

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDING ESC PERSONNEL)  
2021-22 YEAR**

| County       | FTE              | Average Salary      |
|--------------|------------------|---------------------|
| Barbour      | 159.85           | \$ 48,920.62        |
| Berkeley     | 1,389.00         | 50,767.36           |
| Boone        | 262.00           | 50,925.16           |
| Braxton      | 123.50           | 47,570.97           |
| Brooke       | 178.01           | 52,583.70           |
| Cabell       | 856.79           | 51,960.52           |
| Calhoun      | 81.00            | 48,285.75           |
| Clay         | 117.70           | 49,169.19           |
| Doddridge    | 95.00            | 54,460.35           |
| Fayette      | 415.50           | 50,346.34           |
| Gilmer       | 65.00            | 48,006.64           |
| Grant        | 118.13           | 49,013.61           |
| Greenbrier   | 327.50           | 49,323.82           |
| Hampshire    | 212.00           | 48,070.65           |
| Hancock      | 278.50           | 51,157.79           |
| Hardy        | 147.25           | 48,427.01           |
| Harrison     | 749.76           | 51,252.82           |
| Jackson      | 316.20           | 50,586.76           |
| Jefferson    | 576.50           | 49,987.25           |
| Kanawha      | 1,760.27         | 50,841.59           |
| Lewis        | 168.50           | 48,359.54           |
| Lincoln      | 240.50           | 49,804.61           |
| Logan        | 358.00           | 48,775.98           |
| Marion       | 535.10           | 48,209.97           |
| Marshall     | 349.50           | 52,737.11           |
| Mason        | 295.50           | 49,176.08           |
| McDowell     | 199.42           | 48,822.05           |
| Mercer       | 588.00           | 49,556.07           |
| Mineral      | 306.60           | 50,706.76           |
| Mingo        | 261.00           | 48,952.27           |
| Monongalia   | 797.00           | 52,882.94           |
| Monroe       | 127.00           | 48,287.73           |
| Morgan       | 144.50           | 51,384.97           |
| Nicholas     | 260.00           | 47,562.15           |
| Ohio         | 385.00           | 53,955.17           |
| Pendleton    | 81.00            | 46,895.96           |
| Pleasants    | 91.00            | 51,564.29           |
| Pocahontas   | 85.00            | 49,408.61           |
| Preston      | 307.00           | 48,547.76           |
| Putnam       | 652.00           | 54,148.64           |
| Raleigh      | 764.50           | 50,414.20           |
| Randolph     | 280.50           | 48,544.22           |
| Ritchie      | 102.00           | 48,614.63           |
| Roane        | 140.50           | 47,773.87           |
| Summers      | 110.00           | 43,756.99           |
| Taylor       | 158.50           | 47,200.41           |
| Tucker       | 81.00            | 48,263.90           |
| Tyler        | 103.00           | 48,981.35           |
| Upshur       | 255.75           | 47,807.26           |
| Wayne        | 457.50           | 48,921.25           |
| Webster      | 93.80            | 48,031.41           |
| Wetzel       | 230.50           | 51,548.07           |
| Wirt         | 80.00            | 47,410.03           |
| Wood         | 871.00           | 50,948.33           |
| Wyoming      | 288.50           | 47,121.38           |
| <b>Total</b> | <b>18,478.13</b> | <b>\$ 50,314.64</b> |

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Avg Contracted Salary-Teachers 22

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDING ESC PERSONNEL - ARRANGED IN  
DESCENDING ORDER BY AVERAGE)  
2021-22 YEAR**

| Ct. | County     | FTE       | Average Salary |
|-----|------------|-----------|----------------|
| 1   | Doddridge  | 95.00     | \$ 54,460.35   |
| 2   | Putnam     | 652.00    | 54,148.64      |
| 3   | Ohio       | 385.00    | 53,955.17      |
| 4   | Monongalia | 797.00    | 52,882.94      |
| 5   | Marshall   | 349.50    | 52,737.11      |
| 6   | Brooke     | 178.01    | 52,583.70      |
| 7   | Cabell     | 856.79    | 51,960.52      |
| 8   | Pleasants  | 91.00     | 51,564.29      |
| 9   | Wetzel     | 230.50    | 51,548.07      |
| 10  | Morgan     | 144.50    | 51,384.97      |
| 11  | Harrison   | 749.76    | 51,252.82      |
| 12  | Hancock    | 278.50    | 51,157.79      |
| 13  | Wood       | 871.00    | 50,948.33      |
| 14  | Boone      | 262.00    | 50,925.16      |
| 15  | Kanawha    | 1,760.27  | 50,841.59      |
| 16  | Berkeley   | 1,389.00  | 50,767.36      |
| 17  | Mineral    | 306.60    | 50,706.76      |
| 18  | Jackson    | 316.20    | 50,586.76      |
| 19  | Raleigh    | 764.50    | 50,414.20      |
| 20  | Fayette    | 415.50    | 50,346.34      |
| 21  | Jefferson  | 576.50    | 49,987.25      |
| 22  | Lincoln    | 240.50    | 49,804.61      |
| 23  | Mercer     | 588.00    | 49,556.07      |
| 24  | Pocahontas | 85.00     | 49,408.61      |
| 25  | Greenbrier | 327.50    | 49,323.82      |
| 26  | Mason      | 295.50    | 49,176.08      |
| 27  | Clay       | 117.70    | 49,169.19      |
| 28  | Grant      | 118.13    | 49,013.61      |
| 29  | Tyler      | 103.00    | 48,981.35      |
| 30  | Mingo      | 261.00    | 48,952.27      |
| 31  | Wayne      | 457.50    | 48,921.25      |
| 32  | Barbour    | 159.85    | 48,920.62      |
| 33  | McDowell   | 199.42    | 48,822.05      |
| 34  | Logan      | 358.00    | 48,775.98      |
| 35  | Ritchie    | 102.00    | 48,614.63      |
| 36  | Preston    | 307.00    | 48,547.76      |
| 37  | Randolph   | 280.50    | 48,544.22      |
| 38  | Hardy      | 147.25    | 48,427.01      |
| 39  | Lewis      | 168.50    | 48,359.54      |
| 40  | Monroe     | 127.00    | 48,287.73      |
| 41  | Calhoun    | 81.00     | 48,285.75      |
| 42  | Tucker     | 81.00     | 48,263.90      |
| 43  | Marion     | 535.10    | 48,209.97      |
| 44  | Hampshire  | 212.00    | 48,070.65      |
| 45  | Webster    | 93.80     | 48,031.41      |
| 46  | Gilmer     | 65.00     | 48,006.64      |
| 47  | Upshur     | 255.75    | 47,807.26      |
| 48  | Roane      | 140.50    | 47,773.87      |
| 49  | Braxton    | 123.50    | 47,570.97      |
| 50  | Nicholas   | 260.00    | 47,562.15      |
| 51  | Wirt       | 80.00     | 47,410.03      |
| 52  | Taylor     | 158.50    | 47,200.41      |
| 53  | Wyoming    | 288.50    | 47,121.38      |
| 54  | Pendleton  | 81.00     | 46,895.96      |
| 55  | Summers    | 110.00    | 43,756.99      |
| -   | Total      | 18,478.13 | \$ 50,314.64   |

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)  
2020-21 AND 2021-22 YEAR**

| County       | 2020-21             | 2021-22             | Difference      | Percent      |
|--------------|---------------------|---------------------|-----------------|--------------|
| Barbour      | \$ 49,561.10        | \$ 48,920.62        | \$ (640.48)     | -1.29%       |
| Berkeley     | 50,985.85           | 50,767.36           | (218.49)        | -0.43%       |
| Boone        | 50,254.72           | 50,925.16           | 670.44          | 1.33%        |
| Braxton      | 48,198.77           | 47,570.97           | (627.80)        | -1.30%       |
| Brooke       | 51,811.19           | 52,583.70           | 772.51          | 1.49%        |
| Cabell       | 50,591.19           | 51,960.52           | 1,369.33        | 2.71%        |
| Calhoun      | 49,422.94           | 48,285.75           | (1,137.19)      | -2.30%       |
| Clay         | 49,003.76           | 49,169.19           | 165.43          | 0.34%        |
| Doddridge    | 53,870.80           | 54,460.35           | 589.55          | 1.09%        |
| Fayette      | 50,279.24           | 50,346.34           | 67.10           | 0.13%        |
| Gilmer       | 47,214.98           | 48,006.64           | 791.66          | 1.68%        |
| Grant        | 48,539.50           | 49,013.61           | 474.11          | 0.98%        |
| Greenbrier   | 49,163.31           | 49,323.82           | 160.51          | 0.33%        |
| Hampshire    | 48,338.14           | 48,070.65           | (267.49)        | -0.55%       |
| Hancock      | 50,954.46           | 51,157.79           | 203.33          | 0.40%        |
| Hardy        | 48,204.82           | 48,427.01           | 222.19          | 0.46%        |
| Harrison     | 51,133.90           | 51,252.82           | 118.92          | 0.23%        |
| Jackson      | 51,544.86           | 50,586.76           | (958.10)        | -1.86%       |
| Jefferson    | 49,833.29           | 49,987.25           | 153.96          | 0.31%        |
| Kanawha      | 52,021.75           | 50,841.59           | (1,180.16)      | -2.27%       |
| Lewis        | 49,400.11           | 48,359.54           | (1,040.57)      | -2.11%       |
| Lincoln      | 49,004.59           | 49,804.61           | 800.02          | 1.63%        |
| Logan        | 48,786.18           | 48,775.98           | (10.20)         | -0.02%       |
| Marion       | 48,119.64           | 48,209.97           | 90.33           | 0.19%        |
| Marshall     | 52,010.58           | 52,737.11           | 726.53          | 1.40%        |
| Mason        | 49,745.06           | 49,176.08           | (568.98)        | -1.14%       |
| McDowell     | 49,584.18           | 48,822.05           | (762.13)        | -1.54%       |
| Mercer       | 49,498.48           | 49,556.07           | 57.59           | 0.12%        |
| Mineral      | 50,731.97           | 50,706.76           | (25.21)         | -0.05%       |
| Mingo        | 47,707.78           | 48,952.27           | 1,244.49        | 2.61%        |
| Monongalia   | 53,010.75           | 52,882.94           | (127.81)        | -0.24%       |
| Monroe       | 48,738.04           | 48,287.73           | (450.31)        | -0.92%       |
| Morgan       | 50,776.62           | 51,384.97           | 608.35          | 1.20%        |
| Nicholas     | 47,891.67           | 47,562.15           | (329.52)        | -0.69%       |
| Ohio         | 52,288.34           | 53,955.17           | 1,666.83        | 3.19%        |
| Pendleton    | 48,040.47           | 46,895.96           | (1,144.51)      | -2.38%       |
| Pleasants    | 50,353.65           | 51,564.29           | 1,210.64        | 2.40%        |
| Pocahontas   | 49,393.76           | 49,408.61           | 14.85           | 0.03%        |
| Preston      | 48,283.06           | 48,547.76           | 264.70          | 0.55%        |
| Putnam       | 53,880.46           | 54,148.64           | 268.18          | 0.50%        |
| Raleigh      | 50,327.65           | 50,414.20           | 86.55           | 0.17%        |
| Randolph     | 48,742.85           | 48,544.22           | (198.63)        | -0.41%       |
| Ritchie      | 48,670.34           | 48,614.63           | (55.71)         | -0.11%       |
| Roane        | 48,089.43           | 47,773.87           | (315.56)        | -0.66%       |
| Summers      | 45,140.19           | 43,756.99           | (1,383.20)      | -3.06%       |
| Taylor       | 47,476.06           | 47,200.41           | (275.65)        | -0.58%       |
| Tucker       | 48,088.45           | 48,263.90           | 175.45          | 0.36%        |
| Tyler        | 49,693.79           | 48,981.35           | (712.44)        | -1.43%       |
| Upshur       | 48,667.50           | 47,807.26           | (860.24)        | -1.77%       |
| Wayne        | 48,289.17           | 48,921.25           | 632.08          | 1.31%        |
| Webster      | 48,474.46           | 48,031.41           | (443.05)        | -0.91%       |
| Wetzel       | 51,249.77           | 51,548.07           | 298.30          | 0.58%        |
| Wirt         | 46,777.99           | 47,410.03           | 632.04          | 1.35%        |
| Wood         | 49,487.57           | 50,948.33           | 1,460.76        | 2.95%        |
| Wyoming      | 47,582.82           | 47,121.38           | (461.44)        | -0.97%       |
| <b>Total</b> | <b>\$ 50,261.25</b> | <b>\$ 50,314.64</b> | <b>\$ 53.39</b> | <b>0.11%</b> |

OSF  
01/19/22  
Avg Contracted Salary-Teachers 22

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)  
(ARRANGED IN DESCENDING ORDER BY PERCENT)  
2020-21 AND 2021-22 YEAR**

| Ct. | County     | 2020-21      | 2021-22      | Difference  | Percent |
|-----|------------|--------------|--------------|-------------|---------|
| 1   | Ohio       | \$ 52,288.34 | \$ 53,955.17 | \$ 1,666.83 | 3.19%   |
| 2   | Wood       | 49,487.57    | 50,948.33    | 1,460.76    | 2.95%   |
| 3   | Cabell     | 50,591.19    | 51,960.52    | 1,369.33    | 2.71%   |
| 4   | Mingo      | 47,707.78    | 48,952.27    | 1,244.49    | 2.61%   |
| 5   | Pleasants  | 50,353.65    | 51,564.29    | 1,210.64    | 2.40%   |
| 6   | Gilmer     | 47,214.98    | 48,006.64    | 791.66      | 1.68%   |
| 7   | Lincoln    | 49,004.59    | 49,804.61    | 800.02      | 1.63%   |
| 8   | Brooke     | 51,811.19    | 52,583.70    | 772.51      | 1.49%   |
| 9   | Marshall   | 52,010.58    | 52,737.11    | 726.53      | 1.40%   |
| 10  | Wirt       | 46,777.99    | 47,410.03    | 632.04      | 1.35%   |
| 11  | Boone      | 50,254.72    | 50,925.16    | 670.44      | 1.33%   |
| 12  | Wayne      | 48,289.17    | 48,921.25    | 632.08      | 1.31%   |
| 13  | Morgan     | 50,776.62    | 51,384.97    | 608.35      | 1.20%   |
| 14  | Doddridge  | 53,870.80    | 54,460.35    | 589.55      | 1.09%   |
| 15  | Grant      | 48,539.50    | 49,013.61    | 474.11      | 0.98%   |
| 16  | Wetzel     | 51,249.77    | 51,548.07    | 298.30      | 0.58%   |
| 17  | Preston    | 48,283.06    | 48,547.76    | 264.70      | 0.55%   |
| 18  | Putnam     | 53,880.46    | 54,148.64    | 268.18      | 0.50%   |
| 19  | Hardy      | 48,204.82    | 48,427.01    | 222.19      | 0.46%   |
| 20  | Hancock    | 50,954.46    | 51,157.79    | 203.33      | 0.40%   |
| 21  | Tucker     | 48,088.45    | 48,263.90    | 175.45      | 0.36%   |
| 22  | Clay       | 49,003.76    | 49,169.19    | 165.43      | 0.34%   |
| 23  | Greenbrier | 49,163.31    | 49,323.82    | 160.51      | 0.33%   |
| 24  | Jefferson  | 49,833.29    | 49,987.25    | 153.96      | 0.31%   |
| 25  | Harrison   | 51,133.90    | 51,252.82    | 118.92      | 0.23%   |
| 26  | Marion     | 48,119.64    | 48,209.97    | 90.33       | 0.19%   |
| 27  | Raleigh    | 50,327.65    | 50,414.20    | 86.55       | 0.17%   |
| 28  | Fayette    | 50,279.24    | 50,346.34    | 67.10       | 0.13%   |
| 29  | Mercer     | 49,498.48    | 49,556.07    | 57.59       | 0.12%   |
| 30  | Pocahontas | 49,393.76    | 49,408.61    | 14.85       | 0.03%   |
| 31  | Logan      | 48,786.18    | 48,775.98    | (10.20)     | -0.02%  |
| 32  | Mineral    | 50,731.97    | 50,706.76    | (25.21)     | -0.05%  |
| 33  | Ritchie    | 48,670.34    | 48,614.63    | (55.71)     | -0.11%  |
| 34  | Monongalia | 53,010.75    | 52,882.94    | (127.81)    | -0.24%  |
| 35  | Randolph   | 48,742.85    | 48,544.22    | (198.63)    | -0.41%  |
| 36  | Berkeley   | 50,985.85    | 50,767.36    | (218.49)    | -0.43%  |
| 37  | Hampshire  | 48,338.14    | 48,070.65    | (267.49)    | -0.55%  |
| 38  | Taylor     | 47,476.06    | 47,200.41    | (275.65)    | -0.58%  |
| 39  | Roane      | 48,089.43    | 47,773.87    | (315.56)    | -0.66%  |
| 40  | Nicholas   | 47,891.67    | 47,562.15    | (329.52)    | -0.69%  |
| 41  | Webster    | 48,474.46    | 48,031.41    | (443.05)    | -0.91%  |
| 42  | Monroe     | 48,738.04    | 48,287.73    | (450.31)    | -0.92%  |
| 43  | Wyoming    | 47,582.82    | 47,121.38    | (461.44)    | -0.97%  |
| 44  | Mason      | 49,745.06    | 49,176.08    | (568.98)    | -1.14%  |
| 45  | Barbour    | 49,561.10    | 48,920.62    | (640.48)    | -1.29%  |
| 46  | Braxton    | 48,198.77    | 47,570.97    | (627.80)    | -1.30%  |
| 47  | Tyler      | 49,693.79    | 48,981.35    | (712.44)    | -1.43%  |
| 48  | McDowell   | 49,584.18    | 48,822.05    | (762.13)    | -1.54%  |
| 49  | Upshur     | 48,667.50    | 47,807.26    | (860.24)    | -1.77%  |
| 50  | Jackson    | 51,544.86    | 50,586.76    | (958.10)    | -1.86%  |
| 51  | Lewis      | 49,400.11    | 48,359.54    | (1,040.57)  | -2.11%  |
| 52  | Kanawha    | 52,021.75    | 50,841.59    | (1,180.16)  | -2.27%  |
| 53  | Calhoun    | 49,422.94    | 48,285.75    | (1,137.19)  | -2.30%  |
| 54  | Pendleton  | 48,040.47    | 46,895.96    | (1,144.51)  | -2.38%  |
| 55  | Summers    | 45,140.19    | 43,756.99    | (1,383.20)  | -3.06%  |
| -   | Total      | \$ 50,261.25 | \$ 50,314.64 | \$ 53.39    | 0.11%   |

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01/19/22  
Avg Contracted Salary-Teachers 22

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES ESC PERSONNEL)  
2021-22 YEAR**

| County       | Head Teacher |                     | Teacher, Pre-Kindergarten |                     | Teacher, Kindergarten |                     |
|--------------|--------------|---------------------|---------------------------|---------------------|-----------------------|---------------------|
|              | FTE          | Avg. Salary         | FTE                       | Avg. Salary         | FTE                   | Avg. Salary         |
| Barbour      | 0.85         | \$ 51,727.24        | 6.50                      | \$ 50,694.92        | 7.00                  | \$ 48,668.29        |
| Berkeley     | -            | -                   | 18.00                     | 51,449.28           | 67.00                 | 52,071.48           |
| Boone        | -            | -                   | 11.00                     | 50,130.91           | 10.00                 | 49,191.60           |
| Braxton      | -            | -                   | 9.00                      | 50,482.25           | 4.50                  | 55,411.89           |
| Brooke       | -            | -                   | 6.00                      | 51,082.00           | 8.00                  | 52,459.25           |
| Cabell       | 1.00         | 81,618.00           | 22.00                     | 53,227.09           | 48.00                 | 51,531.34           |
| Calhoun      | -            | -                   | 2.00                      | 44,341.50           | 4.00                  | 50,584.00           |
| Clay         | -            | -                   | 4.00                      | 53,209.00           | 7.00                  | 49,275.43           |
| Doddridge    | -            | -                   | 4.00                      | 59,111.50           | 4.00                  | 55,014.00           |
| Fayette      | -            | -                   | 10.00                     | 47,449.50           | 17.00                 | 54,560.12           |
| Gilmer       | -            | -                   | 3.00                      | 49,822.67           | 3.00                  | 51,113.33           |
| Grant        | -            | -                   | 3.00                      | 46,253.05           | 7.00                  | 48,534.14           |
| Greenbrier   | -            | -                   | 18.00                     | 48,150.72           | 17.00                 | 51,657.59           |
| Hampshire    | -            | -                   | 8.00                      | 51,382.25           | 11.00                 | 50,992.09           |
| Hancock      | -            | -                   | 10.00                     | 51,682.40           | 13.00                 | 50,469.85           |
| Hardy        | 0.50         | 50,301.58           | 7.00                      | 46,193.71           | 8.00                  | 50,975.13           |
| Harrison     | -            | -                   | 23.50                     | 51,584.74           | 37.00                 | 50,182.16           |
| Jackson      | -            | -                   | 10.00                     | 55,214.10           | 14.00                 | 52,375.64           |
| Jefferson    | -            | -                   | 8.00                      | 54,335.00           | 19.00                 | 49,281.58           |
| Kanawha      | -            | -                   | 13.00                     | 58,147.01           | 94.00                 | 50,138.96           |
| Lewis        | -            | -                   | 8.00                      | 46,222.63           | 9.00                  | 51,220.33           |
| Lincoln      | -            | -                   | 11.00                     | 48,944.36           | 12.00                 | 54,131.42           |
| Logan        | -            | -                   | 14.00                     | 50,267.50           | 18.00                 | 48,250.28           |
| Marion       | -            | -                   | 17.00                     | 50,173.17           | 25.00                 | 46,398.64           |
| Marshall     | -            | -                   | 11.00                     | 56,249.73           | 20.00                 | 55,977.75           |
| Mason        | -            | -                   | 12.00                     | 50,889.33           | 15.00                 | 55,754.47           |
| McDowell     | -            | -                   | 5.00                      | 46,298.20           | 7.00                  | 48,180.57           |
| Mercer       | -            | -                   | 23.00                     | 49,060.39           | 35.00                 | 51,977.89           |
| Mineral      | -            | -                   | 21.00                     | 50,769.42           | 15.00                 | 51,523.87           |
| Mingo        | -            | -                   | 10.00                     | 50,602.80           | 14.00                 | 49,227.21           |
| Monongalia   | -            | -                   | 40.00                     | 52,221.02           | 37.10                 | 53,346.41           |
| Monroe       | -            | -                   | 7.00                      | 49,303.52           | 6.00                  | 48,364.00           |
| Morgan       | -            | -                   | 1.00                      | 51,083.00           | 8.00                  | 52,187.38           |
| Nicholas     | -            | -                   | 4.00                      | 45,427.00           | 12.00                 | 48,867.55           |
| Ohio         | -            | -                   | 5.00                      | 58,441.80           | 24.00                 | 55,517.38           |
| Pendleton    | 1.00         | 62,941.59           | 5.00                      | 52,656.60           | 4.00                  | 42,086.75           |
| Pleasants    | -            | -                   | 4.00                      | 49,062.00           | 4.00                  | 52,353.75           |
| Pocahontas   | -            | -                   | 3.00                      | 52,934.67           | 3.00                  | 53,892.00           |
| Preston      | 4.00         | 53,630.06           | 14.00                     | 47,123.72           | 18.00                 | 49,460.83           |
| Putnam       | -            | -                   | 14.00                     | 53,405.00           | 34.00                 | 51,892.18           |
| Raleigh      | -            | -                   | 27.00                     | 49,997.63           | 34.00                 | 53,026.21           |
| Randolph     | -            | -                   | 8.50                      | 48,177.47           | 12.50                 | 49,691.24           |
| Ritchie      | -            | -                   | 5.00                      | 54,953.20           | 5.00                  | 51,873.60           |
| Roane        | -            | -                   | 5.00                      | 54,575.20           | 7.00                  | 50,882.14           |
| Summers      | -            | -                   | 4.00                      | 50,849.50           | 4.00                  | 40,791.00           |
| Taylor       | -            | -                   | 6.00                      | 51,800.33           | 8.00                  | 49,634.75           |
| Tucker       | -            | -                   | 4.00                      | 53,784.00           | 4.00                  | 49,739.50           |
| Tyler        | -            | -                   | 6.00                      | 49,727.31           | 6.00                  | 53,058.67           |
| Upshur       | -            | -                   | 9.00                      | 52,257.44           | 13.00                 | 46,280.15           |
| Wayne        | -            | -                   | 7.00                      | 48,123.71           | 25.00                 | 46,539.47           |
| Webster      | -            | -                   | 4.30                      | 48,409.33           | 5.50                  | 46,276.91           |
| Wetzel       | -            | -                   | 7.50                      | 52,698.97           | 11.00                 | 53,126.30           |
| Wirt         | -            | -                   | 3.00                      | 47,382.67           | 3.00                  | 42,010.33           |
| Wood         | -            | -                   | 38.00                     | 49,351.03           | 50.00                 | 48,543.20           |
| Wyoming      | -            | -                   | 11.50                     | 51,138.38           | 14.00                 | 46,348.86           |
| <b>Total</b> | <b>7.35</b>  | <b>\$ 58,258.34</b> | <b>570.80</b>             | <b>\$ 50,936.37</b> | <b>921.60</b>         | <b>\$ 50,814.51</b> |

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES ESC PERSONNEL)  
2021-22 YEAR**

| County       | Teacher, Elementary |                     | Teacher, Middle/Junior |                     | Teacher, High   |                     |
|--------------|---------------------|---------------------|------------------------|---------------------|-----------------|---------------------|
|              | FTE                 | Avg. Salary         | FTE                    | Avg. Salary         | FTE             | Avg. Salary         |
| Barbour      | 45.47               | \$ 48,391.76        | 37.68                  | \$ 48,074.22        | 26.95           | \$ 50,158.82        |
| Berkeley     | 447.17              | 49,487.46           | 241.40                 | 51,185.24           | 272.43          | 51,650.53           |
| Boone        | 84.00               | 50,808.07           | 33.00                  | 47,491.11           | 54.50           | 50,380.99           |
| Braxton      | 44.00               | 48,619.78           | 19.83                  | 43,930.30           | 21.60           | 48,160.25           |
| Brooke       | 36.01               | 54,439.23           | 42.00                  | 50,976.95           | 44.00           | 51,213.74           |
| Cabell       | 284.00              | 51,055.48           | 170.66                 | 52,164.42           | 170.13          | 52,716.79           |
| Calhoun      | 24.00               | 49,945.29           | 17.00                  | 44,527.35           | 12.00           | 50,852.42           |
| Clay         | 38.70               | 50,917.56           | 23.00                  | 48,436.08           | 22.00           | 47,228.85           |
| Doddridge    | 21.00               | 49,747.72           | 20.00                  | 56,003.65           | 21.00           | 53,345.44           |
| Fayette      | 145.70              | 49,992.22           | 49.30                  | 49,869.27           | 87.50           | 48,924.38           |
| Gilmer       | 18.00               | 47,361.94           | 10.00                  | 47,379.55           | 17.00           | 47,754.36           |
| Grant        | 36.50               | 51,054.52           | 10.63                  | 48,394.25           | 32.00           | 48,392.30           |
| Greenbrier   | 107.00              | 47,835.29           | 53.60                  | 48,087.34           | 58.70           | 51,553.11           |
| Hampshire    | 65.00               | 47,856.32           | 34.05                  | 47,056.16           | 40.45           | 48,108.53           |
| Hancock      | 59.00               | 51,327.22           | 68.00                  | 50,853.31           | 57.00           | 51,037.52           |
| Hardy        | 42.50               | 46,495.36           | 29.56                  | 48,471.58           | 32.19           | 49,815.13           |
| Harrison     | 213.99              | 49,566.78           | 133.01                 | 51,437.05           | 157.32          | 51,057.57           |
| Jackson      | 108.25              | 48,952.30           | 53.20                  | 51,156.40           | 62.05           | 51,843.44           |
| Jefferson    | 193.00              | 49,515.25           | 115.00                 | 48,888.59           | 115.00          | 49,851.03           |
| Kanawha      | 626.77              | 49,543.90           | 310.00                 | 50,096.02           | 378.00          | 51,255.81           |
| Lewis        | 39.00               | 47,696.70           | 38.50                  | 47,364.52           | 32.00           | 49,216.71           |
| Lincoln      | 77.50               | 49,197.03           | 52.50                  | 48,262.21           | 32.50           | 51,896.27           |
| Logan        | 83.00               | 47,416.58           | 82.00                  | 48,022.78           | 92.00           | 49,573.57           |
| Marion       | 161.60              | 48,370.47           | 140.00                 | 46,774.94           | 109.00          | 49,310.80           |
| Marshall     | 103.00              | 50,952.13           | 55.25                  | 51,746.70           | 92.50           | 52,821.84           |
| Mason        | 118.50              | 48,710.03           | -                      | -                   | 84.50           | 49,008.55           |
| McDowell     | 77.00               | 48,273.86           | 27.00                  | 46,976.78           | 32.92           | 49,288.87           |
| Mercer       | 187.00              | 48,589.74           | 93.50                  | 49,303.62           | 125.00          | 50,560.49           |
| Mineral      | 84.00               | 50,604.69           | 54.77                  | 48,243.32           | 65.25           | 51,430.62           |
| Mingo        | 82.00               | 47,084.72           | 46.00                  | 46,803.94           | 54.25           | 49,275.64           |
| Monongalia   | 244.35              | 51,645.73           | 135.00                 | 53,496.56           | 172.57          | 53,759.35           |
| Monroe       | 40.50               | 48,709.58           | 26.50                  | 48,610.68           | 22.00           | 47,091.92           |
| Morgan       | 43.80               | 50,153.17           | 28.20                  | 52,083.04           | 38.00           | 51,185.92           |
| Nicholas     | 91.00               | 46,489.26           | 46.75                  | 48,655.71           | 53.25           | 47,312.29           |
| Ohio         | 117.95              | 52,741.11           | 80.05                  | 52,814.09           | 81.00           | 56,318.28           |
| Pendleton    | 31.50               | 47,062.06           | 6.00                   | 42,317.50           | 18.50           | 46,419.52           |
| Pleasants    | 20.25               | 55,065.17           | 17.40                  | 48,085.37           | 20.35           | 52,336.61           |
| Pocahontas   | 25.00               | 49,646.98           | 19.20                  | 49,822.89           | 19.80           | 46,921.99           |
| Preston      | 92.00               | 47,420.33           | 58.00                  | 46,912.86           | 47.00           | 49,457.13           |
| Putnam       | 187.40              | 52,847.99           | 117.10                 | 53,525.01           | 145.50          | 55,736.69           |
| Raleigh      | 248.00              | 49,281.77           | 151.50                 | 50,695.72           | 141.00          | 51,446.51           |
| Randolph     | 99.00               | 48,242.88           | 43.00                  | 47,524.66           | 63.50           | 50,207.96           |
| Ritchie      | 25.00               | 48,947.48           | 25.00                  | 47,488.23           | 22.00           | 49,538.55           |
| Roane        | 40.00               | 47,857.45           | 34.25                  | 45,702.58           | 28.16           | 49,413.51           |
| Summers      | 43.00               | 41,887.86           | 17.00                  | 43,665.40           | 19.00           | 45,644.00           |
| Taylor       | 37.00               | 46,073.91           | 39.50                  | 45,694.38           | 31.50           | 49,930.97           |
| Tucker       | 20.50               | 47,501.46           | 16.16                  | 47,848.87           | 17.34           | 47,538.25           |
| Tyler        | 29.00               | 46,271.40           | 11.00                  | 49,542.36           | 26.00           | 49,337.77           |
| Upshur       | 86.75               | 46,750.49           | 39.00                  | 44,881.00           | 55.00           | 48,273.09           |
| Wayne        | 128.00              | 48,580.01           | 85.50                  | 47,373.63           | 95.00           | 49,926.10           |
| Webster      | 36.00               | 46,993.61           | 8.00                   | 50,955.13           | 22.50           | 49,668.88           |
| Wetzel       | 94.70               | 52,141.29           | 3.00                   | 46,774.48           | 55.80           | 49,216.51           |
| Wirt         | 21.30               | 44,218.27           | 19.80                  | 47,613.52           | 17.70           | 49,866.35           |
| Wood         | 311.00              | 50,398.19           | 146.00                 | 50,420.16           | 184.00          | 51,811.60           |
| Wyoming      | 47.00               | 45,220.96           | 96.00                  | 45,884.02           | 48.00           | 47,597.53           |
| <b>Total</b> | <b>5,812.66</b>     | <b>\$ 49,455.33</b> | <b>3,329.35</b>        | <b>\$ 49,609.08</b> | <b>3,846.21</b> | <b>\$ 50,943.49</b> |

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES ESC PERSONNEL)  
2021-22 YEAR**

| County       | Teacher, Special Education |                     | Teacher, Homebound |                     | Teacher Vocational (K-12) |                     |
|--------------|----------------------------|---------------------|--------------------|---------------------|---------------------------|---------------------|
|              | FTE                        | Avg. Salary         | FTE                | Avg. Salary         | FTE                       | Avg. Salary         |
| Barbour      | 28.65                      | \$ 48,807.35        | -                  | \$ -                | 6.75                      | \$ 50,944.85        |
| Berkeley     | 289.00                     | 50,104.18           | -                  | -                   | 51.00                     | 55,559.15           |
| Boone        | 55.50                      | 53,288.55           | 1.00               | 58,460.00           | 13.00                     | 54,016.35           |
| Braxton      | 13.67                      | 45,467.56           | -                  | -                   | 10.90                     | 45,789.94           |
| Brooke       | 30.00                      | 53,807.73           | -                  | -                   | 12.00                     | 55,436.08           |
| Cabell       | 128.00                     | 51,387.92           | -                  | -                   | 29.00                     | 53,995.77           |
| Calhoun      | 11.00                      | 47,643.91           | -                  | -                   | 11.00                     | 48,196.64           |
| Clay         | 16.00                      | 47,606.27           | -                  | -                   | 7.00                      | 49,167.94           |
| Doddridge    | 17.00                      | 56,618.13           | -                  | -                   | 8.00                      | 58,711.76           |
| Fayette      | 78.00                      | 50,998.08           | -                  | -                   | 26.00                     | 53,348.00           |
| Gilmer       | 9.00                       | 49,237.44           | -                  | -                   | 3.00                      | 48,015.91           |
| Grant        | 16.00                      | 46,321.05           | -                  | -                   | 13.00                     | 49,528.29           |
| Greenbrier   | 51.20                      | 49,834.64           | -                  | -                   | 18.00                     | 46,426.13           |
| Hampshire    | 37.50                      | 45,971.82           | -                  | -                   | 16.00                     | 52,259.36           |
| Hancock      | 54.00                      | 50,653.80           | -                  | -                   | 17.50                     | 53,927.86           |
| Hardy        | 17.50                      | 49,291.66           | -                  | -                   | 10.00                     | 49,954.31           |
| Harrison     | 135.50                     | 52,492.64           | -                  | -                   | 40.94                     | 54,105.66           |
| Jackson      | 43.50                      | 49,494.30           | 1.00               | 61,425.00           | 24.20                     | 51,992.27           |
| Jefferson    | 83.50                      | 50,208.95           | -                  | -                   | 24.00                     | 55,268.16           |
| Kanawha      | 280.50                     | 52,230.06           | 8.00               | 56,428.50           | 36.00                     | 56,078.05           |
| Lewis        | 31.00                      | 49,257.65           | -                  | -                   | 10.00                     | 47,406.60           |
| Lincoln      | 42.00                      | 49,169.84           | 1.00               | 56,837.00           | 10.00                     | 48,812.20           |
| Logan        | 58.00                      | 49,841.93           | -                  | -                   | 11.00                     | 51,318.82           |
| Marion       | 65.00                      | 48,306.17           | -                  | -                   | 17.50                     | 51,674.67           |
| Marshall     | 44.75                      | 54,563.76           | -                  | -                   | 23.00                     | 54,717.13           |
| Mason        | 49.00                      | 48,176.93           | -                  | -                   | 16.50                     | 49,121.90           |
| McDowell     | 41.50                      | 50,930.62           | -                  | -                   | 9.00                      | 49,518.67           |
| Mercer       | 100.50                     | 50,148.83           | -                  | -                   | 16.00                     | 48,976.69           |
| Mineral      | 44.98                      | 51,463.86           | -                  | -                   | 21.60                     | 52,958.48           |
| Mingo        | 37.00                      | 55,859.57           | -                  | -                   | 17.75                     | 46,613.98           |
| Monongalia   | 145.98                     | 53,581.43           | -                  | -                   | 15.00                     | 54,459.73           |
| Monroe       | 13.00                      | 48,474.38           | -                  | -                   | 10.00                     | 44,701.94           |
| Morgan       | 20.50                      | 52,340.20           | -                  | -                   | 5.00                      | 54,611.31           |
| Nicholas     | 40.00                      | 49,239.24           | -                  | -                   | 11.00                     | 45,958.45           |
| Ohio         | 61.50                      | 52,341.11           | -                  | -                   | 15.50                     | 59,275.81           |
| Pendleton    | 13.00                      | 44,982.62           | -                  | -                   | 2.00                      | 62,053.05           |
| Pleasants    | 13.00                      | 51,851.15           | -                  | -                   | 12.00                     | 49,651.40           |
| Pocahontas   | 9.00                       | 50,782.39           | -                  | -                   | 6.00                      | 49,230.20           |
| Preston      | 54.00                      | 49,008.63           | 1.00               | 58,811.00           | 17.00                     | 50,402.82           |
| Putnam       | 115.00                     | 54,689.43           | -                  | -                   | 39.00                     | 56,985.67           |
| Raleigh      | 127.00                     | 49,952.32           | 4.00               | 55,836.61           | 30.00                     | 50,846.02           |
| Randolph     | 34.25                      | 47,475.04           | -                  | -                   | 19.75                     | 48,211.35           |
| Ritchie      | 18.00                      | 46,199.06           | -                  | -                   | 2.00                      | 46,117.40           |
| Roane        | 18.09                      | 46,392.15           | 1.00               | 59,973.00           | 7.00                      | 44,696.49           |
| Summers      | 16.00                      | 45,874.89           | -                  | -                   | 7.00                      | 43,140.43           |
| Taylor       | 26.00                      | 45,117.46           | -                  | -                   | 8.50                      | 52,132.35           |
| Tucker       | 13.00                      | 49,568.75           | -                  | -                   | 6.00                      | 46,592.83           |
| Tyler        | 21.00                      | 48,601.56           | -                  | -                   | 4.00                      | 59,527.97           |
| Upshur       | 38.00                      | 51,540.62           | -                  | -                   | 15.00                     | 49,014.72           |
| Wayne        | 89.00                      | 48,870.52           | -                  | -                   | 22.00                     | 48,447.00           |
| Webster      | 9.50                       | 46,729.81           | -                  | -                   | 6.00                      | 47,133.50           |
| Wetzel       | 42.88                      | 53,208.54           | -                  | -                   | 15.62                     | 50,975.13           |
| Wirt         | 11.20                      | 50,451.73           | -                  | -                   | 4.00                      | 48,083.30           |
| Wood         | 122.00                     | 51,798.89           | -                  | -                   | 16.00                     | 56,810.16           |
| Wyoming      | 57.00                      | 49,323.25           | -                  | -                   | 15.00                     | 48,745.70           |
| <b>Total</b> | <b>3,036.65</b>            | <b>\$ 50,815.82</b> | <b>17.00</b>       | <b>\$ 57,075.32</b> | <b>840.01</b>             | <b>\$ 51,995.77</b> |

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES ESC PERSONNEL)  
2021-22 YEAR**

| County       | ROTC Instructor |                     | Permanent Substitutes |                     | Total Classroom Teachers |                     |
|--------------|-----------------|---------------------|-----------------------|---------------------|--------------------------|---------------------|
|              | FTE             | Avg. Salary         | FTE                   | Avg. Salary         | FTE                      | Avg. Salary         |
| Barbour      | -               | \$ -                | -                     | \$ -                | 159.85                   | \$ 48,920.62        |
| Berkeley     | 3.00            | 76,929.83           | -                     | -                   | 1,389.00                 | 50,767.36           |
| Boone        | -               | -                   | -                     | -                   | 262.00                   | 50,925.16           |
| Braxton      | -               | -                   | -                     | -                   | 123.50                   | 47,570.97           |
| Brooke       | -               | -                   | -                     | -                   | 178.01                   | 52,583.70           |
| Cabell       | 4.00            | 69,689.40           | -                     | -                   | 856.79                   | 51,960.52           |
| Calhoun      | -               | -                   | -                     | -                   | 81.00                    | 48,285.75           |
| Clay         | -               | -                   | -                     | -                   | 117.70                   | 49,169.19           |
| Doddridge    | -               | -                   | -                     | -                   | 95.00                    | 54,460.35           |
| Fayette      | 2.00            | 64,341.75           | -                     | -                   | 415.50                   | 50,346.34           |
| Gilmer       | -               | -                   | 2.00                  | 46,152.00           | 65.00                    | 48,006.64           |
| Grant        | -               | -                   | -                     | -                   | 118.13                   | 49,013.61           |
| Greenbrier   | 4.00            | 74,857.65           | -                     | -                   | 327.50                   | 49,323.82           |
| Hampshire    | -               | -                   | -                     | -                   | 212.00                   | 48,070.65           |
| Hancock      | -               | -                   | -                     | -                   | 278.50                   | 51,157.79           |
| Hardy        | -               | -                   | -                     | -                   | 147.25                   | 48,427.01           |
| Harrison     | 4.00            | 71,122.13           | 4.50                  | 58,932.33           | 749.76                   | 51,252.82           |
| Jackson      | -               | -                   | -                     | -                   | 316.20                   | 50,586.76           |
| Jefferson    | 3.00            | 70,076.50           | 16.00                 | 50,375.44           | 576.50                   | 49,987.25           |
| Kanawha      | 14.00           | 67,720.65           | -                     | -                   | 1,760.27                 | 50,841.59           |
| Lewis        | 1.00            | 58,125.16           | -                     | -                   | 168.50                   | 48,359.54           |
| Lincoln      | 2.00            | 73,393.26           | -                     | -                   | 240.50                   | 49,804.61           |
| Logan        | -               | -                   | -                     | -                   | 358.00                   | 48,775.98           |
| Marion       | -               | -                   | -                     | -                   | 535.10                   | 48,209.97           |
| Marshall     | -               | -                   | -                     | -                   | 349.50                   | 52,737.11           |
| Mason        | -               | -                   | -                     | -                   | 295.50                   | 49,176.08           |
| McDowell     | -               | -                   | -                     | -                   | 199.42                   | 48,822.05           |
| Mercer       | 8.00            | 43,941.97           | -                     | -                   | 588.00                   | 49,556.07           |
| Mineral      | -               | -                   | -                     | -                   | 306.60                   | 50,706.76           |
| Mingo        | -               | -                   | -                     | -                   | 261.00                   | 48,952.27           |
| Monongalia   | -               | -                   | 7.00                  | 46,010.43           | 797.00                   | 52,882.94           |
| Monroe       | 2.00            | 61,551.66           | -                     | -                   | 127.00                   | 48,287.73           |
| Morgan       | -               | -                   | -                     | -                   | 144.50                   | 51,384.97           |
| Nicholas     | 2.00            | 49,185.40           | -                     | -                   | 260.00                   | 47,562.15           |
| Ohio         | -               | -                   | -                     | -                   | 385.00                   | 53,955.17           |
| Pendleton    | -               | -                   | -                     | -                   | 81.00                    | 46,895.96           |
| Pleasants    | -               | -                   | -                     | -                   | 91.00                    | 51,564.29           |
| Pocahontas   | -               | -                   | -                     | -                   | 85.00                    | 49,408.61           |
| Preston      | 2.00            | 84,694.32           | -                     | -                   | 307.00                   | 48,547.76           |
| Putnam       | -               | -                   | -                     | -                   | 652.00                   | 54,148.64           |
| Raleigh      | 2.00            | 69,959.51           | -                     | -                   | 764.50                   | 50,414.20           |
| Randolph     | -               | -                   | -                     | -                   | 280.50                   | 48,544.22           |
| Ritchie      | -               | -                   | -                     | -                   | 102.00                   | 48,614.63           |
| Roane        | -               | -                   | -                     | -                   | 140.50                   | 47,773.87           |
| Summers      | -               | -                   | -                     | -                   | 110.00                   | 43,756.99           |
| Taylor       | -               | -                   | 2.00                  | 37,358.50           | 158.50                   | 47,200.41           |
| Tucker       | -               | -                   | -                     | -                   | 81.00                    | 48,263.90           |
| Tyler        | -               | -                   | -                     | -                   | 103.00                   | 48,981.35           |
| Upshur       | -               | -                   | -                     | -                   | 255.75                   | 47,807.26           |
| Wayne        | 6.00            | 75,690.47           | -                     | -                   | 457.50                   | 48,921.25           |
| Webster      | 2.00            | 49,483.89           | -                     | -                   | 93.80                    | 48,031.41           |
| Wetzel       | -               | -                   | -                     | -                   | 230.50                   | 51,548.07           |
| Wirt         | -               | -                   | -                     | -                   | 80.00                    | 47,410.03           |
| Wood         | 4.00            | 69,137.48           | -                     | -                   | 871.00                   | 50,948.33           |
| Wyoming      | -               | -                   | -                     | -                   | 288.50                   | 47,121.38           |
| <b>Total</b> | <b>65.00</b>    | <b>\$ 66,113.20</b> | <b>31.50</b>          | <b>\$ 49,533.22</b> | <b>18,478.13</b>         | <b>\$ 50,314.64</b> |

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)  
2019-20 THROUGH 2021-22**

| County       | Avg. Sal.<br>2019-20 | Avg. Sal.<br>2020-21 | Difference      | Percent      | Avg. Sal.<br>2021-22 | Difference      | Percent      |
|--------------|----------------------|----------------------|-----------------|--------------|----------------------|-----------------|--------------|
| Barbour      | \$ 48,765.13         | \$ 49,561.10         | \$ 795.97       | 1.63%        | \$ 48,920.62         | \$ (640.48)     | -1.29%       |
| Berkeley     | 50,648.13            | 50,985.85            | 337.72          | 0.67%        | 50,767.36            | (218.49)        | -0.43%       |
| Boone        | 49,692.97            | 50,254.72            | 561.75          | 1.13%        | 50,925.16            | 670.44          | 1.33%        |
| Braxton      | 48,469.03            | 48,198.77            | (270.26)        | -0.56%       | 47,570.97            | (627.80)        | -1.30%       |
| Brooke       | 51,264.05            | 51,811.19            | 547.14          | 1.07%        | 52,583.70            | 772.51          | 1.49%        |
| Cabell       | 50,494.58            | 50,591.19            | 96.61           | 0.19%        | 51,960.52            | 1,369.33        | 2.71%        |
| Calhoun      | 49,299.57            | 49,422.94            | 123.37          | 0.25%        | 48,285.75            | (1,137.19)      | -2.30%       |
| Clay         | 50,629.74            | 49,003.76            | (1,625.98)      | -3.21%       | 49,169.19            | 165.43          | 0.34%        |
| Doddridge    | 53,285.26            | 53,870.80            | 585.54          | 1.10%        | 54,460.35            | 589.55          | 1.09%        |
| Fayette      | 50,155.45            | 50,279.24            | 123.79          | 0.25%        | 50,346.34            | 67.10           | 0.13%        |
| Gilmer       | 45,956.69            | 47,214.98            | 1,258.29        | 2.74%        | 48,006.64            | 791.66          | 1.68%        |
| Grant        | 48,753.30            | 48,539.50            | (213.80)        | -0.44%       | 49,013.61            | 474.11          | 0.98%        |
| Greenbrier   | 48,895.82            | 49,163.31            | 267.49          | 0.55%        | 49,323.82            | 160.51          | 0.33%        |
| Hampshire    | 47,981.47            | 48,338.14            | 356.67          | 0.74%        | 48,070.65            | (267.49)        | -0.55%       |
| Hancock      | 50,775.39            | 50,954.46            | 179.07          | 0.35%        | 51,157.79            | 203.33          | 0.40%        |
| Hardy        | 48,215.84            | 48,204.82            | (11.02)         | -0.02%       | 48,427.01            | 222.19          | 0.46%        |
| Harrison     | 51,286.76            | 51,133.90            | (152.86)        | -0.30%       | 51,252.82            | 118.92          | 0.23%        |
| Jackson      | 51,946.06            | 51,544.86            | (401.20)        | -0.77%       | 50,586.76            | (958.10)        | -1.86%       |
| Jefferson    | 50,326.93            | 49,833.29            | (493.64)        | -0.98%       | 49,987.25            | 153.96          | 0.31%        |
| Kanawha      | 52,142.50            | 52,021.75            | (120.75)        | -0.23%       | 50,841.59            | (1,180.16)      | -2.27%       |
| Lewis        | 49,298.40            | 49,400.11            | 101.71          | 0.21%        | 48,359.54            | (1,040.57)      | -2.11%       |
| Lincoln      | 48,589.37            | 49,004.59            | 415.22          | 0.85%        | 49,804.61            | 800.02          | 1.63%        |
| Logan        | 48,990.49            | 48,786.18            | (204.31)        | -0.42%       | 48,775.98            | (10.20)         | -0.02%       |
| Marion       | 48,147.86            | 48,119.64            | (28.22)         | -0.06%       | 48,209.97            | 90.33           | 0.19%        |
| Marshall     | 52,064.10            | 52,010.58            | (53.52)         | -0.10%       | 52,737.11            | 726.53          | 1.40%        |
| Mason        | 49,793.40            | 49,745.06            | (48.34)         | -0.10%       | 49,176.08            | (568.98)        | -1.14%       |
| McDowell     | 49,699.83            | 49,584.18            | (115.65)        | -0.23%       | 48,822.05            | (762.13)        | -1.54%       |
| Mercer       | 49,694.20            | 49,498.48            | (195.72)        | -0.39%       | 49,556.07            | 57.59           | 0.12%        |
| Mineral      | 50,203.35            | 50,731.97            | 528.62          | 1.05%        | 50,706.76            | (25.21)         | -0.05%       |
| Mingo        | 48,713.98            | 47,707.78            | (1,006.20)      | -2.07%       | 48,952.27            | 1,244.49        | 2.61%        |
| Monongalia   | 52,853.72            | 53,010.75            | 157.03          | 0.30%        | 52,882.94            | (127.81)        | -0.24%       |
| Monroe       | 47,947.22            | 48,738.04            | 790.82          | 1.65%        | 48,287.73            | (450.31)        | -0.92%       |
| Morgan       | 50,609.31            | 50,776.62            | 167.31          | 0.33%        | 51,384.97            | 608.35          | 1.20%        |
| Nicholas     | 47,729.79            | 47,891.67            | 161.88          | 0.34%        | 47,562.15            | (329.52)        | -0.69%       |
| Ohio         | 52,197.94            | 52,288.34            | 90.40           | 0.17%        | 53,955.17            | 1,666.83        | 3.19%        |
| Pendleton    | 47,576.61            | 48,040.47            | 463.86          | 0.97%        | 46,895.96            | (1,144.51)      | -2.38%       |
| Pleasants    | 50,809.35            | 50,353.65            | (455.70)        | -0.90%       | 51,564.29            | 1,210.64        | 2.40%        |
| Pocahontas   | 49,240.45            | 49,393.76            | 153.31          | 0.31%        | 49,408.61            | 14.85           | 0.03%        |
| Preston      | 48,006.94            | 48,283.06            | 276.12          | 0.58%        | 48,547.76            | 264.70          | 0.55%        |
| Putnam       | 53,705.27            | 53,880.46            | 175.19          | 0.33%        | 54,148.64            | 268.18          | 0.50%        |
| Raleigh      | 50,034.85            | 50,327.65            | 292.80          | 0.59%        | 50,414.20            | 86.55           | 0.17%        |
| Randolph     | 49,166.59            | 48,742.85            | (423.74)        | -0.86%       | 48,544.22            | (198.63)        | -0.41%       |
| Ritchie      | 49,217.70            | 48,670.34            | (547.36)        | -1.11%       | 48,614.63            | (55.71)         | -0.11%       |
| Roane        | 48,610.98            | 48,089.43            | (521.55)        | -1.07%       | 47,773.87            | (315.56)        | -0.66%       |
| Summers      | 45,017.88            | 45,140.19            | 122.31          | 0.27%        | 43,756.99            | (1,383.20)      | -3.06%       |
| Taylor       | 46,683.36            | 47,476.06            | 792.70          | 1.70%        | 47,200.41            | (275.65)        | -0.58%       |
| Tucker       | 48,154.24            | 48,088.45            | (65.79)         | -0.14%       | 48,263.90            | 175.45          | 0.36%        |
| Tyler        | 47,637.85            | 49,693.79            | 2,055.94        | 4.32%        | 48,981.35            | (712.44)        | -1.43%       |
| Upshur       | 48,928.19            | 48,667.50            | (260.69)        | -0.53%       | 47,807.26            | (860.24)        | -1.77%       |
| Wayne        | 48,291.89            | 48,289.17            | (2.72)          | -0.01%       | 48,921.25            | 632.08          | 1.31%        |
| Webster      | 48,328.26            | 48,474.46            | 146.20          | 0.30%        | 48,031.41            | (443.05)        | -0.91%       |
| Wetzel       | 51,627.82            | 51,249.77            | (378.05)        | -0.73%       | 51,548.07            | 298.30          | 0.58%        |
| Wirt         | 46,657.31            | 46,777.99            | 120.68          | 0.26%        | 47,410.03            | 632.04          | 1.35%        |
| Wood         | 49,990.61            | 49,487.57            | (503.04)        | -1.01%       | 50,948.33            | 1,460.76        | 2.95%        |
| Wyoming      | 47,647.00            | 47,582.82            | (64.18)         | -0.13%       | 47,121.38            | (461.44)        | -0.97%       |
| <b>Total</b> | <b>\$ 50,237.97</b>  | <b>\$ 50,261.25</b>  | <b>\$ 23.28</b> | <b>0.05%</b> | <b>\$ 50,314.64</b>  | <b>\$ 53.39</b> | <b>0.11%</b> |

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**COUNTY BOARDS OF EDUCATION  
COMPARISON OF FULL-TIME EQUIVALENCY (FTE)  
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)  
2019-20 THROUGH 2021-22**

| County       | FTE<br>2019-20   | FTE<br>2020-21   | Difference      | Percent       | FTE<br>2021-22   | Difference     | Percent       |
|--------------|------------------|------------------|-----------------|---------------|------------------|----------------|---------------|
| Barbour      | 162.85           | 159.35           | (3.50)          | -2.15%        | 159.85           | 0.50           | 0.31%         |
| Berkeley     | 1,276.40         | 1,327.50         | 51.10           | 4.00%         | 1,389.00         | 61.50          | 4.63%         |
| Boone        | 284.50           | 265.50           | (19.00)         | -6.68%        | 262.00           | (3.50)         | -1.32%        |
| Braxton      | 135.00           | 131.00           | (4.00)          | -2.96%        | 123.50           | (7.50)         | -5.73%        |
| Brooke       | 195.00           | 185.00           | (10.00)         | -5.13%        | 178.01           | (6.99)         | -3.78%        |
| Cabell       | 853.30           | 845.80           | (7.50)          | -0.88%        | 856.79           | 10.99          | 1.30%         |
| Calhoun      | 90.00            | 80.00            | (10.00)         | -11.11%       | 81.00            | 1.00           | 1.25%         |
| Clay         | 128.30           | 122.70           | (5.60)          | -4.36%        | 117.70           | (5.00)         | -4.07%        |
| Doddridge    | 94.00            | 92.00            | (2.00)          | -2.13%        | 95.00            | 3.00           | 3.26%         |
| Fayette      | 439.50           | 427.50           | (12.00)         | -2.73%        | 415.50           | (12.00)        | -2.81%        |
| Gilmer       | 64.00            | 63.00            | (1.00)          | -1.56%        | 65.00            | 2.00           | 3.17%         |
| Grant        | 112.13           | 115.63           | 3.50            | 3.12%         | 118.13           | 2.50           | 2.16%         |
| Greenbrier   | 328.83           | 325.50           | (3.33)          | -1.01%        | 327.50           | 2.00           | 0.61%         |
| Hampshire    | 210.65           | 211.00           | 0.35            | 0.17%         | 212.00           | 1.00           | 0.47%         |
| Hancock      | 289.00           | 285.00           | (4.00)          | -1.38%        | 278.50           | (6.50)         | -2.28%        |
| Hardy        | 145.50           | 143.50           | (2.00)          | -1.37%        | 147.25           | 3.75           | 2.61%         |
| Harrison     | 756.75           | 760.25           | 3.50            | 0.46%         | 749.76           | (10.49)        | -1.38%        |
| Jackson      | 310.70           | 304.20           | (6.50)          | -2.09%        | 316.20           | 12.00          | 3.94%         |
| Jefferson    | 586.50           | 573.50           | (13.00)         | -2.22%        | 576.50           | 3.00           | 0.52%         |
| Kanawha      | 1,886.60         | 1,847.10         | (39.50)         | -2.09%        | 1,760.27         | (86.83)        | -4.70%        |
| Lewis        | 170.40           | 164.50           | (5.90)          | -3.46%        | 168.50           | 4.00           | 2.43%         |
| Lincoln      | 230.00           | 242.00           | 12.00           | 5.22%         | 240.50           | (1.50)         | -0.62%        |
| Logan        | 378.70           | 370.70           | (8.00)          | -2.11%        | 358.00           | (12.70)        | -3.43%        |
| Marion       | 555.00           | 555.50           | 0.50            | 0.09%         | 535.10           | (20.40)        | -3.67%        |
| Marshall     | 348.85           | 349.00           | 0.15            | 0.04%         | 349.50           | 0.50           | 0.14%         |
| Mason        | 274.75           | 274.50           | (0.25)          | -0.09%        | 295.50           | 21.00          | 7.65%         |
| McDowell     | 216.00           | 199.00           | (17.00)         | -7.87%        | 199.42           | 0.42           | 0.21%         |
| Mercer       | 593.00           | 588.50           | (4.50)          | -0.76%        | 588.00           | (0.50)         | -0.08%        |
| Mineral      | 295.00           | 296.00           | 1.00            | 0.34%         | 306.60           | 10.60          | 3.58%         |
| Mingo        | 272.00           | 272.99           | 0.99            | 0.36%         | 261.00           | (11.99)        | -4.39%        |
| Monongalia   | 779.50           | 773.00           | (6.50)          | -0.83%        | 797.00           | 24.00          | 3.10%         |
| Monroe       | 126.00           | 123.00           | (3.00)          | -2.38%        | 127.00           | 4.00           | 3.25%         |
| Morgan       | 150.75           | 145.75           | (5.00)          | -3.32%        | 144.50           | (1.25)         | -0.86%        |
| Nicholas     | 266.50           | 258.50           | (8.00)          | -3.00%        | 260.00           | 1.50           | 0.58%         |
| Ohio         | 371.00           | 385.50           | 14.50           | 3.91%         | 385.00           | (0.50)         | -0.13%        |
| Pendleton    | 81.00            | 83.00            | 2.00            | 2.47%         | 81.00            | (2.00)         | -2.41%        |
| Pleasants    | 91.00            | 90.00            | (1.00)          | -1.10%        | 91.00            | 1.00           | 1.11%         |
| Pocahontas   | 85.50            | 89.00            | 3.50            | 4.09%         | 85.00            | (4.00)         | -4.49%        |
| Preston      | 311.00           | 307.00           | (4.00)          | -1.29%        | 307.00           | 0.00           | 0.00%         |
| Putnam       | 667.50           | 663.50           | (4.00)          | -0.60%        | 652.00           | (11.50)        | -1.73%        |
| Raleigh      | 831.00           | 786.00           | (45.00)         | -5.42%        | 764.50           | (21.50)        | -2.74%        |
| Randolph     | 283.50           | 281.00           | (2.50)          | -0.88%        | 280.50           | (0.50)         | -0.18%        |
| Ritchie      | 98.25            | 102.00           | 3.75            | 3.82%         | 102.00           | 0.00           | 0.00%         |
| Roane        | 143.50           | 140.50           | (3.00)          | -2.09%        | 140.50           | 0.00           | 0.00%         |
| Summers      | 114.50           | 103.50           | (11.00)         | -9.61%        | 110.00           | 6.50           | 6.28%         |
| Taylor       | 157.50           | 157.00           | (0.50)          | -0.32%        | 158.50           | 1.50           | 0.96%         |
| Tucker       | 80.50            | 79.20            | (1.30)          | -1.61%        | 81.00            | 1.80           | 2.27%         |
| Tyler        | 102.00           | 100.00           | (2.00)          | -1.96%        | 103.00           | 3.00           | 3.00%         |
| Upshur       | 270.95           | 250.00           | (20.95)         | -7.73%        | 255.75           | 5.75           | 2.30%         |
| Wayne        | 468.00           | 463.00           | (5.00)          | -1.07%        | 457.50           | (5.50)         | -1.19%        |
| Webster      | 96.80            | 97.80            | 1.00            | 1.03%         | 93.80            | (4.00)         | -4.09%        |
| Wetzel       | 237.00           | 239.00           | 2.00            | 0.84%         | 230.50           | (8.50)         | -3.56%        |
| Wirt         | 76.00            | 78.00            | 2.00            | 2.63%         | 80.00            | 2.00           | 2.56%         |
| Wood         | 848.40           | 852.00           | 3.60            | 0.42%         | 871.00           | 19.00          | 2.23%         |
| Wyoming      | 276.00           | 269.00           | (7.00)          | -2.54%        | 288.50           | 19.50          | 7.25%         |
| <b>Total</b> | <b>18,696.86</b> | <b>18,493.97</b> | <b>(202.89)</b> | <b>-1.09%</b> | <b>18,478.13</b> | <b>(15.84)</b> | <b>-0.09%</b> |

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