## TIMELINES FOR COUNSELOR EVALUATIONS



Step 1

- » Review Program Audit to examine complete program and establish a program growth goal.
- » Complete self-reflection and provide evidence. **Deadline is October 1**.

Step 2

- » Develop two preliminary goals, SMART Goal and Student Impact Goal and participate in a goal-setting meeting with the principal.
- » Finalize goals and action plans. **Deadline is November 1**.

Step 3

» Optional Mid-Year Progress Check. Principal or counselor may request a meeting to be **held between November 1** and January 1.

Step 4

» Face-to-Face Meeting between counselor and principal. **Deadline is on or before June 15**.