

WEST VIRGINIA
PROFESSIONAL AND SERVICE PERSONNEL
STATE MINIMUM REQUIRED SALARY SCHEDULES
FOR THE 2022-23 YEAR

West Virginia Department of Education
Office of School Finance

**TEACHERS' STATE MINIMUM SALARY SCHEDULE
STATE BASIC SALARY WITHOUT STATE SUPPLEMENT
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	34,297	34,986	35,252	36,695	37,456	39,223	39,984	40,745	41,506	42,541
1	34,625	35,314	35,580	37,213	37,974	39,742	40,503	41,263	42,024	43,059
2	34,954	35,642	35,908	37,732	38,493	40,260	41,021	41,782	42,543	43,578
3	35,282	35,970	36,236	38,251	39,011	40,779	41,540	42,300	43,061	44,096
4	35,854	36,542	36,808	39,013	39,774	41,542	42,303	43,063	43,824	44,859
5	36,182	36,870	37,136	39,532	40,293	42,060	42,821	43,582	44,343	45,378
6	36,510	37,198	37,464	40,050	40,811	42,579	43,340	44,100	44,861	45,896
7	36,838	37,527	37,792	40,569	41,330	43,097	43,858	44,619	45,380	46,415
8	37,166	37,855	38,121	41,087	41,848	43,616	44,377	45,137	45,898	46,933
9	37,494	38,183	38,449	41,606	42,367	44,134	44,895	45,656	46,417	47,452
10	37,823	38,511	38,777	42,126	42,886	44,654	45,415	46,176	46,936	47,971
11	38,151	38,839	39,105	42,644	43,405	45,173	45,933	46,694	47,455	48,490
12	38,479	39,167	39,433	43,163	43,923	45,691	46,452	47,213	47,973	49,008
13	38,807	39,495	39,761	43,681	44,442	46,210	46,970	47,731	48,492	49,527
14	39,135	39,823	40,089	44,200	44,960	46,728	47,489	48,250	49,010	50,045
15	39,463	40,151	40,417	44,718	45,479	47,247	48,007	48,768	49,529	50,564
16	39,791	40,479	40,745	45,237	45,997	47,765	48,526	49,287	50,047	51,082
17	40,119	40,808	41,073	45,755	46,516	48,284	49,045	49,805	50,566	51,601
18	40,447	41,136	41,402	46,274	47,035	48,802	49,563	50,324	51,085	52,120
19	40,775	41,464	41,730	46,792	47,553	49,321	50,082	50,842	51,603	52,638
20	41,103	41,792	42,058	47,311	48,072	49,839	50,600	51,361	52,122	53,157
21	41,432	42,120	42,386	47,829	48,590	50,358	51,119	51,879	52,640	53,675
22	41,760	42,448	42,714	48,348	49,109	50,876	51,637	52,398	53,159	54,194
23	42,088	42,776	43,042	48,867	49,627	51,395	52,156	52,916	53,677	54,712
24	42,416	43,104	43,370	49,385	50,146	51,914	52,674	53,435	54,196	55,231
25	42,744	43,432	43,698	49,904	50,664	52,432	53,193	53,954	54,714	55,749
26	43,072	43,760	44,026	50,422	51,183	52,951	53,711	54,472	55,233	56,268
27	43,400	44,088	44,354	50,941	51,701	53,469	54,230	54,991	55,751	56,786
28	43,728	44,417	44,682	51,459	52,220	53,988	54,748	55,509	56,270	57,305
29	44,056	44,745	45,011	51,978	52,738	54,506	55,267	56,028	56,788	57,823
30	44,384	45,073	45,339	52,496	53,257	55,025	55,785	56,546	57,307	58,342
31	44,713	45,401	45,667	53,015	53,776	55,543	56,304	57,065	57,825	58,860
32	45,041	45,729	45,995	53,533	54,294	56,062	56,823	57,583	58,344	59,379
33	45,369	46,057	46,323	54,052	54,813	56,580	57,341	58,102	58,863	59,898
34	45,697	46,385	46,651	54,570	55,331	57,099	57,860	58,620	59,381	60,416
35	46,025	46,713	46,979	55,089	55,850	57,617	58,378	59,139	59,900	60,935

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

OSF

03/25/22

State Salary Schedules 23

**TEACHERS' STATE MINIMUM SALARY SCHEDULE
STATE SUPPLEMENT SCHEDULE
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	1,781	1,796	1,877	2,360	2,452	2,644	2,740	2,836	2,836	2,927
1	1,819	1,863	1,946	2,429	2,521	2,713	2,809	2,905	2,905	2,996
2	1,857	1,930	2,015	2,498	2,590	2,782	2,878	2,974	2,974	3,065
3	1,895	1,997	2,084	2,567	2,659	2,851	2,947	3,043	3,043	3,134
4	1,933	2,064	2,153	2,636	2,728	2,920	3,016	3,112	3,112	3,203
5	1,971	2,131	2,222	2,705	2,797	2,989	3,085	3,181	3,181	3,272
6	2,009	2,198	2,291	2,774	2,866	3,058	3,154	3,250	3,250	3,341
7	2,047	2,265	2,360	2,843	2,935	3,127	3,223	3,319	3,319	3,410
8	2,085	2,332	2,429	2,912	3,004	3,196	3,292	3,388	3,388	3,479
9	2,123	2,399	2,498	2,981	3,073	3,265	3,361	3,457	3,457	3,548
10	2,161	2,466	2,567	3,050	3,142	3,334	3,430	3,526	3,526	3,617
11	2,199	2,533	2,636	3,119	3,211	3,403	3,499	3,595	3,595	3,686
12	2,237	2,600	2,705	3,188	3,280	3,472	3,568	3,664	3,664	3,755
13	2,275	2,667	2,774	3,257	3,349	3,541	3,637	3,733	3,733	3,824
14	2,313	2,734	2,843	3,326	3,418	3,610	3,706	3,802	3,802	3,893
15	2,351	2,801	2,912	3,395	3,487	3,679	3,775	3,871	3,871	3,962
16	2,389	2,868	2,981	3,464	3,556	3,748	3,844	3,940	3,940	4,031
17	2,427	2,935	3,050	3,533	3,625	3,817	3,913	4,009	4,009	4,100
18	2,465	3,002	3,119	3,602	3,694	3,886	3,982	4,078	4,078	4,169
19	2,503	3,069	3,188	3,671	3,763	3,955	4,051	4,147	4,147	4,238
20	2,541	3,136	3,257	3,740	3,832	4,024	4,120	4,216	4,216	4,307
21	2,579	3,203	3,326	3,809	3,901	4,093	4,189	4,285	4,285	4,376
22	2,617	3,270	3,395	3,878	3,970	4,162	4,258	4,354	4,354	4,445
23	2,655	3,337	3,464	3,947	4,039	4,231	4,327	4,423	4,423	4,514
24	2,693	3,404	3,533	4,016	4,108	4,300	4,396	4,492	4,492	4,583
25	2,731	3,471	3,602	4,085	4,177	4,369	4,465	4,561	4,561	4,652
26	2,769	3,538	3,671	4,154	4,246	4,438	4,534	4,630	4,630	4,721
27	2,807	3,605	3,740	4,223	4,315	4,507	4,603	4,699	4,699	4,790
28	2,845	3,672	3,809	4,292	4,384	4,576	4,672	4,768	4,768	4,859
29	2,883	3,739	3,878	4,361	4,453	4,645	4,741	4,837	4,837	4,928
30	2,921	3,806	3,947	4,430	4,522	4,714	4,810	4,906	4,906	4,997
31	2,959	3,873	4,016	4,499	4,591	4,783	4,879	4,975	4,975	5,066
32	2,997	3,940	4,085	4,568	4,660	4,852	4,948	5,044	5,044	5,135
33	3,035	4,007	4,154	4,637	4,729	4,921	5,017	5,113	5,113	5,204
34	3,073	4,074	4,223	4,706	4,798	4,990	5,086	5,182	5,182	5,273
35	3,111	4,141	4,292	4,775	4,867	5,059	5,155	5,251	5,251	5,342

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

OSF

03/25/22

State Salary Schedules 23

**TEACHERS' STATE MINIMUM SALARY SCHEDULE
STATE TOTAL SALARY (BASIC PLUS STATE SUPPLEMENT)
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**SERVICE PERSONNEL STATE MINIMUM MONTHLY PAY SCALE
STATE BASIC PAY SCALE WITHOUT STATE SUPPLEMENT
FOR THE 2022-23 YEAR**

Years Exp.	PAY GRADE							
	A	B	C	D	E	F	G	H
0	2,007	2,028	2,070	2,123	2,176	2,239	2,271	2,344
1	2,039	2,061	2,102	2,155	2,209	2,272	2,303	2,377
2	2,072	2,093	2,135	2,188	2,241	2,304	2,336	2,409
3	2,104	2,126	2,168	2,221	2,274	2,337	2,369	2,442
4	2,137	2,159	2,200	2,253	2,306	2,370	2,401	2,476
5	2,170	2,191	2,233	2,286	2,339	2,402	2,434	2,508
6	2,202	2,224	2,267	2,319	2,372	2,435	2,467	2,541
7	2,236	2,256	2,299	2,351	2,404	2,468	2,499	2,574
8	2,269	2,289	2,332	2,384	2,437	2,500	2,532	2,606
9	2,301	2,322	2,365	2,418	2,470	2,533	2,564	2,639
10	2,334	2,355	2,397	2,450	2,502	2,567	2,598	2,672
11	2,367	2,388	2,430	2,483	2,535	2,599	2,631	2,704
12	2,399	2,421	2,462	2,516	2,569	2,632	2,663	2,737
13	2,432	2,453	2,495	2,548	2,601	2,664	2,696	2,770
14	2,465	2,486	2,528	2,581	2,634	2,697	2,729	2,802
15	2,497	2,519	2,560	2,613	2,666	2,730	2,761	2,835
16	2,530	2,551	2,593	2,646	2,699	2,762	2,794	2,868
17	2,562	2,584	2,627	2,679	2,732	2,795	2,827	2,901
18	2,595	2,617	2,659	2,711	2,764	2,828	2,859	2,934
19	2,629	2,649	2,692	2,744	2,797	2,860	2,892	2,966
20	2,661	2,682	2,725	2,778	2,830	2,893	2,925	3,000
21	2,694	2,714	2,757	2,810	2,862	2,926	2,957	3,034
22	2,727	2,748	2,790	2,843	2,895	2,959	2,991	3,066
23	2,759	2,781	2,823	2,876	2,929	2,993	3,025	3,100
24	2,792	2,813	2,855	2,908	2,961	3,027	3,058	3,134
25	2,825	2,846	2,888	2,941	2,995	3,059	3,092	3,166
26	2,857	2,879	2,920	2,975	3,029	3,093	3,124	3,200
27	2,890	2,911	2,953	3,007	3,061	3,125	3,158	3,233
28	2,923	2,944	2,987	3,041	3,095	3,159	3,192	3,267
29	2,955	2,978	3,020	3,073	3,128	3,193	3,224	3,301
30	2,989	3,010	3,054	3,107	3,161	3,225	3,258	3,334
31	3,022	3,044	3,088	3,141	3,195	3,259	3,292	3,367
32	3,056	3,077	3,120	3,174	3,227	3,293	3,324	3,401
33	3,090	3,110	3,154	3,208	3,261	3,325	3,358	3,434
34	3,122	3,144	3,188	3,242	3,295	3,359	3,392	3,467
35	3,156	3,178	3,220	3,274	3,327	3,393	3,425	3,501
36	3,190	3,211	3,254	3,308	3,362	3,426	3,459	3,533
37	3,222	3,245	3,288	3,342	3,396	3,460	3,492	3,567
38	3,256	3,277	3,320	3,374	3,428	3,493	3,525	3,601
39	3,290	3,311	3,354	3,408	3,462	3,526	3,559	3,633
40	3,322	3,345	3,387	3,441	3,496	3,560	3,592	3,667

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**SERVICE PERSONNEL STATE MINIMUM MONTHLY PAY SCALE
STATE SUPPLEMENT PAY SCALE
FOR THE 2022-23 YEAR**

Years Exp.	PAY GRADE							
	A	B	C	D	E	F	G	H
0	164	164	164	164	164	164	164	164
1	164	164	164	164	164	164	164	164
2	164	164	164	164	164	164	164	164
3	164	164	164	164	164	164	164	164
4	164	164	164	164	164	164	164	164
5	164	164	164	164	164	164	164	164
6	164	164	164	164	164	164	164	164
7	164	164	164	164	164	164	164	164
8	164	164	164	164	164	164	164	164
9	164	164	164	164	164	164	164	164
10	164	164	164	164	164	164	164	164
11	164	164	164	164	164	164	164	164
12	164	164	164	164	164	164	164	164
13	164	164	164	164	164	164	164	164
14	164	164	164	164	164	164	164	164
15	164	164	164	164	164	164	164	164
16	164	164	164	164	164	164	164	164
17	164	164	164	164	164	164	164	164
18	164	164	164	164	164	164	164	164
19	164	164	164	164	164	164	164	164
20	164	164	164	164	164	164	164	164
21	164	164	164	164	164	164	164	164
22	164	164	164	164	164	164	164	164
23	164	164	164	164	164	164	164	164
24	164	164	164	164	164	164	164	164
25	164	164	164	164	164	164	164	164
26	164	164	164	164	164	164	164	164
27	164	164	164	164	164	164	164	164
28	164	164	164	164	164	164	164	164
29	164	164	164	164	164	164	164	164
30	164	164	164	164	164	164	164	164
31	164	164	164	164	164	164	164	164
32	164	164	164	164	164	164	164	164
33	164	164	164	164	164	164	164	164
34	164	164	164	164	164	164	164	164
35	164	164	164	164	164	164	164	164
36	164	164	164	164	164	164	164	164
37	164	164	164	164	164	164	164	164
38	164	164	164	164	164	164	164	164
39	164	164	164	164	164	164	164	164
40	164	164	164	164	164	164	164	164

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**SERVICE PERSONNEL STATE MINIMUM MONTHLY PAY SCALE
TOTAL MINIMUM REQUIRED PAY SCALE (BASIC PLUS STATE SUPPLEMENT)
FOR THE 2022-23 YEAR**

Years Exp.	PAY GRADE							
	A	B	C	D	E	F	G	H
0	2,171	2,192	2,234	2,287	2,340	2,403	2,435	2,508
1	2,203	2,225	2,266	2,319	2,373	2,436	2,467	2,541
2	2,236	2,257	2,299	2,352	2,405	2,468	2,500	2,573
3	2,268	2,290	2,332	2,385	2,438	2,501	2,533	2,606
4	2,301	2,323	2,364	2,417	2,470	2,534	2,565	2,640
5	2,334	2,355	2,397	2,450	2,503	2,566	2,598	2,672
6	2,366	2,388	2,431	2,483	2,536	2,599	2,631	2,705
7	2,400	2,420	2,463	2,515	2,568	2,632	2,663	2,738
8	2,433	2,453	2,496	2,548	2,601	2,664	2,696	2,770
9	2,465	2,486	2,529	2,582	2,634	2,697	2,728	2,803
10	2,498	2,519	2,561	2,614	2,666	2,731	2,762	2,836
11	2,531	2,552	2,594	2,647	2,699	2,763	2,795	2,868
12	2,563	2,585	2,626	2,680	2,733	2,796	2,827	2,901
13	2,596	2,617	2,659	2,712	2,765	2,828	2,860	2,934
14	2,629	2,650	2,692	2,745	2,798	2,861	2,893	2,966
15	2,661	2,683	2,724	2,777	2,830	2,894	2,925	2,999
16	2,694	2,715	2,757	2,810	2,863	2,926	2,958	3,032
17	2,726	2,748	2,791	2,843	2,896	2,959	2,991	3,065
18	2,759	2,781	2,823	2,875	2,928	2,992	3,023	3,098
19	2,793	2,813	2,856	2,908	2,961	3,024	3,056	3,130
20	2,825	2,846	2,889	2,942	2,994	3,057	3,089	3,164
21	2,858	2,878	2,921	2,974	3,026	3,090	3,121	3,198
22	2,891	2,912	2,954	3,007	3,059	3,123	3,155	3,230
23	2,923	2,945	2,987	3,040	3,093	3,157	3,189	3,264
24	2,956	2,977	3,019	3,072	3,125	3,191	3,222	3,298
25	2,989	3,010	3,052	3,105	3,159	3,223	3,256	3,330
26	3,021	3,043	3,084	3,139	3,193	3,257	3,288	3,364
27	3,054	3,075	3,117	3,171	3,225	3,289	3,322	3,397
28	3,087	3,108	3,151	3,205	3,259	3,323	3,356	3,431
29	3,119	3,142	3,184	3,237	3,292	3,357	3,388	3,465
30	3,153	3,174	3,218	3,271	3,325	3,389	3,422	3,498
31	3,186	3,208	3,252	3,305	3,359	3,423	3,456	3,531
32	3,220	3,241	3,284	3,338	3,391	3,457	3,488	3,565
33	3,254	3,274	3,318	3,372	3,425	3,489	3,522	3,598
34	3,286	3,308	3,352	3,406	3,459	3,523	3,556	3,631
35	3,320	3,342	3,384	3,438	3,491	3,557	3,589	3,665
36	3,354	3,375	3,418	3,472	3,526	3,590	3,623	3,697
37	3,386	3,409	3,452	3,506	3,560	3,624	3,656	3,731
38	3,420	3,441	3,484	3,538	3,592	3,657	3,689	3,765
39	3,454	3,475	3,518	3,572	3,626	3,690	3,723	3,797
40	3,486	3,509	3,551	3,605	3,660	3,724	3,756	3,831

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

**PRINCIPALS AND ASSISTANT PRINCIPALS
STATE MINIMUM SALARY INCREMENT SCHEDULE
FOR THE 2022-23 YEAR**

Degree Classification	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
State Basic Salary	36,695	37,456	39,223	39,984	40,745	41,506	42,541

PRINCIPALS SALARY INCREMENT SCHEDULE								
Number Teachers Supervised	Rate	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
1 - 7	11.00%	4,036	4,120	4,315	4,398	4,482	4,566	4,680
8 - 14	11.50%	4,220	4,307	4,511	4,598	4,686	4,773	4,892
15 - 24	12.00%	4,403	4,495	4,707	4,798	4,889	4,981	5,105
25 - 38	12.50%	4,587	4,682	4,903	4,998	5,093	5,188	5,318
39 - 57	13.00%	4,770	4,869	5,099	5,198	5,297	5,396	5,530
58 - Up	13.50%	4,954	5,057	5,295	5,398	5,501	5,603	5,743

ASSISTANT PRINCIPALS SALARY INCREMENT SCHEDULE								
Number Teachers Supervised	Rate	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
1 - 7	5.50%	2,018	2,060	2,157	2,199	2,241	2,283	2,340
8 - 14	5.75%	2,110	2,154	2,255	2,299	2,343	2,387	2,446
15 - 24	6.00%	2,202	2,247	2,353	2,399	2,445	2,490	2,552
25 - 38	6.25%	2,293	2,341	2,451	2,499	2,547	2,594	2,659
39 - 57	6.50%	2,385	2,435	2,549	2,599	2,648	2,698	2,765
58 - Up	6.75%	2,477	2,528	2,648	2,699	2,750	2,802	2,872

Notes: (1) Reference - West Virginia Code §18A-4-3.

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3/25/22

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