

**COUNTY BOARDS OF EDUCATION  
NUMBER OF CLASSROOM TEACHERS (FTE)  
(EXCLUDING ESC PERSONNEL)  
2020-21 YEAR**

County	FTE
Barbour	159.35
Berkeley	1,327.50
Boone	265.50
Braxton	131.00
Brooke	185.00
Cabell	845.80
Calhoun	80.00
Clay	122.70
Doddridge	92.00
Fayette	427.50
Gilmer	63.00
Grant	115.63
Greenbrier	325.50
Hampshire	211.00
Hancock	285.00
Hardy	143.50
Harrison	760.25
Jackson	304.20
Jefferson	573.50
Kanawha	1,847.10
Lewis	164.50
Lincoln	242.00
Logan	370.70
Marion	555.50
Marshall	349.00
Mason	274.50
McDowell	199.00
Mercer	588.50
Mineral	296.00
Mingo	272.99
Monongalia	773.00
Monroe	123.00
Morgan	145.75
Nicholas	258.50
Ohio	385.50
Pendleton	83.00
Pleasants	90.00
Pocahontas	89.00
Preston	307.00
Putnam	663.50
Raleigh	786.00
Randolph	281.00
Ritchie	102.00
Roane	140.50
Summers	103.50
Taylor	157.00
Tucker	79.20
Tyler	100.00
Upshur	250.00
Wayne	463.00
Webster	97.80
Wetzel	239.00
Wirt	78.00
Wood	852.00
Wyoming	269.00
<b>Total</b>	<b>18,493.97</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES ESC PERSONNEL)  
2020-21 YEAR**

County	Head Teacher		Teacher, Pre-Kindergarten		Teacher, Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.85	\$ 51,134.20	6.500	\$ 50,015.38	7.00	\$ 51,978.29
Berkeley	1.00	69,435.13	20.000	50,751.36	74.00	50,303.28
Boone	-	-	11.000	51,580.45	10.00	50,178.80
Braxton	-	-	9.500	52,789.89	4.00	52,857.25
Brooke	-	-	6.000	50,487.83	8.00	51,060.25
Cabell	1.00	79,526.26	24.000	51,630.08	48.00	50,449.42
Calhoun	-	-	2.000	48,233.50	3.00	45,068.19
Clay	-	-	3.000	52,712.67	6.00	45,811.33
Doddridge	-	-	2.500	57,944.80	3.00	54,985.00
Fayette	-	-	10.000	50,274.20	18.00	51,692.17
Gilmer	-	-	3.000	47,783.00	2.00	49,021.50
Grant	-	-	2.000	46,310.64	7.00	52,430.00
Greenbrier	-	-	18.000	46,421.11	17.00	50,131.29
Hampshire	-	-	7.000	53,680.29	10.00	50,870.40
Hancock	-	-	10.000	51,782.60	12.00	53,784.75
Hardy	0.50	48,785.38	6.500	48,803.92	7.00	53,856.57
Harrison	-	-	22.500	49,609.51	40.50	51,805.48
Jackson	-	-	10.000	57,188.60	15.00	51,660.93
Jefferson	-	-	6.000	51,252.84	21.00	49,685.71
Kanawha	-	-	12.000	59,659.93	96.00	51,062.02
Lewis	-	-	8.000	49,350.00	9.00	48,749.33
Lincoln	-	-	10.000	46,311.70	11.00	49,780.55
Logan	-	-	13.900	52,488.27	20.00	45,811.55
Marion	-	-	17.500	48,602.20	21.00	47,050.10
Marshall	-	-	12.000	54,541.33	20.00	55,102.60
Mason	-	-	11.000	51,562.36	13.00	58,009.15
McDowell	-	-	5.000	50,821.60	7.00	48,012.57
Mercer	-	-	20.000	49,694.70	35.00	52,268.26
Mineral	-	-	21.000	49,958.95	15.00	51,773.67
Mingo	-	-	10.000	49,716.50	15.00	48,257.27
Monongalia	-	-	41.000	52,072.11	40.00	54,576.28
Monroe	-	-	6.000	52,148.40	6.00	51,588.17
Morgan	-	-	2.000	46,623.50	7.00	53,213.14
Nicholas	-	-	5.000	48,293.10	13.00	51,305.35
Ohio	-	-	4.000	59,733.75	25.00	52,254.39
Pendleton	1.00	50,605.40	5.000	51,457.00	4.00	58,569.50
Pleasants	-	-	4.000	47,500.00	5.00	48,729.20
Pocahontas	-	-	3.000	52,624.67	3.00	53,304.00
Preston	4.00	52,788.23	12.000	47,623.00	17.00	48,781.65
Putnam	-	-	16.000	53,374.33	34.00	52,297.24
Raleigh	-	-	31.000	50,194.39	40.00	51,956.03
Randolph	-	-	9.000	47,700.44	15.00	50,529.47
Ritchie	-	-	5.000	54,066.60	5.00	51,153.60
Roane	-	-	5.000	53,987.80	8.00	51,232.25
Summers	-	-	3.000	46,644.67	5.00	47,170.60
Taylor	-	-	5.000	49,291.20	9.00	48,381.56
Tucker	-	-	3.500	54,089.43	3.50	47,766.86
Tyler	-	-	5.000	49,910.40	4.00	54,258.25
Upshur	-	-	8.000	51,454.88	13.00	46,752.00
Wayne	-	-	7.000	47,109.43	22.00	47,747.18
Webster	-	-	4.300	47,805.39	5.50	47,507.82
Wetzel	-	-	9.300	51,283.03	11.00	51,901.64
Wirt	-	-	3.000	41,022.67	3.00	41,724.67
Wood	-	-	40.000	47,538.33	46.00	48,362.24
Wyoming	-	-	11.000	51,948.18	13.00	47,081.31
<b>Total</b>	<b>8.35</b>	<b>\$ 57,314.54</b>	<b>567.000</b>	<b>\$ 50,659.81</b>	<b>931.50</b>	<b>\$ 50,786.72</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES ESC PERSONNEL)  
2020-21 YEAR**

County	Teacher, Elementary		Teacher, Middle/Junior		Teacher, High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	45.82	\$ 49,179.29	37.93	\$ 48,562.84	26.85	\$ 48,921.76
Berkeley	407.75	49,276.24	233.72	52,424.19	250.53	52,084.64
Boone	85.00	49,637.80	34.50	47,476.20	59.50	50,333.89
Braxton	49.00	48,856.78	19.25	46,118.47	23.93	46,243.35
Brooke	40.00	52,895.60	43.00	50,454.27	43.00	50,265.38
Cabell	272.00	49,976.19	174.00	50,461.61	164.50	50,977.03
Calhoun	27.00	50,678.76	14.00	45,410.36	10.00	51,548.30
Clay	45.70	51,214.21	22.00	49,165.84	22.00	46,439.73
Doddridge	21.00	51,389.70	19.00	55,535.00	21.50	53,206.52
Fayette	151.70	49,669.19	52.30	49,057.72	85.50	49,498.34
Gilmer	20.00	47,195.05	7.00	50,030.43	18.00	46,822.40
Grant	30.50	51,140.67	13.63	46,825.01	28.50	48,279.53
Greenbrier	105.50	47,914.79	54.60	48,167.03	58.20	50,961.59
Hampshire	67.00	47,759.15	31.75	47,355.64	39.00	48,829.60
Hancock	67.00	50,107.99	68.50	50,325.53	56.50	51,347.75
Hardy	41.00	45,721.83	27.81	48,639.81	33.19	48,387.58
Harrison	214.22	49,006.08	139.32	51,535.19	157.81	51,467.30
Jackson	91.25	50,803.92	52.20	51,550.49	63.05	51,309.66
Jefferson	188.00	49,071.01	121.50	48,713.17	118.00	49,563.60
Kanawha	614.10	50,620.38	335.00	51,089.49	392.50	52,859.07
Lewis	42.10	47,559.70	38.90	50,070.19	30.00	48,649.73
Lincoln	80.00	48,498.50	52.00	48,007.21	35.00	51,632.20
Logan	85.00	47,354.06	89.00	47,888.33	93.30	49,111.89
Marion	173.50	47,940.68	134.50	46,964.51	111.00	49,322.03
Marshall	103.20	50,548.20	52.80	51,164.70	94.00	52,049.76
Mason	114.50	48,657.69	-	-	78.50	49,884.29
McDowell	74.00	48,454.84	28.00	48,625.29	37.00	49,976.46
Mercer	186.00	48,638.15	97.50	48,891.95	126.00	51,137.47
Mineral	75.00	51,372.11	57.77	47,822.03	61.05	52,406.13
Mingo	91.00	46,637.93	48.99	47,402.39	54.25	49,822.32
Monongalia	237.64	52,023.66	122.07	53,417.88	167.50	53,511.30
Monroe	37.50	50,451.43	25.50	48,158.37	21.00	46,435.37
Morgan	47.55	49,654.72	25.20	51,565.83	36.50	50,485.49
Nicholas	90.50	46,906.68	46.75	48,070.03	54.25	48,305.98
Ohio	117.45	51,646.17	76.55	51,481.50	81.50	54,017.39
Pendleton	31.50	46,958.55	5.75	43,801.72	19.50	46,342.99
Pleasants	19.25	54,594.56	17.40	47,989.65	19.35	51,187.50
Pocahontas	25.50	50,266.12	21.50	48,554.49	20.00	46,654.19
Preston	94.00	48,164.07	57.50	46,525.30	48.50	48,670.78
Putnam	190.40	52,516.44	119.60	52,860.61	148.00	55,078.62
Raleigh	253.00	49,132.96	155.00	50,752.88	142.00	51,237.55
Randolph	94.50	48,234.82	44.00	47,242.06	63.00	50,673.04
Ritchie	25.00	48,765.38	25.00	49,795.80	22.00	48,944.61
Roane	39.50	47,885.91	33.75	46,298.64	27.15	49,113.92
Summers	36.50	42,875.93	19.00	46,726.28	19.00	48,021.77
Taylor	38.00	48,242.16	41.00	45,629.05	31.00	49,586.39
Tucker	20.50	47,694.51	16.16	47,425.29	16.34	49,748.98
Tyler	28.00	47,826.82	11.50	50,952.70	25.50	49,902.23
Upshur	85.00	46,566.97	35.00	47,346.06	51.00	51,282.73
Wayne	138.50	48,969.06	83.50	46,925.91	97.00	48,150.20
Webster	39.00	48,677.49	8.00	50,989.75	24.50	48,842.74
Wetzel	101.70	51,924.56	-	-	54.80	48,884.88
Wirt	20.40	44,571.04	18.80	47,189.33	17.70	48,987.91
Wood	303.50	49,293.58	134.00	48,578.98	183.50	50,251.10
Wyoming	104.00	45,786.55	32.00	46,857.13	46.00	47,988.68
<b>Total</b>	<b>5,826.23</b>	<b>\$ 49,397.29</b>	<b>3,275.00</b>	<b>\$ 49,703.92</b>	<b>3,828.75</b>	<b>\$ 50,881.86</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES ESC PERSONNEL)  
2020-21 YEAR**

County	Teacher, Special Education		Teacher, Homebound		Teacher Vocational (K-12)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	27.65	\$ 51,222.61	-	\$ -	6.75	\$ 50,357.26
Berkeley	289.00	50,664.62	-	-	48.50	54,093.43
Boone	53.50	52,226.83	1.00	57,873.00	11.00	51,767.23
Braxton	17.42	47,998.25	-	-	7.90	47,672.13
Brooke	31.00	52,926.29	-	-	14.00	56,155.50
Cabell	134.00	50,290.89	-	-	24.30	52,943.09
Calhoun	10.00	50,378.90	-	-	14.00	49,915.71
Clay	17.00	47,147.29	-	-	6.00	49,506.23
Doddridge	18.50	54,346.25	-	-	6.50	55,784.91
Fayette	80.00	51,238.85	-	-	28.00	53,644.02
Gilmer	9.00	47,453.89	-	-	3.00	47,389.80
Grant	16.50	46,102.89	-	-	14.00	48,561.81
Greenbrier	49.20	49,330.58	-	-	19.00	49,894.43
Hampshire	40.25	46,699.00	-	-	16.00	51,718.02
Hancock	53.00	50,397.06	-	-	18.00	54,558.44
Hardy	17.50	49,770.31	-	-	10.00	49,454.60
Harrison	138.40	52,183.09	-	-	43.50	53,832.11
Jackson	46.50	50,709.08	1.00	62,600.00	25.20	53,599.53
Jefferson	93.00	50,919.74	-	-	23.00	56,381.94
Kanawha	338.50	53,338.81	8.00	62,702.25	37.00	55,250.45
Lewis	27.50	51,452.73	-	-	8.00	51,359.25
Lincoln	41.00	48,252.46	1.00	56,249.00	10.00	47,744.40
Logan	57.50	51,287.67	-	-	12.00	51,740.25
Marion	78.00	47,972.51	-	-	20.00	52,041.69
Marshall	45.00	53,721.33	-	-	22.00	53,042.65
Mason	40.00	49,160.50	1.00	48,530.00	16.50	50,396.48
McDowell	39.00	52,913.60	-	-	9.00	46,347.89
Mercer	99.00	50,026.61	-	-	17.00	48,286.70
Mineral	44.68	50,117.31	-	-	21.50	52,869.64
Mingo	36.00	47,833.20	-	-	17.75	45,722.40
Monongalia	145.79	53,454.36	-	-	14.00	57,000.15
Monroe	16.00	47,355.25	-	-	9.00	44,514.11
Morgan	21.50	51,788.77	-	-	5.00	53,989.76
Nicholas	39.00	48,052.97	-	-	8.00	47,049.50
Ohio	62.50	50,258.96	-	-	18.50	57,378.77
Pendleton	14.25	48,257.11	-	-	2.00	61,392.15
Pleasants	13.00	50,477.85	-	-	12.00	47,127.28
Pocahontas	10.00	50,134.05	-	-	6.00	53,021.20
Preston	54.00	47,208.96	1.00	58,223.00	17.00	51,566.93
Putnam	115.50	54,716.17	-	-	40.00	58,124.36
Raleigh	129.00	50,146.21	3.00	53,198.16	31.00	51,214.42
Randolph	35.75	47,538.26	-	-	19.75	49,658.71
Ritchie	18.00	44,806.61	-	-	2.00	45,471.70
Roane	17.10	47,906.50	1.00	59,985.00	9.00	45,562.87
Summers	14.00	44,898.02	-	-	7.00	43,209.49
Taylor	25.50	44,324.36	-	-	7.50	53,387.92
Tucker	12.70	47,515.39	-	-	6.50	44,866.77
Tyler	21.00	48,489.10	-	-	5.00	57,381.88
Upshur	40.00	50,781.94	-	-	18.00	49,192.09
Wayne	86.00	47,808.01	-	-	24.00	47,531.28
Webster	9.50	45,015.95	-	-	5.00	47,812.40
Wetzel	45.70	52,366.53	-	-	16.50	51,398.47
Wirt	11.10	49,538.32	-	-	4.00	46,767.90
Wood	123.00	49,604.12	-	-	18.00	54,154.34
Wyoming	49.00	50,323.02	-	-	14.00	48,696.74
<b>Total</b>	<b>3,116.49</b>	<b>\$ 50,691.64</b>	<b>17.00</b>	<b>\$ 59,098.38</b>	<b>848.15</b>	<b>\$ 52,004.19</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES ESC PERSONNEL)  
2020-21 YEAR**

County	ROTC Instructor		Permanent Substitutes		Total Classroom Teachers	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	159.35	\$ 49,561.10
Berkeley	3.00	72,493.14	-	-	1,327.50	50,985.85
Boone	-	-	-	-	265.50	50,254.72
Braxton	-	-	-	-	131.00	48,198.77
Brooke	-	-	-	-	185.00	51,811.19
Cabell	4.00	66,185.90	-	-	845.80	50,591.19
Calhoun	-	-	-	-	80.00	49,422.94
Clay	-	-	1.00	37,402.00	122.70	49,003.76
Doddridge	-	-	-	-	92.00	53,870.80
Fayette	2.00	63,695.50	-	-	427.50	50,279.24
Gilmer	-	-	1.00	26,980.00	63.00	47,214.98
Grant	-	-	3.50	39,556.14	115.63	48,539.50
Greenbrier	4.00	72,222.78	-	-	325.50	49,163.31
Hampshire	-	-	-	-	211.00	48,338.14
Hancock	-	-	-	-	285.00	50,954.46
Hardy	-	-	-	-	143.50	48,204.82
Harrison	4.00	74,088.40	-	-	760.25	51,133.90
Jackson	-	-	-	-	304.20	51,544.86
Jefferson	3.00	67,883.67	-	-	573.50	49,833.29
Kanawha	14.00	65,877.42	-	-	1,847.10	52,021.75
Lewis	1.00	57,463.82	-	-	164.50	49,400.11
Lincoln	2.00	76,491.34	-	-	242.00	49,004.59
Logan	-	-	-	-	370.70	48,786.18
Marion	-	-	-	-	555.50	48,119.64
Marshall	-	-	-	-	349.00	52,010.58
Mason	-	-	-	-	274.50	49,745.06
McDowell	-	-	-	-	199.00	49,584.18
Mercer	8.00	34,510.19	-	-	588.50	49,498.48
Mineral	-	-	-	-	296.00	50,731.97
Mingo	-	-	-	-	272.99	47,707.78
Monongalia	-	-	5.00	44,284.80	773.00	53,010.75
Monroe	2.00	59,469.18	-	-	123.00	48,738.04
Morgan	-	-	1.00	48,285.00	145.75	50,776.62
Nicholas	2.00	54,086.52	-	-	258.50	47,891.67
Ohio	-	-	-	-	385.50	52,288.34
Pendleton	-	-	-	-	83.00	48,040.47
Pleasants	-	-	-	-	90.00	50,353.65
Pocahontas	-	-	-	-	89.00	49,393.76
Preston	2.00	81,838.68	-	-	307.00	48,283.06
Putnam	-	-	-	-	663.50	53,880.46
Raleigh	2.00	67,046.60	-	-	786.00	50,327.65
Randolph	-	-	-	-	281.00	48,742.85
Ritchie	-	-	-	-	102.00	48,670.34
Roane	-	-	-	-	140.50	48,089.43
Summers	-	-	-	-	103.50	45,140.19
Taylor	-	-	-	-	157.00	47,476.06
Tucker	-	-	-	-	79.20	48,088.45
Tyler	-	-	-	-	100.00	49,693.79
Upshur	-	-	-	-	250.00	48,667.50
Wayne	5.00	70,869.20	-	-	463.00	48,289.17
Webster	2.00	52,122.95	-	-	97.80	48,474.46
Wetzel	-	-	-	-	239.00	51,249.77
Wirt	-	-	-	-	78.00	46,777.99
Wood	4.00	67,467.40	-	-	852.00	49,487.57
Wyoming	-	-	-	-	269.00	47,582.82
<b>Total</b>	<b>64.00</b>	<b>\$ 63,447.89</b>	<b>11.50</b>	<b>\$ 41,090.22</b>	<b>18,493.97</b>	<b>\$ 50,261.25</b>