

# WEST VIRGINIA PUBLIC EDUCATION EQUITY PARTNERSHIP AGREEMENT

*West Virginia Board of Education,  
West Virginia Department of Education & the  
Herbert Henderson Office of Minority Affairs*

WHEREAS, the West Virginia Board of Education, the West Virginia Department of Education, and the Herbert Henderson Office of Minority Affairs understand disparities in student performance are directly at odds with our belief that all students can achieve.

THEREFORE, the West Virginia Board of Education, the West Virginia Department of Education, and the Herbert Henderson Office of Minority Affairs formally announce our partnership and commitment to the following guiding principles:

- All students can achieve.
- Race, ethnicity, economic circumstances, primary language, and special needs do not predict academic success, but rather, a culturally responsive staff and effective use of research-based strategies provide the ability to close gaps in student outcomes.
- Necessary structures and supports can be provided, to students and staff, when schools and districts partner with local community members and organizations to fully understand the unique needs of historically underserved populations.
- All educators have a duty and responsibility to utilize an equity lens when making decisions to ensure every child is afforded a school climate and culture that enhances their ability to learn, regardless of background.
- Data must be consistently analyzed and used to implement equity structures and supports.

INSIGNING, the West Virginia Board of Education, the West Virginia Department of Education, and the Herbert Henderson Office of Minority Affairs hereby commit to partnering to promote school environments that ensure no student is placed at a disadvantage and that all students have the opportunity to flourish.

*Entered this 10th day of February, 2021.*

