

NURSES, COUNSELORS
 2022-2023 School Year

(Used for the 2023-2024 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1	0.50								0.50
2		1.00							1.00
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18						1.00	1.00		2.00
19									
20									
21									
22									
23	1.00								1.00
24							1.00		1.00
25									
26									
27						1.00			1.00
28									
29									
30									
31									
32									
33									
34									
35									
Total	1.50	1.00				2.00	2.00		6.50
								Less Ceiling Reduction -	-4.28
								Adjusted Total	10.78

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1	18,807.00								18,807.00
2		40,032.00							40,032.00
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18						52,624.00	53,385.00		106,009.00
19									
20									
21									
22									
23	45,076.00								45,076.00
24							56,496.00		56,496.00
25									
26									
27						57,291.00			57,291.00
28									
29									
30									
31									
32									
33									
34									
35									
Total	63,883.00	40,032.00				109,915.00	109,881.00		323,711.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		324,911.00
							Divided by FTE		6.50
							Equals Avg Salary		49,986.31
							Less Formula Ceiling Reduction		-213,941.40
							Equals Adjusted Total		538,852.40

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00		1.00		1.00			3.00
1		1.50	1.00						2.50
2					1.00	2.00	1.00		4.00
3					2.00	1.00	1.00		4.00
4						1.00	2.00		3.00
5		2.00				2.00	1.00		5.00
6		1.10					1.00		2.10
7		2.00							2.00
8		1.00					2.50		3.50
9		1.00		1.00		2.00			4.00
10		2.00			1.00	2.00	0.50		5.50
11									
12			1.00				2.00		3.00
13		3.00					1.00		4.00
14				1.00			1.00		2.00
15			1.00				3.50		4.50
16							3.50		3.50
17									
18				1.00		2.00	1.00		4.00
19			2.00			1.00	1.00		4.00
20				1.00	1.00				2.00
21									
22		1.00				2.00			3.00
23					1.00				1.00
24							1.00		1.00
25							2.00		2.00
26									
27							1.00		1.00
28									
29		2.00					1.00		3.00
30		2.00							2.00
31						1.00			1.00
32									
33			1.00		1.00				2.00
34							1.00		1.00
35			1.00				4.00		5.00
Total		19.60	7.00	5.00	7.00	17.00	32.00		87.60
								Less Ceiling Reduction -	-13.16
								Adjusted Total	100.76

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		38,995.00		41,523.00		43,045.00			123,563.00
1		59,269.50	40,274.00						99,543.50
2					43,321.00	88,164.00	44,843.00		176,328.00
3					87,680.00	44,600.00	45,361.00		177,641.00
4						45,363.00	92,248.00		137,611.00
5		83,664.00				91,764.00	46,643.00		222,071.00
6		46,585.00					47,161.00		93,746.00
7		85,738.00							85,738.00
8		43,387.00					120,495.00		163,882.00
9		43,906.00		46,434.00		95,912.00			186,252.00
10		88,852.00			47,715.00	96,952.00	24,618.00		258,137.00
11									
12			46,223.00				100,546.00		146,769.00
13		137,943.00					50,792.00		188,735.00
14				49,028.00			51,310.00		100,338.00
15			47,779.00				181,401.50		229,180.50
16							183,214.50		183,214.50
17									
18				51,102.00		105,248.00	53,385.00		209,735.00
19			99,706.00			53,142.00	53,903.00		206,751.00
20				52,139.00	52,900.00				105,039.00
21									
22		50,648.00				109,396.00			160,044.00
23					54,456.00				54,456.00
24							56,496.00		56,496.00
25							114,028.00		114,028.00
26									
27							58,051.00		58,051.00
28									
29		108,556.00					59,088.00		167,644.00
30		109,592.00							109,592.00
31						59,365.00			59,365.00
32									
33			57,113.00		59,641.00				116,754.00
34							61,681.00		61,681.00
35			58,150.00				248,800.00		306,950.00
Total		897,135.50	349,245.00	240,226.00	345,713.00	832,951.00	1,694,065.00		4,359,335.50
							Plus 20+ Year Supplement	(13 Personnel at \$600)	7,800.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							Equals Grand Totl		4,370,635.50
							Divided by FTE		87.60
							Equals Avg Salary		49,893.10
							Less Formula Ceiling Reduction		-656,593.19
							Equals Adjusted Total		5,027,228.69

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5							2.00		2.00
6									
7									
8						1.00			1.00
9						1.00	1.00		2.00
10									
11									
12									
13		0.80							0.80
14						1.00			1.00
15									
16									
17									
18						1.00			1.00
19									
20									
21									
22			1.00						1.00
23						1.00			1.00
24									
25									
26									
27									
28									
29									
30									
31			1.00						1.00
32									
33									
34									
35							1.00		1.00
Total		0.80	2.00			5.00	4.00		11.80
								Less Ceiling Reduction -	-4.37
								Adjusted Total	16.17

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5							93,286.00		93,286.00
6									
7									
8						47,437.00			47,437.00
9						47,956.00	48,717.00		96,673.00
10									
11									
12									
13			36,784.80						36,784.80
14						50,550.00			50,550.00
15									
16									
17									
18						52,624.00			52,624.00
19									
20									
21									
22					51,409.00				51,409.00
23						55,216.00			55,216.00
24									
25									
26									
27									
28									
29									
30									
31					56,076.00				56,076.00
32									
33									
34									
35							62,200.00		62,200.00
Total		36,784.80	107,485.00			253,783.00	204,203.00		602,255.80
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	602,855.80
								Divided by FTE	11.80
								Equals Avg Salary	51,089.47
								Less Formula Ceiling Reduction	-223,261.00
								Equals Adjusted Total	826,116.80

NURSES, COUNSELORS
 2022-2023 School Year

BRAXTON COUNTY BOARD OF EDUCATION

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1				1.00					1.00
2									
3									
4									
5									
6									
7									
8		1.00					1.00		2.00
9									
10		1.00							1.00
11									
12									
13									
14									
15							1.00		1.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25			1.00						1.00
26									
27		1.00							1.00
28									
29									
30									
31									
32						1.00			1.00
33									
34									
35									
Total		3.00	1.00	1.00		1.00	2.00		8.00
								Less Ceiling Reduction -	-0.51
								Adjusted Total	8.51

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1				42,042.00					42,042.00
2									
3									
4									
5									
6									
7									
8		43,387.00					48,198.00		91,585.00
9									
10		44,426.00							44,426.00
11									
12									
13									
14									
15							51,829.00		51,829.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25			52,964.00						52,964.00
26									
27		53,241.00							53,241.00
28									
29									
30									
31									
32						59,883.00			59,883.00
33									
34									
35									
Total		141,054.00	52,964.00	42,042.00		59,883.00	100,027.00		395,970.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		396,570.00
							Divided by FTE		8.00
							Equals Avg Salary		49,571.25
							Less Formula Ceiling Reduction		-25,281.34
							Equals Adjusted Total		421,851.34

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18		1.00							1.00
19									
20									
21									
22									
23									
24									
25		1.00							1.00
26		1.00							1.00
27									
28									
29									
30			1.00						1.00
31									
32									
33									
34									
35							2.00		2.00
Total		4.00	1.00				2.00		7.00
								Less Ceiling Reduction -	-5.43
								Adjusted Total	12.43

NURSES, COUNSELORS
 2022-2023 School Year

(Used for the 2023-2024 Comps)

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		38,995.00							38,995.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18		48,574.00							48,574.00
19									
20									
21									
22									
23									
24									
25		52,204.00							52,204.00
26		52,722.00							52,722.00
27									
28									
29									
30			55,557.00						55,557.00
31									
32									
33									
34									
35							124,400.00		124,400.00
Total		192,495.00	55,557.00				124,400.00		372,452.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		372,452.00
							Divided by FTE		7.00
							Equals Avg Salary		53,207.43
							Less Formula Ceiling Reduction		-288,916.34
							Equals Adjusted Total		661,368.34

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

CABELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0			1.00						1.00
1						2.00			2.00
2				1.00					1.00
3						2.00			2.00
4				1.00					1.00
5									
6		1.00		0.25		1.00			2.25
7		1.00					1.00		2.00
8		1.00				1.00	2.00		4.00
9				1.00		1.00	2.00		4.00
10		1.00				2.00	1.00		4.00
11							2.00		2.00
12						1.00			1.00
13		1.00	1.00				1.00		3.00
14						1.00	2.00		3.00
15						1.00			1.00
16						1.00			1.00
17					1.00		1.00		2.00
18						1.00	2.00		3.00
19							1.00		1.00
20			1.00			2.00	1.00		4.00
21						1.00	1.00		2.00
22									
23					0.78		2.00		2.78
24		1.00					2.00		3.00
25							2.00		2.00
26			1.00						1.00
27							1.00		1.00
28		1.00					1.00		2.00
29									
30							1.00		1.00
31		1.00							1.00
32			1.00				1.00		2.00
33									
34									
35									
Total		8.00	5.00	3.25	1.78	17.00	27.00		62.03
								Less Ceiling Reduction -	3.87
								Adjusted Total	58.16

NURSES, COUNSELORS
 2022-2023 School Year

CABELL COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0			39,756.00						39,756.00
1						87,126.00			87,126.00
2				42,560.00					42,560.00
3						89,200.00			89,200.00
4				43,842.00					43,842.00
5									
6		42,350.00		11,219.75		46,400.00			99,969.75
7		42,869.00					47,680.00		90,549.00
8		43,387.00				47,437.00	96,396.00		187,220.00
9				46,434.00		47,956.00	97,434.00		191,824.00
10		44,426.00				96,952.00	49,236.00		190,614.00
11							99,510.00		99,510.00
12						49,513.00			49,513.00
13		45,981.00	46,742.00				50,792.00		143,515.00
14						50,550.00	102,620.00		153,170.00
15						51,068.00			51,068.00
16						51,587.00			51,587.00
17					51,345.00		52,866.00		104,211.00
18						52,624.00	106,770.00		159,394.00
19							53,903.00		53,903.00
20			50,372.00			107,322.00	54,422.00		212,116.00
21						54,179.00	54,940.00		109,119.00
22									
23					42,475.68		111,954.00		154,429.68
24		51,685.00					112,992.00		164,677.00
25							114,028.00		114,028.00
26			53,483.00						53,483.00
27							58,051.00		58,051.00
28		53,759.00					58,570.00		112,329.00
29									
30							59,607.00		59,607.00
31		55,315.00							55,315.00
32			56,594.00				60,644.00		117,238.00
33									
34									
35									
Total		379,772.00	246,947.00	144,055.75	93,820.68	831,914.00	1,442,415.00		3,138,924.43
							Plus 20+ Year Supplement	(10 Personnel at \$600)	6,000.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							Equals Grand Totl		3,155,424.43
							Divided by FTE		62.03
							Equals Avg Salary		50,869.33
							Less Formula Ceiling Reduction		196,864.30
							Equals Adjusted Total		2,958,560.13

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6						1.00			1.00
7									
8			1.00						1.00
9									
10									
11									
12									
13							1.00		1.00
14									
15									
16									
17									
18									
19									
20									
21					1.00				1.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			1.00		1.00	1.00	1.00		4.00
								Less Ceiling Reduction -	-1.67

								Adjusted Total	5.67

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6						46,400.00			46,400.00
7									
8			44,148.00						44,148.00
9									
10									
11									
12									
13							50,792.00		50,792.00
14									
15									
16									
17									
18									
19									
20									
21					53,419.00				53,419.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			44,148.00		53,419.00	46,400.00	50,792.00		194,759.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		195,359.00
							Divided by FTE		4.00
							Equals Avg Salary		48,839.75
							Less Formula Ceiling Reduction		-81,562.38
							Equals Adjusted Total		276,921.38

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2			1.00						1.00
3									
4									
5									
6									
7									
8							1.00		1.00
9									
10									
11									
12									
13									
14							1.00		1.00
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			1.00				2.00		3.00
								Less Ceiling Reduction -	-5.08
								Adjusted Total	8.08

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2			40,793.00						40,793.00
3									
4									
5									
6									
7									
8							48,198.00		48,198.00
9									
10									
11									
12									
13									
14							51,310.00		51,310.00
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			40,793.00				99,508.00		140,301.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		140,301.00
							Divided by FTE		3.00
							Equals Avg Salary		46,767.00
							Less Formula Ceiling Reduction		-237,576.36
							Equals Adjusted Total		377,877.36

NURSES, COUNSELORS
 2022-2023 School Year

DODDRIDGE COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3							1.00		1.00
4									
5									
6									
7									
8									
9									
10									
11			1.00						1.00
12					1.00				1.00
13									
14									
15									
16									
17									
18							1.00		1.00
19									
20									
21									
22									
23									
24						1.00			1.00
25									
26									
27									
28			1.00						1.00
29									
30									
31									
32									
33									
34									
35									
Total		2.00	1.00			1.00	2.00		6.00
								Less Ceiling Reduction -	-0.55
								Adjusted Total	6.55

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3							45,361.00		45,361.00
4									
5									
6									
7									
8									
9									
10									
11			44,944.00						44,944.00
12					46,223.00				46,223.00
13									
14									
15									
16									
17									
18							53,385.00		53,385.00
19									
20									
21									
22									
23									
24						55,735.00			55,735.00
25									
26									
27									
28			53,759.00						53,759.00
29									
30									
31									
32									
33									
34									
35									
Total			98,703.00		46,223.00	55,735.00	98,746.00		299,407.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		300,007.00
							Divided by FTE		6.00
							Equals Avg Salary		50,001.17
							Less Formula Ceiling Reduction		-27,500.64
							Equals Adjusted Total		327,507.64

NURSES, COUNSELORS
 2022-2023 School Year

FAYETTE COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1							1.60		1.60
2			1.00						1.00
3									
4						1.00			1.00
5						2.00			2.00
6									
7					1.00	1.00			2.00
8		1.00				2.00			3.00
9									
10									
11									
12			1.00						1.00
13									
14									
15		1.00				1.00			2.00
16									
17									
18									
19						1.00			1.00
20									
21		1.00							1.00
22							1.00		1.00
23									
24									
25									
26									
27									
28			1.00				1.00		2.00
29									
30									
31									
32									
33									
34									
35		1.00					1.00		2.00
Total		4.00	3.00		1.00	8.00	4.60		20.60
								Less Ceiling Reduction -	-7.40
								Adjusted Total	28.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1							70,918.40		70,918.40
2			40,793.00						40,793.00
3									
4						45,363.00			45,363.00
5						91,764.00			91,764.00
6									
7					46,158.00	46,919.00			93,077.00
8		43,387.00				94,874.00			138,261.00
9									
10									
11									
12			46,223.00						46,223.00
13									
14									
15		47,018.00				51,068.00			98,086.00
16									
17									
18									
19						53,142.00			53,142.00
20									
21		50,129.00							50,129.00
22							55,459.00		55,459.00
23									
24									
25									
26									
27									
28			54,520.00				58,570.00		113,090.00
29									
30									
31									
32									
33									
34									
35		57,389.00					62,200.00		119,589.00
Total		197,923.00	141,536.00		46,158.00	383,130.00	247,147.40		1,015,894.40
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,017,694.40
							Divided by FTE		20.60
							Equals Avg Salary		49,402.64
							Less Formula Ceiling Reduction		-365,579.54
							Equals Adjusted Total		1,383,273.94

NURSES, COUNSELORS
 2022-2023 School Year

GILMER COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6		0.50							0.50
7				1.00					1.00
8									
9									
10									
11							1.00		1.00
12									
13									
14									
15									
16									
17						1.00			1.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32		1.00							1.00
33									
34									
35									
Total		1.50		1.00		1.00	1.00		4.50
								Less Ceiling Reduction -	-1.26
								Adjusted Total	5.76

NURSES, COUNSELORS
 2022-2023 School Year

GILMER COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6			21,175.00						21,175.00
7				45,397.00					45,397.00
8									
9									
10									
11							49,755.00		49,755.00
12									
13									
14									
15									
16									
17						52,105.00			52,105.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32			55,833.00						55,833.00
33									
34									
35									
Total		77,008.00		45,397.00		52,105.00	49,755.00		224,265.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		224,265.00
							Divided by FTE		4.50
							Equals Avg Salary		49,836.67
							Less Formula Ceiling Reduction		-62,794.20
							Equals Adjusted Total		287,059.20

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3			1.00						1.00
4		1.00							1.00
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16				1.00		1.00			2.00
17									
18						1.00			1.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00	1.00	1.00		2.00			5.00
								Less Ceiling Reduction -	-3.13

								Adjusted Total	8.13

NURSES, COUNSELORS
 2022-2023 School Year

GRANT COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3			41,311.00						41,311.00
4		41,313.00							41,313.00
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16				50,065.00		51,587.00			101,652.00
17									
18						52,624.00			52,624.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		41,313.00	41,311.00	50,065.00		104,211.00			236,900.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		236,900.00
							Divided by FTE		5.00
							Equals Avg Salary		47,380.00
							Less Formula Ceiling Reduction		-148,299.40
							Equals Adjusted Total		385,199.40

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2						1.00			1.00
3		1.00					1.00		2.00
4									
5							1.00		1.00
6									
7									
8									
9				1.00			1.00		2.00
10									
11							1.00		1.00
12								1.00	1.00
13									
14									
15									
16		1.00					1.00		2.00
17							1.00		1.00
18				0.50					0.50
19									
20							1.00		1.00
21		1.00	1.00						2.00
22									
23							1.00		1.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35			1.00				1.00		2.00
Total		3.00	2.00	1.50		1.00	9.00	1.00	17.50
								Less Ceiling Reduction -	-5.93
								Adjusted Total	23.43

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2						44,082.00			44,082.00
3		40,551.00					45,361.00		85,912.00
4									
5							46,643.00		46,643.00
6									
7									
8									
9				46,434.00			48,717.00		95,151.00
10									
11							49,755.00		49,755.00
12								51,308.00	51,308.00
13									
14									
15									
16		47,537.00					52,347.00		99,884.00
17							52,866.00		52,866.00
18				25,551.00					25,551.00
19									
20							54,422.00		54,422.00
21		50,129.00	50,890.00						101,019.00
22									
23							55,977.00		55,977.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35			58,150.00				62,200.00		120,350.00
Total		138,217.00	109,040.00	71,985.00		44,082.00	468,288.00	51,308.00	882,920.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		884,720.00
							Divided by FTE		17.50
							Equals Avg Salary		50,555.43
							Less Formula Ceiling Reduction		-299,793.69
							Equals Adjusted Total		1,184,513.69

NURSES, COUNSELORS
 2022-2023 School Year

HAMPSHIRE COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2					0.80				0.80
3									
4	1.00	1.00				1.00			3.00
5									
6		1.00							1.00
7									
8						0.50			0.50
9									
10	1.00					1.00			2.00
11									
12									
13									
14						1.00			1.00
15									
16									
17									
18									
19		1.00							1.00
20									
21									
22									
23									
24						1.00			1.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35			1.00						1.00
Total	2.00	4.00	1.00		0.80	4.50			12.30
								Less Ceiling Reduction -	-1.79
								Adjusted Total	14.09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		38,995.00							38,995.00
1									
2					34,656.80				34,656.80
3									
4	38,842.00	41,313.00				45,363.00			125,518.00
5									
6		42,350.00							42,350.00
7									
8						23,718.50			23,718.50
9									
10	40,811.00					48,476.00			89,287.00
11									
12									
13									
14						50,550.00			50,550.00
15									
16									
17									
18									
19		49,092.00							49,092.00
20									
21									
22									
23									
24						55,735.00			55,735.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35			58,150.00						58,150.00
Total	79,653.00	171,750.00	58,150.00		34,656.80	223,842.50			568,052.30
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		568,652.30
							Divided by FTE		12.30
							Equals Avg Salary		46,231.89
							Less Formula Ceiling Reduction		-82,755.09
							Equals Adjusted Total		651,407.39

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1				1.00					1.00
2		1.00					1.00		2.00
3									
4				1.00					1.00
5		1.00							1.00
6						1.00			1.00
7				2.00					2.00
8		1.00							1.00
9									
10									
11									
12									
13									
14									
15									
16						1.00			1.00
17				1.00					1.00
18									
19									
20									
21									
22									
23							1.00		1.00
24									
25		1.00							1.00
26									
27									
28									
29									
30							1.00		1.00
31							1.00		1.00
32									
33							1.00		1.00
34									
35							1.00		1.00
Total		4.00		5.00		2.00	6.00		17.00
								Less Ceiling Reduction -	-0.68
								Adjusted Total	17.68

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1				42,042.00					42,042.00
2		40,032.00					44,843.00		84,875.00
3									
4				43,842.00					43,842.00
5		41,832.00							41,832.00
6						46,400.00			46,400.00
7				90,794.00					90,794.00
8		43,387.00							43,387.00
9									
10									
11									
12									
13									
14									
15									
16						51,587.00			51,587.00
17				50,584.00					50,584.00
18									
19									
20									
21									
22									
23							55,977.00		55,977.00
24									
25		52,204.00							52,204.00
26									
27									
28									
29									
30							59,607.00		59,607.00
31							60,125.00		60,125.00
32									
33							61,163.00		61,163.00
34									
35							62,200.00		62,200.00
Total		177,455.00		227,262.00		97,987.00	343,915.00		846,619.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		849,019.00
							Divided by FTE		17.00
							Equals Avg Salary		49,942.29
							Less Formula Ceiling Reduction		-33,960.76
							Equals Adjusted Total		882,979.76

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2									
3					1.00				1.00
4									
5									
6									
7					1.00				1.00
8									
9									
10									
11									
12									
13									
14									
15									
16									
17			1.00						1.00
18									
19									
20									
21									
22									
23									
24									
25		1.00				1.00			2.00
26									
27									
28									
29									
30									
31				1.00					1.00
32									
33									
34									
35									
Total		2.00	1.00	1.00	2.00	1.00			7.00
								Less Ceiling Reduction -	-3.92
								Adjusted Total	10.92

NURSES, COUNSELORS
 2022-2023 School Year

HARDY COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		39,513.00							39,513.00
2									
3					43,840.00				43,840.00
4									
5									
6									
7					46,158.00				46,158.00
8									
9									
10									
11									
12									
13									
14									
15									
16									
17			48,816.00						48,816.00
18									
19									
20									
21									
22									
23									
24									
25		52,204.00				56,254.00			108,458.00
26									
27									
28									
29									
30									
31				57,843.00					57,843.00
32									
33									
34									
35									
Total		91,717.00	48,816.00	57,843.00	89,998.00	56,254.00			344,628.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		345,228.00
							Divided by FTE		7.00
							Equals Avg Salary		49,318.29
							Less Formula Ceiling Reduction		-193,327.68
							Equals Adjusted Total		538,555.68

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HARRISON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						1.00			1.00
1									
2						2.00			2.00
3									
4		1.00							1.00
5							1.00		1.00
6						1.00			1.00
7									
8									
9									
10		0.80			1.00				1.80
11		1.00					1.00		2.00
12									
13									
14						1.00			1.00
15									
16			1.00						1.00
17									
18							1.00		1.00
19									
20			1.00				1.00		2.00
21									
22									
23							2.00		2.00
24						1.00			1.00
25									
26			1.00				1.00		2.00
27									
28									
29									
30						1.00			1.00
31							1.00		1.00
32									
33			1.00						1.00
34									
35			1.00						1.00
Total		2.80	5.00		1.00	7.00	8.00		23.80
								Less Ceiling Reduction -	-26.05
								Adjusted Total	49.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HARRISON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						43,045.00			43,045.00
1									
2						88,164.00			88,164.00
3									
4		41,313.00							41,313.00
5							46,643.00		46,643.00
6						46,400.00			46,400.00
7									
8									
9									
10		35,540.80			47,715.00				83,255.80
11		44,944.00					49,755.00		94,699.00
12									
13									
14						50,550.00			50,550.00
15									
16			48,297.00						48,297.00
17									
18							53,385.00		53,385.00
19									
20			50,372.00				54,422.00		104,794.00
21									
22									
23							111,954.00		111,954.00
24						55,735.00			55,735.00
25									
26			53,483.00				57,533.00		111,016.00
27									
28									
29									
30						58,846.00			58,846.00
31							60,125.00		60,125.00
32									
33			57,113.00						57,113.00
34									
35			58,150.00						58,150.00
Total		121,797.80	267,415.00		47,715.00	342,740.00	433,817.00		1,213,484.80
							Plus 20+ Year Supplement	(6 Personnel at \$600)	3,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,217,084.80
							Divided by FTE		23.80
							Equals Avg Salary		51,138.02
							Less Formula Ceiling Reduction		-1,332,145.34
							Equals Adjusted Total		2,549,230.14

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3				2.00					2.00
4									
5									
6							1.00		1.00
7			1.00						1.00
8						1.00			1.00
9					1.00				1.00
10									
11						1.00			1.00
12							1.00		1.00
13						1.00			1.00
14									
15									
16									
17						1.00			1.00
18						1.00			1.00
19									
20			1.00						1.00
21									
22									
23									
24							1.00		1.00
25						1.00			1.00
26									
27									
28						2.00			2.00
29									
30		1.00				1.00			2.00
31							1.00		1.00
32							1.00		1.00
33									
34									
35							2.00		2.00
Total		1.00	2.00	2.00	1.00	9.00	7.00		22.00
								Less Ceiling Reduction -	1.20
								Adjusted Total	20.80

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3				86,158.00					86,158.00
4									
5									
6							47,161.00		47,161.00
7			43,630.00						43,630.00
8						47,437.00			47,437.00
9					47,195.00				47,195.00
10									
11						48,994.00			48,994.00
12							50,273.00		50,273.00
13						50,031.00			50,031.00
14									
15									
16									
17						52,105.00			52,105.00
18						52,624.00			52,624.00
19									
20			50,372.00						50,372.00
21									
22									
23									
24							56,496.00		56,496.00
25						56,254.00			56,254.00
26									
27									
28						115,618.00			115,618.00
29									
30		54,796.00				58,846.00			113,642.00
31							60,125.00		60,125.00
32							60,644.00		60,644.00
33									
34									
35							124,400.00		124,400.00
Total		54,796.00	94,002.00	86,158.00	47,195.00	481,909.00	399,099.00		1,163,159.00
							Plus 20+ Year Supplement	(7 Personnel at \$600)	4,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,167,359.00
							Divided by FTE		22.00
							Equals Avg Salary		53,061.77
							Less Formula Ceiling Reduction		63,674.13
							Equals Adjusted Total		1,103,684.87

NURSES, COUNSELORS
 2022-2023 School Year

JEFFERSON COUNTY BOARD OF EDUCATION

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00	1.00				2.00
1		1.00		1.00					2.00
2		2.00							2.00
3									
4									
5			1.00	1.00					2.00
6		1.00							1.00
7		1.00					1.00		2.00
8		1.00				1.00			2.00
9			1.00						1.00
10		1.00							1.00
11			1.00						1.00
12									
13		1.00		1.00					2.00
14					1.00		1.00		2.00
15							1.00		1.00
16							1.00		1.00
17									
18		1.00			1.00				2.00
19		1.00	1.00						2.00
20							1.00		1.00
21						1.00			1.00
22		0.05							0.05
23		1.00							1.00
24							1.00		1.00
25									
26									
27									
28							1.00		1.00
29									
30							1.00		1.00
31									
32			1.00						1.00
33						1.00			1.00
34									
35		1.00	1.00						2.00
Total		12.05	6.00	4.00	3.00	3.00	8.00		36.05
								Less Ceiling Reduction -	-6.61
								Adjusted Total	42.66

NURSES, COUNSELORS
 2022-2023 School Year

JEFFERSON COUNTY BOARD OF EDUCATION

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				41,523.00	42,284.00				83,807.00
1		39,513.00		42,042.00					81,555.00
2		80,064.00							80,064.00
3									
4									
5			42,593.00	44,360.00					86,953.00
6		42,350.00							42,350.00
7		42,869.00					47,680.00		90,549.00
8		43,387.00				47,437.00			90,824.00
9			44,667.00						44,667.00
10		44,426.00							44,426.00
11			45,705.00						45,705.00
12									
13		45,981.00		48,510.00					94,491.00
14					49,789.00		51,310.00		101,099.00
15							51,829.00		51,829.00
16							52,347.00		52,347.00
17									
18		48,574.00			51,863.00				100,437.00
19		49,092.00	49,853.00						98,945.00
20							54,422.00		54,422.00
21						54,179.00			54,179.00
22		2,532.40							2,532.40
23		51,167.00							51,167.00
24							56,496.00		56,496.00
25									
26									
27									
28							58,570.00		58,570.00
29									
30							59,607.00		59,607.00
31									
32			56,594.00						56,594.00
33						60,402.00			60,402.00
34									
35		57,389.00	58,150.00						115,539.00
Total		547,344.40	297,562.00	176,435.00	143,936.00	162,018.00	432,261.00		1,759,556.40
							Plus 20+ Year Supplement	(6 Personnel at \$600)	3,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,763,156.40
							Divided by FTE		36.05
							Equals Avg Salary		48,908.64
							Less Formula Ceiling Reduction		-323,286.10
							Equals Adjusted Total		2,086,442.50

NURSES, COUNSELORS
 2022-2023 School Year

KANAWHA COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.92				1.00			2.92
1		2.92				1.00			3.92
2		0.92		2.00		1.00			3.92
3		2.00			1.00	2.00			5.00
4				1.00		3.00	1.00		5.00
5				1.00	1.00	3.00	1.00		6.00
6		1.00		1.00		2.00	1.00		5.00
7		0.92			1.00		1.00		2.92
8			1.00		1.00	3.00	1.00		6.00
9						3.00	5.00		8.00
10						2.00	3.00		5.00
11			0.92	0.92		1.00	1.00		3.84
12		1.92				3.00	4.00		8.92
13		1.00	1.00			1.00	2.50		5.50
14			0.92		1.00	1.00	1.00		3.92
15			0.92			1.00	2.50		4.42
16							2.00		2.00
17							2.00		2.00
18		1.84	0.92				2.00		4.76
19		0.92					2.00		2.92
20							3.00		3.00
21							2.00	1.00	3.00
22		1.00					2.00		3.00
23		1.92					1.00		2.92
24			0.92						0.92
25									
26		0.92	1.92						2.84
27		1.00				0.92	1.00		2.92
28									
29						1.00	1.00		2.00
30							1.92		1.92
31									
32									
33									
34							1.00		1.00
35			1.92	0.92			4.00		6.84
Total		20.20	10.44	6.84	5.00	29.92	48.92	1.00	122.32
								Less Ceiling Reduction -	1.80
								Adjusted Total	120.52

NURSES, COUNSELORS
 2022-2023 School Year

(Used for the 2023-2024 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		74,870.40				43,045.00			117,915.40
1		115,377.96				43,563.00			158,940.96
2		36,829.44		85,120.00		44,082.00			166,031.44
3		81,102.00			43,840.00	89,200.00			214,142.00
4				43,842.00		136,089.00	46,124.00		226,055.00
5				44,360.00	45,121.00	137,646.00	46,643.00		273,770.00
6		42,350.00		44,879.00		92,800.00	47,161.00		227,190.00
7		39,439.48			46,158.00		47,680.00		133,277.48
8			44,148.00		46,677.00	142,311.00	48,198.00		281,334.00
9						143,868.00	243,585.00		387,453.00
10						96,952.00	147,708.00		244,660.00
11			42,048.60	43,675.16		48,994.00	49,755.00		184,472.76
12		87,288.96				148,539.00	201,092.00		436,919.96
13		45,981.00	46,742.00			50,031.00	126,980.00		269,734.00
14			43,479.20		49,789.00	50,550.00	51,310.00		195,128.20
15			43,956.68			51,068.00	129,572.50		224,597.18
16							104,694.00		104,694.00
17							105,732.00		105,732.00
18		89,376.16	45,388.20				106,770.00		241,534.36
19		45,164.64					107,806.00		152,970.64
20							163,266.00		163,266.00
21							109,880.00	55,975.00	165,855.00
22		50,648.00					110,918.00		161,566.00
23		98,240.64					55,977.00		154,217.64
24			48,250.32						48,250.32
25									
26		48,504.24	102,687.36						151,191.60
27		53,241.00				52,707.72	58,051.00		163,999.72
28									
29						58,328.00	59,088.00		117,416.00
30							114,445.44		114,445.44
31									
32									
33									
34							61,681.00		61,681.00
35			111,648.00	55,123.64			248,800.00		415,571.64
Total		908,413.92	528,348.36	316,999.80	231,585.00	1,429,773.72	2,592,916.94	55,975.00	6,064,012.74
							Plus 20+ Year Supplement	(16 Personnel at \$600)	9,600.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							Equals Grand Totl		6,077,112.74
							Divided by FTE		122.32
							Equals Avg Salary		49,682.09
							Less Formula Ceiling Reduction		89,427.75
							Equals Adjusted Total		5,987,684.99

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1									
2									
3							1.00		1.00
4		1.00					1.00		2.00
5		1.00							1.00
6									
7		1.00							1.00
8									
9									
10									
11									
12				1.00			1.00		2.00
13									
14									
15									
16									
17									
18							2.00		2.00
19									
20									
21									
22							1.00		1.00
23									
24									
25									
26									
27									
28									
29						1.00			1.00
30									
31									
32									
33									
34									
35									
Total		3.00		2.00		1.00	6.00		12.00
								Less Ceiling Reduction -	0.05
								Adjusted Total	11.95

NURSES, COUNSELORS
 2022-2023 School Year

(Used for the 2023-2024 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				41,523.00					41,523.00
1									
2									
3							45,361.00		45,361.00
4		41,313.00					46,124.00		87,437.00
5		41,832.00							41,832.00
6									
7		42,869.00							42,869.00
8									
9									
10									
11									
12				47,991.00			50,273.00		98,264.00
13									
14									
15									
16									
17									
18							106,770.00		106,770.00
19									
20									
21									
22							55,459.00		55,459.00
23									
24									
25									
26									
27									
28									
29						58,328.00			58,328.00
30									
31									
32									
33									
34									
35									
Total		126,014.00		89,514.00		58,328.00	303,987.00		577,843.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		579,043.00
							Divided by FTE		12.00
							Equals Avg Salary		48,253.58
							Less Formula Ceiling Reduction		2,412.68
							Equals Adjusted Total		576,630.32

NURSES, COUNSELORS
 2022-2023 School Year

LINCOLN COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						1.00			1.00
2									
3									
4									
5									
6									
7							1.00		1.00
8									
9									
10									
11									
12									
13			1.00				1.00		2.00
14			1.00			1.00			2.00
15									
16									
17									
18			1.00						1.00
19						1.00	1.00		2.00
20									
21			1.00						1.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33							0.50		0.50
34									
35							1.00		1.00
Total		4.00				3.00	4.50		11.50
								Less Ceiling Reduction -	-3.21
								Adjusted Total	14.71

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						43,563.00			43,563.00
2									
3									
4									
5									
6									
7							47,680.00		47,680.00
8									
9									
10									
11									
12									
13			45,981.00				50,792.00		96,773.00
14			46,500.00			50,550.00			97,050.00
15									
16									
17									
18			48,574.00						48,574.00
19						53,142.00	53,903.00		107,045.00
20									
21			50,129.00						50,129.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33							30,581.50		30,581.50
34									
35							62,200.00		62,200.00
Total			191,184.00			147,255.00	245,156.50		583,595.50
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		584,195.50
							Divided by FTE		11.50
							Equals Avg Salary		50,799.61
							Less Formula Ceiling Reduction		-163,066.74
							Equals Adjusted Total		747,262.24

NURSES, COUNSELORS
 2022-2023 School Year

LOGAN COUNTY SCHOOL SYSTEM

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00							3.00
1		1.00							1.00
2							1.00		1.00
3		4.00							4.00
4				0.50		1.00			1.50
5		1.00					1.00		2.00
6									
7		1.00							1.00
8							1.00		1.00
9						1.00			1.00
10									
11									
12									
13									
14							1.00		1.00
15							1.00		1.00
16							1.00		1.00
17						1.00			1.00
18						0.40			0.40
19									
20									
21									
22							1.00		1.00
23							1.00		1.00
24									
25									
26			1.00						1.00
27									
28						1.00			1.00
29									
30									
31									
32									
33									
34									
35									
Total		10.00	1.00	0.50		4.40	8.00		23.90
								Less Ceiling Reduction -	-1.77
								Adjusted Total	25.67

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		116,985.00							116,985.00
1		39,513.00							39,513.00
2							44,843.00		44,843.00
3		162,204.00							162,204.00
4				21,921.00		45,363.00			67,284.00
5		41,832.00					46,643.00		88,475.00
6									
7		42,869.00							42,869.00
8							48,198.00		48,198.00
9						47,956.00			47,956.00
10									
11									
12									
13									
14							51,310.00		51,310.00
15							51,829.00		51,829.00
16							52,347.00		52,347.00
17						52,105.00			52,105.00
18						21,049.60			21,049.60
19									
20									
21									
22							55,459.00		55,459.00
23							55,977.00		55,977.00
24									
25									
26			53,483.00						53,483.00
27									
28						57,809.00			57,809.00
29									
30									
31									
32									
33									
34									
35									
Total		403,403.00	53,483.00	21,921.00		224,282.60	406,606.00		1,109,695.60
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,111,495.60
							Divided by FTE		23.90
							Equals Avg Salary		46,506.09
							Less Formula Ceiling Reduction		-82,315.78
							Equals Adjusted Total		1,193,811.38

NURSES, COUNSELORS
 2022-2023 School Year

MARION COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0							1.00		1.00
1		1.00		1.00					2.00
2						2.00			2.00
3		1.00				2.00			3.00
4									
5			1.00		1.00				2.00
6		1.00				1.00	1.00		3.00
7									
8		1.00							1.00
9									
10				1.00		1.00	1.00		3.00
11						1.00	1.00		2.00
12									
13				1.00		1.00			2.00
14				1.00					1.00
15						1.00			1.00
16									
17						2.00			2.00
18						1.00			1.00
19		1.00				1.00			2.00
20									
21									
22			1.00						1.00
23							1.00		1.00
24									
25									
26							1.00		1.00
27									
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total		5.00	2.00	4.00	1.00	13.00	7.00		32.00
								Less Ceiling Reduction -	-5.11
								Adjusted Total	37.11

NURSES, COUNSELORS
 2022-2023 School Year

MARION COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0							43,806.00		43,806.00
1		39,513.00		42,042.00					81,555.00
2						88,164.00			88,164.00
3		40,551.00				89,200.00			129,751.00
4									
5			42,593.00		45,121.00				87,714.00
6		42,350.00				46,400.00	47,161.00		135,911.00
7									
8		43,387.00							43,387.00
9									
10				46,954.00		48,476.00	49,236.00		144,666.00
11						48,994.00	49,755.00		98,749.00
12									
13				48,510.00		50,031.00			98,541.00
14				49,028.00					49,028.00
15						51,068.00			51,068.00
16									
17						104,210.00			104,210.00
18						52,624.00			52,624.00
19		49,092.00				53,142.00			102,234.00
20									
21									
22			51,409.00						51,409.00
23							55,977.00		55,977.00
24									
25									
26							57,533.00		57,533.00
27									
28									
29									
30									
31									
32									
33									
34									
35							62,200.00		62,200.00
Total		214,893.00	94,002.00	186,534.00	45,121.00	632,309.00	365,668.00		1,538,527.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,540,327.00
							Divided by FTE		32.00
							Equals Avg Salary		48,135.22
							Less Formula Ceiling Reduction		-245,970.97
							Equals Adjusted Total		1,786,297.97

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1					1.00				1.00
2									
3						1.00			1.00
4						2.00			2.00
5									
6									
7		1.00		1.00			3.00		5.00
8						2.00	1.00		3.00
9									
10									
11									
12		2.00							2.00
13									
14									
15									
16							2.00		2.00
17							1.00		1.00
18									
19		1.00							1.00
20									
21		1.00				1.00			2.00
22		1.00							1.00
23		1.00	1.00						2.00
24		1.00							1.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35			1.00						1.00
Total		9.00	2.00	1.00	1.00	6.00	7.00		26.00
								Less Ceiling Reduction -	4.81
								Adjusted Total	21.19

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		38,995.00							38,995.00
1					42,803.00				42,803.00
2									
3						44,600.00			44,600.00
4						90,726.00			90,726.00
5									
6									
7		42,869.00		45,397.00			143,040.00		231,306.00
8						94,874.00	48,198.00		143,072.00
9									
10									
11									
12		90,926.00							90,926.00
13									
14									
15									
16							104,694.00		104,694.00
17							52,866.00		52,866.00
18									
19		49,092.00							49,092.00
20									
21		50,129.00				54,179.00			104,308.00
22		50,648.00							50,648.00
23		51,167.00	51,927.00						103,094.00
24		51,685.00							51,685.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35			58,150.00						58,150.00
Total		425,511.00	110,077.00	45,397.00	42,803.00	284,379.00	348,798.00		1,256,965.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,257,565.00
							Divided by FTE		26.00
							Equals Avg Salary		48,367.88
							Less Formula Ceiling Reduction		232,649.53
							Equals Adjusted Total		1,024,915.48

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						1.00			1.00
2						1.00			1.00
3				0.50					0.50
4		1.00							1.00
5									
6									
7									
8									
9									
10							1.00		1.00
11									
12									
13						1.00			1.00
14			1.00	1.00					2.00
15									
16						1.00			1.00
17									
18									
19						1.50			1.50
20		1.00							1.00
21							0.50		0.50
22									
23									
24							0.50		0.50
25									
26									
27									
28									
29			1.00				1.00		2.00
30			1.00						1.00
31									
32									
33									
34									
35									
Total		2.00	3.00	1.50		5.50	3.00		15.00
								Less Ceiling Reduction -	-3.90
								Adjusted Total	18.90

NURSES, COUNSELORS
 2022-2023 School Year

(Used for the 2023-2024 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						43,563.00			43,563.00
2						44,082.00			44,082.00
3				21,539.50					21,539.50
4		41,313.00							41,313.00
5									
6									
7									
8									
9									
10							49,236.00		49,236.00
11									
12									
13						50,031.00			50,031.00
14			47,260.00	49,028.00					96,288.00
15									
16						51,587.00			51,587.00
17									
18									
19						79,713.00			79,713.00
20		49,611.00							49,611.00
21							27,470.00		27,470.00
22									
23									
24							28,248.00		28,248.00
25									
26									
27									
28									
29			55,038.00				59,088.00		114,126.00
30			55,557.00						55,557.00
31									
32									
33									
34									
35									
Total		90,924.00	157,855.00	70,567.50		268,976.00	164,042.00		752,364.50
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		753,564.50
							Divided by FTE		15.00
							Equals Avg Salary		50,237.63
							Less Formula Ceiling Reduction		-195,926.77
							Equals Adjusted Total		949,491.27

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MERCER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		1.00	1.00	1.00					3.00
3				1.00		2.00			3.00
4				1.00	2.00		1.00		4.00
5									
6		1.00		1.00					2.00
7									
8		1.00					1.00		2.00
9				2.00		2.00	1.00		5.00
10				1.00					1.00
11									
12							1.00		1.00
13							1.00		1.00
14						1.00			1.00
15						1.00			1.00
16						1.00	1.00		2.00
17		0.80				1.00	1.00		2.80
18									
19			1.00						1.00
20							1.00		1.00
21			1.18						1.18
22		1.00							1.00
23							2.00		2.00
24									
25			0.82						0.82
26			0.18						0.18
27			0.82						0.82
28		1.00		1.00					2.00
29									
30									
31									
32			0.18						0.18
33									
34							1.00		1.00
35							1.00		1.00
Total		5.80	5.18	8.00	2.00	8.00	12.00		40.98
								Less Ceiling Reduction -	-2.12
								Adjusted Total	43.10

NURSES, COUNSELORS
 2022-2023 School Year

MERCER COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		40,032.00	40,793.00	42,560.00					123,385.00
3				43,079.00		89,200.00			132,279.00
4				43,842.00	89,206.00		46,124.00		179,172.00
5									
6		42,350.00		44,879.00					87,229.00
7									
8		43,387.00					48,198.00		91,585.00
9				92,868.00		95,912.00	48,717.00		237,497.00
10				46,954.00					46,954.00
11									
12							50,273.00		50,273.00
13							50,792.00		50,792.00
14						50,550.00			50,550.00
15						51,068.00			51,068.00
16						51,587.00	52,347.00		103,934.00
17		38,444.00				52,105.00	52,866.00		143,415.00
18									
19			49,853.00						49,853.00
20							54,422.00		54,422.00
21			60,050.20						60,050.20
22		50,648.00							50,648.00
23							111,954.00		111,954.00
24									
25			43,430.48						43,430.48
26			9,626.94						9,626.94
27			44,280.82						44,280.82
28		53,759.00		56,288.00					110,047.00
29									
30									
31									
32			10,186.92						10,186.92
33									
34							61,681.00		61,681.00
35							62,200.00		62,200.00
Total		268,620.00	258,221.36	370,470.00	89,206.00	390,422.00	639,574.00		2,016,513.36
							Plus 20+ Year Supplement	(5 Personnel at \$600)	3,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,019,513.36
							Divided by FTE		40.98
							Equals Avg Salary		49,280.46
							Less Formula Ceiling Reduction		-104,474.58
							Equals Adjusted Total		2,123,987.94

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				2.00					2.00
1									
2									
3							1.00		1.00
4		1.00							1.00
5						1.00			1.00
6									
7									
8									
9		1.22			1.00				2.22
10									
11									
12									
13							1.00		1.00
14									
15					1.00				1.00
16									
17									
18					1.00	1.00			2.00
19									
20					1.00				1.00
21			1.00				1.00		2.00
22			1.00				1.00		2.00
23									
24					1.00		1.00		2.00
25									
26									
27									
28									
29									
30									
31			1.00						1.00
32									
33									
34									
35									
Total		2.22	3.00	2.00	5.00	2.00	5.00		19.22
								Less Ceiling Reduction -	-0.67
								Adjusted Total	19.89

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				83,046.00					83,046.00
1									
2									
3							45,361.00		45,361.00
4		41,313.00							41,313.00
5						45,882.00			45,882.00
6									
7									
8									
9		53,565.32			47,195.00				100,760.32
10									
11									
12									
13							50,792.00		50,792.00
14									
15					50,307.00				50,307.00
16									
17									
18					51,863.00	52,624.00			104,487.00
19									
20					52,900.00				52,900.00
21			50,890.00				54,940.00		105,830.00
22			51,409.00				55,459.00		106,868.00
23									
24					54,974.00		56,496.00		111,470.00
25									
26									
27									
28									
29									
30									
31			56,076.00						56,076.00
32									
33									
34									
35									
Total		94,878.32	158,375.00	83,046.00	257,239.00	98,506.00	263,048.00		955,092.32
							Plus 20+ Year Supplement	(5 Personnel at \$600)	3,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		958,092.32
							Divided by FTE		19.22
							Equals Avg Salary		49,848.72
							Less Formula Ceiling Reduction		-33,398.64
							Equals Adjusted Total		991,490.96

NURSES, COUNSELORS
 2022-2023 School Year

(Used for the 2023-2024 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4		2.00							2.00
5						1.00			1.00
6									
7									
8		0.66					1.00		1.66
9									
10							1.00		1.00
11							1.00		1.00
12							1.00		1.00
13							1.00		1.00
14							1.00		1.00
15							1.00		1.00
16					1.00				1.00
17									
18									
19									
20									
21							1.00		1.00
22									
23									
24									
25									
26									
27							1.00		1.00
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total		2.66			1.00	1.00	10.00		14.66
								Less Ceiling Reduction -	-3.32
								Adjusted Total	17.98

NURSES, COUNSELORS
 2022-2023 School Year

(Used for the 2023-2024 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4		82,626.00							82,626.00
5						45,882.00			45,882.00
6									
7									
8		28,635.42					48,198.00		76,833.42
9									
10							49,236.00		49,236.00
11							49,755.00		49,755.00
12							50,273.00		50,273.00
13							50,792.00		50,792.00
14							51,310.00		51,310.00
15							51,829.00		51,829.00
16					50,826.00				50,826.00
17									
18									
19									
20									
21							54,940.00		54,940.00
22									
23									
24									
25									
26									
27							58,051.00		58,051.00
28									
29									
30									
31									
32									
33									
34									
35							62,200.00		62,200.00
Total		111,261.42			50,826.00	45,882.00	526,584.00		734,553.42
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		736,353.42
							Divided by FTE		14.66
							Equals Avg Salary		50,228.75
							Less Formula Ceiling Reduction		-166,759.44
							Equals Adjusted Total		903,112.86

NURSES, COUNSELORS
 2022-2023 School Year

MONONGALIA COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1		3.00		1.00		2.00	0.50		6.50
2				2.00					2.00
3		1.00		2.00					3.00
4						2.00	1.00		3.00
5			1.00				2.00		3.00
6		2.00					1.00		3.00
7				1.00			1.00		2.00
8						1.00	1.00		2.00
9		1.00				1.00			2.00
10				1.00			1.00		2.00
11						2.00			2.00
12						2.00			2.00
13			1.00						1.00
14									
15							1.00		1.00
16							1.00		1.00
17				1.00					1.00
18							1.00		1.00
19			1.00				1.00		2.00
20									
21				2.00			0.50		2.50
22		1.00							1.00
23			1.00						1.00
24									
25									
26									
27			1.00						1.00
28									
29									
30									
31				1.00					1.00
32									
33			1.00						1.00
34							1.00		1.00
35							2.00	1.00	3.00
Total		8.00	6.00	12.00		10.00	15.00	1.00	52.00
								Less Ceiling Reduction -	-6.11
								Adjusted Total	58.11

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				41,523.00					41,523.00
1		118,539.00		42,042.00		87,126.00	22,162.00		269,869.00
2				85,120.00					85,120.00
3		40,551.00		86,158.00					126,709.00
4						90,726.00	46,124.00		136,850.00
5			42,593.00				93,286.00		135,879.00
6		84,700.00					47,161.00		131,861.00
7				45,397.00			47,680.00		93,077.00
8						47,437.00	48,198.00		95,635.00
9		43,906.00				47,956.00			91,862.00
10				46,954.00			49,236.00		96,190.00
11						97,988.00			97,988.00
12						99,026.00			99,026.00
13			46,742.00						46,742.00
14									
15							51,829.00		51,829.00
16							52,347.00		52,347.00
17				50,584.00					50,584.00
18							53,385.00		53,385.00
19			49,853.00				53,903.00		103,756.00
20									
21				105,316.00			27,470.00		132,786.00
22		50,648.00							50,648.00
23			51,927.00						51,927.00
24									
25									
26									
27			54,001.00						54,001.00
28									
29									
30									
31				57,843.00					57,843.00
32									
33			57,113.00						57,113.00
34							61,681.00		61,681.00
35							124,400.00	63,235.00	187,635.00
Total		338,344.00	302,229.00	560,937.00		470,259.00	778,862.00	63,235.00	2,513,866.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,516,266.00
							Divided by FTE		52.00
							Equals Avg Salary		48,389.73
							Less Formula Ceiling Reduction		-295,661.26
							Equals Adjusted Total		2,811,927.26

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		0.60							0.60
2		1.00		1.00					2.00
3									
4									
5									
6									
7									
8									
9							2.00		2.00
10									
11									
12									
13									
14									
15									
16									
17									
18							1.00		1.00
19									
20									
21									
22									
23				1.00					1.00
24									
25									
26					1.00				1.00
27									
28									
29									
30									
31							1.00		1.00
32									
33									
34									
35									
Total		1.60		2.00	1.00		4.00		8.60
								Less Ceiling Reduction -	0.43

								Adjusted Total	8.17

NURSES, COUNSELORS
 2022-2023 School Year

(Used for the 2023-2024 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		23,707.80							23,707.80
2		40,032.00		42,560.00					82,592.00
3									
4									
5									
6									
7									
8									
9							97,434.00		97,434.00
10									
11									
12									
13									
14									
15									
16									
17									
18							53,385.00		53,385.00
19									
20									
21									
22									
23				53,695.00					53,695.00
24									
25									
26					56,011.00				56,011.00
27									
28									
29									
30									
31							60,125.00		60,125.00
32									
33									
34									
35									
Total		63,739.80		96,255.00	56,011.00		210,944.00		426,949.80
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		428,149.80
							Divided by FTE		8.60
							Equals Avg Salary		49,784.86
							Less Formula Ceiling Reduction		21,407.49
							Equals Adjusted Total		406,742.31

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0			1.00						1.00
1				1.00					1.00
2									
3						1.00			1.00
4				1.00					1.00
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15							1.00		1.00
16						1.00			1.00
17									
18						1.00			1.00
19									
20									
21									
22									
23					1.00				1.00
24									
25									
26									
27									
28									
29									
30									
31		1.00							1.00
32									
33									
34									
35									
Total		1.00	1.00	2.00	1.00	3.00	1.00		9.00
								Less Ceiling Reduction -	-1.92
								Adjusted Total	10.92

NURSES, COUNSELORS
 2022-2023 School Year

(Used for the 2023-2024 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0			39,756.00						39,756.00
1				42,042.00					42,042.00
2									
3						44,600.00			44,600.00
4				43,842.00					43,842.00
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15							51,829.00		51,829.00
16						51,587.00			51,587.00
17									
18						52,624.00			52,624.00
19									
20									
21									
22									
23					54,456.00				54,456.00
24									
25									
26									
27									
28									
29									
30									
31			55,315.00						55,315.00
32									
33									
34									
35									
Total		55,315.00	39,756.00	85,884.00	54,456.00	148,811.00	51,829.00		436,051.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		436,651.00
							Divided by FTE		9.00
							Equals Avg Salary		48,516.78
							Less Formula Ceiling Reduction		-93,152.21
							Equals Adjusted Total		529,803.21

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00	1.00						2.00
2									
3		1.00							1.00
4		1.00							1.00
5									
6									
7									
8				0.60					0.60
9									
10									
11				1.00					1.00
12									
13									
14									
15									
16									
17							3.00		3.00
18									
19						1.00			1.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.00	1.00	1.60		1.00	3.00		9.60
								Less Ceiling Reduction -	-2.81
								Adjusted Total	12.41

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		39,513.00	40,274.00						79,787.00
2									
3		40,551.00							40,551.00
4		41,313.00							41,313.00
5									
6									
7									
8				27,549.60					27,549.60
9									
10									
11				47,473.00					47,473.00
12									
13									
14									
15									
16									
17							158,598.00		158,598.00
18									
19						53,142.00			53,142.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		121,377.00	40,274.00	75,022.60		53,142.00	158,598.00		448,413.60
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		448,413.60
							Divided by FTE		9.60
							Equals Avg Salary		46,709.75
							Less Formula Ceiling Reduction		-131,254.40
							Equals Adjusted Total		579,668.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1									
2									
3		2.50		1.00			2.00		5.50
4									
5									
6				1.00					1.00
7									
8									
9									
10									
11									
12									
13						1.00	1.00		2.00
14		1.00							1.00
15									
16						1.00			1.00
17									
18							1.00		1.00
19									
20							1.00		1.00
21					1.00		1.00		2.00
22									
23									
24									
25									
26									
27									
28									
29									
30							1.00		1.00
31									
32									
33									
34									
35									
Total		5.50		2.00	1.00	2.00	7.00		17.50
								Less Ceiling Reduction -	0.14

								Adjusted Total	17.36

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		77,990.00							77,990.00
1									
2									
3		101,377.50		43,079.00			90,722.00		235,178.50
4									
5									
6				44,879.00					44,879.00
7									
8									
9									
10									
11									
12									
13						50,031.00	50,792.00		100,823.00
14		46,500.00							46,500.00
15									
16						51,587.00			51,587.00
17									
18							53,385.00		53,385.00
19									
20							54,422.00		54,422.00
21					53,419.00		54,940.00		108,359.00
22									
23									
24									
25									
26									
27									
28									
29									
30							59,607.00		59,607.00
31									
32									
33									
34									
35									
Total		225,867.50		87,958.00	53,419.00	101,618.00	363,868.00		832,730.50
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		834,530.50
							Divided by FTE		17.50
							Equals Avg Salary		47,687.46
							Less Formula Ceiling Reduction		6,676.24
							Equals Adjusted Total		827,854.26

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1				1.00					1.00
2									
3		1.00							1.00
4									
5						0.50			0.50
6								1.00	1.00
7		1.00							1.00
8									
9							2.00		2.00
10						1.00	1.00		2.00
11						1.00			1.00
12							1.00		1.00
13							1.00		1.00
14									
15									
16									
17						1.00			1.00
18						1.50			1.50
19						2.00			2.00
20			1.00				0.50		1.50
21									
22									
23									
24									
25							1.00		1.00
26									
27				1.00					1.00
28									
29		1.00							1.00
30									
31									
32									
33									
34									
35					0.50				0.50
Total		3.00	1.00	2.00	0.50	7.00	6.50	1.00	21.00
								Less Ceiling Reduction -	-4.01
								Adjusted Total	25.01

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1				42,042.00					42,042.00
2									
3		40,551.00							40,551.00
4									
5						22,941.00			22,941.00
6								48,196.00	48,196.00
7		42,869.00							42,869.00
8									
9							97,434.00		97,434.00
10						48,476.00	49,236.00		97,712.00
11						48,994.00			48,994.00
12							50,273.00		50,273.00
13							50,792.00		50,792.00
14									
15									
16									
17						52,105.00			52,105.00
18						78,936.00			78,936.00
19						106,284.00			106,284.00
20			50,372.00				27,211.00		77,583.00
21									
22									
23									
24									
25							57,014.00		57,014.00
26									
27				55,769.00					55,769.00
28									
29		54,278.00							54,278.00
30									
31									
32									
33									
34									
35					30,339.00				30,339.00
Total		137,698.00	50,372.00	97,811.00	30,339.00	357,736.00	331,960.00	48,196.00	1,054,112.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,055,312.00
							Divided by FTE		21.00
							Equals Avg Salary		50,252.95
							Less Formula Ceiling Reduction		-201,514.34
							Equals Adjusted Total		1,256,826.34

NURSES, COUNSELORS
 2022-2023 School Year

PENDLETON COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		1.00			1.00				2.00
3		1.00	1.00						2.00
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19		1.00							1.00
20				1.00					1.00
21									
22									
23									
24			1.00						1.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.00	2.00	1.00	1.00				7.00
								Less Ceiling Reduction -	0.00
								Adjusted Total	7.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		40,032.00			43,321.00				83,353.00
3		40,551.00	41,311.00						81,862.00
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19		49,092.00							49,092.00
20				52,139.00					52,139.00
21									
22									
23									
24			52,446.00						52,446.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		129,675.00	93,757.00	52,139.00	43,321.00				318,892.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		319,492.00
							Divided by FTE		7.00
							Equals Avg Salary		45,641.71
							Less Formula Ceiling Reduction		000
							Equals Adjusted Total		319,492.00

NURSES, COUNSELORS
 2022-2023 School Year

PLEASANTS COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9							1.00		1.00
10									
11							1.00		1.00
12									
13									
14							1.00		2.00
15									
16									
17									
18									
19									
20									1.00
21									
22							1.00		1.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			2.00				4.00		6.00
								Less Ceiling Reduction -	-0.18
								Adjusted Total	6.18

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9							48,717.00		48,717.00
10									
11							49,755.00		49,755.00
12									
13									
14					47,260.00		51,310.00		98,570.00
15									
16									
17									
18									
19									
20					50,372.00				50,372.00
21									
22							55,459.00		55,459.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			97,632.00				205,241.00		302,873.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	303,473.00
								Divided by FTE	6.00
								Equals Avg Salary	50,578.83
								Less Formula Ceiling Reduction	-9,104.19
								Equals Adjusted Total	312,577.19

NURSES, COUNSELORS
 2022-2023 School Year

(Used for the 2023-2024 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18							0.50		0.50
19									
20									
21									
22									
23									
24									
25									
26									
27									
28			1.00						1.00
29							0.50		0.50
30									
31									
32									
33									
34									
35							1.00		1.00
Total			1.00				2.00		3.00
								Less Ceiling Reduction -	-4.00
								Adjusted Total	7.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18							26,692.50		26,692.50
19									
20									
21									
22									
23									
24									
25									
26									
27									
28			54,520.00						54,520.00
29							29,544.00		29,544.00
30									
31									
32									
33									
34									
35							62,200.00		62,200.00
Total			54,520.00				118,436.50		172,956.50
							Plus 20+ Year Supplement	(1.5 Personnel at \$600)	900.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		173,856.50
							Divided by FTE		3.00
							Equals Avg Salary		57,952.17
							Less Formula Ceiling Reduction		-231,808.67
							Equals Adjusted Total		405,665.17

NURSES, COUNSELORS
 2022-2023 School Year

PRESTON COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1	1.00					1.00			2.00
2			1.00			2.00			3.00
3		2.00							2.00
4									
5						1.00			1.00
6									
7							1.00		1.00
8									
9									
10									
11		1.00							1.00
12					1.00				1.00
13							1.00		1.00
14									
15									
16			1.00						1.00
17									
18									
19									
20									
21						1.00			1.00
22									
23									
24							1.00		1.00
25									
26							2.00		2.00
27									
28					1.00				1.00
29									
30									
31									
32									
33							1.00		1.00
34									
35									
Total	1.00	3.00	2.00	1.00	2.00	5.00	6.00		20.00
								Less Ceiling Reduction -	-0.58
								Adjusted Total	20.58

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

PRESTON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				41,523.00					41,523.00
1	37,614.00					43,563.00			81,177.00
2			40,793.00			88,164.00			128,957.00
3		81,102.00							81,102.00
4									
5						45,882.00			45,882.00
6									
7							47,680.00		47,680.00
8									
9									
10									
11		44,944.00							44,944.00
12					48,752.00				48,752.00
13							50,792.00		50,792.00
14									
15									
16			48,297.00						48,297.00
17									
18									
19									
20									
21						54,179.00			54,179.00
22									
23									
24							56,496.00		56,496.00
25									
26							115,066.00		115,066.00
27									
28					57,048.00				57,048.00
29									
30									
31									
32									
33							61,163.00		61,163.00
34									
35									
Total	37,614.00	126,046.00	89,090.00	41,523.00	105,800.00	231,788.00	331,197.00		963,058.00
							Plus 20+ Year Supplement	(5 Personnel at \$600)	3,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		966,058.00
							Divided by FTE		20.00
							Equals Avg Salary		48,302.90
							Less Formula Ceiling Reduction		-28,015.68
							Equals Adjusted Total		994,073.68

NURSES, COUNSELORS
 2022-2023 School Year

PUTNAM COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		1.00							1.00
2		1.00		1.00					2.00
3						3.00			3.00
4		2.00							2.00
5						2.00			2.00
6							1.00		1.00
7		2.00				1.00			3.00
8							1.00		1.00
9							1.00		1.00
10						2.00	1.00		3.00
11									
12						1.00			1.00
13							1.00		1.00
14		1.00	1.00				1.00		3.00
15						1.00	1.00		2.00
16						1.00			1.00
17							2.00		2.00
18							1.00		1.00
19						1.00			1.00
20		1.00							1.00
21									
22			1.00						1.00
23			1.00				1.00		2.00
24									
25									
26									
27							2.00		2.00
28							2.00		2.00
29									
30			1.00						1.00
31							1.00		1.00
32									
33									
34									
35							1.00		1.00
Total		9.00	4.00	1.00		12.00	17.00		43.00
								Less Ceiling Reduction -	-2.16
								Adjusted Total	45.16

NURSES, COUNSELORS
 2022-2023 School Year

PUTNAM COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		38,995.00							38,995.00
1		39,513.00							39,513.00
2		40,032.00		42,560.00					82,592.00
3						133,800.00			133,800.00
4		82,626.00							82,626.00
5						91,764.00			91,764.00
6							47,161.00		47,161.00
7		85,738.00				46,919.00			132,657.00
8							48,198.00		48,198.00
9							48,717.00		48,717.00
10						96,952.00	49,236.00		146,188.00
11									
12						49,513.00			49,513.00
13							50,792.00		50,792.00
14		46,500.00	47,260.00				51,310.00		145,070.00
15						51,068.00	51,829.00		102,897.00
16						51,587.00			51,587.00
17							105,732.00		105,732.00
18							53,385.00		53,385.00
19						53,142.00			53,142.00
20		49,611.00							49,611.00
21									
22			51,409.00						51,409.00
23			51,927.00				55,977.00		107,904.00
24									
25									
26									
27							116,102.00		116,102.00
28							117,140.00		117,140.00
29									
30			55,557.00						55,557.00
31							60,125.00		60,125.00
32									
33									
34									
35							62,200.00		62,200.00
Total		383,015.00	206,153.00	42,560.00		574,745.00	917,904.00		2,124,377.00
							Plus 20+ Year Supplement	(7 Personnel at \$600)	4,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,128,577.00
							Divided by FTE		43.00
							Equals Avg Salary		49,501.79
							Less Formula Ceiling Reduction		-106,923.87
							Equals Adjusted Total		2,235,500.87

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0							1.00		1.00
1									
2					1.00	2.00			3.00
3							1.00		1.00
4						1.00	1.00		2.00
5							1.00		1.00
6									
7						1.50	1.00		2.50
8					1.00	1.00	1.00		3.00
9				1.00		1.00			2.00
10						1.00			1.00
11			1.00				1.00		2.00
12							2.00		2.00
13			1.00						1.00
14		1.00				1.00			2.00
15						2.00	1.00		3.00
16		1.00					1.00		2.00
17			1.00				1.00		2.00
18									
19							1.00		1.00
20		1.00							1.00
21							1.00		1.00
22									
23		2.00					0.50		2.50
24		1.00	1.00				2.00		4.00
25		1.00	1.00	1.00					3.00
26						1.00	1.00		2.00
27							1.00		1.00
28							1.00		1.00
29									
30									
31									
32									
33									
34							1.00		1.00
35									
Total		7.00	5.00	2.00	2.00	11.50	20.50		48.00
								Less Ceiling Reduction -	-7.00
								Adjusted Total	55.00

NURSES, COUNSELORS
 2022-2023 School Year

RALEIGH COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0							43,806.00		43,806.00
1									
2					43,321.00	88,164.00			131,485.00
3							45,361.00		45,361.00
4						45,363.00	46,124.00		91,487.00
5							46,643.00		46,643.00
6									
7						70,378.50	47,680.00		118,058.50
8					46,677.00	47,437.00	48,198.00		142,312.00
9				46,434.00		47,956.00			94,390.00
10						48,476.00			48,476.00
11			45,705.00				49,755.00		95,460.00
12							100,546.00		100,546.00
13			46,742.00						46,742.00
14		46,500.00				50,550.00			97,050.00
15						102,136.00	51,829.00		153,965.00
16		47,537.00					52,347.00		99,884.00
17			48,816.00				52,866.00		101,682.00
18									
19							53,903.00		53,903.00
20		49,611.00							49,611.00
21							54,940.00		54,940.00
22									
23		102,334.00					27,988.50		130,322.50
24		51,685.00	52,446.00				112,992.00		217,123.00
25		52,204.00	52,964.00	54,732.00					159,900.00
26						56,772.00	57,533.00		114,305.00
27							58,051.00		58,051.00
28							58,570.00		58,570.00
29									
30									
31									
32									
33									
34							61,681.00		61,681.00
35									
Total		349,871.00	246,673.00	101,166.00	89,998.00	557,232.50	1,070,813.50		2,415,754.00
							Plus 20+ Year Supplement	(7.5 Personnel at \$600)	4,500.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,420,254.00
							Divided by FTE		48.00
							Equals Avg Salary		50,421.96
							Less Formula Ceiling Reduction		-352,953.71
							Equals Adjusted Total		2,773,207.71

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00		1.00					2.00
1									
2			1.00						1.00
3									
4		1.00			1.00				2.00
5		1.00				1.00	1.00		3.00
6									
7				1.00					1.00
8				1.00					1.00
9						1.00			1.00
10		1.00							1.00
11		1.00				1.00			2.00
12									
13									
14									
15									
16			1.00						1.00
17									
18									
19						1.00			1.00
20									
21		1.00							1.00
22									
23									
24						1.00			1.00
25							1.00		1.00
26									
27						2.00			2.00
28									
29									
30						1.00	1.00		2.00
31									
32									
33									
34									
35									
Total		6.00	2.00	3.00	1.00	8.00	3.00		23.00
								Less Ceiling Reduction -	4.71
								Adjusted Total	18.29

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		38,995.00		41,523.00					80,518.00
1									
2			40,793.00						40,793.00
3									
4		41,313.00			44,603.00				85,916.00
5		41,832.00				45,882.00	46,643.00		134,357.00
6									
7				45,397.00					45,397.00
8				45,916.00					45,916.00
9						47,956.00			47,956.00
10		44,426.00							44,426.00
11		44,944.00				48,994.00			93,938.00
12									
13									
14									
15									
16			48,297.00						48,297.00
17									
18									
19						53,142.00			53,142.00
20									
21		50,129.00							50,129.00
22									
23									
24						55,735.00			55,735.00
25							57,014.00		57,014.00
26									
27						114,582.00			114,582.00
28									
29									
30						58,846.00	59,607.00		118,453.00
31									
32									
33									
34									
35									
Total		261,639.00	89,090.00	132,836.00	44,603.00	425,137.00	163,264.00		1,116,569.00
							Plus 20+ Year Supplement	(5 Personnel at \$600)	3,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,119,569.00
							Divided by FTE		23.00
							Equals Avg Salary		48,676.91
							Less Formula Ceiling Reduction		229,268.26
							Equals Adjusted Total		890,300.74

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00	1.00						2.00
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15							1.00		1.00
16									
17									
18									
19							1.00		1.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00	1.00				2.00		4.00
								Less Ceiling Reduction -	-3.00
								Adjusted Total	7.00

NURSES, COUNSELORS
 2022-2023 School Year

RITCHIE COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		39,513.00	40,274.00						79,787.00
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15							51,829.00		51,829.00
16									
17									
18									
19							53,903.00		53,903.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		39,513.00	40,274.00				105,732.00		185,519.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		185,519.00
							Divided by FTE		4.00
							Equals Avg Salary		46,379.75
							Less Formula Ceiling Reduction		-139,139.25
							Equals Adjusted Total		324,658.25

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00	1.00						2.00
1						1.00			1.00
2		1.00							1.00
3									
4									
5									
6									
7									
8									
9							1.00		1.00
10									
11									
12									
13									
14									
15							1.00		1.00
16		1.00							1.00
17									
18									
19									
20									
21									
22									
23						1.00			1.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.00	1.00			2.00	2.00		8.00
								Less Ceiling Reduction -	-0.97
								Adjusted Total	8.97

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		38,995.00	39,756.00						78,751.00
1						43,563.00			43,563.00
2		40,032.00							40,032.00
3									
4									
5									
6									
7									
8									
9							48,717.00		48,717.00
10									
11									
12									
13									
14									
15							51,829.00		51,829.00
16		47,537.00							47,537.00
17									
18									
19									
20									
21									
22									
23						55,216.00			55,216.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		126,564.00	39,756.00			98,779.00	100,546.00		365,645.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		365,645.00
							Divided by FTE		8.00
							Equals Avg Salary		45,705.63
							Less Formula Ceiling Reduction		-44,334.46
							Equals Adjusted Total		409,979.46

NURSES, COUNSELORS
 2022-2023 School Year

SUMMERS COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8							1.00		1.00
9									
10							1.00		1.00
11									
12			1.00						1.00
13									
14									
15									
16									
17						1.00			1.00
18									
19							1.00		1.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total		1.00				1.00	4.00		6.00
								Less Ceiling Reduction -	-1.00
								Adjusted Total	7.00

NURSES, COUNSELORS
 2022-2023 School Year

SUMMERS COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8							48,198.00		48,198.00
9									
10							49,236.00		49,236.00
11									
12			45,463.00						45,463.00
13									
14									
15									
16									
17						52,105.00			52,105.00
18									
19							53,903.00		53,903.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							62,200.00		62,200.00
Total			45,463.00			52,105.00	213,537.00		311,105.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		311,105.00
							Divided by FTE		6.00
							Equals Avg Salary		51,850.83
							Less Formula Ceiling Reduction		-51,850.83
							Equals Adjusted Total		362,955.83

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2									
3									
4									
5		1.00							1.00
6									
7						1.00			1.00
8									
9									
10		1.00							1.00
11									
12									
13									
14							1.00		1.00
15							1.00		1.00
16							1.00		1.00
17									
18									
19		1.00							1.00
20									
21						1.00			1.00
22									
23									
24									
25									
26									
27									
28							1.00		1.00
29									
30									
31									
32									
33									
34									
35									
Total		4.00				2.00	4.00		10.00
								Less Ceiling Reduction -	-0.95
								Adjusted Total	10.95

NURSES, COUNSELORS
 2022-2023 School Year

(Used for the 2023-2024 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		39,513.00							39,513.00
2									
3									
4									
5		41,832.00							41,832.00
6									
7						46,919.00			46,919.00
8									
9									
10		44,426.00							44,426.00
11									
12									
13									
14							51,310.00		51,310.00
15							51,829.00		51,829.00
16							52,347.00		52,347.00
17									
18									
19		49,092.00							49,092.00
20									
21						54,179.00			54,179.00
22									
23									
24									
25									
26									
27									
28							58,570.00		58,570.00
29									
30									
31									
32									
33									
34									
35									
Total		174,863.00				101,098.00	214,056.00		490,017.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		490,617.00
							Divided by FTE		10.00
							Equals Avg Salary		49,061.70
							Less Formula Ceiling Reduction		-46,608.62
							Equals Adjusted Total		537,225.62

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4		1.00							1.00
5									
6									
7									
8									
9									
10		1.00							1.00
11							1.00		1.00
12									
13									
14									
15									
16									
17				1.00					1.00
18									
19									
20									
21									
22									
23									
24									
25									
26							1.00		1.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00		1.00			2.00		5.00
								Less Ceiling Reduction -	-1.32
								Adjusted Total	6.32

NURSES, COUNSELORS
 2022-2023 School Year

(Used for the 2023-2024 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4			41,313.00						41,313.00
5									
6									
7									
8									
9									
10			44,426.00						44,426.00
11							49,755.00		49,755.00
12									
13									
14									
15									
16									
17				50,584.00					50,584.00
18									
19									
20									
21									
22									
23									
24									
25									
26							57,533.00		57,533.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		85,739.00		50,584.00			107,288.00		243,611.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		244,211.00
							Divided by FTE		5.00
							Equals Avg Salary		48,842.20
							Less Formula Ceiling Reduction		-64,471.70
							Equals Adjusted Total		308,682.70

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10							1.00		1.00
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24						1.00			1.00
25									
26									
27									
28									
29							1.00		1.00
30							1.00		1.00
31									
32									
33									
34									
35									
Total						1.00	3.00		4.00
								Less Ceiling Reduction -	-3.00
								Adjusted Total	7.00

NURSES, COUNSELORS
 2022-2023 School Year

(Used for the 2023-2024 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10							49,236.00		49,236.00
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24						55,735.00			55,735.00
25									
26									
27									
28									
29							59,088.00		59,088.00
30							59,607.00		59,607.00
31									
32									
33									
34									
35									
Total						55,735.00	167,931.00		223,666.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		225,466.00
							Divided by FTE		4.00
							Equals Avg Salary		56,366.50
							Less Formula Ceiling Reduction		-169,099.50
							Equals Adjusted Total		394,565.50

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00							3.00
1		1.00							1.00
2									
3		1.00		1.00					2.00
4									
5				1.00					1.00
6			1.00						1.00
7		1.00					1.00		2.00
8				1.00					1.00
9							1.00		1.00
10						1.00			1.00
11									
12									
13									
14							1.00		1.00
15									
16									
17							1.00		1.00
18						2.00			2.00
19			1.00						1.00
20			1.00						1.00
21									
22									
23			1.00						1.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		6.00	4.00	3.00		3.00	4.00		20.00
								Less Ceiling Reduction -	0.77
								Adjusted Total	19.23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		116,985.00							116,985.00
1		39,513.00							39,513.00
2									
3		40,551.00		43,079.00					83,630.00
4									
5				44,360.00					44,360.00
6			43,111.00						43,111.00
7		42,869.00					47,680.00		90,549.00
8				45,916.00					45,916.00
9							48,717.00		48,717.00
10						48,476.00			48,476.00
11									
12									
13									
14							51,310.00		51,310.00
15									
16									
17							52,866.00		52,866.00
18						105,248.00			105,248.00
19			49,853.00						49,853.00
20			50,372.00						50,372.00
21									
22									
23			51,927.00						51,927.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		239,918.00	195,263.00	133,355.00		153,724.00	200,573.00		922,833.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		923,433.00
							Divided by FTE		20.00
							Equals Avg Salary		46,171.65
							Less Formula Ceiling Reduction		35,552.17
							Equals Adjusted Total		887,880.83

NURSES, COUNSELORS
 2022-2023 School Year

WAYNE COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00					1.00		2.00
1		1.00	2.00			1.00			4.00
2		1.00		1.00					2.00
3				4.00		2.00			6.00
4		1.00				1.00	1.00		3.00
5						1.00			1.00
6									
7				1.00			2.00		3.00
8		1.00					2.00		3.00
9				1.00		1.00			2.00
10									
11						2.00			2.00
12									
13						1.00			1.00
14						1.00			1.00
15									
16									
17									
18									
19									
20						1.00	1.00		2.00
21									
22			1.00						1.00
23									
24									
25									
26									
27									
28							1.00		1.00
29							1.00		1.00
30									
31									
32									
33									
34									
35							1.00		1.00
Total		5.00	3.00	7.00		11.00	10.00		36.00
								Less Ceiling Reduction -	4.89
								Adjusted Total	31.11

NURSES, COUNSELORS
 2022-2023 School Year

WAYNE COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		38,995.00					43,806.00		82,801.00
1		39,513.00	80,548.00			43,563.00			163,624.00
2		40,032.00		42,560.00					82,592.00
3				172,316.00		89,200.00			261,516.00
4		41,313.00				45,363.00	46,124.00		132,800.00
5						45,882.00			45,882.00
6									
7				45,397.00			95,360.00		140,757.00
8		43,387.00					96,396.00		139,783.00
9				46,434.00		47,956.00			94,390.00
10									
11						97,988.00			97,988.00
12									
13						50,031.00			50,031.00
14						50,550.00			50,550.00
15									
16									
17									
18									
19									
20						53,661.00	54,422.00		108,083.00
21									
22			51,409.00						51,409.00
23									
24									
25									
26									
27									
28							58,570.00		58,570.00
29							59,088.00		59,088.00
30									
31									
32									
33									
34									
35							62,200.00		62,200.00
Total		203,240.00	131,957.00	306,707.00		524,194.00	515,966.00		1,682,064.00
							Plus 20+ Year Supplement	(5 Personnel at \$600)	3,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	1,685,064.00
								Divided by FTE	36.00
								Equals Avg Salary	46,807.33
								Less Formula Ceiling Reduction	228,887.86
								Equals Adjusted Total	1,456,176.14

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						1.00			1.00
2									
3									
4									
5									
6							0.70		0.70
7		1.00							1.00
8									
9									
10									
11									
12									
13						0.55			0.55
14									
15			1.00						1.00
16									
17						1.00			1.00
18									
19		0.66							0.66
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.66	1.00			2.55	0.70		5.91
								Less Ceiling Reduction -	-1.09
								Adjusted Total	7.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						43,563.00			43,563.00
2									
3									
4									
5									
6							33,012.70		33,012.70
7		42,869.00							42,869.00
8									
9									
10									
11									
12									
13						27,517.05			27,517.05
14									
15			47,779.00						47,779.00
16									
17						52,105.00			52,105.00
18									
19		32,400.72							32,400.72
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		75,269.72	47,779.00			123,185.05	33,012.70		279,246.47
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		279,246.47
							Divided by FTE		5.91
							Equals Avg Salary		47,249.83
							Less Formula Ceiling Reduction		-51,502.31
							Equals Adjusted Total		330,748.78

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3				1.00					1.00
4									
5									
6						1.00			1.00
7									
8									
9									
10						1.00			1.00
11									
12									
13							2.00		2.00
14							1.00		1.00
15									
16									
17					1.00		1.00		2.00
18									
19									
20							1.00		1.00
21									
22									
23		1.00							1.00
24									
25							1.00		1.00
26									
27									
28									
29							1.00		1.00
30									
31									
32									
33									
34									
35						1.00			1.00
Total		1.00		1.00	1.00	3.00	7.00		13.00
								Less Ceiling Reduction -	1.88
								Adjusted Total	11.12

NURSES, COUNSELORS
 2022-2023 School Year

(Used for the 2023-2024 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3				43,079.00					43,079.00
4									
5									
6						46,400.00			46,400.00
7									
8									
9									
10						48,476.00			48,476.00
11									
12									
13							101,584.00		101,584.00
14							51,310.00		51,310.00
15									
16									
17					51,345.00		52,866.00		104,211.00
18									
19									
20							54,422.00		54,422.00
21									
22									
23			51,167.00						51,167.00
24									
25							57,014.00		57,014.00
26									
27									
28									
29							59,088.00		59,088.00
30									
31									
32									
33									
34									
35						61,439.00			61,439.00
Total		51,167.00		43,079.00	51,345.00	156,315.00	376,284.00		678,190.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		679,990.00
							Divided by FTE		13.00
							Equals Avg Salary		52,306.92
							Less Formula Ceiling Reduction		98,337.02
							Equals Adjusted Total		581,652.98

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5						1.00			1.00
6									
7									
8									
9									
10									
11									
12			1.00						1.00
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25							1.00		1.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total		1.00				1.00	2.00		4.00
								Less Ceiling Reduction -	-1.71
								Adjusted Total	5.71

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5						45,882.00			45,882.00
6									
7									
8									
9									
10									
11									
12			45,463.00						45,463.00
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25							57,014.00		57,014.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							62,200.00		62,200.00
Total		45,463.00				45,882.00	119,214.00		210,559.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		211,759.00
							Divided by FTE		4.00
							Equals Avg Salary		52,939.75
							Less Formula Ceiling Reduction		-90,526.97
							Equals Adjusted Total		302,285.97

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WOOD COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		2.00			1.00				3.00
2			1.00			1.00			2.00
3		1.00							1.00
4		1.00				2.00			3.00
5						1.00			1.00
6		2.00	2.00				1.00		5.00
7						1.00			1.00
8									
9		1.50							1.50
10			1.00			1.00	1.00		3.00
11							1.00		1.00
12		1.00					1.00		2.00
13		1.00							1.00
14		1.00	1.00			1.00			3.00
15			2.00						2.00
16					1.00				1.00
17						1.00			1.00
18									
19			2.00				1.00		3.00
20									
21							1.00		1.00
22		1.00	2.00						3.00
23			1.00		1.00		1.00		3.00
24							1.00		1.00
25									
26									
27									
28							1.00		1.00
29									
30									
31									
32							1.00		1.00
33			1.00						1.00
34									
35		1.00					2.00		3.00
Total		14.50	13.00		3.00	8.00	12.00		50.50
								Less Ceiling Reduction -	-7.98
								Adjusted Total	58.48

NURSES, COUNSELORS
 2022-2023 School Year

WOOD COUNTY SCHOOLS

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		77,990.00							77,990.00
1		79,026.00			42,803.00				121,829.00
2			40,793.00			44,082.00			84,875.00
3		40,551.00							40,551.00
4		41,313.00				90,726.00			132,039.00
5						45,882.00			45,882.00
6		84,700.00	86,222.00				47,161.00		218,083.00
7						46,919.00			46,919.00
8									
9		65,859.00							65,859.00
10			45,186.00			48,476.00	49,236.00		142,898.00
11							49,755.00		49,755.00
12		45,463.00					50,273.00		95,736.00
13		45,981.00							45,981.00
14		46,500.00	47,260.00			50,550.00			144,310.00
15			95,558.00						95,558.00
16					50,826.00				50,826.00
17						52,105.00			52,105.00
18									
19			99,706.00				53,903.00		153,609.00
20									
21							54,940.00		54,940.00
22		50,648.00	102,818.00						153,466.00
23			51,927.00		54,456.00		55,977.00		162,360.00
24							56,496.00		56,496.00
25									
26									
27									
28							58,570.00		58,570.00
29									
30									
31									
32							60,644.00		60,644.00
33			57,113.00						57,113.00
34									
35		57,389.00					124,400.00		181,789.00
Total		635,420.00	626,583.00		148,085.00	378,740.00	661,355.00		2,450,183.00
							Plus 20+ Year Supplement	(8 Personnel at \$600)	4,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,454,983.00
							Divided by FTE		50.50
							Equals Avg Salary		48,613.52
							Less Formula Ceiling Reduction		-387,935.93
							Equals Adjusted Total		2,842,918.93

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		2.50							2.50
2		1.00							1.00
3		2.00							2.00
4				0.50					0.50
5									
6									
7									
8							1.00		1.00
9									
10									
11									
12									
13			1.00				1.00		2.00
14						1.00			1.00
15							1.00		1.00
16			1.00				1.00		2.00
17									
18									
19									
20									
21									
22			1.00						1.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		5.50	3.00	0.50		1.00	4.00		14.00
								Less Ceiling Reduction -	-3.74
								Adjusted Total	17.74

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									0.00
1		98,782.50							98,782.50
2		40,032.00							40,032.00
3		81,102.00							81,102.00
4				21,921.00					21,921.00
5									
6									
7									
8							48,198.00		48,198.00
9									
10									
11									
12									
13			46,742.00				50,792.00		97,534.00
14						50,550.00			50,550.00
15							51,829.00		51,829.00
16			48,297.00				52,347.00		100,644.00
17									
18									
19									
20									
21									
22			51,409.00						51,409.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		219,916.50	146,448.00	21,921.00		50,550.00	203,166.00		642,001.50
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Total	642,001.50
								Divided by FTE	14.00
								Equals Avg Salary	45,857.25
								Less Formula Ceiling Reduction	-171506.12
								Equals Adjusted Total	813,507.62

NURSES, COUNSELORS
 2022-2023 School Year

ENTIRE STATE

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		19.92	3.00	8.00	1.00	3.00	3.00		37.92
1	1.50	22.52	5.00	7.00	2.00	11.00	2.10		51.12
2		11.92	6.00	9.00	3.80	14.00	3.00		47.72
3		20.50	2.00	12.50	4.00	16.00	8.00		63.00
4	1.00	15.00		6.00	3.00	15.00	8.00		48.00
5		7.00	3.00	3.00	2.00	16.50	11.00		42.50
6		11.60	3.00	3.25	8.00	7.70	1.00	1.00	34.55
7		12.92	1.00	7.00	3.00	5.50	13.00		42.42
8		9.66	2.00	2.60	2.00	13.50	18.50		48.26
9		4.72	1.00	7.00	2.00	14.00	18.00		46.72
10	1.00	8.80	1.00	3.00	2.00	15.00	13.50		44.30
11		4.00	2.92	1.92	9.00	12.00			29.84
12		6.92	3.00	1.00	1.00	7.00	14.00	1.00	33.92
13		8.80	5.00	2.00	6.55	16.50			38.85
14		5.00	4.92	3.00	2.00	11.00	13.00		38.92
15		1.00	4.92	1.00	8.00	18.00			32.92
16		3.00	4.00	1.00	2.00	8.00	15.50		33.50
17		0.80	2.00	3.00	2.00	10.00	14.00		31.80
18		4.84	0.92	1.50	2.00	13.90	14.50		37.66
19		7.58	8.00		10.50	10.00			36.08
20		3.00	6.00	2.00	2.00	3.00	11.50		27.50
21		5.00	3.18	2.00	2.00	5.00	9.00	1.00	27.18
22		6.05	8.00		2.00	7.00			23.05
23	1.00	6.92	5.00	1.00	3.78	2.00	13.50		33.20
24		3.00	2.92	1.00	1.00	5.00	11.50		23.42
25		4.00	2.82	1.00	2.00	8.00			17.82
26		1.92	5.10		1.00	1.00	6.00		15.02
27		2.00	1.82	1.00		3.92	7.00		15.74
28		3.00	2.00	1.00	1.00	3.00	9.00		19.00
29		3.00	1.00			2.00	6.50		12.50
30		3.00	3.00			3.00	7.92		16.92
31		2.00	2.00	2.00		1.00	5.00		12.00
32		1.00	2.18			1.00	3.00		7.18
33			4.00		1.00	1.00	2.50		8.50
34							5.00		5.00
35		3.00	7.92	0.92	0.50	1.00	29.00	1.00	43.34
Total	4.50	233.39	116.62	92.69	47.08	251.37	374.72	4.00	1,127.37
								Less Ceiling Reduction -	-140.90
								Adjusted Total	1,268.27

NURSES, COUNSELORS
 2022-2023 School Year

ENTIRE STATE

(Used for the 2023-2024 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		776,780.40	119,268.00	332,184.00	42,284.00	129,135.00	131,418.00		1,531,069.40
1	56,421.00	889,832.76	201,370.00	294,294.00	85,606.00	479,193.00	93,080.40		2,099,797.16
2		477,181.44	244,758.00	383,040.00	164,619.80	617,148.00	134,529.00		2,021,276.24
3		831,295.50	82,622.00	538,487.50	175,360.00	713,600.00	362,888.00		2,704,253.00
4	38,842.00	619,695.00		263,052.00	133,809.00	680,445.00	368,992.00		2,104,835.00
5		292,824.00	127,779.00	133,080.00	90,242.00	757,053.00	513,073.00		1,914,051.00
6		491,260.00	129,333.00	145,856.75		371,200.00	363,139.70	48,196.00	1,548,985.45
7		553,867.48	43,630.00	317,779.00	138,474.00	258,054.50	619,840.00		1,931,644.98
8		419,118.42	88,296.00	119,381.60	93,354.00	640,399.50	891,663.00		2,252,212.52
9		207,236.32	44,667.00	325,038.00	94,390.00	671,384.00	876,906.00		2,219,621.32
10	40,811.00	390,948.80	45,186.00	140,862.00	95,430.00	727,140.00	664,686.00		2,105,063.80
11		179,776.00	133,458.60	91,148.16		440,946.00	597,060.00		1,442,388.76
12		314,603.96	138,669.00	47,991.00	48,752.00	346,591.00	703,822.00	51,308.00	1,651,736.96
13		404,632.80	233,710.00	97,020.00		327,703.05	838,068.00		1,901,133.85
14		232,500.00	232,519.20	147,084.00	99,578.00	556,050.00	667,030.00		1,934,761.20
15		47,018.00	235,072.68		50,307.00	408,544.00	932,922.00		1,673,863.68
16		142,611.00	193,188.00	50,065.00	101,652.00	412,696.00	811,378.50		1,711,590.50
17		38,444.00	97,632.00	151,752.00	102,690.00	521,050.00	740,124.00		1,651,692.00
18		235,098.16	45,388.20	76,653.00	103,726.00	731,473.60	774,082.50		1,966,421.46
19		372,117.36	398,824.00			557,991.00	539,030.00		1,867,962.36
20		148,833.00	302,232.00	104,278.00	105,800.00	160,983.00	625,853.00		1,447,979.00
21		250,645.00	161,830.20	105,316.00	106,838.00	270,895.00	494,460.00	55,975.00	1,445,959.20
22		306,420.40	411,272.00			109,396.00	388,213.00		1,215,301.40
23	45,076.00	354,075.64	259,635.00	53,695.00	205,843.68	110,432.00	755,689.50		1,784,446.82
24		155,055.00	153,142.32		54,974.00	278,675.00	649,704.00		1,291,550.32
25		208,816.00	149,358.48	54,732.00		112,508.00	456,112.00		981,526.48
26		101,226.24	272,763.30		56,011.00	56,772.00	345,198.00		831,970.54
27		106,482.00	98,281.82	55,769.00		224,580.72	406,357.00		891,470.54
28		161,277.00	109,040.00	56,288.00	57,048.00	173,427.00	527,130.00		1,084,210.00
29		162,834.00	55,038.00			116,656.00	384,072.00		718,600.00
30		164,388.00	166,671.00			176,538.00	472,087.44		979,684.44
31		110,630.00	112,152.00	115,686.00		59,365.00	300,625.00		698,458.00
32		55,833.00	123,374.92			59,883.00	181,932.00		421,022.92
33			228,452.00		59,641.00	60,402.00	152,907.50		501,402.50
34							308,405.00		308,405.00
35		172,167.00	460,548.00	55,123.64	30,339.00	61,439.00	1,803,800.00	63,235.00	2,646,651.64
Total	181,150.00	10,375,523.68	5,899,161.72	4,255,655.65	2,296,768.48	12,379,748.37	19,876,277.54	218,714.00	55,482,999.44
							Plus 20+ Year Supplement	(165 Personnel at \$600)	99,000.00
							Plus National Board Certified Supplement	(5 Personnel at \$3500)	17,500.00
							Equals Grand Total		55,599,499.44
							Divided by FTE		1,127.37
							Equals Average Salary		49,317.88
							Less Formula Ceiling Reduction		-7050693.95
							Equals Adjusted Total		62,650,193.39