



West Virginia DEPARTMENT OF EDUCATION



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Simulated Workplace Introduction

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Simulated Workplace Workshop



Simulated Workplace Introduction



Vision and Mission Statement Workshop



Job Description by Design



Getting the Grades in a Background Check





Simulated Workplace Introduction

Buy-In

Thank You Guidance Counselors!

Today we:

- will share to inform
- will learn from one another's best practices
- will make connections with peers both in and out of our programs to help further change the face of the CTE classroom.

*A successful implementation will begin with student buy-in. Without the willingness of students this culture change will not happen. Teachers can **GUIDE** but students will **LEAD**.*



Simulated Workplace Introduction

Non-Traditional Classroom

- Our CTE classrooms are unlike any other CTE Classroom's that we have seen, and it is because of you.
- Your classrooms are structured like a company
 - Students are or have **Managers**
 - Students **clock-in and clock-out** in a variety of ways (finger, retinal, or QR scanners)
 - Students **call in** sick at some locations just as you would on the job. You have made yourselves accountable for your time
 - Students are **drug tested**
 - Students keep/follow a **policies and procedures** manual that they create
 - Students have **company names and logos** that distinguish them in their communities
 - Students **work together** to ensure their company is successful





Simulated Workplace Introduction

What started all this?

- West Virginia Department of Education under the guidance of Dr. Kathy D'Antoni made a promise to its students that they will be **prepared for the workplace** when they graduate from High School.

Dr. D'Antoni said:

- Students will gain **experience through practice**
- Students will have skills backed by **credentials**
- Students will learn how to function within **team dynamics** through real world challenges.
- Students will conduct themselves with **professionalism** indicative of a responsible working adult





Simulated Workplace Introduction

What is Simulated Workplace?

- **Simulated Workplace**- is the creation of an educational environment that emulates the future workplace of its participants. Students are presented with opportunities to master both hard and soft skills while taking on leadership roles necessary to become gainfully employed.





Simulated Workplace Introduction

Where to Start

- Check Out Our:
 - [B&I Reviews](#)
 - [Resource Guides](#)
 - [SWP Trainings](#)
 - [Videos](#)
 - [Vision](#)



<https://wvde.us/simulated-workplace/>





Simulated Workplace Introduction

What do you Get?



Enhanced instructional delivery of CTE

Engages Career and Technical Students (and more recently core students)

Focuses on student taking ownership of their performance to impact the overall success of their education

Creates an authentic workplace culture

Encourages business and industry to join onsite review teams