

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING ESC PERSONNEL)
2019-20 YEAR**

County	FTE	Average Salary
Barbour	162.85	\$ 48,765.13
Berkeley	1,276.40	50,648.13
Boone	284.50	49,692.97
Braxton	135.00	48,469.03
Brooke	195.00	51,264.05
Cabell	853.30	50,494.58
Calhoun	90.00	49,299.57
Clay	128.30	50,629.74
Doddridge	94.00	53,285.26
Fayette	439.50	50,155.45
Gilmer	64.00	45,956.69
Grant	112.13	48,753.30
Greenbrier	328.83	48,895.82
Hampshire	210.65	47,981.47
Hancock	289.00	50,775.39
Hardy	145.50	48,215.84
Harrison	756.75	51,286.76
Jackson	310.70	51,946.06
Jefferson	586.50	50,326.93
Kanawha	1,886.60	52,142.50
Lewis	170.40	49,298.40
Lincoln	230.00	48,589.37
Logan	378.70	48,990.49
Marion	555.00	48,147.86
Marshall	348.85	52,064.10
Mason	274.75	49,793.40
McDowell	216.00	49,699.83
Mercer	593.00	49,694.20
Mineral	295.00	50,203.35
Mingo	272.00	48,713.98
Monongalia	779.50	52,853.72
Monroe	126.00	47,947.22
Morgan	150.75	50,609.31
Nicholas	266.50	47,729.79
Ohio	371.00	52,197.94
Pendleton	81.00	47,576.61
Pleasants	91.00	50,809.35
Pocahontas	85.50	49,240.45
Preston	311.00	48,006.94
Putnam	667.50	53,705.27
Raleigh	831.00	50,034.85
Randolph	283.50	49,166.59
Ritchie	98.25	49,217.70
Roane	143.50	48,610.98
Summers	114.50	45,017.88
Taylor	157.50	46,683.36
Tucker	80.50	48,154.24
Tyler	102.00	47,637.85
Upshur	270.95	48,928.19
Wayne	468.00	48,291.89
Webster	96.80	48,328.26
Wetzel	237.00	51,627.82
Wirt	76.00	46,657.31
Wood	848.40	49,990.61
Wyoming	276.00	47,647.00
Total	18,696.86	\$ 50,237.97

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING ESC PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2019-20 YEAR**

Ct.	County	FTE	Average Salary
1	Putnam	667.50	\$ 53,705.27
2	Doddridge	94.00	53,285.26
3	Monongalia	779.50	52,853.72
4	Ohio	371.00	52,197.94
5	Kanawha	1,886.60	52,142.50
6	Marshall	348.85	52,064.10
7	Jackson	310.70	51,946.06
8	Wetzel	237.00	51,627.82
9	Harrison	756.75	51,286.76
10	Brooke	195.00	51,264.05
11	Pleasants	91.00	50,809.35
12	Hancock	289.00	50,775.39
13	Berkeley	1,276.40	50,648.13
14	Clay	128.30	50,629.74
15	Morgan	150.75	50,609.31
16	Cabell	853.30	50,494.58
17	Jefferson	586.50	50,326.93
18	Mineral	295.00	50,203.35
19	Fayette	439.50	50,155.45
20	Raleigh	831.00	50,034.85
21	Wood	848.40	49,990.61
22	Mason	274.75	49,793.40
23	McDowell	216.00	49,699.83
24	Mercer	593.00	49,694.20
25	Boone	284.50	49,692.97
26	Calhoun	90.00	49,299.57
27	Lewis	170.40	49,298.40
28	Pocahontas	85.50	49,240.45
29	Ritchie	98.25	49,217.70
30	Randolph	283.50	49,166.59
31	Logan	378.70	48,990.49
32	Upshur	270.95	48,928.19
33	Greenbrier	328.83	48,895.82
34	Barbour	162.85	48,765.13
35	Grant	112.13	48,753.30
36	Mingo	272.00	48,713.98
37	Roane	143.50	48,610.98
38	Lincoln	230.00	48,589.37
39	Braxton	135.00	48,469.03
40	Webster	96.80	48,328.26
41	Wayne	468.00	48,291.89
42	Hardy	145.50	48,215.84
43	Tucker	80.50	48,154.24
44	Marion	555.00	48,147.86
45	Preston	311.00	48,006.94
46	Hampshire	210.65	47,981.47
47	Monroe	126.00	47,947.22
48	Nicholas	266.50	47,729.79
49	Wyoming	276.00	47,647.00
50	Tyler	102.00	47,637.85
51	Pendleton	81.00	47,576.61
52	Taylor	157.50	46,683.36
53	Wirt	76.00	46,657.31
54	Gilmer	64.00	45,956.69
55	Summers	114.50	45,017.88
-	Total	18,696.86	\$ 50,237.97

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Avg Contracted Salary-Teachers 20

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
2018-19 AND 2019-20 YEAR**

County	2018-19	2019-20	Difference	Percent
Barbour	\$ 46,605.97	\$ 48,765.13	\$ 2,159.16	4.63%
Berkeley	48,026.37	50,648.13	2,621.76	5.46%
Boone	46,767.50	49,692.97	2,925.47	6.26%
Braxton	45,724.96	48,469.03	2,744.07	6.00%
Brooke	46,917.97	51,264.05	4,346.08	9.26%
Cabell	48,196.99	50,494.58	2,297.59	4.77%
Calhoun	45,341.10	49,299.57	3,958.47	8.73%
Clay	48,129.62	50,629.74	2,500.12	5.19%
Doddridge	50,142.80	53,285.26	3,142.46	6.27%
Fayette	47,224.49	50,155.45	2,930.96	6.21%
Gilmer	44,659.60	45,956.69	1,297.09	2.90%
Grant	46,154.09	48,753.30	2,599.21	5.63%
Greenbrier	46,598.82	48,895.82	2,297.00	4.93%
Hampshire	46,630.21	47,981.47	1,351.26	2.90%
Hancock	47,232.51	50,775.39	3,542.88	7.50%
Hardy	45,770.96	48,215.84	2,444.88	5.34%
Harrison	48,706.56	51,286.76	2,580.20	5.30%
Jackson	49,365.24	51,946.06	2,580.82	5.23%
Jefferson	46,923.01	50,326.93	3,403.92	7.25%
Kanawha	49,485.42	52,142.50	2,657.08	5.37%
Lewis	46,568.79	49,298.40	2,729.61	5.86%
Lincoln	47,317.49	48,589.37	1,271.88	2.69%
Logan	46,447.75	48,990.49	2,542.74	5.47%
Marion	45,931.27	48,147.86	2,216.59	4.83%
Marshall	49,311.91	52,064.10	2,752.19	5.58%
Mason	47,204.40	49,793.40	2,589.00	5.48%
McDowell	47,599.34	49,699.83	2,100.49	4.41%
Mercer	47,692.24	49,694.20	2,001.96	4.20%
Mineral	47,892.26	50,203.35	2,311.09	4.83%
Mingo	46,396.28	48,713.98	2,317.70	5.00%
Monongalia	50,297.89	52,853.72	2,555.83	5.08%
Monroe	45,214.45	47,947.22	2,732.77	6.04%
Morgan	47,849.85	50,609.31	2,759.46	5.77%
Nicholas	45,812.16	47,729.79	1,917.63	4.19%
Ohio	50,041.22	52,197.94	2,156.72	4.31%
Pendleton	44,518.11	47,576.61	3,058.50	6.87%
Pleasants	48,238.35	50,809.35	2,571.00	5.33%
Pocahontas	46,201.32	49,240.45	3,039.13	6.58%
Preston	45,597.10	48,006.94	2,409.84	5.29%
Putnam	50,901.35	53,705.27	2,803.92	5.51%
Raleigh	47,285.80	50,034.85	2,749.05	5.81%
Randolph	46,992.14	49,166.59	2,174.45	4.63%
Ritchie	46,866.03	49,217.70	2,351.67	5.02%
Roane	45,934.33	48,610.98	2,676.65	5.83%
Summers	44,437.18	45,017.88	580.70	1.31%
Taylor	44,736.58	46,683.36	1,946.78	4.35%
Tucker	46,048.96	48,154.24	2,105.28	4.57%
Tyler	44,849.73	47,637.85	2,788.12	6.22%
Upshur	46,783.03	48,928.19	2,145.16	4.59%
Wayne	45,302.29	48,291.89	2,989.60	6.60%
Webster	45,994.59	48,328.26	2,333.67	5.07%
Wetzel	49,698.19	51,627.82	1,929.63	3.88%
Wirt	43,398.37	46,657.31	3,258.94	7.51%
Wood	47,398.84	49,990.61	2,591.77	5.47%
Wyoming	45,071.82	47,647.00	2,575.18	5.71%
Total	\$ 47,681.16	\$ 50,237.97	\$ 2,556.81	5.36%

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01/06/20
Avg Contracted Salary-Teachers 20

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2018-19 AND 2019-20 YEAR**

Ct.	County	2018-19	2019-20	Difference	Percent
1	Brooke	\$ 46,917.97	\$ 51,264.05	\$ 4,346.08	9.26%
2	Calhoun	45,341.10	49,299.57	3,958.47	8.73%
3	Wirt	43,398.37	46,657.31	3,258.94	7.51%
4	Hancock	47,232.51	50,775.39	3,542.88	7.50%
5	Jefferson	46,923.01	50,326.93	3,403.92	7.25%
6	Pendleton	44,518.11	47,576.61	3,058.50	6.87%
7	Wayne	45,302.29	48,291.89	2,989.60	6.60%
8	Pocahontas	46,201.32	49,240.45	3,039.13	6.58%
9	Doddridge	50,142.80	53,285.26	3,142.46	6.27%
10	Boone	46,767.50	49,692.97	2,925.47	6.26%
11	Tyler	44,849.73	47,637.85	2,788.12	6.22%
12	Fayette	47,224.49	50,155.45	2,930.96	6.21%
13	Monroe	45,214.45	47,947.22	2,732.77	6.04%
14	Braxton	45,724.96	48,469.03	2,744.07	6.00%
15	Lewis	46,568.79	49,298.40	2,729.61	5.86%
16	Roane	45,934.33	48,610.98	2,676.65	5.83%
17	Raleigh	47,285.80	50,034.85	2,749.05	5.81%
18	Morgan	47,849.85	50,609.31	2,759.46	5.77%
19	Wyoming	45,071.82	47,647.00	2,575.18	5.71%
20	Grant	46,154.09	48,753.30	2,599.21	5.63%
21	Marshall	49,311.91	52,064.10	2,752.19	5.58%
22	Putnam	50,901.35	53,705.27	2,803.92	5.51%
23	Mason	47,204.40	49,793.40	2,589.00	5.48%
24	Logan	46,447.75	48,990.49	2,542.74	5.47%
25	Wood	47,398.84	49,990.61	2,591.77	5.47%
26	Berkeley	48,026.37	50,648.13	2,621.76	5.46%
27	Kanawha	49,485.42	52,142.50	2,657.08	5.37%
28	Hardy	45,770.96	48,215.84	2,444.88	5.34%
29	Pleasants	48,238.35	50,809.35	2,571.00	5.33%
30	Harrison	48,706.56	51,286.76	2,580.20	5.30%
31	Preston	45,597.10	48,006.94	2,409.84	5.29%
32	Jackson	49,365.24	51,946.06	2,580.82	5.23%
33	Clay	48,129.62	50,629.74	2,500.12	5.19%
34	Monongalia	50,297.89	52,853.72	2,555.83	5.08%
35	Webster	45,994.59	48,328.26	2,333.67	5.07%
36	Ritchie	46,866.03	49,217.70	2,351.67	5.02%
37	Mingo	46,396.28	48,713.98	2,317.70	5.00%
38	Greenbrier	46,598.82	48,895.82	2,297.00	4.93%
39	Marion	45,931.27	48,147.86	2,216.59	4.83%
40	Mineral	47,892.26	50,203.35	2,311.09	4.83%
41	Cabell	48,196.99	50,494.58	2,297.59	4.77%
42	Barbour	46,605.97	48,765.13	2,159.16	4.63%
43	Randolph	46,992.14	49,166.59	2,174.45	4.63%
44	Upshur	46,783.03	48,928.19	2,145.16	4.59%
45	Tucker	46,048.96	48,154.24	2,105.28	4.57%
46	McDowell	47,599.34	49,699.83	2,100.49	4.41%
47	Taylor	44,736.58	46,683.36	1,946.78	4.35%
48	Ohio	50,041.22	52,197.94	2,156.72	4.31%
49	Mercer	47,692.24	49,694.20	2,001.96	4.20%
50	Nicholas	45,812.16	47,729.79	1,917.63	4.19%
51	Wetzel	49,698.19	51,627.82	1,929.63	3.88%
52	Gilmer	44,659.60	45,956.69	1,297.09	2.90%
53	Hampshire	46,630.21	47,981.47	1,351.26	2.90%
54	Lincoln	47,317.49	48,589.37	1,271.88	2.69%
55	Summers	44,437.18	45,017.88	580.70	1.31%
-	Total	\$ 47,681.16	\$ 50,237.97	\$ 2,556.81	5.36%

OSF
01/06/20
Avg Contracted Salary-Teachers 20

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2019-20 YEAR**

County	Head Teacher		Teacher, Pre-Kindergarten		Teacher, Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.85	\$ 50,540.14	6.50	\$ 50,588.69	8.00	\$ 46,418.50
Berkeley	-	-	20.00	50,464.30	65.00	50,808.78
Boone	-	-	12.00	50,728.67	11.00	48,622.27
Braxton	-	-	10.00	51,488.08	5.00	53,460.00
Brooke	-	-	6.00	48,999.50	8.00	51,940.63
Cabell	-	-	26.00	51,141.54	48.00	50,373.08
Calhoun	-	-	2.00	47,767.00	4.00	46,662.25
Clay	-	-	4.00	52,030.75	5.00	48,894.80
Doddridge	-	-	4.00	56,213.00	3.00	54,338.33
Fayette	-	-	10.00	51,607.10	21.00	49,980.57
Gilmer	-	-	3.00	45,447.00	2.00	57,857.50
Grant	-	-	1.00	44,254.12	5.00	52,578.00
Greenbrier	-	-	19.00	46,934.17	15.00	50,957.93
Hampshire	-	-	8.00	51,527.63	9.00	51,836.56
Hancock	-	-	11.00	51,046.18	14.00	52,947.00
Hardy	0.50	48,166.94	6.00	48,754.50	8.00	53,534.88
Harrison	-	-	23.50	51,186.01	37.50	50,310.32
Jackson	-	-	11.00	54,191.27	16.00	53,385.44
Jefferson	-	-	2.00	45,317.50	22.50	50,329.50
Kanawha	-	-	20.00	56,569.81	100.00	51,010.93
Lewis	-	-	8.00	49,821.13	10.00	50,241.10
Lincoln	-	-	11.00	51,481.45	13.00	46,799.77
Logan	-	-	13.90	50,844.75	17.00	49,997.47
Marion	-	-	16.00	48,990.75	21.00	49,713.62
Marshall	-	-	12.00	56,009.00	21.00	54,911.14
Mason	-	-	11.00	50,974.64	13.00	59,024.23
McDowell	-	-	5.00	48,957.00	11.00	47,009.00
Mercer	-	-	20.00	50,256.50	32.00	50,732.72
Mineral	-	-	19.00	48,936.42	15.00	52,017.40
Mingo	-	-	11.00	49,031.27	15.00	46,652.33
Monongalia	-	-	42.00	52,227.80	38.00	55,152.45
Monroe	-	-	7.00	49,820.02	6.00	50,858.83
Morgan	1.00	65,916.90	2.00	46,003.50	7.00	52,605.71
Nicholas	-	-	5.50	48,053.91	13.00	50,156.15
Ohio	-	-	4.00	58,249.75	25.00	51,611.38
Pendleton	1.00	48,497.00	5.00	50,698.00	4.00	58,275.75
Pleasants	-	-	5.00	48,074.00	4.00	52,102.00
Pocahontas	-	-	3.00	51,285.67	3.00	48,949.67
Preston	3.00	48,710.67	13.00	45,758.85	18.00	50,241.50
Putnam	-	-	17.00	53,816.82	35.00	52,053.09
Raleigh	-	-	35.00	49,941.49	42.00	52,858.52
Randolph	-	-	10.00	45,129.60	13.00	51,087.92
Ritchie	-	-	5.00	52,314.20	5.00	50,854.60
Roane	-	-	5.00	53,752.40	8.00	49,444.75
Summers	-	-	3.00	46,057.33	7.00	44,180.57
Taylor	-	-	5.00	44,745.00	9.00	47,576.67
Tucker	-	-	3.50	53,473.57	3.50	48,671.86
Tyler	-	-	5.00	47,579.80	4.00	53,341.25
Upshur	-	-	8.00	48,122.50	13.00	46,848.08
Wayne	-	-	6.00	45,051.00	27.00	46,343.41
Webster	-	-	4.30	47,073.98	5.50	46,328.18
Wetzel	-	-	10.80	52,286.26	10.00	52,221.70
Wirt	-	-	3.00	44,911.67	3.00	41,137.00
Wood	-	-	37.00	47,301.14	46.00	48,654.63
Wyoming	-	-	11.00	49,840.82	14.00	50,105.79
Total	6.35	\$ 51,588.74	587.00	\$ 50,354.47	938.00	\$ 50,782.48

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2019-20 YEAR**

County	Teacher, Elementary		Teacher, Middle/Junior		Teacher, High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	48.29	\$ 47,976.48	37.56	\$ 47,855.70	27.25	\$ 49,684.92
Berkeley	403.11	49,556.81	229.94	50,981.82	249.45	50,227.17
Boone	96.00	48,951.32	36.00	48,320.68	61.00	49,137.05
Braxton	53.29	49,643.56	18.29	46,201.50	24.66	45,734.77
Brooke	41.00	52,338.88	46.00	51,359.31	43.00	49,331.94
Cabell	271.00	49,559.28	172.00	50,252.79	173.00	50,975.90
Calhoun	25.00	48,723.92	16.00	45,969.63	17.00	53,037.18
Clay	51.50	51,261.67	23.90	51,785.57	22.90	51,215.91
Doddridge	22.00	51,203.36	20.00	54,504.60	22.00	52,088.88
Fayette	155.70	49,971.11	49.30	49,619.94	93.50	47,875.05
Gilmer	19.00	46,243.53	11.00	43,241.36	17.00	46,136.85
Grant	34.00	50,639.14	9.50	48,792.96	27.13	47,940.62
Greenbrier	111.00	47,555.40	53.60	47,548.32	58.70	51,232.26
Hampshire	66.60	47,452.78	32.10	48,024.62	38.45	47,855.04
Hancock	64.00	49,951.58	65.00	50,503.93	57.00	50,677.34
Hardy	43.25	47,086.78	27.81	48,417.60	32.94	47,043.29
Harrison	213.72	49,454.47	138.72	51,662.98	156.87	51,941.21
Jackson	95.30	51,715.98	52.70	52,226.33	63.00	51,010.23
Jefferson	198.00	49,060.73	123.00	49,690.18	117.00	50,429.01
Kanawha	646.60	50,628.41	337.50	51,481.62	390.50	52,390.78
Lewis	44.50	47,694.26	36.40	48,714.44	32.00	49,884.56
Lincoln	78.00	48,707.62	44.00	46,412.27	36.00	51,138.65
Logan	96.00	47,668.32	88.00	47,794.04	94.30	49,012.58
Marion	176.50	47,780.72	135.50	46,716.66	112.00	49,347.68
Marshall	102.60	50,713.50	51.75	51,946.26	93.50	51,917.20
Mason	111.00	49,295.12	-	-	80.75	49,194.15
McDowell	81.00	49,212.82	29.00	47,996.03	38.00	51,656.53
Mercer	192.00	48,007.45	96.50	49,024.27	126.00	51,145.69
Mineral	77.00	50,560.71	57.77	47,665.31	60.55	52,464.81
Mingo	91.00	47,166.03	47.00	45,909.21	54.25	51,196.36
Monongalia	247.10	51,606.90	120.31	53,108.48	166.58	53,472.77
Monroe	39.00	49,456.91	25.50	47,414.14	21.50	46,630.69
Morgan	48.80	48,954.03	25.45	51,746.11	39.58	50,515.54
Nicholas	96.50	46,848.80	45.50	48,091.52	55.00	48,894.82
Ohio	112.95	50,991.42	72.05	51,719.45	82.00	54,201.44
Pendleton	31.50	46,694.80	5.75	42,689.17	17.50	47,950.07
Pleasants	19.25	54,364.34	17.40	49,408.84	20.35	51,718.03
Pocahontas	25.50	49,643.24	17.50	49,672.58	20.50	45,898.40
Preston	95.50	47,704.27	58.50	46,749.69	49.50	47,735.52
Putnam	194.30	52,461.90	118.20	52,409.44	148.00	54,853.83
Raleigh	264.00	48,608.76	157.00	51,443.38	156.50	50,333.79
Randolph	98.00	49,002.84	45.00	49,784.56	62.00	50,234.62
Ritchie	25.25	49,248.87	23.00	50,138.65	21.00	49,597.22
Roane	44.00	49,604.00	38.25	46,794.36	26.65	48,820.69
Summers	39.50	42,873.30	21.00	46,346.82	21.00	47,758.74
Taylor	39.00	47,007.82	40.25	45,969.24	30.75	49,046.41
Tucker	21.00	48,625.52	17.92	47,461.17	16.34	48,447.04
Tyler	28.00	46,713.96	12.00	49,049.50	28.00	46,625.31
Upshur	89.23	46,980.66	43.02	49,440.71	50.75	51,136.30
Wayne	142.00	48,728.92	80.00	47,283.51	95.50	48,123.11
Webster	39.50	48,046.80	8.00	51,842.25	24.00	50,465.14
Wetzel	100.70	52,550.69	-	-	54.30	49,458.34
Wirt	19.40	44,336.39	18.50	46,447.26	16.90	48,277.80
Wood	307.90	49,628.45	130.00	49,292.55	182.00	50,680.58
Wyoming	112.00	45,913.90	30.00	46,545.48	44.00	48,368.15
Total	5,987.84	\$ 49,363.38	3,255.94	\$ 49,756.24	3,869.90	\$ 50,664.26

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2019-20 YEAR**

County	Teacher, Special Education		Teacher, Homebound		Teacher Vocational (K-12)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	27.65	\$ 50,173.09	-	\$ -	6.75	\$ 50,788.81
Berkeley	253.40	51,866.89	3.00	48,393.33	49.50	53,113.21
Boone	54.50	52,161.64	1.00	57,285.00	13.00	50,594.98
Braxton	17.76	48,577.85	-	-	6.00	46,674.23
Brooke	34.00	50,103.26	-	-	17.00	56,103.59
Cabell	128.00	50,820.19	-	-	31.30	54,162.15
Calhoun	12.00	52,335.67	-	-	14.00	47,964.71
Clay	15.00	46,205.93	-	-	6.00	49,935.58
Doddridge	17.00	56,227.87	-	-	6.00	50,425.43
Fayette	78.00	51,707.09	-	-	30.00	53,844.17
Gilmer	9.00	45,586.22	-	-	3.00	46,762.60
Grant	15.50	46,997.16	-	-	14.00	47,797.80
Greenbrier	48.53	49,054.19	-	-	19.00	48,149.53
Hampshire	42.50	46,513.30	-	-	14.00	50,697.15
Hancock	58.00	50,087.91	-	-	20.00	54,897.90
Hardy	17.00	48,959.18	-	-	10.00	50,560.66
Harrison	139.00	52,120.62	-	-	43.44	53,560.12
Jackson	46.50	51,570.02	1.00	62,012.00	25.20	52,970.14
Jefferson	97.00	51,594.25	-	-	24.00	57,109.73
Kanawha	332.00	54,666.79	8.00	61,479.00	38.00	54,121.28
Lewis	29.50	50,234.24	-	-	8.00	48,480.25
Lincoln	36.00	47,794.13	1.00	55,662.00	9.00	47,300.51
Logan	56.50	51,615.19	-	-	13.00	51,986.08
Marion	73.00	48,237.57	1.00	53,510.00	20.00	51,451.33
Marshall	45.00	53,074.22	-	-	23.00	52,317.20
Mason	43.00	48,449.63	1.00	44,661.00	15.00	52,034.60
McDowell	43.00	51,996.93	-	-	9.00	44,037.67
Mercer	102.50	51,171.81	-	-	16.00	49,323.14
Mineral	44.18	49,348.96	-	-	21.50	50,983.87
Mingo	36.00	55,143.83	-	-	17.75	44,994.49
Monongalia	149.51	53,263.94	-	-	14.00	57,412.24
Monroe	16.00	45,451.31	-	-	9.00	45,048.33
Morgan	19.92	51,677.32	1.00	54,602.00	5.00	53,247.01
Nicholas	41.00	47,040.72	-	-	8.00	45,066.38
Ohio	57.50	50,186.97	-	-	17.50	58,629.44
Pendleton	14.25	45,030.05	-	-	2.00	60,731.18
Pleasants	13.00	49,426.85	-	-	12.00	47,802.83
Pocahontas	10.00	51,807.55	-	-	6.00	52,531.20
Preston	54.50	47,343.64	1.00	55,873.00	16.00	52,251.10
Putnam	115.00	54,893.97	-	-	40.00	57,305.25
Raleigh	135.00	49,286.01	4.00	57,296.96	35.50	50,870.28
Randolph	35.75	48,434.49	-	-	19.75	47,322.88
Ritchie	17.00	46,581.24	-	-	2.00	44,824.90
Roane	17.10	47,180.63	0.50	59,398.00	4.00	50,334.15
Summers	17.00	45,908.16	-	-	6.00	42,826.83
Taylor	26.00	43,058.54	-	-	7.50	51,926.47
Tucker	11.74	48,272.05	-	-	6.50	44,450.62
Tyler	20.00	46,172.39	-	-	5.00	56,451.12
Upshur	48.95	50,538.39	-	-	18.00	48,613.47
Wayne	89.00	48,710.52	-	-	22.50	47,413.44
Webster	9.50	43,581.42	-	-	4.00	46,530.00
Wetzel	43.58	51,833.81	-	-	16.62	52,396.01
Wirt	11.20	50,728.24	-	-	4.00	46,089.45
Wood	123.00	50,893.68	-	-	18.50	53,123.14
Wyoming	50.00	50,292.75	-	-	15.00	47,952.37
Total	3,096.52	\$ 51,015.86	22.50	\$ 56,866.84	856.81	\$ 51,693.42

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2019-20 YEAR**

County	ROTC Instructor		Permanent Substitutes		Total Classroom Teachers	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	162.85	\$ 48,765.13
Berkeley	3.00	63,095.98	-	-	1,276.40	50,648.13
Boone	-	-	-	-	284.50	49,692.97
Braxton	-	-	-	-	135.00	48,469.03
Brooke	-	-	-	-	195.00	51,264.05
Cabell	4.00	61,575.80	-	-	853.30	50,494.58
Calhoun	-	-	-	-	90.00	49,299.57
Clay	-	-	-	-	128.30	50,629.74
Doddridge	-	-	-	-	94.00	53,285.26
Fayette	2.00	63,049.25	-	-	439.50	50,155.45
Gilmer	-	-	-	-	64.00	45,956.69
Grant	-	-	6.00	46,007.50	112.13	48,753.30
Greenbrier	4.00	73,070.01	-	-	328.83	48,895.82
Hampshire	-	-	-	-	210.65	47,981.47
Hancock	-	-	-	-	289.00	50,775.39
Hardy	-	-	-	-	145.50	48,215.84
Harrison	3.00	74,189.80	1.00	43,640.00	756.75	51,286.76
Jackson	-	-	-	-	310.70	51,946.06
Jefferson	3.00	64,102.44	-	-	586.50	50,326.93
Kanawha	14.00	62,268.66	-	-	1,886.60	52,142.50
Lewis	2.00	68,904.41	-	-	170.40	49,298.40
Lincoln	2.00	58,291.20	-	-	230.00	48,589.37
Logan	-	-	-	-	378.70	48,990.49
Marion	-	-	-	-	555.00	48,147.86
Marshall	-	-	-	-	348.85	52,064.10
Mason	-	-	-	-	274.75	49,793.40
McDowell	-	-	-	-	216.00	49,699.83
Mercer	8.00	51,646.86	-	-	593.00	49,694.20
Mineral	-	-	-	-	295.00	50,203.35
Mingo	-	-	-	-	272.00	48,713.98
Monongalia	2.00	46,904.00	-	-	779.50	52,853.72
Monroe	2.00	57,180.03	-	-	126.00	47,947.22
Morgan	-	-	1.00	47,640.00	150.75	50,609.31
Nicholas	2.00	58,086.51	-	-	266.50	47,729.79
Ohio	-	-	-	-	371.00	52,197.94
Pendleton	-	-	-	-	81.00	47,576.61
Pleasants	-	-	-	-	91.00	50,809.35
Pocahontas	-	-	-	-	85.50	49,240.45
Preston	2.00	79,585.68	-	-	311.00	48,006.94
Putnam	-	-	-	-	667.50	53,705.27
Raleigh	2.00	67,849.76	-	-	831.00	50,034.85
Randolph	-	-	-	-	283.50	49,166.59
Ritchie	-	-	-	-	98.25	49,217.70
Roane	-	-	-	-	143.50	48,610.98
Summers	-	-	-	-	114.50	45,017.88
Taylor	-	-	-	-	157.50	46,683.36
Tucker	-	-	-	-	80.50	48,154.24
Tyler	-	-	-	-	102.00	47,637.85
Upshur	-	-	-	-	270.95	48,928.19
Wayne	6.00	63,174.30	-	-	468.00	48,291.89
Webster	2.00	48,529.69	-	-	96.80	48,328.26
Wetzel	-	-	1.00	41,703.00	237.00	51,627.82
Wirt	-	-	-	-	76.00	46,657.31
Wood	4.00	67,144.55	-	-	848.40	49,990.61
Wyoming	-	-	-	-	276.00	47,647.00
Total	67.00	\$ 62,269.69	9.00	\$ 45,447.56	18,696.86	\$ 50,237.97

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
2017-18 THROUGH 2019-20**

County	Avg. Sal. 2017-18	Avg. Sal. 2018-19	Difference	Percent	Avg. Sal. 2019-20	Difference	Percent
Barbour	\$ 44,106.95	\$ 46,605.97	\$ 2,499.02	5.67%	\$ 48,765.13	\$ 2,159.16	4.90%
Berkeley	46,223.27	48,026.37	1,803.10	3.90%	50,648.13	2,621.76	5.67%
Boone	43,765.79	46,767.50	3,001.71	6.86%	49,692.97	2,925.47	6.68%
Braxton	44,468.66	45,724.96	1,256.30	2.83%	48,469.03	2,744.07	6.17%
Brooke	43,932.06	46,917.97	2,985.91	6.80%	51,264.05	4,346.08	9.89%
Cabell	46,329.40	48,196.99	1,867.59	4.03%	50,494.58	2,297.59	4.96%
Calhoun	42,980.68	45,341.10	2,360.42	5.49%	49,299.57	3,958.47	9.21%
Clay	45,289.41	48,129.62	2,840.21	6.27%	50,629.74	2,500.12	5.52%
Doddridge	48,028.55	50,142.80	2,114.25	4.40%	53,285.26	3,142.46	6.54%
Fayette	44,823.69	47,224.49	2,400.80	5.36%	50,155.45	2,930.96	6.54%
Gilmer	42,054.06	44,659.60	2,605.54	6.20%	45,956.69	1,297.09	3.08%
Grant	43,502.67	46,154.09	2,651.42	6.09%	48,753.30	2,599.21	5.97%
Greenbrier	44,637.77	46,598.82	1,961.05	4.39%	48,895.82	2,297.00	5.15%
Hampshire	44,132.90	46,630.21	2,497.31	5.66%	47,981.47	1,351.26	3.06%
Hancock	45,391.28	47,232.51	1,841.23	4.06%	50,775.39	3,542.88	7.81%
Hardy	44,371.35	45,770.96	1,399.61	3.15%	48,215.84	2,444.88	5.51%
Harrison	46,567.20	48,706.56	2,139.36	4.59%	51,286.76	2,580.20	5.54%
Jackson	47,720.98	49,365.24	1,644.26	3.45%	51,946.06	2,580.82	5.41%
Jefferson	45,544.66	46,923.01	1,378.35	3.03%	50,326.93	3,403.92	7.47%
Kanawha	47,525.27	49,485.42	1,960.15	4.12%	52,142.50	2,657.08	5.59%
Lewis	45,156.18	46,568.79	1,412.61	3.13%	49,298.40	2,729.61	6.04%
Lincoln	46,560.63	47,317.49	756.86	1.63%	48,589.37	1,271.88	2.73%
Logan	44,383.96	46,447.75	2,063.79	4.65%	48,990.49	2,542.74	5.73%
Marion	43,558.13	45,931.27	2,373.14	5.45%	48,147.86	2,216.59	5.09%
Marshall	46,802.92	49,311.91	2,508.99	5.36%	52,064.10	2,752.19	5.88%
Mason	44,491.17	47,204.40	2,713.23	6.10%	49,793.40	2,589.00	5.82%
McDowell	45,819.61	47,599.34	1,779.73	3.88%	49,699.83	2,100.49	4.58%
Mercer	45,600.73	47,692.24	2,091.51	4.59%	49,694.20	2,001.96	4.39%
Mineral	46,307.36	47,892.26	1,584.90	3.42%	50,203.35	2,311.09	4.99%
Mingo	44,264.24	46,396.28	2,132.04	4.82%	48,713.98	2,317.70	5.24%
Monongalia	48,357.96	50,297.89	1,939.93	4.01%	52,853.72	2,555.83	5.29%
Monroe	43,710.94	45,214.45	1,503.51	3.44%	47,947.22	2,732.77	6.25%
Morgan	45,598.86	47,849.85	2,250.99	4.94%	50,609.31	2,759.46	6.05%
Nicholas	44,148.34	45,812.16	1,663.82	3.77%	47,729.79	1,917.63	4.34%
Ohio	47,913.62	50,041.22	2,127.60	4.44%	52,197.94	2,156.72	4.50%
Pendleton	42,136.17	44,518.11	2,381.94	5.65%	47,576.61	3,058.50	7.26%
Pleasants	45,892.60	48,238.35	2,345.75	5.11%	50,809.35	2,571.00	5.60%
Pocahontas	44,168.89	46,201.32	2,032.43	4.60%	49,240.45	3,039.13	6.88%
Preston	43,719.36	45,597.10	1,877.74	4.29%	48,006.94	2,409.84	5.51%
Putnam	48,642.31	50,901.35	2,259.04	4.64%	53,705.27	2,803.92	5.76%
Raleigh	45,588.45	47,285.80	1,697.35	3.72%	50,034.85	2,749.05	6.03%
Randolph	44,980.98	46,992.14	2,011.16	4.47%	49,166.59	2,174.45	4.83%
Ritchie	44,104.83	46,866.03	2,761.20	6.26%	49,217.70	2,351.67	5.33%
Roane	44,372.18	45,934.33	1,562.15	3.52%	48,610.98	2,676.65	6.03%
Summers	40,183.63	44,437.18	4,253.55	10.59%	45,017.88	580.70	1.45%
Taylor	42,124.05	44,736.58	2,612.53	6.20%	46,683.36	1,946.78	4.62%
Tucker	45,753.08	46,048.96	295.88	0.65%	48,154.24	2,105.28	4.60%
Tyler	42,752.99	44,849.73	2,096.74	4.90%	47,637.85	2,788.12	6.52%
Upshur	44,460.86	46,783.03	2,322.17	5.22%	48,928.19	2,145.16	4.82%
Wayne	43,155.91	45,302.29	2,146.38	4.97%	48,291.89	2,989.60	6.93%
Webster	43,972.74	45,994.59	2,021.85	4.60%	48,328.26	2,333.67	5.31%
Wetzel	47,372.36	49,698.19	2,325.83	4.91%	51,627.82	1,929.63	4.07%
Wirt	41,598.46	43,398.37	1,799.91	4.33%	46,657.31	3,258.94	7.83%
Wood	45,210.88	47,398.84	2,187.96	4.84%	49,990.61	2,591.77	5.73%
Wyoming	43,136.43	45,071.82	1,935.39	4.49%	47,647.00	2,575.18	5.97%
Total	\$ 45,642.48	\$ 47,681.16	\$ 2,038.68	4.47%	\$ 50,237.97	\$ 2,556.81	5.60%

OSF
01/06/20
Avg Contracted Salary-Teachers 20

**COUNTY BOARDS OF EDUCATION
COMPARISON OF FULL-TIME EQUIVALENCY (FTE)
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
2017-18 THROUGH 2019-20**

County	FTE 2017-18	FTE 2018-19	Difference	Percent	FTE 2019-20	Difference	Percent
Barbour	163.85	162.36	(1.49)	-0.91%	162.85	0.49	0.30%
Berkeley	1,290.00	1,312.60	22.60	1.75%	1,276.40	(36.20)	-2.76%
Boone	285.50	286.94	1.44	0.50%	284.50	(2.44)	-0.85%
Braxton	143.00	137.81	(5.19)	-3.63%	135.00	(2.81)	-2.04%
Brooke	219.00	190.00	(29.00)	-13.24%	195.00	5.00	2.63%
Cabell	887.50	857.53	(29.97)	-3.38%	853.30	(4.23)	-0.49%
Calhoun	85.50	84.00	(1.50)	-1.75%	90.00	6.00	7.14%
Clay	138.30	141.40	3.10	2.24%	128.30	(13.10)	-9.26%
Doddridge	88.25	92.75	4.50	5.10%	94.00	1.25	1.35%
Fayette	459.50	457.00	(2.50)	-0.54%	439.50	(17.50)	-3.83%
Gilmer	60.00	58.00	(2.00)	-3.33%	64.00	6.00	10.34%
Grant	115.98	114.50	(1.48)	-1.27%	112.13	(2.37)	-2.07%
Greenbrier	346.90	334.90	(12.00)	-3.46%	328.83	(6.07)	-1.81%
Hampshire	213.28	210.73	(2.55)	-1.20%	210.65	(0.08)	-0.04%
Hancock	270.00	280.00	10.00	3.70%	289.00	9.00	3.21%
Hardy	145.50	146.00	0.50	0.34%	145.50	(0.50)	-0.34%
Harrison	736.37	745.52	9.15	1.24%	756.75	11.23	1.51%
Jackson	316.00	312.00	(4.00)	-1.27%	310.70	(1.30)	-0.42%
Jefferson	587.50	583.00	(4.50)	-0.77%	586.50	3.50	0.60%
Kanawha	1,904.90	1,885.30	(19.60)	-1.03%	1,886.60	1.30	0.07%
Lewis	174.50	172.50	(2.00)	-1.15%	170.40	(2.10)	-1.22%
Lincoln	252.00	251.00	(1.00)	-0.40%	230.00	(21.00)	-8.37%
Logan	384.00	381.50	(2.50)	-0.65%	378.70	(2.80)	-0.73%
Marion	565.50	554.00	(11.50)	-2.03%	555.00	1.00	0.18%
Marshall	346.00	347.00	1.00	0.29%	348.85	1.85	0.53%
Mason	285.50	287.00	1.50	0.53%	274.75	(12.25)	-4.27%
McDowell	227.50	216.00	(11.50)	-5.05%	216.00	0.00	0.00%
Mercer	601.50	595.50	(6.00)	-1.00%	593.00	(2.50)	-0.42%
Mineral	296.00	293.00	(3.00)	-1.01%	295.00	2.00	0.68%
Mingo	291.00	283.00	(8.00)	-2.75%	272.00	(11.00)	-3.89%
Monongalia	756.50	771.00	14.50	1.92%	779.50	8.50	1.10%
Monroe	136.00	131.50	(4.50)	-3.31%	126.00	(5.50)	-4.18%
Morgan	152.75	152.75	-	0.00%	150.75	(2.00)	-1.31%
Nicholas	266.23	274.50	8.27	3.11%	266.50	(8.00)	-2.91%
Ohio	374.00	365.00	(9.00)	-2.41%	371.00	6.00	1.64%
Pendleton	84.50	84.00	(0.50)	-0.59%	81.00	(3.00)	-3.57%
Pleasants	92.00	92.00	-	0.00%	91.00	(1.00)	-1.09%
Pocahontas	86.50	87.50	1.00	1.16%	85.50	(2.00)	-2.29%
Preston	301.79	303.79	2.00	0.66%	311.00	7.21	2.37%
Putnam	665.00	667.00	2.00	0.30%	667.50	0.50	0.07%
Raleigh	807.50	804.50	(3.00)	-0.37%	831.00	26.50	3.29%
Randolph	291.00	287.00	(4.00)	-1.37%	283.50	(3.50)	-1.22%
Ritchie	104.00	101.00	(3.00)	-2.88%	98.25	(2.75)	-2.72%
Roane	155.00	151.00	(4.00)	-2.58%	143.50	(7.50)	-4.97%
Summers	103.75	109.50	5.75	5.54%	114.50	5.00	4.57%
Taylor	156.50	157.50	1.00	0.64%	157.50	0.00	0.00%
Tucker	80.50	80.50	-	0.00%	80.50	0.00	0.00%
Tyler	100.50	98.00	(2.50)	-2.49%	102.00	4.00	4.08%
Upshur	267.50	270.50	3.00	1.12%	270.95	0.45	0.17%
Wayne	482.00	470.50	(11.50)	-2.39%	468.00	(2.50)	-0.53%
Webster	97.80	97.80	-	0.00%	96.80	(1.00)	-1.02%
Wetzel	226.00	224.00	(2.00)	-0.88%	237.00	13.00	5.80%
Wirt	75.00	76.00	1.00	1.33%	76.00	0.00	0.00%
Wood	877.50	864.50	(13.00)	-1.48%	848.40	(16.10)	-1.86%
Wyoming	289.50	283.00	(6.50)	-2.25%	276.00	(7.00)	-2.47%
Total	18,909.65	18,777.18	(132.47)	-0.70%	18,696.86	(80.32)	-0.43%

OSF
01/06/20
Avg Contracted Salary-Teachers 20