

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS  
(EXCLUDING ESC PERSONNEL)  
2020-21 YEAR**

County	FTE	Average Salary
Barbour	5.95	\$ 84,486.16
Berkeley	44.00	93,004.07
Boone	11.30	83,625.68
Braxton	5.23	88,205.40
Brooke	8.50	100,155.19
Cabell	24.00	97,469.81
Calhoun	4.50	75,456.95
Clay	8.50	85,215.25
Doddridge	6.50	92,746.35
Fayette	12.00	97,285.80
Gilmer	3.50	77,822.08
Grant	6.50	87,693.65
Greenbrier	13.00	86,666.34
Hampshire	6.50	79,373.18
Hancock	11.00	97,595.45
Hardy	6.15	85,776.49
Harrison	12.50	87,340.60
Jackson	11.00	102,766.64
Jefferson	25.00	89,075.81
Kanawha	48.00	89,956.66
Lewis	7.00	85,968.55
Lincoln	9.00	79,907.38
Logan	12.00	92,559.25
Marion	9.00	95,189.55
Marshall	13.00	105,578.84
Mason	13.00	89,216.45
McDowell	10.50	84,903.79
Mercer	11.00	95,517.36
Mineral	12.00	82,814.53
Mingo	17.00	70,433.33
Monongalia	28.50	89,372.82
Monroe	9.50	72,342.53
Morgan	8.75	79,596.44
Nicholas	10.00	86,147.61
Ohio	11.00	103,992.85
Pendleton	4.80	84,955.98
Pleasants	6.50	92,767.04
Pocahontas	4.80	87,467.78
Preston	11.00	77,395.24
Putnam	23.50	101,310.46
Raleigh	21.50	90,693.17
Randolph	8.50	80,319.25
Ritchie	4.50	93,063.42
Roane	5.50	75,216.22
Summers	4.50	80,415.87
Taylor	10.00	76,160.92
Tucker	4.00	84,128.21
Tyler	7.50	93,672.52
Upshur	12.20	76,548.11
Wayne	14.00	87,890.26
Webster	4.70	79,999.47
Wetzel	8.00	107,152.40
Wirt	5.50	83,801.70
Wood	27.00	86,386.61
Wyoming	15.00	86,893.04
<b>Total</b>	<b>657.88</b>	<b>\$ 89,003.99</b>

OSF  
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Avg Contracted Salary - Central Office Administrators 21

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS  
(EXCLUDING ESC PERSONNEL - ARRANGED IN  
DESCENDING ORDER BY AVERAGE)  
2020-21 YEAR**

Ct.	County	FTE	Average Salary
1	Wetzel	8.00	\$ 107,152.40
2	Marshall	13.00	105,578.84
3	Ohio	11.00	103,992.85
4	Jackson	11.00	102,766.64
5	Putnam	23.50	101,310.46
6	Brooke	8.50	100,155.19
7	Hancock	11.00	97,595.45
8	Cabell	24.00	97,469.81
9	Fayette	12.00	97,285.80
10	Mercer	11.00	95,517.36
11	Marion	9.00	95,189.55
12	Tyler	7.50	93,672.52
13	Ritchie	4.50	93,063.42
14	Berkeley	44.00	93,004.07
15	Pleasants	6.50	92,767.04
16	Doddridge	6.50	92,746.35
17	Logan	12.00	92,559.25
18	Raleigh	21.50	90,693.17
19	Kanawha	48.00	89,956.66
20	Monongalia	28.50	89,372.82
21	Mason	13.00	89,216.45
22	Jefferson	25.00	89,075.81
23	Braxton	5.23	88,205.40
24	Wayne	14.00	87,890.26
25	Grant	6.50	87,693.65
26	Pocahontas	4.80	87,467.78
27	Harrison	12.50	87,340.60
28	Wyoming	15.00	86,893.04
29	Greenbrier	13.00	86,666.34
30	Wood	27.00	86,386.61
31	Nicholas	10.00	86,147.61
32	Lewis	7.00	85,968.55
33	Hardy	6.15	85,776.49
34	Clay	8.50	85,215.25
35	Pendleton	4.80	84,955.98
36	McDowell	10.50	84,903.79
37	Barbour	5.95	84,486.16
38	Tucker	4.00	84,128.21
39	Wirt	5.50	83,801.70
40	Boone	11.30	83,625.68
41	Mineral	12.00	82,814.53
42	Summers	4.50	80,415.87
43	Randolph	8.50	80,319.25
44	Webster	4.70	79,999.47
45	Lincoln	9.00	79,907.38
46	Morgan	8.75	79,596.44
47	Hampshire	6.50	79,373.18
48	Gilmer	3.50	77,822.08
49	Preston	11.00	77,395.24
50	Upshur	12.20	76,548.11
51	Taylor	10.00	76,160.92
52	Calhoun	4.50	75,456.95
53	Roane	5.50	75,216.22
54	Monroe	9.50	72,342.53
55	Mingo	17.00	70,433.33
-	Total	657.88	\$ 89,003.99

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS  
(EXCLUDING ESC PERSONNEL)  
FOR THE 2020-21 YEAR**

County	Superintendent		Deputy, Associate or Asst Superintendent		Admin. Assistant	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	107,250.00	0.60	89,017.50	-	-
Berkeley	1.00	202,950.00	6.00	122,530.59	-	-
Boone	1.00	129,999.99	1.00	107,087.25	-	-
Braxton	1.00	109,999.99	-	-	-	-
Brooke	1.00	127,999.98	1.00	111,999.99	-	-
Cabell	1.00	147,000.00	3.00	109,687.86	-	-
Calhoun	1.00	92,095.00	-	-	-	-
Clay	1.00	106,000.00	1.00	92,494.14	-	-
Doddridge	1.00	95,550.79	1.00	98,993.38	1.00	101,733.09
Fayette	1.00	126,000.00	2.00	109,561.43	-	-
Gilmer	1.00	89,999.99	-	-	-	-
Grant	1.00	132,300.00	1.00	82,845.67	-	-
Greenbrier	1.00	125,000.00	2.00	107,289.75	1.00	45,017.28
Hampshire	1.00	115,000.00	-	-	-	-
Hancock	1.00	123,600.00	-	-	1.00	61,421.13
Hardy	1.00	107,000.00	0.40	94,837.15	-	-
Harrison	1.00	130,000.00	2.00	109,301.25	-	-
Jackson	1.00	160,597.00	2.00	110,981.00	-	-
Jefferson	1.00	175,643.86	2.00	118,743.25	2.00	76,652.44
Kanawha	1.00	150,000.00	6.00	115,346.34	11.00	99,533.77
Lewis	1.00	110,000.00	-	-	-	-
Lincoln	1.00	115,000.00	1.00	93,500.40	-	-
Logan	1.00	123,000.00	1.00	107,180.67	1.00	87,614.10
Marion	1.00	137,415.99	-	-	5.00	94,296.01
Marshall	1.00	136,000.00	1.00	121,692.97	-	-
Mason	1.00	120,000.00	-	-	-	-
McDowell	1.00	120,000.00	1.00	95,767.99	1.00	92,768.00
Mercer	1.00	165,000.00	2.00	113,990.30	-	-
Mineral	1.00	112,999.99	0.50	97,820.16	-	-
Mingo	1.00	121,000.00	1.00	84,920.26	-	-
Monongalia	1.00	172,500.00	3.00	127,099.91	-	-
Monroe	1.00	114,736.00	1.00	27,143.13	-	-
Morgan	1.00	106,500.00	-	-	-	-
Nicholas	1.00	124,000.00	-	-	-	-
Ohio	1.00	157,000.00	1.00	130,310.00	-	-
Pendleton	1.00	115,000.00	1.00	85,280.42	-	-
Pleasants	1.00	139,698.00	-	-	-	-
Pocahontas	1.00	111,000.00	-	-	-	-
Preston	1.00	129,150.00	2.00	87,083.58	-	-
Putnam	1.00	165,000.00	3.00	110,312.52	-	-
Raleigh	1.00	144,160.99	2.00	113,428.00	-	-
Randolph	1.00	104,000.00	1.00	84,999.99	-	-
Ritchie	1.00	116,000.00	-	-	-	-
Roane	1.00	97,500.00	-	-	-	-
Summers	1.00	104,875.00	-	-	-	-
Taylor	1.00	107,625.00	1.00	91,237.77	1.00	44,478.00
Tucker	1.00	98,000.00	-	-	-	-
Tyler	1.00	120,000.00	-	-	-	-
Upshur	1.00	108,000.00	1.00	100,999.99	4.00	50,786.10
Wayne	1.00	119,999.97	-	-	-	-
Webster	1.00	96,000.00	-	-	-	-
Wetzel	1.00	144,055.00	1.00	114,999.99	-	-
Wirt	1.00	95,000.00	-	-	-	-
Wood	1.00	152,000.00	3.00	103,573.05	1.00	79,941.69
Wyoming	1.00	122,000.00	2.00	117,499.99	-	-
<b>Total</b>	<b>55.00</b>	<b>125,058.23</b>	<b>60.50</b>	<b>107,880.13</b>	<b>29.00</b>	<b>83,992.21</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS  
(EXCLUDING ESC PERSONNEL)  
FOR THE 2020-21 YEAR**

County	Attorney/Counsel		Director/Manager Instructional		Director/Manager Supportive Services	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	2.40	79,784.48	0.45	83,519.89
Berkeley	-	-	10.80	101,940.72	24.20	74,830.17
Boone	-	-	3.00	77,234.60	4.30	74,082.59
Braxton	-	-	1.90	80,991.83	1.00	92,349.63
Brooke	-	-	3.50	99,307.57	2.00	89,680.46
Cabell	1.00	105,694.56	6.00	95,248.16	11.00	88,240.54
Calhoun	-	-	2.00	71,083.93	0.50	63,614.80
Clay	-	-	4.00	79,717.26	1.20	80,338.61
Doddridge	-	-	0.50	93,554.44	1.00	83,403.85
Fayette	-	-	5.00	90,878.32	2.00	96,789.97
Gilmer	-	-	-	-	1.50	73,633.20
Grant	-	-	1.50	81,845.65	2.00	72,335.67
Greenbrier	-	-	3.00	96,619.07	4.00	66,534.24
Hampshire	-	-	2.40	70,830.98	2.00	69,856.59
Hancock	-	-	3.00	101,882.22	5.00	95,641.62
Hardy	-	-	1.85	84,101.01	0.90	92,447.87
Harrison	-	-	4.00	81,477.44	3.50	63,187.28
Jackson	-	-	5.00	93,487.08	1.00	84,718.40
Jefferson	-	-	7.00	78,110.67	11.00	81,757.51
Kanawha	1.00	105,590.16	4.00	95,848.99	24.00	74,322.04
Lewis	-	-	3.40	79,192.68	1.00	80,147.13
Lincoln	-	-	4.50	72,556.81	1.50	76,086.40
Logan	-	-	2.70	85,707.23	4.30	88,351.75
Marion	-	-	1.00	90,881.85	-	-
Marshall	1.00	105,965.57	3.00	104,197.70	5.00	96,391.92
Mason	-	-	5.00	88,431.99	5.00	81,711.65
McDowell	-	-	1.00	87,138.48	5.50	74,304.88
Mercer	-	-	2.00	84,300.73	4.00	80,112.91
Mineral	-	-	3.50	96,281.91	5.00	64,494.80
Mingo	-	-	4.00	84,935.51	9.00	52,782.95
Monongalia	1.00	140,093.38	6.50	89,862.69	15.00	72,938.75
Monroe	-	-	2.00	68,148.60	4.00	67,339.50
Morgan	-	-	3.25	81,703.81	2.75	67,984.31
Nicholas	-	-	2.00	91,721.98	5.00	73,878.05
Ohio	-	-	6.00	95,728.56	1.00	101,072.00
Pendleton	-	-	1.30	67,983.99	-	-
Pleasants	-	-	2.00	84,860.67	2.00	79,862.43
Pocahontas	-	-	1.95	90,072.15	0.35	89,970.31
Preston	-	-	3.00	78,174.57	3.00	57,247.88
Putnam	-	-	5.50	106,774.38	12.00	88,672.66
Raleigh	-	-	4.50	90,536.87	12.00	82,181.19
Randolph	-	-	3.50	72,017.14	1.20	74,700.00
Ritchie	-	-	2.00	89,079.95	0.50	88,313.20
Roane	-	-	2.50	63,448.92	1.00	87,433.92
Summers	-	-	1.50	74,996.08	0.55	69,596.18
Taylor	-	-	2.00	82,342.39	3.00	64,185.43
Tucker	-	-	1.00	71,843.58	1.00	85,754.37
Tyler	-	-	4.50	87,559.60	1.00	83,386.27
Upshur	-	-	2.70	85,101.04	2.50	80,787.90
Wayne	-	-	4.00	89,233.29	7.00	82,151.99
Webster	-	-	1.20	71,991.23	1.00	82,130.78
Wetzel	-	-	3.00	103,992.08	1.00	87,549.75
Wirt	-	-	2.00	76,726.92	0.50	65,770.72
Wood	-	-	7.00	94,067.37	13.00	72,880.15
Wyoming	-	-	4.00	77,501.31	7.00	77,636.31
<b>Total</b>	<b>4.00</b>	<b>114,335.92</b>	<b>179.85</b>	<b>87,726.04</b>	<b>240.20</b>	<b>77,198.25</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS  
(EXCLUDING ESC PERSONNEL)  
FOR THE 2020-21 YEAR**

County	Chief School Business Official		Child Nutrition Director		Adult Program Coordinator		Total	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	87,791.99	0.50	50,346.96	-	-	5.95	84,486.16
Berkeley	1.00	136,479.13	1.00	105,716.54	-	-	44.00	93,004.07
Boone	1.00	101,123.20	1.00	56,500.80	-	-	11.30	83,625.68
Braxton	1.00	78,016.81	0.33	82,010.09	-	-	5.23	88,205.40
Brooke	1.00	84,381.73	-	-	-	-	8.50	100,155.19
Cabell	1.00	109,687.86	1.00	105,694.56	-	-	24.00	97,469.81
Calhoun	1.00	73,486.00	-	-	-	-	4.50	75,456.95
Clay	1.00	86,505.61	0.30	80,181.63	-	-	8.50	85,215.25
Doddridge	1.00	98,150.35	1.00	78,242.58	-	-	6.50	92,746.35
Fayette	1.00	98,491.74	1.00	75,843.42	-	-	12.00	97,285.80
Gilmer	1.00	71,927.50	-	-	-	-	3.50	77,822.08
Grant	1.00	87,423.23	-	-	-	-	6.50	87,693.65
Greenbrier	1.00	93,600.00	1.00	92,471.40	-	-	13.00	86,666.34
Hampshire	1.00	83,751.97	0.10	74,661.90	-	-	6.50	79,373.18
Hancock	1.00	104,674.05	-	-	-	-	11.00	97,595.45
Hardy	1.00	87,442.26	1.00	56,358.33	-	-	6.15	85,776.49
Harrison	1.00	113,714.75	1.00	82,375.00	-	-	12.50	87,340.60
Jackson	1.00	104,029.90	1.00	91,690.30	-	-	11.00	102,766.64
Jefferson	1.00	122,312.43	1.00	92,040.34	-	-	25.00	89,075.81
Kanawha	1.00	108,254.97	-	-	-	-	48.00	89,956.66
Lewis	1.00	89,927.28	0.60	87,417.18	-	-	7.00	85,968.55
Lincoln	1.00	70,030.80	-	-	-	-	9.00	79,907.38
Logan	1.00	92,526.69	1.00	89,067.55	-	-	12.00	92,559.25
Marion	1.00	89,379.99	1.00	67,548.10	-	-	9.00	95,189.55
Marshall	1.00	114,076.04	1.00	100,237.71	-	-	13.00	105,578.84
Mason	1.00	102,560.62	1.00	86,535.00	-	-	13.00	89,216.45
McDowell	1.00	87,138.48	-	-	-	-	10.50	84,903.79
Mercer	1.00	100,294.46	-	-	1.00	68,362.80	11.00	95,517.36
Mineral	1.00	86,392.62	1.00	86,010.97	-	-	12.00	82,814.53
Mingo	1.00	89,960.17	1.00	86,697.60	-	-	17.00	70,433.33
Monongalia	1.00	105,532.61	1.00	69,510.82	-	-	28.50	89,372.82
Monroe	1.00	97,914.62	0.50	83,610.20	-	-	9.50	72,342.53
Morgan	1.00	85,998.75	0.75	68,634.52	-	-	8.75	79,596.44
Nicholas	1.00	105,231.86	1.00	79,409.98	-	-	10.00	86,147.61
Ohio	1.00	99,243.99	1.00	81,924.00	-	-	11.00	103,992.85
Pendleton	1.00	92,485.88	0.50	53,286.40	-	-	4.80	84,955.98
Pleasants	1.00	94,903.48	0.50	77,876.22	-	-	6.50	92,767.04
Pocahontas	1.00	73,999.99	0.50	55,430.04	-	-	4.80	87,467.78
Preston	1.00	87,807.60	1.00	53,955.60	-	-	11.00	77,395.24
Putnam	1.00	123,643.53	1.00	109,883.61	-	-	23.50	101,310.46
Raleigh	1.00	106,147.99	1.00	79,147.99	-	-	21.50	90,693.17
Randolph	1.00	87,084.00	0.80	81,162.00	-	-	8.50	80,319.25
Ritchie	1.00	80,468.91	-	-	-	-	4.50	93,063.42
Roane	1.00	70,132.97	-	-	-	-	5.50	75,216.22
Summers	1.00	66,514.40	0.45	88,244.40	-	-	4.50	80,415.87
Taylor	1.00	91,237.77	1.00	69,789.58	-	-	10.00	76,160.92
Tucker	1.00	80,914.89	-	-	-	-	4.00	84,128.21
Tyler	1.00	105,139.44	-	-	-	-	7.50	93,672.52
Upshur	1.00	89,999.98	-	-	-	-	12.20	76,548.11
Wayne	1.00	89,233.29	1.00	89,233.29	-	-	14.00	87,890.26
Webster	1.00	78,594.06	0.50	65,766.34	-	-	4.70	79,999.47
Wetzel	1.00	106,878.31	1.00	91,759.88	-	-	8.00	107,152.40
Wirt	1.00	93,866.75	1.00	85,703.39	-	-	5.50	83,801.70
Wood	1.00	102,779.19	1.00	81,084.87	-	-	27.00	86,386.61
Wyoming	1.00	92,936.19	-	-	-	-	15.00	86,893.04
<b>Total</b>	<b>55.00</b>	<b>93,858.60</b>	<b>33.33</b>	<b>81,150.35</b>	<b>1.00</b>	<b>68,362.80</b>	<b>657.88</b>	<b>89,003.99</b>