

**PUBLIC SCHOOL SUPPORT PROGRAM  
AVERAGE STATE FUNDED SALARY  
FOR PROFESSIONAL EDUCATORS  
2020-21 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	45,270.94	3,646.09	48,917.03
Berkeley	43,829.27	1,382.38	45,211.65
Boone	44,264.22	854.15	45,118.37
Braxton	45,257.17	3,655.71	48,912.88
Brooke	44,599.31	1,189.04	45,788.35
Cabell	44,631.59	1,816.06	46,447.65
Calhoun	45,933.68	3,615.87	49,549.55
Clay	46,349.48	3,437.48	49,786.96
Doddridge	45,432.78	2,110.06	47,542.84
Fayette	44,786.59	1,888.70	46,675.29
Gilmer	44,649.76	3,456.50	48,106.26
Grant	45,725.06	3,693.04	49,418.10
Greenbrier	45,039.99	2,594.92	47,634.91
Hampshire	44,737.54	3,577.85	48,315.39
Hancock	44,666.05	69.73	44,735.78
Hardy	44,883.51	3,581.79	48,465.30
Harrison	45,535.90	1,254.12	46,790.02
Jackson	46,105.81	1,363.78	47,469.59
Jefferson	44,514.24	1,605.14	46,119.38
Kanawha	45,271.38	885.66	46,157.04
Lewis	44,711.13	2,784.43	47,495.56
Lincoln	44,814.57	2,766.84	47,581.41
Logan	44,067.23	2,053.31	46,120.54
Marion	44,562.91	1,026.35	45,589.26
Marshall	44,774.96	1.51	44,776.47
Mason	44,908.89	1,581.74	46,490.63
McDowell	44,748.46	2,245.93	46,994.39
Mercer	44,596.79	2,047.96	46,644.75
Mineral	45,588.43	2,199.68	47,788.11
Mingo	44,501.80	2,171.99	46,673.79
Monongalia	44,867.98	1,471.31	46,339.29
Monroe	44,965.10	3,625.01	48,590.11
Morgan	44,953.39	1,776.79	46,730.18
Nicholas	44,431.98	2,543.37	46,975.35
Ohio	45,451.96	313.37	45,765.33
Pendleton	44,367.50	3,540.00	47,907.50
Pleasants	45,049.27	147.19	45,196.46
Pocahontas	45,732.78	3,696.49	49,429.27
Preston	44,954.07	3,603.49	48,557.56
Putnam	45,584.53	199.12	45,783.65
Raleigh	44,301.02	1,570.16	45,871.18
Randolph	45,684.23	3,685.80	49,370.03
Ritchie	45,107.58	3,606.02	48,713.60
Roane	44,889.98	3,392.21	48,282.19
Summers	41,938.01	3,239.38	45,177.39
Taylor	43,991.85	2,774.70	46,766.55
Tucker	44,666.87	3,558.31	48,225.18
Tyler	43,321.47	2,111.15	45,432.62
Upshur	45,331.40	3,641.39	48,972.79
Wayne	44,688.36	2,230.79	46,919.15
Webster	44,933.23	3,626.90	48,560.13
Wetzel	44,027.14	1,678.90	45,706.04
Wirt	43,661.79	2,206.99	45,868.78
Wood	44,913.03	1,299.35	46,212.38
Wyoming	44,405.85	2,052.60	46,458.45
<b>State</b>	<b>44,814.69</b>	<b>1,753.70</b>	<b>46,568.39</b>

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**PUBLIC SCHOOL SUPPORT PROGRAM  
AVERAGE STATE FUNDED SALARY  
FOR PROFESSIONAL STUDENT SUPPORT PERSONNEL  
2020-21 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	45,638.62	3,693.77	49,332.39
Berkeley	45,547.01	1,619.60	47,166.61
Boone	46,846.50	1,115.17	47,961.67
Braxton	44,038.33	3,541.00	47,579.33
Brooke	50,218.93	1,694.71	51,913.64
Cabell	45,042.40	1,825.16	46,867.56
Calhoun	37,188.67	2,592.33	39,781.00
Clay	47,488.25	3,630.00	51,118.25
Doddridge	45,144.88	2,124.25	47,269.13
Fayette	43,311.62	1,747.38	45,059.00
Gilmer	43,714.11	3,401.00	47,115.11
Grant	44,771.40	3,625.60	48,397.00
Greenbrier	45,720.05	2,723.55	48,443.60
Hampshire	43,234.21	3,466.26	46,700.47
Hancock	48,412.60	135.80	48,548.40
Hardy	42,521.45	3,375.36	45,896.81
Harrison	48,031.72	1,607.71	49,639.43
Jackson	47,016.45	1,531.82	48,548.27
Jefferson	45,417.53	1,733.69	47,151.22
Kanawha	46,262.42	1,014.51	47,276.93
Lewis	44,017.13	2,683.75	46,700.88
Lincoln	45,990.45	2,918.36	48,908.81
Logan	43,144.50	1,950.06	45,094.56
Marion	43,891.70	936.89	44,828.59
Marshall	42,549.64	-	42,549.64
Mason	46,641.36	1,823.64	48,465.00
McDowell	41,359.67	1,833.25	43,192.92
Mercer	45,099.16	2,141.45	47,240.61
Mineral	46,906.76	2,446.29	49,353.05
Mingo	45,196.73	2,157.54	47,354.27
Monongalia	44,042.04	1,489.19	45,531.23
Monroe	45,463.86	3,704.29	49,168.15
Morgan	42,848.20	1,566.10	44,414.30
Nicholas	46,225.43	2,783.24	49,008.67
Ohio	46,342.11	159.67	46,501.78
Pendleton	45,698.00	3,780.50	49,478.50
Pleasants	45,525.83	152.00	45,677.83
Pocahontas	53,518.00	4,701.33	58,219.33
Preston	48,492.11	4,091.89	52,584.00
Putnam	45,324.96	185.63	45,510.59
Raleigh	45,341.28	1,728.72	47,070.00
Randolph	44,810.59	3,624.00	48,434.59
Ritchie	45,309.80	3,685.20	48,995.00
Roane	41,431.13	2,987.38	44,418.51
Summers	46,166.71	3,789.29	49,956.00
Taylor	43,169.18	2,725.00	45,894.18
Tucker	40,488.33	3,070.67	43,559.00
Tyler	48,942.75	2,788.50	51,731.25
Upshur	43,152.47	3,413.74	46,566.21
Wayne	41,542.88	1,853.12	43,396.00
Webster	42,161.63	3,297.07	45,458.70
Wetzel	45,457.14	1,894.29	47,351.43
Wirt	48,079.25	2,760.75	50,840.00
Wood	44,620.38	1,300.95	45,921.33
Wyoming	43,037.63	1,864.78	44,902.41
<b>State</b>	<b>45,223.99</b>	<b>1,789.32</b>	<b>47,013.31</b>

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**PUBLIC SCHOOL SUPPORT PROGRAM  
AVERAGE STATE FUNDED SALARY  
FOR SERVICE PERSONNEL  
2020-21 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	24,624.24	1,640.00	26,264.24
Berkeley	24,667.29	955.58	25,622.87
Boone	24,269.35	815.00	25,084.35
Braxton	24,241.53	1,640.00	25,881.53
Brooke	24,738.60	1,390.00	26,128.60
Cabell	24,655.36	1,140.00	25,795.36
Calhoun	24,474.34	1,540.00	26,014.34
Clay	24,568.95	1,640.00	26,208.95
Doddridge	23,689.35	785.63	24,474.98
Fayette	24,170.78	740.00	24,910.78
Gilmer	24,324.24	1,640.00	25,964.24
Grant	25,653.99	1,640.00	27,293.99
Greenbrier	24,445.26	1,215.00	25,660.26
Hampshire	25,023.82	1,640.00	26,663.82
Hancock	24,322.94	327.17	24,650.11
Hardy	24,848.58	1,640.00	26,488.58
Harrison	25,176.42	340.00	25,516.42
Jackson	25,455.89	910.00	26,365.89
Jefferson	24,613.01	1,397.56	26,010.57
Kanawha	24,550.42	1,240.00	25,790.42
Lewis	24,543.72	1,240.00	25,783.72
Lincoln	24,136.56	1,390.00	25,526.56
Logan	24,385.55	1,515.00	25,900.55
Marion	24,552.49	-	24,552.49
Marshall	24,317.12	177.52	24,494.64
Mason	24,548.07	1,215.00	25,763.07
McDowell	25,084.58	790.00	25,874.58
Mercer	23,874.21	1,040.00	24,914.21
Mineral	25,230.52	1,534.53	26,765.05
Mingo	24,745.86	1,340.00	26,085.86
Monongalia	24,465.01	1,211.18	25,676.19
Monroe	24,841.69	1,640.00	26,481.69
Morgan	24,929.65	1,140.00	26,069.65
Nicholas	23,965.51	1,490.00	25,455.51
Ohio	24,684.47	1,049.72	25,734.19
Pendleton	25,736.93	1,640.00	27,376.93
Pleasants	25,464.97	-	25,464.97
Pocahontas	25,191.63	1,640.00	26,831.63
Preston	24,335.06	1,640.00	25,975.06
Putnam	24,588.73	440.00	25,028.73
Raleigh	24,284.39	890.00	25,174.39
Randolph	24,365.56	1,640.00	26,005.56
Ritchie	24,790.69	1,640.00	26,430.69
Roane	23,753.51	1,640.00	25,393.51
Summers	24,244.33	1,640.00	25,884.33
Taylor	24,456.53	1,440.00	25,896.53
Tucker	24,487.81	1,640.00	26,127.81
Tyler	23,251.90	1,140.00	24,391.90
Upshur	24,550.41	1,640.00	26,190.41
Wayne	24,349.56	1,040.00	25,389.56
Webster	24,000.49	1,640.00	25,640.49
Wetzel	24,301.51	1,294.15	25,595.66
Wirt	23,651.47	640.00	24,291.47
Wood	24,756.74	1,370.00	26,126.74
Wyoming	24,806.70	1,440.00	26,246.70
<b>State</b>	<b>24,555.24</b>	<b>1,094.47</b>	<b>25,649.71</b>

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**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE STATE FUNDED SALARIES  
FOR PROFESSIONAL EDUCATORS  
2019-20 AND 2020-21 YEARS**

County	2019-20 Final Comps	2020-21 Final Comps	Difference	Pct Change
Barbour	48,981.96	48,917.03	(64.93)	-0.13%
Berkeley	44,726.32	45,211.65	485.33	1.09%
Boone	45,356.65	45,118.37	(238.28)	-0.53%
Braxton	48,191.91	48,912.88	720.97	1.50%
Brooke	45,274.68	45,788.35	513.67	1.13%
Cabell	46,284.52	46,447.65	163.13	0.35%
Calhoun	47,833.10	49,549.55	1,716.45	3.59%
Clay	49,303.15	49,786.96	483.81	0.98%
Doddridge	46,666.43	47,542.84	876.41	1.88%
Fayette	46,385.63	46,675.29	289.66	0.62%
Gilmer	47,602.63	48,106.26	503.63	1.06%
Grant	48,973.06	49,418.10	445.04	0.91%
Greenbrier	47,220.87	47,634.91	414.04	0.88%
Hampshire	48,976.78	48,315.39	(661.39)	-1.35%
Hancock	44,383.47	44,735.78	352.31	0.79%
Hardy	48,003.76	48,465.30	461.54	0.96%
Harrison	46,363.01	46,790.02	427.01	0.92%
Jackson	47,036.40	47,469.59	433.19	0.92%
Jefferson	45,557.85	46,119.38	561.53	1.23%
Kanawha	45,711.03	46,157.04	446.01	0.98%
Lewis	47,043.86	47,495.56	451.70	0.96%
Lincoln	48,455.91	47,581.41	(874.50)	-1.80%
Logan	45,635.82	46,120.54	484.72	1.06%
Marion	45,500.38	45,589.26	88.88	0.20%
Marshall	44,320.01	44,776.47	456.46	1.03%
Mason	45,915.25	46,490.63	575.38	1.25%
McDowell	47,067.35	46,994.39	(72.96)	-0.16%
Mercer	46,400.32	46,644.75	244.43	0.53%
Mineral	47,623.96	47,788.11	164.15	0.34%
Mingo	46,470.67	46,673.79	203.12	0.44%
Monongalia	45,943.12	46,339.29	396.17	0.86%
Monroe	48,006.44	48,590.11	583.67	1.22%
Morgan	46,099.06	46,730.18	631.12	1.37%
Nicholas	47,070.94	46,975.35	(95.59)	-0.20%
Ohio	45,524.62	45,765.33	240.71	0.53%
Pendleton	47,243.34	47,907.50	664.16	1.41%
Pleasants	44,850.38	45,196.46	346.08	0.77%
Pocahontas	48,371.49	49,429.27	1,057.78	2.19%
Preston	48,164.92	48,557.56	392.64	0.82%
Putnam	45,304.25	45,783.65	479.40	1.06%
Raleigh	45,484.45	45,871.18	386.73	0.85%
Randolph	49,226.22	49,370.03	143.81	0.29%
Ritchie	48,654.18	48,713.60	59.42	0.12%
Roane	47,751.51	48,282.19	530.68	1.11%
Summers	46,610.53	45,177.39	(1,433.14)	-3.07%
Taylor	46,669.71	46,766.55	96.84	0.21%
Tucker	48,377.67	48,225.18	(152.49)	-0.32%
Tyler	46,325.74	45,432.62	(893.12)	-1.93%
Upshur	48,631.93	48,972.79	340.86	0.70%
Wayne	46,335.18	46,919.15	583.97	1.26%
Webster	48,367.47	48,560.13	192.66	0.40%
Wetzel	45,876.11	45,706.04	(170.07)	-0.37%
Wirt	44,582.61	45,868.78	1,286.17	2.88%
Wood	45,953.78	46,212.38	258.60	0.56%
Wyoming	46,249.50	46,458.45	208.95	0.45%
<b>State</b>	<b>46,255.28</b>	<b>46,568.39</b>	<b>313.11</b>	<b>0.68%</b>

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**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE STATE FUNDED SALARIES  
FOR STUDENT SUPPORT PERSONNEL  
2019-20 AND 2020-21 YEARS**

County	2019-20 Final Comps	2020-21 Final Comps	Difference	Pct Change
Barbour	54,528.07	49,332.39	(5,195.68)	-9.53%
Berkeley	47,243.92	47,166.61	(77.31)	-0.16%
Boone	48,331.25	47,961.67	(369.58)	-0.76%
Braxton	46,579.17	47,579.33	1,000.16	2.15%
Brooke	53,266.64	51,913.64	(1,353.00)	-2.54%
Cabell	47,239.42	46,867.56	(371.86)	-0.79%
Calhoun	39,323.33	39,781.00	457.67	1.16%
Clay	48,317.75	51,118.25	2,800.50	5.80%
Doddridge	47,354.34	47,269.13	(85.21)	-0.18%
Fayette	46,369.81	45,059.00	(1,310.81)	-2.83%
Gilmer	49,631.33	47,115.11	(2,516.22)	-5.07%
Grant	49,597.50	48,397.00	(1,200.50)	-2.42%
Greenbrier	47,912.71	48,443.60	530.89	1.11%
Hampshire	46,043.00	46,700.47	657.47	1.43%
Hancock	49,369.40	48,548.40	(821.00)	-1.66%
Hardy	45,910.86	45,896.81	(14.05)	-0.03%
Harrison	48,966.10	49,639.43	673.33	1.38%
Jackson	48,947.80	48,548.27	(399.53)	-0.82%
Jefferson	47,447.87	47,151.22	(296.65)	-0.63%
Kanawha	46,784.99	47,276.93	491.94	1.05%
Lewis	44,827.60	46,700.88	1,873.28	4.18%
Lincoln	48,453.26	48,908.81	455.55	0.94%
Logan	47,060.11	45,094.56	(1,965.55)	-4.18%
Marion	44,994.28	44,828.59	(165.69)	-0.37%
Marshall	42,805.63	42,549.64	(255.99)	-0.60%
Mason	48,872.17	48,465.00	(407.17)	-0.83%
McDowell	43,843.00	43,192.92	(650.08)	-1.48%
Mercer	47,234.00	47,240.61	6.61	0.01%
Mineral	50,218.09	49,353.05	(865.04)	-1.72%
Mingo	46,897.41	47,354.27	456.86	0.97%
Monongalia	45,461.11	45,531.23	70.12	0.15%
Monroe	48,494.86	49,168.15	673.29	1.39%
Morgan	44,675.30	44,414.30	(261.00)	-0.58%
Nicholas	46,890.60	49,008.67	2,118.07	4.52%
Ohio	45,733.23	46,501.78	768.55	1.68%
Pendleton	51,574.86	49,478.50	(2,096.36)	-4.06%
Pleasants	45,136.17	45,677.83	541.66	1.20%
Pocahontas	56,790.86	58,219.33	1,428.47	2.52%
Preston	50,518.92	52,584.00	2,065.08	4.09%
Putnam	45,694.97	45,510.59	(184.38)	-0.40%
Raleigh	47,088.89	47,070.00	(18.89)	-0.04%
Randolph	49,225.08	48,434.59	(790.49)	-1.61%
Ritchie	48,358.40	48,995.00	636.60	1.32%
Roane	45,574.33	44,418.51	(1,155.82)	-2.54%
Summers	49,460.23	49,956.00	495.77	1.00%
Taylor	45,530.22	45,894.18	363.96	0.80%
Tucker	43,452.00	43,559.00	107.00	0.25%
Tyler	51,652.83	51,731.25	78.42	0.15%
Upshur	47,772.90	46,566.21	(1,206.69)	-2.53%
Wayne	44,997.11	43,396.00	(1,601.11)	-3.56%
Webster	46,501.82	45,458.70	(1,043.12)	-2.24%
Wetzel	48,286.00	47,351.43	(934.57)	-1.94%
Wirt	50,252.25	50,840.00	587.75	1.17%
Wood	44,680.61	45,921.33	1,240.72	2.78%
Wyoming	46,298.75	44,902.41	(1,396.34)	-3.02%
<b>Total</b>	<b>47,025.17</b>	<b>47,013.31</b>	<b>(11.86)</b>	<b>-0.03%</b>

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**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE STATE FUNDED SALARIES  
FOR SERVICE PERSONNEL  
2019-20 AND 2020-21 YEARS**

County	2019-20 Final Comps	2020-21 Final Comps	Difference	Pct Change
Barbour	26,316.40	26,264.24	(52.16)	-0.20%
Berkeley	25,467.56	25,622.87	155.31	0.61%
Boone	25,194.90	25,084.35	(110.55)	-0.44%
Braxton	26,116.90	25,881.53	(235.37)	-0.90%
Brooke	26,153.17	26,128.60	(24.57)	-0.09%
Cabell	25,746.41	25,795.36	48.95	0.19%
Calhoun	26,082.83	26,014.34	(68.49)	-0.26%
Clay	26,079.28	26,208.95	129.67	0.50%
Doddridge	24,294.92	24,474.98	180.06	0.74%
Fayette	25,096.97	24,910.78	(186.19)	-0.74%
Gilmer	26,073.03	25,964.24	(108.79)	-0.42%
Grant	27,047.65	27,293.99	246.34	0.91%
Greenbrier	25,544.48	25,660.26	115.78	0.45%
Hampshire	26,589.52	26,663.82	74.30	0.28%
Hancock	24,521.86	24,650.11	128.25	0.52%
Hardy	26,210.11	26,488.58	278.47	1.06%
Harrison	25,464.94	25,516.42	51.48	0.20%
Jackson	26,326.84	26,365.89	39.05	0.15%
Jefferson	25,867.43	26,010.57	143.14	0.55%
Kanawha	25,760.55	25,790.42	29.87	0.12%
Lewis	25,757.29	25,783.72	26.43	0.10%
Lincoln	25,527.72	25,526.56	(1.16)	0.00%
Logan	25,781.61	25,900.55	118.94	0.46%
Marion	24,474.74	24,552.49	77.75	0.32%
Marshall	24,331.87	24,494.64	162.77	0.67%
Mason	25,612.44	25,763.07	150.63	0.59%
McDowell	25,876.49	25,874.58	(1.91)	-0.01%
Mercer	24,967.53	24,914.21	(53.32)	-0.21%
Mineral	26,801.22	26,765.05	(36.17)	-0.13%
Mingo	25,978.68	26,085.86	107.18	0.41%
Monongalia	25,666.75	25,676.19	9.44	0.04%
Monroe	26,383.93	26,481.69	97.76	0.37%
Morgan	25,835.04	26,069.65	234.61	0.91%
Nicholas	25,591.97	25,455.51	(136.46)	-0.53%
Ohio	25,564.43	25,734.19	169.76	0.66%
Pendleton	27,114.12	27,376.93	262.81	0.97%
Pleasants	25,264.43	25,464.97	200.54	0.79%
Pocahontas	26,826.79	26,831.63	4.84	0.02%
Preston	26,007.94	25,975.06	(32.88)	-0.13%
Putnam	25,026.09	25,028.73	2.64	0.01%
Raleigh	25,336.62	25,174.39	(162.23)	-0.64%
Randolph	26,031.14	26,005.56	(25.58)	-0.10%
Ritchie	26,303.27	26,430.69	127.42	0.48%
Roane	25,557.19	25,393.51	(163.68)	-0.64%
Summers	25,559.62	25,884.33	324.71	1.27%
Taylor	26,030.66	25,896.53	(134.13)	-0.52%
Tucker	26,047.06	26,127.81	80.75	0.31%
Tyler	24,221.13	24,391.90	170.77	0.71%
Upshur	26,441.36	26,190.41	(250.95)	-0.95%
Wayne	25,529.17	25,389.56	(139.61)	-0.55%
Webster	26,222.41	25,640.49	(581.92)	-2.22%
Wetzel	25,899.65	25,595.66	(303.99)	-1.17%
Wirt	24,113.55	24,291.47	177.92	0.74%
Wood	26,167.35	26,126.74	(40.61)	-0.16%
Wyoming	26,095.80	26,246.70	150.90	0.58%
<b>Total</b>	<b>25,627.43</b>	<b>25,649.71</b>	<b>22.28</b>	<b>0.09%</b>

OSF  
03/16/20  
Avg State Funded Salaries 21 Final