

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
FOR THE 2019-20 YEAR**

County	Current Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
		2nd Year	3rd Year	4th Year		
Barbour	\$ 107,250	\$ -	\$ -	\$ -	4	06/30/22
Berkeley	198,000	202,950	208,025	213,225	4	06/30/23
Boone	130,000	-	-	-	4	06/30/20
Braxton	110,000	-	-	-	2	06/30/21
Brooke	128,000	-	-	-	3	06/30/20
Cabell	142,000	147,000	-	-	4	06/30/21
Calhoun	91,508	-	-	-	3	06/30/20
Clay	100,000	-	-	-	3	06/30/20
Doddridge	95,551	-	-	-	4	06/30/22
Fayette	137,500	140,500	-	-	4	06/30/21
Gilmer	90,000	-	-	-	4	06/30/22
Grant	126,000	132,300	-	-	2	06/30/21
Greenbrier	122,500	125,000	127,500	-	4	06/30/22
Hampshire	113,000	115,000	-	-	3	06/30/21
Hancock	120,000	123,600	127,200	130,800	4	06/30/23
Hardy	107,000	110,000	-	-	3	06/30/21
Harrison	171,000	-	-	-	3	06/30/20
Jackson	154,421	160,597	167,020	173,700	4	06/30/23
Jefferson	175,644	-	-	-	4	06/30/22
Kanawha	163,863	-	-	-	1	06/30/20
Lewis	107,370	-	-	-	2	06/30/20
Lincoln	118,502	-	-	-	4	06/30/22
Logan	123,000	-	-	-	2	06/30/21
Marion	137,416	-	-	-	1	06/30/20
Marshall	131,000	136,000	-	-	2	06/30/21
Mason	120,000	-	-	-	2	06/30/20
McDowell	120,000	-	-	-	2	06/30/21
Mercer	160,000	165,000	-	-	4	06/30/21
Mineral	113,000	-	115,500	-	3	06/30/22
Mingo	119,000	-	-	-	4	06/30/21
Monongalia	150,000	-	-	-	2	06/30/20
Monroe	111,395	114,736	-	-	4	06/30/21
Morgan	99,000	-	-	-	1	06/30/20
Nicholas	120,000	124,000	-	-	4	06/30/21
Ohio	150,000	-	-	-	4	06/30/20
Pendleton	110,000	115,000	120,000	-	3	06/30/22
Pleasants	134,974	139,698	-	-	4	06/30/21
Pocahontas	115,265	-	-	-	4	06/30/20
Preston	126,000	-	-	-	4	06/30/20
Putnam	165,000	-	-	-	4	06/30/20
Raleigh	144,161	-	-	-	2	06/30/21
Randolph	99,000	104,000	109,000	-	3	06/30/22
Ritchie	116,000	-	-	-	3	06/30/21
Roane	95,000	97,500	100,000	102,500	4	06/30/23
Summers	95,508	-	-	-	4	06/30/20
Taylor	105,000	-	-	-	2	06/30/20
Tucker	95,000	-	-	-	2	06/30/20
Tyler	115,000	120,000	-	-	2	06/30/21
Upshur	105,000	108,000	-	-	2	06/30/21
Wayne	120,000	-	-	-	3	06/30/20
Webster	96,000	-	-	-	4	06/30/23
Wetzel	139,917	144,055	-	-	4	06/30/21
Wirt	101,590	-	-	-	2	06/30/20
Wood	150,500	152,000	-	-	3	06/30/21
Wyoming	120,000	122,000	125,000	-	4	06/30/22
<b>State Average</b>	<b>\$ 123,852</b>	<b>\$ 125,529</b>	<b>\$ 126,188</b>	<b>\$ 126,521</b>	<b>3.11</b>	<b>--</b>

OSF  
01/06/20  
Avg Contracted Salary- Superintendents 20

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
ARRANGED IN DESCENDING ORDER  
FOR THE 2019-20 YEAR**

Ct.	County	Current Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
			2nd Year	3rd Year	4th Year		
1	Berkeley	\$ 198,000	\$ 202,950	\$ 208,025	\$ 213,225	4	06/30/23
2	Jefferson	175,644	-	-	-	4	06/30/22
3	Harrison	171,000	-	-	-	3	06/30/20
4	Putnam	165,000	-	-	-	4	06/30/20
5	Kanawha	163,863	-	-	-	1	06/30/20
6	Mercer	160,000	165,000	-	-	4	06/30/21
7	Jackson	154,421	160,597	167,020	173,700	4	06/30/23
8	Wood	150,500	152,000	-	-	3	06/30/21
9	Monongalia	150,000	-	-	-	2	06/30/20
9	Ohio	150,000	-	-	-	4	06/30/20
11	Raleigh	144,161	-	-	-	2	06/30/21
12	Cabell	142,000	147,000	-	-	4	06/30/21
13	Wetzel	139,917	144,055	-	-	4	06/30/21
14	Fayette	137,500	140,500	-	-	4	06/30/21
15	Marion	137,416	-	-	-	1	06/30/20
16	Pleasants	134,974	139,698	-	-	4	06/30/21
17	Marshall	131,000	136,000	-	-	2	06/30/21
18	Boone	130,000	-	-	-	4	06/30/20
19	Brooke	128,000	-	-	-	3	06/30/20
20	Preston	126,000	-	-	-	4	06/30/20
21	Grant	126,000	132,300	-	-	2	06/30/21
22	Logan	123,000	-	-	-	2	06/30/21
23	Greenbrier	122,500	125,000	127,500	-	4	06/30/22
24	Hancock	120,000	123,600	127,200	130,800	4	06/30/23
24	Mason	120,000	-	-	-	2	06/30/20
24	McDowell	120,000	-	-	-	2	06/30/21
27	Wyoming	120,000	122,000	125,000	-	4	06/30/22
28	Nicholas	120,000	124,000	-	-	4	06/30/21
29	Wayne	120,000	-	-	-	3	06/30/20
30	Mingo	119,000	-	-	-	4	06/30/21
31	Lincoln	118,502	-	-	-	4	06/30/22
32	Ritchie	116,000	-	-	-	3	06/30/21
33	Pocahontas	115,265	-	-	-	4	06/30/20
34	Tyler	115,000	120,000	-	-	2	06/30/21
35	Hampshire	113,000	115,000	-	-	3	06/30/21
35	Mineral	113,000	-	115,500	-	3	06/30/22
37	Monroe	111,395	114,736	-	-	4	06/30/21
38	Braxton	110,000	-	-	-	2	06/30/21
38	Pendleton	110,000	115,000	120,000	-	3	06/30/22
40	Lewis	107,370	-	-	-	2	06/30/20
41	Barbour	107,250	-	-	-	4	06/30/22
42	Hardy	107,000	110,000	-	-	3	06/30/21
43	Taylor	105,000	-	-	-	2	06/30/20
43	Upshur	105,000	108,000	-	-	2	06/30/21
45	Wirt	101,590	-	-	-	2	06/30/20
46	Clay	100,000	-	-	-	3	06/30/20
47	Randolph	99,000	104,000	109,000	-	3	06/30/22
48	Morgan	99,000	-	-	-	1	06/30/20
49	Webster	96,000	-	-	-	4	06/30/23
50	Doddridge	95,551	-	-	-	4	06/30/22
51	Summers	95,508	-	-	-	4	06/30/20
52	Roane	95,000	97,500	100,000	102,500	4	06/30/23
53	Tucker	95,000	-	-	-	2	06/30/20
54	Calhoun	91,508	-	-	-	3	06/30/20
55	Gilmer	90,000	-	-	-	4	06/30/22
-	State Average	\$ 123,852	\$ 125,529	\$ 126,188	\$ 126,521	3.11	--