

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL
(EXCLUDING ESC PERSONNEL)
2022-23 YEAR**

County	FTE	Average Salary
Barbour	104.500	\$ 29,250.00
Berkeley	1,049.000	30,750.40
Boone	182.352	30,464.39
Braxton	102.000	28,522.56
Brooke	147.500	32,902.79
Cabell	639.000	32,472.97
Calhoun	84.000	27,789.02
Clay	98.499	28,308.68
Doddridge	83.500	31,553.47
Fayette	297.600	30,666.43
Gilmer	55.000	29,978.94
Grant	88.500	29,144.48
Greenbrier	311.000	29,199.39
Hampshire	173.400	29,237.14
Hancock	200.500	30,034.81
Hardy	115.500	29,598.27
Harrison	519.500	33,635.02
Jackson	227.500	32,181.46
Jefferson	468.200	31,281.40
Kanawha	1,269.500	31,353.83
Lewis	139.500	31,321.00
Lincoln	165.000	28,078.46
Logan	306.500	31,087.78
Marion	433.500	30,080.15
Marshall	277.000	33,029.95
Mason	245.000	30,926.02
McDowell	153.500	31,369.15
Mercer	429.333	31,335.82
Mineral	232.999	30,608.29
Mingo	206.500	30,883.06
Monongalia	569.500	35,724.57
Monroe	92.000	28,852.48
Morgan	117.005	30,220.58
Nicholas	208.001	27,933.18
Ohio	267.500	33,317.74
Pendleton	64.000	29,835.76
Pleasants	76.500	34,279.04
Pocahontas	77.000	29,873.91
Preston	200.998	28,442.80
Putnam	444.000	33,368.13
Raleigh	560.970	31,655.39
Randolph	190.500	28,276.03
Ritchie	77.000	30,400.17
Roane	101.000	27,603.01
Summers	79.000	28,284.27
Taylor	117.250	28,866.26
Tucker	59.000	28,738.48
Tyler	92.500	32,055.95
Upshur	203.000	27,946.81
Wayne	366.000	29,144.37
Webster	68.500	27,371.98
Wetzel	188.000	34,047.47
Wirt	60.000	29,671.08
Wood	570.500	32,686.92
Wyoming	220.500	27,941.05
Total	13,875.607	\$ 31,118.21

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03/09/23

Avg Contracted Salary SP - All positions 23

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL
(EXCLUDING ESC PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2022-23 YEAR**

Ct.	County	FTE	Average Salary
1	Monongalia	569.500	\$ 35,724.57
2	Pleasants	76.500	34,279.04
3	Wetzel	188.000	34,047.47
4	Harrison	519.500	33,635.02
5	Putnam	444.000	33,368.13
6	Ohio	267.500	33,317.74
7	Marshall	277.000	33,029.95
8	Brooke	147.500	32,902.79
9	Wood	570.500	32,686.92
10	Cabell	639.000	32,472.97
11	Jackson	227.500	32,181.46
12	Tyler	92.500	32,055.95
13	Raleigh	560.970	31,655.39
14	Doddridge	83.500	31,553.47
15	McDowell	153.500	31,369.15
16	Kanawha	1,269.500	31,353.83
17	Mercer	429.333	31,335.82
18	Lewis	139.500	31,321.00
19	Jefferson	468.200	31,281.40
20	Logan	306.500	31,087.78
21	Mason	245.000	30,926.02
22	Mingo	206.500	30,883.06
23	Berkeley	1,049.000	30,750.40
24	Fayette	297.600	30,666.43
25	Mineral	232.999	30,608.29
26	Boone	182.352	30,464.39
27	Ritchie	77.000	30,400.17
28	Morgan	117.005	30,220.58
29	Marion	433.500	30,080.15
30	Hancock	200.500	30,034.81
31	Gilmer	55.000	29,978.94
32	Pocahontas	77.000	29,873.91
33	Pendleton	64.000	29,835.76
34	Wirt	60.000	29,671.08
35	Hardy	115.500	29,598.27
36	Barbour	104.50	29,250.00
37	Hampshire	173.400	29,237.14
38	Greenbrier	311.000	29,199.39
39	Grant	88.500	29,144.48
40	Wayne	366.000	29,144.37
41	Taylor	117.250	28,866.26
42	Monroe	92.000	28,852.48
43	Tucker	59.000	28,738.48
44	Braxton	102.000	28,522.56
45	Preston	200.998	28,442.80
46	Clay	98.499	28,308.68
47	Summers	79.000	28,284.27
48	Randolph	190.500	28,276.03
49	Lincoln	165.000	28,078.46
50	Upshur	203.000	27,946.81
51	Wyoming	220.500	27,941.05
52	Nicholas	208.001	27,933.18
53	Calhoun	84.000	27,789.02
54	Roane	101.000	27,603.01
55	Webster	68.500	27,371.98
-	Total	13,875.607	\$ 31,118.21

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Avg Contracted Salary SP - All positions 23

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
SERVICE PERSONNEL (EXCLUDING ESC PERSONNEL)
2021-22 AND 2022-23**

County	2021-22	2022-23	Difference	Percent
Barbour	\$ 28,024.45	\$ 29,250.00	\$ 1,225.55	4.37%
Berkeley	29,943.02	30,750.40	807.38	2.70%
Boone	29,284.98	30,464.39	1,179.41	4.03%
Braxton	27,537.56	28,522.56	985.00	3.58%
Brooke	31,747.37	32,902.79	1,155.42	3.64%
Cabell	31,279.86	32,472.97	1,193.11	3.81%
Calhoun	26,376.28	27,789.02	1,412.74	5.36%
Clay	27,219.16	28,308.68	1,089.52	4.00%
Doddridge	30,986.28	31,553.47	567.19	1.83%
Fayette	29,501.82	30,666.43	1,164.61	3.95%
Gilmer	28,558.73	29,978.94	1,420.21	4.97%
Grant	27,531.33	29,144.48	1,613.15	5.86%
Greenbrier	28,405.26	29,199.39	794.13	2.80%
Hampshire	28,032.28	29,237.14	1,204.86	4.30%
Hancock	28,857.44	30,034.81	1,177.37	4.08%
Hardy	27,502.73	29,598.27	2,095.54	7.62%
Harrison	32,240.94	33,635.02	1,394.08	4.32%
Jackson	31,103.86	32,181.46	1,077.60	3.46%
Jefferson	29,926.47	31,281.40	1,354.93	4.53%
Kanawha	30,422.86	31,353.83	930.97	3.06%
Lewis	29,396.52	31,321.00	1,924.48	6.55%
Lincoln	27,221.08	28,078.46	857.38	3.15%
Logan	29,854.49	31,087.78	1,233.29	4.13%
Marion	28,889.43	30,080.15	1,190.72	4.12%
Marshall	31,186.49	33,029.95	1,843.46	5.91%
Mason	29,650.77	30,926.02	1,275.25	4.30%
McDowell	30,240.87	31,369.15	1,128.28	3.73%
Mercer	29,432.48	31,335.82	1,903.34	6.47%
Mineral	29,562.92	30,608.29	1,045.37	3.54%
Mingo	29,591.41	30,883.06	1,291.65	4.36%
Monongalia	33,380.95	35,724.57	2,343.62	7.02%
Monroe	29,597.85	28,852.48	(745.37)	-2.52%
Morgan	29,861.38	30,220.58	359.20	1.20%
Nicholas	26,898.13	27,933.18	1,035.05	3.85%
Ohio	32,263.70	33,317.74	1,054.04	3.27%
Pendleton	28,886.16	29,835.76	949.60	3.29%
Pleasants	33,075.35	34,279.04	1,203.69	3.64%
Pocahontas	28,458.02	29,873.91	1,415.89	4.98%
Preston	27,353.30	28,442.80	1,089.50	3.98%
Putnam	32,182.41	33,368.13	1,185.72	3.68%
Raleigh	30,542.27	31,655.39	1,113.12	3.64%
Randolph	27,482.10	28,276.03	793.93	2.89%
Ritchie	29,535.25	30,400.17	864.92	2.93%
Roane	26,445.97	27,603.01	1,157.04	4.38%
Summers	26,559.64	28,284.27	1,724.63	6.49%
Taylor	27,613.12	28,866.26	1,253.14	4.54%
Tucker	27,936.26	28,738.48	802.22	2.87%
Tyler	30,612.98	32,055.95	1,442.97	4.71%
Upshur	26,767.53	27,946.81	1,179.28	4.41%
Wayne	27,768.50	29,144.37	1,375.87	4.95%
Webster	26,420.40	27,371.98	951.58	3.60%
Wetzel	32,014.44	34,047.47	2,033.03	6.35%
Wirt	27,508.90	29,671.08	2,162.18	7.86%
Wood	31,530.42	32,686.92	1,156.50	3.67%
Wyoming	26,787.79	27,941.05	1,153.26	4.31%
Total	\$ 29,906.63	\$ 31,118.21	\$ 1,211.58	4.05%

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03/09/23

Avg Contracted Salary SP - All positions 23

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
SERVICE PERSONNEL (EXCLUDING RESA PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2021-22 AND 2022-23**

Ct.	County	2021-22	2022-23	Difference	Percent
1	Wirt	\$ 27,508.90	\$ 29,671.08	\$ 2,162.18	7.86%
2	Hardy	27,502.73	29,598.27	2,095.54	7.62%
3	Monongalia	33,380.95	35,724.57	2,343.62	7.02%
4	Lewis	29,396.52	31,321.00	1,924.48	6.55%
5	Summers	26,559.64	28,284.27	1,724.63	6.49%
6	Mercer	29,432.48	31,335.82	1,903.34	6.47%
7	Wetzel	32,014.44	34,047.47	2,033.03	6.35%
8	Marshall	31,186.49	33,029.95	1,843.46	5.91%
9	Grant	27,531.33	29,144.48	1,613.15	5.86%
10	Calhoun	26,376.28	27,789.02	1,412.74	5.36%
11	Pocahontas	28,458.02	29,873.91	1,415.89	4.98%
12	Gilmer	28,558.73	29,978.94	1,420.21	4.97%
13	Wayne	27,768.50	29,144.37	1,375.87	4.95%
14	Tyler	30,612.98	32,055.95	1,442.97	4.71%
15	Taylor	27,613.12	28,866.26	1,253.14	4.54%
16	Jefferson	29,926.47	31,281.40	1,354.93	4.53%
17	Upshur	26,767.53	27,946.81	1,179.28	4.41%
18	Roane	26,445.97	27,603.01	1,157.04	4.38%
19	Barbour	28,024.45	29,250.00	1,225.55	4.37%
20	Mingo	29,591.41	30,883.06	1,291.65	4.36%
21	Harrison	32,240.94	33,635.02	1,394.08	4.32%
22	Wyoming	26,787.79	27,941.05	1,153.26	4.31%
23	Mason	29,650.77	30,926.02	1,275.25	4.30%
24	Hampshire	28,032.28	29,237.14	1,204.86	4.30%
25	Logan	29,854.49	31,087.78	1,233.29	4.13%
26	Marion	28,889.43	30,080.15	1,190.72	4.12%
27	Hancock	28,857.44	30,034.81	1,177.37	4.08%
28	Boone	29,284.98	30,464.39	1,179.41	4.03%
29	Clay	27,219.16	28,308.68	1,089.52	4.00%
30	Preston	27,353.30	28,442.80	1,089.50	3.98%
31	Fayette	29,501.82	30,666.43	1,164.61	3.95%
32	Nicholas	26,898.13	27,933.18	1,035.05	3.85%
33	Cabell	31,279.86	32,472.97	1,193.11	3.81%
34	McDowell	30,240.87	31,369.15	1,128.28	3.73%
35	Putnam	32,182.41	33,368.13	1,185.72	3.68%
36	Wood	31,530.42	32,686.92	1,156.50	3.67%
37	Raleigh	30,542.27	31,655.39	1,113.12	3.64%
38	Brooke	31,747.37	32,902.79	1,155.42	3.64%
39	Pleasants	33,075.35	34,279.04	1,203.69	3.64%
40	Webster	26,420.40	27,371.98	951.58	3.60%
41	Braxton	27,537.56	28,522.56	985.00	3.58%
42	Mineral	29,562.92	30,608.29	1,045.37	3.54%
43	Jackson	31,103.86	32,181.46	1,077.60	3.46%
44	Pendleton	28,886.16	29,835.76	949.60	3.29%
45	Ohio	32,263.70	33,317.74	1,054.04	3.27%
46	Lincoln	27,221.08	28,078.46	857.38	3.15%
47	Kanawha	30,422.86	31,353.83	930.97	3.06%
48	Ritchie	29,535.25	30,400.17	864.92	2.93%
49	Randolph	27,482.10	28,276.03	793.93	2.89%
50	Tucker	27,936.26	28,738.48	802.22	2.87%
51	Greenbrier	28,405.26	29,199.39	794.13	2.80%
52	Berkeley	29,943.02	30,750.40	807.38	2.70%
53	Doddridge	30,986.28	31,553.47	567.19	1.83%
54	Morgan	29,861.38	30,220.58	359.20	1.20%
55	Monroe	29,597.85	28,852.48	(745.37)	-2.52%
-	Total	\$ 29,906.63	\$ 31,118.21	\$ 1,211.58	4.05%

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03/09/23

Avg Contracted Salary SP - All positions 23

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Aide I		Aide II		Aide III		Aide IV	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	3.300	23,216.36	1.877	30,099.02	5.756	28,125.68
Berkeley	-	-	31.000	25,215.85	52.000	28,026.41	142.000	30,276.97
Boone	-	-	2.000	23,155.99	8.000	27,723.75	7.000	28,773.16
Braxton	-	-	6.000	22,908.33	3.000	28,500.00	3.000	25,803.33
Brooke	-	-	4.000	29,836.88	3.500	32,367.14	8.160	31,620.77
Cabell	-	-	5.000	27,258.40	22.000	28,230.82	48.000	30,104.08
Calhoun	-	-	21.000	24,884.94	-	-	-	-
Clay	-	-	-	-	1.000	27,690.00	-	-
Doddridge	-	-	-	-	12.000	27,379.17	1.000	28,940.00
Fayette	-	-	32.000	26,059.69	4.000	27,577.50	20.500	28,464.39
Gilmer	-	-	3.000	22,430.00	-	-	-	-
Grant	-	-	4.000	22,972.50	2.000	23,475.00	2.000	28,090.00
Greenbrier	-	-	21.000	23,618.10	17.500	25,901.43	17.000	27,541.35
Hampshire	-	-	15.500	23,303.55	8.000	25,275.00	2.000	30,635.00
Hancock	-	-	9.000	23,635.56	5.000	27,870.00	10.000	28,624.00
Hardy	-	-	-	-	4.500	25,377.78	4.500	27,593.33
Harrison	-	-	3.500	27,994.87	24.500	29,596.53	43.000	30,391.67
Jackson	-	-	5.750	25,730.00	3.750	31,633.33	10.750	30,806.74
Jefferson	-	-	2.000	23,785.00	62.000	27,140.66	65.000	29,830.46
Kanawha	-	-	138.000	25,826.20	34.000	30,138.73	39.500	29,211.92
Lewis	-	-	3.000	23,510.00	4.400	28,407.05	2.400	28,525.10
Lincoln	-	-	-	-	24.000	25,697.84	8.000	27,472.50
Logan	-	-	15.000	23,985.27	15.000	27,788.33	5.000	29,219.00
Marion	-	-	8.000	25,105.00	24.000	26,880.00	9.000	29,537.78
Marshall	-	-	3.000	26,343.33	4.000	30,472.50	17.000	29,777.65
Mason	-	-	5.000	25,951.00	32.000	26,729.38	1.000	33,875.00
McDowell	-	-	3.000	24,896.67	8.000	28,153.53	4.000	29,907.82
Mercer	-	-	23.500	26,337.02	17.000	28,040.52	5.500	27,454.70
Mineral	-	-	9.100	23,659.51	2.000	27,642.50	8.200	26,051.10
Mingo	-	-	-	-	1.000	29,525.00	-	-
Monongalia	-	-	-	-	32.500	32,055.00	23.500	35,023.94
Monroe	-	-	3.000	25,263.33	1.000	23,940.00	2.000	28,255.00
Morgan	-	-	5.000	25,822.00	14.000	25,476.07	-	-
Nicholas	-	-	17.000	23,101.18	14.000	26,257.14	17.000	26,990.51
Ohio	-	-	5.000	25,190.00	19.000	29,165.79	19.500	29,811.54
Pendleton	-	-	4.000	22,700.00	-	-	0.900	28,921.11
Pleasants	-	-	2.000	24,923.00	3.000	26,059.67	1.000	26,753.00
Pocahontas	-	-	1.000	22,460.00	3.000	23,640.00	4.500	26,561.11
Preston	-	-	-	-	15.250	26,110.10	-	-
Putnam	-	-	6.000	29,867.33	27.000	31,507.85	24.000	30,904.75
Raleigh	-	-	37.500	28,156.13	46.500	29,457.63	40.630	31,435.28
Randolph	-	-	8.000	23,330.63	9.500	25,779.21	6.000	29,751.15
Ritchie	-	-	-	-	4.000	25,472.50	3.000	28,743.33
Roane	-	-	3.500	25,062.86	2.500	29,108.00	5.500	24,884.55
Summers	-	-	2.000	23,055.00	5.000	24,222.00	1.000	28,730.00
Taylor	-	-	-	-	7.000	24,149.29	6.000	26,635.00
Tucker	-	-	3.000	23,070.00	-	-	-	-
Tyler	-	-	-	-	7.000	27,004.29	2.000	28,500.00
Upshur	-	-	17.000	22,970.59	14.000	25,543.57	5.500	27,431.82
Wayne	-	-	9.000	22,733.33	10.000	26,484.00	5.000	28,228.00
Webster	-	-	1.000	24,650.00	2.000	25,715.00	1.000	30,900.00
Wetzel	-	-	8.000	27,297.50	13.000	29,801.54	16.000	32,228.13
Wirt	-	-	4.000	24,072.50	4.000	27,648.75	2.090	28,797.37
Wood	-	-	26.000	26,054.62	22.000	31,953.98	27.000	31,426.86
Wyoming	-	-	24.500	24,953.67	13.000	25,610.77	22.500	27,367.33
Total	-	-	562.150	25,303.34	688.277	28,063.34	724.886	29,836.60

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	ECCAT I		ECCAT II		ECCAT III		LPN	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.900	25,900.00	7.417	29,774.59	-	-	2.250	29,132.22
Berkeley	48.000	27,352.57	93.000	30,802.08	5.000	34,097.40	1.000	39,420.00
Boone	2.000	25,113.82	15.000	30,994.67	2.000	34,330.00	-	-
Braxton	4.000	25,205.00	8.000	28,731.25	2.000	30,360.00	-	-
Brooke	-	-	9.670	29,377.21	-	-	0.500	30,820.00
Cabell	6.000	28,506.67	45.000	32,263.82	8.000	36,175.50	7.000	30,346.57
Calhoun	-	-	-	-	-	-	-	-
Clay	2.000	26,605.00	10.000	30,266.00	-	-	-	-
Doddridge	2.000	28,570.00	7.000	28,838.57	1.500	44,566.67	-	-
Fayette	2.000	28,760.00	19.000	32,061.58	-	-	2.500	30,404.00
Gilmer	-	-	5.000	29,660.00	1.000	29,050.00	-	-
Grant	3.000	24,803.33	3.500	28,652.86	5.000	30,064.00	2.000	29,080.00
Greenbrier	1.000	25,180.00	27.000	30,500.37	2.000	35,500.00	4.500	29,319.56
Hampshire	5.000	25,664.00	7.000	29,582.86	4.000	31,131.25	1.000	27,962.00
Hancock	4.000	27,092.50	7.000	29,570.00	-	-	5.000	27,370.00
Hardy	2.000	27,095.00	2.000	31,735.00	9.000	31,453.33	1.000	30,050.00
Harrison	7.000	28,181.43	54.000	31,947.96	-	-	11.500	29,226.96
Jackson	-	-	7.000	32,033.93	-	-	-	-
Jefferson	-	-	20.000	32,533.50	1.000	30,370.00	-	-
Kanawha	18.000	26,596.35	106.000	30,233.52	9.000	31,917.46	-	-
Lewis	-	-	9.000	30,548.89	4.000	32,045.00	0.600	27,160.00
Lincoln	2.000	25,160.00	8.000	28,827.50	-	-	-	-
Logan	2.000	26,385.00	23.000	30,604.13	3.000	35,195.00	6.000	28,551.67
Marion	1.000	36,424.98	43.000	31,745.18	-	-	19.000	29,429.47
Marshall	4.000	28,685.00	19.000	33,013.16	-	-	4.000	30,390.00
Mason	1.000	26,875.00	21.000	30,066.32	2.000	32,925.00	6.000	35,876.33
McDowell	2.000	26,455.00	12.000	32,575.84	-	-	5.000	27,902.00
Mercer	9.000	27,434.44	40.000	30,619.25	5.000	34,336.00	1.000	27,925.00
Mineral	8.000	26,368.13	4.500	26,975.00	23.000	32,248.70	5.200	26,890.77
Mingo	1.000	25,550.00	10.000	34,207.25	-	-	3.000	27,666.67
Monongalia	4.000	30,625.00	34.000	33,259.85	31.000	35,109.19	24.000	33,973.96
Monroe	1.000	25,620.00	10.000	31,794.00	1.000	32,400.00	2.000	29,047.20
Morgan	-	-	7.000	33,312.86	-	-	-	-
Nicholas	1.000	25,340.00	14.000	29,963.89	1.000	27,500.00	-	-
Ohio	4.000	29,310.00	22.000	32,501.90	4.000	31,946.25	3.000	29,210.00
Pendleton	-	-	7.000	28,422.86	1.000	33,680.00	1.100	27,537.27
Pleasants	1.000	27,343.00	7.000	30,443.00	-	-	1.000	29,983.00
Pocahontas	1.000	24,610.00	-	-	3.000	30,800.00	1.500	29,190.00
Preston	2.000	24,330.00	16.000	27,538.13	-	-	3.000	27,026.67
Putnam	13.000	29,060.31	29.000	32,658.69	3.000	35,088.67	-	-
Raleigh	6.000	28,168.33	25.830	32,049.18	-	-	1.500	28,953.33
Randolph	4.000	24,993.75	12.000	30,232.50	0.500	31,670.00	2.500	27,172.00
Ritchie	1.000	25,630.00	6.000	30,896.67	-	-	-	-
Roane	0.500	23,400.00	3.500	27,198.57	-	-	1.500	26,536.67
Summers	-	-	7.000	30,681.43	1.000	30,110.00	-	-
Taylor	-	-	9.000	30,081.67	2.000	34,225.00	-	-
Tucker	4.000	24,315.00	2.000	27,295.00	2.000	35,420.00	-	-
Tyler	-	-	10.000	30,191.00	-	-	1.000	29,330.00
Upshur	-	-	19.000	29,197.89	1.000	29,900.00	2.500	27,342.00
Wayne	7.000	25,084.29	22.000	28,419.09	2.000	27,650.00	2.000	26,260.00
Webster	1.000	32,460.00	8.000	29,617.50	-	-	-	-
Wetzel	4.000	28,803.66	17.000	32,401.76	-	-	1.000	31,240.00
Wirt	-	-	2.910	29,102.58	-	-	-	-
Wood	7.000	27,361.43	26.000	29,176.16	36.000	32,363.03	-	-
Wyoming	7.500	25,454.67	7.500	29,520.00	-	-	-	-
Total	205.900	27,141.75	965.827	30,914.97	175.000	33,072.33	135.650	30,096.45

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Paraprofessional		Educational Sign Language Interpreter I		Educational Sign Language Interpreter II		Sign Support Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	17.000	35,074.61	-	-	-	-	1.000	26,010.00
Boone	1.500	29,573.33	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	5.000	33,570.80	-	-	1.000	33,788.00	3.000	27,942.00
Calhoun	6.000	27,046.67	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	2.000	31,180.00	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	1.000	29,490.00	1.000	24,810.00
Greenbrier	-	-	1.000	42,367.00	-	-	-	-
Hampshire	3.500	30,875.71	-	-	-	-	1.000	24,315.00
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	2.500	34,293.84	-	-	0.500	36,240.00	-	-
Jackson	15.000	32,423.00	-	-	-	-	0.750	32,130.00
Jefferson	11.000	32,355.45	-	-	-	-	-	-
Kanawha	6.000	34,375.52	-	-	-	-	4.000	30,719.00
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	2.000	31,135.00
Logan	1.000	37,355.00	-	-	-	-	1.000	27,815.00
Marion	-	-	-	-	-	-	1.000	27,710.00
Marshall	-	-	-	-	-	-	-	-
Mason	5.000	32,332.33	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	16.000	31,332.50	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	2.000	39,770.13	1.000	33,125.00	1.000	35,645.00	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	2.000	31,565.00	-	-	-	-	-	-
Ohio	10.000	34,321.50	-	-	2.000	40,005.00	-	-
Pendleton	-	-	-	-	-	-	1.000	33,380.00
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	6.000	28,993.33	-	-	-	-	-	-
Preston	5.000	29,894.00	-	-	-	-	-	-
Putnam	8.000	36,708.00	-	-	-	-	1.000	32,118.00
Raleigh	0.840	37,034.76	-	-	-	-	0.500	30,810.00
Randolph	0.500	31,670.00	-	-	-	-	-	-
Ritchie	4.000	31,767.50	-	-	-	-	-	-
Roane	1.000	30,350.00	-	-	-	-	-	-
Summers	-	-	-	-	-	-	1.000	23,970.00
Taylor	-	-	-	-	-	-	-	-
Tucker	1.000	32,840.00	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	2.000	27,675.00	-	-	-	-	-	-
Wayne	4.000	33,995.00	-	-	-	-	1.000	24,150.00
Webster	-	-	-	-	-	-	-	-
Wetzel	1.000	34,970.00	1.000	32,310.00	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	11.000	34,012.97	-	-	2.000	31,690.00	-	-
Wyoming	-	-	-	-	-	-	0.500	26,550.00
Total	149.840	32,810.95	3.000	35,934.00	7.500	34,724.40	19.750	28,659.62

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Autism Mentor		Dir/Coor. Of Services		Accountant I		Accountant II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.400	53,283.29	-	-	-	-
Berkeley	34.000	31,773.53	4.000	51,802.25	-	-	3.000	42,842.44
Boone	2.000	35,430.00	-	-	-	-	12.349	32,763.52
Braxton	2.000	28,010.00	1.000	49,994.55	-	-	-	-
Brooke	14.170	30,155.75	0.500	41,198.84	-	-	-	-
Cabell	17.000	32,036.00	3.000	47,786.49	-	-	-	-
Calhoun	-	-	3.000	26,540.00	-	-	-	-
Clay	14.000	27,305.00	6.000	39,075.33	-	-	-	-
Doddridge	-	-	2.000	47,118.73	-	-	-	-
Fayette	8.000	31,272.50	2.800	44,473.46	-	-	0.500	32,850.00
Gilmer	3.000	27,680.00	2.000	35,402.50	-	-	-	-
Grant	5.000	26,042.00	3.000	38,797.72	-	-	-	-
Greenbrier	14.000	29,172.14	3.000	66,058.40	-	-	-	-
Hampshire	10.000	29,208.00	1.000	66,534.60	-	-	2.000	46,106.02
Hancock	21.000	31,826.19	-	-	-	-	-	-
Hardy	10.000	28,047.00	4.000	53,186.10	-	-	3.000	32,641.48
Harrison	15.000	31,395.67	3.000	71,323.04	9.530	40,486.34	12.500	37,811.64
Jackson	3.750	32,802.00	2.500	61,607.00	-	-	-	-
Jefferson	2.000	33,810.00	2.000	55,787.05	-	-	-	-
Kanawha	10.000	30,452.85	10.000	46,850.67	-	-	-	-
Lewis	10.600	29,909.10	-	-	-	-	-	-
Lincoln	-	-	0.500	47,844.00	-	-	-	-
Logan	9.000	29,548.33	3.000	47,968.93	-	-	-	-
Marion	14.000	28,226.25	1.000	64,668.00	-	-	-	-
Marshall	31.000	30,803.55	-	-	-	-	-	-
Mason	-	-	3.000	43,487.16	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	1.000	33,320.00	2.900	48,524.85	-	-	13.750	32,573.07
Mineral	-	-	0.800	43,469.55	-	-	12.580	34,374.03
Mingo	33.500	30,628.81	2.000	35,992.50	-	-	1.000	29,315.00
Monongalia	46.000	32,880.33	3.000	57,467.85	-	-	2.000	44,258.55
Monroe	1.000	28,580.00	-	-	-	-	-	-
Morgan	5.000	31,092.00	1.000	47,468.25	-	-	-	-
Nicholas	5.500	28,610.00	-	-	2.500	27,422.84	3.500	29,481.46
Ohio	-	-	3.000	56,858.45	-	-	0.500	35,904.00
Pendleton	5.000	28,570.00	2.500	41,473.26	-	-	0.500	42,661.38
Pleasants	4.000	31,625.50	1.000	56,739.30	-	-	-	-
Pocahontas	2.000	32,230.00	-	-	-	-	2.500	31,888.77
Preston	3.000	27,420.00	-	-	-	-	1.000	28,512.00
Putnam	11.000	33,363.09	1.000	58,464.00	-	-	-	-
Raleigh	2.000	30,810.00	1.000	71,160.00	-	-	18.080	31,982.14
Randolph	3.000	33,983.54	2.000	45,426.00	-	-	9.000	28,991.44
Ritchie	1.000	27,910.00	-	-	-	-	-	-
Roane	1.000	27,080.00	0.500	38,693.26	-	-	2.500	31,817.80
Summers	3.000	30,763.33	2.000	34,368.00	-	-	-	-
Taylor	6.000	28,466.67	3.000	41,394.00	-	-	-	-
Tucker	2.000	29,865.00	-	-	-	-	-	-
Tyler	5.000	29,562.00	-	-	-	-	-	-
Upshur	4.000	29,180.00	-	-	-	-	-	-
Wayne	36.000	28,820.28	-	-	-	-	-	-
Webster	2.000	26,535.00	-	-	-	-	3.000	28,514.52
Wetzel	12.000	32,360.83	8.000	53,154.36	-	-	-	-
Wirt	-	-	-	-	-	-	1.500	30,125.33
Wood	28.000	31,039.25	5.000	46,713.78	-	-	1.000	40,402.80
Wyoming	-	-	1.000	37,499.25	-	-	-	-
Total	471.520	30,589.43	101.400	48,635.78	12.030	37,771.56	105.759	33,576.42

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Accountant III		Auditor		Buyer		Braille Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.800	37,110.25	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	1.000	38,583.00	-	-	-	-	0.500	31,280.00
Braxton	-	-	-	-	1.000	43,965.45	-	-
Brooke	0.250	49,710.04	1.000	44,709.30	-	-	-	-
Cabell	-	-	6.000	40,319.29	-	-	1.000	37,102.00
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	2.000	41,142.00	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	3.000	27,350.00
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	1.000	27,050.00
Hardy	-	-	-	-	-	-	-	-
Harrison	3.630	46,345.12	0.580	41,010.16	-	-	0.500	28,030.00
Jackson	-	-	-	-	-	-	0.250	36,510.00
Jefferson	2.000	52,052.54	-	-	3.000	29,344.03	-	-
Kanawha	8.000	43,441.18	-	-	2.000	40,826.93	5.000	28,420.00
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	1.000	27,830.00
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	1.000	38,558.00	-	-	-	-	-	-
Mason	1.500	39,382.71	-	-	0.100	42,536.40	-	-
McDowell	2.000	32,334.00	-	-	-	-	-	-
Mercer	1.333	39,988.67	0.333	36,393.69	0.333	36,393.69	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	1.000	32,385.00
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	2.626	39,015.82	-	-	-	-	-	-
Ohio	1.500	45,068.64	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	2.825	40,369.32	-	-	-	-	-	-
Preston	0.500	40,599.98	-	-	-	-	1.000	34,110.00
Putnam	-	-	-	-	1.000	49,068.00	-	-
Raleigh	8.900	42,551.42	-	-	0.340	42,843.15	-	-
Randolph	1.000	40,104.00	-	-	-	-	-	-
Ritchie	0.500	41,564.24	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	1.000	30,140.00
Wirt	2.000	40,236.41	-	-	-	-	-	-
Wood	9.000	43,452.15	2.000	42,268.95	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	51.564	42,361.04	11.713	40,456.45	7.773	37,779.34	15.250	29,609.80

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Clerk I		Clerk II		Mail Clerk		Maintenance Clerk	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	5.500	31,182.73	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	1.000	33,864.00	-	-
Hardy	-	-	1.000	22,780.00	-	-	-	-
Harrison	-	-	0.300	50,687.50	-	-	-	-
Jackson	-	-	0.500	31,740.00	0.250	31,740.00	-	-
Jefferson	1.000	29,680.00	3.000	31,050.00	-	-	-	-
Kanawha	-	-	35.000	33,287.12	1.000	49,506.48	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	0.200	34,354.15	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	0.100	42,536.40
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	0.200	46,836.45	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	1.000	28,000.00	1.500	31,630.00	-	-	-	-
Morgan	-	-	4.000	30,955.00	-	-	-	-
Nicholas	-	-	4.000	27,295.90	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	1.000	24,315.00	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	5.000	25,782.00	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	7.000	26,655.72	54.800	32,189.94	3.650	36,125.64	0.100	42,536.40

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Warehouse Clerk		Secretary I		Secretary II		Secretary III	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	3.000	29,035.70	4.450	32,712.73
Berkeley	-	-	-	-	30.500	29,737.25	61.000	37,200.59
Boone	-	-	-	-	4.250	27,857.91	9.750	36,343.94
Braxton	-	-	-	-	7.000	27,909.93	2.000	29,498.00
Brooke	-	-	-	-	7.000	30,686.77	5.000	34,593.27
Cabell	-	-	-	-	38.500	30,452.26	13.500	36,843.60
Calhoun	-	-	1.000	31,164.70	-	-	4.000	29,215.85
Clay	-	-	-	-	4.000	26,624.38	2.000	33,111.00
Doddridge	-	-	-	-	3.000	29,677.17	4.000	35,621.45
Fayette	-	-	-	-	8.500	29,302.24	13.300	36,811.16
Gilmer	-	-	-	-	2.000	30,733.50	3.000	33,610.50
Grant	-	-	-	-	1.000	32,224.50	6.000	31,353.25
Greenbrier	-	-	-	-	8.500	26,650.68	19.000	32,963.31
Hampshire	-	-	-	-	7.000	30,535.75	3.000	33,467.67
Hancock	-	-	-	-	11.000	29,117.51	7.500	37,394.93
Hardy	-	-	-	-	1.000	29,782.73	3.000	34,063.75
Harrison	-	-	-	-	10.750	34,326.24	8.500	38,574.80
Jackson	-	-	-	-	12.500	32,032.46	5.500	33,945.64
Jefferson	-	-	-	-	19.000	32,315.20	17.500	38,223.16
Kanawha	1.000	34,822.62	-	-	42.500	31,300.04	38.500	38,086.94
Lewis	-	-	-	-	4.000	28,549.50	7.000	33,694.71
Lincoln	-	-	-	-	5.000	26,706.51	14.000	32,612.81
Logan	-	-	-	-	10.000	28,507.73	17.000	33,628.06
Marion	-	-	-	-	24.000	29,025.38	16.000	37,755.60
Marshall	-	-	-	-	9.000	29,122.14	7.000	33,992.11
Mason	-	-	-	-	12.000	30,094.69	10.500	36,758.88
McDowell	-	-	-	-	7.000	27,687.53	10.000	35,207.12
Mercer	0.500	38,177.78	-	-	10.600	29,599.90	27.617	37,524.96
Mineral	-	-	0.250	28,045.00	4.500	28,038.05	4.500	33,837.30
Mingo	-	-	-	-	5.000	26,654.10	4.000	32,964.50
Monongalia	1.000	63,364.27	-	-	22.500	35,199.13	20.500	43,459.12
Monroe	-	-	-	-	2.000	26,837.50	7.500	30,623.10
Morgan	-	-	-	-	4.000	29,374.87	5.505	38,097.61
Nicholas	-	-	-	-	2.000	28,730.50	2.501	30,738.75
Ohio	-	-	-	-	12.500	31,546.80	15.500	36,135.00
Pendleton	-	-	-	-	-	-	4.500	36,359.38
Pleasants	-	-	-	-	3.000	30,973.96	5.000	42,652.95
Pocahontas	-	-	-	-	0.500	27,025.46	3.000	32,527.44
Preston	-	-	-	-	7.000	27,213.39	6.500	33,674.23
Putnam	-	-	-	-	26.000	30,873.60	38.000	39,095.80
Raleigh	2.830	39,887.90	-	-	15.580	29,436.36	19.410	39,379.12
Randolph	-	-	-	-	6.500	27,616.67	5.500	34,359.46
Ritchie	-	-	-	-	5.000	27,606.00	3.500	36,881.71
Roane	-	-	-	-	2.500	30,111.20	1.500	32,791.00
Summers	1.000	42,756.00	-	-	4.000	25,485.51	1.000	32,640.70
Taylor	-	-	-	-	6.000	28,937.08	3.000	31,527.62
Tucker	-	-	-	-	2.000	27,024.13	3.000	30,989.17
Tyler	-	-	-	-	4.000	31,774.31	3.500	34,247.10
Upshur	-	-	-	-	6.000	26,286.67	16.000	30,780.15
Wayne	-	-	-	-	14.000	27,761.26	11.500	34,243.25
Webster	-	-	-	-	2.250	26,309.50	0.250	28,382.00
Wetzel	-	-	-	-	9.000	33,232.06	4.000	39,790.49
Wirt	-	-	-	-	1.500	30,125.33	-	-
Wood	-	-	2.000	31,938.50	16.500	33,918.22	22.500	41,091.52
Wyoming	-	-	-	-	11.500	26,579.82	9.000	33,704.54
Total	6.330	43,114.46	3.250	31,400.91	497.930	30,114.57	560.283	36,454.49

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Executive Secretary		Switchboard Operator		Computer Operator		Programmer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.800	57,435.31	-	-	0.350	40,367.23	-	-
Berkeley	3.500	46,084.00	1.000	34,555.50	11.000	31,470.00	-	-
Boone	1.500	49,781.40	0.250	33,072.00	-	-	-	-
Braxton	6.000	39,339.22	-	-	-	-	-	-
Brooke	2.750	44,724.96	-	-	-	-	2.000	84,847.84
Cabell	25.000	44,378.73	-	-	-	-	4.000	41,532.28
Calhoun	3.000	34,279.11	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	3.000	45,596.70	-	-	-	-	-	-
Fayette	2.000	41,551.20	-	-	-	-	-	-
Gilmer	1.000	34,228.98	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	5.000	42,782.88	-	-	-	-	-	-
Hancock	1.000	50,164.20	-	-	-	-	-	-
Hardy	2.000	46,995.74	-	-	-	-	-	-
Harrison	11.470	49,374.65	0.400	49,421.90	-	-	0.340	46,000.00
Jackson	14.000	40,626.86	0.250	31,740.00	-	-	-	-
Jefferson	-	-	-	-	15.000	31,991.83	-	-
Kanawha	13.000	44,635.42	-	-	3.000	43,776.66	6.000	52,648.05
Lewis	7.000	43,050.00	-	-	-	-	-	-
Lincoln	4.000	49,008.00	-	-	-	-	-	-
Logan	12.000	42,389.14	-	-	-	-	-	-
Marion	6.000	44,446.70	-	-	-	-	-	-
Marshall	9.000	42,289.00	-	-	-	-	-	-
Mason	3.000	44,276.88	-	-	-	-	-	-
McDowell	1.000	46,500.00	-	-	-	-	-	-
Mercer	1.000	46,627.65	-	-	0.900	42,026.08	0.200	46,836.45
Mineral	3.870	43,536.53	-	-	-	-	-	-
Mingo	8.000	36,450.75	-	-	-	-	-	-
Monongalia	3.500	49,820.23	-	-	-	-	-	-
Monroe	3.000	36,126.25	-	-	-	-	-	-
Morgan	1.000	45,275.25	-	-	-	-	-	-
Nicholas	3.125	40,940.01	-	-	-	-	-	-
Ohio	2.000	49,720.37	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	2.000	42,233.71	-	-	-	-	-	-
Pocahontas	1.675	42,259.41	-	-	-	-	-	-
Preston	6.000	35,904.68	-	-	-	-	-	-
Putnam	1.000	48,454.65	-	-	-	-	6.000	57,670.13
Raleigh	1.000	50,046.75	0.330	41,211.88	0.500	50,686.20	-	-
Randolph	1.000	42,948.00	-	-	-	-	-	-
Ritchie	1.000	48,010.95	-	-	-	-	-	-
Roane	1.000	37,016.62	-	-	-	-	-	-
Summers	1.000	30,144.00	-	-	-	-	-	-
Taylor	4.000	35,449.87	-	-	-	-	-	-
Tucker	3.000	36,665.33	-	-	-	-	-	-
Tyler	2.000	43,156.35	-	-	-	-	-	-
Upshur	1.000	28,237.00	-	-	-	-	-	-
Wayne	15.000	43,805.08	-	-	-	-	-	-
Webster	1.500	39,883.73	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	2.000	40,236.41	-	-	1.000	40,708.72	1.000	55,414.28
Wood	4.000	49,402.22	1.000	34,217.10	-	-	-	-
Wyoming	0.500	31,020.00	0.500	32,772.00	-	-	-	-
Total	211.190	42,993.18	3.730	36,120.72	31.750	33,870.27	19.540	55,176.84

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Draftsman		Graphic Artist		Inventory Supervisor		Printing Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	1.000	48,170.16	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	2.000	44,989.41	-	-
Jackson	-	-	-	-	0.900	37,334.56	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	1.000	46,126.53	-	-	1.000	42,931.89	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	0.167	44,823.89	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	0.500	50,992.88	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	1.000	48,500.18	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	0.340	55,384.18	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	1.000	46,126.53	1.000	48,170.16	5.907	45,170.92	-	-

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Printing Supervisor		Accts Payable Supervisor		Payroll Supervisor		Supervisor of Maintenance	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.000	40,677.00	-	-	0.200	56,225.00
Berkeley	-	-	-	-	-	-	1.000	46,679.85
Boone	-	-	1.000	47,802.14	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	0.500	49,710.06	-	-	1.000	80,287.65
Cabell	-	-	-	-	-	-	1.000	60,220.53
Calhoun	-	-	1.000	41,141.82	1.000	41,578.25	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	1.000	44,125.00
Grant	-	-	1.000	42,412.50	-	-	-	-
Greenbrier	-	-	1.000	39,086.40	-	-	1.000	47,501.59
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	0.500	39,861.50
Harrison	-	-	-	-	-	-	-	-
Jackson	-	-	1.000	53,079.00	1.000	47,515.00	-	-
Jefferson	-	-	1.000	56,516.94	-	-	1.000	57,464.37
Kanawha	-	-	-	-	-	-	6.000	51,792.84
Lewis	-	-	2.000	43,487.50	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	1.000	57,596.16	1.000	50,922.96	-	-
Marshall	-	-	1.000	53,560.00	1.000	55,536.00	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	1.000	52,296.00	-	-
Mercer	-	-	1.000	38,628.00	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	1.000	56,780.55	-	-	1.000	68,936.62
Monroe	-	-	0.500	30,744.00	-	-	1.000	44,270.65
Morgan	-	-	1.000	51,573.75	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	1.000	62,531.94	-	-
Pendleton	-	-	-	-	-	-	1.000	36,608.59
Pleasants	-	-	1.000	47,362.36	1.000	42,638.26	-	-
Pocahontas	-	-	-	-	-	-	1.000	45,195.49
Preston	-	-	1.000	53,347.99	-	-	-	-
Putnam	-	-	1.000	57,785.40	1.000	56,715.30	-	-
Raleigh	-	-	1.020	49,698.72	1.010	49,782.10	-	-
Randolph	-	-	-	-	-	-	1.000	48,282.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	1.000	45,753.30	-	-	-	-
Summers	-	-	-	-	-	-	1.000	40,956.00
Taylor	-	-	-	-	-	-	1.000	42,250.80
Tucker	-	-	-	-	1.000	48,650.40	1.000	48,779.49
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	1.000	81,226.54
Wirt	-	-	-	-	-	-	0.500	42,795.62
Wood	-	-	1.000	41,851.35	1.000	52,852.50	1.000	47,201.85
Wyoming	-	-	0.500	33,036.00	0.500	39,468.00	-	-
Total	-	-	21.520	47,368.37	11.510	50,499.61	23.200	51,867.14

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Audiovisual Technician		Cabinet Maker		Carpenter I		Carpenter II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.240	33,288.00	-	-
Berkeley	-	-	-	-	3.000	44,026.88	2.000	39,476.25
Boone	-	-	-	-	-	-	0.750	36,204.17
Braxton	-	-	-	-	-	-	0.660	30,864.00
Brooke	-	-	2.250	39,728.55	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	1.000	39,045.60	-	-
Fayette	-	-	1.000	36,670.50	-	-	2.000	44,611.43
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	0.500	40,858.48
Harrison	-	-	-	-	-	-	3.970	49,278.97
Jackson	-	-	-	-	-	-	1.150	43,052.61
Jefferson	-	-	-	-	-	-	2.000	36,220.28
Kanawha	-	-	1.000	38,625.39	-	-	8.000	44,726.92
Lewis	-	-	-	-	0.500	43,537.50	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	3.000	49,394.16	-	-	1.000	54,108.06
Marion	-	-	-	-	-	-	2.000	41,120.55
Marshall	-	-	-	-	-	-	1.000	45,682.00
Mason	-	-	-	-	-	-	0.500	37,603.56
McDowell	-	-	-	-	-	-	1.000	34,896.00
Mercer	-	-	-	-	-	-	2.334	40,508.95
Mineral	-	-	-	-	-	-	1.090	42,899.79
Mingo	-	-	-	-	-	-	1.000	43,573.95
Monongalia	-	-	-	-	-	-	5.000	51,901.15
Monroe	-	-	-	-	-	-	1.000	46,178.65
Morgan	-	-	-	-	-	-	0.200	40,468.50
Nicholas	-	-	-	-	-	-	0.750	42,771.53
Ohio	-	-	-	-	-	-	1.000	38,771.55
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	0.200	30,540.00
Putnam	-	-	-	-	-	-	1.500	50,098.95
Raleigh	0.500	49,942.34	-	-	-	-	2.250	54,781.90
Randolph	-	-	-	-	-	-	0.500	36,816.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	0.500	34,530.30	-	-
Summers	-	-	-	-	-	-	1.000	31,728.00
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	3.000	39,254.40	-	-	-	-
Wyoming	-	-	-	-	-	-	1.000	41,649.07
Total	0.500	49,942.34	10.250	42,012.76	5.240	41,631.54	45.354	44,385.78

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Chief Mechanic		Crew Leader		Electrician I		Electrician II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.950	31,791.13	-	-	0.440	34,897.09	0.200	56,225.00
Berkeley	-	-	1.000	48,245.85	-	-	2.000	43,821.52
Boone	1.000	47,385.25	-	-	-	-	0.450	42,141.36
Braxton	1.000	38,808.00	-	-	-	-	0.660	30,864.00
Brooke	1.000	44,734.09	-	-	0.500	39,215.24	1.500	42,469.05
Cabell	2.000	51,052.91	-	-	-	-	2.000	42,973.65
Calhoun	-	-	-	-	-	-	1.000	41,208.00
Clay	1.000	33,144.00	-	-	-	-	-	-
Doddridge	1.000	45,609.75	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	5.000	37,432.62
Gilmer	1.000	44,175.00	-	-	-	-	-	-
Grant	1.000	49,172.40	-	-	-	-	3.000	38,144.00
Greenbrier	1.000	41,679.99	-	-	-	-	2.000	40,279.99
Hampshire	1.000	53,302.79	-	-	-	-	1.000	47,476.80
Hancock	-	-	-	-	-	-	1.000	44,918.10
Hardy	-	-	-	-	-	-	0.250	39,861.44
Harrison	1.000	52,012.50	-	-	0.330	38,162.52	3.130	45,231.67
Jackson	1.000	49,244.00	0.500	34,684.00	0.500	37,336.00	1.300	46,481.00
Jefferson	-	-	-	-	2.000	38,588.85	1.000	38,810.70
Kanawha	-	-	11.000	44,087.88	-	-	8.000	40,764.29
Lewis	1.000	36,662.50	-	-	-	-	0.500	38,162.50
Lincoln	0.500	47,844.00	-	-	1.000	35,796.00	-	-
Logan	-	-	-	-	-	-	7.000	48,684.60
Marion	1.000	42,138.45	-	-	-	-	4.000	41,890.50
Marshall	1.000	52,642.20	-	-	1.000	45,581.90	1.000	47,232.90
Mason	1.000	40,683.37	0.500	43,215.04	0.250	41,166.20	0.580	43,093.31
McDowell	-	-	-	-	-	-	2.000	41,866.00
Mercer	-	-	-	-	-	-	4.667	38,201.15
Mineral	1.000	36,474.75	-	-	1.000	35,721.10	-	-
Mingo	1.000	42,255.90	-	-	1.000	34,582.50	1.000	44,409.15
Monongalia	2.000	56,682.67	-	-	-	-	5.000	53,578.08
Monroe	1.000	37,879.99	-	-	-	-	-	-
Morgan	1.000	38,925.75	-	-	-	-	1.000	35,113.50
Nicholas	-	-	0.500	44,931.28	-	-	-	-
Ohio	-	-	-	-	-	-	2.000	42,882.69
Pendleton	0.500	42,820.40	-	-	-	-	-	-
Pleasants	1.000	50,040.20	0.600	41,920.50	-	-	-	-
Pocahontas	1.000	40,755.15	-	-	-	-	1.000	44,657.08
Preston	1.000	33,888.00	0.140	44,044.93	-	-	0.950	40,036.21
Putnam	0.500	53,048.24	-	-	-	-	3.000	41,746.95
Raleigh	0.500	43,600.04	2.260	51,726.36	-	-	3.580	45,118.83
Randolph	0.500	47,874.00	-	-	0.500	36,312.00	2.000	32,694.00
Ritchie	1.000	35,561.25	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	1.000	33,300.00	-	-	-	-	-	-
Taylor	1.000	33,330.00	-	-	-	-	1.000	33,462.00
Tucker	1.000	36,264.00	-	-	-	-	-	-
Tyler	1.000	48,686.58	-	-	2.000	42,001.43	2.000	45,453.15
Upshur	1.000	43,320.00	-	-	-	-	4.000	35,043.00
Wayne	1.000	40,937.85	-	-	-	-	3.000	40,294.05
Webster	1.000	34,292.88	-	-	1.000	28,980.00	-	-
Wetzel	1.000	49,567.24	-	-	-	-	4.000	51,684.60
Wirt	0.500	48,715.10	-	-	-	-	0.500	42,795.62
Wood	-	-	-	-	-	-	2.000	43,188.98
Wyoming	-	-	0.500	39,906.90	-	-	2.500	42,725.70
Total	38.950	43,504.43	17.000	44,870.67	11.520	37,891.80	91.767	42,683.92

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Electronic Technician I		Electronic Technician II		Foreman		General Maintenance	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	1.390	33,122.20
Berkeley	1.000	44,304.75	-	-	5.000	46,093.85	2.000	42,520.78
Boone	-	-	-	-	-	-	4.550	39,568.89
Braxton	-	-	-	-	-	-	0.680	30,864.00
Brooke	-	-	-	-	-	-	2.250	35,817.89
Cabell	-	-	-	-	5.000	51,289.11	1.000	38,004.00
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	0.150	26,870.00	-	-	-	-
Doddridge	-	-	-	-	-	-	1.000	36,500.85
Fayette	-	-	-	-	2.000	41,792.63	-	-
Gilmer	-	-	-	-	-	-	1.000	40,012.50
Grant	-	-	-	-	-	-	-	-
Greenbrier	1.000	29,964.00	1.000	39,264.00	3.000	35,857.33	1.000	28,968.00
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	2.500	33,515.32
Harrison	-	-	-	-	1.010	49,889.24	6.510	44,858.57
Jackson	-	-	-	-	-	-	3.650	39,917.48
Jefferson	-	-	-	-	-	-	3.000	36,627.00
Kanawha	-	-	9.000	42,977.42	1.000	49,650.03	10.000	36,234.63
Lewis	-	-	-	-	-	-	2.000	41,818.75
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	1.000	52,977.20	3.000	40,592.61
Marion	1.000	40,920.00	-	-	2.000	45,196.07	-	-
Marshall	-	-	-	-	2.000	65,113.56	-	-
Mason	-	-	2.500	43,144.60	0.160	42,536.44	2.280	41,988.69
McDowell	-	-	-	-	2.000	45,204.00	-	-
Mercer	-	-	-	-	-	-	3.333	38,094.48
Mineral	-	-	-	-	-	-	3.513	33,280.43
Mingo	-	-	-	-	-	-	1.000	41,355.45
Monongalia	1.000	58,783.72	-	-	-	-	1.000	49,668.30
Monroe	-	-	-	-	-	-	1.000	31,118.65
Morgan	-	-	-	-	-	-	1.400	36,989.57
Nicholas	-	-	0.750	45,870.73	1.000	39,189.15	2.533	34,228.68
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	1.000	46,307.90	1.400	44,446.61
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	1.000	64,764.00	1.260	37,553.88
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	2.500	39,655.05
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	1.500	43,888.59
Roane	-	-	1.000	28,347.00	-	-	2.000	32,753.10
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	2.000	26,524.60
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	1.000	42,621.30	1.000	44,317.80
Webster	-	-	-	-	-	-	1.000	30,096.00
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	1.800	31,180.17
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	1.500	36,805.35	0.500	36,572.62	1.500	30,564.00
Total	4.000	43,493.12	15.900	41,252.25	28.670	47,439.45	77.549	37,718.62

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Glazier		Handyman		Heating/Air Cond. Mechanic I		Heating/Air Cond. Mechanic II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.500	32,136.00	0.600	56,225.00
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	0.950	39,035.31
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	1.000	42,803.99
Cabell	-	-	-	-	-	-	6.000	42,288.09
Calhoun	-	-	-	-	-	-	1.000	30,924.00
Clay	-	-	0.450	27,440.00	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	1.000	43,038.90
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	1.000	29,856.00	2.000	42,645.99
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	2.000	43,547.45
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	2.600	42,701.44	1.000	37,575.00	1.900	44,792.11
Jackson	0.250	48,815.00	-	-	-	-	1.300	46,481.00
Jefferson	-	-	-	-	-	-	-	-
Kanawha	2.000	44,312.58	-	-	-	-	11.000	40,318.99
Lewis	-	-	-	-	-	-	0.500	47,562.50
Lincoln	-	-	-	-	1.000	29,544.00	-	-
Logan	-	-	-	-	1.000	39,987.81	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	0.350	40,193.00	-	-	0.750	44,633.16
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	1.000	38,784.61	0.500	36,252.90	0.667	37,265.22
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	1.000	34,569.45	1.000	42,830.10
Monongalia	-	-	-	-	-	-	2.000	51,355.01
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	1.083	43,752.54
Ohio	1.000	39,131.73	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	1.000	36,631.33
Preston	-	-	0.750	28,152.00	0.750	42,568.53	-	-
Putnam	-	-	-	-	-	-	7.000	47,392.01
Raleigh	-	-	-	-	-	-	3.170	47,104.72
Randolph	-	-	-	-	0.500	36,312.00	0.500	37,554.00
Ritchie	-	-	-	-	-	-	1.500	43,888.59
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	2.000	32,736.00
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	1.000	35,417.70	-	-	3.000	38,110.35
Webster	-	-	-	-	-	-	1.000	35,244.00
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	1.000	38,393.10	5.000	42,660.45
Wyoming	-	-	-	-	-	-	-	-
Total	3.250	43,064.81	6.150	37,846.44	8.250	35,660.87	58.920	42,573.54

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Locksmith		Lubrication Man		Machinist		Mason	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	0.140	33,288.00
Berkeley	-	-	-	-	-	-	-	-
Boone	0.003	38,243.33	-	-	-	-	1.000	37,949.39
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	2.000	48,508.16
Calhoun	-	-	-	-	-	-	1.000	29,871.95
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	1.000	30,204.00
Hampshire	1.000	42,436.80	-	-	-	-	-	-
Hancock	1.000	39,893.85	-	-	-	-	1.000	38,184.30
Hardy	-	-	-	-	-	-	-	-
Harrison	0.500	46,250.00	-	-	-	-	1.350	48,390.74
Jackson	-	-	-	-	-	-	0.450	43,138.33
Jefferson	3.000	48,063.15	-	-	-	-	-	-
Kanawha	2.000	46,050.84	-	-	-	-	3.000	43,213.77
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	1.000	37,356.00
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	5.000	42,537.78
Marshall	1.000	40,573.00	-	-	-	-	-	-
Mason	-	-	-	-	-	-	0.080	42,536.38
McDowell	-	-	-	-	-	-	1.000	43,596.00
Mercer	-	-	-	-	-	-	-	-
Mineral	0.083	46,363.98	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	1.000	42,086.25
Monongalia	2.000	52,382.70	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	1.000	38,836.80	-	-	-	-	1.000	41,029.20
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.560	39,752.86	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	2.000	45,870.75
Raleigh	-	-	-	-	-	-	0.500	51,129.90
Randolph	0.500	32,100.00	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	2.000	49,387.73	-	-	-	-	1.000	47,423.70
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	1.000	42,282.00	-	-	-	-	4.000	39,231.56
Wyoming	-	-	1.000	33,491.65	-	-	1.000	41,649.07
Total	15.646	45,331.33	1.000	33,491.65	-	-	28.520	41,926.09

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Mechanic Assistant		Mechanic		Office Equip. Repairman I		Office Equip. Repairman II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.950	36,691.84	-	-	-	-
Berkeley	-	-	4.000	37,919.72	-	-	-	-
Boone	-	-	2.000	37,544.85	-	-	-	-
Braxton	-	-	1.000	27,772.50	-	-	-	-
Brooke	-	-	2.000	43,560.90	-	-	-	-
Cabell	1.000	36,328.59	8.000	41,093.80	-	-	-	-
Calhoun	-	-	1.000	39,391.45	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	2.000	37,251.23	-	-	-	-
Fayette	-	-	6.000	37,231.65	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	1.000	35,532.00	-	-	-	-
Greenbrier	-	-	4.000	32,169.00	-	-	-	-
Hampshire	-	-	1.000	48,212.39	-	-	-	-
Hancock	-	-	2.000	48,128.40	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	4.300	46,145.93	-	-	-	-
Jackson	-	-	4.500	39,966.33	-	-	-	-
Jefferson	-	-	5.000	39,029.94	-	-	6.000	51,000.46
Kanawha	-	-	15.000	37,199.66	-	-	-	-
Lewis	-	-	1.500	41,600.00	-	-	-	-
Lincoln	-	-	1.000	31,188.00	-	-	-	-
Logan	-	-	8.000	36,792.84	-	-	-	-
Marion	-	-	4.000	39,854.70	-	-	-	-
Marshall	-	-	7.000	46,537.77	-	-	-	-
Mason	-	-	7.000	37,689.33	-	-	-	-
McDowell	-	-	2.000	38,953.20	-	-	-	-
Mercer	-	-	6.000	37,787.36	-	-	-	-
Mineral	-	-	3.000	29,922.00	-	-	-	-
Mingo	-	-	5.000	40,024.35	-	-	-	-
Monongalia	-	-	7.000	49,167.73	-	-	-	-
Monroe	-	-	1.000	29,904.00	-	-	-	-
Morgan	-	-	1.000	34,565.25	-	-	-	-
Nicholas	-	-	2.000	33,894.00	-	-	-	-
Ohio	-	-	4.000	45,379.71	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	1.000	44,172.56	-	-	-	-
Pocahontas	-	-	1.000	36,644.40	-	-	-	-
Preston	-	-	4.000	32,103.00	-	-	0.140	44,044.93
Putnam	-	-	3.500	46,978.13	-	-	-	-
Raleigh	-	-	5.660	43,170.20	-	-	0.500	49,942.34
Randolph	-	-	3.000	35,708.00	-	-	-	-
Ritchie	-	-	1.000	31,152.00	-	-	-	-
Roane	-	-	1.650	40,640.84	-	-	-	-
Summers	-	-	2.000	29,186.00	-	-	-	-
Taylor	-	-	1.000	32,538.00	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	2.000	49,262.31	-	-	-	-
Upshur	-	-	3.000	30,988.00	-	-	-	-
Wayne	-	-	5.000	34,788.69	-	-	-	-
Webster	-	-	1.000	26,040.00	-	-	-	-
Wetzel	2.000	44,314.62	1.000	43,003.09	-	-	-	-
Wirt	0.500	34,295.40	-	-	-	-	-	-
Wood	-	-	10.000	39,745.08	-	-	-	-
Wyoming	0.500	35,809.20	1.500	34,518.64	-	-	0.500	36,866.24
Total	4.000	40,002.53	170.560	39,106.49	-	-	7.140	49,800.18

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Painter		Plumber I		Plumber II		Roofing/Sheet Metal Mechanic	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.440	35,701.64	-	-	-	-
Berkeley	-	-	-	-	2.000	37,661.77	-	-
Boone	-	-	-	-	-	-	0.550	34,321.49
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	3.000	44,350.86	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	3.000	38,280.00	-	-	1.000	39,632.85	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	2.000	33,388.00	-	-
Hampshire	-	-	-	-	1.000	40,332.60	-	-
Hancock	1.000	45,779.40	-	-	2.000	43,188.98	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	1.080	46,445.72	0.900	40,387.50	1.410	43,036.35	1.500	44,033.33
Jackson	-	-	-	-	1.000	44,694.00	0.250	48,815.00
Jefferson	-	-	-	-	3.000	41,886.15	-	-
Kanawha	8.000	44,389.58	-	-	10.000	41,905.64	2.000	39,204.81
Lewis	-	-	-	-	0.500	38,012.50	-	-
Lincoln	-	-	1.000	33,480.00	1.000	37,500.00	-	-
Logan	-	-	-	-	1.000	46,773.96	-	-
Marion	3.000	43,843.65	2.000	36,846.68	2.000	43,012.80	3.000	40,507.20
Marshall	-	-	-	-	3.000	46,977.67	-	-
Mason	0.330	41,806.79	0.480	42,348.83	0.600	42,136.25	0.250	38,882.44
McDowell	-	-	-	-	2.000	39,030.00	-	-
Mercer	-	-	-	-	2.500	42,568.99	1.333	44,159.19
Mineral	-	-	0.330	35,626.48	-	-	-	-
Mingo	-	-	-	-	1.000	37,127.25	-	-
Monongalia	1.000	50,203.35	-	-	3.000	51,182.10	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	0.200	34,530.30	-	-
Ohio	-	-	1.000	35,250.09	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.930	37,681.29	-	-	0.760	40,686.70	0.200	30,540.00
Putnam	-	-	-	-	3.500	44,748.45	2.500	44,696.25
Raleigh	0.750	48,941.29	-	-	3.330	41,880.85	-	-
Randolph	-	-	-	-	1.000	34,458.00	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	1.000	34,890.00	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	4.000	42,255.90	1.000	32,364.00
Webster	-	-	-	-	-	-	-	-
Wetzel	7.000	46,593.70	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	1.000	41,003.10	2.000	43,371.68	1.000	37,936.35
Wyoming	0.500	35,809.20	-	-	1.500	36,953.25	1.000	37,256.32
Total	26.590	44,273.71	7.150	37,422.12	60.300	42,068.29	14.583	40,530.20

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Welder		Supervisor of Transportation		School Bus Supervisor		Bus Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.000	43,751.42	-	-	31.100	26,956.77
Berkeley	-	-	1.000	42,856.20	-	-	237.000	28,530.52
Boone	0.200	45,244.35	-	-	-	-	39.500	28,063.42
Braxton	-	-	-	-	-	-	21.000	26,875.71
Brooke	-	-	-	-	-	-	35.500	28,420.00
Cabell	-	-	2.000	52,333.11	-	-	104.500	30,073.96
Calhoun	-	-	-	-	-	-	15.000	26,953.14
Clay	-	-	1.000	42,516.00	-	-	26.399	26,603.72
Doddridge	-	-	-	-	-	-	20.000	29,036.00
Fayette	-	-	-	-	-	-	72.000	28,740.83
Gilmer	-	-	-	-	-	-	14.000	28,528.57
Grant	-	-	1.000	63,452.74	-	-	18.000	27,093.33
Greenbrier	-	-	-	-	-	-	67.000	27,165.22
Hampshire	-	-	1.000	63,245.99	-	-	52.000	27,173.27
Hancock	-	-	1.000	58,020.30	-	-	45.000	28,671.78
Hardy	-	-	-	-	-	-	29.000	26,076.90
Harrison	1.100	43,256.82	-	-	2.000	54,185.42	92.000	33,504.67
Jackson	-	-	-	-	-	-	53.000	28,794.34
Jefferson	-	-	1.000	53,400.00	-	-	97.200	29,244.67
Kanawha	-	-	7.000	52,669.80	-	-	155.500	29,087.34
Lewis	-	-	1.000	53,175.15	-	-	32.500	27,865.69
Lincoln	-	-	-	-	1.000	32,510.00	41.000	26,346.59
Logan	-	-	1.000	66,197.61	2.000	49,242.88	52.000	28,051.35
Marion	-	-	1.000	54,301.05	-	-	75.000	27,666.35
Marshall	-	-	1.000	95,578.29	-	-	66.000	28,643.03
Mason	-	-	-	-	-	-	58.000	29,780.00
McDowell	-	-	-	-	1.000	38,725.00	37.000	30,042.35
Mercer	-	-	1.000	81,423.03	-	-	81.500	29,317.16
Mineral	-	-	-	-	2.000	40,915.00	51.000	29,912.06
Mingo	1.000	35,861.40	1.000	76,603.50	-	-	53.000	28,881.86
Monongalia	-	-	-	-	1.000	66,248.32	112.000	32,314.40
Monroe	-	-	-	-	1.000	20,125.00	25.000	26,936.40
Morgan	0.200	40,468.50	-	-	1.000	28,486.50	28.000	28,730.00
Nicholas	-	-	0.500	41,026.16	-	-	41.500	27,490.72
Ohio	1.000	40,376.70	1.000	61,177.74	-	-	39.500	29,887.85
Pendleton	-	-	0.500	42,820.40	-	-	18.000	28,140.00
Pleasants	-	-	-	-	-	-	16.000	31,699.25
Pocahontas	-	-	-	-	-	-	18.000	27,531.11
Preston	-	-	-	-	-	-	63.000	27,041.75
Putnam	-	-	1.000	62,065.80	-	-	83.000	31,568.58
Raleigh	0.830	42,946.72	0.340	62,902.94	1.000	39,083.00	123.830	30,046.22
Randolph	-	-	-	-	-	-	41.000	26,344.51
Ritchie	-	-	1.000	43,613.10	-	-	19.000	26,477.89
Roane	-	-	-	-	-	-	30.350	26,578.87
Summers	-	-	1.000	47,844.00	-	-	26.000	26,704.23
Taylor	-	-	-	-	-	-	29.500	27,794.32
Tucker	-	-	1.000	39,140.00	-	-	13.000	27,350.00
Tyler	-	-	-	-	-	-	25.000	29,889.20
Upshur	-	-	-	-	-	-	47.000	26,899.96
Wayne	1.000	43,091.10	-	-	-	-	85.000	27,177.47
Webster	-	-	-	-	-	-	20.000	26,236.00
Wetzel	-	-	1.000	75,758.59	-	-	31.000	31,123.55
Wirt	-	-	0.500	48,715.10	-	-	12.600	27,036.44
Wood	-	-	2.000	47,645.55	-	-	88.000	29,687.70
Wyoming	-	-	-	-	-	-	36.000	28,097.65
Total	5.330	41,219.52	31.840	55,918.16	12.000	42,822.03	2,842.979	28,851.49

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Heavy Equipment Operator		Truck Driver		Food Services Supervisor		Cafeteria Manager	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.700	59,062.50	7.000	28,075.71
Berkeley	4.000	36,360.56	-	-	-	-	21.000	30,651.43
Boone	-	-	0.300	41,381.53	-	-	11.000	29,152.73
Braxton	-	-	-	-	-	-	8.000	27,661.25
Brooke	-	-	2.000	31,763.03	-	-	1.000	30,310.00
Cabell	-	-	5.000	40,130.71	-	-	26.000	31,825.08
Calhoun	-	-	-	-	-	-	3.000	28,010.00
Clay	-	-	-	-	-	-	6.000	26,966.67
Doddridge	-	-	1.000	28,180.00	-	-	4.000	38,468.14
Fayette	-	-	-	-	-	-	10.000	29,259.00
Gilmer	-	-	-	-	-	-	2.000	27,240.00
Grant	-	-	-	-	-	-	4.000	27,347.50
Greenbrier	-	-	-	-	-	-	13.000	29,292.31
Hampshire	-	-	-	-	-	-	8.000	25,400.00
Hancock	-	-	2.000	28,490.00	-	-	1.000	33,550.00
Hardy	-	-	-	-	-	-	3.000	29,665.06
Harrison	0.250	50,375.00	3.160	45,201.74	-	-	12.310	31,511.30
Jackson	-	-	0.250	48,815.00	-	-	5.500	32,992.73
Jefferson	-	-	2.000	36,862.50	-	-	3.000	29,143.33
Kanawha	2.000	44,345.21	10.000	37,881.14	-	-	13.000	29,679.38
Lewis	-	-	-	-	-	-	6.000	27,965.00
Lincoln	-	-	-	-	-	-	8.000	27,872.50
Logan	-	-	1.500	40,085.91	-	-	16.000	30,526.98
Marion	-	-	3.000	37,510.05	1.000	53,267.49	19.000	28,801.05
Marshall	2.000	47,846.50	1.000	44,278.00	-	-	12.000	30,681.67
Mason	-	-	1.430	40,219.83	-	-	10.000	28,803.00
McDowell	-	-	1.000	39,792.00	1.000	36,624.00	4.000	30,777.50
Mercer	-	-	1.833	39,238.40	-	-	-	-
Mineral	-	-	0.500	26,746.50	-	-	12.000	29,612.50
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	0.500	50,992.88	-	-	17.000	37,184.41
Monroe	-	-	-	-	-	-	3.000	25,933.33
Morgan	-	-	0.950	36,177.13	-	-	6.000	28,843.33
Nicholas	0.200	34,530.30	0.400	34,530.30	-	-	6.500	27,142.31
Ohio	1.000	53,905.63	5.000	32,562.32	-	-	2.000	29,797.50
Pendleton	-	-	-	-	-	-	4.000	27,180.00
Pleasants	-	-	-	-	-	-	3.000	29,989.67
Pocahontas	-	-	0.500	25,640.98	-	-	5.000	28,028.00
Preston	0.560	34,129.09	0.400	40,675.73	-	-	8.500	27,793.53
Putnam	0.500	41,720.84	2.000	44,317.80	-	-	21.000	29,940.95
Raleigh	2.000	38,432.25	1.830	41,168.25	-	-	12.000	30,581.40
Randolph	-	-	1.000	31,260.00	-	-	12.000	28,065.83
Ritchie	-	-	-	-	-	-	2.000	29,297.50
Roane	-	-	-	-	-	-	5.000	27,568.00
Summers	-	-	-	-	-	-	4.000	27,824.00
Taylor	-	-	-	-	-	-	5.000	28,219.00
Tucker	-	-	-	-	-	-	3.000	28,939.75
Tyler	-	-	-	-	-	-	3.000	28,846.67
Upshur	-	-	1.000	38,988.00	-	-	8.000	28,067.50
Wayne	-	-	-	-	-	-	18.000	28,664.44
Webster	-	-	-	-	-	-	4.000	26,305.00
Wetzel	-	-	-	-	-	-	4.000	31,545.00
Wirt	-	-	-	-	-	-	-	-
Wood	1.000	45,857.70	5.000	44,155.98	-	-	23.000	29,797.83
Wyoming	1.000	37,270.79	-	-	-	-	6.000	27,377.50
Total	14.510	41,571.11	54.553	38,301.34	2.700	48,605.64	433.810	29,682.77

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Cook I		Cook II		Cook III		Custodian I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	2.000	22,645.00	5.500	25,834.55	-	-	-	-
Berkeley	5.000	24,789.00	84.000	27,378.95	32.000	28,898.75	-	-
Boone	5.000	26,522.42	15.500	28,703.39	-	-	-	-
Braxton	-	-	-	-	10.000	26,090.50	-	-
Brooke	-	-	-	-	19.000	28,506.32	-	-
Cabell	24.500	25,475.80	56.500	27,874.69	11.500	30,139.22	-	-
Calhoun	-	-	-	-	6.000	25,676.67	-	-
Clay	-	-	5.500	25,379.09	3.000	25,500.20	-	-
Doddridge	-	-	5.000	26,224.00	-	-	-	-
Fayette	7.000	25,135.71	23.000	27,336.52	-	-	-	-
Gilmer	-	-	6.000	25,801.67	-	-	-	-
Grant	-	-	-	-	8.520	26,335.40	-	-
Greenbrier	8.000	22,515.00	22.000	26,743.41	-	-	-	-
Hampshire	-	-	10.950	25,501.83	-	-	-	-
Hancock	-	-	6.500	26,847.69	17.500	27,729.43	-	-
Hardy	-	-	5.000	22,440.62	13.000	26,737.32	-	-
Harrison	-	-	57.000	28,188.95	4.690	31,489.53	-	-
Jackson	-	-	-	-	27.500	28,852.97	-	-
Jefferson	-	-	39.500	25,301.77	15.000	29,742.41	-	-
Kanawha	77.000	24,859.27	76.500	28,628.90	63.000	27,859.97	133.000	27,536.26
Lewis	-	-	16.000	26,714.69	-	-	-	-
Lincoln	-	-	18.500	25,981.08	-	-	-	-
Logan	-	-	11.500	25,756.87	19.000	29,241.05	-	-
Marion	-	-	46.000	26,051.52	-	-	-	-
Marshall	-	-	21.500	28,672.56	-	-	-	-
Mason	-	-	-	-	18.000	27,000.58	-	-
McDowell	-	-	14.000	27,119.29	4.000	30,777.50	-	-
Mercer	-	-	62.500	28,223.20	22.000	30,129.55	9.000	27,396.76
Mineral	-	-	-	-	23.500	27,521.06	-	-
Mingo	-	-	19.000	28,214.63	11.000	28,349.20	-	-
Monongalia	-	-	-	-	59.000	30,622.75	-	-
Monroe	-	-	9.500	26,757.89	-	-	-	-
Morgan	-	-	12.500	26,888.54	0.500	28,608.04	-	-
Nicholas	12.500	22,632.00	6.000	24,858.33	7.000	26,680.00	-	-
Ohio	-	-	-	-	33.000	29,293.57	-	-
Pendleton	-	-	2.500	25,445.60	2.000	23,925.00	-	-
Pleasants	-	-	7.500	27,667.00	-	-	-	-
Pocahontas	-	-	-	-	5.500	26,507.48	-	-
Preston	-	-	18.000	24,511.11	-	-	-	-
Putnam	-	-	37.000	28,572.73	-	-	-	-
Raleigh	-	-	60.000	27,840.10	13.000	30,175.90	-	-
Randolph	-	-	23.500	24,674.92	-	-	-	-
Ritchie	-	-	8.000	24,951.25	2.000	29,297.50	-	-
Roane	-	-	10.000	24,077.00	5.000	26,818.00	-	-
Summers	-	-	7.000	24,462.14	-	-	-	-
Taylor	-	-	-	-	11.500	25,677.17	-	-
Tucker	-	-	7.000	25,152.86	-	-	-	-
Tyler	-	-	9.000	30,363.33	-	-	-	-
Upshur	-	-	21.500	25,063.49	-	-	-	-
Wayne	13.000	23,004.54	12.500	24,102.80	10.000	28,949.00	19.000	24,117.77
Webster	-	-	6.000	24,192.50	-	-	-	-
Wetzel	-	-	2.000	25,860.00	17.000	28,926.47	-	-
Wirt	-	-	-	-	10.500	25,903.33	-	-
Wood	18.000	24,822.50	21.000	26,793.57	23.000	30,645.22	-	-
Wyoming	8.000	22,597.59	18.000	27,427.78	6.000	27,377.50	5.500	22,532.73
Total	180.000	24,476.57	925.950	27,084.62	533.210	28,620.98	166.500	26,973.34

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Custodian II		Custodian III		Custodian IV		Groundsman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	16.150	26,376.55	-	-	0.700	23,791.60
Berkeley	-	-	71.000	33,415.91	33.000	38,775.49	-	-
Boone	-	-	24.500	27,792.28	5.000	34,532.20	-	-
Braxton	-	-	-	-	14.000	28,734.04	-	-
Brooke	-	-	17.250	35,473.11	2.000	39,456.68	-	-
Cabell	-	-	92.000	30,144.78	27.000	44,110.96	-	-
Calhoun	-	-	11.000	25,829.02	-	-	-	-
Clay	-	-	16.000	27,696.25	-	-	-	-
Doddridge	-	-	9.000	28,673.25	4.000	35,302.29	-	-
Fayette	-	-	42.000	33,927.87	-	-	-	-
Gilmer	-	-	6.000	27,945.00	2.000	33,436.25	-	-
Grant	-	-	11.480	27,673.75	1.000	35,700.00	-	-
Greenbrier	-	-	28.500	30,439.58	13.000	33,524.31	-	-
Hampshire	12.600	28,164.00	-	-	5.950	32,849.85	-	-
Hancock	23.000	27,930.65	4.000	30,015.25	8.000	31,468.85	-	-
Hardy	3.750	31,179.99	6.000	29,139.33	5.000	35,733.59	-	-
Harrison	-	-	67.000	28,535.32	22.500	40,075.39	-	-
Jackson	-	-	23.000	28,332.76	16.500	31,420.14	-	-
Jefferson	4.000	32,323.22	53.000	34,423.44	1.000	43,078.05	-	-
Kanawha	-	-	69.000	36,538.78	25.000	39,391.79	-	-
Lewis	-	-	23.500	34,471.81	-	-	-	-
Lincoln	-	-	21.500	26,519.81	-	-	-	-
Logan	-	-	50.300	27,820.82	-	-	6.000	33,801.67
Marion	76.500	27,188.71	9.000	29,711.50	5.000	36,053.64	1.000	27,468.00
Marshall	-	-	46.500	35,615.70	-	-	-	-
Mason	-	-	36.000	29,973.35	-	-	0.430	40,628.98
McDowell	-	-	26.500	31,763.79	-	-	-	-
Mercer	-	-	43.000	31,458.10	23.000	37,495.66	-	-
Mineral	4.500	26,618.31	21.000	33,520.70	5.700	37,416.44	0.283	35,718.37
Mingo	-	-	39.000	29,719.74	-	-	-	-
Monongalia	-	-	84.000	37,137.77	12.000	43,602.26	-	-
Monroe	-	-	-	-	12.000	28,176.90	-	-
Morgan	-	-	15.750	31,671.58	-	-	-	-
Nicholas	-	-	32.833	28,576.36	-	-	-	-
Ohio	-	-	34.500	35,289.12	14.000	39,729.66	-	-
Pendleton	-	-	4.000	24,292.25	4.000	40,391.45	-	-
Pleasants	-	-	7.500	37,859.35	5.000	39,365.32	0.500	39,832.50
Pocahontas	-	-	5.500	26,365.00	4.000	34,057.22	-	-
Preston	-	-	23.438	25,573.53	5.000	36,885.60	1.190	35,705.55
Putnam	-	-	55.000	29,050.80	24.000	35,722.79	-	-
Raleigh	-	-	89.000	30,927.81	-	-	-	-
Randolph	-	-	29.000	28,017.00	3.000	33,212.00	-	-
Ritchie	-	-	8.000	32,578.43	3.000	42,764.85	-	-
Roane	-	-	17.000	27,438.29	-	-	-	-
Summers	-	-	4.000	24,324.88	3.000	38,269.45	-	-
Taylor	-	-	12.250	27,441.04	5.000	30,563.20	-	-
Tucker	4.000	24,052.50	4.000	28,389.00	-	-	-	-
Tyler	-	-	14.000	34,118.57	-	-	-	-
Upshur	-	-	26.500	31,151.77	2.000	29,544.00	-	-
Wayne	11.000	26,311.31	32.000	30,409.33	1.000	29,969.10	-	-
Webster	-	-	11.500	26,445.39	-	-	-	-
Wetzel	3.000	28,021.69	17.000	32,355.76	2.000	36,641.44	-	-
Wirt	-	-	7.500	25,926.53	3.000	35,165.40	0.100	36,882.00
Wood	-	-	80.500	32,848.62	23.000	41,749.84	-	-
Wyoming	-	-	26.000	27,821.54	-	-	-	-
Total	142.350	27,487.93	1,523.951	31,300.68	343.650	37,280.53	10.203	33,382.82

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Watchman		Sanitation Plant Operator		Total Service Personnel	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	104.500	29,250.00
Berkeley	-	-	-	-	1,049.000	30,750.40
Boone	-	-	-	-	182.352	30,464.39
Braxton	-	-	-	-	102.000	28,522.56
Brooke	-	-	0.250	36,905.40	147.500	32,902.79
Cabell	-	-	-	-	639.000	32,472.97
Calhoun	-	-	5.000	33,661.32	84.000	27,789.02
Clay	-	-	-	-	98.499	28,308.68
Doddridge	-	-	-	-	83.500	31,553.47
Fayette	-	-	-	-	297.600	30,666.43
Gilmer	-	-	-	-	55.000	29,978.94
Grant	-	-	-	-	88.500	29,144.48
Greenbrier	-	-	-	-	311.000	29,199.39
Hampshire	-	-	2.900	36,241.03	173.400	29,237.14
Hancock	-	-	-	-	200.500	30,034.81
Hardy	-	-	-	-	115.500	29,598.27
Harrison	-	-	-	-	519.500	33,635.02
Jackson	-	-	0.500	55,809.00	227.500	32,181.46
Jefferson	-	-	-	-	468.200	31,281.40
Kanawha	-	-	-	-	1,269.500	31,353.83
Lewis	-	-	-	-	139.500	31,321.00
Lincoln	-	-	-	-	165.000	28,078.46
Logan	-	-	-	-	306.500	31,087.78
Marion	-	-	-	-	433.500	30,080.15
Marshall	-	-	-	-	277.000	33,029.95
Mason	-	-	0.330	39,115.73	245.000	30,926.02
McDowell	-	-	-	-	153.500	31,369.15
Mercer	-	-	0.333	38,810.36	429.333	31,335.82
Mineral	-	-	-	-	232.999	30,608.29
Mingo	-	-	-	-	206.500	30,883.06
Monongalia	-	-	-	-	569.500	35,724.57
Monroe	-	-	-	-	92.000	28,852.48
Morgan	-	-	-	-	117.005	30,220.58
Nicholas	-	-	-	-	208.001	27,933.18
Ohio	-	-	-	-	267.500	33,317.74
Pendleton	-	-	-	-	64.000	29,835.76
Pleasants	-	-	-	-	76.500	34,279.04
Pocahontas	-	-	1.000	33,094.77	77.000	29,873.91
Preston	-	-	1.020	33,934.60	200.998	28,442.80
Putnam	-	-	-	-	444.000	33,368.13
Raleigh	-	-	-	-	560.970	31,655.39
Randolph	-	-	-	-	190.500	28,276.03
Ritchie	-	-	-	-	77.000	30,400.17
Roane	-	-	0.500	32,596.00	101.000	27,603.01
Summers	-	-	-	-	79.000	28,284.27
Taylor	-	-	-	-	117.250	28,866.26
Tucker	-	-	-	-	59.000	28,738.48
Tyler	-	-	-	-	92.500	32,055.95
Upshur	-	-	1.000	42,936.00	203.000	27,946.81
Wayne	-	-	2.000	40,350.60	366.000	29,144.37
Webster	-	-	-	-	68.500	27,371.98
Wetzel	-	-	-	-	188.000	34,047.47
Wirt	-	-	-	-	60.000	29,671.08
Wood	-	-	-	-	570.500	32,686.92
Wyoming	-	-	-	-	220.500	27,941.05
Total	-	-	14.833	36,675.77	13,875.607	31,118.21