

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL)
2023-24 YEAR**

County	FTE	Average Salary
Barbour	7.45	\$ 92,379.67
Berkeley	59.00	94,898.02
Boone	14.00	78,666.79
Braxton	8.43	93,122.12
Brooke	9.50	105,059.49
Cabell	29.00	103,847.09
Calhoun	4.50	81,863.89
Clay	9.50	91,058.71
Doddridge	8.00	101,397.31
Fayette	12.00	105,564.87
Gilmer	5.50	87,558.32
Grant	5.65	94,933.23
Greenbrier	14.00	92,882.59
Hampshire	7.50	91,368.40
Hancock	11.00	105,269.39
Hardy	7.15	97,650.45
Harrison	19.50	91,345.17
Jackson	9.00	113,039.07
Jefferson	35.00	91,690.30
Kanawha	59.00	90,972.37
Lewis	8.00	93,668.82
Lincoln	11.00	88,976.78
Logan	15.00	94,234.16
Marion	8.00	100,566.44
Marshall	14.00	111,093.33
Mason	14.00	94,630.91
McDowell	10.50	92,041.14
Mercer	13.00	103,022.93
Mineral	14.00	95,396.68
Mingo	21.00	71,454.65
Monongalia	32.50	99,655.58
Monroe	9.50	84,857.16
Morgan	10.00	87,377.24
Nicholas	10.50	97,764.69
Ohio	11.00	119,648.54
Pendleton	5.80	94,957.57
Pleasants	5.50	105,760.06
Pocahontas	4.40	93,531.74
Preston	12.00	80,496.49
Putnam	21.50	114,946.13
Raleigh	22.50	96,021.23
Randolph	8.50	85,657.47
Ritchie	5.50	96,390.09
Roane	6.50	85,338.28
Summers	5.00	85,215.20
Taylor	20.00	64,526.62
Tucker	5.13	85,863.50
Tyler	10.00	92,035.00
Upshur	16.00	81,421.16
Wayne	14.00	95,327.53
Webster	5.00	84,255.69
Wetzel	8.00	110,097.10
Wirt	7.50	82,430.23
Wood	30.00	93,192.08
Wyoming	19.00	91,459.54
Total	768.51	\$ 93,794.69

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Avg Contracted Salary - Central Office Administrators 24

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2023-24 YEAR**

Ct.	County	FTE	Average Salary
1	Ohio	11.00	\$ 119,648.54
2	Putnam	21.50	114,946.13
3	Jackson	9.00	113,039.07
4	Marshall	14.00	111,093.33
5	Wetzel	8.00	110,097.10
6	Pleasants	5.50	105,760.06
7	Fayette	12.00	105,564.87
8	Hancock	11.00	105,269.39
9	Brooke	9.50	105,059.49
10	Cabell	29.00	103,847.09
11	Mercer	13.00	103,022.93
12	Doddridge	8.00	101,397.31
13	Marion	8.00	100,566.44
14	Monongalia	32.50	99,655.58
15	Nicholas	10.50	97,764.69
16	Hardy	7.15	97,650.45
17	Ritchie	5.50	96,390.09
18	Raleigh	22.50	96,021.23
19	Mineral	14.00	95,396.68
20	Wayne	14.00	95,327.53
21	Pendleton	5.80	94,957.57
22	Grant	5.65	94,933.23
23	Berkeley	59.00	94,898.02
24	Mason	14.00	94,630.91
25	Logan	15.00	94,234.16
26	Lewis	8.00	93,668.82
27	Pocahontas	4.40	93,531.74
28	Wood	30.00	93,192.08
29	Braxton	8.43	93,122.12
30	Greenbrier	14.00	92,882.59
31	Barbour	7.45	92,379.67
32	McDowell	10.50	92,041.14
33	Tyler	10.00	92,035.00
34	Jefferson	35.00	91,690.30
35	Wyoming	19.00	91,459.54
36	Hampshire	7.50	91,368.40
37	Harrison	19.50	91,345.17
38	Clay	9.50	91,058.71
39	Kanawha	59.00	90,972.37
40	Lincoln	11.00	88,976.78
41	Gilmer	5.50	87,558.32
42	Morgan	10.00	87,377.24
43	Tucker	5.13	85,863.50
44	Randolph	8.50	85,657.47
45	Roane	6.50	85,338.28
46	Summers	5.00	85,215.20
47	Monroe	9.50	84,857.16
48	Webster	5.00	84,255.69
49	Wirt	7.50	82,430.23
50	Calhoun	4.50	81,863.89
51	Upshur	16.00	81,421.16
52	Preston	12.00	80,496.49
53	Boone	14.00	78,666.79
54	Mingo	21.00	71,454.65
55	Taylor	20.00	64,526.62
-	Total	768.51	\$ 93,794.69

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL)
FOR THE 2023-24 YEAR**

County	Superintendent		Deputy, Associate or Asst Superintendent		Admin. Assistant	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	105,000.00	-	-	-	-
Berkeley	1.00	185,000.00	5.00	130,214.85	-	-
Boone	1.00	120,000.00	1.00	97,999.99	-	-
Braxton	1.00	125,000.00	-	-	-	-
Brooke	1.00	134,480.00	1.00	116,524.78	-	-
Cabell	1.00	183,842.00	3.00	122,968.41	-	-
Calhoun	1.00	91,000.00	1.00	85,829.21	-	-
Clay	1.00	106,000.00	1.00	100,000.00	-	-
Doddridge	1.00	140,000.00	1.00	104,944.88	1.00	78,377.47
Fayette	1.00	140,000.00	1.00	121,050.65	-	-
Gilmer	1.00	111,000.00	-	-	-	-
Grant	1.00	115,101.00	-	-	-	-
Greenbrier	1.00	136,000.00	2.00	118,311.67	2.00	52,091.17
Hampshire	1.00	126,075.00	-	-	-	-
Hancock	1.00	126,000.00	1.00	113,407.51	1.00	70,110.30
Hardy	1.00	120,360.00	0.40	111,339.63	-	-
Harrison	1.00	150,000.00	1.00	118,570.00	-	-
Jackson	1.00	155,540.00	2.00	118,165.45	-	-
Jefferson	1.00	178,000.00	3.00	133,711.72	8.00	74,884.59
Kanawha	1.00	160,000.00	6.00	116,526.37	11.00	106,594.77
Lewis	1.00	119,370.00	-	-	-	-
Lincoln	1.00	120,000.00	1.00	107,585.40	-	-
Logan	1.00	140,720.00	1.00	115,719.98	-	-
Marion	1.00	144,660.00	-	-	3.00	102,462.09
Marshall	1.00	144,353.00	1.00	124,513.83	-	-
Mason	1.00	132,500.00	-	-	-	-
McDowell	1.00	130,000.00	1.00	98,000.00	-	-
Mercer	1.00	159,200.00	2.00	107,979.74	-	-
Mineral	1.00	133,900.00	0.50	110,527.20	1.00	54,746.06
Mingo	1.00	125,000.00	-	-	-	-
Monongalia	1.00	199,500.00	3.00	139,950.48	-	-
Monroe	1.00	121,759.00	0.50	93,831.24	-	-
Morgan	1.00	123,000.00	0.50	91,981.62	-	-
Nicholas	1.00	144,000.00	1.00	103,985.30	-	-
Ohio	1.00	185,953.00	1.00	154,341.07	-	-
Pendleton	1.00	130,000.00	1.00	96,505.82	1.00	78,356.09
Pleasants	1.00	148,250.00	-	-	-	-
Pocahontas	1.00	112,200.00	-	-	-	-
Preston	1.00	126,000.00	1.00	110,768.82	-	-
Putnam	1.00	182,000.00	3.00	126,016.02	-	-
Raleigh	1.00	140,000.00	2.00	115,562.66	-	-
Randolph	1.00	119,000.00	-	-	-	-
Ritchie	1.00	120,000.00	-	-	-	-
Roane	1.00	108,000.00	1.00	88,468.20	-	-
Summers	1.00	115,000.00	-	-	-	-
Taylor	1.00	112,500.00	1.00	95,458.77	-	-
Tucker	1.00	98,000.00	-	-	-	-
Tyler	1.00	129,000.00	-	-	-	-
Upshur	1.00	140,000.00	1.00	107,499.99	1.00	53,738.79
Wayne	1.00	126,500.00	-	-	-	-
Webster	1.00	110,000.00	-	-	-	-
Wetzel	1.00	132,000.00	-	-	-	-
Wirt	1.00	106,276.00	-	-	-	-
Wood	1.00	150,000.00	2.00	119,017.30	1.00	91,623.83
Wyoming	1.00	135,000.00	2.00	123,999.99	-	-
Total	55.00	134,037.07	55.90	117,676.67	30.00	87,004.68

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL)
FOR THE 2023-24 YEAR**

County	Attorney/Counsel		Director/Manager Instructional		Director/Manager Supportive Services	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	3.30	88,546.93	1.45	85,780.90
Berkeley	-	-	20.00	91,095.42	32.00	87,226.23
Boone	-	-	3.00	78,538.80	7.00	65,706.78
Braxton	-	-	2.93	92,949.46	3.00	85,041.81
Brooke	-	-	2.50	108,417.92	4.00	93,441.54
Cabell	1.00	114,085.71	7.00	100,544.45	15.00	93,628.10
Calhoun	-	-	1.00	79,014.00	0.50	67,451.00
Clay	-	-	4.70	85,662.16	1.50	89,289.45
Doddridge	-	-	1.00	103,009.56	2.00	101,299.93
Fayette	-	-	5.00	101,365.83	3.00	100,529.23
Gilmer	-	-	2.00	69,537.10	1.00	103,361.58
Grant	-	-	1.65	94,018.96	2.00	82,856.76
Greenbrier	-	-	3.00	101,276.19	4.00	79,666.19
Hampshire	-	-	3.10	83,436.51	2.00	83,516.20
Hancock	-	-	3.00	106,433.34	4.00	104,144.95
Hardy	-	-	2.85	95,312.76	0.90	95,178.62
Harrison	-	-	5.50	102,563.88	10.00	74,479.22
Jackson	-	-	3.50	102,372.77	1.00	94,978.00
Jefferson	-	-	4.00	101,254.05	18.00	83,888.65
Kanawha	1.00	114,978.33	4.00	100,507.84	35.00	77,228.57
Lewis	-	-	3.40	89,413.23	2.00	81,878.90
Lincoln	-	-	4.00	82,793.10	4.00	81,695.70
Logan	-	-	7.00	83,102.67	4.00	94,327.83
Marion	-	-	1.00	96,806.55	1.00	77,299.99
Marshall	-	-	3.00	107,995.39	7.00	103,368.25
Mason	-	-	5.00	92,494.27	6.00	91,716.27
McDowell	-	-	2.00	92,586.24	5.00	82,875.99
Mercer	-	-	2.00	108,567.46	6.00	91,572.52
Mineral	-	-	3.50	107,358.54	6.00	86,643.06
Mingo	-	-	4.00	86,480.15	14.00	59,209.47
Monongalia	1.00	149,623.80	6.50	100,914.15	19.00	84,523.97
Monroe	-	-	1.50	86,713.08	5.00	74,130.18
Morgan	-	-	2.50	93,201.97	4.25	74,026.18
Nicholas	-	-	2.50	96,646.66	4.00	83,837.47
Ohio	-	-	5.00	108,739.79	2.00	110,294.99
Pendleton	-	-	1.30	83,908.15	-	-
Pleasants	-	-	2.00	92,661.31	1.00	94,705.50
Pocahontas	-	-	1.00	83,755.26	1.00	93,738.51
Preston	-	-	3.00	79,385.33	5.00	61,275.14
Putnam	-	-	4.50	116,285.64	11.00	102,202.14
Raleigh	-	-	2.50	98,132.65	15.00	89,855.24
Randolph	-	-	2.50	81,168.96	3.20	75,168.52
Ritchie	-	-	2.50	92,815.65	0.66	89,412.06
Roane	-	-	1.50	71,647.83	2.00	77,727.36
Summers	-	-	3.00	81,607.20	-	-
Taylor	-	-	2.00	90,772.79	14.00	52,024.77
Tucker	-	-	2.13	78,747.93	1.00	83,894.14
Tyler	-	-	4.00	96,522.10	4.00	72,069.93
Upshur	-	-	3.00	87,955.00	9.00	70,115.53
Wayne	-	-	3.00	96,723.98	8.00	90,558.19
Webster	-	-	2.00	70,785.26	1.00	84,548.46
Wetzel	-	-	4.00	107,338.47	1.00	107,793.31
Wirt	-	-	2.00	88,850.40	2.50	53,726.11
Wood	-	-	10.00	100,720.88	14.00	80,693.63
Wyoming	-	-	6.00	85,054.40	9.00	83,086.12
Total	3.00	126,229.28	197.86	94,115.54	338.96	82,167.06

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL)
FOR THE 2023-24 YEAR**

County	Chief School Business Official		Child Nutrition Director		Adult Program Coordinator		Total	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	101,984.58	0.70	92,366.87	-	-	7.45	92,379.67
Berkeley	1.00	149,761.08	-	-	-	-	59.00	94,898.02
Boone	1.00	102,931.20	-	-	1.00	84,840.00	14.00	78,666.79
Braxton	1.00	87,036.97	0.50	91,030.26	-	-	8.43	93,122.12
Brooke	1.00	102,249.42	-	-	-	-	9.50	105,059.49
Cabell	1.00	122,414.22	1.00	114,085.71	-	-	29.00	103,847.09
Calhoun	1.00	78,818.80	-	-	-	-	4.50	81,863.89
Clay	1.00	94,980.03	0.30	91,771.20	-	-	9.50	91,058.71
Doddridge	1.00	91,548.65	1.00	90,698.03	-	-	8.00	101,397.31
Fayette	1.00	109,978.35	1.00	87,332.64	-	-	12.00	105,564.87
Gilmer	1.00	84,794.42	0.50	86,681.16	-	-	5.50	87,558.32
Grant	1.00	100,426.96	-	-	-	-	5.65	94,933.23
Greenbrier	1.00	101,884.80	1.00	99,172.44	-	-	14.00	92,882.59
Hampshire	1.00	98,380.08	0.40	87,805.85	-	-	7.50	91,368.40
Hancock	1.00	112,565.70	-	-	-	-	11.00	105,269.39
Hardy	1.00	104,699.17	1.00	71,303.55	-	-	7.15	97,650.45
Harrison	1.00	119,388.50	1.00	84,378.75	-	-	19.50	91,345.17
Jackson	1.00	116,533.30	0.50	111,329.40	-	-	9.00	113,039.07
Jefferson	1.00	115,936.84	-	-	-	-	35.00	91,690.30
Kanawha	1.00	115,659.54	-	-	-	-	59.00	90,972.37
Lewis	1.00	104,946.45	0.60	95,452.23	-	-	8.00	93,668.82
Lincoln	1.00	93,204.00	-	-	-	-	11.00	88,976.78
Logan	1.00	100,750.78	1.00	97,291.66	-	-	15.00	94,234.16
Marion	1.00	102,605.21	1.00	75,773.52	-	-	8.00	100,566.44
Marshall	1.00	127,117.35	1.00	111,758.49	-	-	14.00	111,093.33
Mason	1.00	100,231.83	1.00	79,331.99	-	-	14.00	94,630.91
McDowell	1.00	92,586.48	0.50	92,586.00	-	-	10.50	92,041.14
Mercer	1.00	115,000.00	-	-	1.00	82,568.65	13.00	103,022.93
Mineral	1.00	98,552.65	1.00	97,477.90	-	-	14.00	95,396.68
Mingo	1.00	98,185.59	1.00	102,509.06	-	-	21.00	71,454.65
Monongalia	1.00	128,893.56	1.00	79,039.93	-	-	32.50	99,655.58
Monroe	1.00	92,018.63	0.50	89,458.50	-	-	9.50	84,857.16
Morgan	1.00	97,231.50	0.75	79,911.89	-	-	10.00	87,377.24
Nicholas	1.00	105,932.15	1.00	95,645.30	-	-	10.50	97,764.69
Ohio	1.00	113,898.99	1.00	97,651.99	-	-	11.00	119,648.54
Pendleton	1.00	107,109.61	0.50	59,403.60	-	-	5.80	94,957.57
Pleasants	1.00	103,781.39	0.50	99,241.68	-	-	5.50	105,760.06
Pocahontas	1.00	87,143.78	0.40	86,755.25	-	-	4.40	93,531.74
Preston	1.00	103,716.18	1.00	80,941.20	-	-	12.00	80,496.49
Putnam	1.00	139,136.49	1.00	124,648.38	-	-	21.50	114,946.13
Raleigh	1.00	111,595.99	1.00	84,595.99	-	-	22.50	96,021.23
Randolph	1.00	94,646.40	0.80	88,725.58	-	-	8.50	85,657.47
Ritchie	1.00	88,694.32	0.34	89,412.06	-	-	5.50	96,390.09
Roane	1.00	95,304.15	-	-	-	-	6.50	85,338.28
Summers	1.00	66,254.40	-	-	-	-	5.00	85,215.20
Taylor	1.00	93,900.65	1.00	78,780.58	-	-	20.00	64,526.62
Tucker	1.00	90,852.51	-	-	-	-	5.13	85,863.50
Tyler	1.00	116,981.86	-	-	-	-	10.00	92,035.00
Upshur	1.00	106,595.00	-	-	-	-	16.00	81,421.16
Wayne	1.00	96,723.99	1.00	96,723.99	-	-	14.00	95,327.53
Webster	1.00	85,159.49	-	-	-	-	5.00	84,255.69
Wetzel	1.00	118,316.83	1.00	93,312.80	-	-	8.00	110,097.10
Wirt	1.00	103,656.86	1.00	96,277.81	-	-	7.50	82,430.23
Wood	1.00	86,925.00	1.00	92,259.16	-	-	30.00	93,192.08
Wyoming	1.00	96,629.79	-	-	-	-	19.00	91,459.54
Total	55.00	103,204.59	30.79	91,797.81	2.00	83,704.33	768.51	93,794.69