

**COUNTY BOARDS OF EDUCATION  
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES  
FOR THE 2023-24 YEAR**

<b>County</b>	<b>Average Salary</b>
Barbour	3,207.67
Berkeley	3,439.18
Boone	3,507.67
Braxton	3,207.67
Brooke	3,418.36
Cabell	3,509.27
Calhoun	3,207.67
Clay	3,207.67
Doddridge	3,470.81
Fayette	3,387.67
Gilmer	3,207.67
Grant	3,207.67
Greenbrier	3,245.17
Hampshire	3,207.67
Hancock	3,431.30
Hardy	3,207.67
Harrison	3,412.67
Jackson	3,477.67
Jefferson	3,374.09
Kanawha	3,392.21
Lewis	3,312.67
Lincoln	3,252.67
Logan	3,345.17
Marion	3,248.67
Marshall	3,580.15
Mason	3,380.17
McDowell	3,372.67
Mercer	3,470.67
Mineral	3,316.22
Mingo	3,377.67
Monongalia	3,790.47
Monroe	3,207.67
Morgan	3,395.97
Nicholas	3,207.67
Ohio	3,564.45
Pendleton	3,207.67
Pleasants	3,528.61
Pocahontas	3,207.67
Preston	3,207.67
Putnam	3,791.29
Raleigh	3,492.67
Randolph	3,207.67
Ritchie	3,257.67
Roane	3,207.67
Summers	3,207.67
Taylor	3,232.67
Tucker	3,207.67
Tyler	3,655.01
Upshur	3,207.67
Wayne	3,207.67
Webster	3,207.67
Wetzel	3,429.51
Wirt	3,327.67
Wood	3,444.55
Wyoming	3,207.67
State	3,345.35

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules.

OSF  
8/14/2023  
Serv Pers Salary Schedules by County 24

**COUNTY BOARDS OF EDUCATION  
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES  
ARRANGED IN DESCENDING ORDER  
FOR THE 2023-24 YEAR**

Ct.	County	Average Salary
1	Putnam	3,791.29
2	Monongalia	3,790.47
3	Tyler	3,655.01
4	Marshall	3,580.15
5	Ohio	3,564.45
6	Pleasants	3,528.61
7	Cabell	3,509.27
8	Boone	3,507.67
9	Raleigh	3,492.67
10	Jackson	3,477.67
11	Doddridge	3,470.81
12	Mercer	3,470.67
13	Wood	3,444.55
14	Berkeley	3,439.18
15	Hancock	3,431.30
16	Wetzel	3,429.51
17	Brooke	3,418.36
18	Harrison	3,412.67
19	Morgan	3,395.97
20	Kanawha	3,392.21
21	Fayette	3,387.67
22	Mason	3,380.17
23	Mingo	3,377.67
24	Jefferson	3,374.09
25	McDowell	3,372.67
26	Logan	3,345.17
27	Wirt	3,327.67
28	Mineral	3,316.22
29	Lewis	3,312.67
30	Ritchie	3,257.67
31	Lincoln	3,252.67
32	Marion	3,248.67
33	Greenbrier	3,245.17
34	Taylor	3,232.67
35	Barbour	3,207.67
35	Braxton	3,207.67
35	Calhoun	3,207.67
35	Clay	3,207.67
35	Gilmer	3,207.67
35	Grant	3,207.67
35	Hampshire	3,207.67
35	Hardy	3,207.67
35	Monroe	3,207.67
35	Nicholas	3,207.67
35	Pendleton	3,207.67
35	Pocahontas	3,207.67
35	Preston	3,207.67
35	Randolph	3,207.67
35	Roane	3,207.67
35	Summers	3,207.67
35	Tucker	3,207.67
35	Upshur	3,207.67
35	Wayne	3,207.67
35	Webster	3,207.67
35	Wyoming	3,207.67
	State	3,345.35

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules.

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**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE OF SALARY SCHEDULES  
FOR SERVICE PERSONNEL  
2021-22 AND 2022-23**

<b>County</b>	<b>2021-22</b>	<b>2022-23</b>	<b>Difference</b>
Barbour	2,977.67	3,207.67	230.00
Berkeley	3,209.18	3,439.18	230.00
Boone	3,177.67	3,507.67	330.00
Braxton	2,977.67	3,207.67	230.00
Brooke	3,188.36	3,418.36	230.00
Cabell	3,279.27	3,509.27	230.00
Calhoun	2,977.67	3,207.67	230.00
Clay	2,977.67	3,207.67	230.00
Doddridge	3,240.20	3,470.81	230.61
Fayette	3,157.67	3,387.67	230.00
Gilmer	2,977.67	3,207.67	230.00
Grant	2,977.67	3,207.67	230.00
Greenbrier	3,015.17	3,245.17	230.00
Hampshire	2,977.67	3,207.67	230.00
Hancock	3,201.30	3,431.30	230.00
Hardy	2,977.67	3,207.67	230.00
Harrison	3,182.67	3,412.67	230.00
Jackson	3,197.67	3,477.67	280.00
Jefferson	3,144.09	3,374.09	230.00
Kanawha	3,162.21	3,392.21	230.00
Lewis	3,082.67	3,312.67	230.00
Lincoln	3,022.67	3,252.67	230.00
Logan	3,115.17	3,345.17	230.00
Marion	3,018.67	3,248.67	230.00
Marshall	3,350.15	3,580.15	230.00
Mason	3,150.17	3,380.17	230.00
McDowell	3,142.67	3,372.67	230.00
Mercer	3,240.67	3,470.67	230.00
Mineral	3,086.22	3,316.22	230.00
Mingo	3,147.67	3,377.67	230.00
Monongalia	3,560.47	3,790.47	230.00
Monroe	2,977.67	3,207.67	230.00
Morgan	3,115.97	3,395.97	280.00
Nicholas	2,977.67	3,207.67	230.00
Ohio	3,334.45	3,564.45	230.00
Pendleton	2,977.67	3,207.67	230.00
Pleasants	3,298.61	3,528.61	230.00
Pocahontas	2,977.67	3,207.67	230.00
Preston	2,977.67	3,207.67	230.00
Putnam	3,386.29	3,791.29	405.00
Raleigh	3,262.67	3,492.67	230.00
Randolph	2,977.67	3,207.67	230.00
Ritchie	3,027.67	3,257.67	230.00
Roane	2,977.67	3,207.67	230.00
Summers	2,977.67	3,207.67	230.00
Taylor	3,002.67	3,232.67	230.00
Tucker	2,977.67	3,207.67	230.00
Tyler	3,346.21	3,655.01	308.80
Upshur	2,977.67	3,207.67	230.00
Wayne	2,977.67	3,207.67	230.00
Webster	2,977.67	3,207.67	230.00
Wetzel	3,199.51	3,429.51	230.00
Wirt	3,057.67	3,327.67	270.00
Wood	3,214.55	3,444.55	230.00
Wyoming	2,977.67	3,207.67	230.00
<b>State</b>	<b>3,106.36</b>	<b>3,345.35</b>	<b>238.99</b>

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