
18	2,807	2,829	2,871	2,923	2,976	3,040	3,071	3,146
19	2,841	2,861	2,904	2,956	3,009	3,072	3,104	3,178
20	2,873	2,894	2,937	2,990	3,042	3,105	3,137	3,212
21	2,906	2,926	2,969	3,022	3,074	3,138	3,169	3,246
22	2,939	2,960	3,002	3,055	3,107	3,171	3,203	3,278
23	2,971	2,993	3,035	3,088	3,141	3,205	3,237	3,312
24	3,004	3,025	3,067	3,120	3,173	3,239	3,270	3,346
25	3,037	3,058	3,100	3,153	3,207	3,271	3,304	3,378
26	3,069	3,091	3,132	3,187	3,241	3,305	3,336	3,412
27	3,102	3,123	3,165	3,219	3,273	3,337	3,370	3,445
28	3,135	3,156	3,199	3,253	3,307	3,371	3,404	3,479
29	3,167	3,190	3,232	3,285	3,340	3,405	3,436	3,513
30	3,201	3,222	3,266	3,319	3,373	3,437	3,470	3,546
31	3,234	3,256	3,300	3,353	3,407	3,471	3,504	3,579
32	3,268	3,289	3,332	3,386	3,439	3,505	3,536	3,613
33	3,302	3,322	3,366	3,420	3,473	3,537	3,570	3,646
34	3,334	3,356	3,400	3,454	3,507	3,571	3,604	3,679
35	3,368	3,390	3,432	3,486	3,539	3,605	3,637	3,713
36	3,402	3,423	3,466	3,520	3,574	3,638	3,671	3,745
37	3,434	3,457	3,500	3,554	3,608	3,672	3,704	3,779
38	3,468	3,489	3,532	3,586	3,640	3,705	3,737	3,813
39	3,502	3,523	3,566	3,620	3,674	3,738	3,771	3,845
40	3,534	3,557	3,599	3,653	3,708	3,772	3,804	3,879

Average of Schedule	\$ 3,025.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**MONONGALIA COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,502	2,523	2,565	2,618	2,671	2,734	2,766	2,839
1	2,534	2,556	2,597	2,650	2,704	2,767	2,798	2,872
2	2,567	2,588	2,630	2,683	2,736	2,799	2,831	2,904
3	2,609	2,631	2,673	2,726	2,779	2,842	2,874	2,947
4	2,642	2,664	2,705	2,758	2,811	2,875	2,906	2,981
5	2,675	2,696	2,738	2,791	2,844	2,907	2,939	3,013
6	2,707	2,729	2,772	2,824	2,877	2,940	2,972	3,046
7	2,741	2,761	2,804	2,856	2,909	2,973	3,004	3,079
8	2,779	2,799	2,842	2,894	2,947	3,010	3,042	3,116
9	2,811	2,832	2,875	2,928	2,980	3,043	3,074	3,149
10	2,844	2,865	2,907	2,960	3,012	3,077	3,108	3,182
11	2,877	2,898	2,940	2,993	3,045	3,109	3,141	3,214
12	2,909	2,931	2,972	3,026	3,079	3,142	3,173	3,247
13	2,944	2,965	3,007	3,060	3,113	3,176	3,208	3,282
14	2,977	2,998	3,040	3,093	3,146	3,209	3,241	3,314
15	3,009	3,031	3,072	3,125	3,178	3,242	3,273	3,347
16	3,042	3,063	3,105	3,158	3,211	3,274	3,306	3,380
17	3,074	3,096	3,139	3,191	3,244	3,307	3,339	3,413
18	3,110	3,132	3,174	3,226	3,279	3,343	3,374	3,449
19	3,144	3,164	3,207	3,259	3,312	3,375	3,407	3,481
20	3,176	3,197	3,240	3,293	3,345	3,408	3,440	3,515
21	3,209	3,229	3,272	3,325	3,377	3,441	3,472	3,549
22	3,242	3,263	3,305	3,358	3,410	3,474	3,506	3,581
23	3,276	3,298	3,340	3,393	3,446	3,510	3,542	3,617
24	3,309	3,330	3,372	3,425	3,478	3,544	3,575	3,651
25	3,342	3,363	3,405	3,458	3,512	3,576	3,609	3,683
26	3,374	3,396	3,437	3,492	3,546	3,610	3,641	3,717
27	3,407	3,428	3,470	3,524	3,578	3,642	3,675	3,750
28	3,443	3,464	3,507	3,561	3,615	3,679	3,712	3,787
29	3,475	3,498	3,540	3,593	3,648	3,713	3,744	3,821
30	3,509	3,530	3,574	3,627	3,681	3,745	3,778	3,854
31	3,542	3,564	3,608	3,661	3,715	3,779	3,812	3,887
32	3,576	3,597	3,640	3,694	3,747	3,813	3,844	3,921
33	3,610	3,630	3,674	3,728	3,781	3,845	3,878	3,954
34	3,642	3,664	3,708	3,762	3,815	3,879	3,912	3,987
35	3,676	3,698	3,740	3,794	3,847	3,913	3,945	4,021
36	3,710	3,731	3,774	3,828	3,882	3,946	3,979	4,053
37	3,742	3,765	3,808	3,862	3,916	3,980	4,012	4,087
38	3,776	3,797	3,840	3,894	3,948	4,013	4,045	4,121
39	3,810	3,831	3,874	3,928	3,982	4,046	4,079	4,153
40	3,842	3,865	3,907	3,961	4,016	4,080	4,112	4,187

Average of Schedule	\$ 3,326.47
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**MONROE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**MORGAN COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,176	2,197	2,240	2,293	2,347	2,411	2,443	2,518
1	2,208	2,230	2,272	2,326	2,380	2,444	2,476	2,551
2	2,242	2,263	2,306	2,359	2,413	2,477	2,509	2,584
3	2,274	2,296	2,339	2,393	2,446	2,510	2,543	2,617
4	2,308	2,330	2,372	2,426	2,479	2,544	2,576	2,651
5	2,342	2,363	2,406	2,459	2,513	2,577	2,609	2,684
6	2,374	2,396	2,439	2,493	2,546	2,610	2,643	2,717
7	2,408	2,429	2,472	2,525	2,579	2,644	2,675	2,751
8	2,441	2,462	2,505	2,559	2,612	2,676	2,709	2,783
9	2,474	2,496	2,539	2,592	2,646	2,710	2,741	2,817
10	2,507	2,528	2,571	2,625	2,678	2,743	2,775	2,850
11	2,541	2,562	2,605	2,658	2,712	2,776	2,808	2,883
12	2,573	2,595	2,637	2,692	2,745	2,809	2,841	2,916
13	2,607	2,628	2,671	2,724	2,778	2,842	2,874	2,950
14	2,641	2,662	2,705	2,758	2,812	2,876	2,908	2,983
15	2,673	2,695	2,737	2,791	2,844	2,909	2,941	3,016
16	2,707	2,728	2,771	2,824	2,878	2,942	2,974	3,049
17	2,739	2,761	2,804	2,858	2,911	2,975	3,008	3,082
18	2,773	2,795	2,837	2,890	2,944	3,009	3,040	3,116
19	2,806	2,827	2,870	2,924	2,977	3,041	3,074	3,148
20	2,839	2,861	2,904	2,957	3,011	3,075	3,107	3,183
21	2,872	2,893	2,936	2,990	3,043	3,108	3,140	3,217
22	2,906	2,927	2,970	3,023	3,077	3,141	3,173	3,250
23	2,938	2,960	3,003	3,057	3,110	3,175	3,208	3,284
24	2,972	2,993	3,036	3,090	3,143	3,210	3,242	3,319
25	3,006	3,027	3,070	3,123	3,178	3,243	3,276	3,352
26	3,038	3,060	3,102	3,158	3,212	3,277	3,309	3,386
27	3,072	3,093	3,136	3,190	3,245	3,310	3,343	3,420
28	3,105	3,126	3,170	3,225	3,279	3,344	3,378	3,453
29	3,138	3,161	3,203	3,257	3,313	3,379	3,410	3,488
30	3,171	3,193	3,237	3,292	3,346	3,411	3,445	3,521
31	3,205	3,228	3,272	3,326	3,381	3,446	3,479	3,555
32	3,239	3,261	3,304	3,359	3,413	3,480	3,512	3,589
33	3,274	3,295	3,339	3,393	3,448	3,513	3,545	3,623
34	3,307	3,329	3,374	3,428	3,483	3,547	3,580	3,657
35	3,341	3,363	3,406	3,461	3,514	3,581	3,614	3,691
36	3,376	3,397	3,441	3,495	3,550	3,615	3,648	3,724
37	3,408	3,431	3,475	3,530	3,584	3,649	3,682	3,758
38	3,443	3,464	3,508	3,562	3,617	3,683	3,715	3,793
39	3,477	3,498	3,542	3,597	3,651	3,716	3,750	3,825
40	3,510	3,533	3,576	3,630	3,686	3,751	3,783	3,859

Average of Schedule	\$ 2,993.97
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**NICHOLAS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**OHIO COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,244	2,265	2,307	2,360	2,413	2,476	2,508	2,581
1	2,276	2,298	2,339	2,392	2,446	2,509	2,540	2,614
2	2,309	2,330	2,372	2,425	2,478	2,541	2,573	2,646
3	2,341	2,363	2,405	2,458	2,511	2,574	2,606	2,679
4	2,374	2,396	2,437	2,490	2,543	2,607	2,638	2,713
5	2,407	2,428	2,470	2,523	2,576	2,639	2,671	2,745
6	2,439	2,461	2,504	2,556	2,609	2,672	2,704	2,778
7	2,473	2,493	2,536	2,588	2,641	2,705	2,736	2,811
8	2,506	2,526	2,569	2,621	2,674	2,737	2,769	2,843
9	2,538	2,559	2,602	2,655	2,707	2,770	2,801	2,876
10	2,571	2,592	2,634	2,687	2,739	2,804	2,835	2,909
11	2,604	2,625	2,667	2,720	2,772	2,836	2,868	2,941
12	2,636	2,658	2,699	2,753	2,806	2,869	2,900	2,974
13	2,669	2,690	2,732	2,785	2,838	2,901	2,933	3,007
14	2,702	2,723	2,765	2,818	2,871	2,934	2,966	3,039
15	2,734	2,756	2,797	2,850	2,903	2,967	2,998	3,072
16	2,767	2,788	2,830	2,883	2,936	2,999	3,031	3,105
17	2,807	2,829	2,872	2,924	2,977	3,040	3,073	3,146
18	2,877	2,899	2,941	2,993	3,046	2,800	3,142	3,216
19	2,919	2,939	2,982	3,034	3,087	3,150	3,183	3,256
20	2,983	3,004	3,047	3,101	3,153	3,217	3,252	3,325
21	3,024	3,044	3,087	3,141	3,193	3,258	3,292	3,367
22	3,064	3,086	3,128	3,182	3,234	3,299	3,335	3,407
23	3,104	3,126	3,169	3,222	3,276	3,340	3,377	3,448
24	3,145	3,166	3,209	3,262	3,316	3,382	3,419	3,490
25	3,231	3,253	3,297	3,352	3,408	3,475	3,516	3,586
26	3,264	3,287	3,329	3,386	3,442	3,509	3,548	3,620
27	3,297	3,319	3,362	3,418	3,474	3,541	3,582	3,653
28	3,330	3,352	3,397	3,453	3,509	3,576	3,616	3,687
29	3,362	3,386	3,430	3,485	3,542	3,610	3,649	3,721
30	3,396	3,419	3,464	3,519	3,575	3,642	3,683	3,755
31	3,429	3,453	3,498	3,553	3,609	3,676	3,717	3,788
32	3,463	3,486	3,530	3,586	3,641	3,710	3,749	3,822
33	3,497	3,519	3,564	3,620	3,675	3,742	3,783	3,855
34	3,529	3,553	3,598	3,654	3,709	3,776	3,817	3,888
35	3,563	3,587	3,630	3,686	3,741	3,810	3,850	3,922
36	3,597	3,620	3,664	3,720	3,776	3,843	3,884	3,954
37	3,629	3,654	3,698	3,754	3,810	3,877	3,917	3,988
38	3,663	3,686	3,730	3,786	3,842	3,910	3,950	4,022
39	3,697	3,720	3,764	3,820	3,876	3,943	3,984	4,054
40	3,729	3,754	3,797	3,853	3,910	3,977	4,017	4,088

Average of Schedule \$ 3,133.81

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**PENDLETON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**PLEASANTS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,245	2,266	2,308	2,361	2,414	2,477	2,509	2,582
1	2,281	2,303	2,344	2,397	2,451	2,514	2,545	2,619
2	2,318	2,339	2,381	2,434	2,487	2,550	2,582	2,655
3	2,354	2,376	2,418	2,471	2,524	2,587	2,619	2,692
4	2,391	2,413	2,454	2,507	2,560	2,624	2,655	2,730
5	2,428	2,449	2,491	2,544	2,597	2,660	2,692	2,766
6	2,464	2,486	2,529	2,581	2,634	2,697	2,729	2,803
7	2,502	2,522	2,565	2,617	2,670	2,734	2,765	2,840
8	2,539	2,559	2,602	2,654	2,707	2,770	2,802	2,876
9	2,575	2,596	2,639	2,692	2,744	2,807	2,838	2,913
10	2,612	2,633	2,675	2,728	2,780	2,845	2,876	2,950
11	2,649	2,670	2,712	2,765	2,817	2,881	2,913	2,986
12	2,685	2,707	2,748	2,802	2,855	2,918	2,949	3,023
13	2,722	2,743	2,785	2,838	2,891	2,954	2,986	3,060
14	2,759	2,780	2,822	2,875	2,928	2,991	3,023	3,096
15	2,795	2,817	2,858	2,911	2,964	3,028	3,059	3,133
16	2,832	2,853	2,895	2,948	3,001	3,064	3,096	3,170
17	2,868	2,890	2,933	2,985	3,038	3,101	3,133	3,207
18	2,905	2,927	2,969	3,021	3,074	3,138	3,169	3,244
19	2,943	2,963	3,006	3,058	3,111	3,174	3,206	3,280
20	2,979	3,000	3,043	3,096	3,148	3,211	3,243	3,318
21	3,016	3,036	3,079	3,132	3,184	3,248	3,279	3,356
22	3,053	3,074	3,116	3,169	3,221	3,285	3,317	3,392
23	3,089	3,111	3,153	3,206	3,259	3,323	3,355	3,430
24	3,126	3,147	3,189	3,242	3,295	3,361	3,392	3,468
25	3,163	3,184	3,226	3,279	3,333	3,397	3,430	3,504
26	3,199	3,221	3,262	3,317	3,371	3,435	3,466	3,542
27	3,236	3,257	3,299	3,353	3,407	3,471	3,504	3,579
28	3,273	3,294	3,337	3,391	3,445	3,509	3,542	3,617
29	3,309	3,332	3,374	3,427	3,482	3,547	3,578	3,655
30	3,347	3,368	3,412	3,465	3,519	3,583	3,616	3,692
31	3,380	3,402	3,446	3,499	3,553	3,617	3,650	3,725
32	3,414	3,435	3,478	3,532	3,585	3,651	3,682	3,759
33	3,448	3,468	3,512	3,566	3,619	3,683	3,716	3,792
34	3,480	3,502	3,546	3,600	3,653	3,717	3,750	3,825
35	3,514	3,536	3,578	3,632	3,685	3,751	3,783	3,859
36	3,548	3,569	3,612	3,666	3,720	3,784	3,817	3,891
37	3,580	3,603	3,646	3,700	3,754	3,818	3,850	3,925
38	3,614	3,635	3,678	3,732	3,786	3,851	3,883	3,959
39	3,648	3,669	3,712	3,766	3,820	3,884	3,917	3,991
40	3,680	3,703	3,745	3,799	3,854	3,918	3,950	4,025

Average of Schedule	\$ 3,126.61
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**POCAHONTAS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**PRESTON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**PUTNAM COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,388	2,411	2,437	2,494	2,551	2,619	2,654	2,992
1	2,422	2,446	2,471	2,528	2,586	2,655	2,688	3,028
2	2,458	2,482	2,507	2,563	2,621	2,689	2,723	3,062
3	2,493	2,516	2,541	2,598	2,656	2,724	2,758	3,097
4	2,528	2,551	2,575	2,633	2,690	2,759	2,792	3,132
5	2,562	2,585	2,610	2,667	2,725	2,793	2,827	3,166
6	2,596	2,620	2,646	2,703	2,760	2,828	2,863	3,201
7	2,632	2,654	2,681	2,737	2,793	2,863	2,897	3,237
8	2,667	2,688	2,715	2,772	2,829	2,897	2,932	3,272
9	2,701	2,724	2,750	2,808	2,864	2,932	2,965	3,306
10	2,736	2,759	2,784	2,841	2,898	2,967	3,001	3,341
11	2,772	2,795	2,820	2,877	2,934	3,002	3,037	3,375
12	2,806	2,830	2,854	2,912	2,969	3,038	3,071	3,410
13	2,841	2,863	2,889	2,946	3,003	3,072	3,106	3,445
14	2,876	2,898	2,924	2,981	3,038	3,107	3,140	3,478
15	2,909	2,934	2,958	3,014	3,073	3,141	3,175	3,514
16	2,945	2,968	2,993	3,050	3,108	3,175	3,210	3,550
17	2,979	3,002	3,029	3,085	3,142	3,210	3,246	3,585
18	3,014	3,037	3,062	3,120	3,176	3,245	3,280	3,619
19	3,050	3,071	3,097	3,155	3,211	3,280	3,314	3,653
20	3,083	3,106	3,134	3,190	3,247	3,315	3,349	3,689
21	3,119	3,141	3,168	3,224	3,280	3,350	3,383	3,726
22	3,154	3,177	3,203	3,259	3,316	3,385	3,419	3,760
23	3,189	3,212	3,237	3,294	3,352	3,421	3,455	3,795
24	3,223	3,246	3,271	3,329	3,386	3,457	3,491	3,831
25	3,258	3,281	3,306	3,364	3,422	3,491	3,527	3,865
26	3,292	3,316	3,340	3,400	3,457	3,527	3,561	3,902
27	3,327	3,349	3,375	3,434	3,491	3,561	3,597	3,937
28	3,362	3,384	3,410	3,470	3,527	3,597	3,633	3,972
29	3,395	3,420	3,445	3,503	3,562	3,633	3,666	4,008
30	3,432	3,455	3,482	3,539	3,598	3,667	3,702	4,043
31	3,466	3,490	3,517	3,574	3,632	3,702	3,737	4,077
32	3,501	3,523	3,549	3,608	3,665	3,737	3,770	4,112
33	3,536	3,557	3,584	3,643	3,700	3,770	3,804	4,145
34	3,568	3,592	3,619	3,677	3,735	3,804	3,839	4,179
35	3,603	3,627	3,652	3,710	3,768	3,839	3,873	4,214
36	3,638	3,661	3,687	3,745	3,803	3,873	3,908	4,247
37	3,671	3,695	3,721	3,780	3,838	3,908	3,942	4,282
38	3,706	3,728	3,754	3,813	3,871	3,942	3,975	4,316
39	3,740	3,763	3,789	3,847	3,906	3,975	4,010	4,349
40	3,773	3,798	3,823	3,881	3,941	4,010	4,044	4,384

Average of Schedule	\$ 3,264.29
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**RALEIGH COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,334	2,355	2,397	2,450	2,503	2,566	2,598	2,671
1	2,366	2,388	2,429	2,482	2,536	2,599	2,630	2,704
2	2,399	2,420	2,462	2,515	2,568	2,631	2,663	2,736
3	2,431	2,453	2,495	2,548	2,601	2,664	2,696	2,769
4	2,464	2,486	2,527	2,580	2,633	2,697	2,728	2,803
5	2,497	2,518	2,560	2,613	2,666	2,729	2,761	2,835
6	2,529	2,551	2,594	2,646	2,699	2,762	2,794	2,868
7	2,563	2,583	2,626	2,678	2,731	2,795	2,826	2,901
8	2,596	2,616	2,659	2,711	2,764	2,827	2,859	2,933
9	2,628	2,649	2,692	2,745	2,797	2,860	2,891	2,966
10	2,661	2,682	2,724	2,777	2,829	2,894	2,925	2,999
11	2,694	2,715	2,757	2,810	2,862	2,926	2,958	3,031
12	2,726	2,748	2,789	2,843	2,896	2,959	2,990	3,064
13	2,759	2,780	2,822	2,875	2,928	2,991	3,023	3,097
14	2,792	2,813	2,855	2,908	2,961	3,024	3,056	3,129
15	2,824	2,846	2,887	2,940	2,993	3,057	3,088	3,162
16	2,857	2,878	2,920	2,973	3,026	3,089	3,121	3,195
17	2,889	2,911	2,954	3,006	3,059	3,122	3,154	3,228
18	2,922	2,944	2,986	3,038	3,091	3,155	3,186	3,261
19	2,956	2,976	3,019	3,071	3,124	3,187	3,219	3,293
20	2,988	3,009	3,052	3,105	3,157	3,220	3,252	3,327
21	3,021	3,041	3,084	3,137	3,189	3,253	3,284	3,361
22	3,054	3,075	3,117	3,170	3,222	3,286	3,318	3,393
23	3,086	3,108	3,150	3,203	3,256	3,320	3,352	3,427
24	3,119	3,140	3,182	3,235	3,288	3,354	3,385	3,461
25	3,152	3,173	3,215	3,268	3,322	3,386	3,419	3,493
26	3,184	3,206	3,247	3,302	3,356	3,420	3,451	3,527
27	3,217	3,238	3,280	3,334	3,388	3,452	3,485	3,560
28	3,250	3,271	3,314	3,368	3,422	3,486	3,519	3,594
29	3,282	3,305	3,347	3,400	3,455	3,520	3,551	3,628
30	3,316	3,337	3,381	3,434	3,488	3,552	3,585	3,661
31	3,349	3,371	3,415	3,468	3,522	3,586	3,619	3,694
32	3,383	3,404	3,447	3,501	3,554	3,620	3,651	3,728
33	3,417	3,437	3,481	3,535	3,588	3,652	3,685	3,761
34	3,449	3,471	3,515	3,569	3,622	3,686	3,719	3,794
35	3,483	3,505	3,547	3,601	3,654	3,720	3,752	3,828
36	3,517	3,538	3,581	3,635	3,689	3,753	3,786	3,860
37	3,549	3,572	3,615	3,669	3,723	3,787	3,819	3,894
38	3,583	3,604	3,647	3,701	3,755	3,820	3,852	3,928
39	3,617	3,638	3,681	3,735	3,789	3,853	3,886	3,960
40	3,649	3,672	3,714	3,768	3,823	3,887	3,919	3,994

Average of Schedule	\$ 3,140.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**RANDOLPH COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule \$ 2,855.67

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**RITCHIE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,099	2,120	2,162	2,215	2,268	2,331	2,363	2,436
1	2,131	2,153	2,194	2,247	2,301	2,364	2,395	2,469
2	2,164	2,185	2,227	2,280	2,333	2,396	2,428	2,501
3	2,196	2,218	2,260	2,313	2,366	2,429	2,461	2,534
4	2,229	2,251	2,292	2,345	2,398	2,462	2,493	2,568
5	2,262	2,283	2,325	2,378	2,431	2,494	2,526	2,600
6	2,294	2,316	2,359	2,411	2,464	2,527	2,559	2,633
7	2,328	2,348	2,391	2,443	2,496	2,560	2,591	2,666
8	2,361	2,381	2,424	2,476	2,529	2,592	2,624	2,698
9	2,393	2,414	2,457	2,510	2,562	2,625	2,656	2,731
10	2,426	2,447	2,489	2,542	2,594	2,659	2,690	2,764
11	2,459	2,480	2,522	2,575	2,627	2,691	2,723	2,796
12	2,491	2,513	2,554	2,608	2,661	2,724	2,755	2,829
13	2,524	2,545	2,587	2,640	2,693	2,756	2,788	2,862
14	2,557	2,578	2,620	2,673	2,726	2,789	2,821	2,894
15	2,589	2,611	2,652	2,705	2,758	2,822	2,853	2,927
16	2,622	2,643	2,685	2,738	2,791	2,854	2,886	2,960
17	2,654	2,676	2,719	2,771	2,824	2,887	2,919	2,993
18	2,687	2,709	2,751	2,803	2,856	2,920	2,951	3,026
19	2,721	2,741	2,784	2,836	2,889	2,952	2,984	3,058
20	2,753	2,774	2,817	2,870	2,922	2,985	3,017	3,092
21	2,786	2,806	2,849	2,902	2,954	3,018	3,049	3,126
22	2,819	2,840	2,882	2,935	2,987	3,051	3,083	3,158
23	2,851	2,873	2,915	2,968	3,021	3,085	3,117	3,192
24	2,884	2,905	2,947	3,000	3,053	3,119	3,150	3,226
25	2,917	2,938	2,980	3,033	3,087	3,151	3,184	3,258
26	2,949	2,971	3,012	3,067	3,121	3,185	3,216	3,292
27	2,982	3,003	3,045	3,099	3,153	3,217	3,250	3,325
28	3,015	3,036	3,079	3,133	3,187	3,251	3,284	3,359
29	3,047	3,070	3,112	3,165	3,220	3,285	3,316	3,393
30	3,081	3,102	3,146	3,199	3,253	3,317	3,350	3,426
31	3,114	3,136	3,180	3,233	3,287	3,351	3,384	3,459
32	3,148	3,169	3,212	3,266	3,319	3,385	3,416	3,493
33	3,182	3,202	3,246	3,300	3,353	3,417	3,450	3,526
34	3,214	3,236	3,280	3,334	3,387	3,451	3,484	3,559
35	3,248	3,270	3,312	3,366	3,419	3,485	3,517	3,593
36	3,282	3,303	3,346	3,400	3,454	3,518	3,551	3,625
37	3,314	3,337	3,380	3,434	3,488	3,552	3,584	3,659
38	3,348	3,369	3,412	3,466	3,520	3,585	3,617	3,693
39	3,382	3,403	3,446	3,500	3,554	3,618	3,651	3,725
40	3,414	3,437	3,479	3,533	3,588	3,652	3,684	3,759

Average of Schedule	\$ 2,905.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**ROANE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**SUMMERS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**TAYLOR COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,074	2,095	2,137	2,190	2,243	2,306	2,338	2,411
1	2,106	2,128	2,169	2,222	2,276	2,339	2,370	2,444
2	2,139	2,160	2,202	2,255	2,308	2,371	2,403	2,476
3	2,171	2,193	2,235	2,288	2,341	2,404	2,436	2,509
4	2,204	2,226	2,267	2,320	2,373	2,437	2,468	2,543
5	2,237	2,258	2,300	2,353	2,406	2,469	2,501	2,575
6	2,269	2,291	2,334	2,386	2,439	2,502	2,534	2,608
7	2,303	2,323	2,366	2,418	2,471	2,535	2,566	2,641
8	2,336	2,356	2,399	2,451	2,504	2,567	2,599	2,673
9	2,368	2,389	2,432	2,485	2,537	2,600	2,631	2,706
10	2,401	2,422	2,464	2,517	2,569	2,634	2,665	2,739
11	2,434	2,455	2,497	2,550	2,602	2,666	2,698	2,771
12	2,466	2,488	2,529	2,583	2,636	2,699	2,730	2,804
13	2,499	2,520	2,562	2,615	2,668	2,731	2,763	2,837
14	2,532	2,553	2,595	2,648	2,701	2,764	2,796	2,869
15	2,564	2,586	2,627	2,680	2,733	2,797	2,828	2,902
16	2,597	2,618	2,660	2,713	2,766	2,829	2,861	2,935
17	2,629	2,651	2,694	2,746	2,799	2,862	2,894	2,968
18	2,662	2,684	2,726	2,778	2,831	2,895	2,926	3,001
19	2,696	2,716	2,759	2,811	2,864	2,927	2,959	3,033
20	2,728	2,749	2,792	2,845	2,897	2,960	2,992	3,067
21	2,761	2,781	2,824	2,877	2,929	2,993	3,024	3,101
22	2,794	2,815	2,857	2,910	2,962	3,026	3,058	3,133
23	2,826	2,848	2,890	2,943	2,996	3,060	3,092	3,167
24	2,859	2,880	2,922	2,975	3,028	3,094	3,125	3,201
25	2,892	2,913	2,955	3,008	3,062	3,126	3,159	3,233
26	2,924	2,946	2,987	3,042	3,096	3,160	3,191	3,267
27	2,957	2,978	3,020	3,074	3,128	3,192	3,225	3,300
28	2,990	3,011	3,054	3,108	3,162	3,226	3,259	3,334
29	3,022	3,045	3,087	3,140	3,195	3,260	3,291	3,368
30	3,056	3,077	3,121	3,174	3,228	3,292	3,325	3,401
31	3,089	3,111	3,155	3,208	3,262	3,326	3,359	3,434
32	3,123	3,144	3,187	3,241	3,294	3,360	3,391	3,468
33	3,157	3,177	3,221	3,275	3,328	3,392	3,425	3,501
34	3,189	3,211	3,255	3,309	3,362	3,426	3,459	3,534
35	3,223	3,245	3,287	3,341	3,394	3,460	3,492	3,568
36	3,257	3,278	3,321	3,375	3,429	3,493	3,526	3,600
37	3,289	3,312	3,355	3,409	3,463	3,527	3,559	3,634
38	3,323	3,344	3,387	3,441	3,495	3,560	3,592	3,668
39	3,357	3,378	3,421	3,475	3,529	3,593	3,626	3,700
40	3,389	3,412	3,454	3,508	3,563	3,627	3,659	3,734

Average of Schedule	\$ 2,880.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**TUCKER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule \$ 2,855.67

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**TYLER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,327	2,349	2,393	2,449	2,505	2,571	2,604	2,681
1	2,361	2,384	2,427	2,483	2,539	2,605	2,638	2,716
2	2,395	2,418	2,462	2,517	2,573	2,639	2,673	2,749
3	2,429	2,452	2,496	2,552	2,608	2,674	2,707	2,784
4	2,464	2,487	2,530	2,586	2,641	2,708	2,741	2,820
5	2,498	2,520	2,565	2,620	2,676	2,742	2,776	2,853
6	2,532	2,555	2,600	2,655	2,710	2,777	2,810	2,888
7	2,568	2,589	2,634	2,688	2,744	2,811	2,844	2,923
8	2,602	2,623	2,668	2,723	2,779	2,845	2,878	2,956
9	2,636	2,658	2,703	2,759	2,813	2,880	2,912	2,991
10	2,671	2,693	2,737	2,792	2,847	2,915	2,948	3,025
11	2,705	2,727	2,771	2,827	2,882	2,949	2,982	3,059
12	2,739	2,762	2,805	2,862	2,917	2,983	3,016	3,094
13	2,773	2,796	2,840	2,895	2,951	3,017	3,051	3,128
14	2,808	2,830	2,874	2,930	2,986	3,052	3,085	3,162
15	2,842	2,865	2,908	2,964	3,019	3,086	3,119	3,197
16	2,876	2,898	2,943	2,998	3,054	3,120	3,154	3,231
17	2,910	2,933	2,978	3,033	3,088	3,155	3,188	3,266
18	2,945	2,968	3,012	3,066	3,122	3,189	3,222	3,301
19	2,980	3,001	3,046	3,101	3,157	3,223	3,256	3,334
20	3,014	3,036	3,081	3,137	3,191	3,258	3,291	3,370
21	3,049	3,070	3,115	3,170	3,225	3,292	3,325	3,406
22	3,083	3,105	3,149	3,205	3,260	3,327	3,360	3,439
23	3,117	3,140	3,184	3,240	3,295	3,363	3,396	3,475
24	3,151	3,174	3,218	3,273	3,329	3,398	3,431	3,511
25	3,186	3,208	3,252	3,308	3,365	3,432	3,466	3,544
26	3,220	3,243	3,286	3,344	3,400	3,468	3,500	3,580
27	3,254	3,276	3,321	3,377	3,434	3,501	3,536	3,615
28	3,289	3,311	3,356	3,413	3,470	3,537	3,571	3,650
29	3,323	3,347	3,391	3,447	3,504	3,573	3,605	3,686
30	3,358	3,380	3,427	3,482	3,539	3,606	3,641	3,721
31	3,393	3,416	3,462	3,518	3,575	3,642	3,676	3,755
32	3,429	3,451	3,496	3,553	3,608	3,678	3,710	3,791
33	3,464	3,485	3,532	3,588	3,644	3,711	3,746	3,826
34	3,498	3,521	3,567	3,624	3,680	3,747	3,781	3,860
35	3,534	3,557	3,601	3,658	3,713	3,783	3,816	3,896
36	3,569	3,591	3,637	3,693	3,750	3,817	3,852	3,930
37	3,603	3,627	3,672	3,729	3,786	3,853	3,886	3,965
38	3,639	3,661	3,706	3,763	3,819	3,888	3,921	4,001
39	3,674	3,696	3,742	3,798	3,855	3,922	3,957	4,035
40	3,708	3,732	3,776	3,833	3,891	3,958	3,991	4,070

Average of Schedule	\$ 3,174.21
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**UPSHUR COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**WAYNE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**WEBSTER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**WETZEL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,142	2,164	2,208	2,264	2,319	2,386	2,419	2,496
1	2,175	2,199	2,242	2,298	2,354	2,420	2,453	2,530
2	2,210	2,233	2,276	2,333	2,388	2,454	2,488	2,564
3	2,244	2,267	2,311	2,367	2,422	2,489	2,522	2,599
4	2,279	2,302	2,345	2,400	2,456	2,523	2,556	2,634
5	2,313	2,336	2,379	2,435	2,491	2,557	2,591	2,668
6	2,347	2,370	2,415	2,469	2,525	2,592	2,625	2,703
7	2,383	2,404	2,449	2,503	2,559	2,626	2,659	2,738
8	2,417	2,439	2,484	2,538	2,594	2,660	2,694	2,771
9	2,451	2,473	2,518	2,573	2,628	2,695	2,727	2,806
10	2,486	2,508	2,552	2,607	2,662	2,730	2,763	2,841
11	2,520	2,543	2,587	2,642	2,697	2,764	2,798	2,874
12	2,554	2,577	2,620	2,676	2,732	2,799	2,831	2,909
13	2,589	2,610	2,655	2,710	2,766	2,832	2,866	2,944
14	2,623	2,645	2,690	2,745	2,801	2,867	2,901	2,977
15	2,657	2,679	2,723	2,778	2,834	2,902	2,934	3,012
16	2,692	2,713	2,758	2,813	2,869	2,935	2,969	3,047
17	2,725	2,748	2,794	2,848	2,904	2,970	3,004	3,081
18	2,760	2,782	2,827	2,881	2,937	3,005	3,037	3,116
19	2,796	2,816	2,862	2,916	2,972	3,038	3,072	3,150
20	2,829	2,851	2,897	2,952	3,007	3,073	3,107	3,185
21	2,864	2,884	2,930	2,985	3,040	3,108	3,140	3,221
22	2,899	2,920	2,965	3,020	3,075	3,142	3,176	3,255
23	2,932	2,955	3,000	3,055	3,111	3,178	3,212	3,290
24	2,967	2,988	3,033	3,088	3,144	3,214	3,246	3,326
25	3,002	3,023	3,068	3,123	3,180	3,248	3,282	3,360
26	3,035	3,058	3,101	3,159	3,216	3,283	3,316	3,395
27	3,070	3,091	3,135	3,192	3,250	3,317	3,352	3,430
28	3,105	3,126	3,171	3,228	3,285	3,353	3,387	3,466
29	3,138	3,162	3,206	3,262	3,320	3,388	3,421	3,501
30	3,174	3,195	3,241	3,297	3,355	3,422	3,457	3,536
31	3,209	3,231	3,278	3,333	3,390	3,458	3,492	3,571
32	3,244	3,266	3,311	3,368	3,424	3,493	3,526	3,607
33	3,280	3,301	3,346	3,404	3,460	3,527	3,562	3,641
34	3,314	3,336	3,383	3,439	3,495	3,563	3,597	3,676
35	3,350	3,372	3,416	3,473	3,529	3,598	3,632	3,712
36	3,385	3,407	3,452	3,509	3,566	3,633	3,668	3,745
37	3,419	3,442	3,488	3,544	3,601	3,669	3,702	3,781
38	3,455	3,476	3,521	3,578	3,635	3,703	3,737	3,817
39	3,490	3,512	3,557	3,614	3,671	3,738	3,773	3,850
40	3,524	3,547	3,591	3,648	3,707	3,774	3,807	3,886

Average of Schedule	\$ 2,989.51
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**WIRT COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**WOOD COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,225	2,246	2,288	2,341	2,394	2,457	2,489	2,562
1	2,257	2,279	2,320	2,373	2,427	2,490	2,521	2,595
2	2,290	2,311	2,353	2,406	2,459	2,522	2,554	2,627
3	2,322	2,344	2,386	2,439	2,492	2,555	2,587	2,660
4	2,355	2,377	2,418	2,471	2,524	2,588	2,619	2,694
5	2,388	2,409	2,451	2,504	2,557	2,620	2,652	2,726
6	2,420	2,442	2,485	2,537	2,590	2,653	2,685	2,759
7	2,454	2,474	2,517	2,569	2,622	2,686	2,717	2,792
8	2,487	2,507	2,550	2,602	2,655	2,718	2,750	2,824
9	2,519	2,540	2,583	2,636	2,688	2,751	2,782	2,857
10	2,552	2,573	2,615	2,668	2,720	2,785	2,816	2,890
11	2,585	2,606	2,648	2,701	2,753	2,817	2,849	2,922
12	2,617	2,639	2,680	2,734	2,787	2,850	2,881	2,955
13	2,650	2,671	2,713	2,766	2,819	2,882	2,914	2,988
14	2,683	2,704	2,746	2,799	2,852	2,915	2,947	3,020
15	2,715	2,737	2,778	2,831	2,884	2,948	2,979	3,053
16	2,748	2,769	2,811	2,864	2,917	2,980	3,012	3,086
17	2,780	2,802	2,845	2,897	2,950	3,013	3,045	3,119
18	2,813	2,835	2,877	2,929	2,982	3,046	3,077	3,152
19	2,847	2,867	2,910	2,962	3,015	3,078	3,110	3,184
20	2,879	2,900	2,943	2,996	3,048	3,111	3,143	3,218
21	2,912	2,932	2,975	3,028	3,080	3,144	3,175	3,252
22	2,945	2,966	3,008	3,061	3,113	3,177	3,209	3,284
23	2,977	2,999	3,041	3,094	3,147	3,211	3,243	3,318
24	3,010	3,031	3,073	3,126	3,179	3,245	3,276	3,352
25	3,043	3,064	3,106	3,159	3,213	3,277	3,310	3,384
26	3,075	3,097	3,138	3,193	3,247	3,311	3,342	3,418
27	3,108	3,129	3,171	3,225	3,279	3,343	3,376	3,451
28	3,141	3,162	3,205	3,259	3,313	3,377	3,410	3,485
29	3,173	3,196	3,238	3,291	3,346	3,411	3,442	3,519
30	3,207	3,228	3,272	3,325	3,379	3,443	3,476	3,552
31	3,240	3,262	3,306	3,359	3,413	3,477	3,510	3,585
32	3,274	3,295	3,338	3,392	3,445	3,511	3,542	3,619
33	3,308	3,328	3,372	3,426	3,479	3,543	3,576	3,652
34	3,340	3,362	3,406	3,460	3,513	3,577	3,610	3,685
35	3,374	3,396	3,438	3,492	3,545	3,611	3,643	3,719
36	3,408	3,429	3,472	3,526	3,580	3,644	3,677	3,751
37	3,440	3,463	3,506	3,560	3,614	3,678	3,710	3,785
38	3,474	3,495	3,538	3,592	3,646	3,711	3,743	3,819
39	3,508	3,529	3,572	3,626	3,680	3,744	3,777	3,851
40	3,540	3,563	3,605	3,659	3,714	3,778	3,810	3,885

Average of Schedule	\$ 3,031.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**WYOMING COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2019-20 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,049	2,070	2,112	2,165	2,218	2,281	2,313	2,386
1	2,081	2,103	2,144	2,197	2,251	2,314	2,345	2,419
2	2,114	2,135	2,177	2,230	2,283	2,346	2,378	2,451
3	2,146	2,168	2,210	2,263	2,316	2,379	2,411	2,484
4	2,179	2,201	2,242	2,295	2,348	2,412	2,443	2,518
5	2,212	2,233	2,275	2,328	2,381	2,444	2,476	2,550
6	2,244	2,266	2,309	2,361	2,414	2,477	2,509	2,583
7	2,278	2,298	2,341	2,393	2,446	2,510	2,541	2,616
8	2,311	2,331	2,374	2,426	2,479	2,542	2,574	2,648
9	2,343	2,364	2,407	2,460	2,512	2,575	2,606	2,681
10	2,376	2,397	2,439	2,492	2,544	2,609	2,640	2,714
11	2,409	2,430	2,472	2,525	2,577	2,641	2,673	2,746
12	2,441	2,463	2,504	2,558	2,611	2,674	2,705	2,779
13	2,474	2,495	2,537	2,590	2,643	2,706	2,738	2,812
14	2,507	2,528	2,570	2,623	2,676	2,739	2,771	2,844
15	2,539	2,561	2,602	2,655	2,708	2,772	2,803	2,877
16	2,572	2,593	2,635	2,688	2,741	2,804	2,836	2,910
17	2,604	2,626	2,669	2,721	2,774	2,837	2,869	2,943
18	2,637	2,659	2,701	2,753	2,806	2,870	2,901	2,976
19	2,671	2,691	2,734	2,786	2,839	2,902	2,934	3,008
20	2,703	2,724	2,767	2,820	2,872	2,935	2,967	3,042
21	2,736	2,756	2,799	2,852	2,904	2,968	2,999	3,076
22	2,769	2,790	2,832	2,885	2,937	3,001	3,033	3,108
23	2,801	2,823	2,865	2,918	2,971	3,035	3,067	3,142
24	2,834	2,855	2,897	2,950	3,003	3,069	3,100	3,176
25	2,867	2,888	2,930	2,983	3,037	3,101	3,134	3,208
26	2,899	2,921	2,962	3,017	3,071	3,135	3,166	3,242
27	2,932	2,953	2,995	3,049	3,103	3,167	3,200	3,275
28	2,965	2,986	3,029	3,083	3,137	3,201	3,234	3,309
29	2,997	3,020	3,062	3,115	3,170	3,235	3,266	3,343
30	3,031	3,052	3,096	3,149	3,203	3,267	3,300	3,376
31	3,064	3,086	3,130	3,183	3,237	3,301	3,334	3,409
32	3,098	3,119	3,162	3,216	3,269	3,335	3,366	3,443
33	3,132	3,152	3,196	3,250	3,303	3,367	3,400	3,476
34	3,164	3,186	3,230	3,284	3,337	3,401	3,434	3,509
35	3,198	3,220	3,262	3,316	3,369	3,435	3,467	3,543
36	3,232	3,253	3,296	3,350	3,404	3,468	3,501	3,575
37	3,264	3,287	3,330	3,384	3,438	3,502	3,534	3,609
38	3,298	3,319	3,362	3,416	3,470	3,535	3,567	3,643
39	3,332	3,353	3,396	3,450	3,504	3,568	3,601	3,675
40	3,364	3,387	3,429	3,483	3,538	3,602	3,634	3,709

Average of Schedule	\$ 2,855.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.