

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00								1.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16						1.00	1.00		2.00
17									
18									
19									
20	1.00								1.00
21									
22							1.00		1.00
23									
24									
25						1.00			1.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							0.50		0.50
Total	2.00					2.00	2.50		6.50
								Less Ceiling Reduction -	-4.17
								Adjusted Total	10.67

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	32,746.00								32,746.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16						47,047.00	47,807.00		94,854.00
17									
18									
19									
20	39,552.00								39,552.00
21									
22							50,919.00		50,919.00
23									
24									
25						51,714.00			51,714.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							28,830.00		28,830.00
Total	72,298.00					98,761.00	127,556.00		298,615.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		299,815.00
							Divided by FTE		6.50
							Equals Avg Salary		46,125.38
							Less Formula Ceiling Reduction		-192,342.85
							Equals Adjusted Total		492,157.85

NURSES, COUNSELORS  
 2020-2021 School Year

BERKELEY COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.50			2.00	2.00			6.50
1		1.00		1.00	3.00	1.00	0.50		6.50
2						1.00	2.00		3.00
3		1.00			1.00	3.00			5.00
4		1.10							1.10
5		1.00							1.00
6		1.00			0.50		2.00		3.50
7		1.00				2.00			3.00
8		1.00	1.00			2.00			4.00
9					1.00				1.00
10			1.00				1.00		2.00
11		2.00					1.00		3.00
12									
13			1.00				3.50		4.50
14							3.50		3.50
15		1.00		1.00					2.00
16				1.00		1.00	1.00		3.00
17		1.00	1.00	1.00		1.00	1.00		5.00
18				1.00	1.00				2.00
19						1.00			1.00
20		1.00				2.00			3.00
21									
22							0.50		0.50
23			1.00				2.00		3.00
24									
25							1.00		1.00
26					0.50				0.50
27		1.00					1.00		2.00
28		2.00							2.00
29						1.00	1.00		2.00
30									
31			1.00						1.00
32							1.00		1.00
33							1.00		1.00
34							1.00		1.00
35			1.00				2.00		3.00
Total		17.60	7.00	5.00	9.00	17.00	26.00		81.60
								Less Ceiling Reduction -	-15.07
								Adjusted Total	96.67

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		86,137.50			75,488.00	77,010.00			238,635.50
1		34,973.00		37,502.00	114,789.00	39,023.00	19,892.00		246,179.00
2						39,542.00	80,606.00		120,148.00
3		36,011.00			39,300.00	120,180.00			195,491.00
4		40,450.30							40,450.30
5		37,292.00							37,292.00
6		37,810.00			20,550.00		85,242.00		143,602.00
7		38,329.00				84,758.00			123,087.00
8		38,847.00	39,608.00			85,794.00			164,249.00
9					42,655.00				42,655.00
10			40,646.00				44,696.00		85,342.00
11		80,808.00					45,215.00		126,023.00
12									
13			42,202.00				161,882.00		204,084.00
14							163,695.00		163,695.00
15		42,478.00		45,007.00					87,485.00
16				45,525.00		47,047.00	47,807.00		140,379.00
17		43,515.00	44,276.00	46,044.00		47,565.00	48,326.00		229,726.00
18				46,562.00	47,323.00				93,885.00
19						48,602.00			48,602.00
20		45,071.00				98,242.00			143,313.00
21									
22							25,459.50		25,459.50
23			47,387.00				102,874.00		150,261.00
24									
25							52,474.00		52,474.00
26					25,735.50				25,735.50
27		48,701.00					53,511.00		102,212.00
28		98,438.00							98,438.00
29						53,788.00	54,548.00		108,336.00
30									
31			51,536.00						51,536.00
32							56,104.00		56,104.00
33							56,623.00		56,623.00
34							57,141.00		57,141.00
35			53,610.00				115,320.00		168,930.00
Total		708,860.80	319,265.00	220,640.00	365,840.50	741,551.00	1,271,415.50		3,627,572.80
							Plus 20+ Year Supplement	(10 Personnel at \$600)	6,000.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							Equals Grand Totl		3,637,072.80
							Divided by FTE		81.60
							Equals Avg Salary		44,571.97
							Less Formula Ceiling Reduction		-671,699.60
							Equals Adjusted Total		4,308,772.40

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3							1.00		1.00
4									
5									
6						1.00			1.00
7						1.00	1.00		2.00
8									
9									
10									
11									
12					1.00				1.00
13									
14									
15									
16									
17					1.00				1.00
18									
19						1.00			1.00
20			1.00						1.00
21						1.00			1.00
22									
23									
24									
25									
26									
27							1.00		1.00
28									
29			1.00						1.00
30			0.70						0.70
31									
32									
33									
34							1.00		1.00
35									
Total			2.70		2.00	4.00	4.00		12.70
								Less Ceiling Reduction -	-4.14
								Adjusted Total	16.84

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3							40,821.00		40,821.00
4									
5									
6						41,860.00			41,860.00
7						42,379.00	43,140.00		85,519.00
8									
9									
10									
11									
12					44,212.00				44,212.00
13									
14									
15									
16									
17					46,805.00				46,805.00
18									
19						48,602.00			48,602.00
20			45,832.00						45,832.00
21						49,639.00			49,639.00
22									
23									
24									
25									
26									
27							53,511.00		53,511.00
28									
29			50,498.00						50,498.00
30			35,711.90						35,711.90
31									
32									
33									
34							57,141.00		57,141.00
35									
Total			132,041.90		91,017.00	182,480.00	194,613.00		600,151.90
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		601,351.90
							Divided by FTE		12.70
							Equals Avg Salary		47,350.54
							Less Formula Ceiling Reduction		-196,031.25
							Equals Adjusted Total		797,383.15

NURSES, COUNSELORS  
 2020-2021 School Year

BRAXTON COUNTY BOARD OF EDUCATION

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6		1.00					1.00		2.00
7									
8		1.00							1.00
9									
10									
11									
12									
13							1.00		1.00
14									
15									
16									
17									
18									
19									
20									
21									
22									
23			1.00						1.00
24									
25		1.00							1.00
26									
27									
28									
29									
30						1.00			1.00
31									
32									
33									
34									
35									
Total		3.00	1.00			1.00	2.00		7.00
								Less Ceiling Reduction -	-1.68
								Adjusted Total	8.68

NURSES, COUNSELORS  
 2020-2021 School Year

BRAXTON COUNTY BOARD OF EDUCATION

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6			37,810.00				42,621.00		80,431.00
7									
8			38,847.00						38,847.00
9									
10									
11									
12									
13							46,252.00		46,252.00
14									
15									
16									
17									
18									
19									
20									
21									
22									
23				47,387.00					47,387.00
24									
25			47,664.00						47,664.00
26									
27									
28									
29									
30						54,306.00			54,306.00
31									
32									
33									
34									
35									
Total		124,321.00	47,387.00			54,306.00	88,873.00		314,887.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		315,487.00
							Divided by FTE		7.00
							Equals Avg Salary		45,069.57
							Less Formula Ceiling Reduction		-75,716.88
							Equals Adjusted Total		391,203.88



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7							1.00		1.00
8									
9						1.00			1.00
10									
11									
12									
13									
14									
15									
16		1.00							1.00
17							1.00		1.00
18									
19									
20									
21									
22						1.00			1.00
23		1.00							1.00
24									
25									
26									
27									
28			1.00				1.00		2.00
29									
30									
31									
32							1.00		1.00
33									
34									
35		1.00					2.00		3.00
Total		3.00	1.00			2.00	6.00		12.00
								Less Ceiling Reduction -	-0.90
								Adjusted Total	12.90

NURSES, COUNSELORS  
 2020-2021 School Year

BROOKE COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7							43,140.00		43,140.00
8									
9						43,416.00			43,416.00
10									
11									
12									
13									
14									
15									
16			42,997.00						42,997.00
17							48,326.00		48,326.00
18									
19									
20									
21									
22						50,158.00			50,158.00
23			46,627.00						46,627.00
24									
25									
26									
27									
28					49,980.00		54,030.00		104,010.00
29									
30									
31									
32							56,104.00		56,104.00
33									
34									
35			52,849.00				115,320.00		168,169.00
Total			142,473.00		49,980.00		316,920.00		602,947.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	604,747.00
								Divided by FTE	12.00
								Equals Avg Salary	50,395.58
								Less Formula Ceiling Reduction	-45,356.03
								Equals Adjusted Total	650,103.03

NURSES, COUNSELORS  
 2020-2021 School Year

CABELL COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1				1.00		1.00			2.00
2				2.00					2.00
3									
4		1.00	1.00	0.25		1.00			3.25
5							2.00		2.00
6		1.00				1.00	4.00		6.00
7				2.00		1.00	2.00		5.00
8						3.00	1.00		4.00
9						1.00	1.00		2.00
10						1.00			1.00
11		1.00	1.00				1.00		3.00
12						1.00	2.00		3.00
13		1.00				2.00			3.00
14						1.00			1.00
15			1.00		1.00		1.00		3.00
16						2.00	1.00		3.00
17			1.00				1.00		2.00
18			1.00			2.00	1.00		4.00
19					1.00		1.00		2.00
20									
21					1.00		2.00		3.00
22		1.00					3.00		4.00
23							2.00		2.00
24			1.00						1.00
25							1.00		1.00
26		1.00					1.00		2.00
27									
28							1.00		1.00
29		1.00							1.00
30			1.00				1.00		2.00
31									
32									
33									
34									
35									
Total		7.00	7.00	5.25	3.00	17.00	29.00		68.25
								Less Ceiling Reduction -	8.91
								Adjusted Total	59.34

NURSES, COUNSELORS  
 2020-2021 School Year

CABELL COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1				37,502.00		39,023.00			76,525.00
2				76,040.00					76,040.00
3									
4		36,773.00	37,534.00	9,825.50		40,823.00			124,955.50
5							84,206.00		84,206.00
6		37,810.00				41,860.00	170,484.00		250,154.00
7				81,714.00		42,379.00	86,280.00		210,373.00
8						128,691.00	43,658.00		172,349.00
9						43,416.00	44,177.00		87,593.00
10						43,936.00			43,936.00
11		40,404.00	41,165.00				45,215.00		126,784.00
12						44,973.00	91,466.00		136,439.00
13		41,441.00				90,982.00			132,423.00
14						46,010.00			46,010.00
15			43,239.00		45,767.00		47,289.00		136,295.00
16						94,094.00	47,807.00		141,901.00
17			44,276.00				48,326.00		92,602.00
18			44,795.00			96,168.00	48,845.00		189,808.00
19					47,842.00		49,363.00		97,205.00
20									
21					48,879.00		100,800.00		149,679.00
22		46,108.00					152,757.00		198,865.00
23							102,874.00		102,874.00
24			47,906.00						47,906.00
25							52,474.00		52,474.00
26		48,182.00					52,993.00		101,175.00
27									
28							54,030.00		54,030.00
29		49,738.00							49,738.00
30			51,017.00				55,067.00		106,084.00
31									
32									
33									
34									
35									
Total		300,456.00	309,932.00	205,081.50	142,488.00	752,355.00	1,378,111.00		3,088,423.50
							Plus 20+ Year Supplement	(8 Personnel at \$600)	4,800.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							Equals Grand Totl		3,100,223.50
							Divided by FTE		68.25
							Equals Avg Salary		45,424.52
							Less Formula Ceiling Reduction		404,732.47
							Equals Adjusted Total		2,695,491.03

NURSES, COUNSELORS  
 2020-2021 School Year

CALHOUN COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2				1.00					1.00
3									
4		1.00							1.00
5									
6			1.00						1.00
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00	1.00	1.00					3.00
								Less Ceiling Reduction -	-2.76
								Adjusted Total	5.76

NURSES, COUNSELORS  
 2020-2021 School Year

CALHOUN COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2				38,020.00					38,020.00
3									
4		36,773.00							36,773.00
5									
6			38,571.00						38,571.00
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		36,773.00	38,571.00	38,020.00					113,364.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		113,364.00
							Divided by FTE		3.00
							Equals Avg Salary		37,788.00
							Less Formula Ceiling Reduction		-104,294.88
							Equals Adjusted Total		217,658.88

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12							1.00		1.00
13						1.00			1.00
14			1.00						1.00
15									
16									
17									
18			1.00						1.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00	2.00			1.00	1.00		6.00
								Less Ceiling Reduction -	-2.70
								Adjusted Total	8.70

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00							68,910.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12							45,733.00		45,733.00
13						45,491.00			45,491.00
14			42,720.00						42,720.00
15									
16									
17									
18			44,795.00						44,795.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		68,910.00	87,515.00			45,491.00	45,733.00		247,649.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		247,649.00
							Divided by FTE		6.00
							Equals Avg Salary		41,274.83
							Less Formula Ceiling Reduction		-111,442.05
							Equals Adjusted Total		359,091.05



NURSES, COUNSELORS  
 2020-2021 School Year

DODDRIDGE COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4						1.00			1.00
5									
6									
7									
8									
9							1.00		1.00
10			1.00						1.00
11									
12									
13									
14									
15									
16							1.00		1.00
17		1.00							1.00
18									
19									
20									
21									
22						1.00			1.00
23									
24									
25									
26			1.00						1.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00	1.00			2.00	2.00		7.00
								Less Ceiling Reduction -	0.48
								Adjusted Total	6.52

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4						40,823.00			40,823.00
5									
6									
7									
8									
9							44,177.00		44,177.00
10			40,646.00						40,646.00
11									
12									
13									
14									
15									
16							47,807.00		47,807.00
17		43,515.00							43,515.00
18									
19									
20									
21									
22						50,158.00			50,158.00
23									
24									
25									
26			48,182.00						48,182.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		91,697.00	40,646.00			90,981.00	91,984.00		315,308.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		315,908.00
							Divided by FTE		7.00
							Equals Avg Salary		45,129.71
							Less Formula Ceiling Reduction		21,662.26
							Equals Adjusted Total		294,245.74

NURSES, COUNSELORS  
 2020-2021 School Year

FAYETTE COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1									
2						1.00			1.00
3		1.00				2.00			3.00
4									
5		1.00		1.00		1.00			3.00
6		2.00				1.00			3.00
7									
8									
9									
10									
11									
12									
13		1.00				1.00			2.00
14									
15									
16									
17									
18									
19		1.00							1.00
20							1.00		1.00
21									
22									
23									
24									
25									
26			1.00				1.00		2.00
27									
28									
29									
30									
31									
32									
33		1.00							1.00
34							1.00		1.00
35							1.00		1.00
Total		9.00	1.00	1.00		6.00	4.00		21.00
								Less Ceiling Reduction -	-7.34
								Adjusted Total	28.34

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00							68,910.00
1									
2						39,542.00			39,542.00
3		36,011.00				80,120.00			116,131.00
4									
5		37,292.00		39,820.00		41,342.00			118,454.00
6		75,620.00				41,860.00			117,480.00
7									
8									
9									
10									
11									
12									
13		41,441.00				45,491.00			86,932.00
14									
15									
16									
17									
18									
19		44,552.00							44,552.00
20							49,882.00		49,882.00
21									
22									
23									
24									
25									
26			48,943.00				52,993.00		101,936.00
27									
28									
29									
30									
31									
32									
33		51,812.00							51,812.00
34							57,141.00		57,141.00
35							57,660.00		57,660.00
Total		355,638.00	48,943.00	39,820.00		248,355.00	217,676.00		910,432.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		912,832.00
							Divided by FTE		21.00
							Equals Avg Salary		43,468.19
							Less Formula Ceiling Reduction		-319,056.52
							Equals Adjusted Total		1,231,888.52

NURSES, COUNSELORS  
 2020-2021 School Year

GILMER COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4		0.50							0.50
5				1.00					1.00
6									
7									
8									
9							1.00		1.00
10									
11									
12									
13									
14									
15						1.00			1.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30		1.00							1.00
31									
32									
33									
34									
35									
Total		1.50		1.00		1.00	1.00		4.50
								Less Ceiling Reduction -	-1.31
								Adjusted Total	5.81

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

GILMER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4		18,386.50							18,386.50
5				39,820.00					39,820.00
6									
7									
8									
9							44,177.00		44,177.00
10									
11									
12									
13									
14									
15						46,528.00			46,528.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30		50,256.00							50,256.00
31									
32									
33									
34									
35									
Total		68,642.50		39,820.00		46,528.00	44,177.00		199,167.50
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		199,167.50
							Divided by FTE		4.50
							Equals Avg Salary		44,259.44
							Less Formula Ceiling Reduction		-57,979.87
							Equals Adjusted Total		257,147.37

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1			1.00						1.00
2		1.00							1.00
3									
4									
5									
6									
7									
8									
9									
10									
11						1.00			1.00
12									
13									
14				1.00		1.00			2.00
15									
16						1.00			1.00
17									
18									
19									
20									
21									
22									
23							1.00		1.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00	1.00	1.00		3.00	1.00		7.00
								Less Ceiling Reduction -	-0.99
								Adjusted Total	7.99

NURSES, COUNSELORS  
 2020-2021 School Year

GRANT COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1			35,734.00						35,734.00
2		35,492.00							35,492.00
3									
4									
5									
6									
7									
8									
9									
10									
11						44,454.00			44,454.00
12									
13									
14				44,488.00		46,010.00			90,498.00
15									
16						47,047.00			47,047.00
17									
18									
19									
20									
21									
22									
23							51,437.00		51,437.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		35,492.00	35,734.00	44,488.00		137,511.00	51,437.00		304,662.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		304,662.00
							Divided by FTE		7.00
							Equals Avg Salary		43,523.14
							Less Formula Ceiling Reduction		-43,087.91
							Equals Adjusted Total		347,749.91



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		3.00							3.00
2									
3							1.00		1.00
4									
5									
6									
7				1.00					1.00
8							1.00		1.00
9		1.00					1.00		2.00
10							1.00		1.00
11						1.00			1.00
12									
13									
14			1.00			1.00			2.00
15									
16									
17							1.00		1.00
18							1.00		1.00
19		1.00	1.00						2.00
20									
21							2.00		2.00
22									
23									
24									
25							1.00		1.00
26									
27									
28									
29									
30									
31									
32									
33			1.00						1.00
34									
35							1.00		1.00
Total		6.00	3.00	1.00		2.00	10.00		22.00
								Less Ceiling Reduction -	-1.38
								Adjusted Total	23.38

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1		104,919.00							104,919.00
2									
3							40,821.00		40,821.00
4									
5									
6									
7				40,857.00					40,857.00
8							43,658.00		43,658.00
9		39,366.00					44,177.00		83,543.00
10							44,696.00		44,696.00
11						44,454.00			44,454.00
12									
13									
14			42,720.00			46,010.00			88,730.00
15									
16									
17							48,326.00		48,326.00
18							48,845.00		48,845.00
19		44,552.00	45,313.00						89,865.00
20									
21							100,800.00		100,800.00
22									
23									
24									
25							52,474.00		52,474.00
26									
27									
28									
29									
30									
31									
32									
33			52,573.00						52,573.00
34									
35							57,660.00		57,660.00
Total		223,292.00	140,606.00	40,857.00		90,464.00	481,457.00		976,676.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		979,076.00
							Divided by FTE		22.00
							Equals Avg Salary		44,503.45
							Less Formula Ceiling Reduction		-61,414.77
							Equals Adjusted Total		1,040,490.77

NURSES, COUNSELORS  
 2020-2021 School Year

HAMPSHIRE COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0			1.00						1.00
1									
2		1.00				1.00			2.00
3	1.00								1.00
4		1.00							1.00
5									
6				0.50					0.50
7									
8						1.00			1.00
9									
10									
11									
12			1.00			1.00			2.00
13									
14									
15									
16									
17									
18									
19									
20									
21									
22						1.00			1.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35			1.00						1.00
Total	1.00	2.00	3.00	0.50		4.00			10.50
								Less Ceiling Reduction -	-3.90
								Adjusted Total	14.40

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0			35,216.00						35,216.00
1									
2						39,542.00			75,034.00
3	33,730.00		35,492.00						33,730.00
4			36,773.00						36,773.00
5									
6				20,169.50					20,169.50
7									
8							42,897.00		42,897.00
9									
10									
11									
12			41,683.00			44,973.00			86,656.00
13									
14									
15									
16									
17									
18									
19									
20									
21									
22						50,158.00			50,158.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35			53,610.00						53,610.00
Total	33,730.00	72,265.00	130,509.00	20,169.50		177,570.00			434,243.50
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	434,843.50
								Divided by FTE	10.50
								Equals Avg Salary	41,413.67
								Less Formula Ceiling Reduction	-161,513.30
								Equals Adjusted Total	596,356.80

NURSES, COUNSELORS  
 2020-2021 School Year

HANCOCK COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00				1.00			3.00
1		2.00							2.00
2		1.00							1.00
3						1.00			1.00
4						1.00			1.00
5									
6									
7									
8									
9									
10									
11									
12									
13									
14						1.00			1.00
15									
16									
17									
18									
19									
20							1.00		1.00
21							1.00		1.00
22									
23		1.00		1.00					2.00
24									
25									
26									
27									
28							1.00		1.00
29							1.00		1.00
30									
31							1.00		1.00
32									
33									
34							1.00		1.00
35									
Total		6.00		1.00		4.00	6.00		17.00
								Less Ceiling Reduction -	-1.89
								Adjusted Total	18.89

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00				38,505.00			107,415.00
1		69,946.00							69,946.00
2		35,492.00							35,492.00
3						40,060.00			40,060.00
4						40,823.00			40,823.00
5									
6									
7									
8									
9									
10									
11									
12									
13									
14						46,010.00			46,010.00
15									
16									
17									
18									
19									
20							49,882.00		49,882.00
21							50,400.00		50,400.00
22									
23		46,627.00		49,155.00					95,782.00
24									
25									
26									
27									
28							54,030.00		54,030.00
29							54,548.00		54,548.00
30									
31							55,585.00		55,585.00
32									
33									
34							57,141.00		57,141.00
35									
Total		220,975.00		49,155.00		165,398.00	321,586.00		757,114.00
							Plus 20+ Year Supplement	(5 Personnel at \$600)	3,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		760,114.00
							Divided by FTE		17.00
							Equals Avg Salary		44,712.59
							Less Formula Ceiling Reduction		-84,506.79
							Equals Adjusted Total		844,620.79

NURSES, COUNSELORS  
 2020-2021 School Year

HARDY COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2					1.00				1.00
3					1.00	1.00			2.00
4									
5					1.00				1.00
6									
7									
8									
9									
10									
11									
12									
13									
14									
15		1.00							1.00
16									
17									
18									
19									
20									
21									
22									
23		1.00				1.00			2.00
24									
25									
26									
27									
28									
29				1.00					1.00
30									
31									
32									
33									
34									
35									
Total		2.00		1.00	3.00	2.00			8.00
								Less Ceiling Reduction -	-3.14
									-----
								Adjusted Total	11.14

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2					38,781.00				38,781.00
3					39,300.00	40,060.00			79,360.00
4									
5					40,581.00				40,581.00
6									
7									
8									
9									
10									
11									
12									
13									
14									
15			42,478.00						42,478.00
16									
17									
18									
19									
20									
21									
22									
23			46,627.00			50,676.00			97,303.00
24									
25									
26									
27									
28									
29				52,266.00					52,266.00
30									
31									
32									
33									
34									
35									
Total		89,105.00		52,266.00	118,662.00	90,736.00			350,769.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		351,369.00
							Divided by FTE		8.00
							Equals Avg Salary		43,921.13
							Less Formula Ceiling Reduction		-137,912.33
							Equals Adjusted Total		489,281.33



NURSES, COUNSELORS  
 2020-2021 School Year

HARRISON COUNTY BOARD OF EDUCATION

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						3.00			3.00
1					1.00	1.00			2.00
2		1.00					1.00		2.00
3				1.00			1.00		2.00
4						1.00			1.00
5									
6									
7						1.00	1.00		2.00
8		1.00			1.00	1.00			3.00
9		1.00					1.00		2.00
10									
11									
12						1.00			1.00
13									
14		1.00					1.00		2.00
15						1.00	1.00		2.00
16							1.00		1.00
17							1.00		1.00
18			1.00				1.00		2.00
19									
20							1.00		1.00
21							3.00		3.00
22						1.00			1.00
23									
24			1.00				1.00		2.00
25									
26						1.00			1.00
27									
28						1.00			1.00
29							1.00		1.00
30									
31			1.00						1.00
32									
33							1.00		1.00
34									
35			1.00						1.00
Total		4.00	4.00	1.00	2.00	12.00	16.00		39.00
								Less Ceiling Reduction -	-11.23
								Adjusted Total	50.23

NURSES, COUNSELORS  
 2020-2021 School Year

HARRISON COUNTY BOARD OF EDUCATION

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						115,515.00			115,515.00
1					38,263.00	39,023.00			77,286.00
2		35,492.00					40,303.00		75,795.00
3				38,539.00			40,821.00		79,360.00
4						40,823.00			40,823.00
5									
6									
7						42,379.00	43,140.00		85,519.00
8		38,847.00			42,137.00	42,897.00			123,881.00
9		39,366.00					44,177.00		83,543.00
10									
11									
12						44,973.00			44,973.00
13									
14		41,960.00					46,770.00		88,730.00
15						46,528.00	47,289.00		93,817.00
16							47,807.00		47,807.00
17							48,326.00		48,326.00
18			44,795.00				48,845.00		93,640.00
19									
20							49,882.00		49,882.00
21							151,200.00		151,200.00
22						50,158.00			50,158.00
23									
24			47,906.00				51,956.00		99,862.00
25									
26						52,232.00			52,232.00
27									
28						53,269.00			53,269.00
29							54,548.00		54,548.00
30									
31			51,536.00						51,536.00
32									
33							56,623.00		56,623.00
34									
35			53,610.00						53,610.00
Total		155,665.00	197,847.00	38,539.00	80,400.00	527,797.00	771,687.00		1,771,935.00
							Plus 20+ Year Supplement	(9 Personnel at \$600)	5,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,777,335.00
							Divided by FTE		39.00
							Equals Avg Salary		45,572.69
							Less Formula Ceiling Reduction		-511,781.33
							Equals Adjusted Total		2,289,116.33

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1				2.00					2.00
2									
3									
4							1.00		1.00
5			1.00						1.00
6						1.00			1.00
7		1.00							1.00
8									
9						1.00			1.00
10									
11						1.00			1.00
12									
13									
14									
15						1.00			1.00
16						1.00			1.00
17									
18			1.00			1.00			2.00
19									
20									
21									
22						1.00			1.00
23						1.00			1.00
24									
25				1.00					1.00
26						2.00			2.00
27									
28		1.00				1.00			2.00
29							1.00		1.00
30							1.00		1.00
31									
32									
33							1.00		1.00
34									
35							1.00		1.00
Total		2.00	2.00	3.00		11.00	5.00		23.00
								Less Ceiling Reduction -	1.64
								Adjusted Total	21.36

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1				75,004.00					75,004.00
2									
3									
4							41,584.00		41,584.00
5			38,053.00						38,053.00
6						41,860.00			41,860.00
7		38,329.00							38,329.00
8									
9						43,416.00			43,416.00
10									
11						44,454.00			44,454.00
12									
13									
14									
15						46,528.00			46,528.00
16						47,047.00			47,047.00
17									
18			44,795.00			48,084.00			92,879.00
19									
20									
21									
22						50,158.00			50,158.00
23						50,676.00			50,676.00
24									
25				50,192.00					50,192.00
26						104,464.00			104,464.00
27									
28		49,219.00				53,269.00			102,488.00
29							54,548.00		54,548.00
30							55,067.00		55,067.00
31									
32									
33							56,623.00		56,623.00
34									
35							57,660.00		57,660.00
Total		87,548.00	82,848.00	125,196.00		529,956.00	265,482.00		1,091,030.00
							Plus 20+ Year Supplement	(8 Personnel at \$600)	4,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,095,830.00
							Divided by FTE		23.00
							Equals Avg Salary		47,644.78
							Less Formula Ceiling Reduction		78,137.44
							Equals Adjusted Total		1,017,692.56

NURSES, COUNSELORS  
 2020-2021 School Year

JEFFERSON COUNTY BOARD OF EDUCATION

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1		1.00							1.00
2		1.00							1.00
3		1.00		1.00					2.00
4		1.00							1.00
5									
6		1.00		1.00	1.00				3.00
7		1.00							1.00
8									
9		1.00							1.00
10									
11		1.00		1.00	1.00				3.00
12			0.50		1.00		1.00		2.50
13						1.00			1.00
14		1.00							1.00
15									
16					1.00		1.00		2.00
17									
18							1.00		1.00
19						1.00	1.00		2.00
20									
21		1.00			1.00				2.00
22		1.00					1.00		2.00
23									
24							1.00		1.00
25						1.00	1.00		2.00
26							1.00		1.00
27									
28							1.00		1.00
29									
30			1.00						1.00
31						1.00			1.00
32									
33									
34		1.00							1.00
35			1.00				1.00	1.00	3.00
Total		12.00	2.50	4.00	5.00	4.00	10.00	1.00	38.50
								Less Ceiling Reduction -	-3.79
								Adjusted Total	42.29

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				36,983.00					36,983.00
1		34,973.00							34,973.00
2		35,492.00							35,492.00
3		36,011.00		38,539.00					74,550.00
4		36,773.00							36,773.00
5									
6		37,810.00		40,339.00	41,100.00				119,249.00
7		38,329.00							38,329.00
8									
9		39,366.00							39,366.00
10									
11		40,404.00		42,933.00	43,693.00				127,030.00
12			20,841.50		44,212.00		45,733.00		110,786.50
13						45,491.00			45,491.00
14		41,960.00							41,960.00
15									
16					46,286.00		47,807.00		94,093.00
17									
18							48,845.00		48,845.00
19						48,602.00	49,363.00		97,965.00
20									
21		45,589.00			48,879.00				94,468.00
22		46,108.00					50,919.00		97,027.00
23									
24							51,956.00		51,956.00
25						51,714.00	52,474.00		104,188.00
26							52,993.00		52,993.00
27									
28							54,030.00		54,030.00
29									
30			51,017.00						51,017.00
31						54,825.00			54,825.00
32									
33									
34		52,330.00							52,330.00
35			53,610.00				57,660.00	58,695.00	169,965.00
Total		485,145.00	125,468.50	158,794.00	224,170.00	200,632.00	511,780.00	58,695.00	1,764,684.50
							Plus 20+ Year Supplement	(8 Personnel at \$600)	4,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,769,484.50
							Divided by FTE		38.50
							Equals Avg Salary		45,960.64
							Less Formula Ceiling Reduction		-174,190.81
							Equals Adjusted Total		1,943,675.31

NURSES, COUNSELORS  
 2020-2021 School Year

KANAWHA COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		0.92		1.00		1.00			2.92
1		1.92				3.00			4.92
2				2.00		3.00	1.00		6.00
3					2.00	3.00	2.00		7.00
4		1.00				2.00	1.00		4.00
5		0.92		1.00	1.00	1.00			3.92
6		1.00			1.00	3.00	2.00		7.00
7						3.00	5.00		8.00
8					0.92	2.00	4.00		6.92
9		0.92				2.00			2.92
10						3.00	4.00		7.00
11		0.92	1.00			1.00	2.50		5.42
12			0.92			1.00			2.92
13		0.92			1.00	1.00			3.42
14			1.00				3.00	1.00	5.00
15							2.00		2.00
16		1.84	0.92				2.00		4.76
17							1.00		1.00
18							2.00		2.00
19						1.00	3.00		4.00
20		1.00					1.00		2.00
21		1.92		1.00		1.00	2.00		5.92
22			0.92						0.92
23									
24		2.84							2.84
25		1.00				0.92	1.00		2.92
26			0.92						0.92
27						1.00	1.00		2.00
28							1.92		1.92
29									
30									
31			0.92						0.92
32						1.00	1.00		2.00
33							2.00		2.00
34			1.00				1.00		2.00
35			3.84			1.00	3.50		8.34
Total		17.12	11.44	5.00	5.92	34.92	50.42	1.00	125.82
								Less Ceiling Reduction -	1.41
								Adjusted Total	124.41

NURSES, COUNSELORS  
 2020-2021 School Year

KANAWHA COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		31,698.60		36,983.00		38,505.00			107,186.60
1		67,148.16				117,069.00			184,217.16
2				76,040.00		118,626.00	40,303.00		234,969.00
3					78,600.00	120,180.00	81,642.00		280,422.00
4		36,773.00				81,646.00	41,584.00		160,003.00
5		34,308.64		39,820.00	40,581.00	41,342.00			156,051.64
6		37,810.00			41,100.00	125,580.00	85,242.00		289,732.00
7						127,137.00	215,700.00		342,837.00
8					38,766.04	85,794.00	174,632.00		299,192.04
9		36,216.72				86,832.00			123,048.72
10						131,808.00	178,784.00		310,592.00
11		37,171.68	41,165.00			44,454.00	113,037.50		235,828.18
12			38,348.36		44,212.00	44,973.00			127,533.36
13		38,125.72				45,491.00	69,378.00		152,994.72
14			42,720.00				140,310.00	47,805.00	230,835.00
15							94,578.00		94,578.00
16		79,114.48	40,256.44				95,614.00		214,984.92
17							48,326.00		48,326.00
18							97,690.00		97,690.00
19						48,602.00	148,089.00		196,691.00
20		45,071.00					49,882.00		94,953.00
21		87,530.88		48,118.00		49,639.00	100,800.00		286,087.88
22			43,119.48						43,119.48
23									
24		133,891.80							133,891.80
25		47,664.00				47,576.88	52,474.00		147,714.88
26			45,027.56						45,027.56
27						52,751.00	53,511.00		106,262.00
28							103,737.60		103,737.60
29									
30									
31			47,413.12						47,413.12
32						55,343.00	56,104.00		111,447.00
33							113,246.00		113,246.00
34			53,091.00				57,141.00		110,232.00
35			205,862.40			56,899.00	201,810.00		464,571.40
Total		712,524.68	557,003.36	200,961.00	243,259.04	1,520,247.88	2,413,615.10	47,805.00	5,695,416.06
							Plus 20+ Year Supplement	(16 Personnel at \$600)	9,600.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							Equals Grand Totl		5,708,516.06
							Divided by FTE		125.82
							Equals Avg Salary		45,370.50
							Less Formula Ceiling Reduction		63,972.40
							Equals Adjusted Total		5,644,543.66



NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		1.00							1.00
2		1.00							1.00
3									
4									
5									
6									
7									
8									
9									
10				1.00			1.00		2.00
11									
12									
13									
14									
15									
16							1.00		1.00
17									
18									
19									
20							1.00		1.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32							1.00		1.00
33							1.00		1.00
34									
35									
Total		3.00		1.00			5.00		9.00
								Less Ceiling Reduction -	-3.34
								Adjusted Total	12.34

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1		34,973.00							34,973.00
2		35,492.00							35,492.00
3									
4									
5									
6									
7									
8									
9									
10				42,414.00			44,696.00		87,110.00
11									
12									
13									
14									
15									
16							47,807.00		47,807.00
17									
18									
19									
20							49,882.00		49,882.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32							56,104.00		56,104.00
33							56,623.00		56,623.00
34									
35									
Total		104,920.00		42,414.00			255,112.00		402,446.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		404,246.00
							Divided by FTE		9.00
							Equals Avg Salary		44,916.22
							Less Formula Ceiling Reduction		-150,020.18
							Equals Adjusted Total		554,266.18

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5							2.00		2.00
6									
7									
8									
9									
10									
11			1.00				1.00		2.00
12			1.00			1.00			2.00
13									
14							1.00		1.00
15									
16			1.00						1.00
17						1.00	1.00		2.00
18									
19			1.00						1.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							1.00		1.00
32									
33									
34							1.00		1.00
35									
Total		4.00				2.00	7.00		13.00
								Less Ceiling Reduction -	-2.53
								Adjusted Total	15.53

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5							84,206.00		84,206.00
6									
7									
8									
9									
10									
11			40,404.00				45,215.00		85,619.00
12			40,923.00			44,973.00			85,896.00
13									
14							46,770.00		46,770.00
15									
16			42,997.00						42,997.00
17						47,565.00	48,326.00		95,891.00
18									
19			44,552.00						44,552.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							55,585.00		55,585.00
32									
33									
34							57,141.00		57,141.00
35									
Total			168,876.00			92,538.00	337,243.00		598,657.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		599,257.00
							Divided by FTE		13.00
							Equals Avg Salary		46,096.69
							Less Formula Ceiling Reduction		-116,624.63
							Equals Adjusted Total		715,881.63

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0							1.00		1.00
1		3.00							3.00
2		1.00							1.00
3		2.00							2.00
4		1.00							1.00
5		1.00							1.00
6							1.00		1.00
7						1.00			1.00
8									
9									
10									
11									
12							1.00		1.00
13						1.00			1.00
14							1.00		1.00
15						2.00			2.00
16						0.40			0.40
17									
18									
19									
20							1.00		1.00
21									
22									
23							1.00		1.00
24			1.00						1.00
25									
26						1.00			1.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		8.00	1.00			5.40	6.00		20.40
								Less Ceiling Reduction -	-5.65
								Adjusted Total	26.05

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0							39,266.00		39,266.00
1		104,919.00							104,919.00
2		35,492.00							35,492.00
3		72,022.00							72,022.00
4		36,773.00							36,773.00
5		37,292.00							37,292.00
6							42,621.00		42,621.00
7						42,379.00			42,379.00
8									
9									
10									
11									
12							45,733.00		45,733.00
13						45,491.00			45,491.00
14							46,770.00		46,770.00
15						93,056.00			93,056.00
16						18,818.80			18,818.80
17									
18									
19									
20							49,882.00		49,882.00
21									
22									
23							51,437.00		51,437.00
24			47,906.00						47,906.00
25									
26						52,232.00			52,232.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		286,498.00	47,906.00			251,976.80	275,709.00		862,089.80
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		863,889.80
							Divided by FTE		20.40
							Equals Avg Salary		42,347.54
							Less Formula Ceiling Reduction		-239,263.60
							Equals Adjusted Total		1,103,153.40

NURSES, COUNSELORS  
 2020-2021 School Year

MARION COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1				1.00					1.00
2									
3			1.00		1.00				2.00
4		1.00				2.00			3.00
5				1.00					1.00
6		1.00							1.00
7									
8		1.00				0.50	1.00		2.50
9						1.00	1.50		2.50
10									
11				1.00					1.00
12				1.00					1.00
13						1.00			1.00
14									
15						2.00			2.00
16						0.50			0.50
17		1.00				1.00			2.00
18									
19									
20		1.00							1.00
21							1.00		1.00
22									
23									
24							1.00		1.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							2.00		2.00
Total		5.00	1.00	5.00	1.00	8.00	6.50		26.50
								Less Ceiling Reduction -	-11.41
								Adjusted Total	37.91

NURSES, COUNSELORS  
 2020-2021 School Year

MARION COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				36,983.00					36,983.00
1				37,502.00					37,502.00
2									
3			36,771.00		39,300.00				76,071.00
4		36,773.00				81,646.00			118,419.00
5				39,820.00					39,820.00
6		37,810.00							37,810.00
7									
8		38,847.00				21,448.50	43,658.00		103,953.50
9						43,416.00	66,265.50		109,681.50
10									
11				42,933.00					42,933.00
12				43,451.00					43,451.00
13						45,491.00			45,491.00
14									
15						93,056.00			93,056.00
16						23,523.50			23,523.50
17		43,515.00				47,565.00			91,080.00
18									
19									
20		45,071.00							45,071.00
21							50,400.00		50,400.00
22									
23									
24							51,956.00		51,956.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							115,320.00		115,320.00
Total		202,016.00	36,771.00	200,689.00	39,300.00	356,146.00	327,599.50		1,162,521.50
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,164,921.50
							Divided by FTE		26.50
							Equals Avg Salary		43,959.30
							Less Formula Ceiling Reduction		-501,575.63
							Equals Adjusted Total		1,666,497.13



NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						1.00			1.00
2						3.00			3.00
3									
4									
5		1.00	2.00				3.00		6.00
6						3.00			3.00
7									
8									
9									
10		2.00							2.00
11									
12									
13									
14						1.00	1.00		2.00
15							1.00		1.00
16									
17		1.00							1.00
18									
19		1.00				1.00			2.00
20		1.00							1.00
21		1.00	1.00						2.00
22		1.00							1.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33			1.00						1.00
34									
35									
Total		8.00	4.00			9.00	5.00		26.00
								Less Ceiling Reduction -	4.42
								Adjusted Total	21.58

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						39,023.00			39,023.00
2						118,626.00			118,626.00
3									
4									
5		37,292.00	76,106.00				126,309.00		239,707.00
6						125,580.00			125,580.00
7									
8									
9									
10		79,772.00							79,772.00
11									
12									
13									
14						46,010.00	46,770.00		92,780.00
15							47,289.00		47,289.00
16									
17		43,515.00							43,515.00
18									
19		44,552.00				48,602.00			93,154.00
20		45,071.00							45,071.00
21		45,589.00	46,350.00						91,939.00
22		46,108.00							46,108.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33			52,573.00						52,573.00
34									
35									
Total		341,899.00	175,029.00			377,841.00	220,368.00		1,115,137.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,115,137.00
							Divided by FTE		26.00
							Equals Avg Salary		42,889.88
							Less Formula Ceiling Reduction		189,573.29
							Equals Adjusted Total		925,563.71

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						1.00			1.00
1				1.00					1.00
2		1.00							1.00
3									
4									
5				0.50					0.50
6									
7									
8							2.00		2.00
9									
10									
11						0.50			0.50
12		1.00							1.00
13									
14						1.00			1.00
15									
16									
17						1.50			1.50
18		1.00							1.00
19							0.50		0.50
20									
21									
22							0.50		0.50
23									
24								1.00	1.00
25									
26									
27			1.00				1.00		2.00
28			1.00						1.00
29									
30									
31									
32									
33									
34									
35									
Total		3.00	2.00	1.50		4.00	4.00	1.00	15.50
								Less Ceiling Reduction -	-3.67
								Adjusted Total	19.17

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						38,505.00			38,505.00
1				37,502.00					37,502.00
2		35,492.00							35,492.00
3									
4									
5				19,910.00					19,910.00
6									
7									
8							87,316.00		87,316.00
9									
10									
11						22,227.00			22,227.00
12		40,923.00							40,923.00
13									
14						46,010.00			46,010.00
15									
16									
17						71,347.50			71,347.50
18		44,034.00							44,034.00
19							24,681.50		24,681.50
20									
21									
22							25,459.50		25,459.50
23									
24								52,991.00	52,991.00
25									
26									
27			49,461.00				53,511.00		102,972.00
28			49,980.00						49,980.00
29									
30									
31									
32									
33									
34									
35									
Total		120,449.00	99,441.00	57,412.00		178,089.50	190,968.00	52,991.00	699,350.50
							Plus 20+ Year Supplement	(2.5 Personnel at \$600)	1,500.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		700,850.50
							Divided by FTE		15.50
							Equals Avg Salary		45,216.16
							Less Formula Ceiling Reduction		-165,943.31
							Equals Adjusted Total		866,793.81

NURSES, COUNSELORS  
 2020-2021 School Year

MERCER COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1		2.00							2.00
2		1.00		1.00			1.00		3.00
3					1.00				1.00
4				1.00		1.00			2.00
5									
6						1.00			1.00
7						3.00			3.00
8				1.00					1.00
9									
10						1.00			1.00
11							1.00		1.00
12						1.00			1.00
13									
14						2.00	1.00		3.00
15						1.00	1.00		2.00
16									
17			1.00						1.00
18							1.00		1.00
19			1.00						1.00
20									
21							2.00		2.00
22									
23			1.00						1.00
24			1.00						1.00
25			1.00						1.00
26		1.00		1.00					2.00
27							1.00		1.00
28									
29									
30			1.00						1.00
31									
32							1.00		1.00
33									
34									
35							2.00		2.00
Total		4.00	6.00	5.00	1.00	10.00	11.00		37.00
								Less Ceiling Reduction -	-5.54
								Adjusted Total	42.54

NURSES, COUNSELORS  
 2020-2021 School Year

MERCER COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				36,983.00					36,983.00
1		69,946.00							69,946.00
2		35,492.00		38,020.00			40,303.00		113,815.00
3					39,300.00				39,300.00
4				39,302.00		40,823.00			80,125.00
5									
6						41,860.00			41,860.00
7						127,137.00			127,137.00
8				41,376.00					41,376.00
9									
10						43,936.00			43,936.00
11							45,215.00		45,215.00
12						44,973.00			44,973.00
13									
14						92,020.00	46,770.00		138,790.00
15						46,528.00	47,289.00		93,817.00
16									
17			44,276.00						44,276.00
18							48,845.00		48,845.00
19			45,313.00						45,313.00
20									
21							100,800.00		100,800.00
22									
23			47,387.00						47,387.00
24			47,906.00						47,906.00
25			48,424.00						48,424.00
26		48,182.00		50,711.00					98,893.00
27							53,511.00		53,511.00
28									
29									
30			51,017.00						51,017.00
31									
32							56,104.00		56,104.00
33									
34									
35							115,320.00		115,320.00
Total		153,620.00	284,323.00	206,392.00	39,300.00	437,277.00	554,157.00		1,675,069.00
							Plus 20+ Year Supplement	(6 Personnel at \$600)	3,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,678,669.00
							Divided by FTE		37.00
							Equals Avg Salary		45,369.43
							Less Formula Ceiling Reduction		-251,346.66
							Equals Adjusted Total		1,930,015.66

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1					1.00				1.00
2									
3									
4									
5									
6									
7		1.22			1.00				2.23
8									
9									
10									
11						1.00			1.00
12									
13					1.00				1.00
14									
15									
16					1.00	1.00			2.00
17							1.00		1.00
18					1.00				1.00
19			1.00				1.00		2.00
20			1.00				2.00		3.00
21									
22					1.00		1.00		2.00
23									
24									
25									
26									
27									
28									
29			1.00						1.00
30									
31									
32									
33									
34									
35									
Total		1.22	3.00		6.00	2.00	5.00		17.22
								Less Ceiling Reduction -	-2.60
								Adjusted Total	19.82

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1					38,263.00				38,263.00
2									
3									
4									
5									
6									
7		46,761.38			41,618.00				88,379.38
8									
9									
10									
11						44,454.00			44,454.00
12									
13					44,730.00				44,730.00
14									
15									
16					46,286.00	47,047.00			93,333.00
17							48,326.00		48,326.00
18					47,323.00				47,323.00
19			45,313.00				49,363.00		94,676.00
20			45,832.00				99,764.00		145,596.00
21									
22					49,397.00		50,919.00		100,316.00
23									
24									
25									
26									
27									
28									
29			50,498.00						50,498.00
30									
31									
32									
33									
34									
35									
Total		46,761.38	141,643.00		267,617.00	91,501.00	248,372.00		795,894.38
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		798,294.38
							Divided by FTE		17.22
							Equals Avg Salary		46,358.56
							Less Formula Ceiling Reduction		-120,532.25
							Equals Adjusted Total		918,826.63



NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		1.00							1.00
3						1.00			1.00
4									
5									
6		1.00					1.00		2.00
7									
8							1.00		1.00
9							1.00		1.00
10							1.00		1.00
11							1.00		1.00
12							1.00		1.00
13							1.00		1.00
14					1.00				1.00
15									
16									
17		1.00							1.00
18									
19							1.00		1.00
20									
21									
22									
23									
24									
25							1.00		1.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total		3.00			1.00	1.00	10.00		15.00
								Less Ceiling Reduction -	-4.09
								Adjusted Total	19.09

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		35,492.00							35,492.00
3						40,060.00			40,060.00
4									
5									
6		37,810.00					42,621.00		80,431.00
7									
8							43,658.00		43,658.00
9							44,177.00		44,177.00
10							44,696.00		44,696.00
11							45,215.00		45,215.00
12							45,733.00		45,733.00
13							46,252.00		46,252.00
14					45,249.00				45,249.00
15									
16									
17		43,515.00							43,515.00
18									
19							49,363.00		49,363.00
20									
21									
22									
23									
24									
25							52,474.00		52,474.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							57,660.00		57,660.00
Total		116,817.00			45,249.00	40,060.00	471,849.00		673,975.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		675,175.00
							Divided by FTE		15.00
							Equals Avg Salary		45,011.67
							Less Formula Ceiling Reduction		-184,097.72
							Equals Adjusted Total		859,272.72

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00		1.00		2.00			5.00
1		1.00		2.00					3.00
2		1.00				2.00	1.00		4.00
3		1.00				3.00	1.00		5.00
4		1.00					1.00		2.00
5				1.00		2.00	1.00		4.00
6						2.00	1.00		3.00
7		1.00							1.00
8						1.00			1.00
9				1.00		1.00			2.00
10						1.00			1.00
11		1.00	1.00			1.00			3.00
12							1.00		1.00
13							1.00		1.00
14		1.00					1.00		2.00
15				1.00					1.00
16						1.00			1.00
17							1.00		1.00
18									
19				2.00					2.00
20		1.00							1.00
21			1.00						1.00
22									
23									
24									
25			1.00						1.00
26									
27			1.00						1.00
28									
29				1.00					1.00
30									
31			1.00						1.00
32							1.00		1.00
33							1.00		1.00
34							1.00		1.00
35							0.50	1.00	1.50
Total		10.00	5.00	9.00		16.00	12.50	1.00	53.50
								Less Ceiling Reduction -	-1.97
								Adjusted Total	55.47

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00		36,983.00		77,010.00			182,903.00
1		34,973.00		75,004.00					109,977.00
2		35,492.00				79,084.00	40,303.00		154,879.00
3		36,011.00				120,180.00	40,821.00		197,012.00
4		36,773.00					41,584.00		78,357.00
5				39,820.00		82,684.00	42,103.00		164,607.00
6						83,720.00	42,621.00		126,341.00
7		38,329.00							38,329.00
8						42,897.00			42,897.00
9				41,894.00		43,416.00			85,310.00
10						43,936.00			43,936.00
11		40,404.00	41,165.00			44,454.00			126,023.00
12							45,733.00		45,733.00
13							46,252.00		46,252.00
14		41,960.00					46,770.00		88,730.00
15				45,007.00					45,007.00
16						47,047.00			47,047.00
17							48,326.00		48,326.00
18									
19				94,162.00					94,162.00
20		45,071.00							45,071.00
21			46,350.00						46,350.00
22									
23									
24									
25			48,424.00						48,424.00
26									
27			49,461.00						49,461.00
28									
29				52,266.00					52,266.00
30									
31			51,536.00						51,536.00
32							56,104.00		56,104.00
33							56,623.00		56,623.00
34							57,141.00		57,141.00
35							28,830.00	58,695.00	87,525.00
Total		377,923.00	236,936.00	385,136.00		664,428.00	593,211.00	58,695.00	2,316,329.00
							Plus 20+ Year Supplement	(4.5 Personnel at \$600)	2,700.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,319,029.00
							Divided by FTE		53.50
							Equals Avg Salary		43,346.34
							Less Formula Ceiling Reduction		-85,392.28
							Equals Adjusted Total		2,404,421.28

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2									
3									
4									
5									
6									
7					1.00				1.00
8									
9									
10									
11									
12									
13						1.00			1.00
14									
15									
16			1.00						1.00
17									
18									
19				1.00					1.00
20									
21				1.00					1.00
22									
23									
24					1.00				1.00
25									
26									
27									
28									
29							1.00		1.00
30									
31									
32									
33									
34									
35									
Total		1.00	1.00	2.00	2.00	1.00	1.00		8.00
								Less Ceiling Reduction -	-0.24
								Adjusted Total	8.24

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1									
2									
3									
4									
5									
6									
7					41,618.00				41,618.00
8									
9									
10									
11									
12									
13						45,491.00			45,491.00
14									
15									
16			43,757.00						43,757.00
17									
18									
19				47,081.00					47,081.00
20									
21				48,118.00					48,118.00
22									
23									
24					50,434.00				50,434.00
25									
26									
27									
28									
29							54,548.00		54,548.00
30									
31									
32									
33									
34									
35									
Total		34,455.00	43,757.00	95,199.00	92,052.00	45,491.00	54,548.00		365,502.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		366,702.00
							Divided by FTE		8.00
							Equals Avg Salary		45,837.75
							Less Formula Ceiling Reduction		-11,001.06
							Equals Adjusted Total		377,703.06

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00				1.00			2.00
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13							1.00		1.00
14						2.00			2.00
15									
16						1.00			1.00
17									
18									
19									
20		1.00							1.00
21					1.00				1.00
22									
23									
24									
25									
26									
27									
28									
29		1.00							1.00
30									
31									
32									
33									
34									
35									
Total		3.00			1.00	4.00	1.00		9.00
								Less Ceiling Reduction -	-1.83
								Adjusted Total	10.83

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		34,973.00				39,023.00			73,996.00
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13							46,252.00		46,252.00
14						92,020.00			92,020.00
15									
16						47,047.00			47,047.00
17									
18									
19									
20		45,071.00							45,071.00
21					48,879.00				48,879.00
22									
23									
24									
25									
26									
27									
28									
29		49,738.00							49,738.00
30									
31									
32									
33									
34									
35									
Total		129,782.00			48,879.00	178,090.00	46,252.00		403,003.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		403,603.00
							Divided by FTE		9.00
							Equals Avg Salary		44,844.78
							Less Formula Ceiling Reduction		-82,065.94
							Equals Adjusted Total		485,668.94



NURSES, COUNSELORS  
 2020-2021 School Year

MCDOWELL COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		1.00							1.00
2		1.00							1.00
3									
4									
5		1.00							1.00
6				0.60					0.60
7									
8									
9				1.00	1.00				2.00
10									
11									
12									
13									
14							1.00		1.00
15							3.00		3.00
16									
17						1.00			1.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		4.00		1.60	1.00	1.00	4.00		11.60
								Less Ceiling Reduction -	-1.63
								Adjusted Total	13.23

NURSES, COUNSELORS  
 2020-2021 School Year

MCDOWELL COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1		34,973.00							34,973.00
2		35,492.00							35,492.00
3									
4									
5		37,292.00							37,292.00
6				24,203.40					24,203.40
7									
8									
9				41,894.00	42,655.00				84,549.00
10									
11									
12									
13									
14							46,770.00		46,770.00
15							141,867.00		141,867.00
16									
17						47,565.00			47,565.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		142,212.00		66,097.40	42,655.00	47,565.00	188,637.00		487,166.40
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		487,166.40
							Divided by FTE		11.60
							Equals Avg Salary		41,997.10
							Less Formula Ceiling Reduction		-68,455.28
							Equals Adjusted Total		555,621.68

NURSES, COUNSELORS  
 2020-2021 School Year

NICHOLAS COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1							0.50		0.50
2									
3							1.00		1.00
4									
5									
6									
7									
8									
9									
10									
11						1.00	1.00		2.00
12		1.00							1.00
13									
14						1.00			1.00
15									
16							1.00		1.00
17									
18							1.00		1.00
19					1.00		1.00		2.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32							1.00		1.00
33									
34									
35									
Total		1.00			1.00	2.00	6.50		10.50
								Less Ceiling Reduction -	-6.65
								Adjusted Total	17.15

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1							19,892.00		19,892.00
2									
3							40,821.00		40,821.00
4									
5									
6									
7									
8									
9									
10									
11						44,454.00	45,215.00		89,669.00
12		40,923.00							40,923.00
13									
14						46,010.00			46,010.00
15									
16							47,807.00		47,807.00
17									
18							48,845.00		48,845.00
19					47,842.00		49,363.00		97,205.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32							56,104.00		56,104.00
33									
34									
35									
Total		40,923.00			47,842.00	90,464.00	308,047.00		487,276.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		487,876.00
							Divided by FTE		10.50
							Equals Avg Salary		46,464.38
							Less Formula Ceiling Reduction		-308,988.13
							Equals Adjusted Total		796,864.13

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2									
3						0.50			0.50
4								1.00	1.00
5		1.00							1.00
6									
7							2.00		2.00
8						1.00			1.00
9						1.00	1.00		2.00
10							1.00		1.00
11						1.00			1.00
12									
13									
14									
15						0.50			0.50
16						1.50			1.50
17					1.00	1.00			2.00
18							0.50		0.50
19									
20			1.00						1.00
21									
22									
23							1.00		1.00
24									
25				1.00					1.00
26									
27		1.00							1.00
28									
29									
30									
31									
32									
33							1.00		1.00
34									
35					1.00				1.00
Total		3.00	1.00	1.00	2.00	6.50	6.50	1.00	21.00
								Less Ceiling Reduction -	-4.27
								Adjusted Total	25.27

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		34,973.00							34,973.00
2									
3						20,030.00			20,030.00
4								42,619.00	42,619.00
5		37,292.00							37,292.00
6									
7							86,280.00		86,280.00
8						42,897.00			42,897.00
9						43,416.00	44,177.00		87,593.00
10							44,696.00		44,696.00
11						44,454.00			44,454.00
12									
13									
14									
15						23,264.00			23,264.00
16						70,570.50			70,570.50
17					46,805.00	47,565.00			94,370.00
18							24,422.50		24,422.50
19									
20			45,832.00						45,832.00
21									
22									
23							51,437.00		51,437.00
24									
25				50,192.00					50,192.00
26									
27		48,701.00							48,701.00
28									
29									
30									
31									
32									
33							56,623.00		56,623.00
34									
35					56,138.00				56,138.00
Total		120,966.00	45,832.00	50,192.00	102,943.00	292,196.50	307,635.50	42,619.00	962,384.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		964,184.00
							Divided by FTE		21.00
							Equals Avg Salary		45,913.52
							Less Formula Ceiling Reduction		-196,050.75
							Equals Adjusted Total		1,160,234.75

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		2.00	1.00						3.00
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17		1.00							1.00
18				1.00					1.00
19									
20									
21									
22			1.00						1.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33						1.00			1.00
34									
35									
Total		3.00	2.00	1.00		1.00			7.00
								Less Ceiling Reduction -	0.00
								Adjusted Total	7.00

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		69,946.00	35,734.00						105,680.00
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17		43,515.00							43,515.00
18				46,562.00					46,562.00
19									
20									
21									
22			46,869.00						46,869.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33						55,862.00			55,862.00
34									
35									
Total		113,461.00	82,603.00	46,562.00		55,862.00			298,488.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		299,088.00
							Divided by FTE		7.00
							Equals Avg Salary		42,726.86
							Less Formula Ceiling Reduction		000
							Equals Adjusted Total		299,088.00



NURSES, COUNSELORS  
 2020-2021 School Year

PLEASANTS COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7						1.00			1.00
8									
9							1.00		1.00
10									
11									
12			1.00				1.00		2.00
13									
14									
15									
16									
17									
18			1.00						1.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total			2.00			1.00	3.00		6.00
								Less Ceiling Reduction -	-0.03
								Adjusted Total	6.03

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7						42,379.00			42,379.00
8									
9							44,177.00		44,177.00
10									
11									
12					41,683.00		45,733.00		87,416.00
13									
14									
15									
16									
17									
18					44,795.00				44,795.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							57,660.00		57,660.00
Total			86,478.00			42,379.00	147,570.00		276,427.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		277,027.00
							Divided by FTE		6.00
							Equals Avg Salary		46,171.17
							Less Formula Ceiling Reduction		-1,385.13
							Equals Adjusted Total		278,412.14

NURSES, COUNSELORS  
 2020-2021 School Year

POCAHONTAS COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10				1.00					1.00
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26			1.00						1.00
27							0.50		0.50
28									
29							1.00		1.00
30									
31									
32									
33									
34									
35							1.00		1.00
Total			1.00	1.00			2.50		4.50
								Less Ceiling Reduction -	-2.50
								Adjusted Total	7.00

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10				42,414.00					42,414.00
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26			48,943.00						48,943.00
27							26,755.50		26,755.50
28									
29							54,548.00		54,548.00
30									
31									
32									
33									
34									
35							57,660.00		57,660.00
Total			48,943.00	42,414.00			138,963.50		230,320.50
							Plus 20+ Year Supplement	(2.5 Personnel at \$600)	1,500.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		231,820.50
							Divided by FTE		4.50
							Equals Avg Salary		51,515.67
							Less Formula Ceiling Reduction		-128,789.17
							Equals Adjusted Total		360,609.67

NURSES, COUNSELORS  
 2020-2021 School Year

PRESTON COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00		1.00			2.00
1		2.00							2.00
2									
3						1.00			1.00
4				1.00					1.00
5							1.00		1.00
6									
7									
8									
9		1.00							1.00
10					1.00				1.00
11				1.00					1.00
12									
13									
14			1.00						1.00
15									
16									
17									
18									
19				1.00					1.00
20									
21									
22							1.00		1.00
23			1.00						1.00
24							2.00		2.00
25									
26					1.00				1.00
27									
28									
29									
30									
31							1.00		1.00
32									
33									
34									
35							1.00		1.00
Total		3.00	2.00	4.00	2.00	2.00	6.00		19.00
								Less Ceiling Reduction -	-1.97
								Adjusted Total	20.97

NURSES, COUNSELORS  
 2020-2021 School Year

PRESTON COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				36,983.00		38,505.00			75,488.00
1		69,946.00							69,946.00
2									
3						40,060.00			40,060.00
4				39,302.00					39,302.00
5							42,103.00		42,103.00
6									
7									
8									
9		39,366.00							39,366.00
10					43,175.00				43,175.00
11				42,933.00					42,933.00
12									
13									
14			42,720.00						42,720.00
15									
16									
17									
18									
19				47,081.00					47,081.00
20									
21									
22							50,919.00		50,919.00
23			47,387.00						47,387.00
24							103,912.00		103,912.00
25									
26					51,471.00				51,471.00
27									
28									
29									
30									
31							55,585.00		55,585.00
32									
33									
34									
35							57,660.00		57,660.00
Total		109,312.00	90,107.00	166,299.00	94,646.00	78,565.00	310,179.00		849,108.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		851,508.00
							Divided by FTE		19.00
							Equals Avg Salary		44,816.21
							Less Formula Ceiling Reduction		-88,287.93
							Equals Adjusted Total		939,795.93

NURSES, COUNSELORS  
 2020-2021 School Year

PUTNAM COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1		1.00		2.00		1.50			4.50
2		1.50							1.50
3						1.00			1.00
4							1.00		1.00
5		2.00							2.00
6							1.00		1.00
7							1.00		1.00
8					1.00	1.00	1.00		3.00
9									
10						1.00			1.00
11							1.00		1.00
12		2.00				1.00			3.00
13						1.00	1.00		2.00
14						1.00			1.00
15						1.00	1.00		2.00
16						1.00			1.00
17						1.00			1.00
18		1.00					1.00		2.00
19							1.00		1.00
20			1.00						1.00
21			1.00				1.00		2.00
22									
23									
24									
25							1.00		1.00
26							2.00		2.00
27									
28			1.00						1.00
29							1.00		1.00
30									
31									
32									
33							2.00		2.00
34									
35						1.00			1.00
Total		7.50	3.00	3.00	1.00	11.50	16.00		42.00
								Less Ceiling Reduction -	-3.77
								Adjusted Total	45.77

NURSES, COUNSELORS  
 2020-2021 School Year

PUTNAM COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				36,983.00					36,983.00
1		34,973.00		75,004.00		58,534.50			168,511.50
2		53,238.00							53,238.00
3						40,060.00			40,060.00
4							41,584.00		41,584.00
5		74,584.00							74,584.00
6							42,621.00		42,621.00
7							43,140.00		43,140.00
8					42,137.00	42,897.00	43,658.00		128,692.00
9									
10						43,936.00			43,936.00
11							45,215.00		45,215.00
12		81,846.00				44,973.00			126,819.00
13						45,491.00	46,252.00		91,743.00
14						46,010.00			46,010.00
15						46,528.00	47,289.00		93,817.00
16						47,047.00			47,047.00
17						47,565.00			47,565.00
18		44,034.00					48,845.00		92,879.00
19							49,363.00		49,363.00
20			45,832.00						45,832.00
21			46,350.00				50,400.00		96,750.00
22									
23									
24									
25							52,474.00		52,474.00
26							105,986.00		105,986.00
27									
28			49,980.00						49,980.00
29							54,548.00		54,548.00
30									
31									
32									
33							113,246.00		113,246.00
34									
35						56,899.00			56,899.00
Total		288,675.00	142,162.00	111,987.00	42,137.00	519,940.50	784,621.00		1,889,522.50
							Plus 20+ Year Supplement	(7 Personnel at \$600)	4,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,893,722.50
							Divided by FTE		42.00
							Equals Avg Salary		45,088.63
							Less Formula Ceiling Reduction		-169,984.14
							Equals Adjusted Total		2,063,706.64



NURSES, COUNSELORS  
 2020-2021 School Year

RALEIGH COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00				1.00			3.00
1				1.00					1.00
2						1.00	1.00		2.00
3							1.00		1.00
4						1.00			1.00
5				1.00		1.50	1.00		3.50
6							1.00		1.00
7						1.00			1.00
8						1.00			1.00
9			1.00						1.00
10							3.00		3.00
11			1.00						1.00
12		1.00				1.00			2.00
13						2.00	1.00		3.00
14		1.00	1.00				1.00		3.00
15			1.00				1.00		2.00
16									
17		1.00					1.00		2.00
18		1.00				1.00			2.00
19							1.00		1.00
20		1.00							1.00
21		1.00					0.50		1.50
22			1.00				1.00		2.00
23		1.00	1.00						2.00
24			1.00			1.00	1.00		3.00
25							1.00		1.00
26							1.00		1.00
27									
28									
29									
30			1.00						1.00
31									
32							1.00		1.00
33									
34									
35					1.00				1.00
Total		9.00	8.00	2.00	1.00	11.50	17.50		49.00
								Less Ceiling Reduction -	-5.44
								Adjusted Total	54.44

NURSES, COUNSELORS  
 2020-2021 School Year

RALEIGH COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00				38,505.00			107,415.00
1				37,502.00					37,502.00
2						39,542.00	40,303.00		79,845.00
3							40,821.00		40,821.00
4						40,823.00			40,823.00
5				39,820.00		62,013.00	42,103.00		143,936.00
6							42,621.00		42,621.00
7						42,379.00			42,379.00
8						42,897.00			42,897.00
9			40,127.00						40,127.00
10							134,088.00		134,088.00
11			41,165.00						41,165.00
12		40,923.00				44,973.00			85,896.00
13						90,982.00	46,252.00		137,234.00
14		41,960.00	42,720.00				46,770.00		131,450.00
15			43,239.00				47,289.00		90,528.00
16									
17		43,515.00					48,326.00		91,841.00
18		44,034.00				48,084.00			92,118.00
19							49,363.00		49,363.00
20		45,071.00							45,071.00
21		45,589.00					25,200.00		70,789.00
22			46,869.00				50,919.00		97,788.00
23		46,627.00	47,387.00						94,014.00
24			47,906.00			51,195.00	51,956.00		151,057.00
25							52,474.00		52,474.00
26							52,993.00		52,993.00
27									
28									
29									
30			51,017.00						51,017.00
31									
32							56,104.00		56,104.00
33									
34									
35					56,138.00				56,138.00
Total		376,629.00	360,430.00	77,322.00	56,138.00	501,393.00	827,582.00		2,199,494.00
							Plus 20+ Year Supplement	(6.5 Personnel at \$600)	3,900.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,203,394.00
							Divided by FTE		49.00
							Equals Avg Salary		44,967.22
							Less Formula Ceiling Reduction		-244,621.70
							Equals Adjusted Total		2,448,015.70

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2		1.00							1.00
3		1.00				2.00			3.00
4									
5									
6				1.00			1.00		2.00
7						1.00			1.00
8			1.00			1.00			2.00
9						1.00			1.00
10		1.00							1.00
11									
12									
13									
14			1.00						1.00
15									
16						1.00			1.00
17						1.00			1.00
18									
19									
20									
21									
22						1.00			1.00
23							1.00		1.00
24									
25						1.00			1.00
26									
27									
28						1.00			1.00
29							1.00		1.00
30						1.00			1.00
31									
32									
33									
34									
35									
Total		4.00	2.00	1.00		11.00	3.00		21.00
								Less Ceiling Reduction -	2.01
								Adjusted Total	18.99

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1									
2		35,492.00							35,492.00
3		36,011.00				80,120.00			116,131.00
4									
5									
6				40,339.00			42,621.00		82,960.00
7						42,379.00			42,379.00
8			39,608.00			42,897.00			82,505.00
9						43,416.00			43,416.00
10		39,886.00							39,886.00
11									
12									
13									
14			42,720.00						42,720.00
15									
16						47,047.00			47,047.00
17						47,565.00			47,565.00
18									
19									
20									
21									
22						50,158.00			50,158.00
23							51,437.00		51,437.00
24									
25						51,714.00			51,714.00
26									
27									
28						53,269.00			53,269.00
29							54,548.00		54,548.00
30						54,306.00			54,306.00
31									
32									
33									
34									
35									
Total		145,844.00	82,328.00	40,339.00		512,871.00	148,606.00		929,988.00
							Plus 20+ Year Supplement	(6 Personnel at \$600)	3,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		933,588.00
							Divided by FTE		21.00
							Equals Avg Salary		44,456.57
							Less Formula Ceiling Reduction		89,357.71
							Equals Adjusted Total		844,230.29

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2									
3									
4									
5									
6		1.00							1.00
7									
8									
9									
10									
11									
12									
13		1.00							1.00
14									
15									
16									
17							1.00		1.00
18							1.00		1.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33							1.00		1.00
34									
35									
Total		3.00					3.00		6.00
								Less Ceiling Reduction -	-1.00
								Adjusted Total	7.00

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1									
2									
3									
4									
5									
6		37,810.00							37,810.00
7									
8									
9									
10									
11									
12									
13		41,441.00							41,441.00
14									
15									
16									
17							48,326.00		48,326.00
18							48,845.00		48,845.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33							56,623.00		56,623.00
34									
35									
Total		113,706.00					153,794.00		267,500.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		267,500.00
							Divided by FTE		6.00
							Equals Avg Salary		44,583.33
							Less Formula Ceiling Reduction		-44,583.33
							Equals Adjusted Total		312,083.33

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00				1.00			2.00
1									
2									
3									
4				1.00					1.00
5									
6									
7							1.00		1.00
8									
9						1.00			1.00
10									
11									
12									
13						1.00	1.00		2.00
14		1.00							1.00
15									
16									
17									
18									
19									
20									
21									
22							1.00		1.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00		1.00		3.00	3.00		9.00
								Less Ceiling Reduction -	-0.45
								Adjusted Total	9.45

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00				38,505.00			72,960.00
1									
2									
3									
4				39,302.00					39,302.00
5									
6									
7							43,140.00		43,140.00
8									
9						43,416.00			43,416.00
10									
11									
12									
13						45,491.00	46,252.00		91,743.00
14		41,960.00							41,960.00
15									
16									
17									
18									
19									
20									
21									
22							50,919.00		50,919.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		76,415.00		39,302.00		127,412.00	140,311.00		383,440.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	384,040.00
								Divided by FTE	9.00
								Equals Avg Salary	42,671.11
								Less Formula Ceiling Reduction	-19,202.00
								Equals Adjusted Total	403,242.00



NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6						1.00			1.00
7									
8							1.00		1.00
9									
10									
11									
12									
13									
14									
15						1.00	1.00		2.00
16									
17							1.00		1.00
18		1.00							1.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33							1.00		1.00
34									
35									
Total		1.00				2.00	4.00		7.00
								Less Ceiling Reduction -	0.00
								Adjusted Total	7.00

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6						41,860.00			41,860.00
7									
8							43,658.00		43,658.00
9									
10									
11									
12									
13									
14									
15						46,528.00	47,289.00		93,817.00
16									
17							48,326.00		48,326.00
18			44,034.00						44,034.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33							56,623.00		56,623.00
34									
35									
Total			44,034.00			88,388.00	195,896.00		328,318.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		328,318.00
							Divided by FTE		7.00
							Equals Avg Salary		46,902.57
							Less Formula Ceiling Reduction		000
							Equals Adjusted Total		328,318.00

NURSES, COUNSELORS  
 2020-2021 School Year

TAYLOR COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00								1.00
1						1.00			1.00
2									
3		1.00							1.00
4							1.00		1.00
5						1.00			1.00
6									
7									
8							1.00		1.00
9									
10									
11									
12									
13							1.00		1.00
14							1.00		1.00
15									
16									
17			1.00						1.00
18									
19					1.00				1.00
20									
21									
22									
23									
24									
25									
26							1.00		1.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	1.00	2.00			1.00	2.00	5.00		11.00
								Less Ceiling Reduction -	-0.45
								Adjusted Total	11.45

NURSES, COUNSELORS  
 2020-2021 School Year

TAYLOR COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	32,746.00								32,746.00
1						39,023.00			39,023.00
2									
3			36,011.00						36,011.00
4							41,584.00		41,584.00
5						41,342.00			41,342.00
6									
7									
8							43,658.00		43,658.00
9									
10									
11									
12									
13							46,252.00		46,252.00
14							46,770.00		46,770.00
15									
16									
17			43,515.00						43,515.00
18									
19					47,842.00				47,842.00
20									
21									
22									
23									
24									
25									
26							52,993.00		52,993.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	32,746.00		79,526.00		47,842.00	80,365.00	231,257.00		471,736.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		471,736.00
							Divided by FTE		11.00
							Equals Avg Salary		42,885.09
							Less Formula Ceiling Reduction		-19,298.29
							Equals Adjusted Total		491,034.29

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2		1.00							1.00
3									
4									
5									
6									
7									
8		1.00							1.00
9									
10									
11									
12									
13									
14									
15				1.00					1.00
16									
17									
18									
19									
20									
21									
22									
23									
24							1.00		1.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.00		1.00			1.00		5.00
								Less Ceiling Reduction -	-1.30
								Adjusted Total	6.30

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		34,973.00							34,973.00
2		35,492.00							35,492.00
3									
4									
5									
6									
7									
8		38,847.00							38,847.00
9									
10									
11									
12									
13									
14									
15				45,007.00					45,007.00
16									
17									
18									
19									
20									
21									
22									
23									
24							51,956.00		51,956.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		109,312.00		45,007.00			51,956.00		206,275.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		206,875.00
							Divided by FTE		5.00
							Equals Avg Salary		41,375.00
							Less Formula Ceiling Reduction		-53,787.50
							Equals Adjusted Total		260,662.50

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9			1.00						1.00
10									
11									
12									
13									
14			1.00						1.00
15									
16									
17									
18									
19									
20									
21									
22						1.00			1.00
23		1.00							1.00
24									
25									
26									
27							1.00		1.00
28		1.00					1.00		2.00
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total		2.00	2.00			1.00	3.00		8.00
								Less Ceiling Reduction -	1.00
								Adjusted Total	7.00

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9			40,127.00						40,127.00
10									
11									
12									
13									
14			42,720.00						42,720.00
15									
16									
17									
18									
19									
20									
21									
22						50,158.00			50,158.00
23		46,627.00							46,627.00
24									
25									
26									
27							53,511.00		53,511.00
28		49,219.00					54,030.00		103,249.00
29									
30									
31									
32									
33									
34									
35							57,660.00		57,660.00
Total		95,846.00	82,847.00			50,158.00	165,201.00		394,052.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	396,452.00
								Divided by FTE	8.00
								Equals Avg Salary	49,556.50
								Less Formula Ceiling Reduction	49,556.50
								Equals Adjusted Total	346,895.50



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1				1.00		1.00			2.00
2							1.00		1.00
3									
4		1.00							1.00
5		1.00					1.00		2.00
6									
7							1.00		1.00
8		0.50				1.00			1.50
9									
10									
11									
12							1.00		1.00
13									
14									
15									
16						2.00			2.00
17			1.00						1.00
18			1.00						1.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28						1.00			1.00
29									
30									
31									
32									
33									
34									
35									
Total		2.50	2.00	1.00		5.00	4.00		14.50
								Less Ceiling Reduction -	-4.33
								Adjusted Total	18.83

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1				37,502.00		39,023.00			76,525.00
2							40,303.00		40,303.00
3									
4		36,773.00							36,773.00
5		37,292.00					42,103.00		79,395.00
6									
7							43,140.00		43,140.00
8		19,423.50				42,897.00			62,320.50
9									
10									
11									
12							45,733.00		45,733.00
13									
14									
15									
16						94,094.00			94,094.00
17			44,276.00						44,276.00
18			44,795.00						44,795.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28						53,269.00			53,269.00
29									
30									
31									
32									
33									
34									
35									
Total		93,488.50	89,071.00	37,502.00		229,283.00	171,279.00		620,623.50
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		621,223.50
							Divided by FTE		14.50
							Equals Avg Salary		42,843.00
							Less Formula Ceiling Reduction		-185,510.19
							Equals Adjusted Total		806,733.69

NURSES, COUNSELORS  
 2020-2021 School Year

WAYNE COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						1.00			1.00
1		2.00		2.00		2.00			6.00
2		2.00				1.00	1.00		4.00
3						1.00			1.00
4									
5							1.00		1.00
6		1.00					1.00		2.00
7				1.00		1.00			2.00
8									
9						1.00			1.00
10									
11						1.00			1.00
12						1.00			1.00
13									
14						1.00			1.00
15									
16									
17									
18						1.00			1.00
19									
20			1.00						1.00
21									
22									
23									
24									
25									
26							1.00		1.00
27							1.00		1.00
28									
29									
30									
31									
32									
33							1.00		1.00
34									
35									
Total		5.00	1.00	3.00		11.00	6.00		26.00
								Less Ceiling Reduction -	-6.08
								Adjusted Total	32.08

NURSES, COUNSELORS  
 2020-2021 School Year

WAYNE COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						38,505.00			38,505.00
1		69,946.00		75,004.00		78,046.00			222,996.00
2		70,984.00				39,542.00	40,303.00		150,829.00
3						40,060.00			40,060.00
4									
5							42,103.00		42,103.00
6		37,810.00					42,621.00		80,431.00
7				40,857.00		42,379.00			83,236.00
8									
9						43,416.00			43,416.00
10									
11						44,454.00			44,454.00
12						44,973.00			44,973.00
13									
14						46,010.00			46,010.00
15									
16									
17									
18						48,084.00			48,084.00
19									
20			45,832.00						45,832.00
21									
22									
23									
24									
25									
26							52,993.00		52,993.00
27							53,511.00		53,511.00
28									
29									
30									
31									
32									
33							56,623.00		56,623.00
34									
35									
Total		178,740.00	45,832.00	115,861.00		465,469.00	288,154.00		1,094,056.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,095,856.00
							Divided by FTE		26.00
							Equals Avg Salary		42,148.31
							Less Formula Ceiling Reduction		-256,261.71
							Equals Adjusted Total		1,352,117.71

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5		1.00				1.00			2.00
6									
7									
8									
9									
10									
11						0.55			0.55
12							0.76		0.76
13			1.00						1.00
14									
15						1.00			1.00
16									
17		0.86							0.86
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.86	1.00			2.55	0.76		6.17
								Less Ceiling Reduction -	-0.83
								Adjusted Total	7.00

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5			37,292.00			41,342.00			78,634.00
6									
7									
8									
9									
10									
11						24,449.70			24,449.70
12							34,757.08		34,757.08
13				42,202.00					42,202.00
14									
15						46,528.00			46,528.00
16									
17			37,422.90						37,422.90
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			74,714.90	42,202.00		112,319.70	34,757.08		263,993.68
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	263,993.68
								Divided by FTE	6.17
								Equals Avg Salary	42,786.66
								Less Formula Ceiling Reduction	-35,512.93
								Equals Adjusted Total	299,506.61

NURSES, COUNSELORS  
 2020-2021 School Year

WETZEL COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		1.00		1.00					2.00
2		1.00							1.00
3						1.00			1.00
4						1.00			1.00
5									
6									
7									
8						1.00			1.00
9									
10									
11							2.00		2.00
12						1.00			1.00
13									
14									
15					1.00	1.00			2.00
16									
17									
18							1.00		1.00
19									
20									
21		1.00							1.00
22									
23							1.00		1.00
24									
25									
26									
27							1.00		1.00
28									
29									
30									
31									
32									
33						1.00			1.00
34									
35									
Total		5.00		1.00	1.00	6.00	5.00		18.00
								Less Ceiling Reduction -	6.35
								Adjusted Total	11.65

NURSES, COUNSELORS  
 2020-2021 School Year

WETZEL COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00							68,910.00
1		34,973.00		37,502.00					72,475.00
2		35,492.00							35,492.00
3						40,060.00			40,060.00
4						40,823.00			40,823.00
5									
6									
7									
8						42,897.00			42,897.00
9									
10									
11							90,430.00		90,430.00
12						44,973.00			44,973.00
13									
14									
15					45,767.00	46,528.00			92,295.00
16									
17									
18							48,845.00		48,845.00
19									
20									
21		45,589.00							45,589.00
22									
23							51,437.00		51,437.00
24									
25									
26									
27							53,511.00		53,511.00
28									
29									
30									
31									
32									
33						55,862.00			55,862.00
34									
35									
Total		184,964.00		37,502.00	45,767.00	271,143.00	244,223.00		783,599.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		784,799.00
							Divided by FTE		18.00
							Equals Avg Salary		43,599.94
							Less Formula Ceiling Reduction		276,859.65
							Equals Adjusted Total		507,939.35



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3						1.00			1.00
4									
5									
6									
7									
8									
9									
10									
11									
12						1.00			1.00
13									
14									
15									
16									
17									
18									
19									
20			1.00						1.00
21									
22									
23							1.00		1.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33							1.00		1.00
34									
35									
Total		1.00				2.00	2.00		5.00
								Less Ceiling Reduction -	-0.83
								Adjusted Total	5.83

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 NURSES, COUNSELORS  
 2020-2021 School Year  
 (Used for the 2021-2022 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3						40,060.00			40,060.00
4									
5									
6									
7									
8									
9									
10									
11									
12						44,973.00			44,973.00
13									
14									
15									
16									
17									
18									
19									
20			45,071.00						45,071.00
21									
22									
23							51,437.00		51,437.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33							56,623.00		56,623.00
34									
35									
Total			45,071.00			85,033.00	108,060.00		238,164.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	239,364.00
								Divided by FTE	5.00
								Equals Avg Salary	47,872.80
								Less Formula Ceiling Reduction	-39,734.42
								Equals Adjusted Total	279,098.42

NURSES, COUNSELORS  
 2020-2021 School Year

WOOD COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00				1.00			2.00
1									
2						1.00			1.00
3						1.00			1.00
4		4.00					1.00		5.00
5		1.00		1.00		1.00			3.00
6									
7		1.00							1.00
8		1.00	1.00			1.00	1.00		4.00
9							1.00		1.00
10			1.00			1.00	1.00		3.00
11		1.00							1.00
12		1.00	1.00			1.00			3.00
13			2.00						2.00
14		1.00							1.00
15		1.00				1.00	1.00		3.00
16									
17			2.00				2.00		4.00
18									
19						1.00			1.00
20		1.00	1.00	1.00					3.00
21			1.00		1.00		2.00		4.00
22							1.00		1.00
23						1.00			1.00
24									
25									
26							2.00		2.00
27									
28									
29			1.00						1.00
30							1.00		1.00
31			1.00						1.00
32									
33									
34		1.00							1.00
35							4.00		4.00
Total		14.00	11.00	2.00	1.00	10.00	17.00		55.00
								Less Ceiling Reduction -	-4.19
								Adjusted Total	59.19

NURSES, COUNSELORS  
 2020-2021 School Year

WOOD COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00				38,505.00			72,960.00
1									
2						39,542.00			39,542.00
3						40,060.00			40,060.00
4		147,092.00					41,584.00		188,676.00
5		37,292.00		39,820.00		41,342.00			118,454.00
6									
7		38,329.00							38,329.00
8		38,847.00	39,608.00			42,897.00	43,658.00		165,010.00
9							44,177.00		44,177.00
10			40,646.00			43,936.00	44,696.00		129,278.00
11		40,404.00							40,404.00
12		40,923.00	41,683.00			44,973.00			127,579.00
13			84,404.00						84,404.00
14		41,960.00							41,960.00
15		42,478.00				46,528.00	47,289.00		136,295.00
16									
17			88,552.00				96,652.00		185,204.00
18									
19						48,602.00			48,602.00
20		45,071.00	45,832.00	47,599.00					138,502.00
21			46,350.00		48,879.00		100,800.00		196,029.00
22							50,919.00		50,919.00
23						50,676.00			50,676.00
24									
25									
26							105,986.00		105,986.00
27									
28									
29			50,498.00						50,498.00
30							55,067.00		55,067.00
31			51,536.00						51,536.00
32									
33									
34		52,330.00							52,330.00
35							230,640.00		230,640.00
Total		559,181.00	489,109.00	87,419.00	48,879.00	437,061.00	861,468.00		2,483,117.00
							Plus 20+ Year Supplement	(11 Personnel at \$600)	6,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,489,717.00
							Divided by FTE		55.00
							Equals Avg Salary		45,267.58
							Less Formula Ceiling Reduction		-189,671.17
							Equals Adjusted Total		2,679,388.17

NURSES, COUNSELORS  
 2020-2021 School Year

(Used for the 2021-2022 Comps)

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		3.00							3.00
2				0.50					0.50
3									
4									
5									
6							1.00		1.00
7									
8									
9									
10									
11			1.00				0.50		1.50
12						1.00			1.00
13							2.00		2.00
14			1.00				1.00		2.00
15									
16									
17									
18									
19									
20			1.00						1.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total		4.00	3.00	0.50		1.00	5.50		14.00
								Less Ceiling Reduction -	-4.04
								Adjusted Total	18.04

NURSES, COUNSELORS  
 2020-2021 School Year

WYOMING COUNTY SCHOOLS

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1		104,919.00							104,919.00
2				19,010.00					19,010.00
3									
4									
5									
6							42,621.00		42,621.00
7									
8									
9									
10									
11			41,165.00				22,607.50		63,772.50
12						44,973.00			44,973.00
13							92,504.00		92,504.00
14			42,720.00				46,770.00		89,490.00
15									
16									
17									
18									
19									
20			45,832.00						45,832.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							57,660.00		57,660.00
Total		139,374.00	129,717.00	19,010.00		44,973.00	262,162.50		595,236.50
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus National Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
								Equals Grand Total	599,336.50
								Divided by FTE	14.00
								Equals Avg Salary	42,809.75
								Less Formula Ceiling Reduction	-172951.39
								Equals Adjusted Total	772,287.89

NURSES, COUNSELORS  
 2020-2021 School Year

ENTIRE STATE

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	24.42	1.00	7.00	2.00	15.00	1.00		52.42
1		30.92	2.00	15.50	5.00	13.50	1.00		67.42
2		18.50		6.50	1.00	14.00	9.00		49.00
3	1.00	8.00	1.00	2.00	6.00	22.50	8.00		48.50
4		14.60	1.00	3.25		11.00	6.00	1.00	36.85
5		11.92	3.00	7.50	2.00	8.50	12.00		44.92
6		11.00	1.00	3.10	2.50	14.00	17.00		48.60
7		6.22		4.00	2.00	16.00	15.00		43.23
8		6.50	3.00	1.00	2.92	17.50	14.00		44.92
9		4.92	2.00	2.00	2.00	11.00	10.50		32.42
10		3.00	3.00	2.00	1.00	8.00	13.00		30.00
11		7.92	5.00	3.00	1.00	10.05	12.00		38.97
12		7.00	4.42	1.00	3.00	13.00	9.76		38.18
13		3.92	4.00		1.00	13.00	15.00		36.92
14		6.00	8.00	1.00	1.00	13.00	16.50	1.00	46.50
15		3.00	2.00	3.00	2.00	13.50	13.00		36.50
16		3.84	1.92	1.00	2.00	15.40	10.00		34.16
17		8.86	6.00	1.00	2.00	8.50	14.00		40.36
18		4.00	6.00	2.00	2.00	5.00	11.50		30.50
19		4.00	3.00	4.00	3.00	6.00	10.50		30.50
20	1.00	9.00	7.00	1.00		2.00	8.00		28.00
21		5.92	4.00	2.00	4.00	2.00	16.50		34.42
22		3.00	2.92		1.00	7.00	11.00		24.92
23		5.00	5.00	1.00		3.00	10.00		24.00
24		2.84	5.00		1.00	1.00	7.00	1.00	17.84
25		2.00	2.00	2.00		3.92	8.00		17.92
26		3.00	2.92	1.00	1.50	4.00	10.00		22.42
27		2.00	2.00			1.00	8.50		13.50
28		4.00	3.00			4.00	6.92		17.92
29		2.00	3.00	2.00		1.00	8.00		16.00
30		1.00	4.70			2.00	3.00		10.70
31			4.92			1.00	3.00		8.92
32						1.00	8.00		9.00
33		1.00	2.00			2.00	14.00		19.00
34		2.00	1.00				7.00		10.00
35		1.00	7.84		2.00	2.00	26.50	2.00	41.34
Total	4.00	232.30	111.64	78.35	52.92	285.37	374.18	5.00	1,146.77
								Less Ceiling Reduction -	-132.80
								Adjusted Total	1,279.57

NURSES, COUNSELORS  
 2020-2021 School Year

ENTIRE STATE

(Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	65,492.00	841,391.10	35,216.00	258,881.00	75,488.00	577,575.00	39,266.00		1,893,309.10
1		1,081,365.16	71,468.00	562,530.00	191,315.00	526,810.50	39,784.00		2,473,272.66
2		656,602.00		247,130.00	38,781.00	553,588.00	362,727.00		1,858,828.00
3	33,730.00	288,088.00	36,771.00	77,078.00	235,800.00	901,350.00	326,568.00		1,899,385.00
4		536,885.80	37,534.00	127,731.50		449,053.00	249,504.00	42,619.00	1,443,327.30
5		444,520.64	114,159.00	298,650.00	81,162.00	351,407.00	505,236.00		1,795,134.64
6		415,910.00	38,571.00	125,050.90	102,750.00	586,040.00	724,557.00		1,992,878.90
7		238,406.38		163,428.00	83,236.00	678,064.00	647,100.00		1,810,234.38
8		252,505.50	118,824.00	41,376.00	123,040.04	750,697.50	611,212.00		1,897,655.04
9		193,680.72	80,254.00	83,788.00	85,310.00	477,576.00	463,858.50		1,384,467.22
10		119,658.00	121,938.00	84,828.00	43,175.00	351,488.00	581,048.00		1,302,135.00
11		319,999.68	205,825.00	128,799.00	43,693.00	446,762.70	542,580.00		1,687,659.38
12		286,461.00	184,238.86	43,451.00	132,636.00	584,649.00	446,354.08		1,677,789.94
13		162,448.72	168,808.00		44,730.00	591,383.00	693,780.00		1,661,149.72
14		251,760.00	341,760.00	44,488.00	45,249.00	598,130.00	771,705.00	47,805.00	2,100,897.00
15		127,434.00	86,478.00	135,021.00	91,534.00	628,128.00	614,757.00		1,683,352.00
16		165,108.48	84,013.44	45,525.00	92,572.00	724,523.80	478,070.00		1,589,812.72
17		385,542.90	265,656.00	46,044.00	93,610.00	404,302.50	676,564.00		1,871,719.40
18		176,136.00	268,770.00	93,124.00	94,646.00	240,420.00	561,717.50		1,434,813.50
19		178,208.00	135,939.00	188,324.00	143,526.00	291,612.00	518,311.50		1,455,920.50
20	39,552.00	405,639.00	320,824.00	47,599.00		98,242.00	399,056.00		1,310,912.00
21		269,886.88	185,400.00	96,236.00	195,516.00	99,278.00	831,600.00		1,677,916.88
22		138,324.00	136,857.48		49,397.00	351,106.00	560,109.00		1,235,793.48
23		233,135.00	236,935.00	49,155.00		152,028.00	514,370.00		1,185,623.00
24		133,891.80	239,530.00		50,434.00	51,195.00	363,692.00	52,991.00	891,733.80
25		95,328.00	96,848.00	100,384.00		202,718.88	419,792.00		915,070.88
26		144,546.00	142,913.56	50,711.00	77,206.50	208,928.00	529,930.00		1,154,235.06
27		97,402.00	98,922.00			52,751.00	454,843.50		703,918.50
28		196,876.00	149,940.00			213,076.00	373,887.60		933,779.60
29		99,476.00	151,494.00	104,532.00		53,788.00	436,384.00		845,674.00
30		50,256.00	239,779.90			108,612.00	165,201.00		563,848.90
31			253,557.12			54,825.00	166,755.00		475,137.12
32						55,343.00	448,832.00		504,175.00
33		51,812.00	105,146.00			111,724.00	792,722.00		1,061,404.00
34		104,660.00	53,091.00				399,987.00		557,738.00
35		52,849.00	420,302.40		112,276.00	113,798.00	1,527,990.00	117,390.00	2,344,605.40
Total	138,774.00	9,196,193.76	5,227,763.76	3,243,864.40	2,327,082.54	12,640,972.88	18,239,850.68	260,805.00	51,275,307.02
							Plus 20+ Year Supplement	(174 Personnel at \$600)	104,400.00
							Plus National Board Certified Supplement	(5 Personnel at \$3500)	17,500.00
								Equals Grand Total	51,397,207.02
								Divided by FTE	1,146.77
								Equals Average Salary	44,819.11
								Less Formula Ceiling Reduction	-5905413.88
								Equals Adjusted Total	57,302,620.90