

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00		1.00					7.00
1		1.00	1.00	1.00					3.00
2		3.00		1.00					4.00
3		6.00		1.00			1.00		8.00
4		5.00			1.00				6.00
5		3.00		1.00					4.00
6		2.00		3.00	1.00				6.00
7		3.00						1.00	4.00
8			1.00	2.00					3.00
9		2.00	2.00				2.00		6.00
10		1.00	1.00	1.00	1.00		1.00		5.00
11									
12					1.00	2.00	2.00		5.00
13					1.00	1.00			2.00
14		1.00	1.00	1.00	1.00	1.00			5.00
15			1.00	1.00			1.00		3.00
16			1.00	2.50			1.00		4.50
17		1.00	4.00	2.00	6.00				13.00
18		1.00	1.00	1.00		2.00			5.00
19			1.00			2.00	0.50		3.50
20			1.00		1.54	3.00	1.00		6.54
21						1.20			1.20
22				1.00	0.50	1.00	1.00		3.50
23					1.00	2.00	1.00		4.00
24				1.00					1.00
25				1.00	1.00	1.00	2.00		5.00
26			1.00		3.00	1.00	1.00		6.00
27		1.00	1.00						2.00
28				1.00			1.00		2.00
29			1.00		0.50	2.00			3.50
30		0.67				0.80	2.00		3.47
31							0.85		0.85
32				1.00	1.00		1.00		3.00
33			2.00				1.00		3.00
34			1.00				2.00		3.00
35			3.00			1.00	6.65		10.65
Total		36.67	24.00	23.50	20.54	21.00	29.00	1.00	155.71
								Less Ceiling Reduction -	0.21
								Adjusted Total	155.50

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BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		233,970.00		41,523.00					275,493.00
1		39,513.00	40,274.00	42,042.00					121,829.00
2		120,096.00		42,560.00					162,656.00
3		243,306.00		43,079.00			45,361.00		331,746.00
4		206,565.00			44,603.00				251,168.00
5		125,496.00		44,360.00					169,856.00
6		84,700.00		134,637.00	45,640.00				264,977.00
7		128,607.00						48,715.00	177,322.00
8			44,148.00	91,832.00					135,980.00
9		87,812.00	89,334.00				97,434.00		274,580.00
10		44,426.00	45,186.00	46,954.00	47,715.00		49,236.00		233,517.00
11									
12					48,752.00	99,026.00	100,546.00		248,324.00
13					49,270.00	50,031.00			99,301.00
14		46,500.00	47,260.00	49,028.00	49,789.00	50,550.00			243,127.00
15			47,779.00	49,547.00			51,829.00		149,155.00
16			48,297.00	125,162.50			52,347.00		225,806.50
17		48,055.00	195,264.00	101,168.00	308,070.00				652,557.00
18		48,574.00	49,335.00	51,102.00		105,248.00			254,259.00
19			49,853.00			106,284.00	26,951.50		183,088.50
20			50,372.00		81,466.00	160,983.00	54,422.00		347,243.00
21						65,014.80			65,014.80
22				53,176.00	26,968.50	54,698.00	55,459.00		190,301.50
23					54,456.00	110,432.00	55,977.00		220,865.00
24				54,214.00					54,214.00
25				54,732.00	55,493.00	56,254.00	114,028.00		280,507.00
26			53,483.00		168,033.00	56,772.00	57,533.00		335,821.00
27		53,241.00	54,001.00						107,242.00
28				56,288.00			58,570.00		114,858.00
29			55,038.00		28,783.50	116,656.00			200,477.50
30		36,713.32				47,076.80	119,214.00		203,004.12
31							51,106.25		51,106.25
32				58,362.00	59,123.00		60,644.00		178,129.00
33			114,226.00				61,163.00		175,389.00
34			57,631.00				123,362.00		180,993.00
35			174,450.00			61,439.00	413,630.00		649,519.00
Total		1,547,574.32	1,215,931.00	1,139,766.50	1,068,162.00	1,140,464.60	1,648,812.75	48,715.00	7,809,426.17
							Plus 20+ Year Supplement	(51.21 Personnel at \$600)	30,726.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(28.67 Personnel at \$1764)	50,573.88
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		7,898,242.05
							Divided by FTE		155.71
							Equals Avg Salary		50,724.05
							Less Formula Ceiling Reduction		10,652.05
							Equals Adjusted Total		7,887,590.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	7.00	118.00		5.00	1.00				131.00
1		89.00	4.00	5.00	1.00	1.00	1.00		101.00
2		72.50	4.00	9.00	2.00	2.00	1.00		90.50
3		38.00	2.00	7.00	5.00	5.00			57.00
4		35.00	6.00	18.00	11.00	5.00			75.00
5		24.00	6.00	16.00	12.00	2.00	3.00		63.00
6		20.00	5.00	10.00	7.00	6.00			48.00
7		27.00	3.00	18.00	4.00	2.00	3.00		57.00
8		14.00	10.00	4.50	2.00	5.00	4.00		39.50
9		18.00	12.00	10.00	5.00	3.00	3.00	1.00	52.00
10		15.00	11.00	6.00	6.00	3.00	5.00		46.00
11		4.00	9.00	6.00	9.00	6.00	7.00		41.00
12		6.00	6.00	8.00	5.00	8.00	3.00	1.00	37.00
13		5.00	9.00	4.00	8.00	7.00	6.00		39.00
14		7.00	15.00	4.00	9.00	3.00	10.00		48.00
15		8.00	10.00	6.00	6.00	4.00	7.00	1.00	42.00
16		5.00	17.00	7.00	6.00	11.00	8.00	1.00	55.00
17		1.00	10.00	5.00	10.00	3.00	11.00		40.00
18		3.00	8.00	2.00	5.00	7.00	13.00		38.00
19		2.00	14.00	3.00	4.10	9.00	9.00	1.00	42.10
20		3.00	8.00	5.00	3.00	4.00	8.00	2.00	33.00
21		2.00	16.00	5.00	2.00	7.00	13.00	1.00	46.00
22			12.00		2.00	3.00	7.00	3.00	27.00
23		2.00	10.00	2.00	3.00	2.00	9.00	1.00	29.00
24		1.00	8.00	3.00	2.00	5.00	5.10	2.00	26.10
25		1.00	5.00			1.00	6.00		13.00
26			8.00	1.00		3.00	9.00	1.00	22.00
27			6.00		2.00	1.00	4.00		13.00
28		1.00	1.00	1.00		5.00	6.00		14.00
29			2.00	1.00		3.00	7.00		14.00
30		1.00				3.00	2.00		6.00
31			5.00	1.00	2.00	1.00	6.00		15.00
32			2.00	1.00	2.00		5.00		10.00
33					1.00	1.00	3.00		5.00
34		1.00			1.00	1.00	5.00		8.00
35		1.00	10.00	4.00	3.00	6.00	9.00		33.00
Total	7.00	524.50	254.00	177.50	142.10	138.00	198.10	15.00	1,456.20
								Less Ceiling Reduction -	-5.61
								Adjusted Total	1,461.81

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

BERKELEY COUNTY SCHOOLS

2022-2023 School Year
 (Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	261,002.00	4,601,410.00		207,615.00	42,284.00				5,112,311.00
1		3,516,657.00	161,096.00	210,210.00	42,803.00	43,563.00	44,324.00		4,018,653.00
2		2,902,320.00	163,172.00	383,040.00	86,642.00	88,164.00	44,843.00		3,668,181.00
3		1,540,938.00	82,622.00	301,553.00	219,200.00	223,000.00			2,367,313.00
4		1,445,955.00	252,444.00	789,156.00	490,633.00	226,815.00			3,205,003.00
5		1,003,968.00	255,558.00	709,760.00	541,452.00	91,764.00	139,929.00		2,742,431.00
6		847,000.00	215,555.00	448,790.00	319,480.00	278,400.00			2,109,225.00
7		1,157,463.00	130,890.00	817,146.00	184,632.00	93,838.00	143,040.00		2,527,009.00
8		607,418.00	441,480.00	206,622.00	93,354.00	237,185.00	192,792.00		1,778,851.00
9		790,308.00	536,004.00	464,340.00	235,975.00	143,868.00	146,151.00	49,752.00	2,366,398.00
10		666,390.00	497,046.00	281,724.00	286,290.00	145,428.00	246,180.00		2,123,058.00
11		179,776.00	411,345.00	284,838.00	434,097.00	293,964.00	348,285.00		1,952,305.00
12		272,778.00	277,338.00	383,928.00	243,760.00	396,104.00	150,819.00	51,308.00	1,776,035.00
13		229,905.00	420,678.00	194,040.00	394,160.00	350,217.00	304,752.00		1,893,752.00
14		325,500.00	708,900.00	196,112.00	448,101.00	151,650.00	513,100.00		2,343,363.00
15		376,144.00	477,790.00	297,282.00	301,842.00	204,272.00	362,803.00	52,864.00	2,072,997.00
16		237,685.00	821,049.00	350,455.00	304,956.00	567,457.00	418,776.00	53,382.00	2,753,760.00
17		48,055.00	488,160.00	252,920.00	513,450.00	156,315.00	581,526.00		2,040,426.00
18		145,722.00	394,680.00	102,204.00	259,315.00	368,368.00	694,005.00		1,964,294.00
19		98,184.00	697,942.00	154,863.00	214,766.20	478,278.00	485,127.00	54,938.00	2,184,098.20
20		148,833.00	402,976.00	260,695.00	158,700.00	214,644.00	435,376.00	110,914.00	1,732,138.00
21		100,258.00	814,240.00	263,290.00	106,838.00	379,253.00	714,220.00	55,975.00	2,434,074.00
22			616,908.00		107,874.00	164,094.00	388,213.00	169,482.00	1,446,571.00
23		102,334.00	519,270.00	107,390.00	163,368.00	110,432.00	503,793.00	57,012.00	1,563,599.00
24		51,685.00	419,568.00	162,642.00	109,948.00	278,675.00	288,129.60	115,062.00	1,425,709.60
25		52,204.00	264,820.00			56,254.00	342,084.00		715,362.00
26			427,864.00	55,251.00		170,316.00	517,797.00	58,568.00	1,229,796.00
27			324,006.00		113,060.00	57,291.00	232,204.00		726,561.00
28		53,759.00	54,520.00	56,288.00		289,045.00	351,420.00		805,032.00
29			110,076.00	56,806.00	57,567.00	174,984.00	413,616.00		813,049.00
30		54,796.00				176,538.00	119,214.00		350,548.00
31			280,380.00	57,843.00	117,208.00	59,365.00	360,750.00		875,546.00
32			113,188.00	58,362.00	118,246.00		303,220.00		593,016.00
33					59,641.00	60,402.00	183,489.00		303,532.00
34		56,870.00			160,160.00	60,920.00	308,405.00		486,355.00
35		57,389.00	581,500.00	239,668.00	182,034.00	368,634.00	559,800.00		1,989,025.00
Total	261,002.00	21,671,704.00	12,363,065.00	8,354,833.00	7,011,836.20	7,159,497.00	10,838,182.60	829,257.00	68,489,376.80
							Plus 20+ Year Supplement	(256 Personnel at \$600)	153,600.00
							Plus Natl Board Certified Supplement	(58 Personnel at \$3500)	203,000.00
							1 & 3 Math/Sp Ed 3 Step	(165 Personnel at \$1764)	291,060.00
							2 & 4 Math/Sp Ed 3 Step	(19 Personnel at \$2008)	38,152.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		69,175,188.80
							Divided by FTE		1,456.20
							Equals Avg Salary		47,503.91
							Less Formula Ceiling Reduction		-266,496.92
							Equals Adjusted Total		69,441,685.72

West Virginia Department of Education
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 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	7.00	11.00		1.00					19.00
1		8.00		1.00					9.00
2		3.00		1.00					4.00
3		6.00							6.00
4		4.00		4.00	1.00	1.00			10.00
5		10.00		3.00					13.00
6		4.00	3.00		2.00				9.00
7		2.00		1.00	4.00	1.00			8.00
8		4.00	1.00	3.00	2.00		1.00		11.00
9		1.00	1.00	2.00	2.00	1.00			7.00
10		1.00		3.00	2.00	1.00	2.00		9.00
11		2.00					2.00		4.00
12		1.00	2.00	1.00	1.00	1.00	1.00		7.00
13		2.00	2.00	2.00	2.00	1.00	1.00	1.00	11.00
14		1.00	2.00	3.00	2.00	2.00			10.00
15			5.00	1.00		2.00	1.00		9.00
16		4.00	5.00	2.00	2.00	1.00	1.00		15.00
17		2.00	4.00	1.00	3.00	2.00	1.00		13.00
18		1.00	1.00			2.00	3.00	1.00	8.00
19			1.00		1.00		1.00		3.00
20			2.00	1.00		1.00	2.00		6.00
21			1.00		1.00	3.00	1.00		6.00
22		1.00	1.00			1.00			3.00
23		1.00	2.00			1.00	1.00		5.00
24			1.00	1.00			2.00		4.00
25			1.00	1.00	1.00	1.00	4.00		8.00
26			3.00	1.00	1.00				5.00
27						2.00			2.00
28			2.00				1.00		3.00
29					1.00				1.00
30			1.00		1.00				2.00
31			2.00		2.00		4.00		8.00
32			3.00			1.00			4.00
33			4.00				2.00		6.00
34			1.00		1.00		2.00		4.00
35			2.00				7.50		9.50
Total	7.00	69.00	53.00	33.00	32.00	25.00	40.50	2.00	261.50
								Less Ceiling Reduction -	26.68
								Adjusted Total	234.82

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BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	261,002.00	428,945.00		41,523.00					731,470.00
1		316,104.00		42,042.00					358,146.00
2		120,096.00		42,560.00					162,656.00
3		243,306.00							243,306.00
4		165,252.00		175,368.00	44,603.00	45,363.00			430,586.00
5		418,320.00		133,080.00					551,400.00
6		169,400.00	129,333.00		91,280.00				390,013.00
7		85,738.00		45,397.00	184,632.00	46,919.00			362,686.00
8		173,548.00	44,148.00	137,748.00	93,354.00		48,198.00		496,996.00
9		43,906.00	44,667.00	92,868.00	94,390.00	47,956.00			323,787.00
10		44,426.00		140,862.00	95,430.00	48,476.00	98,472.00		427,666.00
11		89,888.00					99,510.00		189,398.00
12		45,463.00	92,446.00	47,991.00	48,752.00	49,513.00	50,273.00		334,438.00
13		91,962.00	93,484.00	97,020.00	98,540.00	50,031.00	50,792.00	51,827.00	533,656.00
14		46,500.00	94,520.00	147,084.00	99,578.00	101,100.00			488,782.00
15			238,895.00	49,547.00		102,136.00	51,829.00		442,407.00
16		190,148.00	241,485.00	100,130.00	101,652.00	51,587.00	52,347.00		737,349.00
17		96,110.00	195,264.00	50,584.00	154,035.00	104,210.00	52,866.00		653,069.00
18		48,574.00	49,335.00			105,248.00	160,155.00	54,420.00	417,732.00
19			49,853.00		52,382.00		53,903.00		156,138.00
20			100,744.00	52,139.00		53,661.00	108,844.00		315,388.00
21			50,890.00		53,419.00	162,537.00	54,940.00		321,786.00
22		50,648.00	51,409.00			54,698.00			156,755.00
23		51,167.00	103,854.00			55,216.00	55,977.00		266,214.00
24			52,446.00	54,214.00			112,992.00		219,652.00
25			52,964.00	54,732.00	55,493.00	56,254.00	228,056.00		447,499.00
26			160,449.00	55,251.00	56,011.00				271,711.00
27						114,582.00			114,582.00
28			109,040.00				58,570.00		167,610.00
29					57,567.00				57,567.00
30			55,557.00		58,085.00				113,642.00
31			112,152.00		117,208.00		240,500.00		469,860.00
32			169,782.00			59,883.00			229,665.00
33			228,452.00				122,326.00		350,778.00
34			57,631.00		60,160.00		123,362.00		241,153.00
35			116,300.00				466,500.00		582,800.00
Total	261,002.00	2,919,501.00	2,695,100.00	1,560,140.00	1,616,571.00	1,309,370.00	2,290,412.00	106,247.00	12,758,343.00
							Plus 20+ Year Supplement	(67 Personnel at \$600)	40,200.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(56 Personnel at \$1764)	98,784.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,913,335.00
							Divided by FTE		261.50
							Equals Avg Salary		49,381.78
							Less Formula Ceiling Reduction		1,317,505.84
							Equals Adjusted Total		11,595,829.16

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	6.00							7.00
1		4.43		2.00					6.43
2		2.00						1.00	3.00
3		4.00	1.00	1.00					6.00
4		3.00		1.00					4.00
5									
6				1.00	1.00				2.00
7		2.00	1.00	2.00					5.00
8		3.00				1.00			4.00
9		1.00	2.00	1.00		1.00	1.00		6.00
10		2.00	1.00	1.00		2.00			6.00
11		2.00	1.00	3.00					6.00
12		2.01	2.00						4.01
13							1.00	1.00	2.00
14				3.00	2.00		1.00		6.00
15					1.00	1.00	2.00		4.00
16		2.00	1.00	1.00	1.00	2.00			7.00
17			1.00	1.00	1.00		1.00		4.00
18		1.00			2.00	1.00			4.00
19									
20									
21									
22		1.00		1.00				0.50	2.50
23			1.00	1.17		1.00	1.00		4.17
24			1.00		0.69	1.00	1.00		3.69
25			1.00					1.00	2.00
26		1.00	1.00			2.00	2.00		6.00
27		1.00	1.00			0.69	2.00		4.69
28			1.00			1.00	1.00		3.00
29			1.00			1.00			2.00
30							0.50		0.50
31						1.00			1.00
32									
33			1.00						1.00
34						1.00			1.00
35			1.50				3.00		4.50
Total	1.00	37.44	19.50	19.17	8.69	16.69	16.50	3.50	122.49
								Less Ceiling Reduction -	-0.36
								Adjusted Total	122.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	37,286.00	233,970.00							271,256.00
1		175,042.59		84,084.00					259,126.59
2		80,064.00						45,878.00	125,942.00
3		162,204.00	41,311.00	43,079.00					246,594.00
4		123,939.00		43,842.00					167,781.00
5									
6				44,879.00	45,640.00				90,519.00
7		85,738.00	43,630.00	90,794.00					220,162.00
8		130,161.00				47,437.00			177,598.00
9		43,906.00	89,334.00	46,434.00		47,956.00	48,717.00		276,347.00
10		88,852.00	45,186.00	46,954.00		96,952.00			277,944.00
11		89,888.00	45,705.00	142,419.00					278,012.00
12		91,380.63	92,446.00						183,826.63
13							50,792.00	51,827.00	102,619.00
14				147,084.00	99,578.00		51,310.00		297,972.00
15					50,307.00	51,068.00	103,658.00		205,033.00
16		95,074.00	48,297.00	50,065.00	50,826.00	103,174.00			347,436.00
17			48,816.00	50,584.00	51,345.00		52,866.00		203,611.00
18		48,574.00			103,726.00	52,624.00			204,924.00
19									
20									
21									
22		50,648.00		53,176.00				28,247.00	132,071.00
23			51,927.00	62,823.15		55,216.00	55,977.00		225,943.15
24			52,446.00		37,932.06	55,735.00	56,496.00		202,609.06
25			52,964.00					58,049.00	111,013.00
26		52,722.00	53,483.00			113,544.00	115,066.00		334,815.00
27		53,241.00	54,001.00			39,530.79	116,102.00		262,874.79
28			54,520.00			57,809.00	58,570.00		170,899.00
29			55,038.00			58,328.00			113,366.00
30							29,803.50		29,803.50
31						59,365.00			59,365.00
32									
33			57,113.00						57,113.00
34						60,920.00			60,920.00
35			87,225.00				186,600.00		273,825.00
Total	37,286.00	1,605,404.22	973,442.00	906,217.15	439,354.06	899,658.79	925,957.50	184,001.00	5,971,320.72
							Plus 20+ Year Supplement	(31.13 Personnel at \$600)	18,678.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(12.33 Personnel at \$1764)	21,750.12
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,011,748.84
							Divided by FTE		122.49
							Equals Avg Salary		49,079.51
							Less Formula Ceiling Reduction		-17,668.62
							Equals Adjusted Total		6,029,417.46

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		7.00		2.00					9.00
1		4.00		1.00					5.00
2		4.00		1.00					5.00
3		3.00					1.00		4.00
4		4.00		1.00			1.00	1.00	7.00
5		2.00					1.00		3.00
6		2.00							2.00
7		1.00	1.00	2.00	1.00		2.00		7.00
8		2.00	1.00	2.00	1.00	2.00	1.00	1.00	10.00
9			1.00	1.00	1.00				3.00
10		4.00	4.00	1.00	2.00	1.00			12.00
11		1.00		1.00	1.00	1.00	2.00		6.00
12		4.00	5.00	1.00	1.00	1.00	1.70		13.70
13		2.00		2.00	2.00				6.00
14			2.00	2.00	2.00		2.60		8.60
15		1.00	3.00	1.00		1.00	1.00		7.00
16		2.00	3.00	1.00		1.00		0.10	7.10
17		1.00	4.00			2.00	2.00		9.00
18		2.00							2.00
19			3.00		2.00	1.00			6.00
20				1.00			1.00		2.00
21		1.00	3.00		1.00	4.00	3.00		12.00
22			2.00	1.00			2.00		5.00
23			1.00		1.00	1.00	3.00		6.00
24			2.00	1.00	3.00				6.00
25			1.00			5.00	2.00		8.00
26		1.00				2.00	1.00		4.00
27			1.00		1.00				2.00
28								1.00	1.00
29						1.00	1.00		2.00
30				1.00	1.00		1.00		3.00
31						1.00			1.00
32							0.15		0.15
33							1.00		1.00
34			1.00						1.00
35					2.00	3.00	5.00		10.00
Total		48.00	38.00	23.00	22.00	27.00	35.45	3.10	196.55
								Less Ceiling Reduction -	16.85
								Adjusted Total	179.70

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		272,965.00		83,046.00					356,011.00
1		158,052.00		42,042.00					200,094.00
2		160,128.00		42,560.00					202,688.00
3		121,653.00					45,361.00		167,014.00
4		165,252.00		43,842.00			46,124.00	47,159.00	302,377.00
5		83,664.00					46,643.00		130,307.00
6		84,700.00							84,700.00
7		42,869.00	43,630.00	90,794.00	46,158.00		95,360.00		318,811.00
8		86,774.00	44,148.00	91,832.00	46,677.00	94,874.00	48,198.00	49,233.00	461,736.00
9			44,667.00	46,434.00	47,195.00				138,296.00
10		177,704.00	180,744.00	46,954.00	95,430.00	48,476.00			549,308.00
11		44,944.00		47,473.00	48,233.00	48,994.00	99,510.00		289,154.00
12		181,852.00	231,115.00	47,991.00	48,752.00	49,513.00	85,464.10		644,687.10
13		91,962.00		97,020.00	98,540.00				287,522.00
14			94,520.00	98,056.00	99,578.00		133,406.00		425,560.00
15		47,018.00	143,337.00	49,547.00		51,068.00	51,829.00		342,799.00
16		95,074.00	144,891.00	50,065.00		51,587.00		5,338.20	346,955.20
17		48,055.00	195,264.00			104,210.00	105,732.00		453,261.00
18		97,148.00							97,148.00
19			149,559.00		104,764.00	53,142.00			307,465.00
20				52,139.00			54,422.00		106,561.00
21		50,129.00	152,670.00		53,419.00	216,716.00	164,820.00		637,754.00
22			102,818.00	53,176.00			110,918.00		266,912.00
23			51,927.00		54,456.00	55,216.00	167,931.00		329,530.00
24			104,892.00	54,214.00	164,922.00				324,028.00
25			52,964.00			281,270.00	114,028.00		448,262.00
26		52,722.00				113,544.00	57,533.00		223,799.00
27			54,001.00		56,530.00				110,531.00
28								59,605.00	59,605.00
29						58,328.00	59,088.00		117,416.00
30				57,325.00	58,085.00		59,607.00		175,017.00
31						59,365.00			59,365.00
32							9,096.60		9,096.60
33							61,163.00		61,163.00
34			57,631.00						57,631.00
35					121,356.00	184,317.00	311,000.00		616,673.00
Total		2,062,665.00	1,848,778.00	1,094,510.00	1,144,095.00	1,470,620.00	1,927,233.70	161,335.20	9,709,236.90
							Plus 20+ Year Supplement	(52 Personnel at \$600)	31,200.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(42.6 Personnel at \$1764)	75,146.40
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		9,824,591.30
							Divided by FTE		196.55
							Equals Avg Salary		49,985.20
							Less Formula Ceiling Reduction		842,250.64
							Equals Adjusted Total		8,982,340.66

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

2022-2023 School Year
 (Used for the 2023-2024 Comps)

CABELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	36.00		1.00			1.00	1.00	40.00
1		35.00	2.00	5.00	1.00		2.00		45.00
2	2.00	20.50	2.00	5.00	2.00	3.00	1.00		35.50
3		11.00	7.00	7.00		3.00			28.00
4		13.00	1.00	6.00	3.00	4.50	2.00	1.00	30.50
5	1.00	16.00	1.00	5.00	1.00	1.00	1.00		26.00
6		12.00	7.00	4.00	4.00	3.00	3.00		33.00
7		11.00	10.00	9.00	7.00	3.00	2.00	1.00	43.00
8		9.00	11.00	6.00	9.00	3.00	8.00		46.00
9		8.00	8.00	8.00	7.00	4.00	2.00		37.00
10		7.00	6.00	6.00	7.00	4.00	3.00	1.00	34.00
11		4.00	4.00	1.00	7.00	7.00	5.00		28.00
12		6.00	7.00	1.00	7.60	11.00	7.00		39.60
13		6.00	5.00	1.00	4.00	8.00	7.00		31.00
14	1.00	2.00	8.00	2.00	8.00	2.00	7.00		30.00
15		5.00	9.00	5.00	2.00	3.00	10.00		34.00
16		3.00	9.00	4.00	5.00	5.00	3.00	1.00	30.00
17		2.00	9.00	2.00	1.00	3.00	4.00		21.00
18		3.00	8.00	2.00	4.00	3.00	3.00		23.00
19		2.00	6.00	2.00		7.50	5.00		22.50
20			7.00	1.00	3.00	3.00	11.00	1.00	26.00
21		1.00	5.00	4.00	3.00	1.00	5.00		19.00
22		1.00	5.00	1.00		4.00	6.00		17.00
23		1.00	8.00		3.00	3.00	6.00	1.00	22.00
24			8.00		3.00	6.00	4.00		21.00
25		1.00	4.00		3.00	1.00	7.00		16.00
26			6.00	1.00	1.00	1.00	4.00		13.00
27		1.00	5.00		2.00	4.00	2.00		14.00
28			1.00		1.00	2.00	3.00		7.00
29			1.00	1.00	1.00	3.00	6.00		12.00
30			2.00		1.00	1.00	4.00		8.00
31			1.00				4.00		5.00
32			4.00	1.00		1.00	3.00		9.00
33			3.00	1.00	2.00		4.00		10.00
34		1.00	2.00			1.00	1.00		5.00
35		1.00	8.00	2.00	2.00	7.00	23.00		43.00
Total	5.00	218.50	190.00	94.00	104.60	116.00	169.00	7.00	904.10
								Less Ceiling Reduction -	63.11
								Adjusted Total	840.99

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

CABELL COUNTY SCHOOLS

2022-2023 School Year
 (Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	37,286.00	1,403,820.00		41,523.00			43,806.00	44,841.00	1,571,276.00
1		1,382,955.00	80,548.00	210,210.00	42,803.00		88,648.00		1,805,164.00
2	75,884.00	820,656.00	81,586.00	212,800.00	86,642.00	132,246.00	44,843.00		1,454,657.00
3		446,061.00	289,177.00	301,553.00		133,800.00			1,170,591.00
4		537,069.00	42,074.00	263,052.00	133,809.00	204,133.50	92,248.00	47,159.00	1,319,544.50
5	39,170.00	669,312.00	42,593.00	221,800.00	45,121.00	45,882.00	46,643.00		1,110,521.00
6		508,200.00	301,777.00	179,516.00	182,560.00	139,200.00	141,483.00		1,452,736.00
7		471,559.00	436,300.00	408,573.00	323,106.00	140,757.00	95,360.00	48,715.00	1,924,370.00
8		390,483.00	485,628.00	275,496.00	420,093.00	142,311.00	385,584.00		2,099,595.00
9		351,248.00	357,336.00	371,472.00	330,365.00	191,824.00	97,434.00		1,699,679.00
10		310,982.00	271,116.00	281,724.00	334,005.00	193,904.00	147,708.00	50,271.00	1,589,710.00
11		179,776.00	182,820.00	47,473.00	337,631.00	342,958.00	248,775.00		1,339,433.00
12		272,778.00	323,561.00	47,991.00	370,515.20	544,643.00	351,911.00		1,911,399.20
13		275,886.00	233,710.00	48,510.00	197,080.00	400,248.00	355,544.00		1,510,978.00
14	42,123.00	93,000.00	378,080.00	98,056.00	398,312.00	101,100.00	359,170.00		1,469,841.00
15		235,090.00	430,011.00	247,735.00	100,614.00	153,204.00	518,290.00		1,684,944.00
16		142,611.00	434,673.00	200,260.00	254,130.00	257,935.00	157,041.00	53,382.00	1,500,032.00
17		96,110.00	439,344.00	101,168.00	51,345.00	156,315.00	211,464.00		1,055,746.00
18		145,722.00	394,680.00	102,204.00	207,452.00	157,872.00	160,155.00		1,168,085.00
19		98,184.00	299,118.00	103,242.00	398,565.00	398,565.00	269,515.00		1,168,624.00
20			352,604.00	52,139.00	158,700.00	160,983.00	598,642.00	55,457.00	1,378,525.00
21		50,129.00	254,450.00	210,632.00	160,257.00	54,179.00	274,700.00		1,004,347.00
22		50,648.00	257,045.00	53,176.00		218,792.00	332,754.00		912,415.00
23		51,167.00	415,416.00		163,368.00	165,648.00	335,862.00	57,012.00	1,188,473.00
24			419,568.00		164,922.00	334,410.00	225,984.00		1,144,884.00
25		52,204.00	211,856.00		166,479.00	56,254.00	399,098.00		885,891.00
26			320,898.00	55,251.00	56,011.00	56,772.00	230,132.00		719,064.00
27		53,241.00	270,005.00		113,060.00	229,164.00	116,102.00		781,572.00
28			54,520.00		57,048.00	115,618.00	175,710.00		402,896.00
29			55,038.00	56,806.00	57,567.00	174,984.00	354,528.00		698,923.00
30			111,114.00		58,085.00	58,846.00	238,428.00		466,473.00
31			56,076.00				240,500.00		296,576.00
32			226,376.00	58,362.00		59,883.00	181,932.00		526,553.00
33			171,339.00	58,880.00	119,282.00		244,652.00		594,153.00
34		56,870.00	115,262.00			60,920.00	61,681.00		294,733.00
35		57,389.00	465,200.00	119,834.00	121,356.00	430,073.00	1,430,600.00		2,624,452.00
Total	194,463.00	9,203,150.00	9,260,899.00	4,429,438.00	5,211,718.20	6,013,423.50	9,256,927.00	356,837.00	43,926,855.70
							Plus 20+ Year Supplement	(209.5 Personnel at \$600)	125,700.00
							Plus Natl Board Certified Supplement	(33 Personnel at \$3500)	115,500.00
							1 & 3 Math/Sp Ed 3 Step	(124.5 Personnel at \$1764)	219,618.00
							2 & 4 Math/Sp Ed 3 Step	(27 Personnel at \$2008)	54,216.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		44,441,889.70
							Divided by FTE		904.10
							Equals Avg Salary		49,155.94
							Less Formula Ceiling Reduction		3,102,231.68
							Equals Adjusted Total		41,339,658.02

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00							6.00
1		9.00							9.00
2		3.00	2.00						5.00
3									
4		1.00							1.00
5		3.00							3.00
6		2.00			1.90				3.90
7									
8		1.98					0.90		2.88
9		1.00	1.00	1.00			1.00		4.00
10		1.00	2.00		0.50				3.50
11		1.00			1.00				2.00
12						0.50			0.50
13		1.00	1.00	1.00	1.00				4.00
14		1.00		1.00			0.90		2.90
15									
16		1.00	3.00						4.00
17		1.00	1.00		0.60				2.60
18						1.00	0.90	1.00	2.90
19			1.00						1.00
20					1.00	1.00	1.00		3.00
21			1.00	1.00			0.05		2.05
22			1.00						1.00
23									
24		1.00					2.90		3.90
25			1.00		1.00				2.00
26						1.00	1.00		2.00
27									
28									
29						1.00			1.00
30							1.00		1.00
31						1.00	1.00		2.00
32		1.00					1.00		2.00
33					1.00		2.00		3.00
34			1.00						1.00
35							5.00		5.00
Total		34.98	15.00	4.00	8.00	5.50	18.65	1.00	87.13
								Less Ceiling Reduction -	-0.28
								Adjusted Total	87.41

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		233,970.00							233,970.00
1		355,617.00							355,617.00
2		120,096.00	81,586.00						201,682.00
3									
4		41,313.00							41,313.00
5		125,496.00							125,496.00
6		84,700.00			86,716.00				171,416.00
7									
8		85,906.26					43,378.20		129,284.46
9		43,906.00	44,667.00	46,434.00			48,717.00		183,724.00
10		44,426.00	90,372.00		23,857.50				158,655.50
11		44,944.00			48,233.00				93,177.00
12						24,756.50			24,756.50
13		45,981.00	46,742.00	48,510.00	49,270.00				190,503.00
14		46,500.00		49,028.00			46,179.00		141,707.00
15									
16		47,537.00	144,891.00						192,428.00
17		48,055.00	48,816.00		30,807.00				127,678.00
18						52,624.00	48,046.50	54,420.00	155,090.50
19			49,853.00						49,853.00
20					52,900.00	53,661.00	54,422.00		160,983.00
21			50,890.00	52,658.00			2,747.00		106,295.00
22			51,409.00						51,409.00
23									
24		51,685.00					163,838.40		215,523.40
25			52,964.00		55,493.00				108,457.00
26						56,772.00	57,533.00		114,305.00
27									
28									
29						58,328.00			58,328.00
30							59,607.00		59,607.00
31						59,365.00	60,125.00		119,490.00
32		55,833.00					60,644.00		116,477.00
33					59,641.00		122,326.00		181,967.00
34			57,631.00						57,631.00
35							311,000.00		311,000.00
Total		1,475,965.26	719,821.00	196,630.00	406,917.50	305,506.50	1,078,563.10	54,420.00	4,237,823.36
							Plus 20+ Year Supplement	(24 Personnel at \$600)	14,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(15 Personnel at \$1764)	26,460.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,282,699.36
							Divided by FTE		87.13
							Equals Avg Salary		49,152.98
							Less Formula Ceiling Reduction		-13,762.84
							Equals Adjusted Total		4,296,462.20

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		7.00							7.00
1		5.00			1.00		1.00		7.00
2		3.00							3.00
3		4.00			1.00				5.00
4		3.00		3.00		1.00			7.00
5		1.00		2.00	1.00				4.00
6		4.00		3.00			1.00		8.00
7		2.00	1.00	4.00					7.00
8		1.00		3.00	1.00				5.00
9				1.00	1.00				2.00
10			1.00	0.90	2.00		2.00		5.90
11			2.00				2.00		4.00
12		1.00		1.00		1.00	2.00		5.00
13					1.00		2.00		3.00
14		1.00	1.00			1.00	1.00		4.00
15		1.00	1.00			1.00	1.00		4.00
16			2.00			0.70	4.00		6.70
17			1.00						1.00
18						1.00	2.00		3.00
19									
20						1.00	4.00		5.00
21			1.00						1.00
22			1.00		1.00	1.00	1.11		4.11
23							1.00		1.00
24							3.00		3.00
25							1.00		1.00
26							1.00		1.00
27							2.00		2.00
28							1.00		1.00
29									
30							3.00		3.00
31									
32									
33			1.00				1.00		2.00
34						1.00	1.00		2.00
35							6.15		6.15
Total		33.00	12.00	17.90	9.00	8.70	43.26		123.86
								Less Ceiling Reduction -	6.30
								Adjusted Total	117.56

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		272,965.00							272,965.00
1		197,565.00			42,803.00		44,324.00		284,692.00
2		120,096.00							120,096.00
3		162,204.00			43,840.00				206,044.00
4		123,939.00		131,526.00		45,363.00			300,828.00
5		41,832.00		88,720.00	45,121.00				175,673.00
6		169,400.00		134,637.00			47,161.00		351,198.00
7		85,738.00	43,630.00	181,588.00					310,956.00
8		43,387.00		137,748.00	46,677.00				227,812.00
9				46,434.00	47,195.00				93,629.00
10			45,186.00	42,258.60	95,430.00		98,472.00		281,346.60
11			91,410.00				99,510.00		190,920.00
12		45,463.00		47,991.00		49,513.00	100,546.00		243,513.00
13					49,270.00		101,584.00		150,854.00
14		46,500.00	47,260.00			50,550.00	51,310.00		195,620.00
15		47,018.00	47,779.00			51,068.00	51,829.00		197,694.00
16			96,594.00			36,110.90	209,388.00		342,092.90
17			48,816.00						48,816.00
18						52,624.00	106,770.00		159,394.00
19									
20						53,661.00	217,688.00		271,349.00
21			50,890.00						50,890.00
22			51,409.00		53,937.00	54,698.00	61,559.49		221,603.49
23							55,977.00		55,977.00
24							169,488.00		169,488.00
25							57,014.00		57,014.00
26							57,533.00		57,533.00
27							116,102.00		116,102.00
28							58,570.00		58,570.00
29									
30							178,821.00		178,821.00
31									
32									
33			57,113.00				61,163.00		118,276.00
34						60,920.00	61,681.00		122,601.00
35							382,530.00		382,530.00
Total		1,356,107.00	580,087.00	810,902.60	424,273.00	454,507.90	2,389,020.49		6,014,897.99
							Plus 20+ Year Supplement	(27.9 Personnel at \$600)	16,740.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(19 Personnel at \$1764)	33,516.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,072,697.99
							Divided by FTE		123.86
							Equals Avg Salary		49,028.73
							Less Formula Ceiling Reduction		308,880.97
							Equals Adjusted Total		5,763,817.02

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00							3.00
1									
2		2.00	1.00						3.00
3		3.00		1.00	1.00				5.00
4		2.00		1.00					3.00
5				1.00	1.00				2.00
6		3.00		2.00					5.00
7		3.00		1.00		1.00			5.00
8		2.00		1.00					3.00
9		1.00	1.00		1.00	1.00			4.00
10				1.00	1.00				2.00
11				0.50					0.50
12		1.00	3.00	1.00		1.00			6.00
13			1.00	1.00			1.00		3.00
14			3.00				3.00		6.00
15			1.00			1.00	1.00		3.00
16					1.00		1.00		2.00
17			2.00	1.00		1.00	2.00		6.00
18			3.00				5.00		8.00
19			1.00	1.00	1.00	1.00			4.00
20				1.00					1.00
21			1.00		1.00	1.00	1.00		4.00
22					2.50	1.00	1.00		4.50
23			1.00				1.00		2.00
24				1.00			1.00		2.00
25						1.00	3.00		4.00
26						1.00	2.00		3.00
27									
28									
29						1.00	1.00		2.00
30			1.00						1.00
31				2.00	1.00	1.00	1.00		5.00
32									
33					1.00				1.00
34							1.00		1.00
35			2.00				3.50		5.50
Total		20.00	21.00	16.50	11.50	12.00	28.50		109.50
								Less Ceiling Reduction -	15.05
								Adjusted Total	94.45

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		116,985.00							116,985.00
1									
2		80,064.00	40,793.00						120,857.00
3		121,653.00		43,079.00	43,840.00				208,572.00
4		82,626.00		43,842.00					126,468.00
5				44,360.00	45,121.00				89,481.00
6		127,050.00		89,758.00					216,808.00
7		128,607.00		45,397.00		46,919.00			220,923.00
8		86,774.00		45,916.00					132,690.00
9		43,906.00	44,667.00			47,195.00	47,956.00		183,724.00
10				46,954.00	47,715.00				94,669.00
11				23,736.50					23,736.50
12		45,463.00	138,669.00	47,991.00		49,513.00			281,636.00
13			46,742.00	48,510.00			50,792.00		146,044.00
14			141,780.00				153,930.00		295,710.00
15			47,779.00			51,068.00	51,829.00		150,676.00
16					50,826.00		52,347.00		103,173.00
17			97,632.00	50,584.00		52,105.00	105,732.00		306,053.00
18			148,005.00				266,925.00		414,930.00
19			49,853.00	51,621.00	52,382.00	53,142.00			206,998.00
20				52,139.00					52,139.00
21			50,890.00		53,419.00	54,179.00	54,940.00		213,428.00
22					134,842.50	54,698.00	55,459.00		244,999.50
23			51,927.00				55,977.00		107,904.00
24				54,214.00			56,496.00		110,710.00
25						56,254.00	171,042.00		227,296.00
26						56,772.00	115,066.00		171,838.00
27									
28									
29						58,328.00	59,088.00		117,416.00
30			55,557.00						55,557.00
31				115,686.00	58,604.00	59,365.00	60,125.00		293,780.00
32									
33					59,641.00				59,641.00
34							61,681.00		61,681.00
35			116,300.00				217,700.00		334,000.00
Total		833,128.00	1,030,594.00	803,787.50	593,585.50	640,299.00	1,589,129.00		5,490,523.00
							Plus 20+ Year Supplement	(26 Personnel at \$600)	15,600.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(26.5 Personnel at \$1764)	46,746.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,567,385.00
							Divided by FTE		109.50
							Equals Avg Salary		50,843.70
							Less Formula Ceiling Reduction		765,197.66
							Equals Adjusted Total		4,802,187.34

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		16.00		1.00	1.00				18.00
1		11.00	2.00						13.00
2		8.00	2.00	3.00					13.00
3		12.00	5.00	3.00					20.00
4		7.00		3.00	1.00		1.00		12.00
5		2.00		5.00	1.00	1.00			9.00
6		9.00	2.00	2.00	4.00	2.00	1.00		20.00
7		9.00		3.00	4.00	1.00			17.00
8		4.00	3.00	1.00	2.00	1.00	2.00		13.00
9		7.00	2.50	1.00		2.00	3.00		15.50
10		4.00	4.00	3.00	1.00	3.00	2.00		17.00
11		1.00	4.00	3.00	2.00	1.00	2.00		13.00
12		2.00	5.00		2.00		1.00		10.00
13			2.00		2.00	2.00	4.00		10.00
14	1.00		5.00	1.00	3.00		2.12		12.12
15	2.00		3.00	1.00		1.00	4.00		11.00
16	1.00		7.00		2.00	2.00	2.00	1.00	15.00
17	1.00		1.00	3.00	4.00	2.00	0.96		11.96
18	1.00		4.00	1.00	3.00		0.50		9.50
19	1.00		3.00			4.00	4.00		12.00
20		2.00			3.00	3.00			8.00
21			1.00		1.00		2.00		4.00
22			2.00				2.00		4.00
23		1.00					1.00		2.00
24		2.00	0.40	2.00	2.00	2.00	2.00		10.40
25		1.00	2.00			1.00	1.00		5.00
26		1.00	3.00		2.00	4.40	1.00		11.40
27			1.60			2.00	3.00		6.60
28		2.00	1.00				1.00	1.00	5.00
29		1.00	2.00			1.00	3.00	1.00	8.00
30			3.00			1.50			4.50
31			2.00			1.00	1.00		4.00
32					2.00		5.00		7.00
33			2.00			1.00	4.00		7.00
34		1.00		3.00	1.00		4.00		9.00
35			5.00	3.00	1.00	1.00	11.40		21.40
Total		110.00	79.50	42.00	44.00	39.90	70.98	3.00	389.38
								Less Ceiling Reduction -	-17.14
								Adjusted Total	406.52

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		623,920.00		41,523.00	42,284.00				707,727.00
1		434,643.00	80,548.00						515,191.00
2		320,256.00	81,586.00	127,680.00					529,522.00
3		486,612.00	206,555.00	129,237.00					822,404.00
4		289,191.00		131,526.00	44,603.00		46,124.00		511,444.00
5		83,664.00		221,800.00	45,121.00	45,882.00			396,467.00
6		381,150.00	86,222.00	89,758.00	182,560.00	92,800.00	47,161.00		879,651.00
7		385,821.00		136,191.00	184,632.00	46,919.00			753,563.00
8		173,548.00	132,444.00	45,916.00	93,354.00	47,437.00	96,396.00		589,095.00
9		307,342.00	111,667.50	46,434.00		95,912.00	146,151.00		707,506.50
10		177,704.00	180,744.00	140,862.00	47,715.00	145,428.00	98,472.00		790,925.00
11		44,944.00	182,820.00	142,419.00	96,466.00	48,994.00	99,510.00		615,153.00
12		90,926.00	231,115.00		97,504.00		50,273.00		469,818.00
13			93,484.00		98,540.00	100,062.00	203,168.00		495,254.00
14		46,500.00	236,300.00	49,028.00	149,367.00		108,777.20		589,972.20
15		94,036.00	143,337.00	49,547.00		51,068.00	207,316.00		545,304.00
16		47,537.00	338,079.00		101,652.00	103,174.00	104,694.00	53,382.00	748,518.00
17		48,055.00	48,816.00	151,752.00	205,380.00	104,210.00	50,751.36		608,964.36
18		48,574.00	197,340.00	51,102.00	155,589.00		26,692.50		479,297.50
19		49,092.00	149,559.00			212,568.00	215,612.00		626,831.00
20		99,222.00			158,700.00	160,983.00			418,905.00
21			50,890.00		53,419.00		109,880.00		214,189.00
22			102,818.00				110,918.00		213,736.00
23		51,167.00					55,977.00		107,144.00
24		103,370.00	20,978.40	108,428.00	109,948.00	111,470.00	112,992.00		567,186.40
25		52,204.00	105,928.00			56,254.00	57,014.00		271,400.00
26		52,722.00	160,449.00		112,022.00	249,796.80	57,533.00		632,522.80
27		86,401.60	86,401.60			114,582.00	174,153.00		375,136.60
28		107,518.00	54,520.00				58,570.00	59,605.00	280,213.00
29		54,278.00	110,076.00			58,328.00	177,264.00	60,123.00	460,069.00
30			166,671.00			88,269.00			254,940.00
31			112,152.00			59,365.00	60,125.00		231,642.00
32					118,246.00		303,220.00		421,466.00
33			114,226.00			60,402.00	244,652.00		419,280.00
34		56,870.00		178,197.00	60,160.00		246,724.00		541,951.00
35			290,750.00	179,751.00	60,678.00	61,439.00	709,080.00		1,301,698.00
Total		4,710,866.00	3,876,476.50	2,021,151.00	2,217,940.00	2,115,342.80	3,979,200.06	173,110.00	19,094,086.36
							Plus 20+ Year Supplement	(100.9 Personnel at \$600)	60,540.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(65 Personnel at \$1764)	114,660.00
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		19,286,842.36
							Divided by FTE		389.38
							Equals Avg Salary		49,532.19
							Less Formula Ceiling Reduction		-848,981.66
							Equals Adjusted Total		20,135,824.02

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

GILMER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00	1.00						4.00
1		2.00							2.00
2		1.00							1.00
3		1.00		2.00					3.00
4		1.00		3.00					4.00
5			1.00						1.00
6		1.00		1.00	1.00				3.00
7									
8		2.00		2.00					4.00
9		3.00		1.00	1.00				5.00
10				2.00					2.00
11			3.00		1.00	1.00			5.00
12		1.00							1.00
13			2.00	4.00	1.00				7.00
14				1.00	1.00	1.00			3.00
15				2.00					2.00
16									
17			2.00	1.00	1.00		3.00		7.00
18				1.00					1.00
19			1.00		1.00		2.00	1.00	5.00
20			1.00	1.00					2.00
21		1.00					1.00		2.00
22							1.00		1.00
23					1.00				1.00
24			1.00						1.00
25					1.00	1.00			2.00
26									
27									
28									
29		1.00	1.00	1.00					3.00
30					1.00				1.00
31									
32			1.00		1.00				2.00
33									
34				1.00		0.50			1.50
35									
Total		17.00	14.00	23.00	11.00	3.50	7.00	1.00	76.50
								Less Ceiling Reduction -	-2.47
								Adjusted Total	78.97

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

GILMER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		116,985.00	39,756.00						156,741.00
1		79,026.00							79,026.00
2		40,032.00							40,032.00
3		40,551.00		86,158.00					126,709.00
4		41,313.00		131,526.00					172,839.00
5			42,593.00						42,593.00
6		42,350.00		44,879.00	45,640.00				132,869.00
7									
8		86,774.00		91,832.00					178,606.00
9		131,718.00		46,434.00	47,195.00				225,347.00
10				93,908.00					93,908.00
11			137,115.00		48,233.00	48,994.00			234,342.00
12		45,463.00							45,463.00
13			93,484.00	194,040.00	49,270.00				336,794.00
14				49,028.00	49,789.00	50,550.00			149,367.00
15				99,094.00					99,094.00
16									
17			97,632.00	50,584.00	51,345.00		158,598.00		358,159.00
18				51,102.00					51,102.00
19			49,853.00		52,382.00		107,806.00	54,938.00	264,979.00
20			50,372.00	52,139.00					102,511.00
21		50,129.00					54,940.00		105,069.00
22							55,459.00		55,459.00
23					54,456.00				54,456.00
24			52,446.00						52,446.00
25					55,493.00	56,254.00			111,747.00
26									
27									
28									
29		54,278.00	55,038.00	56,806.00					166,122.00
30					58,085.00				58,085.00
31									
32			56,594.00		59,123.00				115,717.00
33									
34				59,399.00		30,460.00			89,859.00
35									
Total		728,619.00	674,883.00	1,106,929.00	571,011.00	186,258.00	376,803.00	54,938.00	3,699,441.00
							Plus 20+ Year Supplement	(15 Personnel at \$600)	9,000.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(19 Personnel at \$1764)	33,516.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		3,755,985.00
							Divided by FTE		76.50
							Equals Avg Salary		49,097.84
							Less Formula Ceiling Reduction		-121,271.67
							Equals Adjusted Total		3,877,256.67

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	6.00							7.00
1		5.00							5.00
2		3.00							3.00
3		2.00			1.00			1.00	4.00
4		1.00		1.00		2.00			4.00
5			1.00	1.00	1.00	1.00	1.00		5.00
6		1.00			1.00	1.00			3.00
7				1.00	1.00		1.00		3.00
8				3.00	1.00				4.00
9					1.00				1.00
10		1.00	2.00	1.00			4.00		8.00
11		2.00							2.00
12		1.00		1.00		1.00	4.00		7.00
13		1.00	1.00	1.00	1.00		2.00		6.00
14						2.00	1.00		3.00
15				1.00			2.00		3.00
16			1.00	1.00					2.00
17					1.00	1.00	6.00		8.00
18			1.00	1.00		1.00			3.00
19			1.00				3.00		4.00
20		1.00					1.50		2.50
21		1.00		1.00		1.00	0.80		3.80
22			1.00	1.00			2.00		4.00
23			1.00		2.00				3.00
24			3.00				2.00		5.00
25			1.00		1.00		2.00		4.00
26				2.00					2.00
27				1.00	1.00	1.00	1.00		4.00
28							1.00		1.00
29									
30									
31									
32							1.00		1.00
33			1.00						1.00
34			3.00						3.00
35					1.00	1.00	6.00		8.00
Total	1.00	25.00	17.00	17.00	13.00	12.00	41.30	1.00	127.30
								Less Ceiling Reduction -	4.98
								Adjusted Total	122.32

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	37,286.00	233,970.00							271,256.00
1		197,565.00							197,565.00
2		120,096.00							120,096.00
3		81,102.00			43,840.00			46,396.00	171,338.00
4		41,313.00		43,842.00		90,726.00			175,881.00
5			42,593.00	44,360.00	45,121.00	45,882.00	46,643.00		224,599.00
6		42,350.00			45,640.00	46,400.00			134,390.00
7				45,397.00	46,158.00		47,680.00		139,235.00
8				137,748.00	46,677.00				184,425.00
9					47,195.00				47,195.00
10		44,426.00	90,372.00	46,954.00			196,944.00		378,696.00
11		89,888.00							89,888.00
12		45,463.00		47,991.00		49,513.00	201,092.00		344,059.00
13		45,981.00	46,742.00	48,510.00	49,270.00		101,584.00		292,087.00
14						101,100.00	51,310.00		152,410.00
15				49,547.00			103,658.00		153,205.00
16			48,297.00	50,065.00					98,362.00
17					51,345.00	52,105.00	317,196.00		420,646.00
18			49,335.00	51,102.00		52,624.00			153,061.00
19			49,853.00				161,709.00		211,562.00
20		49,611.00					81,633.00		131,244.00
21		50,129.00		52,658.00		54,179.00	43,952.00		200,918.00
22			51,409.00	53,176.00			110,918.00		215,503.00
23			51,927.00		108,912.00				160,839.00
24			157,338.00				112,992.00		270,330.00
25			52,964.00		55,493.00		114,028.00		222,485.00
26				110,502.00					110,502.00
27				55,769.00	56,530.00	57,291.00	58,051.00		227,641.00
28							58,570.00		58,570.00
29									
30									
31									
32							60,644.00		60,644.00
33			57,113.00						57,113.00
34			172,893.00						172,893.00
35					60,678.00	61,439.00	373,200.00		495,317.00
Total	37,286.00	1,041,894.00	870,836.00	837,621.00	656,859.00	611,259.00	2,241,804.00	46,396.00	6,343,955.00
							Plus 20+ Year Supplement	(36 Personnel at \$600)	21,600.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(19 Personnel at \$1764)	33,516.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,406,587.00
							Divided by FTE		127.30
							Equals Avg Salary		50,326.68
							Less Formula Ceiling Reduction		250,626.89
							Equals Adjusted Total		6,155,960.11

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	5.00							6.00
1		10.00	1.00	4.00	1.00				16.00
2		5.00	1.00	3.00		1.00			10.00
3		8.00	2.00	1.00	2.00				13.00
4		1.40		6.00	1.00	1.00			9.40
5		3.00	4.00	1.00		1.00			9.00
6		1.00	1.00	2.00	1.00	3.00			8.00
7		4.00	1.00	4.00	1.00	1.00			11.00
8		3.50	1.00	1.00	1.00	4.00	1.00		11.50
9		3.00	2.00	1.00	2.00	5.00			13.00
10		1.00	2.50		4.00	3.00	1.00		11.50
11		1.00	5.00	2.00	2.00	1.00	2.00		13.00
12		0.50	3.00	2.00		2.00	2.00		9.50
13		3.00	5.00	2.00	1.00	2.00	3.10		16.10
14			2.00	3.50	2.00	2.00	8.00		17.50
15			6.00	2.00	2.00	2.00	4.00		16.00
16		1.00		1.50	1.00	4.00	4.00	1.00	12.50
17			2.00		2.00	2.00	2.00		8.00
18					1.00	1.00			2.00
19			2.00		1.00		4.00		7.00
20			1.00	1.00	1.00	2.00	3.24		8.24
21		1.00	1.00		2.00	2.00	4.00		10.00
22		1.00			2.00	1.00			4.00
23		1.00	5.00	1.00			3.00		10.00
24					1.00				1.00
25		1.00	1.00		1.00		3.00		6.00
26		1.00	1.00		1.00				3.00
27			1.00	1.00	1.00		3.00		6.00
28				0.50		1.00	2.00	1.00	4.50
29			2.00			1.00	1.50		4.50
30				1.00		1.00	1.00		3.00
31							1.00		1.00
32			2.00		1.00		1.00		4.00
33			1.00	1.00		1.00	0.25	1.00	4.25
34			2.00			1.00	4.25		7.25
35			3.00			1.00	4.00	1.00	9.00
Total	1.00	55.40	60.50	41.50	35.00	46.00	62.34	4.00	305.74
								Less Ceiling Reduction -	-35.11
								Adjusted Total	340.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	37,286.00	194,975.00							232,261.00
1		395,130.00	40,274.00	168,168.00	42,803.00				646,375.00
2		200,160.00	40,793.00	127,680.00		44,082.00			412,715.00
3		324,408.00	82,622.00	43,079.00	87,680.00				537,789.00
4		57,838.20		263,052.00	44,603.00	45,363.00			410,856.20
5		125,496.00	170,372.00	44,360.00		45,882.00			386,110.00
6		42,350.00	43,111.00	89,758.00	45,640.00	139,200.00			360,059.00
7		171,476.00	43,630.00	181,588.00	46,158.00	46,919.00			489,771.00
8		151,854.50	44,148.00	45,916.00	46,677.00	189,748.00	48,198.00		526,541.50
9		131,718.00	89,334.00	46,434.00	94,390.00	239,780.00			601,656.00
10		44,426.00	112,965.00		190,860.00	145,428.00	49,236.00		542,915.00
11		44,944.00	228,525.00	94,946.00	96,466.00	48,994.00	99,510.00		613,385.00
12		22,731.50	138,669.00	95,982.00		99,026.00	100,546.00		456,954.50
13		137,943.00	233,710.00	97,020.00	49,270.00	100,062.00	157,455.20		775,460.20
14			94,520.00	171,598.00	99,578.00	101,100.00	410,480.00		877,276.00
15			286,674.00	99,094.00	100,614.00	102,136.00	207,316.00		795,834.00
16		47,537.00		75,097.50	50,826.00	206,348.00	209,388.00	53,382.00	642,578.50
17			97,632.00		102,690.00	104,210.00	105,732.00		410,264.00
18					51,863.00	52,624.00			104,487.00
19			99,706.00		52,382.00		215,612.00		367,700.00
20			50,372.00	52,139.00	52,900.00	107,322.00	176,327.28		439,060.28
21		50,129.00	50,890.00		106,838.00	108,358.00	219,760.00		535,975.00
22		50,648.00			107,874.00	54,698.00			213,220.00
23		51,167.00	259,635.00	53,695.00			167,931.00		532,428.00
24					54,974.00				54,974.00
25		52,204.00	52,964.00		55,493.00		171,042.00		331,703.00
26		52,722.00	53,483.00		56,011.00				162,216.00
27			54,001.00	55,769.00	56,530.00		174,153.00		340,453.00
28				28,144.00		57,809.00	117,140.00	59,605.00	262,698.00
29			110,076.00			58,328.00	88,632.00		257,036.00
30				57,325.00		58,846.00	59,607.00		175,778.00
31							60,125.00		60,125.00
32			113,188.00		59,123.00		60,644.00		232,955.00
33			57,113.00	58,880.00		60,402.00	15,290.75	62,198.00	253,883.75
34			115,262.00			60,920.00	262,144.25		438,326.25
35			174,450.00			61,439.00	248,800.00	63,235.00	547,924.00
Total	37,286.00	2,349,857.20	2,938,119.00	1,949,724.50	1,752,243.00	2,339,024.00	3,425,069.48	238,420.00	15,029,743.18
							Plus 20+ Year Supplement	(67.24 Personnel at \$600)	40,344.00
							Plus Natl Board Certified Supplement	(6 Personnel at \$3500)	21,000.00
							1 & 3 Math/Sp Ed 3 Step	(64 Personnel at \$1764)	112,896.00
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		15,218,039.18
							Divided by FTE		305.74
							Equals Avg Salary		49,774.45
							Less Formula Ceiling Reduction		-1,747,580.81
							Equals Adjusted Total		16,965,619.99

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		17.00					1.00		18.00
1		9.00		3.00					12.00
2		4.00		4.00				1.00	9.00
3		6.80	1.00	1.00	1.00	1.00			10.80
4		8.00	2.00	1.00					11.00
5		3.00		2.00		1.00			6.00
6		2.00	1.00			1.90			4.90
7			3.00	1.00		2.00			6.00
8		4.00	2.00	3.00	1.00	1.50			11.50
9			3.00				1.00		4.00
10		2.00			1.00	2.00			5.00
11		1.00	2.00		2.00	1.00			6.00
12		1.00	2.00						3.00
13			2.00	2.00	1.00		2.00		7.00
14			3.00		1.00				4.00
15		4.00	5.00				3.00		12.00
16		1.00	1.00	4.00	1.00	1.00	1.00		9.00
17			1.00						1.00
18		1.00	1.00						2.00
19					1.00		1.00		2.00
20			2.00		1.00		2.00		5.00
21			3.00	1.00			2.94		6.94
22			4.00		1.00	1.00	1.00		7.00
23			3.00			1.00	2.00		6.00
24			2.90			1.00	3.00		6.90
25		1.00	4.00						5.00
26			1.00	1.00					2.00
27			2.00			1.00	0.90		3.90
28			1.00		1.00		3.65		5.65
29			1.00						1.00
30			1.00				1.00		2.00
31			1.00			1.00	2.00		4.00
32						2.00	1.00		3.00
33			2.40						2.40
34			1.00				1.00		2.00
35		1.00	3.00		1.00	2.00	3.00		10.00
Total		65.80	61.30	23.00	13.00	20.40	32.49	1.00	216.99
								Less Ceiling Reduction -	11.95
								Adjusted Total	205.04

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		662,915.00					43,806.00		706,721.00
1		355,617.00		126,126.00					481,743.00
2		160,128.00		170,240.00				45,878.00	376,246.00
3		275,746.80	41,311.00	43,079.00	43,840.00	44,600.00			448,576.80
4		330,504.00	84,148.00	43,842.00					458,494.00
5		125,496.00		88,720.00			45,882.00		260,098.00
6		84,700.00	43,111.00				88,160.00		215,971.00
7			130,890.00	45,397.00			93,838.00		270,125.00
8		173,548.00	88,296.00	137,748.00	46,677.00	71,155.50			517,424.50
9			134,001.00				48,717.00		182,718.00
10		88,852.00			47,715.00	96,952.00			233,519.00
11		44,944.00	91,410.00		96,466.00	48,994.00			281,814.00
12		45,463.00	92,446.00						137,909.00
13			93,484.00	97,020.00	49,270.00		101,584.00		341,358.00
14			141,780.00		49,789.00				191,569.00
15		188,072.00	238,895.00				155,487.00		582,454.00
16		47,537.00	48,297.00	200,260.00	50,826.00	51,587.00	52,347.00		450,854.00
17			48,816.00						48,816.00
18		48,574.00	49,335.00						97,909.00
19					52,382.00		53,903.00		106,285.00
20			100,744.00		52,900.00		108,844.00		262,488.00
21			152,670.00	52,658.00			161,523.60		366,851.60
22			205,636.00		53,937.00	54,698.00	55,459.00		369,730.00
23			155,781.00			55,216.00	111,954.00		322,951.00
24			152,093.40			55,735.00	169,488.00		377,316.40
25		52,204.00	211,856.00						264,060.00
26			53,483.00	55,251.00					108,734.00
27			108,002.00			57,291.00	52,245.90		217,538.90
28			54,520.00		57,048.00		213,780.50		325,348.50
29			55,038.00						55,038.00
30			55,557.00				59,607.00		115,164.00
31			56,076.00			59,365.00	120,250.00		235,691.00
32						119,766.00	60,644.00		180,410.00
33			137,071.20						137,071.20
34			57,631.00				61,681.00		119,312.00
35		57,389.00	174,450.00		60,678.00	122,878.00	186,600.00		601,995.00
Total		2,741,689.80	3,056,828.60	1,060,341.00	661,528.00	1,066,117.50	1,817,921.00	45,878.00	10,450,303.90
							Plus 20+ Year Supplement	(70.24 Personnel at \$600)	42,144.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(29.94 Personnel at \$1764)	52,814.16
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		10,549,278.06
							Divided by FTE		216.99
							Equals Avg Salary		48,616.42
							Less Formula Ceiling Reduction		580,966.28
							Equals Adjusted Total		9,968,311.78

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		12.00	1.00	1.00					14.00
1		6.00		4.00					10.00
2		5.00		2.00		1.00			8.00
3		4.00		2.00	1.00	1.00			8.00
4		7.00							7.00
5		4.00		1.00	1.00		1.00		7.00
6		4.00		4.00					8.00
7		3.00		2.00		2.00			7.00
8		5.50	3.00	2.00	3.00	2.00	3.00		18.50
9			2.00	2.00	2.00	2.00	1.00		9.00
10		1.00	4.00	1.00	1.00				7.00
11		3.00	2.00	3.00	1.00	3.00	3.00		15.00
12			4.00	1.00	1.00	1.00	3.00	1.00	11.00
13		1.00	1.00		1.00	2.00	2.00		7.00
14		2.00	3.00	2.00	3.00	3.00	5.00		18.00
15			1.00	9.00	1.00	3.00	3.00		17.00
16			3.00	3.00	3.00	1.00	1.00	1.00	12.00
17			5.00	1.00	2.00	2.00	2.00		12.00
18		1.00	1.00		2.00	1.00	2.00		7.00
19		2.00	1.00	1.00	1.00		3.00		8.00
20						4.00	6.00		10.00
21		1.00		1.00			3.00		5.00
22				1.00		1.00			2.00
23			2.00		3.00	1.00	1.50		7.50
24			1.00			2.00	2.00		5.00
25		1.00	3.00		1.00	1.00	1.00		7.00
26				2.00	1.00		6.00		9.00
27			1.00	1.00		1.00			3.00
28						1.00	1.00		2.00
29							2.00		2.00
30			1.00				1.00		2.00
31			2.00				1.00		3.00
32			3.00			1.00	3.00		7.00
33		1.00	1.00				1.00		3.00
34			1.00						1.00
35			4.00	1.00	2.00	1.00	7.00		15.00
Total		63.50	50.00	47.00	30.00	37.00	64.50	2.00	294.00
								Less Ceiling Reduction -	38.39
								Adjusted Total	255.61

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		467,940.00	39,756.00	41,523.00					549,219.00
1		237,078.00		168,168.00					405,246.00
2		200,160.00		85,120.00		44,082.00			329,362.00
3		162,204.00		86,158.00	43,840.00	44,600.00			336,802.00
4		289,191.00							289,191.00
5		167,328.00		44,360.00	45,121.00		46,643.00		303,452.00
6		169,400.00		179,516.00					348,916.00
7		128,607.00		90,794.00		93,838.00			313,239.00
8		238,628.50	132,444.00	91,832.00	140,031.00	94,874.00	144,594.00		842,403.50
9			89,334.00	92,868.00	94,390.00	95,912.00	48,717.00		421,221.00
10		44,426.00	180,744.00	46,954.00	47,715.00				319,839.00
11		134,832.00	91,410.00	142,419.00	48,233.00	146,982.00	149,265.00		713,141.00
12			184,892.00	47,991.00	48,752.00	49,513.00	150,819.00	51,308.00	533,275.00
13		45,981.00	46,742.00		49,270.00	100,062.00	101,584.00		343,639.00
14		93,000.00	141,780.00	98,056.00	149,367.00	151,650.00	256,550.00		890,403.00
15			47,779.00	445,923.00	50,307.00	153,204.00	155,487.00		852,700.00
16			144,891.00	150,195.00	152,478.00	51,587.00	52,347.00	53,382.00	604,880.00
17			244,080.00	50,584.00	102,690.00	104,210.00	105,732.00		607,296.00
18		48,574.00	49,335.00		103,726.00	52,624.00	106,770.00		361,029.00
19		98,184.00	49,853.00	51,621.00	52,382.00		161,709.00		413,749.00
20						214,644.00	326,532.00		541,176.00
21		50,129.00		52,658.00			164,820.00		267,607.00
22				53,176.00					107,874.00
23			103,854.00		163,368.00	55,216.00	83,965.50		406,403.50
24			52,446.00			111,470.00	112,992.00		276,908.00
25		52,204.00	158,892.00		55,493.00	56,254.00	57,014.00		379,857.00
26				110,502.00	56,011.00		345,198.00		511,711.00
27			54,001.00	55,769.00		57,291.00			167,061.00
28						57,809.00	58,570.00		116,379.00
29							118,176.00		118,176.00
30			55,557.00				59,607.00		115,164.00
31			112,152.00				60,125.00		172,277.00
32			169,782.00			59,883.00	181,932.00		411,597.00
33		56,352.00	57,113.00				61,163.00		174,628.00
34			57,631.00						57,631.00
35			232,600.00	59,917.00	121,356.00	61,439.00	435,400.00		910,712.00
Total		2,684,218.50	2,497,068.00	2,246,104.00	1,524,530.00	1,911,842.00	3,545,711.50	104,690.00	14,514,164.00
							Plus 20+ Year Supplement	(66 Personnel at \$600)	39,600.00
							Plus Natl Board Certified Supplement	(11 Personnel at \$3500)	38,500.00
							1 & 3 Math/Sp Ed 3 Step	(57 Personnel at \$1764)	100,548.00
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		14,704,860.00
							Divided by FTE		294.00
							Equals Avg Salary		50,016.53
							Less Formula Ceiling Reduction		1,920,134.61
							Equals Adjusted Total		12,784,725.39

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		2.00			1.00				3.00
2		2.00		1.00					3.00
3		3.00		2.00					5.00
4		5.00			2.00	1.00	1.00		9.00
5		2.00		1.00		1.00		1.00	5.00
6				1.00		1.00			2.00
7		5.00	3.00	2.00		2.00	1.00		13.00
8		2.00		1.00		2.00	2.00		7.00
9		1.00		1.00			3.00	1.00	6.00
10		1.00	1.00	1.00			1.00		4.00
11			3.00	2.00	1.00				6.00
12		1.00	2.00		1.00		3.00		7.00
13			2.00	1.00	2.00		3.00		8.00
14				2.00			3.00		5.00
15		1.00	2.00		1.00				4.00
16		1.00	1.00	1.00	1.00	1.00	2.00		7.00
17			2.00		1.00	1.00	2.00		6.00
18		1.00		2.00	1.00		3.25		7.25
19							3.00		3.00
20			1.00		2.00		5.00		8.00
21			2.00			1.00	1.00		4.00
22			1.00		2.00				3.00
23				1.00		1.00			2.00
24						1.00	1.00		2.00
25			1.00		1.00		2.00		4.00
26			1.00			1.00	1.40		3.40
27		1.00							1.00
28					1.00		2.00		3.00
29						1.00			1.00
30			1.00				2.00		3.00
31							1.00		1.00
32									
33							1.00		1.00
34		1.00					1.85		2.85
35			2.00				4.00		6.00
Total		31.00	25.00	19.00	17.00	14.00	49.50	2.00	157.50
								Less Ceiling Reduction -	1.09
								Adjusted Total	156.41

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		77,990.00							77,990.00
1		79,026.00			42,803.00				121,829.00
2		80,064.00		42,560.00					122,624.00
3		121,653.00		86,158.00					207,811.00
4		206,565.00			89,206.00	45,363.00	46,124.00		387,258.00
5		83,664.00		44,360.00		45,882.00		47,678.00	221,584.00
6				44,879.00		46,400.00			91,279.00
7		214,345.00	130,890.00	90,794.00		93,838.00	47,680.00		577,547.00
8		86,774.00		45,916.00		94,874.00	96,396.00		323,960.00
9		43,906.00		46,434.00			146,151.00	49,752.00	286,243.00
10		44,426.00	45,186.00	46,954.00			49,236.00		185,802.00
11			137,115.00	94,946.00	48,233.00				280,294.00
12		45,463.00	92,446.00		48,752.00		150,819.00		337,480.00
13			93,484.00	48,510.00	98,540.00		152,376.00		392,910.00
14				98,056.00			153,930.00		251,986.00
15		47,018.00	95,558.00		50,307.00				192,883.00
16		47,537.00	48,297.00	50,065.00	50,826.00	51,587.00	104,694.00		353,006.00
17			97,632.00		51,345.00	52,105.00	105,732.00		306,814.00
18		48,574.00		102,204.00	51,863.00		173,501.25		376,142.25
19							161,709.00		161,709.00
20			50,372.00		105,800.00		272,110.00		428,282.00
21			101,780.00			54,179.00	54,940.00		210,899.00
22			51,409.00		107,874.00				159,283.00
23				53,695.00		55,216.00			108,911.00
24						55,735.00	56,496.00		112,231.00
25			52,964.00		55,493.00		114,028.00		222,485.00
26			53,483.00			56,772.00	80,546.20		190,801.20
27		53,241.00							53,241.00
28					57,048.00		117,140.00		174,188.00
29						58,328.00			58,328.00
30			55,557.00				119,214.00		174,771.00
31							60,125.00		60,125.00
32									
33							61,163.00		61,163.00
34		56,870.00					114,109.85		170,979.85
35			116,300.00				248,800.00		365,100.00
Total		1,337,116.00	1,222,473.00	895,531.00	858,090.00	710,279.00	2,687,020.30	97,430.00	7,807,939.30
							Plus 20+ Year Supplement	(41 Personnel at \$600)	24,600.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(27 Personnel at \$1764)	47,628.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		7,898,183.30
							Divided by FTE		157.50
							Equals Avg Salary		50,147.20
							Less Formula Ceiling Reduction		54,660.44
							Equals Adjusted Total		7,843,522.86

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

HARRISON COUNTY SCHOOLS

2022-2023 School Year
 (Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	0.65	18.00		3.00		1.00	1.00		23.65
1		14.00		5.00					19.00
2		19.34	1.00	6.00		1.00			27.34
3		8.50		18.00			0.75	1.00	28.25
4		10.00	1.00	8.00	3.00	1.00	0.96	1.00	24.96
5		11.00	2.00	6.75			2.00		21.75
6		5.50	1.00	8.00	2.00	1.00	1.00	1.00	19.50
7		4.50	3.00	10.90	6.00	3.98	1.00		29.38
8		6.00	3.00	9.00	5.00	3.00	5.00		31.00
9		9.00	4.00	10.00	7.00	1.00	6.00		37.00
10		5.50	2.00	8.00	2.00	2.00	3.00		22.50
11		4.00	1.00	10.00	2.00	5.00	4.00		26.00
12		5.00	4.00	7.00	6.00	4.00	6.45		32.45
13		3.88	4.00	5.00	3.00	3.00	7.50		26.38
14		6.00	6.00	2.00	5.00	2.00	9.00		30.00
15		5.00	3.00	2.00	3.00	3.00	6.00	1.00	23.00
16		5.00	2.00	7.00	7.00	5.00	5.00		31.00
17	1.00	5.00	6.73	5.00	9.00	2.00	9.00	1.00	38.73
18		3.00	2.50	2.00	8.00	3.00	6.00		24.50
19		2.00	5.00	4.00	1.00	1.00	6.00		19.00
20		2.00	5.00	3.00	2.00	2.00	3.85		17.85
21		1.00	6.00	2.00		3.00	5.00	1.00	18.00
22		3.00	1.00	2.00	3.00	1.00	1.00		11.00
23		3.00	3.00	3.00	1.00	3.00	2.90		15.90
24		1.00	3.75	1.00	1.00	2.00	5.00		13.75
25		2.00	3.00	1.00	1.00	3.00	3.00		13.00
26			2.00	1.00	1.00	1.00	3.00		8.00
27		1.00	2.00			2.00	3.00		8.00
28			3.00	1.00	1.00	1.00	3.00		9.00
29			6.00			2.00	3.45		11.45
30		1.00	2.95		3.00	2.00	2.00	1.00	11.95
31						3.00	3.00	1.00	7.00
32			1.00				2.00		3.00
33		1.00	1.00	2.00		2.00	8.00		14.00
34			3.00			1.00	3.00	1.00	8.00
35		2.00	6.00		2.00	4.00	20.60		34.60
Total	1.65	167.22	99.93	152.65	84.00	73.98	151.46	9.00	739.89
								Less Ceiling Reduction -	17.60
								Adjusted Total	722.29

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

HARRISON COUNTY SCHOOLS

2022-2023 School Year
 (Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	24,235.90	701,910.00		124,569.00		43,045.00	43,806.00		937,565.90
1		553,182.00		210,210.00					763,392.00
2		774,218.88	40,793.00	255,360.00		44,082.00			1,114,453.88
3		344,683.50		775,422.00			34,020.75	46,396.00	1,200,522.25
4		413,130.00	42,074.00	350,736.00	133,809.00	45,363.00	44,279.04	47,159.00	1,076,550.04
5		460,152.00	85,186.00	299,430.00			93,286.00		938,054.00
6		232,925.00	43,111.00	359,032.00	91,280.00	46,400.00	47,161.00	48,196.00	868,105.00
7		192,910.50	130,890.00	494,827.30	276,948.00	186,737.62	47,680.00		1,329,993.42
8		260,322.00	132,444.00	413,244.00	233,385.00	142,311.00	240,990.00		1,422,696.00
9		395,154.00	178,668.00	464,340.00	330,365.00	47,956.00	292,302.00		1,708,785.00
10		244,343.00	90,372.00	375,632.00	95,430.00	96,952.00	147,708.00		1,050,437.00
11		179,776.00	45,705.00	474,730.00	96,466.00	244,970.00	199,020.00		1,240,667.00
12		227,315.00	184,892.00	335,937.00	292,512.00	198,052.00	324,260.85		1,562,968.85
13		178,406.28	186,968.00	242,550.00	147,810.00	150,093.00	380,940.00		1,286,767.28
14		279,000.00	283,560.00	98,056.00	248,945.00	101,100.00	461,790.00		1,472,451.00
15		235,090.00	143,337.00	99,094.00	150,921.00	153,204.00	310,974.00	52,864.00	1,145,484.00
16		237,685.00	96,594.00	350,455.00	355,782.00	257,935.00	261,735.00		1,560,186.00
17	43,108.00	240,275.00	328,531.68	252,920.00	462,105.00	104,210.00	475,794.00	53,901.00	1,960,844.68
18		145,722.00	123,337.50	102,204.00	414,904.00	157,872.00	320,310.00		1,264,349.50
19		98,184.00	249,265.00	206,484.00	52,382.00	53,142.00	323,418.00		982,875.00
20		99,222.00	251,860.00	156,417.00	105,800.00	107,322.00	209,524.70		930,145.70
21		50,129.00	305,340.00	105,316.00		162,537.00	274,700.00	55,975.00	953,997.00
22		151,944.00	51,409.00	106,352.00	161,811.00	54,698.00	55,459.00		581,673.00
23		153,501.00	155,781.00	161,085.00	54,456.00	165,648.00	162,333.30		852,804.30
24		51,685.00	196,672.50	54,214.00	54,974.00	111,470.00	282,480.00		751,495.50
25		104,408.00	158,892.00	54,732.00	55,493.00	168,762.00	171,042.00		713,329.00
26			106,966.00	55,251.00	56,011.00	56,772.00	172,599.00		447,599.00
27		53,241.00	108,002.00			114,582.00	174,153.00		449,978.00
28			163,560.00	56,288.00	57,048.00	57,809.00	175,710.00		510,415.00
29			330,228.00			116,656.00	203,853.60		650,737.60
30		54,796.00	163,893.15		174,255.00	117,692.00	119,214.00	60,642.00	690,492.15
31						178,095.00	180,375.00	61,160.00	419,630.00
32			56,594.00				121,288.00		177,882.00
33		56,352.00	57,113.00	117,760.00		120,804.00	489,304.00		841,333.00
34			172,893.00			60,920.00	185,043.00	62,716.00	481,572.00
35		114,778.00	348,900.00		121,356.00	245,756.00	1,281,320.00		2,112,110.00
Total	67,343.90	7,284,440.16	5,013,831.83	7,152,647.30	4,224,248.00	3,912,947.62	8,307,873.24	489,009.00	36,452,341.05
							Plus 20+ Year Supplement	(181.8 Personnel at \$600)	109,080.00
							Plus Natl Board Certified Supplement	(19 Personnel at \$3500)	66,500.00
							1 & 3 Math/Sp Ed 3 Step	(156.68 Personnel at \$1764)	276,383.52
							2 & 4 Math/Sp Ed 3 Step	(12.84 Personnel at \$2008)	25,782.72
							5 Math/Sp Ed 3 Step	(3 Personnel at \$3528)	10,584.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		36,940,671.29
							Divided by FTE		739.89
							Equals Avg Salary		49,927.25
							Less Formula Ceiling Reduction		878,719.56
							Equals Adjusted Total		36,061,951.73

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	6.00	0.50				1.00		8.50
1		13.50	1.00	2.00					16.50
2		13.00	2.00	1.00					16.00
3		8.00	2.00	2.00	1.00		0.83		13.83
4		6.00		2.00	1.00				9.00
5		3.00		1.00	2.00				6.00
6		3.87		4.00	2.00	1.00	1.00		11.87
7		4.00		2.00	1.00		2.00		9.00
8		5.50	1.00		2.00				8.50
9		5.00	2.50	1.00	1.00	1.00	1.00		11.50
10		3.00			2.00	2.00	3.00		10.00
11		1.00	2.00		1.00		2.00		6.00
12		3.00	3.00	1.00	1.00	1.00	1.00		10.00
13		2.00	5.00		5.00		2.00		14.00
14		3.00			1.00	2.00	4.00		10.00
15		2.00		1.00	1.00	2.00	3.00		9.00
16		2.00	6.00	1.00	1.00	3.00	5.00		18.00
17		2.00	2.00		2.00		2.00		8.00
18			2.00			1.00	4.00		7.00
19				1.00		2.00	2.00		5.00
20		1.00	2.00		3.00	1.00	4.00	1.00	12.00
21			1.00	2.00	1.00	1.00	5.00		10.00
22		1.00	3.00	2.00	1.00	1.00	4.00		12.00
23			2.00	2.00	1.00	2.00	3.00		10.00
24			1.00			3.00	3.00		7.00
25					1.00	1.00	4.00		6.00
26			3.00		1.00	3.00	5.00		12.00
27					1.00	1.00			2.00
28			1.00	2.00	2.00	1.00	2.00		8.00
29			1.00			1.00	2.00		4.00
30		1.00	1.00			1.00	1.00		4.00
31				1.50			1.00		2.50
32					1.00		1.00		2.00
33			2.00		1.00		3.50		6.50
34			1.00				3.00		4.00
35			1.00		2.00	2.00	4.50		9.50
Total	1.00	88.87	48.00	28.50	39.00	33.00	79.83	1.00	319.20
								Less Ceiling Reduction -	12.41
								Adjusted Total	306.79

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	37,286.00	233,970.00	19,878.00				43,806.00		334,940.00
1		533,425.50	40,274.00	84,084.00					657,783.50
2		520,416.00	81,586.00	42,560.00					644,562.00
3		324,408.00	82,622.00	86,158.00	43,840.00		37,649.63		574,677.63
4		247,878.00		87,684.00	44,603.00				380,165.00
5		125,496.00		44,360.00	90,242.00				260,098.00
6		163,894.50		179,516.00	91,280.00	46,400.00	47,161.00		528,251.50
7		171,476.00		90,794.00	46,158.00		95,360.00		403,788.00
8		238,628.50	44,148.00		93,354.00				376,130.50
9		219,530.00	111,667.50	46,434.00	47,195.00	47,956.00	48,717.00		521,499.50
10		133,278.00			95,430.00	96,952.00	147,708.00		473,368.00
11		44,944.00	91,410.00		48,233.00		99,510.00		284,097.00
12		136,389.00	138,669.00	47,991.00	48,752.00	49,513.00	50,273.00		471,587.00
13		91,962.00	233,710.00		246,350.00		101,584.00		673,606.00
14		139,500.00			49,789.00	101,100.00	205,240.00		495,629.00
15		94,036.00		49,547.00	50,307.00	102,136.00	155,487.00		451,513.00
16		95,074.00	289,782.00	50,065.00	50,826.00	154,761.00	261,735.00		902,243.00
17		96,110.00	97,632.00		102,690.00		105,732.00		402,164.00
18			98,670.00			52,624.00	213,540.00		364,834.00
19				51,621.00		106,284.00	107,806.00		265,711.00
20		49,611.00	100,744.00		158,700.00	53,661.00	217,688.00	55,457.00	635,861.00
21			50,890.00	105,316.00	53,419.00	54,179.00	274,700.00		538,504.00
22		50,648.00	154,227.00	106,352.00	53,937.00	54,698.00	221,836.00		641,698.00
23			103,854.00	107,390.00	54,456.00	110,432.00	167,931.00		544,063.00
24			52,446.00			167,205.00	169,488.00		389,139.00
25					55,493.00	56,254.00	228,056.00		339,803.00
26			160,449.00		56,011.00	170,316.00	287,665.00		674,441.00
27					56,530.00	57,291.00			113,821.00
28			54,520.00	112,576.00	114,096.00	57,809.00	117,140.00		456,141.00
29			55,038.00			58,328.00	118,176.00		231,542.00
30		54,796.00	55,557.00			58,846.00	59,607.00		228,806.00
31				86,764.50			60,125.00		146,889.50
32					59,123.00		60,644.00		119,767.00
33			114,226.00		59,641.00		214,070.50		387,937.50
34			57,631.00				185,043.00		242,674.00
35			58,150.00		121,356.00	122,878.00	279,900.00		582,284.00
Total	37,286.00	3,765,470.50	2,347,780.50	1,379,212.50	1,991,811.00	1,779,623.00	4,383,378.13	55,457.00	15,740,018.63
							Plus 20+ Year Supplement	(91.5 Personnel at \$600)	54,900.00
							Plus Natl Board Certified Supplement	(8 Personnel at \$3500)	28,000.00
							1 & 3 Math/Sp Ed 3 Step	(40.5 Personnel at \$1764)	71,442.00
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		15,908,416.63
							Divided by FTE		319.20
							Equals Avg Salary		49,838.40
							Less Formula Ceiling Reduction		618,494.52
							Equals Adjusted Total		15,289,922.11

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	36.50	1.00	7.00					46.50
1		34.50	2.00	7.00					43.50
2		23.00		3.00					26.00
3		21.00		4.00					25.00
4		16.00		5.00	3.00				24.00
5		13.00	1.00	6.00		2.00	1.00	1.00	24.00
6		5.00	2.00	5.00	3.00	2.00	1.00		18.00
7		12.00	1.00	3.00		2.00	1.00	1.00	20.00
8	1.00	3.00	6.00	6.00	3.00	2.00	1.00		22.00
9		4.50	2.00	5.00	2.00	3.00	2.00		18.50
10		5.00	4.00	4.00	2.00	1.00	2.00		18.00
11		9.00	2.00	3.00	4.00	1.00			19.00
12		4.00	3.50	3.00	4.00		1.00		15.50
13		4.00	5.00	8.00	3.00	3.00	2.00		25.00
14		10.00	5.00	3.00		1.00	3.00		22.00
15		6.00	3.00	2.00	3.00	1.00	5.00		20.00
16		5.00	4.00	5.00	4.00	1.00	8.00		27.00
17		4.00	6.00	1.00	1.00	1.00	2.00		15.00
18		4.00	6.00	3.00	3.00	3.00	2.00		21.00
19		4.00	7.00	5.00	4.00	1.00	5.00		26.00
20			1.00	2.00	4.00	3.00	1.00		11.00
21		1.00	6.00	3.00	1.00	1.00	3.00		15.00
22		1.00	3.00	3.00	3.00		2.00		9.00
23			3.00	4.00	4.00	3.00	5.00		19.00
24			6.00	1.00	2.00	2.00	3.00		14.00
25			2.00	1.00			3.00		6.00
26			3.00	1.00	1.00	1.00	1.00		7.00
27			3.00		1.00	3.00	2.00		9.00
28			3.00	1.00		3.00	3.00	1.00	11.00
29			1.00	1.00	1.00		4.00		7.00
30			3.00		2.00		2.00	1.00	8.00
31			3.00			1.00			4.00
32			1.00			2.00	2.00		5.00
33						1.00	1.00		2.00
34				2.00		1.00	1.00		4.00
35			9.00	1.00	2.00	5.00	5.00		22.00
Total	3.00	225.50	107.50	105.00	60.00	50.00	74.00	4.00	629.00
								Less Ceiling Reduction -	15.84
								Adjusted Total	613.16

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	74,572.00	1,423,317.50	39,756.00	290,661.00					1,828,306.50
1		1,363,198.50	80,548.00	294,294.00					1,738,040.50
2		920,736.00		127,680.00					1,048,416.00
3		851,571.00		172,316.00					1,023,887.00
4		661,008.00		219,210.00	133,809.00				1,014,027.00
5		543,816.00	42,593.00	266,160.00		91,764.00	46,643.00	47,678.00	1,038,654.00
6		211,750.00	86,222.00	224,395.00	136,920.00	92,800.00	47,161.00		799,248.00
7		514,428.00	43,630.00	136,191.00		93,838.00	47,680.00	48,715.00	884,482.00
8	40,155.00	130,161.00	264,888.00	275,496.00	140,031.00	94,874.00	48,198.00		993,803.00
9		197,577.00	89,334.00	232,170.00	94,390.00	143,868.00	97,434.00		854,773.00
10		222,130.00	180,744.00	187,816.00	95,430.00	48,476.00	98,472.00		833,068.00
11		404,496.00	91,410.00	142,419.00	192,932.00	48,994.00			880,251.00
12		181,852.00	161,780.50	143,973.00	195,008.00		50,273.00		732,886.50
13		183,924.00	233,710.00	388,080.00	147,810.00	150,093.00	101,584.00		1,205,201.00
14		465,000.00	236,300.00	147,084.00		50,550.00	153,930.00		1,052,864.00
15		282,108.00	143,337.00	99,094.00	150,921.00	51,068.00	259,145.00		985,673.00
16		237,685.00	193,188.00	250,325.00	203,304.00	51,587.00	418,776.00		1,354,865.00
17		192,220.00	292,896.00	50,584.00	51,345.00	52,105.00	105,732.00		744,882.00
18		194,296.00	296,010.00	153,306.00	155,589.00	157,872.00	106,770.00		1,063,843.00
19		196,368.00	348,971.00	258,105.00	209,528.00	53,142.00	269,515.00		1,335,629.00
20			50,372.00	104,278.00	211,600.00	160,983.00	54,422.00		581,655.00
21		50,129.00	305,340.00	157,974.00	53,419.00	54,179.00	164,820.00		785,861.00
22		50,648.00	154,227.00		161,811.00		110,918.00		477,604.00
23			155,781.00	214,780.00	217,824.00	165,648.00	279,885.00		1,033,918.00
24			314,676.00	54,214.00	109,948.00	111,470.00	169,488.00		759,796.00
25			105,928.00	54,732.00			171,042.00		331,702.00
26			160,449.00	55,251.00	56,011.00	56,772.00	57,533.00		386,016.00
27			162,003.00		56,530.00	171,873.00	116,102.00		506,508.00
28			163,560.00	56,288.00		173,427.00	175,710.00	59,605.00	628,590.00
29			55,038.00	56,806.00	57,567.00		236,352.00		405,763.00
30			166,671.00		116,170.00		119,214.00	60,642.00	462,697.00
31			168,228.00			59,365.00			227,593.00
32			56,594.00			119,766.00	121,288.00		297,648.00
33					60,402.00		61,163.00		121,565.00
34				118,798.00		60,920.00	61,681.00		241,399.00
35			523,350.00	59,917.00	121,356.00	307,195.00	311,000.00		1,322,818.00
Total	114,727.00	9,478,419.00	5,367,534.50	4,992,397.00	3,069,253.00	2,683,031.00	4,061,931.00	216,640.00	29,983,932.50
							Plus 20+ Year Supplement	(132 Personnel at \$600)	79,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		30,063,132.50
							Divided by FTE		629.00
							Equals Avg Salary		47,795.12
							Less Formula Ceiling Reduction		757,074.75
							Equals Adjusted Total		29,306,057.75

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	4.00	39.00	3.00	3.00		1.00			50.00
1		49.35	6.00	10.50	1.00		2.00		68.85
2	0.50	41.00	4.00	15.00	3.50	2.00	2.00		68.00
3	0.50	31.50	2.00	18.85	2.00	2.70	4.00		61.55
4		37.50	7.00	22.00	3.00	4.85			74.35
5		28.50	2.00	16.00	5.00	4.00	4.00		59.50
6		27.85	5.50	12.00	8.85	5.85	3.00		63.05
7		39.00	4.00	26.00	9.00	5.50	2.00		85.50
8		16.50	6.50	18.00	13.00	7.85	12.00		73.85
9		16.00	6.50	13.00	6.00	8.00	11.85	1.00	62.35
10		17.00	10.00	13.00	11.00	6.00	13.00	2.00	72.00
11		12.50	8.00	6.00	9.00	6.85	9.00		51.35
12		10.00	15.00	9.50	10.00	5.00	15.00	1.00	65.50
13		8.00	6.00	5.00	7.00	3.00	10.00		39.00
14		14.00	15.00	1.00	6.00	3.00	13.50	1.00	53.50
15		7.00	8.00	7.00	12.00	8.00	13.00		55.00
16		8.00	9.00	7.00	13.50	3.00	13.00	1.00	54.50
17		4.00	11.00	10.00	7.00	8.00	5.00	2.00	47.00
18		6.00	7.00	7.00	10.00	9.00	10.00	2.00	51.00
19		7.50	8.00	2.00	5.00	6.00	6.00		34.50
20		4.00	9.00	1.00	9.50	6.00	9.50		39.00
21		3.00	11.00	2.00	5.00	3.00	9.67	0.50	34.17
22		6.00	9.00	5.00	6.00	2.00	9.00	1.00	38.00
23		2.00	10.75	6.00	3.00	5.00	13.00	2.00	41.75
24		1.00	7.00	1.00	4.00	5.00	15.70	0.86	34.56
25		2.00	13.50	2.00	5.00	4.00	9.85	1.00	37.35
26			8.00		4.00	7.00	8.00	1.00	28.00
27			11.00	1.00		2.00	2.00	1.00	17.00
28		1.00	3.00		3.00	2.00	7.00		16.00
29		1.00	6.00	2.00	5.00	3.00	5.00	1.00	23.00
30			7.85		2.00	4.00	8.00		21.85
31		1.00	5.00		1.00	4.00	7.00		18.00
32			3.00		1.00	4.00	7.50		15.50
33			3.00		1.00	2.00	4.00		10.00
34			1.00		2.00	1.00	14.00	1.00	19.00
35			23.00	4.00	5.00	19.00	33.00	1.00	85.00
Total	5.00	441.20	274.60	245.85	198.35	172.60	310.57	20.36	1,668.53
								Less Ceiling Reduction -	-74.24
								Adjusted Total	1,742.77

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	149,144.00	1,520,805.00	119,268.00	124,569.00		43,045.00			1,956,831.00
1		1,949,966.55	241,644.00	441,441.00	42,803.00		88,648.00		2,764,502.55
2	18,971.00	1,641,312.00	163,172.00	638,400.00	151,623.50	88,164.00	89,686.00		2,791,328.50
3	19,135.00	1,277,356.50	82,622.00	812,039.15	87,680.00	120,420.00	181,444.00		2,580,696.65
4		1,549,237.50	294,518.00	964,524.00	133,809.00	220,010.55			3,162,099.05
5		1,192,212.00	85,186.00	709,760.00	225,605.00	183,528.00	186,572.00		2,582,863.00
6		1,179,447.50	237,110.50	538,548.00	403,914.00	271,440.00	141,483.00		2,771,943.00
7		1,671,891.00	174,520.00	1,180,322.00	415,422.00	258,054.50	95,360.00		3,795,569.50
8		715,885.50	286,962.00	826,488.00	606,801.00	372,380.45	578,376.00		3,386,892.95
9		702,496.00	290,335.50	603,642.00	283,170.00	383,648.00	577,296.45	49,752.00	2,890,339.95
10		755,242.00	451,860.00	610,402.00	524,865.00	290,856.00	640,068.00	100,542.00	3,373,835.00
11		561,800.00	365,640.00	284,838.00	434,097.00	335,608.90	447,795.00		2,429,778.90
12		454,630.00	693,345.00	455,914.50	487,520.00	247,565.00	754,095.00	51,308.00	3,144,377.50
13		367,848.00	280,452.00	242,550.00	344,890.00	150,093.00	507,920.00		1,893,753.00
14		651,000.00	708,900.00	49,028.00	298,734.00	151,650.00	692,685.00	52,345.00	2,604,342.00
15		329,126.00	382,232.00	346,829.00	603,684.00	408,544.00	673,777.00		2,744,192.00
16		380,296.00	434,673.00	350,455.00	686,151.00	154,761.00	680,511.00	53,382.00	2,740,229.00
17		192,220.00	536,976.00	505,840.00	359,415.00	416,840.00	264,330.00	107,802.00	2,383,423.00
18		291,444.00	345,345.00	357,714.00	518,630.00	473,616.00	533,850.00	108,840.00	2,629,439.00
19		368,190.00	398,824.00	103,242.00	261,910.00	318,852.00	323,418.00		1,774,436.00
20		198,444.00	453,348.00	52,139.00	502,550.00	321,966.00	517,009.00		2,045,456.00
21		150,387.00	559,790.00	105,316.00	267,095.00	162,537.00	531,269.80	27,987.50	1,804,382.30
22		303,888.00	462,681.00	265,880.00	323,622.00	109,396.00	499,131.00	56,494.00	2,021,092.00
23		102,334.00	558,215.25	322,170.00	163,368.00	276,080.00	727,701.00	114,024.00	2,263,892.25
24		51,685.00	367,122.00	54,214.00	219,896.00	278,675.00	886,987.20	49,476.66	1,908,055.86
25		104,408.00	715,014.00	109,464.00	277,465.00	225,016.00	561,587.90	58,049.00	2,051,003.90
26			427,864.00		224,044.00	397,404.00	460,264.00	58,568.00	1,568,144.00
27			594,011.00	55,769.00		114,582.00	116,102.00	59,086.00	939,550.00
28		53,759.00	163,560.00			171,144.00	115,618.00	409,990.00	914,071.00
29		54,278.00	330,228.00	113,612.00	287,835.00	174,984.00	295,440.00	60,123.00	1,316,500.00
30			436,122.45		116,170.00	235,384.00	476,856.00		1,264,532.45
31		55,315.00	280,380.00		58,604.00	237,460.00	420,875.00		1,052,634.00
32			169,782.00		59,123.00	239,532.00	454,830.00		923,267.00
33			171,339.00		59,641.00	120,804.00	244,652.00		596,436.00
34			57,631.00		120,320.00	60,920.00	863,534.00	62,716.00	1,165,121.00
35			1,337,450.00	239,668.00	303,390.00	1,167,341.00	2,052,600.00	63,235.00	5,163,684.00
Total	187,250.00	18,826,903.55	13,658,122.70	11,464,777.65	10,024,990.50	9,126,775.40	16,976,143.35	1,133,730.16	81,398,693.31
							Plus 20+ Year Supplement	(417.42 Personnel at \$600)	250,452.00
							Plus Natl Board Certified Supplement	(21 Personnel at \$3500)	73,500.00
							1 & 3 Math/Sp Ed 3 Step	(215 Personnel at \$1764)	379,260.00
							2 & 4 Math/Sp Ed 3 Step	(18.5 Personnel at \$2008)	37,148.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		82,139,053.31
							Divided by FTE		1,668.53
							Equals Avg Salary		49,228.39
							Less Formula Ceiling Reduction		-3,654,716.02
							Equals Adjusted Total		85,793,769.33

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	9.00		2.00			2.00	1.00	15.00
1		9.00		2.00		1.00			12.00
2		1.00					1.00		2.00
3		2.00		4.00					6.00
4		2.00		3.00					5.00
5		2.00		1.00			1.00		4.00
6		3.00		2.00	1.00	1.00			7.00
7		2.00		2.00	1.00	1.00			6.00
8		3.00	1.00	4.00	2.00				10.00
9		1.00		1.00	2.00	3.00	1.00		8.00
10		3.00	1.00	6.00		3.00	1.00		14.00
11				1.00		1.00	3.00	1.00	6.00
12				2.00	2.00				4.00
13		1.00	1.00	1.00	1.00	1.00	2.00		7.00
14						1.00			1.00
15							2.00		2.00
16		1.00	1.00	1.00			1.00		4.00
17			1.00				1.00		2.00
18			3.00	1.00		2.00	1.00		7.00
19			1.00		1.00	1.00			3.00
20	0.60		3.00				1.00		4.60
21			1.00		1.00		1.00		3.00
22		1.00	3.00		1.00		1.00		6.00
23			1.00	1.00		1.00	1.00		4.00
24			1.00	1.00	1.00		1.00		4.00
25						1.00	1.00		2.00
26				2.00		2.00			4.00
27			1.00			1.00	1.00		3.00
28						1.00			1.00
29			2.00			2.00	0.50	1.00	5.50
30					1.00				1.00
31		1.00				0.40			1.40
32									
33				1.00	1.00	1.00	2.00		5.00
34							2.00		2.00
35			2.00	1.00		3.00	3.00		9.00
Total	1.60	41.00	23.00	39.00	16.00	26.40	30.50	3.00	180.50
								Less Ceiling Reduction -	9.16
								Adjusted Total	171.34

WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	37,286.00	350,955.00		83,046.00			87,612.00	44,841.00	603,740.00
1		355,617.00		84,084.00		43,563.00			483,264.00
2		40,032.00					44,843.00		84,875.00
3		81,102.00		172,316.00					253,418.00
4		82,626.00		131,526.00					214,152.00
5		83,664.00		44,360.00			46,643.00		174,667.00
6		127,050.00		89,758.00	45,640.00	46,400.00			308,848.00
7		85,738.00		90,794.00	46,158.00	46,919.00			269,609.00
8		130,161.00	44,148.00	183,664.00	93,354.00				451,327.00
9		43,906.00		46,434.00	94,390.00	143,868.00	48,717.00		377,315.00
10		133,278.00	45,186.00	281,724.00		145,428.00	49,236.00		654,852.00
11				47,473.00		48,994.00	149,265.00	50,790.00	296,522.00
12				95,982.00	97,504.00				193,486.00
13		45,981.00	46,742.00	48,510.00	49,270.00	50,031.00	101,584.00		342,118.00
14					49,789.00				49,789.00
15							103,658.00		103,658.00
16		47,537.00	48,297.00	50,065.00			52,347.00		198,246.00
17			48,816.00				52,866.00		101,682.00
18			148,005.00	51,102.00		105,248.00	53,385.00		357,740.00
19			49,853.00		52,382.00	53,142.00			155,377.00
20	26,455.20		151,116.00				54,422.00		231,993.20
21			50,890.00		53,419.00		54,940.00		159,249.00
22		50,648.00	154,227.00		53,937.00		55,459.00		314,271.00
23			51,927.00	53,695.00		55,216.00	55,977.00		216,815.00
24			52,446.00	54,214.00	54,974.00		56,496.00		218,130.00
25						56,254.00	57,014.00		113,268.00
26				110,502.00		113,544.00			224,046.00
27			54,001.00			57,291.00	58,051.00		169,343.00
28						57,809.00			57,809.00
29			110,076.00			116,656.00	29,544.00	60,123.00	316,399.00
30					58,085.00				58,085.00
31		55,315.00				23,746.00			79,061.00
32									
33				58,880.00	59,641.00	60,402.00	122,326.00		301,249.00
34							123,362.00		123,362.00
35			116,300.00	59,917.00		184,317.00	186,600.00		547,134.00
Total	63,741.20	1,713,610.00	1,172,030.00	1,838,046.00	808,543.00	1,408,828.00	1,644,347.00	155,754.00	8,804,899.20
							Plus 20+ Year Supplement	(43.6 Personnel at \$600)	26,160.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(28 Personnel at \$1764)	49,392.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,886,475.20
							Divided by FTE		180.50
							Equals Avg Salary		49,232.55
							Less Formula Ceiling Reduction		450,970.15
							Equals Adjusted Total		8,435,505.05

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		14.00	1.00	1.00	1.00		1.00		18.00
1		5.00	1.00	1.00	1.00				8.00
2		10.00		2.00					12.00
3		9.00	2.00	7.00					18.00
4		6.00	1.00	4.00	1.00				12.00
5		4.00		2.00	2.00				8.00
6		9.00		2.00		1.00			12.00
7		3.00		2.00					5.00
8		2.00	2.00	3.00	1.00				8.00
9		2.00	3.00	1.00	2.00	3.00	0.50		11.50
10		1.00		3.00	1.00	2.00	1.00		8.00
11			1.00	4.00	1.00	1.00			7.00
12		3.00	2.00				2.00		7.00
13		1.00	1.00		1.00	2.00		1.00	6.00
14		3.00	2.00	1.00	2.00	2.00	3.50		11.50
15		1.00		2.00	3.00	2.00	2.50		10.50
16				1.00	4.00	2.00			7.00
17			1.00	2.00	1.00				4.00
18			2.00	1.00	1.00	2.00	0.20		6.20
19					1.00	1.00			2.00
20		1.00					1.00		2.00
21		1.00				1.00			2.00
22					1.00		2.00		3.00
23			1.00	1.00	1.00	2.00			5.00
24		1.00	1.00			2.00	2.00		6.00
25						1.00	2.20		3.20
26			2.00						2.00
27			1.00						1.00
28			2.00		1.00		1.00		4.00
29									
30			1.00	1.00			2.00		4.00
31			1.00	2.00			1.00		4.00
32			1.00				2.00		3.00
33			1.40	1.00					2.40
34					1.00		2.00		3.00
35			2.00		2.00		4.00		8.00
Total		76.00	32.40	44.00	29.00	22.00	29.90	1.00	234.30
								Less Ceiling Reduction -	20.65
								Adjusted Total	213.65

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		545,930.00	39,756.00	41,523.00	42,284.00		43,806.00		713,299.00
1		197,565.00	40,274.00	42,042.00	42,803.00				322,684.00
2		400,320.00		85,120.00					485,440.00
3		364,959.00	82,622.00	301,553.00					749,134.00
4		247,878.00	42,074.00	175,368.00	44,603.00				509,923.00
5		167,328.00		88,720.00	90,242.00				346,290.00
6		381,150.00		89,758.00		46,400.00			517,308.00
7		128,607.00		90,794.00					219,401.00
8		86,774.00	88,296.00	137,748.00	46,677.00				359,495.00
9		87,812.00	134,001.00	46,434.00	94,390.00	143,868.00	24,358.50		530,863.50
10		44,426.00		140,862.00	47,715.00	96,952.00	49,236.00		379,191.00
11			45,705.00	189,892.00	48,233.00	48,994.00			332,824.00
12		136,389.00	92,446.00				100,546.00		329,381.00
13		45,981.00	46,742.00		49,270.00	100,062.00		51,827.00	293,882.00
14		139,500.00	94,520.00	49,028.00	99,578.00		179,585.00		562,211.00
15		47,018.00		99,094.00	150,921.00	102,136.00	129,572.50		528,741.50
16				50,065.00	203,304.00	103,174.00			356,543.00
17			48,816.00	101,168.00	51,345.00				201,329.00
18			98,670.00	51,102.00	51,863.00	105,248.00	10,677.00		317,560.00
19					52,382.00	53,142.00			105,524.00
20		49,611.00					54,422.00		104,033.00
21		50,129.00				54,179.00			104,308.00
22					53,937.00		110,918.00		164,855.00
23			51,927.00	53,695.00	54,456.00	110,432.00			270,510.00
24		51,685.00	52,446.00			111,470.00	112,992.00		328,593.00
25						56,254.00	125,430.80		181,684.80
26			106,966.00						106,966.00
27			54,001.00						54,001.00
28			109,040.00		57,048.00		58,570.00		224,658.00
29									
30			55,557.00	57,325.00			119,214.00		232,096.00
31			56,076.00	115,686.00			60,125.00		231,887.00
32			56,594.00				121,288.00		177,882.00
33			79,958.20	58,880.00					138,838.20
34					60,160.00		123,362.00		183,522.00
35			116,300.00		121,356.00		248,800.00		486,456.00
Total		3,173,062.00	1,592,787.20	2,065,857.00	1,462,567.00	1,132,311.00	1,672,902.80	51,827.00	11,151,314.00
							Plus 20+ Year Supplement	(44.4 Personnel at \$600)	26,640.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(38 Personnel at \$1764)	67,032.00
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		11,271,034.00
							Divided by FTE		234.30
							Equals Avg Salary		48,105.14
							Less Formula Ceiling Reduction		993,371.11
							Equals Adjusted Total		10,277,662.89

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		19.00	1.00						20.00
1		12.00		2.00					14.00
2		10.00		1.00	1.00				12.00
3		9.00	3.00						12.00
4		11.00		3.00	1.00				15.00
5		6.00		1.00		1.00			8.00
6		11.00	1.00	7.00	2.00	1.00	2.00		24.00
7		12.00		2.00		2.00			16.00
8		10.00	1.00	4.00	3.00	1.00	1.00		20.00
9		4.00	3.00	7.00	2.00	2.00			18.00
10		2.00	1.00		5.00	4.00	1.00		13.00
11		5.00	4.00	2.00	4.00	2.00	1.00		18.00
12		1.00	4.00	2.00	1.00	1.00	2.00		11.00
13		1.00	3.00	2.00	3.00	3.00	2.00		14.00
14		2.00	5.00	2.00	5.00		5.00		19.00
15		5.00	4.00	3.00	2.00		2.00		16.00
16		2.00	2.00	2.00	3.00	1.00	4.00		14.00
17			1.00	1.00	3.00	1.00	2.00		8.00
18		1.00	1.00	2.00	1.00		2.00		7.00
19		4.00	2.00	1.00	1.00	1.00	4.00		13.00
20		2.00		2.00		1.00	2.50		7.50
21			1.00			1.00	5.00		7.00
22			2.00			1.90	1.00		4.90
23			1.00			2.00			3.00
24			4.00						4.00
25		1.00	2.00				1.00		4.00
26			2.00						2.00
27							3.00		3.00
28		1.00	1.00			1.00	3.00		6.00
29			1.00				2.00		3.00
30					1.00		2.00		3.00
31			1.00				2.00		3.00
32			1.00			1.00	3.00		5.00
33		1.00	1.00				5.20		7.20
34							1.00		1.00
35			8.00		2.00	3.00	11.00		24.00
Total		132.00	61.00	46.00	40.00	30.90	69.70		379.60
								Less Ceiling Reduction -	7.60
								Adjusted Total	372.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		740,905.00	39,756.00						780,661.00
1		474,156.00		84,084.00					558,240.00
2		400,320.00		42,560.00	43,321.00				486,201.00
3		364,959.00	123,933.00						488,892.00
4		454,443.00		131,526.00	44,603.00				630,572.00
5		250,992.00		44,360.00		45,882.00			341,234.00
6		465,850.00	43,111.00	314,153.00	91,280.00	46,400.00	94,322.00		1,055,116.00
7		514,428.00		90,794.00		93,838.00			699,060.00
8		433,870.00	44,148.00	183,664.00	140,031.00	47,437.00	48,198.00		897,348.00
9		175,624.00	134,001.00	325,038.00	94,390.00	95,912.00			824,965.00
10		88,852.00	45,186.00		238,575.00	193,904.00	49,236.00		615,753.00
11		224,720.00	182,820.00	94,946.00	192,932.00	97,988.00	49,755.00		843,161.00
12		45,463.00	184,892.00	95,982.00	48,752.00	49,513.00	100,546.00		525,148.00
13		45,981.00	140,226.00	97,020.00	147,810.00	150,093.00	101,584.00		682,714.00
14		93,000.00	236,300.00	98,056.00	248,945.00		256,550.00		932,851.00
15		235,090.00	191,116.00	148,641.00	100,614.00		103,658.00		779,119.00
16		95,074.00	96,594.00	100,130.00	152,478.00	51,587.00	209,388.00		705,251.00
17			48,816.00	50,584.00	154,035.00	52,105.00	105,732.00		411,272.00
18		48,574.00	49,335.00	102,204.00	51,863.00		106,770.00		358,746.00
19		196,368.00	99,706.00	51,621.00	52,382.00	53,142.00	215,612.00		668,831.00
20		99,222.00		104,278.00		53,661.00	136,055.00		393,216.00
21			50,890.00			54,179.00	274,700.00		379,769.00
22			102,818.00			103,926.20	55,459.00		262,203.20
23			51,927.00			110,432.00			162,359.00
24			209,784.00						209,784.00
25		52,204.00	105,928.00				57,014.00		215,146.00
26			106,966.00						106,966.00
27							174,153.00		174,153.00
28		53,759.00	54,520.00			57,809.00	175,710.00		341,798.00
29			55,038.00				118,176.00		173,214.00
30					58,085.00		119,214.00		177,299.00
31			56,076.00				120,250.00		176,326.00
32			56,594.00			59,883.00	181,932.00		298,409.00
33		56,352.00	57,113.00				318,047.60		431,512.60
34							61,681.00		61,681.00
35			465,200.00		121,356.00	184,317.00	684,200.00		1,455,073.00
Total		5,610,206.00	3,032,794.00	2,159,641.00	1,981,452.00	1,602,008.20	3,917,942.60		18,304,043.80
							Plus 20+ Year Supplement	(69.9 Personnel at \$600)	41,940.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(55 Personnel at \$1764)	97,020.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		18,456,543.80
							Divided by FTE		379.60
							Equals Avg Salary		48,621.03
							Less Formula Ceiling Reduction		369,519.84
							Equals Adjusted Total		18,087,023.96

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MARION COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	3.00	10.00		4.00		1.00			18.00
1		14.00	1.00	2.00		3.00			20.00
2		13.00	4.00	4.00	1.00				22.00
3		12.00	3.00	9.00	2.00	2.00			28.00
4		5.00	0.13	17.00	1.00	2.00	2.00		27.13
5		9.00	1.00	6.00	2.00	2.00	3.00		23.00
6		4.00		11.00	2.00	3.00	2.00		22.00
7		6.00	3.00	9.00	2.00	2.00			22.00
8		8.00	2.00	5.00	5.00	3.00	8.00		31.00
9		2.00	1.00	4.00	2.00	3.00	3.00		15.00
10		4.00	2.00	6.00	6.00	1.00			19.00
11		4.00	2.00	5.00	1.00	6.00			18.00
12		4.00	3.00	5.00	1.00	2.00	3.00		18.00
13		3.00	1.00	2.00	4.00	3.00	5.00		18.00
14		3.00	4.00	3.00	2.00	3.00	6.00		21.00
15		4.00	7.00	4.00	3.00	1.00	9.00		28.00
16			2.00	7.00	5.00	3.00	3.00		20.00
17		2.13	6.00	1.00	2.00	2.00	3.00		16.13
18		3.00	6.00	1.00	6.00	4.00	2.00		22.00
19		2.00	5.13	2.00	2.00	2.00	3.13		14.25
20		3.00	4.00	2.00	4.00	2.00	2.13		17.13
21		1.00	2.00	1.00	2.00	3.00	1.00		10.00
22		1.00	6.00	2.00	1.00	3.00	4.00	1.00	18.00
23		1.00	3.00	1.00	2.00	4.00	3.50		14.50
24		1.00	3.09	3.00	2.00	2.85	4.00		15.94
25		1.00	2.00	1.00	1.00	5.00	3.00		13.00
26		3.00			1.00	2.00	6.00	1.00	13.00
27			2.00	1.00	2.00		2.85		7.85
28					2.00	1.00	6.00		9.00
29		1.00	1.00	1.00	1.00	1.00	2.00		7.00
30			1.00		1.00			1.00	3.00
31							1.00		1.00
32		1.00					1.00	1.00	3.00
33		2.00	1.00	1.00	1.00	1.00	2.00		8.00
34				1.00	1.00	2.00	1.00		5.00
35		2.00	7.00			2.00	11.50		22.50
Total	3.00	129.13	85.34	121.00	68.00	76.85	103.10	4.00	590.44
								Less Ceiling Reduction -	53.88
								Adjusted Total	536.56

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

MARION COUNTY SCHOOLS

2022-2023 School Year
 (Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	111,858.00	389,950.00		166,092.00		43,045.00			710,945.00
1		553,182.00	40,274.00	84,084.00		130,689.00			808,229.00
2		520,416.00	163,172.00	170,240.00	43,321.00				897,149.00
3		486,612.00	123,933.00	387,711.00	87,680.00	89,200.00			1,175,136.00
4		206,565.00	5,469.62	745,314.00	44,603.00	90,726.00	92,248.00		1,184,925.62
5		376,488.00	42,593.00	266,160.00	90,242.00	91,764.00	139,929.00		1,007,176.00
6		169,400.00		493,669.00	91,280.00	139,200.00	94,322.00		987,871.00
7		257,214.00	130,890.00	408,573.00	92,316.00	93,838.00			982,831.00
8		347,096.00	88,296.00	229,580.00	233,385.00	142,311.00	385,584.00		1,426,252.00
9		87,812.00	44,667.00	185,736.00	94,390.00	143,868.00	146,151.00		702,624.00
10		177,704.00	90,372.00	281,724.00	286,290.00	48,476.00			884,566.00
11		179,776.00	91,410.00	237,365.00	48,233.00	293,964.00			850,748.00
12		181,852.00	138,669.00	239,955.00	48,752.00	99,026.00	150,819.00		859,073.00
13		137,943.00	46,742.00	97,020.00	197,080.00	150,093.00	253,960.00		882,838.00
14		139,500.00	189,040.00	147,084.00	99,578.00	151,650.00	307,860.00		1,034,712.00
15		188,072.00	334,453.00	198,188.00	150,921.00	51,068.00	466,461.00		1,389,163.00
16			96,594.00	350,455.00	254,130.00	154,761.00	157,041.00		1,012,981.00
17		102,357.15	292,896.00	50,584.00	102,690.00	104,210.00	158,598.00		811,335.15
18		145,722.00	296,010.00	51,102.00	311,178.00	210,496.00	106,770.00		1,121,278.00
19		98,184.00	255,745.89	103,242.00	106,284.00	106,284.00	168,716.39		732,172.28
20		148,833.00	201,488.00	104,278.00	211,600.00	107,322.00	115,918.86		889,439.86
21		50,129.00	101,780.00	52,658.00	106,838.00	162,537.00	54,940.00		528,882.00
22		50,648.00	308,454.00	106,352.00	53,937.00	164,094.00	221,836.00	56,494.00	961,815.00
23		51,167.00	155,781.00	53,695.00	108,912.00	220,864.00	195,919.50		786,338.50
24		51,685.00	162,058.14	162,642.00	109,948.00	158,844.75	225,984.00		871,161.89
25		52,204.00	105,928.00	54,732.00	55,493.00	281,270.00	171,042.00		720,669.00
26		158,166.00			56,011.00	113,544.00	345,198.00	58,568.00	731,487.00
27			108,002.00	55,769.00	113,060.00		165,445.35		442,276.35
28					114,096.00	57,809.00	351,420.00		523,325.00
29		54,278.00	55,038.00	56,806.00	57,567.00	58,328.00	118,176.00		400,193.00
30			55,557.00		58,085.00			60,642.00	174,284.00
31							60,125.00		60,125.00
32		55,833.00					60,644.00	61,679.00	178,156.00
33		112,704.00	57,113.00	58,880.00	59,641.00	60,402.00	122,326.00		471,066.00
34				59,399.00	60,160.00	121,840.00	61,681.00		303,080.00
35		114,778.00	407,050.00		122,878.00	715,300.00			1,360,006.00
Total	111,858.00	5,646,270.15	4,189,475.65	5,659,089.00	3,441,417.00	3,964,401.75	5,614,415.10	237,383.00	28,864,309.65
							Plus 20+ Year Supplement	(141.91 Personnel at \$600)	85,146.00
							Plus Natl Board Certified Supplement	(15 Personnel at \$3500)	52,500.00
							1 & 3 Math/Sp Ed 3 Step	(85.13 Personnel at \$1764)	150,169.32
							2 & 4 Math/Sp Ed 3 Step	(12 Personnel at \$2008)	24,096.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		29,176,220.97
							Divided by FTE		590.44
							Equals Avg Salary		49,414.37
							Less Formula Ceiling Reduction		2,662,446.29
							Equals Adjusted Total		26,513,774.68

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		12.00				1.00	1.00		14.00
1		7.00	1.00	2.00					10.00
2		6.50		1.00		1.00			8.50
3		9.00	1.00	1.00					11.00
4		5.00	1.00	2.00					8.00
5		4.00	1.00	2.00		1.00	1.00		9.00
6		5.00	1.00	6.00	2.00	2.75			16.75
7		6.00	1.00	4.00	2.00		4.90		17.90
8		4.00	1.00	3.00	5.00	3.00	3.00		19.00
9		4.00	3.00	3.00	3.00		2.00		15.00
10		5.00	4.00	1.00	1.00	2.00	3.00		16.00
11		3.00	3.00	2.00	3.00	4.00	2.30		17.30
12		2.00	4.00	2.00	6.00	2.00	6.00	1.00	23.00
13		2.00	3.00	1.00	2.00	3.00	2.00		13.00
14				1.00	4.00	1.00	4.00		10.00
15		2.00	4.00			2.00	3.60	1.00	12.60
16			4.00	1.00	2.00	5.00	4.50		16.50
17		3.00	8.00	1.00	2.00	2.00	7.00		23.00
18		3.00	6.00	3.00		5.00	3.00		20.00
19		1.00	3.00		1.00	1.00	6.00	1.00	13.00
20		2.00	3.00	1.00	1.00	2.00	3.00		12.00
21			1.00		2.00	1.00	5.00		9.00
22				3.00	2.00		3.00		8.00
23			3.00	2.00			5.00		10.00
24		1.00		1.00	1.00		3.00		6.00
25						1.00	7.00		8.00
26		1.00	2.00	3.00	1.00		4.00	1.00	12.00
27			2.00		1.00	1.00	4.00		8.00
28							2.00		2.00
29			1.00			1.00	2.00		4.00
30			1.00			1.00	1.00		3.00
31							1.00		1.00
32		1.00			1.00		1.00		3.00
33					1.00		1.00		2.00
34				1.00		1.00	2.00		4.00
35			1.00	1.00	2.00	2.00	6.00		12.00
Total		88.50	63.00	48.00	45.00	45.75	103.30	4.00	397.55
								Less Ceiling Reduction -	90.54
								Adjusted Total	307.01

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		467,940.00				43,045.00	43,806.00		554,791.00
1		276,591.00	40,274.00	84,084.00					400,949.00
2		260,208.00		42,560.00		44,082.00			346,850.00
3		364,959.00	41,311.00	43,079.00					449,349.00
4		206,565.00	42,074.00	87,684.00					336,323.00
5		167,328.00	42,593.00	88,720.00		45,882.00	46,643.00		391,166.00
6		211,750.00	43,111.00	269,274.00	91,280.00	127,600.00			743,015.00
7		257,214.00	43,630.00	181,588.00	92,316.00		233,632.00		808,380.00
8		173,548.00	44,148.00	137,748.00	233,385.00	142,311.00	144,594.00		875,734.00
9		175,624.00	134,001.00	139,302.00	141,585.00		97,434.00		687,946.00
10		222,130.00	180,744.00	46,954.00	47,715.00	96,952.00	147,708.00		742,203.00
11		134,832.00	137,115.00	94,946.00	144,699.00	195,976.00	114,436.50		822,004.50
12		90,926.00	184,892.00	95,982.00	292,512.00	99,026.00	301,638.00	51,308.00	1,116,284.00
13		91,962.00	140,226.00	48,510.00	98,540.00	150,093.00	101,584.00		630,915.00
14				49,028.00	199,156.00	50,550.00	205,240.00		503,974.00
15		94,036.00	191,116.00			102,136.00	186,584.40	52,864.00	626,736.40
16			193,188.00	50,065.00	101,652.00	257,935.00	235,561.50		838,401.50
17		144,165.00	390,528.00	50,584.00	102,690.00	104,210.00	370,062.00		1,162,239.00
18		145,722.00	296,010.00	153,306.00		263,120.00	160,155.00		1,018,313.00
19		49,092.00	149,559.00		52,382.00	53,142.00	323,418.00	54,938.00	682,531.00
20		99,222.00	151,116.00	52,139.00	52,900.00	107,322.00	163,266.00		625,965.00
21			50,890.00		106,838.00	54,179.00	274,700.00		486,607.00
22				159,528.00	107,874.00		166,377.00		433,779.00
23			155,781.00	107,390.00			279,885.00		543,056.00
24		51,685.00		54,214.00	54,974.00		169,488.00		330,361.00
25						56,254.00	399,098.00		455,352.00
26		52,722.00	106,966.00	165,753.00	56,011.00		230,132.00	58,568.00	670,152.00
27			108,002.00		56,530.00	57,291.00	232,204.00		454,027.00
28							117,140.00		117,140.00
29			55,038.00			58,328.00	118,176.00		231,542.00
30			55,557.00			58,846.00	59,607.00		174,010.00
31							60,125.00		60,125.00
32		55,833.00			59,123.00		60,644.00		175,600.00
33					59,641.00		61,163.00		120,804.00
34				59,399.00		60,920.00	123,362.00		243,681.00
35			58,150.00	59,917.00	121,356.00	122,878.00	373,200.00		735,501.00
Total		3,794,054.00	3,036,020.00	2,321,754.00	2,273,159.00	2,352,078.00	5,601,063.40	217,678.00	19,595,806.40
							Plus 20+ Year Supplement	(90 Personnel at \$600)	54,000.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(76.65 Personnel at \$1764)	135,210.60
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		19,811,065.00
							Divided by FTE		397.55
							Equals Avg Salary		49,832.89
							Less Formula Ceiling Reduction		4,511,869.77
							Equals Adjusted Total		15,299,195.23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	14.00		2.00			1.00		19.00
1		13.00	1.00	3.00					17.00
2		4.00		3.00		1.00			8.00
3		10.00							10.00
4		5.00		5.00	1.00	1.00			12.00
5		4.00		2.00	1.00		1.00		8.00
6		8.00		3.00	1.00				12.00
7		9.00		2.00			1.00		12.00
8		5.00		3.00	1.00	1.00	2.00		12.00
9		7.00	4.00		2.00	1.00	1.00		15.00
10		2.00		3.00	2.00	1.00	2.00		10.00
11		4.00	1.00	5.00	1.00		1.00		12.00
12		1.00	2.00	3.00		1.00			7.00
13		1.00	2.00		3.00	3.00			9.00
14		1.00			2.00	2.00	3.00		8.00
15		3.00	4.00		3.00	1.00	1.00		12.00
16		2.00	2.00	2.00		2.00	3.00		11.00
17			2.00	2.00	1.00	2.00	4.00		11.00
18		1.00	4.00	1.00	1.00	1.00			8.00
19		1.00	2.00		1.00		2.00		6.00
20		1.00	2.00			1.00			4.00
21		1.00	5.00					1.00	7.00
22							4.00		4.00
23			3.00			1.00		1.00	5.00
24		2.00		1.00	1.00				4.00
25									
26			2.00		1.00		3.00		6.00
27						1.00			1.00
28			2.00		1.00		2.00		5.00
29			1.00	1.00			2.00		4.00
30			1.00						1.00
31			1.00			1.00			2.00
32		1.00	2.00				2.00	1.00	6.00
33						1.00	4.00		5.00
34							3.00		3.00
35		1.00	3.00	1.00	1.00	2.00	6.00	1.00	15.00
Total	2.00	101.00	46.00	42.00	24.00	24.00	48.00	4.00	291.00
								Less Ceiling Reduction -	16.56
								Adjusted Total	274.44

WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	74,572.00	545,930.00		83,046.00			43,806.00		747,354.00
1		513,669.00	40,274.00	126,126.00					680,069.00
2		160,128.00		127,680.00		44,082.00			331,890.00
3		405,510.00							405,510.00
4		206,565.00		219,210.00	44,603.00	45,363.00			515,741.00
5		167,328.00		88,720.00	45,121.00		46,643.00		347,812.00
6		338,800.00		134,637.00	45,640.00				519,077.00
7		385,821.00		90,794.00			47,680.00		524,295.00
8		216,935.00		137,748.00	46,677.00	47,437.00	96,396.00		545,193.00
9		307,342.00	178,668.00		94,390.00	47,956.00	48,717.00		677,073.00
10		88,852.00		140,862.00	95,430.00	48,476.00	98,472.00		472,092.00
11		179,776.00	45,705.00	237,365.00	48,233.00		49,755.00		560,834.00
12		45,463.00	92,446.00	143,973.00		49,513.00			331,395.00
13		45,981.00	93,484.00		147,810.00	150,093.00			437,368.00
14		46,500.00			99,578.00	101,100.00	153,930.00		401,108.00
15		141,054.00	191,116.00		150,921.00	51,068.00	51,829.00		585,988.00
16		95,074.00	96,594.00	100,130.00		103,174.00	157,041.00		552,013.00
17			97,632.00	101,168.00	51,345.00	104,210.00	211,464.00		565,819.00
18		48,574.00	197,340.00	51,102.00	51,863.00	52,624.00			401,503.00
19		49,092.00	99,706.00		52,382.00		107,806.00		308,986.00
20		49,611.00	100,744.00			53,661.00			204,016.00
21		50,129.00	254,450.00					55,975.00	360,554.00
22							221,836.00		221,836.00
23			155,781.00			55,216.00		57,012.00	268,009.00
24		103,370.00		54,214.00	54,974.00				212,558.00
25									
26			106,966.00		56,011.00		172,599.00		335,576.00
27						57,291.00			57,291.00
28			109,040.00		57,048.00		117,140.00		283,228.00
29			55,038.00	56,806.00			118,176.00		230,020.00
30			55,557.00						55,557.00
31			56,076.00			59,365.00			115,441.00
32		55,833.00	113,188.00				121,288.00	61,679.00	351,988.00
33						60,402.00	244,652.00		305,054.00
34							185,043.00		185,043.00
35		57,389.00	174,450.00	59,917.00	60,678.00	122,878.00	373,200.00	63,235.00	911,747.00
Total	74,572.00	4,304,726.00	2,314,255.00	1,953,498.00	1,202,704.00	1,253,909.00	2,667,473.00	237,901.00	14,009,038.00
							Plus 20+ Year Supplement	(57 Personnel at \$600)	34,200.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(41 Personnel at \$1764)	72,324.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		14,119,062.00
							Divided by FTE		291.00
							Equals Avg Salary		48,519.11
							Less Formula Ceiling Reduction		803,476.52
							Equals Adjusted Total		13,315,585.48

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MERCER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		22.00							22.00
1	0.50	23.00		4.00					27.50
2		16.00	7.00	5.00			2.00	1.00	31.00
3		9.00	7.00	1.00	1.00				18.00
4		3.00		8.00		1.00	2.00		14.00
5	0.50	18.00	2.00	7.00	2.00	1.00	1.00		31.50
6	0.50	12.00	5.00	6.00	1.00	2.75	2.00		29.25
7		11.00	4.50	1.25	1.00				17.75
8		9.00	4.00	8.75	3.00		1.50		26.25
9		8.00	2.00	6.00	3.00	3.75	6.00		28.75
10		7.00	3.00	7.00	3.00	3.00	2.00	1.00	26.00
11		4.00	4.00	6.00	3.00	2.00	2.00		21.00
12		1.25	3.00	8.00	6.00			1.00	19.25
13		2.00	2.75	3.00	2.00		4.00		13.75
14		1.50	9.00	4.00	3.00	5.00	3.00		25.50
15		3.00	4.00	4.00	1.00	4.00		1.00	17.00
16		4.50	6.00		4.00	1.00	3.00	1.00	19.50
17		4.00	6.00	2.00	2.00	4.00	3.00		21.00
18		1.00	6.00	3.00	1.00	3.00	3.00		17.00
19		1.00	5.00	1.00	3.00	2.00	5.00	1.00	18.00
20		2.00	3.00	2.00	1.00	1.00	6.00		15.00
21		2.00	2.00	2.00			4.00		10.00
22		1.00		3.00	1.00	2.00	2.00	0.20	9.20
23		1.00	6.00	1.00	1.00	3.00	4.00		16.00
24		2.25		1.00	1.00	1.00	6.00		11.25
25		2.00	1.00	1.00	3.00		2.50	1.00	10.50
26			2.00	4.00		2.00	4.00		12.00
27		2.00	1.00		1.00	2.00	2.00		8.00
28			4.00	1.00	1.00		2.00		8.00
29			2.00				2.00	1.00	5.00
30		1.00	1.00				3.00		5.00
31			1.00			1.00			2.00
32						4.00	2.00	1.00	7.00
33						2.00	2.00		4.00
34		1.00					2.00		3.00
35		6.00	8.00	1.00	2.00	5.00	6.00		28.00
Total	1.50	180.50	111.25	101.00	50.00	55.50	89.00	9.20	597.95
								Less Ceiling Reduction -	-25.21
								Adjusted Total	623.16

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MERCER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		857,890.00							857,890.00
1	18,807.00	908,799.00		168,168.00					1,095,774.00
2		640,512.00	285,551.00	212,800.00			89,686.00	45,878.00	1,274,427.00
3		364,959.00	289,177.00	43,079.00	43,840.00				741,055.00
4		123,939.00		350,736.00		45,363.00	92,248.00		612,286.00
5	19,585.00	752,976.00	85,186.00	310,520.00	90,242.00	45,882.00	46,643.00		1,351,034.00
6	19,749.00	508,200.00	215,555.00	269,274.00	45,640.00	127,600.00	94,322.00		1,280,340.00
7		471,559.00	196,335.00	56,746.25	46,158.00				770,798.25
8		390,483.00	176,592.00	401,765.00	140,031.00		72,297.00		1,181,168.00
9		351,248.00	89,334.00	278,604.00	141,585.00	179,835.00	292,302.00		1,332,908.00
10		310,982.00	135,558.00	328,678.00	143,145.00	145,428.00	98,472.00	50,271.00	1,212,534.00
11		179,776.00	182,820.00	284,838.00	144,699.00	97,988.00	99,510.00		989,631.00
12		56,828.75	138,669.00	383,928.00	292,512.00			51,308.00	923,245.75
13		91,962.00	128,540.50	145,530.00	98,540.00		203,168.00		667,740.50
14		69,750.00	425,340.00	196,112.00	149,367.00	252,750.00	153,930.00		1,247,249.00
15		141,054.00	191,116.00	198,188.00	50,307.00	204,272.00		52,864.00	837,801.00
16		213,916.50	289,782.00		203,304.00	51,587.00	157,041.00	53,382.00	969,012.50
17		192,220.00	292,896.00	101,168.00	102,690.00	208,420.00	158,598.00		1,055,992.00
18		48,574.00	296,010.00	153,306.00	51,863.00	157,872.00	160,155.00		867,780.00
19		49,092.00	249,265.00	51,621.00	157,146.00	106,284.00	269,515.00	54,938.00	937,861.00
20		99,222.00	151,116.00	104,278.00	52,900.00	53,661.00	326,532.00		787,709.00
21		100,258.00	101,780.00	105,316.00			219,760.00		527,114.00
22		50,648.00		159,528.00	53,937.00	109,396.00	110,918.00	11,298.80	495,725.80
23		51,167.00	311,562.00	53,695.00	54,456.00	165,648.00	223,908.00		860,436.00
24		116,291.25		54,214.00	54,974.00	55,735.00	338,976.00		620,190.25
25		104,408.00	52,964.00	54,732.00	166,479.00		142,535.00	58,049.00	579,167.00
26			106,966.00	221,004.00		113,544.00	230,132.00		671,646.00
27		106,482.00	54,001.00		56,530.00	114,582.00	116,102.00		447,697.00
28			218,080.00	56,288.00	57,048.00		117,140.00		448,556.00
29			110,076.00				118,176.00	60,123.00	288,375.00
30		54,796.00	55,557.00				178,821.00		289,174.00
31			56,076.00			59,365.00			115,441.00
32						239,532.00	121,288.00	61,679.00	422,499.00
33						120,804.00	122,326.00		243,130.00
34		56,870.00					123,362.00		180,232.00
35		344,334.00	465,200.00	59,917.00	121,356.00	307,195.00	373,200.00		1,671,202.00
Total	58,141.00	7,809,196.50	5,351,104.50	4,804,033.25	2,518,749.00	2,962,743.00	4,851,063.00	499,790.80	28,854,821.05
							Plus 20+ Year Supplement	(131.25 Personnel at \$600)	78,750.00
							Plus Natl Board Certified Supplement	(15 Personnel at \$3500)	52,500.00
							1 & 3 Math/Sp Ed 3 Step	(99 Personnel at \$1764)	174,636.00
							2 & 4 Math/Sp Ed 3 Step	(12 Personnel at \$2008)	24,096.00
							5 Math/Sp Ed 3 Step	(3 Personnel at \$3528)	10,584.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		29,195,387.05
							Divided by FTE		597.95
							Equals Avg Salary		48,825.80
							Less Formula Ceiling Reduction		-1,230,898.42
							Equals Adjusted Total		30,426,285.47

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		8.50		2.00					10.50
1		11.00		3.00	1.00				15.00
2				2.00					2.00
3		4.00		4.00					8.00
4		5.50	1.00	6.00		1.00			13.50
5		6.00	2.00	4.00	1.00	1.00			14.00
6		6.00		4.00	2.00				12.00
7		4.00		2.00	1.00	3.00			10.00
8		3.00	2.00	2.00	3.00	1.00	3.00	1.00	15.00
9			1.00	3.00	4.00	2.00	2.00		12.00
10				1.00	1.00		2.00		4.00
11		1.00	2.00	2.00	3.00		1.00		9.00
12		2.00	1.00	3.00	3.00	2.00	1.00		12.00
13			1.00	1.00	3.00	2.00	2.00		9.00
14		1.00	2.00	1.00	4.00	5.00	3.50		16.50
15			1.00	1.00	2.00		3.50		7.50
16			3.00	1.00	2.00	2.00	2.00		10.00
17			4.00	1.00	2.00		5.00		12.00
18			3.00	2.00	1.00		5.00	1.00	12.00
19		1.00	3.00	1.00	2.00	1.00	1.00		9.00
20		0.50		3.00	2.00	2.00			7.50
21		1.50	3.00	1.00		1.00			6.50
22			4.00			1.00	4.00		9.00
23		1.00	2.57	1.00	1.00	1.00	2.00	1.00	9.57
24						3.00	2.00		5.00
25			3.00		1.00	2.00	3.00		9.00
26			2.00	3.00		1.00	2.40		8.40
27			2.00		1.00	1.00			4.00
28		1.00	1.00	1.00			1.00		4.00
29			1.00				3.00		4.00
30			1.00				2.00		3.00
31			1.00		1.00		2.00		4.00
32			2.00		1.00				3.00
33							1.00		1.00
34						2.00	1.00		3.00
35			1.00		1.00	4.00	9.10		15.10
Total		57.00	49.57	55.00	43.00	38.00	63.50	3.00	309.07
								Less Ceiling Reduction -	20.86
								Adjusted Total	288.21

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		331,457.50		83,046.00					414,503.50
1		434,643.00		126,126.00	42,803.00				603,572.00
2				85,120.00					85,120.00
3		162,204.00		172,316.00					334,520.00
4		227,221.50	42,074.00	263,052.00		45,363.00			577,710.50
5		250,992.00	85,186.00	177,440.00	45,121.00	45,882.00			604,621.00
6		254,100.00		179,516.00	91,280.00				524,896.00
7		171,476.00		90,794.00	46,158.00	140,757.00			449,185.00
8		130,161.00	88,296.00	91,832.00	140,031.00	47,437.00	144,594.00	49,233.00	691,584.00
9			44,667.00	139,302.00	188,780.00	95,912.00	97,434.00		566,095.00
10				46,954.00	47,715.00		98,472.00		193,141.00
11		44,944.00	91,410.00	94,946.00	144,699.00		49,755.00		425,754.00
12		90,926.00	46,223.00	143,973.00	146,256.00	99,026.00	50,273.00		576,677.00
13			46,742.00	48,510.00	147,810.00	100,062.00	101,584.00		444,708.00
14		46,500.00	94,520.00	49,028.00	199,156.00	252,750.00	179,585.00		821,539.00
15			47,779.00	49,547.00	100,614.00		181,401.50		379,341.50
16			144,891.00	50,065.00	101,652.00	103,174.00	104,694.00		504,476.00
17			195,264.00	50,584.00	102,690.00		264,330.00		612,868.00
18			148,005.00	102,204.00	51,863.00		266,925.00	54,420.00	623,417.00
19		49,092.00	149,559.00	51,621.00	104,764.00	53,142.00	53,903.00		462,081.00
20		24,805.50		156,417.00	105,800.00	107,322.00			394,344.50
21		75,193.50		152,670.00	52,658.00	54,179.00			334,700.50
22			205,636.00			54,698.00	221,836.00		482,170.00
23		51,167.00	133,452.39	53,695.00	54,456.00	55,216.00	111,954.00	57,012.00	516,952.39
24						167,205.00	112,992.00		280,197.00
25			158,892.00		55,493.00	112,508.00	171,042.00		497,935.00
26			106,966.00	165,753.00		56,772.00	138,079.20		467,570.20
27			108,002.00		56,530.00	57,291.00			221,823.00
28		53,759.00	54,520.00	56,288.00			58,570.00		223,137.00
29			55,038.00				177,264.00		232,302.00
30			55,557.00				119,214.00		174,771.00
31			56,076.00		58,604.00		120,250.00		234,930.00
32			113,188.00		59,123.00				172,311.00
33							61,163.00		61,163.00
34						121,840.00	61,681.00		183,521.00
35			58,150.00		60,678.00	245,756.00	566,020.00		930,604.00
Total		2,398,642.00	2,482,763.39	2,580,787.00	2,152,076.00	2,016,292.00	3,513,015.70	160,665.00	15,304,241.09
							Plus 20+ Year Supplement	(82.67 Personnel at \$600)	49,602.00
							Plus Natl Board Certified Supplement	(18.5 Personnel at \$3500)	64,750.00
							1 & 3 Math/Sp Ed 3 Step	(50.52 Personnel at \$1764)	89,117.28
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		15,507,710.37
							Divided by FTE		309.07
							Equals Avg Salary		50,175.40
							Less Formula Ceiling Reduction		1,046,658.81
							Equals Adjusted Total		14,461,051.56

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		10.50		3.00					13.50
1		10.00							10.00
2		2.00		1.00					3.00
3		6.00	1.00	3.00			1.00		11.00
4		5.00		1.00					6.00
5		3.00		3.00					6.00
6		13.00		2.00					15.00
7		2.00		8.00					10.00
8		5.00	2.00	7.00		2.00	1.50		17.50
9		6.00	2.00	3.50	2.00		0.50	1.00	15.00
10		4.50	1.00	3.00	1.00		1.50		11.00
11		1.00	4.00	2.00		1.00			8.00
12		1.00			0.50	1.00	1.00		3.50
13		5.00	1.00	2.00	1.00				9.00
14			4.50	4.00	1.00	3.00	1.00	1.00	14.50
15		1.00	1.00	2.00	1.00	1.00	1.00		7.00
16			2.50	1.00	2.00	2.00	5.50		13.00
17			1.00		1.00	1.00			3.00
18		1.00	4.00	1.00		1.00	4.00	1.00	12.00
19			1.00		1.00		1.00		3.00
20			2.00	1.00	2.00	1.00	2.00		8.00
21			0.50			2.00		1.00	3.50
22			0.50				1.00		1.50
23			1.00			1.00	0.50		2.50
24			1.00				2.00		3.00
25						1.00	2.50		3.50
26							2.00		2.00
27		2.00		1.00	1.00		1.00		5.00
28					0.50		1.00		1.50
29		2.00	1.00	1.00			0.50		4.50
30							6.00		6.00
31					2.00	1.00	4.50	0.50	8.00
32			2.00		0.50		2.00		4.50
33				2.00			3.20		5.20
34			2.00	1.00			3.00	1.00	7.00
35			5.50	1.00	1.00		7.00	1.00	15.50
Total		80.00	40.50	53.50	17.50	18.00	56.20	6.50	272.20
								Less Ceiling Reduction -	11.17
								Adjusted Total	261.03

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		409,447.50		124,569.00					534,016.50
1		395,130.00							395,130.00
2		80,064.00		42,560.00					122,624.00
3		243,306.00	41,311.00	129,237.00			45,361.00		459,215.00
4		206,565.00		43,842.00					250,407.00
5		125,496.00		133,080.00					258,576.00
6		550,550.00		89,758.00					640,308.00
7		85,738.00		363,176.00					448,914.00
8		216,935.00	88,296.00	321,412.00		94,874.00	72,297.00		793,814.00
9		263,436.00	89,334.00	162,519.00	94,390.00		24,358.50	49,752.00	683,789.50
10		199,917.00	45,186.00	140,862.00	47,715.00		73,854.00		507,534.00
11		44,944.00	182,820.00	94,946.00		48,994.00			371,704.00
12		45,463.00			24,376.00	49,513.00	50,273.00		169,625.00
13		229,905.00	46,742.00	97,020.00	49,270.00				422,937.00
14			212,670.00	196,112.00	49,789.00	151,650.00	51,310.00	52,345.00	713,876.00
15		47,018.00	47,779.00	99,094.00	50,307.00	51,068.00	51,829.00		347,095.00
16			120,742.50	50,065.00	101,652.00	103,174.00	287,908.50		663,542.00
17			48,816.00		51,345.00	52,105.00			152,266.00
18		48,574.00	197,340.00	51,102.00		52,624.00	213,540.00	54,420.00	617,600.00
19			49,853.00		52,382.00		53,903.00		156,138.00
20			100,744.00	52,139.00	105,800.00	53,661.00	108,844.00		421,188.00
21			25,445.00			108,358.00		55,975.00	189,778.00
22			25,704.50				55,459.00		81,163.50
23			51,927.00			55,216.00	27,988.50		135,131.50
24			52,446.00				112,992.00		165,438.00
25						56,254.00	142,535.00		198,789.00
26							115,066.00		115,066.00
27		106,482.00		55,769.00	56,530.00		58,051.00		276,832.00
28					28,524.00		58,570.00		87,094.00
29		108,556.00	55,038.00	56,806.00			29,544.00		249,944.00
30							357,642.00		357,642.00
31					117,208.00	59,365.00	270,562.50	30,580.00	477,715.50
32			113,188.00		29,561.50		121,288.00		264,037.50
33				117,760.00			195,721.60		313,481.60
34			115,262.00	59,399.00			185,043.00	62,716.00	422,420.00
35			319,825.00	59,917.00	60,678.00		435,400.00	63,235.00	939,055.00
Total		3,407,526.50	2,030,469.00	2,541,144.00	919,527.50	936,856.00	3,199,340.60	369,023.00	13,403,886.60
							Plus 20+ Year Supplement	(66.7 Personnel at \$600)	40,020.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(49 Personnel at \$1764)	86,436.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,546,350.60
							Divided by FTE		272.20
							Equals Avg Salary		49,766.17
							Less Formula Ceiling Reduction		555,888.08
							Equals Adjusted Total		12,990,462.52

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

MONONGALIA COUNTY SCHOOLS

2022-2023 School Year
 (Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		25.50	1.00	11.50	1.00	2.00	1.00		42.00
1		20.50	1.00	15.00	1.00	2.00	1.00		40.50
2		12.00	2.00	20.00	2.00	3.00	1.00		40.00
3		8.00	1.00	18.50	3.00	5.00	2.00		37.50
4		3.00	2.00	9.00	4.00	2.00	2.00	1.00	23.00
5		7.50	3.00	14.00	7.00	2.00	10.00		43.50
6		2.00	2.00	10.00	8.00	3.00	8.00	1.00	34.00
7		10.00	1.00	7.00	7.00	10.00	7.00	2.00	44.00
8		10.00	2.00	9.00	2.00	6.00	9.00		38.00
9		8.00	4.00	9.00	4.00	6.00	7.00		38.00
10			1.00	4.00	8.00	6.00	11.00	1.00	31.00
11		1.00	4.00	3.00	5.00	2.00	8.00		23.00
12		4.00	4.00	7.00	6.00	6.00	12.50	1.00	40.50
13		1.00		5.00	3.00	2.00	5.00	1.00	17.00
14			1.00	6.00		3.00	10.00		20.00
15		2.00	5.00	7.00	8.00	7.00	6.00		35.00
16		1.00		1.00	5.00	4.00	9.00		20.00
17		1.00	2.00	2.00	3.50	4.00	9.00	1.00	22.50
18			2.00	1.00	2.00	3.00	6.50	2.00	16.50
19			5.00	3.00	2.00	7.00	6.00		23.00
20		0.50	3.00	2.00	1.00	3.00	7.50	1.00	18.00
21		1.00	4.00	3.00	2.00	6.00	7.00		23.00
22			1.00	2.00	2.00	3.00	4.50	2.00	14.50
23			5.00	1.00	2.00	2.00	7.00		17.00
24		2.00	4.00	3.00		8.00	3.00	1.00	21.00
25			6.00	1.00	1.00	2.00	7.00		17.00
26			3.00	1.00	3.00	2.00	7.00	1.00	17.00
27				1.00	2.00	3.00	4.00	1.00	11.00
28			4.00	1.00		2.00	2.00		9.00
29			2.00	1.00		2.00	5.00	1.00	11.00
30			2.00	1.00	1.00	3.00	4.00		11.00
31							1.00		1.00
32			3.00			1.00	2.00	1.00	7.00
33		1.00	1.00	1.00		2.00	3.00		8.00
34			1.00	1.00			1.00		3.00
35			4.00	1.00	1.00	4.00	6.25		16.25
Total		121.00	86.00	182.00	96.50	128.00	202.25	18.00	833.75
								Less Ceiling Reduction -	-6.51
								Adjusted Total	840.26

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		994,372.50	39,756.00	477,514.50	42,284.00	86,090.00	43,806.00		1,683,823.00
1		810,016.50	40,274.00	630,630.00	42,803.00	87,126.00	44,324.00		1,655,173.50
2		480,384.00	81,586.00	851,200.00	86,642.00	132,246.00	44,843.00		1,676,901.00
3		324,408.00	41,311.00	796,961.50	131,520.00	223,000.00	90,722.00		1,607,922.50
4		123,939.00	84,148.00	394,578.00	178,412.00	90,726.00	92,248.00	47,159.00	1,011,210.00
5		313,740.00	127,779.00	621,040.00	315,847.00	91,764.00	466,430.00		1,936,600.00
6		84,700.00	86,222.00	448,790.00	365,120.00	139,200.00	377,288.00	48,196.00	1,549,516.00
7		428,690.00	43,630.00	317,779.00	323,106.00	469,190.00	333,760.00	97,430.00	2,013,585.00
8		433,870.00	88,296.00	413,244.00	93,354.00	284,622.00	433,782.00		1,747,168.00
9		351,248.00	178,668.00	417,906.00	188,780.00	287,736.00	341,019.00		1,765,357.00
10			45,186.00	187,816.00	381,720.00	290,856.00	541,596.00	50,271.00	1,497,445.00
11		44,944.00	182,820.00	142,419.00	241,165.00	97,988.00	398,040.00		1,107,376.00
12		181,852.00	184,892.00	335,937.00	292,512.00	297,078.00	628,412.50	51,308.00	1,971,991.50
13		45,981.00		242,550.00	147,810.00	100,062.00	253,960.00	51,827.00	842,190.00
14			47,260.00	294,168.00		151,650.00	513,100.00		1,006,178.00
15		94,036.00	238,895.00	346,829.00	402,456.00	357,476.00	310,974.00		1,750,666.00
16		47,537.00		50,065.00	254,130.00	206,348.00	471,123.00		1,029,203.00
17		48,055.00	97,632.00	101,168.00	179,707.50	208,420.00	475,794.00	53,901.00	1,164,677.50
18			98,670.00	51,102.00	103,726.00	157,872.00	347,002.50	108,840.00	867,212.50
19			249,265.00	154,863.00	104,764.00	371,994.00	323,418.00		1,204,304.00
20		24,805.50	151,116.00	104,278.00	52,900.00	160,983.00	408,165.00	55,457.00	957,704.50
21		50,129.00	203,560.00	157,974.00	106,838.00	325,074.00	384,580.00		1,228,155.00
22			51,409.00	106,352.00	107,874.00	164,094.00	249,565.50	112,988.00	792,282.50
23			259,635.00	53,695.00	108,912.00	110,432.00	391,839.00		924,513.00
24		103,370.00	209,784.00	162,642.00		445,880.00	169,488.00	57,531.00	1,148,695.00
25			317,784.00	54,732.00	55,493.00	112,508.00	399,098.00		939,615.00
26			160,449.00	55,251.00	168,033.00	113,544.00	402,731.00	58,568.00	958,576.00
27			55,769.00	113,060.00	171,873.00	232,204.00	232,204.00	59,086.00	631,992.00
28			218,080.00	56,288.00		115,618.00	117,140.00		507,126.00
29			110,076.00	56,806.00		116,656.00	295,440.00	60,123.00	639,101.00
30			111,114.00	57,325.00	58,085.00	176,538.00	238,428.00		641,490.00
31						60,125.00	60,125.00		60,125.00
32			169,782.00			59,883.00	121,288.00	61,679.00	412,632.00
33		56,352.00	57,113.00	58,880.00		120,804.00	183,489.00		476,638.00
34			57,631.00	59,399.00			61,681.00		178,711.00
35			232,600.00	59,917.00	60,678.00	245,756.00	388,750.00		987,701.00
Total		5,042,429.50	4,266,423.00	8,375,868.00	4,707,731.50	6,571,087.00	10,635,653.50	974,364.00	40,573,556.50
							Plus 20+ Year Supplement	(171 Personnel at \$600)	102,600.00
							Plus Natl Board Certified Supplement	(33.5 Personnel at \$3500)	117,250.00
							1 & 3 Math/Sp Ed 3 Step	(157.1 Personnel at \$1764)	277,124.40
							2 & 4 Math/Sp Ed 3 Step	(30.63 Personnel at \$2008)	61,505.04
							5 Math/Sp Ed 3 Step	(3 Personnel at \$3528)	10,584.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		41,142,619.94
							Divided by FTE		833.75
							Equals Avg Salary		49,346.47
							Less Formula Ceiling Reduction		-321,245.52
							Equals Adjusted Total		41,463,865.46

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2									
3		4.00	1.00						5.00
4		2.00	0.42	1.00					3.42
5		2.00				1.00			3.00
6		3.95		1.00					4.95
7		1.95	1.00	1.00			1.00		4.95
8		3.00	1.00	1.00	1.00				6.00
9		2.00	2.00		1.00	1.00			6.00
10		2.00		1.00	1.00		1.00		5.00
11		2.00	3.00				1.00	1.00	7.00
12		0.95		1.00	2.00				3.95
13		1.00		2.00	2.00		1.00		6.00
14		2.00		1.00		1.00	1.00		5.00
15				1.00	1.00		3.00		5.00
16		1.00	3.00			1.00	0.95		5.95
17		1.00	3.00	3.00					7.00
18		1.00			1.00	0.95			2.95
19					1.00		1.00		2.00
20				1.00	1.00		1.00		3.00
21			2.00		1.00		1.25		4.25
22		1.00	1.00				1.95		3.95
23						1.00	2.00		3.00
24				1.00					1.00
25						2.00			2.00
26			1.00			1.00			2.00
27									
28									
29						1.00			1.00
30									
31			1.00						1.00
32									
33						1.00			1.00
34							1.00		1.00
35			2.00			0.50	1.00		3.50
Total		31.86	21.42	15.00	12.00	11.45	18.15	1.00	110.87
								Less Ceiling Reduction -	-7.99
								Adjusted Total	118.86

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		38,995.00							38,995.00
1									
2									
3		162,204.00	41,311.00						203,515.00
4		82,626.00	17,671.08	43,842.00					144,139.08
5		83,664.00				45,882.00			129,546.00
6		167,282.50		44,879.00					212,161.50
7		83,594.55	43,630.00	45,397.00			47,680.00		220,301.55
8		130,161.00	44,148.00	45,916.00	46,677.00				266,902.00
9		87,812.00	89,334.00		47,195.00	47,956.00			272,297.00
10		88,852.00		46,954.00	47,715.00		49,236.00		232,757.00
11		89,888.00	137,115.00				49,755.00	50,790.00	327,548.00
12		43,189.85		47,991.00	97,504.00				188,684.85
13		45,981.00		97,020.00	98,540.00		50,792.00		292,333.00
14		93,000.00		49,028.00		50,550.00	51,310.00		243,888.00
15				49,547.00	50,307.00		155,487.00		255,341.00
16		47,537.00	144,891.00			51,587.00	49,729.65		293,744.65
17		48,055.00	146,448.00	151,752.00					346,255.00
18		48,574.00			51,863.00	49,992.80			150,429.80
19					52,382.00		53,903.00		106,285.00
20				52,139.00	52,900.00		54,422.00		159,461.00
21			101,780.00		53,419.00		68,675.00		223,874.00
22		50,648.00	51,409.00				108,145.05		210,202.05
23						55,216.00	111,954.00		167,170.00
24				54,214.00					54,214.00
25						112,508.00			112,508.00
26			53,483.00			56,772.00			110,255.00
27									
28									
29						58,328.00			58,328.00
30									
31			56,076.00						56,076.00
32									
33						60,402.00			60,402.00
34							61,681.00		61,681.00
35			116,300.00			30,719.50	62,200.00		209,219.50
Total		1,392,063.90	1,043,596.08	728,679.00	598,502.00	619,913.30	974,969.70	50,790.00	5,408,513.98
							Plus 20+ Year Supplement	(20.95 Personnel at \$600)	12,570.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(16 Personnel at \$1764)	28,224.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,449,307.98
							Divided by FTE		110.87
							Equals Avg Salary		49,150.43
							Less Formula Ceiling Reduction		-392,711.92
							Equals Adjusted Total		5,842,019.90

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		9.00		2.50					11.50
1		4.00		1.00					5.00
2		3.00		1.00					4.00
3		2.00	1.00	1.00					4.00
4		5.00		1.00					6.00
5		5.00	1.00						7.00
6		2.00		2.00	1.00				5.00
7		2.00		1.00		0.84			3.84
8		1.00	1.00	4.40	1.00				7.40
9		3.00	1.00	2.00					6.00
10					1.00				1.00
11		2.00		1.00					3.00
12		2.00		1.00	1.00		2.00		6.00
13		2.00			1.00	1.00	2.00		6.00
14						2.00	1.20		3.20
15				1.00		3.00	3.00		7.00
16		1.00	1.00	2.00	2.00	1.00	3.01		10.01
17		2.00	2.00	0.32	2.00		2.00		8.32
18			1.00				1.00		2.00
19			2.00	1.00	1.00		2.00		6.00
20			1.00	1.00		2.00			4.00
21		1.00	1.00			3.00	1.00		6.00
22			3.00		2.00		1.00		6.00
23			2.00				1.00		3.00
24				3.00		2.00			5.00
25			5.00	1.00				1.00	7.00
26							1.00		1.00
27			1.00						1.00
28					1.00	1.00	2.00		4.00
29				1.00	1.00		1.00		3.00
30							1.00		1.00
31			3.00						3.00
32							3.00		3.00
33				1.00					1.00
34									
35					3.40		2.80		6.20
Total		46.00	26.00	29.22	17.40	15.84	31.01	1.00	166.47
								Less Ceiling Reduction -	9.00
								Adjusted Total	157.47

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		350,955.00		103,807.50					454,762.50
1		158,052.00		42,042.00					200,094.00
2		120,096.00		42,560.00					162,656.00
3		81,102.00	41,311.00	43,079.00					165,492.00
4		206,565.00		43,842.00					250,407.00
5		209,160.00	42,593.00				46,643.00		298,396.00
6		84,700.00		89,758.00	45,640.00				220,098.00
7		85,738.00		45,397.00		39,411.96			170,546.96
8		43,387.00	44,148.00	202,030.40	46,677.00				336,242.40
9		131,718.00	44,667.00	92,868.00					269,253.00
10					47,715.00				47,715.00
11		89,888.00		47,473.00					137,361.00
12		90,926.00		47,991.00	48,752.00		100,546.00		288,215.00
13		91,962.00			49,270.00	50,031.00	101,584.00		292,847.00
14						101,100.00	61,572.00		162,672.00
15				49,547.00		153,204.00	155,487.00		358,238.00
16		47,537.00	48,297.00	100,130.00	101,652.00	51,587.00	157,564.47		506,767.47
17		96,110.00	97,632.00	16,186.88	102,690.00		105,732.00		418,350.88
18			49,335.00				53,385.00		102,720.00
19			99,706.00	51,621.00	52,382.00		107,806.00		311,515.00
20			50,372.00	52,139.00		107,322.00			209,833.00
21		50,129.00	50,890.00			162,537.00	54,940.00		318,496.00
22			154,227.00		107,874.00		55,459.00		317,560.00
23			103,854.00				55,977.00		159,831.00
24				162,642.00		111,470.00			274,112.00
25			264,820.00	54,732.00				58,049.00	377,601.00
26							57,533.00		57,533.00
27			54,001.00						54,001.00
28					57,048.00	57,809.00	117,140.00		231,997.00
29				56,806.00	57,567.00		59,088.00		173,461.00
30							59,607.00		59,607.00
31			168,228.00						168,228.00
32							181,932.00		181,932.00
33				58,880.00					58,880.00
34									
35					206,305.20		174,160.00		380,465.20
Total		1,938,025.00	1,314,081.00	1,403,531.78	923,572.20	834,471.96	1,706,155.47	58,049.00	8,177,886.41
							Plus 20+ Year Supplement	(48.4 Personnel at \$600)	29,040.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(17 Personnel at \$1764)	29,988.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,240,930.41
							Divided by FTE		166.47
							Equals Avg Salary		49,504.00
							Less Formula Ceiling Reduction		445,535.97
							Equals Adjusted Total		7,795,394.44

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		9.00							9.00
1		13.00							13.00
2		14.00	1.00						15.00
3		9.00		2.00					11.00
4		6.00		2.00					8.00
5		3.00		2.00					5.00
6		2.00	1.00	5.00	1.00				9.00
7		4.00		1.00					5.00
8		4.00		3.00	1.00	0.42			8.42
9		3.00	1.00	1.00	1.00				6.00
10		6.00		2.00			1.00		9.00
11			2.00	3.00		1.00			6.00
12		3.00	1.00	1.00		1.00	1.00		7.00
13			1.00		1.00	1.00			3.00
14		1.00	2.00		1.00		1.00	1.00	6.00
15		1.00	2.00				2.00		5.00
16			1.00	1.00	1.00	1.00	1.00		5.00
17		1.00	2.00				1.00		4.00
18		3.00	2.00		1.00		1.50	1.00	8.50
19			1.00						1.00
20			1.00				2.00		3.00
21					1.00		1.00		2.00
22						1.00	1.00		2.00
23					1.00		1.00		2.00
24			1.00		1.00	2.00			4.00
25							1.00		1.00
26		1.00							1.00
27			1.00			1.00			2.00
28									
29		1.00							1.00
30							2.00		2.00
31		1.00					2.00		3.00
32			1.00						1.00
33						1.00	4.00		5.00
34			1.00		1.00		1.00		3.00
35		2.00	4.00	2.00		3.00	10.00		21.00
Total		87.00	26.00	25.00	11.00	12.42	33.50	2.00	196.92
								Less Ceiling Reduction -	16.36
								Adjusted Total	180.56

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		350,955.00							350,955.00
1		513,669.00							513,669.00
2		560,448.00	40,793.00						601,241.00
3		364,959.00		86,158.00					451,117.00
4		247,878.00		87,684.00					335,562.00
5		125,496.00		88,720.00					214,216.00
6		84,700.00	43,111.00	224,395.00	45,640.00				397,846.00
7		171,476.00		45,397.00					216,873.00
8		173,548.00		137,748.00	46,677.00	19,923.54			377,896.54
9		131,718.00	44,667.00	46,434.00	47,195.00				270,014.00
10		266,556.00		93,908.00			49,236.00		409,700.00
11			91,410.00	142,419.00		48,994.00			282,823.00
12		136,389.00	46,223.00	47,991.00		49,513.00	50,273.00		330,389.00
13			46,742.00			49,270.00	50,031.00		146,043.00
14		46,500.00	94,520.00			49,789.00	51,310.00	52,345.00	294,464.00
15		47,018.00	95,558.00				103,658.00		246,234.00
16			48,297.00	50,065.00	50,826.00	51,587.00	52,347.00		253,122.00
17		48,055.00	97,632.00				52,866.00		198,553.00
18		145,722.00	98,670.00		51,863.00		80,077.50	54,420.00	430,752.50
19			49,853.00						49,853.00
20			50,372.00				108,844.00		159,216.00
21					53,419.00		54,940.00		108,359.00
22						54,698.00	55,459.00		110,157.00
23					54,456.00		55,977.00		110,433.00
24			52,446.00		54,974.00	111,470.00			218,890.00
25							57,014.00		57,014.00
26		52,722.00							52,722.00
27			54,001.00			57,291.00			111,292.00
28									
29		54,278.00							54,278.00
30							119,214.00		119,214.00
31		55,315.00					120,250.00		175,565.00
32			56,594.00						56,594.00
33						60,402.00	244,652.00		305,054.00
34			57,631.00		60,160.00		61,681.00		179,472.00
35		114,778.00	232,600.00	119,834.00		184,317.00	622,000.00		1,273,529.00
Total		3,692,180.00	1,301,120.00	1,170,753.00	564,269.00	688,226.54	1,939,798.50	106,765.00	9,463,112.04
							Plus 20+ Year Supplement	(44 Personnel at \$600)	26,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(30 Personnel at \$1764)	52,920.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		9,542,432.04
							Divided by FTE		196.92
							Equals Avg Salary		48,458.42
							Less Formula Ceiling Reduction		792,779.75
							Equals Adjusted Total		8,749,652.29

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	0.50	15.00	1.00	1.00			3.00		20.50
1		9.00	1.00		1.00				11.00
2		5.50	1.00	2.00					8.50
3		5.00		7.00					12.00
4		7.00		3.00			1.00		11.00
5		3.00	1.00	1.00	1.00		1.00		7.00
6		5.00	1.00	2.00	2.00	1.00		1.00	10.00
7		2.00	2.00	2.00	1.00		1.75		8.75
8		6.00	4.00	2.00		3.00			15.00
9		7.00	2.00	1.00	2.00	1.00	2.00		15.00
10		3.00	4.00	1.00	1.00	2.00			11.00
11		3.00		2.00	3.00	1.00			9.00
12		3.00	2.00	1.00	3.00	2.00	1.00		12.00
13		2.00	2.00	1.00	1.00	1.00	1.00		8.00
14						2.00	2.00		4.00
15		3.00	4.00	1.00	4.00		1.00		13.00
16		2.00			2.00				4.00
17		2.00	1.00		1.00	1.00	3.00		8.00
18		2.00	2.00	1.00		2.00	3.00		10.00
19		1.00	2.00	1.00		2.00	2.00		8.00
20			1.00		1.00	1.00	1.00		4.00
21		2.00	1.00	1.00	1.00		2.00		7.00
22			2.00				2.00		4.00
23			1.00				6.00		7.00
24			1.00			1.00			2.00
25			2.00					0.10	2.10
26			1.00			4.00	3.00		8.00
27						1.00	1.00		2.00
28				1.00	1.00		2.00		4.00
29							3.00		3.00
30			1.00		1.00				2.00
31							0.30		0.30
32						1.00	1.00		2.00
33			1.00						1.00
34						1.00			1.00
35			3.00	3.00	1.00		2.00		9.00
Total	0.50	87.50	44.00	34.00	25.00	27.00	45.05	1.10	264.15
								Less Ceiling Reduction -	12.15
								Adjusted Total	252.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	18,643.00	584,925.00	39,756.00	41,523.00			131,418.00		816,265.00
1		355,617.00	40,274.00		42,803.00				438,694.00
2		220,176.00	40,793.00	85,120.00					346,089.00
3		202,755.00		301,553.00					504,308.00
4		289,191.00		131,526.00			46,124.00		466,841.00
5		125,496.00	42,593.00	44,360.00	45,121.00		46,643.00		304,213.00
6		211,750.00	43,111.00	89,758.00		46,400.00		48,196.00	439,215.00
7		85,738.00	87,260.00	90,794.00	46,158.00			83,440.00	393,390.00
8		260,322.00	176,592.00	91,832.00		142,311.00			671,057.00
9		307,342.00	89,334.00	46,434.00	94,390.00	47,956.00	97,434.00		682,890.00
10		133,278.00	180,744.00	46,954.00	47,715.00	96,952.00			505,643.00
11		134,832.00		94,946.00	144,699.00	48,994.00			423,471.00
12		136,389.00	92,446.00	47,991.00	146,256.00	99,026.00	50,273.00		572,381.00
13		91,962.00	93,484.00	48,510.00	49,270.00	50,031.00	50,792.00		384,049.00
14						101,100.00	102,620.00		203,720.00
15		141,054.00	191,116.00	49,547.00	201,228.00		51,829.00		634,774.00
16		95,074.00			101,652.00				196,726.00
17		96,110.00	48,816.00		51,345.00	52,105.00	158,598.00		406,974.00
18		97,148.00	98,670.00	51,102.00		105,248.00	160,155.00		512,323.00
19		49,092.00	99,706.00	51,621.00		106,284.00	107,806.00		414,509.00
20			50,372.00		52,900.00	53,661.00	54,422.00		211,355.00
21		100,258.00	50,890.00	52,658.00	53,419.00		109,880.00		367,105.00
22			102,818.00				110,918.00		213,736.00
23			51,927.00				335,862.00		387,789.00
24			52,446.00			55,735.00			108,181.00
25			105,928.00					5,804.90	111,732.90
26			53,483.00			227,088.00	172,599.00		453,170.00
27						57,291.00	58,051.00		115,342.00
28				56,288.00	57,048.00		117,140.00		230,476.00
29							177,264.00		177,264.00
30			55,557.00		58,085.00				113,642.00
31							18,037.50		18,037.50
32						59,883.00	60,644.00		120,527.00
33			57,113.00						57,113.00
34						60,920.00			60,920.00
35			174,450.00	179,751.00	60,678.00		124,400.00		539,279.00
Total	18,643.00	3,718,509.00	2,119,679.00	1,602,268.00	1,252,767.00	1,410,985.00	2,426,349.50	54,000.90	12,603,201.40
							Plus 20+ Year Supplement	(49.5 Personnel at \$600)	29,700.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(46 Personnel at \$1764)	81,144.00
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,733,093.40
							Divided by FTE		264.15
							Equals Avg Salary		48,204.03
							Less Formula Ceiling Reduction		585,678.91
							Equals Adjusted Total		12,147,414.49

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

2022-2023 School Year
 (Used for the 2023-2024 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00		1.00					6.00
1		4.00		6.00					10.00
2		13.00		6.00	2.00				21.00
3		3.50	2.00	5.00	1.00	1.00			12.50
4		3.00	2.00	2.00	1.00	1.00			9.00
5		4.00	1.00		4.00	1.00	1.00		11.00
6		3.00		3.00	1.00		4.50		11.50
7		6.00	4.00	4.00	4.00	2.00	1.00		21.00
8		6.00	3.00	1.00	6.00	2.00		1.00	19.00
9		1.00	1.00	1.00			4.00	1.00	8.00
10		5.00	8.50	4.00	1.00	2.00	4.00		24.50
11			2.00	1.00	2.00	1.00	2.00		8.00
12		1.00	1.00	4.00	4.00	1.00	5.00		16.00
13		1.00	1.00	3.00		2.00	3.00		10.00
14		1.00	3.00	3.00	2.00	3.00	5.00		17.00
15			1.00	4.50	3.00	3.00	3.00		14.50
16			2.00	3.00	4.00	2.00	2.00		13.00
17		4.00	2.00	1.00	6.25	1.00	5.00	1.00	20.25
18			2.00	2.00	4.00	1.00	4.00		13.00
19		2.00	4.00	1.00	4.00	3.00	4.00		18.00
20				1.00	2.00	1.00	3.00		7.00
21			1.00	1.00	1.00	2.00	1.00		6.00
22		1.00	4.00		3.00	2.00	3.00		13.00
23			2.00	1.00	1.00	4.00	2.00	1.00	11.00
24			3.00	2.00	2.00	6.00	3.00		16.00
25			1.00	2.00	1.00	2.00	4.00		10.00
26		1.00	2.00		2.00	1.00	1.50		7.50
27		1.00	3.00	1.00		1.00	3.00		9.00
28		1.00	2.00		1.00	1.00	1.00		6.00
29		1.00			1.00		1.00	2.00	5.00
30		1.00	1.00			1.00	2.00		5.00
31		0.50	1.00				3.00		4.50
32				1.00		1.00			2.00
33			2.00	1.00		1.00	1.00		5.00
34		1.50					1.00		2.50
35		2.50	2.00	2.00	4.00	3.00	6.00	1.00	20.50
Total		73.00	63.50	67.50	67.25	52.00	83.00	7.00	413.25
								Less Ceiling Reduction -	51.55
								Adjusted Total	361.70

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		194,975.00		41,523.00					236,498.00
1		158,052.00		252,252.00					410,304.00
2		520,416.00		255,360.00	86,642.00				862,418.00
3		141,928.50	82,622.00	215,395.00	43,840.00	44,600.00			528,385.50
4		123,939.00	84,148.00	87,684.00	44,603.00	45,363.00			385,737.00
5		167,328.00	42,593.00		180,484.00	45,882.00	46,643.00		482,930.00
6		127,050.00		134,637.00	45,640.00		212,224.50		519,551.50
7		257,214.00	174,520.00	181,588.00	184,632.00	93,838.00	47,680.00		939,472.00
8		260,322.00	132,444.00	45,916.00	280,062.00	94,874.00		49,233.00	862,851.00
9		43,906.00	44,667.00	46,434.00			194,868.00	49,752.00	379,627.00
10		222,130.00	384,081.00	187,816.00	47,715.00	96,952.00	196,944.00		1,135,638.00
11			91,410.00	47,473.00	96,466.00	48,994.00	99,510.00		383,853.00
12		45,463.00	46,223.00	191,964.00	195,008.00	49,513.00	251,365.00		779,536.00
13		45,981.00	46,742.00	145,530.00		100,062.00	152,376.00		490,691.00
14		46,500.00	141,780.00	147,084.00	99,578.00	151,650.00	256,550.00		843,142.00
15			47,779.00	222,961.50	150,921.00	153,204.00	155,487.00		730,352.50
16			96,594.00	150,195.00	203,304.00	103,174.00	104,694.00		657,961.00
17	192,220.00	97,632.00	50,584.00	320,906.25	52,105.00	264,330.00		53,901.00	1,031,678.25
18		98,670.00	102,204.00	207,452.00	207,452.00	52,624.00	213,540.00		674,490.00
19	98,184.00	199,412.00	51,621.00	209,528.00	159,426.00	215,612.00			933,783.00
20			52,139.00	105,800.00	53,661.00	163,266.00			374,866.00
21		50,890.00	52,658.00	53,419.00	108,358.00	54,940.00			320,265.00
22	50,648.00	205,636.00	161,811.00	109,396.00	166,377.00				693,868.00
23		103,854.00	53,695.00	54,456.00	220,864.00	111,954.00		57,012.00	601,835.00
24		157,338.00	108,428.00	109,948.00	334,410.00	169,488.00			879,612.00
25		52,964.00	109,464.00	55,493.00	112,508.00	228,056.00			558,485.00
26		52,722.00	106,966.00	112,022.00	56,772.00	86,299.50			414,781.50
27		53,241.00	162,003.00	55,769.00	57,291.00	174,153.00			502,457.00
28		53,759.00	109,040.00		57,048.00	57,809.00	58,570.00		336,226.00
29		54,278.00			57,567.00		59,088.00	120,246.00	291,179.00
30		54,796.00	55,557.00			58,846.00	119,214.00		288,413.00
31		27,657.50	56,076.00				180,375.00		264,108.50
32				58,362.00		59,883.00			118,245.00
33			114,226.00	58,880.00		60,402.00	61,163.00		294,671.00
34		85,305.00					61,681.00		146,986.00
35		143,472.50	116,300.00	119,834.00	242,712.00	184,317.00	373,200.00	63,235.00	1,243,070.50
Total		3,221,487.50	3,102,167.00	3,227,450.50	3,407,057.25	2,766,778.00	4,479,648.00	393,379.00	20,597,967.25
							Plus 20+ Year Supplement	(115.5 Personnel at \$600)	69,300.00
							Plus Natl Board Certified Supplement	(28.5 Personnel at \$3500)	99,750.00
							1 & 3 Math/Sp Ed 3 Step	(68 Personnel at \$1764)	119,952.00
							2 & 4 Math/Sp Ed 3 Step	(14.5 Personnel at \$2008)	29,116.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		20,916,085.25
							Divided by FTE		413.25
							Equals Avg Salary		50,613.64
							Less Formula Ceiling Reduction		2,609,132.96
							Equals Adjusted Total		18,306,952.29

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	5.00							6.00
1		8.00		2.00					10.00
2		1.00							1.00
3		4.00			1.00	1.00			6.00
4		1.00							1.00
5		1.00	2.00	1.00	1.00				5.00
6		2.00	2.00						4.00
7			1.00	2.00					3.00
8		1.00		1.00					2.00
9				3.00	1.00				4.00
10			2.00		1.00				3.00
11				1.00		1.00	1.00		3.00
12						1.00			1.00
13					1.00		1.00		2.00
14			1.00		2.00	1.00			4.00
15			1.00		1.00		1.00		3.00
16				1.00	1.00				2.00
17			3.00						3.00
18					1.00	1.00			2.00
19			2.00		0.87	1.00			3.87
20							1.00		1.00
21			1.00						1.00
22				0.50					0.50
23			1.00		1.00				2.00
24									
25						1.00			1.00
26							1.00		1.00
27									
28									
29					1.00				1.00
30							0.70		0.70
31							1.00		1.00
32		1.00	1.00						2.00
33			1.00						1.00
34									
35							4.00		4.00
Total	1.00	24.00	18.00	11.50	12.87	7.00	10.70		85.07
								Less Ceiling Reduction -	-15.23
								Adjusted Total	100.30

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used For the 2023-2024 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	37,286.00	194,975.00							232,261.00
1		316,104.00		84,084.00					400,188.00
2		40,032.00							40,032.00
3		162,204.00			43,840.00	44,600.00			250,644.00
4		41,313.00							41,313.00
5		41,832.00	85,186.00	44,360.00	45,121.00				216,499.00
6		84,700.00	86,222.00						170,922.00
7			43,630.00	90,794.00					134,424.00
8		43,387.00		45,916.00					89,303.00
9				139,302.00	47,195.00				186,497.00
10			90,372.00		47,715.00				138,087.00
11				47,473.00		48,994.00	49,755.00		146,222.00
12						49,513.00			49,513.00
13					49,270.00		50,792.00		100,062.00
14			47,260.00		99,578.00	50,550.00			197,388.00
15			47,779.00		50,307.00		51,829.00		149,915.00
16				50,065.00	50,826.00				100,891.00
17			146,448.00						146,448.00
18					51,863.00	52,624.00			104,487.00
19			99,706.00		45,572.34	53,142.00			198,420.34
20							54,422.00		54,422.00
21			50,890.00						50,890.00
22				26,588.00					26,588.00
23			51,927.00		54,456.00				106,383.00
24									
25						56,254.00			56,254.00
26							57,533.00		57,533.00
27									
28									
29					57,567.00				57,567.00
30							41,724.90		41,724.90
31							60,125.00		60,125.00
32		55,833.00	56,594.00						112,427.00
33			57,113.00						57,113.00
34									
35							248,800.00		248,800.00
Total	37,286.00	980,380.00	863,127.00	528,582.00	643,310.34	355,677.00	614,980.90		4,023,343.24
							Plus 20+ Year Supplement	(13.7 Personnel at \$600)	8,220.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(8.7 Personnel at \$1764)	15,346.80
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,050,926.04
							Divided by FTE		85.07
							Equals Avg Salary		47,618.74
							Less Formula Ceiling Reduction		-725,233.38
							Equals Adjusted Total		4,776,159.42

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		4.50							4.50
1		2.00	1.00						3.00
2		2.00		1.00					3.00
3		5.00		1.00					6.00
4			1.00	1.00			1.00		3.00
5		0.50					1.00		1.50
6		1.00	1.00			1.00			3.00
7		2.00	1.00	1.00	1.00		1.00		6.00
8		4.00		2.00					6.00
9		1.00		1.00	1.00	1.00			4.00
10		1.00	1.00	2.00	1.00				5.00
11				1.00	4.00	1.00			6.00
12		2.00		2.00		1.00			5.00
13			1.00			1.00			2.00
14				1.00					1.00
15						1.00	1.00		2.00
16		1.00				1.00			2.00
17			2.00				1.00		3.00
18							2.00		2.00
19			1.00		0.50				1.50
20			1.00			2.00	1.00		4.00
21						1.00	2.00		3.00
22			1.00						1.00
23			1.00		2.00		1.00		4.00
24			2.00	1.00	1.00		2.00		6.00
25					1.00				1.00
26			1.00			1.00			2.00
27					1.00		1.00		2.00
28									
29							2.00		2.00
30							1.00	1.00	2.00
31									
32							1.00		1.00
33							1.00		1.00
34							2.00		2.00
35						1.00	2.00		3.00
Total		26.00	15.00	14.00	12.50	12.00	23.00	1.00	103.50
								Less Ceiling Reduction -	5.50
								Adjusted Total	98.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used For the 2023-2024 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		175,477.50							175,477.50
1		79,026.00	40,274.00						119,300.00
2		80,064.00		42,560.00					122,624.00
3		202,755.00		43,079.00					245,834.00
4			42,074.00	43,842.00			46,124.00		132,040.00
5		20,916.00					46,643.00		67,559.00
6		42,350.00	43,111.00			46,400.00			131,861.00
7		85,738.00	43,630.00	45,397.00	46,158.00		47,680.00		268,603.00
8		173,548.00		91,832.00					265,380.00
9		43,906.00		46,434.00	47,195.00	47,956.00			185,491.00
10		44,426.00	45,186.00	93,908.00	47,715.00				231,235.00
11				47,473.00	192,932.00	48,994.00			289,399.00
12		90,926.00		95,982.00		49,513.00			236,421.00
13			46,742.00			50,031.00			96,773.00
14				49,028.00					49,028.00
15						51,068.00	51,829.00		102,897.00
16		47,537.00				51,587.00			99,124.00
17			97,632.00				52,866.00		150,498.00
18							106,770.00		106,770.00
19			49,853.00		26,191.00				76,044.00
20			50,372.00			107,322.00	54,422.00		212,116.00
21						54,179.00	109,880.00		164,059.00
22			51,409.00						51,409.00
23			51,927.00		108,912.00		55,977.00		216,816.00
24			104,892.00	54,214.00	54,974.00		112,992.00		327,072.00
25					55,493.00				55,493.00
26			53,483.00			56,772.00			110,255.00
27					56,530.00		58,051.00		114,581.00
28									
29							118,176.00		118,176.00
30							59,607.00	60,642.00	120,249.00
31									
32							60,644.00		60,644.00
33							61,163.00		61,163.00
34							123,362.00		123,362.00
35						61,439.00	124,400.00		185,839.00
Total		1,086,669.50	720,585.00	653,749.00	636,100.00	625,261.00	1,290,586.00	60,642.00	5,073,592.50
							Plus 20+ Year Supplement	(26 Personnel at \$600)	15,600.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(19 Personnel at \$1764)	33,516.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,128,216.50
							Divided by FTE		103.50
							Equals Avg Salary		49,547.99
							Less Formula Ceiling Reduction		272,513.92
							Equals Adjusted Total		4,855,702.58

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.50							2.50
1		2.00							2.00
2		2.00		1.00					3.00
3		2.00	1.00	3.00					6.00
4		2.83		1.00			1.00		4.83
5									
6				3.00			1.00		4.00
7		1.00	1.00	1.00					3.00
8		0.50				1.00			1.50
9			1.00	1.00					2.00
10						1.00	1.00		2.00
11				2.00	1.00	1.91	0.50		5.41
12					1.00		1.00		2.00
13		1.00	1.00						2.00
14		1.00			2.00		1.00		4.00
15			1.00		1.00				2.00
16		1.00	1.00		1.00	1.00			4.00
17			1.00			1.00	2.00		4.00
18			3.00	1.00	2.00		1.00		7.00
19		1.00							1.00
20				1.00	1.00		1.00		3.00
21			2.00			1.00	1.00		4.00
22									
23									
24			0.77	1.00			1.00		2.77
25			1.00			1.00	3.00		5.00
26							1.00		1.00
27									
28							0.50		0.50
29				1.00			2.00		3.00
30			1.00				0.50		1.50
31									
32			2.00						2.00
33				1.00		0.83			1.83
34			1.00						1.00
35			2.00			1.00	3.17		6.17
Total		16.83	19.77	17.00	9.00	9.74	21.67		94.01
								Less Ceiling Reduction -	-7.84
								Adjusted Total	101.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		97,487.50							97,487.50
1		79,026.00							79,026.00
2		80,064.00		42,560.00					122,624.00
3		81,102.00	41,311.00	129,237.00					251,650.00
4		116,915.79		43,842.00			46,124.00		206,881.79
5									
6				134,637.00			47,161.00		181,798.00
7		42,869.00	43,630.00	45,397.00					131,896.00
8		21,693.50				47,437.00			69,130.50
9			44,667.00	46,434.00					91,101.00
10						48,476.00	49,236.00		97,712.00
11				94,946.00	48,233.00	93,578.54	24,877.50		261,635.04
12					48,752.00		50,273.00		99,025.00
13		45,981.00	46,742.00						92,723.00
14		46,500.00			99,578.00		51,310.00		197,388.00
15			47,779.00		50,307.00				98,086.00
16		47,537.00	48,297.00		50,826.00	51,587.00			198,247.00
17			48,816.00			52,105.00	105,732.00		206,653.00
18			148,005.00	51,102.00	103,726.00		53,385.00		356,218.00
19		49,092.00							49,092.00
20				52,139.00	52,900.00		54,422.00		159,461.00
21			101,780.00			54,179.00	54,940.00		210,899.00
22									
23									
24			40,383.42	54,214.00			56,496.00		151,093.42
25			52,964.00			56,254.00	171,042.00		280,260.00
26							57,533.00		57,533.00
27									
28							29,285.00		29,285.00
29				56,806.00			118,176.00		174,982.00
30			55,557.00				29,803.50		85,360.50
31									
32			113,188.00						113,188.00
33				58,880.00		50,133.66			109,013.66
34			57,631.00						57,631.00
35			116,300.00			61,439.00	197,174.00		374,913.00
Total		708,267.79	1,007,050.42	810,194.00	454,322.00	515,189.20	1,196,970.00		4,691,993.41
							Plus 20+ Year Supplement	(26.77 Personnel at \$600)	16,062.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(16 Personnel at \$1764)	28,224.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,742,303.41
							Divided by FTE		94.01
							Equals Avg Salary		50,444.67
							Less Formula Ceiling Reduction		-395,486.21
							Equals Adjusted Total		5,137,789.62

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

PRESTON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		15.00				1.00	1.00		17.00
1		8.00		8.00	1.00				17.00
2		2.00		6.00			1.00		9.00
3		3.00	1.00	5.00		1.00	2.00		12.00
4		2.00	1.00	7.00	2.00		1.00		13.00
5		4.00	1.00	3.00	2.00	1.00	1.00		12.00
6		4.00		1.00	3.00		1.00		9.00
7		2.00		1.00		4.00	2.00		9.00
8		8.00	1.00	3.00	3.00	5.00			20.00
9		1.00		1.00		3.00	3.00		8.00
10			1.89	3.00	0.89	1.00	1.00		7.78
11				2.00	1.00	3.00	4.00		10.00
12		2.00	1.00	4.00	2.00	2.00	1.00		12.00
13		1.00		2.00		1.00	2.00		6.00
14		1.89	6.00	3.00		2.00	1.00		13.89
15		2.00	4.00	2.00			1.00		9.00
16		1.00	1.00	1.00	3.00				6.00
17			1.00		1.00	1.00	1.00		4.00
18	1.00		1.00	1.00	1.00		1.00		5.00
19			1.00	0.50		2.00	4.00		7.50
20			1.00	1.00	3.00	1.00	1.00		7.00
21			4.00	1.00		1.00	1.00		7.00
22			2.00		2.00		2.00		6.00
23		3.00	1.00				3.00		7.00
24			1.00		2.79	1.00	1.00		5.79
25			2.00	2.00	1.00	1.00	1.00		7.00
26			2.00				1.00		3.00
27				1.00					1.00
28			1.00	1.00		1.00	5.00		8.00
29			2.00				3.00		5.00
30							2.00		2.00
31			2.00	1.00			5.00		8.00
32			3.00			2.00	3.00		8.00
33						1.00	1.00		2.00
34		1.00				1.00	2.00		4.00
35			4.00	3.00	1.00	2.00	8.10		18.10
Total		61.89	45.89	63.50	29.67	38.00	67.10		306.06
								Less Ceiling Reduction -	7.24
								Adjusted Total	298.82

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

PRESTON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		584,925.00				43,045.00	43,806.00		671,776.00
1		316,104.00		336,336.00	42,803.00				695,243.00
2		80,064.00		255,360.00			44,843.00		380,267.00
3		121,653.00	41,311.00	215,395.00		44,600.00	90,722.00		513,681.00
4		82,626.00	42,074.00	306,894.00	89,206.00		46,124.00		566,924.00
5		167,328.00	42,593.00	133,080.00	90,242.00	45,882.00	46,643.00		525,768.00
6		169,400.00		44,879.00	136,920.00		47,161.00		398,360.00
7		85,738.00		45,397.00		187,676.00	95,360.00		414,171.00
8		347,096.00	44,148.00	137,748.00	140,031.00	237,185.00			906,208.00
9		43,906.00		46,434.00		143,868.00	146,151.00		380,359.00
10			85,401.54	140,862.00	42,466.35	48,476.00	49,236.00		366,441.89
11				94,946.00	48,233.00	146,982.00	199,020.00		489,181.00
12		90,926.00	46,223.00	191,964.00	97,504.00	99,026.00	50,273.00		575,916.00
13		45,981.00		97,020.00		50,031.00	101,584.00		294,616.00
14		87,885.00	283,560.00	147,084.00		101,100.00	51,310.00		670,939.00
15		94,036.00	191,116.00	99,094.00			51,829.00		436,075.00
16		47,537.00	48,297.00	50,065.00	152,478.00				298,377.00
17			48,816.00		51,345.00	52,105.00	52,866.00		205,132.00
18		48,574.00	49,335.00	51,102.00	51,863.00		53,385.00		254,259.00
19			49,853.00	25,810.50		106,284.00	215,612.00		397,559.50
20			50,372.00	52,139.00	158,700.00	53,661.00	54,422.00		369,294.00
21			203,560.00	52,658.00		54,179.00	54,940.00		365,337.00
22			102,818.00		107,874.00		110,918.00		321,610.00
23		153,501.00	51,927.00				167,931.00		373,359.00
24			52,446.00		153,377.46	55,735.00	56,496.00		318,054.46
25			105,928.00	109,464.00	55,493.00	56,254.00	57,014.00		384,153.00
26			106,966.00				57,533.00		164,499.00
27				55,769.00					55,769.00
28			54,520.00	56,288.00		57,809.00	292,850.00		461,467.00
29			110,076.00				177,264.00		287,340.00
30							119,214.00		119,214.00
31			112,152.00	57,843.00			300,625.00		470,620.00
32			169,782.00			119,766.00	181,932.00		471,480.00
33						60,402.00	61,163.00		121,565.00
34		56,870.00				60,920.00	123,362.00		241,152.00
35			232,600.00	179,751.00	60,678.00	122,878.00	503,820.00		1,099,727.00
Total		2,624,150.00	2,325,874.54	2,983,382.50	1,479,213.81	1,947,864.00	3,705,409.00		15,065,893.85
							Plus 20+ Year Supplement	(90.79 Personnel at \$600)	54,474.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(50 Personnel at \$1764)	88,200.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		15,216,083.85
							Divided by FTE		306.06
							Equals Avg Salary		49,716.02
							Less Formula Ceiling Reduction		359,943.96
							Equals Adjusted Total		14,856,139.89

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	17.50	1.00	5.00			1.50		26.00
1		8.00	1.00	3.00	1.00				13.00
2		9.25		2.00		1.00	1.00		13.25
3		7.50	1.00	7.00	2.00		3.00		20.50
4		6.00	2.50	7.00	1.00		1.00		17.50
5		7.00	2.00	7.00		4.00			20.00
6		11.00	1.00	7.00	2.00	2.00	5.50		28.50
7		11.00	4.00	6.00	4.00	3.00	1.00		29.00
8		7.00	4.50	3.00		1.00	2.00		17.50
9		5.00	4.00	4.00	3.50	5.00	2.25	1.00	24.75
10		4.00	7.00	8.00	6.00	2.00	3.00		30.00
11		3.00	10.00	5.00	3.00	4.00	7.00	1.00	33.00
12		2.50	7.00	4.00	2.00	2.00	5.00		22.50
13			4.00	6.50	6.00	2.00	3.00		21.50
14		2.00	9.00	2.00	3.00	4.00	8.00		28.00
15		2.00	9.00	6.00	7.00	4.00	3.00		31.00
16		1.00	8.00	1.00	4.00	6.00	8.00		28.00
17		1.00	7.00	2.00	4.00	5.00	3.00		22.00
18		1.00	4.00	4.00	4.00	4.00	6.00		23.00
19		2.00	6.00	4.00	5.00	8.00	6.85		31.85
20			7.00	1.00	3.00	3.00	8.00		22.00
21			6.00	1.00	0.12	4.00	1.70		12.82
22			3.00		1.00	3.00	7.50		14.50
23		1.00	2.00		3.00	4.00	9.00		19.00
24		1.00	5.00		3.00	1.00	6.00		16.00
25		1.00	9.00	2.00	0.75	4.00	6.00	1.00	23.75
26			4.00		4.00	4.00	1.00		13.00
27			4.00		1.00	1.00	5.00	2.00	13.00
28				1.00	1.00	1.00	5.00	1.00	9.00
29		1.00	3.00	1.00	3.00	1.00	3.00		12.00
30			1.00			1.00	6.00		8.00
31						1.00	6.00		7.00
32			4.00	2.00	2.00	1.00	2.00		11.00
33			2.00		1.00	5.00	3.00		11.00
34			2.00				2.00		4.00
35		1.00	2.00	1.00	1.00	3.00	8.00		16.00
Total	1.00	112.75	146.00	102.50	81.37	94.00	149.30	6.00	692.92
								Less Ceiling Reduction -	39.96
								Adjusted Total	652.96

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

PUTNAM COUNTY SCHOOLS

2022-2023 School Year
 (Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	37,286.00	682,412.50	39,756.00	207,615.00			65,709.00		1,032,778.50
1		316,104.00	40,274.00	126,126.00	42,803.00				525,307.00
2		370,296.00		85,120.00		44,082.00	44,843.00		544,341.00
3		304,132.50	41,311.00	301,553.00	87,680.00		136,083.00		870,759.50
4		247,878.00	105,185.00	306,894.00	44,603.00		46,124.00		750,684.00
5		292,824.00	85,186.00	310,520.00		183,528.00			872,058.00
6		465,850.00	43,111.00	314,153.00	91,280.00	92,800.00	259,385.50		1,266,579.50
7		471,559.00	174,520.00	272,382.00	184,632.00	140,757.00	47,680.00		1,291,530.00
8		303,709.00	198,666.00	137,748.00		47,437.00	96,396.00		783,956.00
9		219,530.00	178,668.00	185,736.00	165,182.50	239,780.00	109,613.25	49,752.00	1,148,261.75
10		177,704.00	316,302.00	375,632.00	286,290.00	96,952.00	147,708.00		1,400,588.00
11		134,832.00	457,050.00	237,365.00	144,699.00	195,976.00	348,285.00	50,790.00	1,568,997.00
12		113,657.50	323,561.00	191,964.00	97,504.00	99,026.00	251,365.00		1,077,077.50
13			186,968.00	315,315.00	295,620.00	100,062.00	152,376.00		1,050,341.00
14			93,000.00	425,340.00	98,056.00	149,367.00	202,200.00		1,378,443.00
15			94,036.00	430,011.00	297,282.00	352,149.00	204,272.00		1,533,237.00
16			47,537.00	386,376.00	50,065.00	203,304.00	309,522.00		1,415,580.00
17			48,055.00	341,712.00	101,168.00	205,380.00	260,525.00		1,115,438.00
18			48,574.00	197,340.00	204,408.00	207,452.00	210,496.00		1,188,580.00
19			98,184.00	299,118.00	206,484.00	261,910.00	425,136.00		1,660,067.55
20				352,604.00	52,139.00	158,700.00	160,983.00		1,159,802.00
21				305,340.00	52,658.00	6,410.28	216,716.00		674,522.28
22				154,227.00		53,937.00	164,094.00		788,200.50
23			51,167.00	103,854.00	163,368.00	220,864.00	503,793.00		1,043,046.00
24			51,685.00	262,230.00		164,922.00	55,735.00		873,548.00
25			52,204.00	476,676.00	109,464.00	41,619.75	225,016.00		1,305,112.75
26				213,932.00		224,044.00	227,088.00		722,597.00
27				216,004.00		56,530.00	57,291.00		738,252.00
28					56,288.00	57,048.00	57,809.00		523,600.00
29					56,806.00	172,701.00	58,328.00		684,491.00
30			54,278.00	165,114.00			58,846.00		472,045.00
31				55,557.00			59,365.00		420,115.00
32					226,376.00	116,724.00	118,246.00		642,517.00
33					114,226.00		59,641.00		659,366.00
34					115,262.00				238,624.00
35					57,389.00	116,300.00	59,917.00		976,201.00
Total	37,286.00	4,796,597.50	7,148,157.00	4,829,582.00	4,157,700.53	4,960,896.00	8,130,056.80	336,368.00	34,396,643.83
							Plus 20+ Year Supplement	(178.37 Personnel at \$600)	107,022.00
							Plus Natl Board Certified Supplement	(33.5 Personnel at \$3500)	117,250.00
							1 & 3 Math/Sp Ed 3 Step	(137.5 Personnel at \$1764)	242,550.00
							2 & 4 Math/Sp Ed 3 Step	(10 Personnel at \$2008)	20,080.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		34,887,073.83
							Divided by FTE		692.92
							Equals Avg Salary		50,347.91
							Less Formula Ceiling Reduction		2,011,902.49
							Equals Adjusted Total		32,875,171.34

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		54.00	2.00	4.00	1.00	1.00	12.00		74.00
1		14.00	3.00	2.00		1.00			20.00
2		13.00		5.00		1.00	3.00		22.00
3		20.00	2.00	9.00	3.00	3.00			37.00
4		17.00	1.00	13.00	1.00	1.00	1.00		34.00
5		9.00		10.00	1.00	1.00	1.00		22.00
6		15.00	1.00	11.00	1.00				28.00
7		13.00	2.00	6.00	5.00	3.00	1.00	1.00	31.00
8		19.00	1.00	6.00	4.00	2.00	5.00		37.00
9		11.00	6.00	6.00	4.00	6.00	3.00		36.00
10		8.00	7.00	6.00	3.00	4.00	4.00		32.00
11		6.00	2.00	4.00	7.00	5.00	2.00		26.00
12		6.00	6.00	8.00	4.00	6.00	5.00	1.00	36.00
13		6.00	6.00	6.00	10.00	5.00	5.00	1.00	39.00
14		6.00	4.00	3.00	4.00		4.00	1.00	22.00
15		2.00	9.00	4.00	6.00	7.00	4.00	1.00	33.00
16		1.00	9.00	2.00	2.00	1.00	6.00	2.00	23.00
17		4.00	5.00	3.00	11.00	4.00	8.00		35.00
18		3.00	8.00	4.00	4.00	3.00	6.00	1.00	29.00
19			2.00		3.00	2.00	4.00	1.00	12.00
20		1.00	2.00	0.50	4.00	8.00	9.00	1.00	25.50
21			7.00	1.00	2.00	2.00	3.00		15.00
22		1.00	3.00	1.00	3.00	3.00	6.00		17.00
23			7.00	1.00	3.00	3.00	4.00	1.00	19.00
24			2.00	2.00	2.00		2.00		8.00
25		2.00	3.00	1.00	2.00	3.00	1.00		12.00
26			3.00	1.00	1.00	2.00	4.00	1.00	12.00
27		1.00	5.00	2.00	2.00	1.00	6.00	1.00	18.00
28			1.00	1.00	1.00	1.00	5.00		9.00
29			2.00	1.00					3.00
30			2.00			3.00	3.00		8.00
31			3.00		1.00				4.00
32			4.00	1.00	1.00	1.00	6.00	1.00	14.00
33			2.00	1.00		1.00	2.00		6.00
34			2.00			2.00	1.00	1.00	6.00
35			10.00	3.00	1.00	3.00	7.40		24.40
Total		232.00	134.00	128.50	97.00	89.00	133.40	15.00	828.90
								Less Ceiling Reduction -	31.91
								Adjusted Total	796.99

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2,105,730.00	79,512.00	166,092.00	42,284.00	43,045.00	525,672.00		2,962,335.00
1		553,182.00	120,822.00	84,084.00		43,563.00			801,651.00
2		520,416.00		212,800.00		44,082.00	134,529.00		911,827.00
3		811,020.00	82,622.00	387,711.00	131,520.00	133,800.00			1,546,673.00
4		702,321.00	42,074.00	569,946.00	44,603.00	45,363.00	46,124.00		1,450,431.00
5		376,488.00		443,600.00	45,121.00	45,882.00	46,643.00		957,734.00
6		635,250.00	43,111.00	493,669.00	45,640.00				1,217,670.00
7		557,297.00	87,260.00	272,382.00	230,790.00	140,757.00	47,680.00	48,715.00	1,384,881.00
8		824,353.00	44,148.00	275,496.00	186,708.00	94,874.00	240,990.00		1,666,569.00
9		482,966.00	268,002.00	278,604.00	188,780.00	287,736.00	146,151.00		1,652,239.00
10		355,408.00	316,302.00	281,724.00	143,145.00	193,904.00	196,944.00		1,487,427.00
11		269,664.00	91,410.00	189,892.00	337,631.00	244,970.00	99,510.00		1,233,077.00
12		272,778.00	277,338.00	383,928.00	195,008.00	297,078.00	251,365.00	51,308.00	1,728,803.00
13		275,886.00	280,452.00	291,060.00	492,700.00	250,155.00	253,960.00	51,827.00	1,896,040.00
14		279,000.00	189,040.00	147,084.00	199,156.00		205,240.00	52,345.00	1,071,865.00
15		94,036.00	430,011.00	198,188.00	301,842.00	357,476.00	207,316.00	52,864.00	1,641,733.00
16		47,537.00	434,673.00	100,130.00	101,652.00	51,587.00	314,082.00	106,764.00	1,156,425.00
17		192,220.00	244,080.00	151,752.00	564,795.00	208,420.00	422,928.00		1,784,195.00
18		145,722.00	394,680.00	204,408.00	207,452.00	157,872.00	320,310.00	54,420.00	1,484,864.00
19			99,706.00		157,146.00	106,284.00	215,612.00	54,938.00	633,686.00
20		49,611.00	100,744.00	26,069.50	211,600.00	429,288.00	489,798.00	55,457.00	1,362,567.50
21			356,230.00	52,658.00	106,838.00	108,358.00	164,820.00		788,904.00
22		50,648.00	154,227.00	53,176.00	161,811.00	164,094.00	332,754.00		916,710.00
23			363,489.00	53,695.00	163,368.00	165,648.00	223,908.00	57,012.00	1,027,120.00
24			104,892.00	108,428.00	109,948.00		112,992.00		436,260.00
25		104,408.00	158,892.00	54,732.00	110,986.00	168,762.00	57,014.00		654,794.00
26			160,449.00	55,251.00	56,011.00	113,544.00	230,132.00	58,568.00	673,955.00
27		53,241.00	270,005.00	111,538.00	113,060.00	57,291.00	348,306.00	59,086.00	1,012,527.00
28			54,520.00	56,288.00	57,048.00	57,809.00	292,850.00		518,515.00
29			110,076.00	56,806.00					166,882.00
30			111,114.00			176,538.00	178,821.00		466,473.00
31			168,228.00		58,604.00				226,832.00
32			226,376.00	58,362.00	59,123.00	59,883.00	363,864.00	61,679.00	829,287.00
33			114,226.00	58,880.00		60,402.00	122,326.00		355,834.00
34			115,262.00			121,840.00	61,681.00	62,716.00	361,499.00
35			581,500.00	179,751.00	60,678.00	184,317.00	460,280.00		1,466,526.00
Total		9,759,182.00	6,675,473.00	6,058,184.50	4,885,048.00	4,614,622.00	7,114,602.00	827,699.00	39,934,810.50
							Plus 20+ Year Supplement	(174.5 Personnel at \$600)	104,700.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(129 Personnel at \$1764)	227,556.00
							2 & 4 Math/Sp Ed 3 Step	(13 Personnel at \$2008)	26,104.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		40,293,170.50
							Divided by FTE		828.90
							Equals Avg Salary		48,610.41
							Less Formula Ceiling Reduction		1,551,158.25
							Equals Adjusted Total		38,742,012.25

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		9.50							9.50
1		6.00							6.00
2		8.00							8.00
3		2.00		4.00		1.00			7.00
4		6.00		1.00					7.00
5		3.00	2.00				1.00		6.00
6		4.00	3.00	2.00	1.00		1.00		11.00
7		3.00	1.00	4.00	4.00	1.00			13.00
8		2.00	4.00	2.00		2.00	1.00		11.00
9		5.00	1.00	2.00	1.00	2.00	2.00		13.00
10		3.00	2.00	3.00	2.00	1.00	4.00		15.00
11		1.00	2.00	1.00	1.00	1.00	2.00		8.00
12					2.00	3.00	2.00		7.00
13		1.00	4.00		1.00	1.00			7.00
14			5.00			3.00			8.00
15						2.00	1.00		3.00
16		2.00	2.00		1.00		4.00		9.00
17			3.00		0.09	1.00			4.09
18					2.00		7.00		9.00
19			4.00				1.00		5.00
20		1.00			1.00	2.00	3.00		7.00
21			2.00		1.00		3.00		6.00
22			1.00						1.00
23		1.00	1.00			2.00			4.00
24			1.00		1.00	2.00	4.00		8.00
25			1.00	1.00	1.00		1.00		4.00
26			2.00			2.00	3.00		7.00
27				1.00	2.00	1.00	1.00		5.00
28			2.00				2.00		4.00
29			1.00				2.00		3.00
30			1.00				1.00		2.00
31						1.00	1.00		2.00
32			1.00	1.00		1.00			3.00
33			1.00		1.00		1.00		3.00
34							1.00		1.00
35			2.00	1.00		5.00	8.00		16.00
Total		57.50	49.00	23.00	22.09	34.00	57.00		242.59
								Less Ceiling Reduction -	-23.60
								Adjusted Total	266.19

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		370,452.50							370,452.50
1		237,078.00							237,078.00
2		320,256.00							320,256.00
3		81,102.00		172,316.00		44,600.00			298,018.00
4		247,878.00		43,842.00					291,720.00
5		125,496.00	85,186.00				46,643.00		257,325.00
6		169,400.00	129,333.00	89,758.00	45,640.00		47,161.00		481,292.00
7		128,607.00	43,630.00	181,588.00	184,632.00	46,919.00			585,376.00
8		86,774.00	176,592.00	91,832.00		94,874.00	48,198.00		498,270.00
9		219,530.00	44,667.00	92,868.00	47,195.00	95,912.00	97,434.00		597,606.00
10		133,278.00	90,372.00	140,862.00	95,430.00	48,476.00	196,944.00		705,362.00
11		44,944.00	91,410.00	47,473.00		48,994.00	99,510.00		380,564.00
12					97,504.00	148,539.00	100,546.00		346,589.00
13		45,981.00	186,968.00		49,270.00	50,031.00			332,250.00
14			236,300.00			151,650.00			387,950.00
15						102,136.00	51,829.00		153,965.00
16		95,074.00	96,594.00		50,826.00		209,388.00		451,882.00
17			146,448.00		4,621.05	52,105.00			203,174.05
18					103,726.00		373,695.00		477,421.00
19			199,412.00				53,903.00		253,315.00
20		49,611.00			52,900.00	107,322.00	163,266.00		373,099.00
21			101,780.00		53,419.00		164,820.00		320,019.00
22			51,409.00						51,409.00
23		51,167.00	51,927.00			110,432.00			213,526.00
24			52,446.00		54,974.00	111,470.00	225,984.00		444,874.00
25			52,964.00	54,732.00	55,493.00		57,014.00		220,203.00
26			106,966.00			113,544.00	172,599.00		393,109.00
27				55,769.00	113,060.00	57,291.00	58,051.00		284,171.00
28			109,040.00				117,140.00		226,180.00
29			55,038.00				118,176.00		173,214.00
30			55,557.00				59,607.00		115,164.00
31						59,365.00	60,125.00		119,490.00
32			56,594.00	58,362.00		59,883.00			174,839.00
33			57,113.00		59,641.00		61,163.00		177,917.00
34							61,681.00		61,681.00
35			116,300.00	59,917.00		307,195.00	497,600.00		981,012.00
Total		2,406,628.50	2,394,046.00	1,089,319.00	1,116,564.05	1,810,738.00	3,142,477.00		11,959,772.55
							Plus 20+ Year Supplement	(66.5 Personnel at \$600)	39,900.00
							Plus Natl Board Certified Supplement	(6 Personnel at \$3500)	21,000.00
							1 & 3 Math/Sp Ed 3 Step	(43.25 Personnel at \$1764)	76,293.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,098,973.55
							Divided by FTE		242.59
							Equals Avg Salary		49,874.16
							Less Formula Ceiling Reduction		-1,177,030.28
							Equals Adjusted Total		13,276,003.83

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	3.00	6.00					2.00		11.00
1		3.00							3.00
2		2.00		1.00					3.00
3				2.00					2.00
4		3.00			1.00				4.00
5		1.00		1.00					2.00
6		4.00	1.00	0.21					5.21
7		4.28							4.28
8			1.00	2.00					3.00
9		2.00							2.00
10		1.00					2.00		3.00
11		1.00			3.00				4.00
12		1.00		1.60					2.60
13		1.00	1.00	1.00					3.00
14			1.00		2.00		1.00		4.00
15				2.00		1.00			3.00
16				1.38	1.00		1.00		3.38
17			1.00	2.00	1.00		1.00		5.00
18			1.00						1.00
19			2.00						2.00
20			1.00			1.00	1.00		3.00
21						1.00			1.00
22									
23			1.00	2.00	0.62				3.62
24		1.00			1.00		2.00		4.00
25		1.00	1.00						2.00
26					1.00		1.00		2.00
27							1.00		1.00
28									
29									
30			1.00		1.00				2.00
31									
32							3.00		3.00
33			1.00			1.00			2.00
34						1.00	3.00		4.00
35						1.00	3.00		4.00
Total	3.00	31.28	13.00	16.19	11.62	6.00	21.00		102.09
								Less Ceiling Reduction -	4.40
								Adjusted Total	97.69

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	111,858.00	233,970.00					87,612.00		433,440.00
1		118,539.00							118,539.00
2		80,064.00		42,560.00					122,624.00
3				86,158.00					86,158.00
4		123,939.00			44,603.00				168,542.00
5		41,832.00		44,360.00					86,192.00
6		169,400.00	43,111.00	9,424.59					221,935.59
7		183,479.32							183,479.32
8			44,148.00	91,832.00					135,980.00
9		87,812.00							87,812.00
10		44,426.00					98,472.00		142,898.00
11		44,944.00			144,699.00				189,643.00
12		45,463.00		76,785.60					122,248.60
13		45,981.00	46,742.00	48,510.00					141,233.00
14			47,260.00		99,578.00		51,310.00		198,148.00
15				99,094.00		51,068.00			150,162.00
16				69,089.70	50,826.00		52,347.00		172,262.70
17			48,816.00	101,168.00	51,345.00		52,866.00		254,195.00
18			49,335.00						49,335.00
19			99,706.00						99,706.00
20			50,372.00			53,661.00	54,422.00		158,455.00
21						54,179.00			54,179.00
22									
23			51,927.00	107,390.00	33,762.72				193,079.72
24		51,685.00			54,974.00		112,992.00		219,651.00
25		52,204.00	52,964.00						105,168.00
26					56,011.00		57,533.00		113,544.00
27							58,051.00		58,051.00
28									
29									
30			55,557.00		58,085.00				113,642.00
31									
32							181,932.00		181,932.00
33			57,113.00			60,402.00			117,515.00
34						60,920.00	185,043.00		245,963.00
35						61,439.00	186,600.00		248,039.00
Total	111,858.00	1,323,738.32	647,051.00	776,371.89	593,883.72	341,669.00	1,179,180.00		4,973,751.93
							Plus 20+ Year Supplement	(24.62 Personnel at \$600)	14,772.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(18.26 Personnel at \$1764)	32,210.64
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,033,758.57
							Divided by FTE		102.09
							Equals Avg Salary		49,307.07
							Less Formula Ceiling Reduction		216,951.10
							Equals Adjusted Total		4,816,807.47

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	3.00	8.00		1.00					12.00
1		8.00		1.00					9.00
2		4.00			1.00	1.00			6.00
3		3.00	1.00	2.00	1.00		1.00		8.00
4		4.00	1.00	1.00					6.00
5		4.00		1.00					5.00
6		2.00				1.00			3.00
7									
8		1.00			1.00				2.00
9		3.00	1.00		3.00		3.00		10.00
10		1.00					1.00		2.00
11				1.00	1.00			1.00	3.00
12		1.00	3.00						4.00
13			1.00	1.00					2.00
14		2.00	2.00			1.00			5.00
15			1.00						1.00
16		1.00	3.00	2.00		1.00	1.00		8.00
17				1.00			1.50		2.50
18		2.00	2.00		1.50				5.50
19		1.00	2.00		1.00				4.00
20							2.00		2.00
21			1.00						1.00
22		1.00	1.00						2.00
23			1.00			3.00	2.00		6.00
24			2.00		1.00		0.45		3.45
25						1.00			1.00
26					1.00				1.00
27							1.64		1.64
28					1.00		1.00		2.00
29							3.00		3.00
30			1.00		1.00		1.00		3.00
31									
32							1.00		1.00
33									
34									
35			2.00				2.00	1.00	5.00
Total	3.00	46.00	25.00	11.00	13.50	8.00	21.59	2.00	130.09
								Less Ceiling Reduction -	4.23
								Adjusted Total	125.86

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	111,858.00	311,960.00		41,523.00					465,341.00
1		316,104.00		42,042.00					358,146.00
2		160,128.00			43,321.00	44,082.00			247,531.00
3		121,653.00	41,311.00	86,158.00	43,840.00		45,361.00		338,323.00
4		165,252.00	42,074.00	43,842.00					251,168.00
5		167,328.00		44,360.00					211,688.00
6		84,700.00				46,400.00			131,100.00
7									
8		43,387.00			46,677.00				90,064.00
9		131,718.00	44,667.00		141,585.00		146,151.00		464,121.00
10		44,426.00					49,236.00		93,662.00
11				47,473.00	48,233.00			50,790.00	146,496.00
12		45,463.00	138,669.00						184,132.00
13			46,742.00	48,510.00					95,252.00
14		93,000.00	94,520.00			50,550.00			238,070.00
15			47,779.00						47,779.00
16		47,537.00	144,891.00	100,130.00		51,587.00	52,347.00		396,492.00
17				50,584.00			79,299.00		129,883.00
18		97,148.00	98,670.00		77,794.50				273,612.50
19		49,092.00	99,706.00		52,382.00				201,180.00
20									
21			50,890.00				108,844.00		108,844.00
22		50,648.00	51,409.00						102,057.00
23			51,927.00			165,648.00	111,954.00		329,529.00
24			104,892.00		54,974.00		25,423.20		185,289.20
25						56,254.00			56,254.00
26					56,011.00				56,011.00
27							95,203.64		95,203.64
28					57,048.00		58,570.00		115,618.00
29							177,264.00		177,264.00
30			55,557.00		58,085.00		59,607.00		173,249.00
31									
32							60,644.00		60,644.00
33									
34									
35			116,300.00				124,400.00	63,235.00	303,935.00
Total	111,858.00	1,929,544.00	1,230,004.00	504,622.00	679,950.50	414,521.00	1,194,303.84	114,025.00	6,178,828.34
							Plus 20+ Year Supplement	(26.64 Personnel at \$600)	15,984.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(15.14 Personnel at \$1764)	26,706.96
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,227,543.30
							Divided by FTE		130.09
							Equals Avg Salary		47,871.04
							Less Formula Ceiling Reduction		202,494.49
							Equals Adjusted Total		6,025,048.81

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	12.00		3.00					16.00
1		14.50		3.00					17.50
2				2.00					2.00
3		2.00		1.00			1.00		4.00
4		2.00	2.00				1.00		5.00
5		2.00	1.00	2.00					5.00
6		2.00		1.50					3.50
7									
8		1.00	1.00		1.00		1.00		4.00
9		2.00			1.00			1.00	4.00
10		2.00					2.00		4.00
11		2.00							2.00
12		2.00			1.00	0.50			3.50
13		1.00							1.00
14		1.00		2.00			1.00		4.00
15			2.00		0.50				2.50
16			1.00		1.00		1.00		3.00
17				1.00		1.00	0.50		2.50
18				1.00		1.00			2.00
19		1.00					1.50		2.50
20							1.00		1.00
21		1.00							1.00
22									
23			1.00				1.00		2.00
24						1.00			1.00
25							1.00		1.00
26							1.00		1.00
27									
28				1.00					1.00
29					1.00				1.00
30									
31									
32			1.00						1.00
33									
34						1.00	2.00		3.00
35						1.00	1.00	0.05	2.05
Total	1.00	47.50	9.00	17.50	5.50	5.50	16.00	1.05	103.05
								Less Ceiling Reduction -	1.20
								Adjusted Total	101.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	37,286.00	467,940.00		124,569.00					629,795.00
1		572,938.50		126,126.00					699,064.50
2				85,120.00					85,120.00
3		81,102.00		43,079.00			45,361.00		169,542.00
4		82,626.00	84,148.00				46,124.00		212,898.00
5		83,664.00	42,593.00	88,720.00					214,977.00
6		84,700.00		67,318.50					152,018.50
7									
8		43,387.00	44,148.00		46,677.00		48,198.00		182,410.00
9		87,812.00			47,195.00			49,752.00	184,759.00
10		88,852.00					98,472.00		187,324.00
11		89,888.00							89,888.00
12		90,926.00			48,752.00	24,756.50			164,434.50
13		45,981.00							45,981.00
14		46,500.00		98,056.00			51,310.00		195,866.00
15			95,558.00		25,153.50				120,711.50
16			48,297.00		50,826.00		52,347.00		151,470.00
17				50,584.00		52,105.00	26,433.00		129,122.00
18				51,102.00		52,624.00			103,726.00
19		49,092.00					80,854.50		129,946.50
20							54,422.00		54,422.00
21		50,129.00							50,129.00
22									
23			51,927.00				55,977.00		107,904.00
24						55,735.00			55,735.00
25							57,014.00		57,014.00
26							57,533.00		57,533.00
27									
28				56,288.00					56,288.00
29					57,567.00				57,567.00
30									
31									
32			56,594.00						56,594.00
33									
34						60,920.00	123,362.00		184,282.00
35						61,439.00	62,200.00	3,161.75	126,800.75
Total	37,286.00	1,965,537.50	423,265.00	790,962.50	276,170.50	307,579.50	859,607.50	52,913.75	4,713,322.25
							Plus 20+ Year Supplement	(13 Personnel at \$600)	7,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(8 Personnel at \$1764)	14,112.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,739,250.25
							Divided by FTE		103.05
							Equals Avg Salary		45,989.81
							Less Formula Ceiling Reduction		55,187.78
							Equals Adjusted Total		4,684,062.47

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00		1.00					4.00
1		11.00		2.00					13.00
2		3.00		1.00					4.00
3		2.00	1.00	3.00					6.00
4		1.00		3.00					4.00
5			1.00	2.00	1.00		1.00		5.00
6		1.00	1.00	1.00			3.00		6.00
7		3.00	1.00	2.00	1.00		1.00		8.00
8		3.00	3.00				1.00		7.00
9			1.00	2.00	1.00	1.00			5.00
10					2.00	1.00	1.00		4.00
11		1.00		2.00	2.00	1.00	1.00		7.00
12		2.00	2.00		3.00				7.00
13			2.00		1.00	1.00			4.00
14			1.00	2.00	4.00	2.00	1.00		10.00
15			2.00		1.00	1.00			4.00
16			1.00			1.00	2.00		4.00
17		1.00	2.00	1.00	1.00	1.00			6.00
18		1.00	1.00	1.00		2.00			5.00
19			1.00			1.00	1.00		3.00
20			2.00	1.00		1.00	2.00		6.00
21				2.00			2.00		4.00
22						1.00	2.00		3.00
23					1.00	1.00	3.00		5.00
24		1.00	1.00			1.00			3.00
25			2.00				1.00		3.00
26			1.00				1.00		2.00
27			2.00		1.00				3.00
28			1.00			1.00		1.00	3.00
29				1.00			1.00		2.00
30							1.00		1.00
31			1.00			1.00	0.22		2.22
32							1.00		1.00
33					1.00				1.00
34		1.00	1.00			1.00			3.00
35			1.00			2.00	2.25		5.25
Total		34.00	32.00	27.00	20.00	21.00	28.47	1.00	163.47
								Less Ceiling Reduction -	5.41
								Adjusted Total	158.06

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		116,985.00		41,523.00					158,508.00
1		434,643.00		84,084.00					518,727.00
2		120,096.00		42,560.00					162,656.00
3		81,102.00	41,311.00	129,237.00					251,650.00
4		41,313.00		131,526.00					172,839.00
5			42,593.00	88,720.00	45,121.00		46,643.00		223,077.00
6		42,350.00	43,111.00	44,879.00			141,483.00		271,823.00
7		128,607.00	43,630.00	90,794.00	46,158.00		47,680.00		356,869.00
8		130,161.00	132,444.00				48,198.00		310,803.00
9			44,667.00	92,868.00	47,195.00	47,956.00			232,686.00
10				95,430.00	48,476.00	48,476.00	49,236.00		193,142.00
11		44,944.00		94,946.00	96,466.00	48,994.00	49,755.00		335,105.00
12		90,926.00	92,446.00		146,256.00				329,628.00
13			93,484.00		49,270.00	50,031.00			192,785.00
14			47,260.00	98,056.00	199,156.00	101,100.00	51,310.00		496,882.00
15			95,558.00		50,307.00	51,068.00			196,933.00
16			48,297.00			51,587.00	104,694.00		204,578.00
17		48,055.00	97,632.00	50,584.00	51,345.00	52,105.00			299,721.00
18		48,574.00	49,335.00	51,102.00		105,248.00			254,259.00
19			49,853.00			53,142.00	53,903.00		156,898.00
20			100,744.00	52,139.00		53,661.00	108,844.00		315,388.00
21				105,316.00			109,880.00		215,196.00
22						54,698.00	110,918.00		165,616.00
23					54,456.00	55,216.00	167,931.00		277,603.00
24		51,685.00	52,446.00			55,735.00			159,866.00
25			105,928.00				57,014.00		162,942.00
26			53,483.00				57,533.00		111,016.00
27			108,002.00		56,530.00				164,532.00
28			54,520.00			57,809.00		59,605.00	171,934.00
29				56,806.00			59,088.00		115,894.00
30							59,607.00		59,607.00
31			56,076.00			59,365.00	13,227.50		128,668.50
32							60,644.00		60,644.00
33					59,641.00				59,641.00
34		56,870.00	57,631.00			60,920.00			175,421.00
35			58,150.00			122,878.00	139,950.00		320,978.00
Total		1,436,311.00	1,568,601.00	1,255,140.00	997,331.00	1,129,989.00	1,537,538.50	59,605.00	7,984,515.50
							Plus 20+ Year Supplement	(39 Personnel at \$600)	23,400.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(33 Personnel at \$1764)	58,212.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,086,151.50
							Divided by FTE		163.47
							Equals Avg Salary		49,465.66
							Less Formula Ceiling Reduction		267,609.22
							Equals Adjusted Total		7,818,542.28

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00							3.00
1		2.00		1.00					3.00
2		2.00		1.00					3.00
3		2.00	1.00						3.00
4		4.00	1.00				1.00		6.00
5		2.00					1.00		3.00
6		1.00	0.50	2.00					3.50
7			2.00				1.00		3.00
8		1.00	1.00			1.00	1.00		4.00
9			1.00						1.00
10		1.00	2.00	1.00			1.00		5.00
11					1.00				1.00
12				1.00	1.00		1.00		3.00
13			1.00	1.00	1.00				3.00
14			1.00	1.00	1.00	1.00	1.00		5.00
15						2.00	3.00		5.00
16									
17									
18			1.00				1.00		2.00
19					1.00		2.00		3.00
20				1.00	1.00				2.00
21							1.00		1.00
22							2.00		2.00
23				1.00	1.00				2.00
24						2.00			2.00
25			1.00						1.00
26			1.00						1.00
27					1.00	1.00	1.00		3.00
28						1.00			1.00
29									
30						0.50	1.00		1.50
31									
32									
33					1.00		2.00		3.00
34							2.00		2.00
35			1.00	1.00			1.00		3.00
Total		18.00	14.50	11.00	9.00	8.50	23.00		84.00
								Less Ceiling Reduction -	-7.95
								Adjusted Total	91.95

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		116,985.00							116,985.00
1		79,026.00		42,042.00					121,068.00
2		80,064.00		42,560.00					122,624.00
3		81,102.00	41,311.00						122,413.00
4		165,252.00	42,074.00				46,124.00		253,450.00
5		83,664.00					46,643.00		130,307.00
6		42,350.00	21,555.50	89,758.00					153,663.50
7			87,260.00				47,680.00		134,940.00
8		43,387.00	44,148.00			47,437.00	48,198.00		183,170.00
9			44,667.00						44,667.00
10		44,426.00	90,372.00	46,954.00			49,236.00		230,988.00
11					48,233.00				48,233.00
12				47,991.00	48,752.00		50,273.00		147,016.00
13			46,742.00	48,510.00	49,270.00				144,522.00
14			47,260.00	49,028.00	49,789.00	50,550.00	51,310.00		247,937.00
15						102,136.00	155,487.00		257,623.00
16									
17									
18			49,335.00				53,385.00		102,720.00
19					52,382.00		107,806.00		160,188.00
20				52,139.00	52,900.00				105,039.00
21							54,940.00		54,940.00
22							110,918.00		110,918.00
23				53,695.00	54,456.00				108,151.00
24						111,470.00			111,470.00
25			52,964.00						52,964.00
26			53,483.00						53,483.00
27					56,530.00	57,291.00	58,051.00		171,872.00
28						57,809.00			57,809.00
29									
30						29,423.00	59,607.00		89,030.00
31									
32									
33					59,641.00		122,326.00		181,967.00
34							123,362.00		123,362.00
35			58,150.00	59,917.00			62,200.00		180,267.00
Total		736,256.00	679,321.50	532,594.00	471,953.00	456,116.00	1,247,546.00		4,123,786.50
							Plus 20+ Year Supplement	(21 Personnel at \$600)	12,600.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(18.5 Personnel at \$1764)	32,634.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,180,064.50
							Divided by FTE		84.00
							Equals Avg Salary		49,762.67
							Less Formula Ceiling Reduction		-395,613.25
							Equals Adjusted Total		4,575,677.75

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00					1.00		4.00
1		6.00							6.00
2		6.00							6.00
3		3.00		1.00					4.00
4		1.00		1.00	2.00		1.00		5.00
5		2.00		2.00					4.00
6		3.00		1.00	1.00				5.00
7		1.00		3.00		1.00	1.00		6.00
8				2.00					2.00
9		1.00	1.00						2.00
10				1.00					1.00
11		1.00	1.00	1.00	1.00	1.00	2.00		7.00
12		1.00				1.00			2.00
13		1.00		1.00			1.00		3.00
14			1.00	1.00	0.50				2.50
15		1.00		2.00			2.00		5.00
16		2.00	3.00			0.40	2.00		7.40
17		1.00	2.00		1.00	1.00	2.00		7.00
18				1.00		1.00			2.00
19							2.00		2.00
20		1.00		1.00	1.00				3.00
21			1.00			1.00	3.00		5.00
22		1.00					1.00		2.00
23		1.00							1.00
24			1.00				1.75		2.75
25					1.00	1.00			2.00
26									
27									
28							1.00		1.00
29						1.00			1.00
30						2.00			2.00
31			2.00						2.00
32									
33			1.00						1.00
34									
35			1.00				1.00		2.00
Total		36.00	14.00	18.00	7.50	10.40	21.75		107.65
								Less Ceiling Reduction -	8.03
								Adjusted Total	99.62

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		116,985.00					43,806.00		160,791.00
1		237,078.00							237,078.00
2		240,192.00							240,192.00
3		121,653.00		43,079.00					164,732.00
4		41,313.00		43,842.00	89,206.00		46,124.00		220,485.00
5		83,664.00		88,720.00					172,384.00
6		127,050.00		44,879.00	45,640.00				217,569.00
7		42,869.00		136,191.00		46,919.00	47,680.00		273,659.00
8				91,832.00					91,832.00
9		43,906.00	44,667.00						88,573.00
10				46,954.00					46,954.00
11		44,944.00	45,705.00	47,473.00	48,233.00	48,994.00	99,510.00		334,859.00
12		45,463.00				49,513.00			94,976.00
13		45,981.00		48,510.00			50,792.00		145,283.00
14			47,260.00	49,028.00	24,894.50				121,182.50
15		47,018.00		99,094.00			103,658.00		249,770.00
16		95,074.00	144,891.00			20,634.80	104,694.00		365,293.80
17		48,055.00	97,632.00		51,345.00	52,105.00	105,732.00		354,869.00
18				51,102.00		52,624.00			103,726.00
19							107,806.00		107,806.00
20		49,611.00		52,139.00	52,900.00				154,650.00
21			50,890.00			54,179.00	164,820.00		269,889.00
22		50,648.00					55,459.00		106,107.00
23		51,167.00							51,167.00
24			52,446.00				98,868.00		151,314.00
25					55,493.00	56,254.00			111,747.00
26									
27									
28							58,570.00		58,570.00
29						58,328.00			58,328.00
30						117,692.00			117,692.00
31			112,152.00						112,152.00
32									
33			57,113.00						57,113.00
34									
35			58,150.00				62,200.00		120,350.00
Total		1,532,671.00	710,906.00	842,843.00	367,711.50	557,242.80	1,149,719.00		5,161,093.30
							Plus 20+ Year Supplement	(19 Personnel at \$600)	11,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(29.9 Personnel at \$1764)	52,743.60
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,237,284.90
							Divided by FTE		107.65
							Equals Avg Salary		48,651.04
							Less Formula Ceiling Reduction		390,667.88
							Equals Adjusted Total		4,846,617.02

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	3.00	21.00		1.00					25.00
1		13.00		5.00		1.00			19.00
2		9.00		1.00	1.00				11.00
3		6.00	2.00	1.00					9.00
4		5.00	1.00	3.00				1.00	10.00
5		7.00	1.00	1.00		1.00	2.00		12.00
6		2.00	1.00	3.00					6.00
7		2.00	2.00	4.00	1.00		1.00		10.00
8		4.00		4.00			2.00		10.00
9		2.00	1.00	1.00	2.00				6.00
10		2.00		2.00		1.00	1.00		6.00
11		2.00		1.00	1.00		1.00		5.00
12		2.00	2.00	1.00		2.00	2.00		9.00
13		3.00	2.00	3.00	1.00	2.00	2.00		13.00
14			4.00	1.00	3.00		3.00		11.00
15		1.00	2.00		1.00	2.00	2.00		8.00
16		2.00	2.00	1.00	3.00	1.00			9.00
17		1.00	5.00			2.00	1.00		9.00
18							1.00		1.00
19				1.00	1.00	1.00	2.00		5.00
20			1.00	1.00					2.00
21			2.00		1.00		2.00		5.00
22			2.00	2.00		3.00			7.00
23				1.00	2.00	3.21	3.00		9.21
24						2.00	3.00		5.00
25					2.00		1.00		3.00
26							2.00		2.00
27									
28			2.00		1.00	1.00	5.00		9.00
29					1.00		1.00		2.00
30					1.00				1.00
31						1.00	1.00		2.00
32									
33							1.00		1.00
34			1.00				1.00		2.00
35						1.00	1.00		2.00
Total	3.00	84.00	33.00	38.00	22.00	24.21	41.00	1.00	246.21
								Less Ceiling Reduction -	-35.67
								Adjusted Total	281.88

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	111,858.00	818,895.00		41,523.00					972,276.00
1		513,669.00		210,210.00		43,563.00			767,442.00
2		360,288.00		42,560.00	43,321.00				446,169.00
3		243,306.00	82,622.00	43,079.00					369,007.00
4		206,565.00	42,074.00	131,526.00				47,159.00	427,324.00
5		292,824.00	42,593.00	44,360.00		45,882.00	93,286.00		518,945.00
6		84,700.00	43,111.00	134,637.00					262,448.00
7		85,738.00	87,260.00	181,588.00	46,158.00		47,680.00		448,424.00
8		173,548.00		183,664.00			96,396.00		453,608.00
9		87,812.00	44,667.00	46,434.00	94,390.00				273,303.00
10		88,852.00		93,908.00		48,476.00	49,236.00		280,472.00
11		89,888.00		47,473.00	48,233.00		49,755.00		235,349.00
12		90,926.00	92,446.00	47,991.00		99,026.00	100,546.00		430,935.00
13		137,943.00	93,484.00	145,530.00	49,270.00	100,062.00	101,584.00		627,873.00
14			189,040.00	49,028.00	149,367.00		153,930.00		541,365.00
15		47,018.00	95,558.00		50,307.00	102,136.00	103,658.00		398,677.00
16		95,074.00	96,594.00	50,065.00	152,478.00	51,587.00			445,798.00
17		48,055.00	244,080.00			104,210.00	52,866.00		449,211.00
18							53,385.00		53,385.00
19				51,621.00	52,382.00	53,142.00	107,806.00		264,951.00
20			50,372.00	52,139.00					102,511.00
21			101,780.00		53,419.00		109,880.00		265,079.00
22			102,818.00	106,352.00		164,094.00			373,264.00
23				53,695.00	108,912.00	177,243.36	167,931.00		507,781.36
24						111,470.00	169,488.00		280,958.00
25					110,986.00		57,014.00		168,000.00
26							115,066.00		115,066.00
27									
28			109,040.00		57,048.00	57,809.00	292,850.00		516,747.00
29					57,567.00		59,088.00		116,655.00
30					58,085.00				58,085.00
31						59,365.00	60,125.00		119,490.00
32									
33							61,163.00		61,163.00
34			57,631.00				61,681.00		119,312.00
35						61,439.00	62,200.00		123,639.00
Total	111,858.00	3,465,101.00	1,575,170.00	1,757,383.00	1,131,923.00	1,279,504.36	2,226,614.00	47,159.00	11,594,712.36
							Plus 20+ Year Supplement	(44 Personnel at \$600)	26,400.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(27 Personnel at \$1764)	47,628.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		11,684,748.36
							Divided by FTE		246.21
							Equals Avg Salary		47,458.46
							Less Formula Ceiling Reduction		-1,692,843.40
							Equals Adjusted Total		13,377,591.76

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WAYNE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	26.50		4.00	1.00	1.00	1.00		35.50
1		14.00	1.00	3.00	1.00				19.00
2		13.00	2.00	3.00					18.00
3		12.00	1.00	3.00			2.00		18.00
4		11.00	1.00	3.00	1.00		1.00		17.00
5		6.00		3.00	1.00	3.00			13.00
6		3.00	1.00	3.00		1.00			8.00
7		6.00	2.00	7.00	5.00	2.00	1.00		23.00
8		14.00	2.00	8.00	4.00	4.00	3.00		35.00
9		4.00	1.00	4.00	1.00	2.00			12.00
10		2.00	6.00	2.00	2.00	2.00	3.00		15.00
11		4.00	2.00	2.00		1.00	2.00	1.00	12.00
12		2.00	2.00	5.00	6.00	3.00	2.00	1.00	21.00
13		1.00	3.00	3.00	3.00	4.00	3.00		17.00
14		3.00	2.00	2.00	1.00	3.00	6.00		17.00
15		3.00	5.00	4.00	5.00	4.00	3.00		24.00
16			6.00	1.00	1.00	3.00	2.00		13.00
17		2.00	3.00	2.00	2.00	4.00	3.00		16.00
18		2.00	2.00	1.00	1.00	5.00	5.00		16.00
19		2.00	2.00		3.00	1.00	8.00		16.00
20		1.00	1.00	3.00	2.00	5.00	2.00		14.00
21		1.00	3.00	1.00	4.00	4.00	3.00		16.00
22			2.00	1.00		2.00	2.00		7.00
23		2.00	4.00	1.00		1.00	3.00		11.00
24		2.00			3.00		3.00		8.00
25		1.00	2.00	1.00	1.00	2.00	3.00		10.00
26		1.00	1.00	2.00	2.00	2.00	4.00		12.00
27			1.00		3.00	1.00	4.00		9.00
28			3.00	1.00	1.00	1.00	5.00		11.00
29			1.00	1.00		1.00	2.00		5.00
30			1.00		1.00	1.00	1.00		4.00
31			2.00			1.00	1.00		4.00
32					1.00	1.00	3.00		5.00
33			2.00						2.00
34					1.00		1.00		2.00
35			4.00	2.00	1.00	1.00	9.00	1.00	18.00
Total	2.00	138.50	71.00	76.00	58.00	66.00	90.00	2.00	503.50
								Less Ceiling Reduction -	52.72
								Adjusted Total	450.78

WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WAYNE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	74,572.00	1,033,367.50		166,092.00	42,284.00	43,045.00	43,806.00		1,403,166.50
1		553,182.00	40,274.00	126,126.00	42,803.00				762,385.00
2		520,416.00	81,586.00	127,680.00					729,682.00
3		486,612.00	41,311.00	129,237.00			90,722.00		747,882.00
4		454,443.00	42,074.00	131,526.00	44,603.00		46,124.00		718,770.00
5		250,992.00		133,080.00	45,121.00	137,646.00			566,839.00
6		127,050.00	43,111.00	134,637.00		46,400.00			351,198.00
7		257,214.00	87,260.00	317,779.00	230,790.00	93,838.00	47,680.00		1,034,561.00
8		607,418.00	88,296.00	367,328.00	186,708.00	189,748.00	144,594.00		1,584,092.00
9		175,624.00	44,667.00	185,736.00	47,195.00	95,912.00			549,134.00
10		88,852.00	271,116.00	93,908.00		96,952.00	147,708.00		698,536.00
11		179,776.00	91,410.00	94,946.00	48,233.00	97,988.00	49,755.00		562,108.00
12		90,926.00	92,446.00	239,955.00	292,512.00	148,539.00	100,546.00	51,308.00	1,016,232.00
13		45,981.00	140,226.00	145,530.00	147,810.00	200,124.00	152,376.00		832,047.00
14		139,500.00	94,520.00	98,056.00	49,789.00	151,650.00	307,860.00		841,375.00
15		141,054.00	238,895.00	198,188.00	251,535.00	204,272.00	155,487.00		1,189,431.00
16			289,782.00	50,065.00	50,826.00	154,761.00	104,694.00		650,128.00
17		96,110.00	146,448.00	101,168.00	102,690.00	208,420.00	158,598.00		813,434.00
18		97,148.00	98,670.00	51,102.00	51,863.00	263,120.00	266,925.00		828,828.00
19		98,184.00	99,706.00		157,146.00	53,142.00	431,224.00		839,402.00
20		49,611.00	50,372.00	156,417.00	105,800.00	268,305.00	108,844.00		739,349.00
21		50,129.00	152,670.00	52,658.00	213,676.00	216,716.00	164,820.00		850,669.00
22			102,818.00	53,176.00		109,396.00	110,918.00		376,308.00
23		102,334.00	207,708.00	53,695.00	54,456.00		167,931.00		586,124.00
24		103,370.00			164,922.00		169,488.00		437,780.00
25		52,204.00	105,928.00	54,732.00	55,493.00	112,508.00	171,042.00		551,907.00
26		52,722.00	53,483.00	110,502.00	112,022.00	113,544.00	230,132.00		672,405.00
27			54,001.00		169,590.00	57,291.00	232,204.00		513,086.00
28			163,560.00	56,288.00	57,048.00	57,809.00	292,850.00		627,555.00
29			55,038.00	56,806.00		58,328.00	118,176.00		288,348.00
30			55,557.00		58,085.00	58,846.00	59,607.00		232,095.00
31			112,152.00		59,365.00	59,365.00	60,125.00		231,642.00
32					59,123.00	59,883.00	181,932.00		300,938.00
33			114,226.00						114,226.00
34					60,160.00		61,681.00		121,841.00
35			232,600.00	119,834.00	60,678.00	61,439.00	559,800.00	63,235.00	1,097,586.00
Total	74,572.00	5,854,219.50	3,491,911.00	3,606,247.00	2,962,961.00	3,418,987.00	4,937,649.00	114,543.00	24,461,089.50
							Plus 20+ Year Supplement	(117 Personnel at \$600)	70,200.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		24,534,789.50
							Divided by FTE		503.50
							Equals Avg Salary		48,728.48
							Less Formula Ceiling Reduction		2,568,965.45
							Equals Adjusted Total		21,965,824.05

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1	1.00	5.50	1.00	1.80					9.30
2		1.00							1.00
3		2.00		2.00					4.00
4		1.80		0.80					2.60
5		0.80		3.00					3.80
6		1.00				1.00	1.00		3.00
7		3.00			2.00				5.00
8		1.00				1.80			2.80
9			1.00	1.00	0.75		0.20		2.95
10		1.00	1.00		1.00				3.00
11							1.00		1.00
12			1.00		1.00				2.00
13					1.00				1.00
14		3.00					1.00		4.00
15			3.00		1.00	1.00			5.00
16		1.00	1.00	1.00		1.00			4.00
17							1.00		1.00
18			2.00					0.28	2.28
19		2.00	1.00		1.00		2.00		6.00
20			2.00			1.00			3.00
21						1.00			1.00
22							1.00		1.00
23		1.00	2.00						3.00
24		1.00			1.00				2.00
25				1.00					1.00
26									
27									
28							1.00		1.00
29						1.00	1.00		2.00
30									
31			1.00						1.00
32							1.00		1.00
33							1.00		1.00
34									
35			4.00	1.00	1.00	1.00	6.80		13.80
Total	1.00	27.10	20.00	11.60	9.75	8.80	18.00	0.28	96.53
								Less Ceiling Reduction -	-5.32
								Adjusted Total	101.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		77,990.00							77,990.00
1	37,614.00	217,321.50	40,274.00	75,675.60					370,885.10
2		40,032.00							40,032.00
3		81,102.00		86,158.00					167,260.00
4		74,363.40		35,073.60					109,437.00
5		33,465.60		133,080.00					166,545.60
6		42,350.00				46,400.00	47,161.00		135,911.00
7		128,607.00			92,316.00				220,923.00
8		43,387.00				85,386.60			128,773.60
9			44,667.00	46,434.00	35,396.25		9,743.40		136,240.65
10		44,426.00	45,186.00		47,715.00				137,327.00
11							49,755.00		49,755.00
12			46,223.00		48,752.00				94,975.00
13					49,270.00				49,270.00
14		139,500.00					51,310.00		190,810.00
15			143,337.00		50,307.00	51,068.00			244,712.00
16		47,537.00	48,297.00	50,065.00		51,587.00			197,486.00
17							52,866.00		52,866.00
18			98,670.00					15,237.60	113,907.60
19		98,184.00	49,853.00		52,382.00		107,806.00		308,225.00
20			100,744.00			53,661.00			154,405.00
21						54,179.00			54,179.00
22							55,459.00		55,459.00
23		51,167.00	103,854.00						155,021.00
24		51,685.00			54,974.00				106,659.00
25				54,732.00					54,732.00
26									
27									
28							58,570.00		58,570.00
29						58,328.00	59,088.00		117,416.00
30									
31			56,076.00						56,076.00
32							60,644.00		60,644.00
33							61,163.00		61,163.00
34									
35			232,600.00	59,917.00	60,678.00	61,439.00	422,960.00		837,594.00
Total	37,614.00	1,171,117.50	1,009,781.00	541,135.20	491,790.25	462,048.60	1,036,525.40	15,237.60	4,765,249.55
							Plus 20+ Year Supplement	(27.3 Personnel at \$600)	16,380.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(9.95 Personnel at \$1764)	17,551.80
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,799,181.35
							Divided by FTE		96.53
							Equals Avg Salary		49,716.99
							Less Formula Ceiling Reduction		-264,494.40
							Equals Adjusted Total		5,063,675.75

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		16.50		1.00					17.50
1		6.00		3.00			1.00		10.00
2		7.00	1.00	3.00					11.00
3		5.00		2.00		1.00	1.00		9.00
4		6.00	3.00	3.00	1.00	2.00			15.00
5		7.00	1.00	2.00	2.00				12.00
6		5.00	2.00	2.00	1.00		2.00		12.00
7		4.00	1.00	1.00	1.00		1.00		8.00
8		2.00	3.00	1.00	4.00		1.00		11.00
9		3.00	2.00	3.00	2.00	1.00	1.00		12.00
10		1.00		2.00	1.00		1.00		5.00
11		4.00		2.00	2.00	2.00	1.00		11.00
12		3.00	2.00		1.00	1.00	2.00		9.00
13		2.00	4.00	1.00			1.00		8.00
14					1.00	1.00	2.00		4.00
15			2.00	1.00	1.00		1.00		5.00
16		1.00		1.00	1.00		2.00		5.00
17		0.50	2.00		3.00	1.00	2.00		8.50
18			2.00	2.00		1.00	3.00		8.00
19				1.00	1.00	1.00	3.00	1.00	7.00
20			2.00	1.00			1.75		4.75
21		1.00	3.00				2.00		6.00
22		1.00				2.00	1.00		4.00
23			6.00			2.00	1.00		9.00
24			1.00		1.00	1.00	4.50		7.50
25		1.00				1.00			2.00
26			1.00	1.00			1.00		3.00
27							3.00		3.00
28							1.00		1.00
29			2.00			1.00	2.00		5.00
30			2.00						2.00
31									
32			1.00				1.00		2.00
33			1.00				2.00		3.00
34		1.00							1.00
35		1.00	6.00	1.00		1.00	5.00		14.00
Total		78.00	50.00	34.00	23.00	19.00	50.25	1.00	255.25
								Less Ceiling Reduction -	95.72
								Adjusted Total	159.53

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		643,417.50		41,523.00					684,940.50
1		237,078.00		126,126.00			44,324.00		407,528.00
2		280,224.00	40,793.00	127,680.00					448,697.00
3		202,755.00		86,158.00		44,600.00	45,361.00		378,874.00
4		247,878.00	126,222.00	131,526.00	44,603.00	90,726.00			640,955.00
5		292,824.00	42,593.00	88,720.00	90,242.00				514,379.00
6		211,750.00	86,222.00	89,758.00	45,640.00		94,322.00		527,692.00
7		171,476.00	43,630.00	45,397.00	46,158.00		47,680.00		354,341.00
8		86,774.00	132,444.00	45,916.00	186,708.00		48,198.00		500,040.00
9		131,718.00	89,334.00	139,302.00	94,390.00	47,956.00	48,717.00		551,417.00
10		44,426.00		93,908.00	47,715.00		49,236.00		235,285.00
11		179,776.00		94,946.00	96,466.00	97,988.00	49,755.00		518,931.00
12		136,389.00	92,446.00		48,752.00	49,513.00	100,546.00		427,646.00
13		91,962.00	186,968.00	48,510.00			50,792.00		378,232.00
14					49,789.00	50,550.00	102,620.00		202,959.00
15			95,558.00	49,547.00	50,307.00		51,829.00		247,241.00
16		47,537.00		50,065.00	50,826.00		104,694.00		253,122.00
17		24,027.50		97,632.00	154,035.00	52,105.00	105,732.00		433,531.50
18			98,670.00	102,204.00		52,624.00	160,155.00		413,653.00
19				51,621.00	52,382.00	53,142.00	161,709.00	54,938.00	373,792.00
20			100,744.00	52,139.00			95,238.50		248,121.50
21		50,129.00	152,670.00				109,880.00		312,679.00
22		50,648.00				109,396.00	55,459.00		215,503.00
23			311,562.00			110,432.00	55,977.00		477,971.00
24			52,446.00		54,974.00	55,735.00	254,232.00		417,387.00
25		52,204.00				56,254.00			108,458.00
26			53,483.00	55,251.00			57,533.00		166,267.00
27							174,153.00		174,153.00
28							58,570.00		58,570.00
29			110,076.00			58,328.00	118,176.00		286,580.00
30			111,114.00						111,114.00
31									
32			56,594.00				60,644.00		117,238.00
33			57,113.00				122,326.00		179,439.00
34		56,870.00							56,870.00
35		57,389.00	348,900.00	59,917.00		61,439.00	311,000.00		838,645.00
Total		3,297,252.00	2,487,214.00	1,580,214.00	1,112,987.00	990,788.00	2,738,858.50	54,938.00	12,262,251.50
							Plus 20+ Year Supplement	(57 Personnel at \$600)	34,200.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(46.5 Personnel at \$1764)	82,026.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,395,545.50
							Divided by FTE		255.25
							Equals Avg Salary		48,562.37
							Less Formula Ceiling Reduction		4,648,390.27
							Equals Adjusted Total		7,747,155.23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00		1.00					4.00
1		6.00							6.00
2		4.00			1.00				5.00
3		1.00					1.00		2.00
4		3.00		1.00					4.00
5		1.00							1.00
6		4.00		2.00	1.00	1.00	1.00		9.00
7		1.00			1.00		1.00	1.00	4.00
8		1.00		2.00					3.00
9			1.00	2.00					3.00
10					1.00				1.00
11			1.00				2.00		3.00
12			2.00						2.00
13									
14		1.00			1.00	1.00			3.00
15			2.00		1.00				3.00
16			1.00		1.00				2.00
17			1.00	1.00			0.50		2.50
18					1.00		2.00		3.00
19			1.00			2.00	1.00		4.00
20					1.00				1.00
21					1.00		1.00		2.00
22						1.00			1.00
23			1.00				1.00		2.00
24			1.00	1.00					2.00
25			1.00						1.00
26						1.00			1.00
27									
28									
29				1.00			0.33		1.33
30				1.00	1.00			1.00	3.00
31									
32				1.00					1.00
33		1.00					1.00		2.00
34									
35							3.00		3.00
Total		26.00	12.00	13.00	11.00	6.00	14.83	2.00	84.83
								Less Ceiling Reduction -	1.77
								Adjusted Total	83.06

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		116,985.00		41,523.00					158,508.00
1		237,078.00							237,078.00
2		160,128.00			43,321.00				203,449.00
3		40,551.00					45,361.00		85,912.00
4		123,939.00		43,842.00					167,781.00
5		41,832.00							41,832.00
6		169,400.00		89,758.00	45,640.00	46,400.00	47,161.00		398,359.00
7		42,869.00			46,158.00		47,680.00	48,715.00	185,422.00
8		43,387.00		91,832.00					135,219.00
9			44,667.00	92,868.00					137,535.00
10					47,715.00				47,715.00
11			45,705.00				99,510.00		145,215.00
12			92,446.00						92,446.00
13									
14		46,500.00			49,789.00	50,550.00			146,839.00
15			95,558.00		50,307.00				145,865.00
16			48,297.00		50,826.00				99,123.00
17			48,816.00	50,584.00			26,433.00		125,833.00
18					51,863.00		106,770.00		158,633.00
19			49,853.00			106,284.00	53,903.00		210,040.00
20					52,900.00				52,900.00
21					53,419.00		54,940.00		108,359.00
22						54,698.00			54,698.00
23			51,927.00				55,977.00		107,904.00
24			52,446.00	54,214.00					106,660.00
25			52,964.00						52,964.00
26						56,772.00			56,772.00
27									
28									
29				56,806.00			19,499.04		76,305.04
30				57,325.00	58,085.00			60,642.00	176,052.00
31									
32				58,362.00					58,362.00
33		56,352.00					61,163.00		117,515.00
34									
35							186,600.00		186,600.00
Total		1,079,021.00	582,679.00	637,114.00	550,023.00	314,704.00	804,997.04	109,357.00	4,077,895.04
							Plus 20+ Year Supplement	(15 Personnel at \$600)	9,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(11 Personnel at \$1764)	19,404.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,108,307.04
							Divided by FTE		84.83
							Equals Avg Salary		48,429.88
							Less Formula Ceiling Reduction		85,720.89
							Equals Adjusted Total		4,022,586.15

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WOOD COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		33.74							33.74
1		21.00		8.00	2.00				31.00
2		28.00		7.00					35.00
3		15.00		5.00	1.00		2.00		23.00
4		15.00		5.87		1.00	1.00		22.87
5		11.00	2.00	6.00	4.00	1.00	2.00		26.00
6		14.00	4.00	7.87	2.00	1.00			28.87
7		13.00	9.00	15.00	2.00	2.00	2.00		43.00
8		8.00	7.00	14.00	2.00	3.00	3.00		37.00
9		10.00	6.00	8.00	6.00	2.00	3.00		35.00
10		12.87	8.00	6.00	3.00	3.00	4.00		36.87
11		9.00	11.00	10.00	6.00	1.00	4.00	1.00	42.00
12		3.87	7.00	6.00	4.00	5.00	4.00		29.87
13		7.00	6.00	11.00	3.00	3.00	4.00		34.00
14		7.00	9.00	5.00	7.00	4.00	6.00		38.00
15		4.00	6.00	3.00	7.00	6.00	6.00		32.00
16		3.00	4.00	4.00	7.00	2.00	6.00		26.00
17		3.00	5.00	1.00	2.00	1.00	9.00		21.00
18		1.00	9.00	5.00	7.00	3.00	6.00		31.00
19		1.00	5.00	6.00	5.00	5.00	2.50		24.50
20		1.00	10.00	3.00	2.00	3.00	5.00		24.00
21		2.00	1.00	3.00	3.00	3.00	3.00		15.00
22		2.00	4.00	3.00	3.00	7.00	5.00		21.00
23			3.00		4.00	3.00	3.00		13.00
24			5.00		2.00		4.50		11.50
25			7.00	3.00	1.00	2.00	4.00	1.00	18.00
26			6.00	1.00	1.00	4.50	3.00		15.50
27		1.00	1.00			3.00	2.50		7.50
28		4.00	3.00		2.00	2.00	6.00		17.00
29		1.00			1.00	2.00	6.00		10.00
30		1.00	4.00			1.00	5.00	1.00	12.00
31			4.00		1.00		2.00		7.00
32			3.00				2.00		5.00
33			6.00	1.00			0.60		7.60
34			2.00		1.00	2.00	5.00		10.00
35		6.00	12.00	1.00	5.00	4.60	23.60	1.00	53.20
Total		238.48	169.00	145.74	96.00	80.10	144.70	4.00	878.02
								Less Ceiling Reduction -	32.45
								Adjusted Total	845.57

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WOOD COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1,315,691.30							1,315,691.30
1		829,773.00		336,336.00	85,606.00				1,251,715.00
2		1,120,896.00		297,920.00					1,418,816.00
3		608,265.00		215,395.00	43,840.00		90,722.00		958,222.00
4		619,695.00		257,352.54		45,363.00	46,124.00		968,534.54
5		460,152.00	85,186.00	266,160.00	180,484.00	45,882.00	93,286.00		1,131,150.00
6		592,900.00	172,444.00	353,197.73	91,280.00	46,400.00			1,256,221.73
7		557,297.00	392,670.00	680,955.00	92,316.00	93,838.00	95,360.00		1,912,436.00
8		347,096.00	309,036.00	642,824.00	93,354.00	142,311.00	144,594.00		1,679,215.00
9		439,060.00	268,002.00	371,472.00	283,170.00	95,912.00	146,151.00		1,603,767.00
10		571,762.62	361,488.00	281,724.00	143,145.00	145,428.00	196,944.00		1,700,491.62
11		404,496.00	502,755.00	474,730.00	289,398.00	48,994.00	199,020.00	50,790.00	1,970,183.00
12		175,941.81	323,561.00	287,946.00	195,008.00	247,565.00	201,092.00		1,431,113.81
13		321,867.00	280,452.00	533,610.00	147,810.00	150,093.00	203,168.00		1,637,000.00
14		325,500.00	425,340.00	245,140.00	348,523.00	202,200.00	307,860.00		1,854,563.00
15		188,072.00	286,674.00	148,641.00	352,149.00	306,408.00	310,974.00		1,592,918.00
16		142,611.00	193,188.00	200,260.00	355,782.00	103,174.00	314,082.00		1,309,097.00
17		144,165.00	244,080.00	50,584.00	102,690.00	52,105.00	475,794.00		1,069,418.00
18		48,574.00	444,015.00	255,510.00	363,041.00	157,872.00	320,310.00		1,589,322.00
19		49,092.00	249,265.00	309,726.00	261,910.00	265,710.00	134,757.50		1,270,460.50
20		49,611.00	503,720.00	156,417.00	105,800.00	160,983.00	272,110.00		1,248,641.00
21		100,258.00	50,890.00	157,974.00	160,257.00	162,537.00	164,820.00		796,736.00
22		101,296.00	205,636.00		161,811.00	382,886.00	277,295.00		1,128,924.00
23			155,781.00		217,824.00	165,648.00	167,931.00		707,184.00
24			262,230.00			109,948.00	254,232.00		626,410.00
25			370,748.00	164,196.00	55,493.00	112,508.00	228,056.00	58,049.00	989,050.00
26			320,898.00	55,251.00	56,011.00	255,474.00	172,599.00		860,233.00
27		53,241.00	54,001.00			171,873.00	145,127.50		424,242.50
28		215,036.00	163,560.00		114,096.00	115,618.00	351,420.00		959,730.00
29		54,278.00			57,567.00	116,656.00	354,528.00		583,029.00
30		54,796.00	222,228.00			58,846.00	298,035.00	60,642.00	694,547.00
31			224,304.00			58,604.00	120,250.00		403,158.00
32			169,782.00				121,288.00		291,070.00
33			342,678.00	58,880.00			36,697.80		438,255.80
34			115,262.00		60,160.00	121,840.00	308,405.00		605,667.00
35		344,334.00	697,800.00	59,917.00	303,390.00	282,619.40	1,467,920.00	63,235.00	3,219,215.40
Total		10,235,756.73	8,397,674.00	6,862,118.27	4,890,467.00	4,256,743.40	8,020,952.80	232,716.00	42,896,428.20
							Plus 20+ Year Supplement	(211.3 Personnel at \$600)	126,780.00
							Plus Natl Board Certified Supplement	(28 Personnel at \$3500)	98,000.00
							1 & 3 Math/Sp Ed 3 Step	(132.87 Personnel at \$1764)	234,382.68
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		43,365,630.88
							Divided by FTE		878.02
							Equals Avg Salary		49,390.25
							Less Formula Ceiling Reduction		1,602,713.74
							Equals Adjusted Total		41,762,917.14

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	5.00	21.00							26.00
1		19.00		1.00	1.00				21.00
2		7.00		4.00			1.00		12.00
3		5.00	1.00	2.00					8.00
4		5.00		5.00	1.00				11.00
5		9.00		3.00	4.00		1.00		17.00
6		8.00		5.00	1.00				14.00
7		4.00	1.00	2.00		2.00	1.00		10.00
8		5.00	2.00	3.00	1.00				11.00
9		1.00		4.00	1.00	3.00	3.00		12.00
10		1.00				1.00			2.00
11		3.00	1.00	1.00					5.00
12		1.00	3.00	1.00	3.00	2.00	3.00		13.00
13		3.00	2.00	3.00	1.00	3.00	3.00		15.00
14		1.00	1.00	2.00			8.00		12.00
15		2.00	4.00	1.00			2.00		9.00
16		1.00	1.00	2.00	1.00	0.50	2.00		7.50
17		3.00	2.00	2.00		2.00	1.00		10.00
18		2.00	2.00		1.00	1.00			6.00
19			1.00	1.00		1.00	4.00		7.00
20			3.00	1.00	1.00				5.00
21		0.50	1.00		2.00	1.00			4.50
22		2.50					2.00		4.50
23							3.00		3.00
24			1.00				2.00		3.00
25		1.00	1.00				1.00		3.00
26					1.00	1.00	1.00		3.00
27			1.00		1.00	2.00	4.20		8.20
28						1.50			1.50
29			1.00						1.00
30			1.00				1.00		2.00
31						1.00		1.00	2.00
32							2.00		2.00
33			1.00	1.00					2.00
34					1.00	1.00	1.50		3.50
35			2.00		1.00	3.00	2.00		8.00
Total	5.00	105.00	33.00	44.00	22.00	26.00	48.70	1.00	284.70
								Less Ceiling Reduction -	27.05
								Adjusted Total	257.65

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	186,430.00	818,895.00							1,005,325.00
1		750,747.00		42,042.00	42,803.00				835,592.00
2		280,224.00		170,240.00			44,843.00		495,307.00
3		202,755.00	41,311.00	86,158.00					330,224.00
4		206,565.00		219,210.00	44,603.00				470,378.00
5		376,488.00		133,080.00	180,484.00		46,643.00		736,695.00
6		338,800.00		224,395.00	45,640.00				608,835.00
7		171,476.00	43,630.00	90,794.00		93,838.00	47,680.00		447,418.00
8		216,935.00	88,296.00	137,748.00	46,677.00				489,656.00
9		43,906.00		185,736.00	47,195.00	143,868.00	146,151.00		566,856.00
10		44,426.00				48,476.00			92,902.00
11		134,832.00	45,705.00	47,473.00					228,010.00
12		45,463.00	138,669.00	47,991.00	146,256.00	99,026.00	150,819.00		628,224.00
13		137,943.00	93,484.00	145,530.00	49,270.00	150,093.00	152,376.00		728,696.00
14		46,500.00	47,260.00	98,056.00			410,480.00		602,296.00
15		94,036.00	191,116.00	49,547.00			103,658.00		438,357.00
16		47,537.00	48,297.00	100,130.00	50,826.00	25,793.50	104,694.00		377,277.50
17		144,165.00	97,632.00	101,168.00		104,210.00	52,866.00		500,041.00
18		97,148.00	98,670.00		51,863.00	52,624.00			300,305.00
19		49,853.00	51,621.00			53,142.00	215,612.00		370,228.00
20		151,116.00	52,139.00		52,900.00				256,155.00
21		25,064.50	50,890.00		106,838.00	54,179.00			236,971.50
22		126,620.00					110,918.00		237,538.00
23							167,931.00		167,931.00
24			52,446.00				112,992.00		165,438.00
25		52,204.00	52,964.00				57,014.00		162,182.00
26					56,011.00	56,772.00	57,533.00		170,316.00
27			54,001.00		56,530.00	114,582.00	243,814.20		468,927.20
28						86,713.50			86,713.50
29			55,038.00						55,038.00
30			55,557.00				59,607.00		115,164.00
31						59,365.00		61,160.00	120,525.00
32							121,288.00		121,288.00
33			57,113.00	58,880.00					115,993.00
34					60,160.00	60,920.00	92,521.50		213,601.50
35			116,300.00		60,678.00	184,317.00	124,400.00		485,695.00
Total	186,430.00	4,402,729.50	1,629,348.00	2,041,938.00	1,098,734.00	1,387,919.00	2,623,840.70	61,160.00	13,432,099.20
							Plus 20+ Year Supplement	(46.5 Personnel at \$600)	27,900.00
							Plus National Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(54.5 Personnel at \$1764)	96,138.00
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		13,578,197.20
							Divided by FTE		284.70
							Equals Avg Salary		47,693.00
							Less Formula Ceiling Reduction		1,290,095.66
							Equals Adjusted Total		12,288,101.54

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

2022-2023 School Year
 (Used for the 2023-2024 Comps)

ENTIRE STATE

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	51.15	810.74	13.50	76.00	6.00	9.00	31.50	2.00	999.89
1	1.50	643.28	32.00	135.30	16.00	9.00	8.00		845.08
2	2.50	470.59	37.00	141.00	16.50	18.00	14.00	3.00	702.59
3	0.50	383.80	56.00	186.35	30.00	27.70	23.58	2.00	709.93
4		340.03	39.05	208.67	49.00	33.35	22.96	5.00	698.06
5	1.50	286.30	43.00	160.75	61.00	35.00	45.00	2.00	634.55
6	0.50	285.17	57.00	180.58	74.75	51.25	45.00	3.00	697.25
7		285.73	75.50	195.15	84.00	65.32	46.65	7.00	759.35
8	1.00	250.48	106.00	180.65	100.00	77.57	89.90	3.00	808.60
9		189.50	110.50	144.50	97.25	83.75	87.30	7.00	719.80
10		156.87	118.89	130.90	99.39	73.00	101.50	5.00	685.55
11		115.50	110.00	115.50	104.00	79.76	90.80	5.00	620.56
12		110.08	131.50	111.10	107.10	88.00	117.65	8.00	673.43
13		89.88	110.75	101.50	103.00	79.00	109.60	5.00	598.73
14	1.00	93.39	150.50	82.50	104.50	78.00	167.32	4.00	681.21
15		84.00	151.00	96.50	95.50	88.00	139.60	5.00	659.60
16		73.50	148.50	89.38	112.50	87.60	137.96	9.10	658.54
17	1.00	60.63	161.73	65.32	104.44	73.00	137.46	5.00	608.58
18		57.00	127.50	62.00	83.50	82.95	131.85	10.28	555.08
19		43.50	122.13	43.50	63.47	80.50	136.48	6.00	495.57
20	0.60	30.00	96.00	48.50	69.04	78.00	134.97	6.00	463.11
21		29.00	117.50	40.00	43.12	69.20	118.41	4.50	421.73
22		28.50	91.50	29.50	46.00	53.90	107.06	7.70	364.16
23		23.00	116.32	35.17	50.62	69.21	126.40	8.00	428.72
24		21.25	88.91	33.00	46.48	68.85	118.90	3.86	381.25
25		21.00	96.50	23.00	35.75	55.00	111.05	6.10	348.40
26		11.00	82.00	28.00	35.00	60.90	105.30	6.00	328.20
27		12.00	63.60	12.00	29.00	42.69	77.09	5.00	241.38
28		11.00	46.00	15.50	24.50	34.50	101.15	6.00	238.65
29		10.00	49.00	17.00	19.50	35.00	88.28	7.00	225.78
30		6.67	49.80	5.00	21.00	27.80	80.70	6.00	196.97
31		3.50	46.00	7.50	11.00	24.40	68.87	2.50	163.77
32		5.00	52.00	9.00	15.50	25.00	78.65	5.00	190.15
33		7.00	49.80	16.00	14.00	26.83	80.75	1.00	195.38
34		9.50	31.00	10.00	11.00	23.50	88.60	4.00	177.60
35		26.50	188.00	42.00	54.40	115.10	360.27	8.05	794.32
Total	61.25	5,084.90	3,137.97	2,878.32	2,037.80	2,029.63	3,530.55	183.09	18,971.52
								Less Ceiling Reduction -	597.00
								Adjusted Total	18,374.52

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

ENTIRE STATE									
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1,907,178.90	31,614,806.30	536,706.00	3,155,748.00	253,704.00	387,405.00	1,379,889.00	89,682.00	39,325,119.20
1	56,421.00	25,417,922.64	1,288,768.00	5,688,282.60	684,848.00	392,067.00	354,592.00		33,882,901.24
2	94,855.00	18,838,658.88	1,509,341.00	6,000,960.00	714,796.50	793,476.00	627,802.00	137,634.00	28,717,523.38
3	19,135.00	15,563,473.80	2,313,416.00	8,027,771.65	1,315,200.00	1,235,420.00	1,069,612.38	92,792.00	29,636,820.83
4		14,047,659.39	1,642,989.70	9,148,510.14	2,185,547.00	1,512,856.05	1,059,007.04	235,795.00	29,832,364.32
5	58,755.00	11,976,501.60	1,831,499.00	7,130,870.00	2,752,381.00	1,605,870.00	2,098,935.00	95,356.00	27,550,167.60
6	19,749.00	12,076,949.50	2,457,327.00	8,104,249.82	3,411,590.00	2,378,000.00	2,122,245.00	144,588.00	30,714,698.32
7		12,248,959.37	3,294,065.00	8,859,224.55	3,877,272.00	3,064,749.08	2,224,272.00	341,005.00	33,909,547.00
8	40,155.00	10,867,575.76	4,679,688.00	8,294,725.40	4,667,700.00	3,679,688.09	4,333,000.20	147,699.00	36,710,231.45
9		8,320,187.00	4,935,703.50	6,709,713.00	4,589,713.75	4,016,315.00	4,252,994.10	348,264.00	33,172,890.35
10		6,969,106.62	5,372,163.54	6,146,278.60	4,742,393.85	3,538,748.00	4,997,454.00	251,355.00	32,017,499.61
11		5,191,032.00	5,027,550.00	5,483,131.50	5,016,232.00	3,907,761.44	4,517,754.00	253,997.00	29,397,410.94
12		5,004,567.04	6,078,324.50	5,331,800.10	5,221,339.20	4,357,144.00	5,914,618.45	410,464.00	32,318,257.29
13		4,132,772.28	5,176,676.50	4,923,765.00	5,074,810.00	3,952,449.00	5,566,803.20	259,135.00	29,086,410.98
14	42,123.00	4,342,635.00	7,112,630.00	4,044,810.00	5,202,950.50	3,942,900.00	8,585,189.20	209,380.00	33,482,617.70
15		3,949,512.00	7,214,629.00	4,781,285.50	4,804,318.50	4,493,984.00	7,235,328.40	264,320.00	32,743,377.40
16		3,493,969.50	7,172,104.50	4,474,809.70	5,717,925.00	4,519,021.20	7,221,792.12	485,776.20	33,085,398.22
17	43,108.00	2,913,574.65	7,895,011.68	3,304,146.88	5,362,471.80	3,803,665.00	7,266,960.36	269,505.00	30,858,443.37
18		2,768,718.00	6,290,212.50	3,168,324.00	4,330,560.50	4,365,160.80	7,038,812.25	559,437.60	28,521,225.65
19		2,135,502.00	6,088,546.89	2,245,513.50	3,324,685.54	4,277,931.00	7,356,681.44	329,628.00	25,758,488.37
20	26,455.20	1,488,330.00	4,835,712.00	2,528,741.50	3,652,216.00	4,185,558.00	7,345,337.34	332,742.00	24,395,092.04
21		1,453,741.00	5,979,575.00	2,106,320.00	2,303,427.28	3,749,186.80	6,505,445.40	251,887.50	22,349,582.98
22		1,443,468.00	4,703,923.50	1,568,692.00	2,481,102.00	2,948,222.20	5,937,440.54	435,003.80	19,517,852.04
23		1,176,841.00	6,040,148.64	1,888,453.15	2,756,562.72	3,821,499.36	7,075,492.80	456,096.00	23,215,093.67
24		1,098,306.25	4,662,973.86	1,789,062.00	2,555,191.52	3,837,354.75	6,717,374.40	222,069.66	20,882,332.44
25		1,096,284.00	5,111,026.00	1,258,836.00	1,983,874.75	3,093,970.00	6,331,404.70	354,098.90	19,229,494.35
26		579,942.00	4,385,606.00	1,547,028.00	1,960,385.00	3,457,414.80	6,058,224.90	351,408.00	18,340,008.70
27		638,892.00	3,434,463.60	669,228.00	1,639,370.00	2,445,752.79	4,475,151.59	295,430.00	13,598,287.98
28		591,349.00	2,507,920.00	872,464.00	1,397,676.00	1,994,410.50	5,924,355.50	357,630.00	13,645,805.00
29		542,780.00	2,696,862.00	965,702.00	1,122,556.50	2,041,480.00	5,216,288.64	420,861.00	13,006,530.14
30		365,489.32	2,766,738.60	286,625.00	1,219,785.00	1,635,918.80	4,810,284.90	363,852.00	11,448,693.62
31		193,602.50	2,579,496.00	433,822.50	644,644.00	1,448,506.00	4,140,808.75	152,900.00	9,593,779.75
32		279,165.00	2,942,888.00	525,258.00	916,406.50	1,497,075.00	4,769,650.60	308,395.00	11,238,838.10
33		394,464.00	2,844,227.40	942,080.00	834,974.00	1,620,585.66	4,938,912.25	62,198.00	11,637,441.31
34		540,265.00	1,786,561.00	593,990.00	661,760.00	1,431,620.00	5,464,936.60	250,864.00	10,729,996.60
35		1,520,808.50	10,932,200.00	2,516,514.00	3,300,883.20	7,071,628.90	22,408,794.00	509,041.75	48,259,870.35
Total	2,307,935.10	215,277,810.90	156,127,673.91	135,516,736.09	102,681,253.61	106,504,794.22	193,343,645.05	10,050,243.41	921,810,092.29
							Plus 20+ Year Supplement (4,378.62 Personnel at \$600)		2,627,172.00
							Plus National Board Certified Supplement (387 Personnel at \$3500)		1,354,500.00
							1 & 3 Math/Sp Ed 3 Step (2,847.18 Personnel at \$1764)		5,022,425.52
							2 & 4 Math/Sp Ed 3 Step (285.47 Personnel at \$2008)		573,223.76
							5 Math/Sp Ed 3 Step (15.00 Personnel at \$3528)		52,920.00
							6 Math/Sp Ed 3 Step (0 Personnel at \$3772)		0.00
							Equals Grand Total		931,440,333.57
							Divided by FTE		18,971.52
							Equals Average Salary		49,096.77
							Less Formula Ceiling Reduction		29,493,003.85
							Equals Adjusted Total		901,947,329.72