

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6						1.00			1.00
7		4.00							4.00
8							1.00		1.00
9		1.00							1.00
10									
11									
12		1.00							1.00
13					1.00				1.00
14				1.00					1.00
15									
16		1.00					2.00		3.00
17							2.00		2.00
18		1.00			1.00				2.00
19		2.00							2.00
20							1.00		1.00
21				1.00			1.00		2.00
22									
23									
24									
25							1.00		1.00
26							1.00		1.00
27									
28									
29									
30									
31									
32									
33									
34						1.00			1.00
35									
Total		10.00		2.00	2.00	2.00	9.00		25.00
								Less Ceiling Reduction -	-----
								Adjusted Total	25.00

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 (Used for the 2023-2024 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6						46,400.00			46,400.00
7		171,476.00							171,476.00
8							48,198.00		48,198.00
9		43,906.00							43,906.00
10									
11									
12		45,463.00							45,463.00
13					49,270.00				49,270.00
14				49,028.00					49,028.00
15									
16		47,537.00					104,694.00		152,231.00
17							105,732.00		105,732.00
18		48,574.00			51,863.00				100,437.00
19		98,184.00							98,184.00
20							54,422.00		54,422.00
21				52,658.00			54,940.00		107,598.00
22									
23									
24									
25							57,014.00		57,014.00
26							57,533.00		57,533.00
27									
28									
29									
30									
31									
32									
33									
34						60,920.00			60,920.00
35									
Total		455,140.00		101,686.00	101,133.00	107,320.00	482,533.00		1,247,812.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2400.00
							Plus National Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(2 Personnel at \$1764)	3,528.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		1,257,240.00
							Divided by FTE		25.00
							Equals Average Salary		50289.60
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		1,257,240.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9			1.00						1.00
10		1.00							1.00
11		1.00							1.00
12									
13			1.00		1.00				2.00
14				1.00					1.00
15									
16		1.00							1.00
17									
18									
19									
20							1.00		1.00
21									
22									
23									
24							1.00		1.00
25									
26									
27									
28									
29									
30							1.00		1.00
31									
32									
33					1.00				1.00
34									
35							1.00		1.00
Total		3.00	2.00	1.00	2.00		4.00		12.00
								Less Ceiling Reduction -	-----
								Adjusted Total	12.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9			44,667.00						44,667.00
10		44,426.00							44,426.00
11		44,944.00							44,944.00
12									
13			46,742.00		49,270.00				96,012.00
14				49,028.00					49,028.00
15									
16		47,537.00							47,537.00
17									
18									
19									
20							54,422.00		54,422.00
21									
22									
23									
24							56,496.00		56,496.00
25									
26									
27									
28									
29									
30							59,607.00		59,607.00
31									
32									
33					59,641.00				59,641.00
34									
35							62,200.00		62,200.00
Total		136,907.00	91,409.00	49,028.00	108,911.00		232,725.00		618,980.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1800.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		620,780.00
							Divided by FTE		12.00
							Equals Average Salary		51731.67
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		620,780.00

West Virginia Department of Education
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 MULTI WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10		1.00							1.00
11		1.00							1.00
12				1.00					1.00
13		1.00	1.00				1.00		3.00
14									
15									
16									
17						1.00	1.00		2.00
18									
19									
20									
21						1.00			1.00
22							1.00		1.00
23									
24									
25									
26									
27							1.00		1.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.00	1.00	1.00		2.00	4.00		11.00
								Less Ceiling Reduction -	-----
								Adjusted Total	11.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10		44,426.00							44,426.00
11		44,944.00							44,944.00
12				47,991.00					47,991.00
13		45,981.00	46,742.00				50,792.00		143,515.00
14									
15									
16									
17						52,105.00	52,866.00		104,971.00
18									
19									
20									
21						54,179.00			54,179.00
22							55,459.00		55,459.00
23									
24									
25									
26									
27							58,051.00		58,051.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		135,351.00	46,742.00	47,991.00		106,284.00	217,168.00		553,536.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1200.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(1 Personnel at \$1764)	1,764.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		556,500.00
							Divided by FTE		11.00
							Equals Average Salary		50590.91
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		556,500.00

West Virginia Department of Education
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 MULTI WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
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HARRISON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2						1.00			1.00
3									
4									
5									
6									
7		1.00							1.00
8							1.00		1.00
9									
10		0.50							0.50
11									
12									
13									
14									
15		1.00							1.00
16				1.00	1.00				2.00
17							1.00		1.00
18		1.00			1.00				2.00
19					1.00				1.00
20									
21									
22				1.00					1.00
23									
24							3.00		3.00
25				1.00					1.00
26									
27									
28									
29			1.00				0.50		1.50
30									
31									
32									
33									
34									
35									
Total		3.50	1.00	3.00	3.00	1.00	5.50		17.00
								Less Ceiling Reduction -	-----
								Adjusted Total	17.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HARRISON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2						44,082.00			44,082.00
3									
4									
5									
6									
7		42,869.00							42,869.00
8							48,198.00		48,198.00
9									
10		22,213.00							22,213.00
11									
12									
13									
14									
15		47,018.00							47,018.00
16				50,065.00	50,826.00				100,891.00
17							52,866.00		52,866.00
18		48,574.00			51,863.00				100,437.00
19					52,382.00				52,382.00
20									
21									
22				53,176.00					53,176.00
23									
24							169,488.00		169,488.00
25				54,732.00					54,732.00
26									
27									
28									
29			55,038.00				29,544.00		84,582.00
30									
31									
32									
33									
34									
35									
Total		160,674.00	55,038.00	157,973.00	155,071.00	44,082.00	300,096.00		872,934.00
							Plus 20+ Year Supplement	(4.5 Personnel at \$600)	2700.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(1 Personnel at \$1764)	1,764.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		877,398.00
							Divided by FTE		17.00
							Equals Average Salary		51611.65
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		877,398.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2		1.00							1.00
3		1.00					0.83		1.83
4									
5		2.00			1.00				3.00
6		0.87					1.00		1.87
7									
8									
9									
10							1.00		1.00
11		1.00							1.00
12		1.00							1.00
13									
14									
15							1.00		1.00
16									
17									
18									
19									
20									
21									
22									
23									
24							1.00		1.00
25									
26									
27						1.00			1.00
28									
29							1.00		1.00
30									
31									
32					1.00				1.00
33					1.00				1.00
34									
35									
Total		7.87			3.00	1.00	5.83		17.70
								Less Ceiling Reduction -	-----
								Adjusted Total	17.70

West Virginia Department of Education
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 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		38,995.00							38,995.00
1									
2		40,032.00							40,032.00
3		40,551.00					37,649.63		78,200.63
4									
5		83,664.00			45,121.00				128,785.00
6		36,844.50					47,161.00		84,005.50
7									
8									
9									
10							49,236.00		49,236.00
11		44,944.00							44,944.00
12		45,463.00							45,463.00
13									
14									
15							51,829.00		51,829.00
16									
17									
18									
19									
20									
21									
22									
23									
24							56,496.00		56,496.00
25									
26									
27						57,291.00			57,291.00
28									
29							59,088.00		59,088.00
30									
31									
32					59,123.00				59,123.00
33					59,641.00				59,641.00
34									
35									
Total		330,493.50			163,885.00	57,291.00	301,459.63		853,129.13
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1800.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(1 Personnel at \$1764)	1,764.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
								Equals Grand Total	856,693.13
								Divided by FTE	17.70
								Equals Average Salary	48400.74
								Less Formula Ceiling Reduction	
								Equals Adjusted Total	856,693.13

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.50							2.50
1									
2									
3		2.00							2.00
4							1.00		1.00
5		0.50					1.00		1.50
6									
7		1.00	1.00						2.00
8									
9									
10									
11									
12									
13									
14									
15									
16		1.00							1.00
17							1.00		1.00
18							1.00		1.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30								1.00	1.00
31									
32									
33									
34									
35									
Total		7.00	1.00				4.00	1.00	13.00
								Less Ceiling Reduction -	-----
								Adjusted Total	13.00

West Virginia Department of Education
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PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		97,487.50							97,487.50
1									
2									
3		81,102.00							81,102.00
4							46,124.00		46,124.00
5		20,916.00					46,643.00		67,559.00
6									
7		42,869.00	43,630.00						86,499.00
8									
9									
10									
11									
12									
13									
14									
15									
16		47,537.00							47,537.00
17							52,866.00		52,866.00
18							53,385.00		53,385.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30								60,642.00	60,642.00
31									
32									
33									
34									
35									
Total		289,911.50	43,630.00				199,018.00	60,642.00	593,201.50
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		593,201.50
							Divided by FTE		13.00
							Equals Average Salary		45630.88
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		593,201.50

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI COUNTY WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2									
3		1.00							1.00
4			1.00						1.00
5		1.00							1.00
6									
7			1.00						1.00
8									
9									
10									
11							1.00		1.00
12									
13							1.00		1.00
14									
15									
16									
17			1.00						1.00
18									
19							1.00		1.00
20									
21					1.00				1.00
22									
23									
24							1.00		1.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.00	3.00		1.00		4.00		11.00
								Less Ceiling Reduction -	-----
								Adjusted Total	11.00

West Virginia Department of Education
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 MULTI COUNTY WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
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UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		38,995.00							38,995.00
1									
2									
3		40,551.00							40,551.00
4			42,074.00						42,074.00
5		41,832.00							41,832.00
6									
7			43,630.00						43,630.00
8									
9									
10									
11							49,755.00		49,755.00
12									
13							50,792.00		50,792.00
14									
15									
16									
17			48,816.00						48,816.00
18									
19							53,903.00		53,903.00
20									
21					53,419.00				53,419.00
22									
23									
24							56,496.00		56,496.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		82,383.00	134,520.00		53,419.00		210,946.00		520,263.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		520,863.00
							Divided by FTE		11.00
							Equals Average Salary		47351.18
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		520,863.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI COUNTY WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

ENTIRE STATE	YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
	0		4.50							4.50
	1									
	2		1.00				1.00			2.00
	3		4.00					0.83		4.83
	4			1.00				1.00		2.00
	5		3.50			1.00		1.00		5.50
	6		0.87				1.00	1.00		2.87
	7		6.00	2.00						8.00
	8							2.00		2.00
	9		1.00	1.00						2.00
	10		2.50					1.00		3.50
	11		3.00					1.00		4.00
	12		2.00		1.00					3.00
	13		1.00	2.00		2.00		2.00		7.00
	14				2.00					2.00
	15		1.00					1.00		2.00
	16		3.00		1.00	1.00		2.00		7.00
	17			1.00			1.00	5.00		7.00
	18		2.00			2.00		1.00		5.00
	19		2.00			1.00		1.00		4.00
	20							2.00		2.00
	21				1.00	1.00	1.00	1.00		4.00
	22				1.00			1.00		2.00
	23									
	24							6.00		6.00
	25				1.00			1.00		2.00
	26							1.00		1.00
	27						1.00	1.00		2.00
	28									
	29			1.00				1.50		2.50
	30							1.00	1.00	2.00
	31									
	32					1.00				1.00
	33					2.00				2.00
	34						1.00			1.00
	35							1.00		1.00
	Total		37.37	8.00	7.00	11.00	6.00	36.33	1.00	106.70
									Less Ceiling Reduction -	-----
									Adjusted Total	106.70

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI COUNTY WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

ENTIRE STATE

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		175,477.50							175,477.50
1									0,000.00
2		40,032.00				44,082.00			84,114.00
3		162,204.00					37,649.63		199,853.63
4			42,074.00				46,124.00		88,198.00
5		146,412.00			45,121.00		46,643.00		238,176.00
6		36,844.50				46,400.00	47,161.00		130,405.50
7		257,214.00	87,260.00						344,474.00
8							96,396.00		96,396.00
9		43,906.00	44,667.00						88,573.00
10		111,065.00					49,236.00		160,301.00
11		134,832.00					49,755.00		184,587.00
12		90,926.00		47,991.00					138,917.00
13		45,981.00	93,484.00		98,540.00		101,584.00		339,589.00
14				98,056.00					98,056.00
15		47,018.00					51,829.00		98,847.00
16		142,611.00		50,065.00	50,826.00		104,694.00		348,196.00
17			48,816.00			52,105.00	264,330.00		365,251.00
18		97,148.00			103,726.00		53,385.00		254,259.00
19		98,184.00			52,382.00		53,903.00		204,469.00
20							108,844.00		108,844.00
21				52,658.00	53,419.00	54,179.00	54,940.00		215,196.00
22				53,176.00			55,459.00		108,635.00
23									0,000.00
24							338,976.00		338,976.00
25				54,732.00			57,014.00		111,746.00
26							57,533.00		57,533.00
27						57,291.00	58,051.00		115,342.00
28									0,000.00
29			55,038.00				88,632.00		143,670.00
30							59,607.00	60,642.00	120,249.00
31									0,000.00
32					59,123.00				59,123.00
33					119,282.00				119,282.00
34						60,920.00			60,920.00
35							62,200.00		62,200.00
Total		1,629,855.00	371,339.00	356,678.00	582,419.00	314,977.00	1,943,945.63	60,642.00	5,259,855.63
							Plus 20+ Year Supplement	(17.5 Personnel at \$600)	10,500.00
							Plus National Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(5 Personnel at \$1764)	8,820.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		5,282,675.63
							Divided by FTE		106.7
							Equals Average Salary		49,509.61
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		5,282,675.63