

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1			2.610						2.610
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13			1.305						1.305
14			1.305						1.305
15									
16									
17									
18									
19						1.200			1.200
20									
21							1.200		1.200
22									
23							1.200		1.200
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			5.220			1.200	2.400		8.820
								Less Ceiling Reduction -	-----
								Adjusted Total	8.820
Increments:									
HS	8.820		Associate	1.200					
12 Hours			BA						
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours	2.400		MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	1.200		Shift	5.220					

West Virginia Department of Education  
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 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1			51,678.00						51,678.00
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13			30,967.65						30,967.65
14			31,398.30						31,398.30
15									
16									
17									
18									
19						32,856.00			32,856.00
20									
21							34,020.00		34,020.00
22									
23							34,836.00		34,836.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			114,043.95			32,856.00	68,856.00		215,755.95

Total Increments	4,439.40
Total Basic Salaries with Increment	220,195.35
Divided by Total FTE	8.820
Equals Average Salary	24,965.46
Less Formula Ceiling Reduction	-----
Basic Salary Allowance	220,195.35

Increments:

HS=\$12	1,058.40	Assoc=\$40	480.00
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	1,320.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,320.00	Shift=\$5	261.00

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10							1.150		1.150
11									
12									
13									
14									
15									
16									
17									
18							1.200		1.200
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32							1.200		1.200
33									
34									
35									
36									
37									
38									
39									
40									
Total							3.550		3.550

Less Ceiling Reduction -  
 -----  
 Adjusted Total 3.550

Increments:	A	B	C	D	E	F	G	H	TOTAL
HS	3.550		Associate						
12 Hours			BA	1.150					
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours			Shift	1.200					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10							28,474.00		28,474.00
11									
12									
13									
14									
15									
16									
17									
18							32,844.00		32,844.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32							38,424.00		38,424.00
33									
34									
35									
36									
37									
38									
39									
40									
Total							99,742.00		99,742.00

Total Increments	2,211.00
Total Basic Salaries with Increment	101,953.00
Divided by Total FTE	3.550
Equals Average Salary	28,719.15
Less Formula Ceiling Reduction	-----
Basic Salary Allowance	101,953.00

Increments:

HS=\$12	426.00	Assoc=\$40	
12 Hrs=\$11		BA=\$150	1,725.00
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	60.00

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13								2.200	2.200
14									
15									
16				1.200					1.200
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total				1.200				2.200	3.400
								Less Ceiling Reduction -	
								Adjusted Total	3.400

Increments:		
HS	3.400	Associate
12 Hours		BA
24 Hours		BA+15
36 Hours		MA
48 Hours		MA+15
60 Hours	1.200	MA+30
72 Hours		MA+45
84 Hours		MA+60
96 Hours		DR
108 Hours		
120 Hours		Shift

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13								58,256.00	58,256.00
14									
15									
16				30,288.00					30,288.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total				30,288.00				58,256.00	88,544.00

Total Increments	1,068.00
Total Basic Salaries with Increment	89,612.00
Divided by Total FTE	3.400
Equals Average Salary	26,356.47
Less Formula Ceiling Reduction	-----
Basic Salary Allowance	89,612.00

Increments:

HS=\$12	408.00	Assoc=\$40
12 Hrs=\$11		BA=\$150
24 Hrs=\$22		BA+15=\$161
36 Hrs=\$33		MA=\$201
48 Hrs=\$44		MA+15=\$212
60 Hrs=\$55	660.00	MA+30=\$223
72 Hrs=\$66		MA+45=\$234
84 Hrs=\$77		MA+60=\$245
96 Hrs=\$88		DR=\$285
108 Hrs=\$99		
120 Hrs=\$110		Shift=\$5

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6			1.000						1.000
7									
8									
9			1.250						1.250
10						1.100			1.100
11									
12									
13						0.625		0.625	1.250
14									
15									
16									
17			1.250						1.250
18									
19									
20									
21									
22									
23									
24									
25						1.050			1.050
26									
27			1.250						1.250
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40						1.050			1.050
Total			4.750			3.825		0.625	9.200
								Less Ceiling Reduction -	-----
								Adjusted Total	9.200
Increments:									
HS	9.200		Associate						
12 Hours			BA	1.250					
24 Hours			BA+15						
36 Hours	1.250		MA						
48 Hours			MA+15						
60 Hours	1.050		MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours			Shift	3.350					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6			21,450.00						21,450.00
7									
8									
9			28,037.50						28,037.50
10						26,895.00			26,895.00
11									
12									
13						15,887.50		16,550.00	32,437.50
14									
15									
16									
17			31,312.50						31,312.50
18									
19									
20									
21									
22									
23									
24									
25						30,838.50			30,838.50
26									
27			35,387.50						35,387.50
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40						36,099.00			36,099.00
Total			116,187.50			109,720.00		16,550.00	242,457.50

Total Increments	4,378.50
Total Basic Salaries with Increment	246,836.00
Divided by Total FTE	9.200
Equals Average Salary	26,830.00
Less Formula Ceiling Reduction	
Basic Salary Allowance	246,836.00

Increments:			
HS=\$12	1,104.00	Assoc=\$40	
12 Hrs=\$11		BA=\$150	1,875.00
24 Hrs=\$22	242.00	BA+15=\$161	
36 Hrs=\$33	412.50	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	577.50	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	167.50



West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2			1.058						1.058
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13								1.300	1.300
14									
15			1.058				1.300		2.358
16									
17									
18									
19									
20									
21									
22									
23							1.001		1.001
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			2.116				2.301	1.300	5.717
								Less Ceiling Reduction -	-----
								Adjusted Total	5.717
Increments:									
HS	6.200		Associate						
12 Hours			BA						
24 Hours			BA+15						
36 Hours	2.600		MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	1.300		Shift	2.300					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL	
0										
1										
2			21,297.54						21,297.54	
3										
4										
5										
6										
7										
8										
9										
10										
11										
12										
13								34,424.00	34,424.00	
14										
15			25,794.04				34,307.00		60,101.04	
16										
17										
18										
19										
20										
21										
22										
23							29,059.03		29,059.03	
24										
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
Total			47,091.58				63,366.03	34,424.00	144,881.61	
									Total Increments	3,147.00
									Total Basic Salaries with Increment	148,028.61
									Divided by Total FTE	5.717
									Equals Average Salary	25,892.71
									Less Formula Ceiling Reduction	
									Basic Salary Allowance	148,028.61
Increments:										
HS=\$12		744.00	Assoc=\$40							
12 Hrs=\$11			BA=\$150							
24 Hrs=\$22			BA+15=\$161							
36 Hrs=\$33		858.00	MA=\$201							
48 Hrs=\$44			MA+15=\$212							
60 Hrs=\$55			MA+30=\$223							
72 Hrs=\$66			MA+45=\$234							
84 Hrs=\$77			MA+60=\$245							
96 Hrs=\$88			DR=\$285							
108 Hrs=\$99										
120 Hrs=\$110		1,430.00	Shift=\$5		115.00					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0							1.305		1.305
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12			1.305						1.305
13									
14									
15									
16									
17									
18				1.305					1.305
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			1.305	1.305			1.305		3.915

Less Ceiling Reduction -  
 -----  
 Adjusted Total 3.915

Increments:			
HS	3.915	Associate	
12 Hours		BA	
24 Hours		BA+15	
36 Hours		MA	
48 Hours		MA+15	
60 Hours		MA+30	
72 Hours		MA+45	
84 Hours		MA+60	
96 Hours		DR	
108 Hours			
120 Hours		Shift	1.305

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0							28,044.45		28,044.45
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12			30,537.00						30,537.00
13									
14									
15									
16									
17									
18				33,786.45					33,786.45
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			30,537.00	33,786.45			28,044.45		92,367.90

Total Increments	0,535.05
Total Basic Salaries with Increment	92,902.95
Divided by Total FTE	3.915
Equals Average Salary	23,730.00
Less Formula Ceiling Reduction	
Basic Salary Allowance	92,902.95

Increments:

HS=\$12	469.80	Assoc=\$40
12 Hrs=\$11		BA=\$150
24 Hrs=\$22		BA+15=\$161
36 Hrs=\$33		MA=\$201
48 Hrs=\$44		MA+15=\$212
60 Hrs=\$55		MA+30=\$223
72 Hrs=\$66		MA+45=\$234
84 Hrs=\$77		MA+60=\$245
96 Hrs=\$88		DR=\$285
108 Hrs=\$99		
120 Hrs=\$110		Shift=\$5

65.25

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1							1.100		1.100
2									
3									
4									
5									
6									
7									
8									
9									
10									
11			1.200						1.200
12									
13									
14			1.000						1.000
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			2.200				1.100		3.300
								Less Ceiling Reduction -	-----
								Adjusted Total	3.300
Increments:									
HS	3.300		Associate						
12 Hours			BA						
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	1.000		Shift	2.200					

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 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1							23,991.00		23,991.00
2									
3									
4									
5									
6									
7									
8									
9									
10									
11			27,696.00						27,696.00
12									
13									
14			24,060.00						24,060.00
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			51,756.00				23,991.00		75,747.00

Total Increments	1,848.00
Total Basic Salaries with Increment	77,595.00
Divided by Total FTE	3.300
Equals Average Salary	23,513.64
Less Formula Ceiling Reduction	
Basic Salary Allowance	77,595.00

Increments:

HS=\$12	396.00	Assoc=\$40	
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22	242.00	BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,100.00	Shift=\$5	110.00

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

ENTIRE STATE

YEARS	A	B	C	D	E	F	G	H	TOTAL
0							1.305		1.305
1			2.610				1.100		3.710
2			1.058						1.058
3									
4									
5									
6			1.000						1.000
7									
8									
9			1.250						1.250
10						1.100	1.150		2.250
11			1.200						1.200
12			1.305						1.305
13			1.305			0.625		4.125	6.055
14			2.305						2.305
15			1.058				1.300		2.358
16				1.200					1.200
17			1.250						1.250
18				1.305			1.200		2.505
19						1.200			1.200
20									
21							1.200		1.200
22									
23							2.201		2.201
24									
25						1.050			1.050
26									
27			1.250						1.250
28									
29									
30									
31									
32							1.200		1.200
33									
34									
35									
36									
37									
38									
39									
40						1.050			1.050
Total			15.591	2.505		5.025	10.656	4.125	37.902
								Less Ceiling Reduction -	-----
								Adjusted Total	37.902
Increments:									
HS	38.385		Associate	1.200					
12 Hours			BA	2.400					
24 Hours	2.200		BA+15						
36 Hours	3.850		MA						
48 Hours			MA+15						
60 Hours	4.650		MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	3.500		Shift	15.575					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Multi County Service Personnel by Salary Class and Years Service  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

ENTIRE STATE

YEARS	A	B	C	D	E	F	G	H	TOTAL
0							28,044.45		28,044.45
1			51,678.00				23,991.00		75,669.00
2			21,297.54						21,297.54
3									
4									
5									
6			21,450.00						21,450.00
7									
8									
9			28,037.50						28,037.50
10						26,895.00	28,474.00		55,369.00
11			27,696.00						27,696.00
12			30,537.00						30,537.00
13			30,967.65			15,887.50		109,230.00	156,085.15
14			55,458.30						55,458.30
15			25,794.04				34,307.00		60,101.04
16				30,288.00					30,288.00
17			31,312.50						31,312.50
18				33,786.45			32,844.00		66,630.45
19						32,856.00			32,856.00
20									
21							34,020.00		34,020.00
22									
23							63,895.03		63,895.03
24									
25						30,838.50			30,838.50
26									
27			35,387.50						35,387.50
28									
29									
30									
31									
32							38,424.00		38,424.00
33									
34									
35									
36									
37									
38									
39									
40						36,099.00			36,099.00
Total			359,616.03	64,074.45		142,576.00	283,999.48	109,230.00	959,495.96

Total Increments	17,626.95
Total Basic Salaries with Increment	977,122.91
Divided by Total FTE	37.902
Equals Average Salary	25,780.25
Less Formula Ceiling Reduction	
Basic Salary Allowance	----- 977,122.91

Increments:			
HS=\$12	4,606.20	Assoc=\$40	480.00
12 Hrs=\$11		BA=\$150	3,600.00
24 Hrs=\$22	484.00	BA+15=\$161	
36 Hrs=\$33	1,270.50	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	2,557.50	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,850.00	Shift=\$5	778.75