

**COUNTY BOARDS OF EDUCATION  
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES  
FOR THE 2020-21 YEAR**

<b>County</b>	<b>Average Salary</b>
Barbour	2,855.67
Berkeley	3,087.18
Boone	3,055.67
Braxton	2,855.67
Brooke	3,066.36
Cabell	3,078.67
Calhoun	2,855.67
Clay	2,855.67
Doddridge	3,118.20
Fayette	3,035.67
Gilmer	2,855.67
Grant	2,855.67
Greenbrier	2,893.17
Hampshire	2,855.67
Hancock	3,074.30
Hardy	2,855.67
Harrison	3,060.67
Jackson	3,075.67
Jefferson	3,022.09
Kanawha	3,040.21
Lewis	2,960.67
Lincoln	2,900.67
Logan	2,993.17
Marion	2,896.67
Marshall	3,295.41
Mason	3,028.17
McDowell	3,020.67
Mercer	3,118.67
Mineral	2,964.22
Mingo	3,025.67
Monongalia	3,326.47
Monroe	2,855.67
Morgan	2,993.97
Nicholas	2,855.67
Ohio	3,133.81
Pendleton	2,855.67
Pleasants	3,126.61
Pocahontas	2,855.67
Preston	2,855.67
Putnam	3,264.29
Raleigh	3,140.67
Randolph	2,855.67
Ritchie	2,905.67
Roane	2,855.67
Summers	2,855.67
Taylor	2,880.67
Tucker	2,855.67
Tyler	3,174.21
Upshur	2,855.67
Wayne	2,855.67
Webster	2,855.67
Wetzel	2,989.51
Wirt	2,855.67
Wood	3,031.67
Wyoming	2,855.67
<b>State</b>	<b>2,974.62</b>

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules.

**COUNTY BOARDS OF EDUCATION  
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES  
ARRANGED IN DESCENDING ORDER  
FOR THE 2020-21 YEAR**

Ct.	County	Average Salary
1	Monongalia	3,326.47
2	Marshall	3,295.41
3	Putnam	3,264.29
4	Tyler	3,174.21
5	Raleigh	3,140.67
6	Ohio	3,133.81
7	Pleasants	3,126.61
8	Mercer	3,118.67
9	Doddridge	3,118.20
10	Berkeley	3,087.18
11	Cabell	3,078.67
12	Jackson	3,075.67
13	Hancock	3,074.30
14	Brooke	3,066.36
15	Harrison	3,060.67
16	Boone	3,055.67
17	Kanawha	3,040.21
18	Fayette	3,035.67
19	Wood	3,031.67
20	Mason	3,028.17
21	Mingo	3,025.67
22	Jefferson	3,022.09
23	McDowell	3,020.67
24	Morgan	2,993.97
25	Logan	2,993.17
26	Wetzel	2,989.51
27	Mineral	2,964.22
28	Lewis	2,960.67
29	Ritchie	2,905.67
30	Lincoln	2,900.67
31	Marion	2,896.67
32	Greenbrier	2,893.17
33	Taylor	2,880.67
34	Barbour	2,855.67
34	Braxton	2,855.67
34	Calhoun	2,855.67
34	Clay	2,855.67
34	Gilmer	2,855.67
34	Grant	2,855.67
34	Hampshire	2,855.67
34	Hardy	2,855.67
34	Monroe	2,855.67
34	Nicholas	2,855.67
34	Pendleton	2,855.67
34	Pocahontas	2,855.67
34	Preston	2,855.67
34	Randolph	2,855.67
34	Roane	2,855.67
34	Summers	2,855.67
34	Tucker	2,855.67
34	Upshur	2,855.67
34	Wayne	2,855.67
34	Webster	2,855.67
34	Wirt	2,855.67
34	Wyoming	2,855.67
	State	2,974.62

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules.

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE OF SALARY SCHEDULES  
FOR SERVICE PERSONNEL  
2019-20 AND 2020-21**

<b>County</b>	<b>2019-20</b>	<b>2020-21</b>	<b>Difference</b>
Barbour	2,855.67	2,855.67	-
Berkeley	3,087.18	3,087.18	-
Boone	3,055.67	3,055.67	-
Braxton	2,855.67	2,855.67	-
Brooke	3,066.36	3,066.36	-
Cabell	3,078.67	3,078.67	-
Calhoun	2,855.67	2,855.67	-
Clay	2,855.67	2,855.67	-
Doddridge	3,118.20	3,118.20	-
Fayette	3,035.67	3,035.67	-
Gilmer	2,855.67	2,855.67	-
Grant	2,855.67	2,855.67	-
Greenbrier	2,893.17	2,893.17	-
Hampshire	2,855.67	2,855.67	-
Hancock	3,074.30	3,074.30	-
Hardy	2,855.67	2,855.67	-
Harrison	3,060.67	3,060.67	-
Jackson	3,075.67	3,075.67	-
Jefferson	3,022.09	3,022.09	-
Kanawha	3,040.21	3,040.21	-
Lewis	2,960.67	2,960.67	-
Lincoln	2,900.67	2,900.67	-
Logan	2,993.17	2,993.17	-
Marion	2,896.67	2,896.67	-
Marshall	3,295.41	3,295.41	-
Mason	3,028.17	3,028.17	-
McDowell	3,020.67	3,020.67	-
Mercer	3,068.67	3,118.67	50.00
Mineral	2,964.22	2,964.22	-
Mingo	3,025.67	3,025.67	-
Monongalia	3,326.47	3,326.47	-
Monroe	2,855.67	2,855.67	-
Morgan	2,993.97	2,993.97	-
Nicholas	2,855.67	2,855.67	-
Ohio	3,133.81	3,133.81	-
Pendleton	2,855.67	2,855.67	-
Pleasants	3,126.61	3,126.61	-
Pocahontas	2,855.67	2,855.67	-
Preston	2,855.67	2,855.67	-
Putnam	3,264.29	3,264.29	-
Raleigh	3,140.67	3,140.67	-
Randolph	2,855.67	2,855.67	-
Ritchie	2,905.67	2,905.67	-
Roane	2,855.67	2,855.67	-
Summers	2,855.67	2,855.67	-
Taylor	2,880.67	2,880.67	-
Tucker	2,855.67	2,855.67	-
Tyler	3,174.21	3,174.21	-
Upshur	2,855.67	2,855.67	-
Wayne	2,855.67	2,855.67	-
Webster	2,855.67	2,855.67	-
Wetzel	2,989.51	2,989.51	-
Wirt	2,855.67	2,855.67	-
Wood	3,031.67	3,031.67	-
Wyoming	2,855.67	2,855.67	-
<b>State</b>	<b>2,973.71</b>	<b>2,974.62</b>	<b>0.91</b>

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules.

OSF  
6/22/20  
Serv Pers Salary Scheduled by County 21