

AGENDA
WEST VIRGINIA BOARD OF EDUCATION
Capitol Building 6, Suite 600
1900 Kanawha Boulevard, East
Charleston, West Virginia
September 13, 2023 - 9:00 a.m.

- I. **Welcome - Pledge of Allegiance - Introductions - Call to Order**
L. Paul Hardesty, President
- II. **Approval of Agenda - (Action)**
L. Paul Hardesty
- III. **Recognition of the 2024 West Virginia Teacher of the Year and School Service Personnel Employee of the Year - (Information)**
Carla Warren
- IV. **Delegation(s)**
- V. **School Safety - (Information)**
Jonah Adkins
- VI. **Consent Agenda - (Action)**

A. Approval of Minutes - (Action)

[Attachment A](#)

It is recommended that the **minutes of the August 9, 2023, meeting of the West Virginia Board of Education (WVBE)** be approved.

B. Routine Business

- 1. **Waivers of WVBE Policies and Regulations, Superintendent's Interpretations, State Statutes, and Legislative Rules - (Action)**
Joey Wiseman

[Attachment B](#)

Raleigh, Jackson, and Barbour Counties have requested a first-time waiver of Policy 2510, Appendix B: Training Required in Policy 2510, related to professional development for Advanced Placement® (AP®) teachers: 1) Raleigh County's waiver request is for a first-year teacher of AP® European History at Woodrow Wilson High School; 2) Jackson County's request is for a newly hired teacher of AP® World History at Ripley High School; and 3) Barbour County's waiver request is for a newly hired teacher of AP® Government and Politics US at Philip Barbour High School.

The waivers and waiver criteria have been reviewed by WVDE staff and, if granted, will provide students at Woodrow Wilson High School access to an AP® European History course, students at Ripley High School access to an AP® World History course, and students at Philip Barbour High School access to an AP® Government and Politics US course during school year 2023-24. The teachers will be required to attend Summer 2024 AP® training in order to continue teaching the course in future years.

It is recommended that: **1) Raleigh County's request for a waiver of required professional development for one AP® European History**

teacher at Woodrow Wilson High School; 2) Jackson County's request for a waiver of required professional development for one AP[®] World History teacher at Ripley High School; and, 3) Barbour County's request for a waiver of required professional development for one AP[®] Government and Politics US teacher at Philip Barbour High School be approved for school year 2023-24.

2. **Employment of Substitute Teachers in Areas of Critical Need and Shortage - (Action)** [Attachment C](#)
Stephanie Abraham

Pursuant to W. Va. Code §18A-2-3, Brooke, Fayette, Jackson, Mineral, Morgan, Pleasants, Raleigh, Randolph, Ritchie, Upshur, and Wetzel Counties and the West Virginia Schools for the Deaf and the Blind have submitted a policy for the WVBE's approval.

It is recommended that the **Employment of Substitute Teachers in Areas of Critical Need and Shortage policies for Brooke, Fayette, Jackson, Mineral, Morgan, Pleasants, Raleigh, Randolph, Ritchie, Upshur, and Wetzel Counties and the West Virginia Schools for the Deaf and the Blind be approved.**

3. **Employment of Retired Bus Operators as Substitutes in Areas of Critical Need and Shortage - (Action)** [Attachment D](#)
Stephanie Abraham

Pursuant to W. Va. Code §18A-4-15a, Calhoun and Wetzel Counties have submitted a policy for the WVBE's approval.

It is recommended that the **Employment of Retired Bus Operators as Substitutes in Areas of Critical Need and Shortage policies for Calhoun and Wetzel Counties be approved.**

4. **Marshall University's Addition of a Clinical Teacher of Record (CTR) Program with Boone County - (Action)** [Attachment E](#)
Carla Warren

In August 2023, the West Virginia Educator Preparation Program Review Board (EPPRB) members agreed on a recommendation of approval to the WVBE of Marshall University's addition of a CTR Program with Boone County. Policy 5100 provides guidelines and procedures for the approval of new and continuing educator preparation programs of study leading to licensure in West Virginia and also for CTR Agreements with West Virginia school districts. Policy 5100 supports the intended collaborative process to improve educator preparation programs and potential educators by incorporating program guidelines based on research and best practices. Support of continuous improvement and clear and consistent guidelines to West Virginia educator preparation programs will produce more effective educators in West Virginia schools, resulting in increased student learning in the classroom.

It is recommended that the WVBE **accept the EPPRB's recommendation of approval of Marshall University's addition of a CTR Program with Boone County.**

5. West Virginia Wesleyan College's Addition of a Clinical Teacher of Record (CTR) Program with Upshur County - (Action) [Attachment F](#)
Carla Warren

In August 2023, the West Virginia Educator Preparation Program Review Board (EPPRB) members agreed on a recommendation of approval to the WVBE of West Virginia Wesleyan College's addition of a CTR Program with Upshur County. Policy 5100 provides guidelines and procedures for the approval of new and continuing educator preparation programs of study leading to licensure in West Virginia and also for CTR Agreements with West Virginia school districts. Policy 5100 supports the intended collaborative process to improve educator preparation programs and potential educators by incorporating program guidelines based on research and best practices. Support of continuous improvement and clear and consistent guidelines to West Virginia educator preparation programs will produce more effective educators in West Virginia schools, resulting in increased student learning in the classroom.

It is recommended that the WVBE **accept the EPPRB's recommendation of approval of West Virginia Wesleyan College's addition of a CTR Program with Upshur County.**

6. Policy 2520.13, West Virginia College- and Career-Readiness Programs of Study/Standards for Career Technical Education - (Action) [Attachment G](#)
Clinton Burch

Policy 2520.13 is recommended for repeal and replacement to ensure Career Technical Education (CTE) programs are aligned with the workforce needs of business and industry. Policy 2520.13 is revised every two (2) years to ensure CTE programs offer technical training and industry certifications in key industries across the state. Strengthening Career and Technical Education for the 21st Century Act (Perkins V) requires secondary, postsecondary, and business/industry to collaborate to enhance CTE for students by developing academic knowledge and technical/employability skills of secondary and postsecondary education students who elect to enroll in CTE programs.

It is recommended that **Policy 2520.13 be placed on public comment for 30 days.**

7. Policy 5100, Approval of Educator Preparation Programs - (Action) [Attachment H](#)
Carla Warren

Policy 5100 is being amended to outline the framework for developing, implementing, and approving educator preparation programs (EPPs). Major program components are defined, assessment instruments and/or procedures are identified, and the minimum proficiency levels are prescribed for the WVBE-adopted instruments. Program approval criteria for program implementation are also identified. The revisions enable IHEs to meet the needs of students as a part of the cycle of continuous improvement.

It is recommended that **Policy 5100 be placed on public comment for 30 days.**

8. Policy 5310, Performance Evaluation of School Personnel - (Action) [Attachment I](#)
Margaret Williamson

Policy 5310 is being revisited due to a legislative change in HB 2597. Inclusion of data and an explanation of the rating of less than accomplished will provide educators with information to support professional growth. One comment was received during the comment period resulting in no change to the policy.

It is recommended that **Policy 5310 be approved and effective 30 days from filing.**

- 9. West Virginia Schools for the Deaf and the Blind Monthly Update - [Attachment J](#)**
(Information)
Clayton Burch, Superintendent, West Virginia Schools for the Deaf and the Blind

VII. New Business

- A. WVBE Personnel Matters, West Virginia of Education (WVDE) Personnel Matters, and Litigation Update in B.P.J. by her next friend and mother, Heather Jackson v. WVBE, et al. - (Action)**
L. Paul Hardesty

WVBE personnel and/or legal matters may involve an Executive Session as provided in W. Va. Code §6-9A-4(b)(2)(A) [personnel exception] and/or §6-9A-4 [matters involving attorney-client privilege per *Peters v. County Commission*, 205 W. Va. 481 (1999)]. The Board majority must vote to have an Executive Session. **(No action will be taken in Executive Session.)**

It is recommended and a motion is requested that the **WVBE personnel matters found in the attachment be approved.** [Attachment K](#)

It is recommended and a motion is requested that the **WVDE personnel matters found in the attachment be approved.** [Attachment L](#)

VIII. WVDE Reports - (Information)

- Middle School Empowerment Collaborative
- Literacy and Numeracy
- Student Behavior Response Plan Update
- West Virginia Balanced Scorecard for School Accountability and Recognition

[Attachment M](#)

- IX. WVBE Member Updates and Requests for Information - (Information)**
L. Paul Hardesty

- X. Future Meetings - (Information)**
L. Paul Hardesty

The next regular meeting of the WVBE will be held October 11, 2023, in Charleston, West Virginia.

- XI. Adjournment - (Action)**