

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.495						2.495
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12			1.305						1.305
13			1.305						1.305
14									
15									
16									
17									
18						1.200			1.200
19									
20							1.200		1.200
21									
22						1.200			1.200
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			5.105			2.400	1.200		8.705
								Less Ceiling Reduction -	-----
								Adjusted Total	8.705
Increments:									
HS	8.705		Associate	1.200					
12 Hours			BA						
24 Hours			BA+15						
36 Hours			MA						
48 Hours	1.200		MA+15						
60 Hours	1.200		MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	1.200		Shift	5.105					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			48,602.60						48,602.60
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12			30,537.00						30,537.00
13			30,967.65						30,967.65
14									
15									
16									
17									
18						32,472.00			32,472.00
19									
20							33,636.00		33,636.00
21									
22						34,044.00			34,044.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			110,107.25			66,516.00	33,636.00		210,259.25

Total Increments	4,287.85
Total Basic Salaries with Increment	214,547.10
Divided by Total FTE	8.705
Equals Average Salary	24,646.42
Less Formula Ceiling Reduction	
Basic Salary Allowance	214,547.10

Increments:

HS=\$12	1,044.60	Assoc=\$40	480.00
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44	528.00	MA+15=\$212	
60 Hrs=\$55	660.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,320.00	Shift=\$5	255.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9							1.150		1.150
10									
11									
12									
13									
14									
15									
16									
17							1.200		1.200
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							1.200		1.200
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total							3.550		3.550

Less Ceiling
 Reduction -

 Adjusted
 Total 3.550

Increments:	A	B	C	D	E	F	G	H	TOTAL
HS	3.550		Associate						
12 Hours			BA	1.150					
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours			Shift	1.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9							28,083.00		28,083.00
10									
11									
12									
13									
14									
15									
16									
17							32,460.00		32,460.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							38,040.00		38,040.00
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total							98,583.00		98,583.00

Total Increments	2,211.00
Total Basic Salaries with Increment	100,794.00
Divided by Total FTE	3.550
Equals Average Salary	28,392.68
Less Formula Ceiling Reduction	
Basic Salary Allowance	----- 100,794.00

Increments:

HS=\$12	426.00	Assoc=\$40	
12 Hrs=\$11		BA=\$150	1,725.00
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	60.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12								2.200	2.200
13									
14									
15				1.200					1.200
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total				1.200				2.200	3.400

Less Ceiling Reduction -

 Adjusted Total 3.400

Increments:		
HS	3.400	Associate
12 Hours		BA
24 Hours		BA+15
36 Hours		MA
48 Hours		MA+15
60 Hours	1.200	MA+30
72 Hours		MA+45
84 Hours		MA+60
96 Hours		DR
108 Hours		
120 Hours		Shift

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12								57,530.00	57,530.00
13									
14									
15				29,892.00					29,892.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total				29,892.00				57,530.00	87,422.00

Total Increments	1,068.00
Total Basic Salaries with Increment	88,490.00
Divided by Total FTE	3.400
Equals Average Salary	26,026.47
Less Formula Ceiling Reduction	
Basic Salary Allowance	88,490.00

Increments:

HS=\$12	408.00	Assoc=\$40
12 Hrs=\$11		BA=\$150
24 Hrs=\$22		BA+15=\$161
36 Hrs=\$33		MA=\$201
48 Hrs=\$44		MA+15=\$212
60 Hrs=\$55	660.00	MA+30=\$223
72 Hrs=\$66		MA+45=\$234
84 Hrs=\$77		MA+60=\$245
96 Hrs=\$88		DR=\$285
108 Hrs=\$99		
120 Hrs=\$110		Shift=\$5

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5			1.000						1.000
6									
7									
8			1.250						1.250
9						0.500			0.500
10									
11									
12						0.625		0.625	1.250
13									
14									
15									
16			1.250						1.250
17									
18									
19									
20									
21									
22									
23									
24						1.050			1.050
25									
26			1.250						1.250
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40						1.050			1.050
Total			4.750			3.225		0.625	8.600
								Less Ceiling Reduction -	-----
								Adjusted Total	8.600
Increments:									
HS	9.100		Associate						
12 Hours			BA	1.250					
24 Hours			BA+15						
36 Hours	1.250		MA						
48 Hours			MA+15						
60 Hours	1.050		MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours			Shift	3.250					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5			21,110.00						21,110.00
6									
7									
8			27,625.00						27,625.00
9						12,055.00			12,055.00
10									
11									
12						15,687.50		16,343.75	32,031.25
13									
14									
15									
16			30,887.50						30,887.50
17									
18									
19									
20									
21									
22									
23									
24						30,502.50			30,502.50
25									
26			34,975.00						34,975.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40						36,099.00			36,099.00
Total			114,597.50			94,344.00		16,343.75	225,285.25

Total Increments	4,339.50
Total Basic Salaries with Increment	229,624.75
Divided by Total FTE	8.600
Equals Average Salary	26,700.55
Less Formula Ceiling Reduction	
Basic Salary Allowance	229,624.75

Increments:			
HS=\$12	1,092.00	Assoc=\$40	
12 Hrs=\$11		BA=\$150	1,875.00
24 Hrs=\$22	220.00	BA+15=\$161	
36 Hrs=\$33	412.50	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	577.50	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	162.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1			1.058						1.058
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12								1.300	1.300
13									
14			1.058				1.300		2.358
15									
16									
17									
18									
19									
20									
21									
22							1.001		1.001
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			2.116				2.301	1.300	5.717
								Less Ceiling Reduction -	-----
								Adjusted Total	5.717
Increments:									
HS	6.200		Associate						
12 Hours			BA						
24 Hours			BA+15						
36 Hours	2.600		MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	1.300		Shift	2.300					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1			20,948.40						20,948.40
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12								33,995.00	33,995.00
13									
14			25,455.48				33,891.00		59,346.48
15									
16									
17									
18									
19									
20									
21									
22							28,718.69		28,718.69
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			46,403.88				62,609.69	33,995.00	143,008.57

Total Increments	3,147.00
Total Basic Salaries with Increment	146,155.57
Divided by Total FTE	5.717
Equals Average Salary	25,565.08
Less Formula Ceiling Reduction	
Basic Salary Allowance	146,155.57

Increments:

HS=\$12	744.00	Assoc=\$40	
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33	858.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,430.00	Shift=\$5	115.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11			1.305						1.305
12									
13									
14									
15									
16									
17				1.305					1.305
18									
19									
20									
21							1.305		1.305
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			1.305	1.305			1.305		3.915
								Less Ceiling Reduction -	-----
								Adjusted Total	3.915
Increments:									
HS	3.915		Associate						
12 Hours			BA						
24 Hours			BA+15						
36 Hours	1.305		MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours			Shift	1.305					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11			30,119.40						30,119.40
12									
13									
14									
15									
16									
17				33,368.85					33,368.85
18									
19									
20									
21							36,996.75		36,996.75
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			30,119.40	33,368.85			36,996.75		100,485.00

Total Increments	0,965.70
Total Basic Salaries with Increment	101,450.70
Divided by Total FTE	3.915
Equals Average Salary	25,913.33
Less Formula Ceiling Reduction	
Basic Salary Allowance	101,450.70

Increments:

HS=\$12	469.80	Assoc=\$40
12 Hrs=\$11		BA=\$150
24 Hrs=\$22		BA+15=\$161
36 Hrs=\$33	430.65	MA=\$201
48 Hrs=\$44		MA+15=\$212
60 Hrs=\$55		MA+30=\$223
72 Hrs=\$66		MA+45=\$234
84 Hrs=\$77		MA+60=\$245
96 Hrs=\$88		DR=\$285
108 Hrs=\$99		
120 Hrs=\$110		Shift=\$5

65.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0							1.100		1.100
1									
2									
3									
4									
5									
6									
7									
8									
9									
10			1.200						1.200
11									
12									
13			1.000						1.000
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			2.200				1.100		3.300
								Less Ceiling Reduction -	-----
								Adjusted Total	3.300
Increments:									
HS	3.300		Associate						
12 Hours			BA						
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	1.000		Shift	2.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0							23,639.00		23,639.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10			27,300.00						27,300.00
11									
12									
13			23,730.00						23,730.00
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			51,030.00				23,639.00		74,669.00

Total Increments	1,848.00
Total Basic Salaries with Increment	76,517.00
Divided by Total FTE	3.300
Equals Average Salary	23,186.97
Less Formula Ceiling Reduction	
Basic Salary Allowance	76,517.00

Increments:

HS=\$12	396.00	Assoc=\$40	
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22	242.00	BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,100.00	Shift=\$5	110.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

ENTIRE STATE

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.495				1.100		3.595
1			1.058						1.058
2									
3									
4									
5			1.000						1.000
6									
7									
8			1.250						1.250
9						0.500	1.150		1.650
10			1.200						1.200
11			1.305						1.305
12			1.305			0.625		4.125	6.055
13			2.305						2.305
14			1.058				1.300		2.358
15				1.200					1.200
16			1.250						1.250
17				1.305			1.200		2.505
18						1.200			1.200
19									
20							1.200		1.200
21							1.305		1.305
22						1.200	1.001		2.201
23									
24						1.050			1.050
25									
26			1.250						1.250
27									
28									
29									
30									
31							1.200		1.200
32									
33									
34									
35									
36									
37									
38									
39									
40						1.050			1.050
Total			15.476	2.505		5.625	9.456	4.125	37.187
								Less Ceiling Reduction -	-----
								Adjusted Total	37.187
Increments:									
HS	38.170		Associate	1.200					
12 Hours			BA	2.400					
24 Hours	2.100		BA+15						
36 Hours	5.155		MA						
48 Hours	1.200		MA+15						
60 Hours	3.450		MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	3.500		Shift	15.360					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2019-2020 School Year
 (Used for the 2020-2021 Comps)

ENTIRE STATE

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			48,602.60				23,639.00		72,241.60
1			20,948.40						20,948.40
2									
3									
4									
5			21,110.00						21,110.00
6									
7									
8			27,625.00						27,625.00
9						12,055.00	28,083.00		40,138.00
10			27,300.00						27,300.00
11			30,119.40						30,119.40
12			30,537.00			15,687.50		107,868.75	154,093.25
13			54,697.65						54,697.65
14			25,455.48				33,891.00		59,346.48
15				29,892.00					29,892.00
16			30,887.50						30,887.50
17				33,368.85			32,460.00		65,828.85
18						32,472.00			32,472.00
19									
20							33,636.00		33,636.00
21							36,996.75		36,996.75
22						34,044.00	28,718.69		62,762.69
23									
24						30,502.50			30,502.50
25									
26			34,975.00						34,975.00
27									
28									
29									
30									
31							38,040.00		38,040.00
32									
33									
34									
35									
36									
37									
38									
39									
40						36,099.00			36,099.00
Total			352,258.03	63,260.85		160,860.00	255,464.44	107,868.75	939,712.07

Total Increments	17,867.05
Total Basic Salaries with Increment	957,579.12
Divided by Total FTE	37.187
Equals Average Salary	25,750.37
Less Formula Ceiling Reduction	-----
Basic Salary Allowance	957,579.12

Increments:

HS=\$12	4,580.40	Assoc=\$40	480.00
12 Hrs=\$11		BA=\$150	3,600.00
24 Hrs=\$22	462.00	BA+15=\$161	
36 Hrs=\$33	1,701.15	MA=\$201	
48 Hrs=\$44	528.00	MA+15=\$212	
60 Hrs=\$55	1,897.50	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,850.00	Shift=\$5	768.00