

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.000		2.015	3.000	5.100	0.500			11.615
1			2.030	1.000		2.000	1.000	1.300	7.330
2	1.000		1.015	2.000		1.000			5.015
3			2.030	1.000					3.030
4			2.030	1.000		1.000	1.235		5.265
5			1.015	3.000					4.015
6		1.000	1.015						2.015
7				2.000				1.235	3.235
8		0.500		3.000	1.000	1.235			5.735
9		1.000					1.025		2.025
10				3.000	1.000				4.000
11		1.000	1.015		1.200		2.200		5.415
12				2.000					2.000
13				2.000		2.000		1.300	5.300
14					1.050				1.050
15			1.015	1.000					2.015
16			1.015	1.000		1.000	1.075		4.090
17				2.000	1.000	1.000			4.000
18		1.000		4.000		3.000			8.000
19						1.000	0.525	0.525	2.050
20			1.015	1.000					2.015
21			1.000	1.000		2.400			4.400
22				1.000					1.000
23					2.000				2.000
24			2.030						2.030
25							0.960	0.240	1.200
26				1.000					1.000
27				1.000					1.000
28				1.000				1.300	2.300
29								1.300	1.300
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL	2.000	4.500	18.240	37.000	12.350	16.135	8.020	7.200	105.445
							Less Ceiling Reduction -		-2.950
							Adjusted Total		108.395
Increments:									
HS	106.445	Associate		8.050					
12 Hours	4.065	BA		14.350					
24 Hours	4.435	BA+15							
36 Hours	2.235	MA							
48 Hours	2.000	MA+15							
60 Hours	6.200	MA+30							
72 Hours	4.350	MA+45							
84 Hours	5.000	MA+60							
96 Hours	3.000	DR							
108 Hours									
120 Hours	4.050	Shift		8.340					

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YEARS	A	B	C	D	E	F	G	H	TOTAL
0	23,770.00		49,166.00	74,790.00	129,846.00	13,045.00			290,617.00
1			50,181.60	25,250.00		52,840.00	26,730.00	35,711.00	190,712.60
2	24,420.00		25,425.75	51,160.00		26,740.00			127,745.75
3			51,521.40	25,910.00					77,431.40
4			52,171.00	26,230.00		27,400.00	34,221.85		140,022.85
5			26,420.45	79,680.00					106,100.45
6		25,940.00	26,765.55						52,705.55
7				54,420.00				36,358.40	90,778.40
8		13,295.00		82,620.00	28,070.00	35,444.50			159,429.50
9		26,920.00					30,073.50		56,993.50
10				84,600.00	28,720.00				113,320.00
11		27,580.00	28,420.00		34,860.00		66,022.00		156,882.00
12				57,720.00					57,720.00
13				58,360.00		60,680.00		40,820.00	159,860.00
14					31,542.00				31,542.00
15			29,739.50	29,830.00					59,569.50
16			30,074.45	30,160.00		31,320.00	34,013.00		125,567.45
17				60,980.00	31,020.00	31,650.00			123,650.00
18		29,870.00		123,240.00		95,940.00			249,050.00
19						32,300.00	17,125.50	17,514.00	66,939.50
20			31,414.25	31,480.00					62,894.25
21			31,270.00	31,800.00		79,104.00			142,174.00
22				32,130.00					32,130.00
23					65,980.00				65,980.00
24			65,467.50						65,467.50
25							33,235.20	8,486.40	41,721.60
26				33,450.00					33,450.00
27				33,770.00					33,770.00
28				34,110.00				47,281.00	81,391.00
29								47,723.00	47,723.00
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL	48,190.00	123,605.00	498,037.45	1,061,690.00	350,038.00	486,463.50	241,421.05	233,893.80	3,043,338.80

Total Increments	58,201.80
Basic with Increments	3,101,540.60
Divided by Total FTE	105.445
Equals Average Salary	29,413.82
Less Formula Ceiling Reduction	-86,770.78
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Basic Salary Allowance	3,188,311.38

Increments:			
HS=\$12	12,773.40	Assoc=\$40	3,220.00
12 Hrs=\$11	447.15	BA=\$150	21,525.00
24 Hrs=\$22	975.70	BA+15=\$161	
36 Hrs=\$33	737.55	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	3,410.00	MA+30=\$223	
72 Hrs=\$66	2,871.00	MA+45=\$234	
84 Hrs=\$77	3,850.00	MA+60=\$245	
96 Hrs=\$88	2,640.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	4,455.00	Shift=\$5	417.00

BERKELEY COUNTY SCHOOLS

2023-2024 School Year  
 (Used for the 2024-2025 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.500	14.025	29.590	40.610	10.075	25.090	18.000		138.890
1	0.500	11.000	19.020	34.305	23.100	22.505	20.000		130.430
2		6.000	7.210	15.305	13.388	6.400	5.000	1.000	54.303
3	0.500	5.000	5.705	13.305	11.105	15.305	6.305	1.000	58.225
4		4.000	9.610	18.610	9.505	6.355	2.000	1.000	51.080
5	1.000	8.000	6.600	15.915	3.000	8.330	6.000	2.000	50.845
6		4.500	4.705	19.610	4.500	8.355	10.000	2.000	53.670
7		1.500	6.075	12.305	9.505	5.305	10.305	4.000	48.995
8	0.500	5.000	4.610	10.305		4.000	3.305	2.000	29.720
9		1.000	2.610	7.305	2.305	8.350	3.175		24.745
10		3.000	7.873	9.000	6.250	3.000	3.025		32.148
11		1.500	6.463	8.305	4.000	5.455	3.305		29.028
12		3.000	0.653	10.915	4.000	6.930	2.100		27.598
13		1.000	2.000	8.000	2.000	4.500			17.500
14		2.500	2.000	9.000	2.125	3.050	1.250	1.000	20.925
15		1.000		8.305	3.000	5.610	5.025		22.940
16		0.500	4.305	4.000	5.000	11.310	1.000	3.305	29.420
17		3.000	3.915	7.000	6.000	14.090	7.175	1.000	42.180
18		1.000	0.653	11.610	5.250	6.000	2.000	2.305	28.818
19		1.500	5.863	11.220	3.000	5.200	3.000		29.783
20			2.000	2.000		1.830	3.380	1.000	10.210
21			0.653	6.000	4.000	5.600	1.000	1.305	18.558
22		0.500	4.610	4.000	2.000	6.915	7.710	1.000	26.735
23		3.000		7.000	3.000		5.000		18.000
24		2.000	2.305	5.610	1.000	1.000	3.300	2.305	17.520
25		2.000		3.305	5.000	3.030	2.025	1.000	16.360
26		1.000	1.000	5.000		1.000	3.505	1.000	12.505
27		1.000		2.000	1.000	2.305	1.305	1.305	8.915
28		0.500	1.000	3.000	4.355	1.100	1.305	2.000	13.260
29				2.000	1.000	1.305			4.305
30		1.000		3.305		1.000	2.000		7.305
31									
32									
33			1.000		1.000				2.000
34		1.000		1.000		2.000			4.000
35		1.000		1.305	3.000		1.075		6.380
36				1.000		1.000			2.000
37				1.000					1.000
38				1.000			0.480	1.305	2.785
39									
40					2.000				2.000
TOTAL	4.000	91.025	142.028	323.455	154.463	203.225	144.055	32.830	1,095.081
								Less Ceiling Reduction -	67.421
									-----
								Adjusted Total	1,027.660
Increments:									
HS	1116.025	Associate		205.430					
12 Hours	38.335	BA		90.020					
24 Hours	44.520	BA+15		3.100					
36 Hours	56.210	MA		2.000					
48 Hours	60.560	MA+15							
60 Hours	103.375	MA+30							
72 Hours	74.355	MA+45							
84 Hours	46.125	MA+60							
96 Hours	32.365	DR		1.000					
108 Hours	25.520								
120 Hours	67.335	Shift		94.380					

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BERKELEY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	35,655.00	336,319.50	721,996.00	1,012,407.30	256,509.50	654,598.10	475,380.00		3,492,865.40
1	12,045.00	267,410.00	470,174.40	866,201.25	595,749.00	594,582.10	534,600.00		3,340,761.75
2		147,780.00	180,610.50	391,501.90	349,560.68	171,136.00	135,300.00	27,790.00	1,403,679.08
3	12,370.00	124,800.00	144,792.90	344,732.55	293,616.20	414,306.35	172,693.95	28,120.00	1,535,431.95
4		101,160.00	246,977.00	488,140.30	254,353.80	174,127.00	55,420.00	28,460.00	1,348,638.10
5	25,400.00	204,880.00	171,798.00	422,702.40	81,270.00	230,907.60	168,240.00	57,560.00	1,362,758.00
6		116,730.00	124,070.85	527,312.90	123,390.00	234,357.75	283,700.00	58,220.00	1,467,781.50
7		39,390.00	162,141.75	334,819.05	263,668.70	150,555.90	295,650.45	117,760.00	1,363,985.85
8	13,195.00	132,950.00	124,562.20	283,799.70		114,800.00	95,911.10	59,520.00	824,738.00
9		26,920.00	71,383.50	203,663.40	65,462.00	242,400.50	93,154.50		702,983.90
10		81,750.00	217,845.91	253,800.00	179,500.00	88,110.00	89,782.00		910,787.91
11		41,370.00	180,964.00	236,941.65	116,200.00	161,958.95	99,183.05		836,617.65
12		83,730.00	18,492.96	315,006.90	117,560.00	208,038.60	63,693.00		806,521.46
13		28,230.00	57,300.00	233,440.00	59,420.00	136,530.00			514,920.00
14		71,400.00	57,960.00	265,590.00	63,835.00	93,543.50	38,737.50	31,720.00	622,786.00
15		28,890.00		247,738.15	91,080.00	173,910.00	157,332.75		698,950.90
16		14,605.00	127,557.15	120,640.00	153,450.00	354,229.20	31,640.00	107,015.90	909,137.25
17		88,620.00	117,332.55	213,430.00	186,120.00	445,948.50	229,384.75	32,710.00	1,313,545.80
18		29,870.00	19,779.37	357,704.10	164,535.00	191,880.00	64,580.00	76,157.20	904,505.67
19		45,285.00	179,525.06	349,390.80	95,010.00	167,960.00	97,860.00		935,030.86
20			61,900.00	62,960.00		59,712.90	111,371.00	33,700.00	329,643.90
21			20,419.31	190,800.00	129,280.00	184,576.00	33,270.00	44,422.20	602,767.51
22		15,590.00	145,676.00	128,520.00	65,300.00	230,200.35	259,133.10	34,360.00	878,779.45
23		94,530.00		227,220.00	98,970.00		169,750.00		590,470.00
24		63,660.00	74,336.25	183,895.80	33,310.00	33,970.00	113,124.00	80,767.20	583,063.25
25		64,320.00		109,428.55	168,250.00	103,898.70	70,105.50	35,360.00	551,362.75
26		32,490.00	32,900.00	167,250.00		34,630.00	122,464.70	35,700.00	425,434.70
27		32,810.00		67,540.00	34,310.00	80,559.75	46,040.40	47,019.15	308,279.30
28		16,570.00	33,570.00	102,330.00	150,900.75	38,819.00	46,484.10	72,740.00	461,413.85
29				68,860.00	34,980.00	46,497.15			150,337.15
30		33,800.00		114,914.85		35,950.00	72,560.00		257,224.85
31									
32									
33			35,240.00		36,310.00				71,550.00
34		35,140.00		36,120.00		74,580.00			145,840.00
35		35,480.00		47,554.20	110,910.00		40,796.25		234,740.45
36				36,780.00		37,960.00			74,740.00
37				37,120.00					37,120.00
38				37,440.00			18,696.00	51,821.55	107,957.55
39									
40					77,320.00				77,320.00
TOTAL	98,665.00	2,436,479.50	3,799,305.66	9,087,695.75	4,450,130.63	5,965,233.90	4,286,038.10	1,060,923.20	31,184,471.74

Total Increments	696,173.25
Basic with Increments	31,880,644.99
Divided by Total FTE	1,095.081
Equals Average Salary	29,112.59
Less Formula Ceiling Reduction	1,962,799.98
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Basic Salary Allowance	29,917,845.01

Increments:			
HS=\$12	133,923.00	Assoc=\$40	82,172.00
12 Hrs=\$11	4,216.85	BA=\$150	135,030.00
24 Hrs=\$22	9,794.40	BA+15=\$161	4,991.00
36 Hrs=\$33	18,549.30	MA=\$201	4,020.00
48 Hrs=\$44	26,646.40	MA+15=\$212	
60 Hrs=\$55	56,856.25	MA+30=\$223	
72 Hrs=\$66	49,074.30	MA+45=\$234	
84 Hrs=\$77	35,516.25	MA+60=\$245	
96 Hrs=\$88	28,481.20	DR=\$285	2,850.00
108 Hrs=\$99	25,264.80		
120 Hrs=\$110	74,068.50	Shift=\$5	4,719.00

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BOONE COUNTY

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	4.500		4.100	2.000	1.500		2.000		14.100
1	2.000		1.050	4.500	1.000	2.610	1.000		12.160
2			2.100	4.000	1.500	3.555	2.305		13.460
3			6.300	3.000	0.550	0.550			10.400
4			1.000	5.000	2.625				8.625
5		1.000	1.000	5.000			3.305		10.305
6		1.000	0.500	5.150	1.100				7.750
7		1.000	2.000	1.000		1.320			5.320
8		1.000	2.100	3.000		1.000			7.100
9				1.150					1.150
10			1.000	4.150			1.000		6.150
11		1.000		2.000					3.000
12		2.000	3.000	2.000		1.200	1.000		9.200
13			1.150			3.150			4.300
14			1.000	4.000			2.025		7.025
15				2.000		1.000			3.000
16		1.500		3.000		2.505	3.305		10.310
17			1.000			2.500	2.025		5.525
18		2.500		1.000		1.305			4.805
19						1.025	1.025	1.000	3.050
20				1.150					1.150
21		1.000		1.150		1.000	1.305		4.455
22		1.000		2.000		1.000			4.000
23				1.000			1.305		2.305
24				2.000			1.305		3.305
25			1.000	1.000		1.150	2.305	1.000	6.455
26						2.225			2.225
27									
28									
29									
30		1.000							1.000
31						0.500	1.305		1.805
32									
33									
34									
35									
36							1.305		1.305
37									
38									
39									
40				1.000					1.000
TOTAL	6.500	14.000	28.300	61.250	8.275	27.595	27.820	2.000	175.740
							Less Ceiling Reduction -		12.696
									-----
							Adjusted Total		163.044
Increments:									
HS	182.920	Associate		18.335					
12 Hours	8.760	BA		6.300					
24 Hours	5.000	BA+15							
36 Hours	4.225	MA							
48 Hours		MA+15							
60 Hours	5.025	MA+30							
72 Hours	8.780	MA+45							
84 Hours	4.505	MA+60							
96 Hours	1.000	DR							
108 Hours	1.000								
120 Hours	6.680	Shift		16.000					

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YEARS	A	B	C	D	E	F	G	H	TOTAL
0	106,965.00		100,040.00	49,860.00	38,190.00		52,820.00		347,875.00
1	48,180.00		25,956.00	113,625.00	25,790.00	68,956.20	26,730.00		309,237.20
2			52,605.00	102,320.00	39,165.00	95,060.70	62,373.30		351,524.00
3			159,894.00	77,730.00	14,542.00	14,888.50			267,054.50
4			25,700.00	131,150.00	70,245.00				227,095.00
5		25,610.00	26,030.00	132,800.00			92,672.20		277,112.20
6		25,940.00	13,185.00	138,483.50	30,162.00				207,770.50
7		26,260.00	53,380.00	27,210.00		37,461.60			144,311.60
8		26,590.00	56,742.00	82,620.00		28,700.00			194,652.00
9				32,062.00					32,062.00
10			27,670.00	117,030.00			29,680.00		174,380.00
11		27,580.00		57,060.00					84,640.00
12		55,820.00	84,960.00	57,720.00		36,024.00	30,330.00		264,854.00
13			32,947.50			95,571.00			128,518.50
14			28,980.00	118,040.00			62,754.75		209,774.75
15				59,660.00		31,000.00			90,660.00
16		43,815.00		90,480.00		78,456.60	104,570.20		317,321.80
17			29,970.00			79,125.00	64,739.25		173,834.25
18		74,675.00		30,810.00		41,733.90			147,218.90
19						33,107.50	33,435.50	33,360.00	99,903.00
20				36,202.00					36,202.00
21		30,840.00		36,570.00		32,960.00	43,417.35		143,787.35
22		31,180.00		64,260.00		33,290.00			128,730.00
23				32,460.00			44,304.75		76,764.75
24				65,560.00			44,735.40		110,295.40
25			32,580.00	33,110.00		39,433.50	79,799.10	35,360.00	220,282.60
26						77,051.75			77,051.75
27									
28									
29									
30		33,800.00							33,800.00
31						18,145.00	47,789.10		65,934.10
32									
33									
34									
35									
36							49,968.45		49,968.45
37									
38									
39									
40				38,110.00					38,110.00
TOTAL	155,145.00	402,110.00	750,639.50	1,724,932.50	218,094.00	840,965.25	870,119.35	68,720.00	5,030,725.60

Total Increments	64,237.65
Basic with Increments	5,094,963.25
Divided by Total FTE	175.740
Equals Average Salary	28,991.48
Less Formula Ceiling Reduction	368,075.87
	-----
Basic Salary Allowance	4,726,887.38

Increments:			
HS=\$12	21,950.40	Assoc=\$40	7,334.00
12 Hrs=\$11	963.60	BA=\$150	9,450.00
24 Hrs=\$22	1,100.00	BA+15=\$161	
36 Hrs=\$33	1,394.25	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	2,763.75	MA+30=\$223	
72 Hrs=\$66	5,794.80	MA+45=\$234	
84 Hrs=\$77	3,468.85	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	7,348.00	Shift=\$5	800.00

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			4.500	4.300		2.150			10.950
1				6.300	1.050	1.000			8.350
2				2.150		1.000			3.150
3				2.150	2.050				4.200
4			4.500	3.150	1.050				8.700
5				2.150	1.100	1.000	1.200		5.450
6				1.150	2.150	1.000	1.305		5.605
7				3.150		2.000			5.150
8			1.000	2.000					3.000
9			1.000	2.000		2.000			5.000
10						1.000	1.305		2.305
11				2.455					2.455
12				1.000					1.000
13							1.305		1.305
14			1.000	1.000		1.050	0.065		3.115
15				1.000	1.050	1.050			3.100
16				1.000		1.000	1.000		3.000
17			1.000			2.000			3.000
18						2.200	1.000		3.200
19				3.125					3.125
20				1.000					1.000
21				2.000					2.000
22						2.000	0.078		2.078
23				1.000				1.305	2.305
24				1.000					1.000
25							1.200		1.200
26			1.000						1.000
27									
28			1.000	1.000					2.000
29									
30						1.305	1.305		2.610
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			15.000	44.080	8.450	21.755	9.763	1.305	100.353
							Less Ceiling Reduction -		12.938
							Adjusted Total		87.415
Increments:									
HS	103.820	Associate		4.050					
12 Hours	6.355	BA		10.400					
24 Hours	2.355	BA+15							
36 Hours	3.305	MA							
48 Hours	3.455	MA+15							
60 Hours	3.000	MA+30							
72 Hours		MA+45							
84 Hours	1.305	MA+60							
96 Hours		DR							
108 Hours	1.050								
120 Hours	3.200	Shift		2.300					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			109,800.00	107,199.00		56,093.50			273,092.50
1				159,075.00	27,079.50	26,420.00			212,574.50
2				54,997.00		26,740.00			81,737.00
3				55,706.50	54,202.00				109,908.50
4			115,650.00	82,624.50	28,098.00				226,372.50
5				57,104.00	29,799.00	27,720.00	33,648.00		148,271.00
6				30,923.50	58,953.00	28,050.00	37,022.85		154,949.35
7				85,711.50		56,760.00			142,471.50
8			27,020.00	55,080.00					82,100.00
9			27,350.00	55,760.00		58,060.00			141,170.00
10						29,370.00	38,732.40		68,102.40
11				70,041.15					70,041.15
12				28,860.00					28,860.00
13							40,011.30		40,011.30
14			28,980.00	29,510.00		32,203.50	2,014.35		92,707.85
15				29,830.00	31,878.00	32,550.00			94,258.00
16				30,160.00		31,320.00	31,640.00		93,120.00
17			29,970.00			63,300.00			93,270.00
18						70,356.00	32,290.00		102,646.00
19				97,312.50					97,312.50
20				31,480.00					31,480.00
21				63,600.00					63,600.00
22						66,580.00	2,621.58		69,201.58
23				32,460.00				45,283.50	77,743.50
24				32,780.00					32,780.00
25							41,544.00		41,544.00
26			32,900.00						32,900.00
27									
28			33,570.00	34,110.00					67,680.00
29									
30						46,914.75	47,345.40		94,260.15
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			405,240.00	1,224,324.65	230,009.50	652,437.75	306,869.88	45,283.50	2,864,165.28

Total Increments	40,835.75
Basic with Increments	2,905,001.03
Divided by Total FTE	100.353
Equals Average Salary	28,947.82
Less Formula Ceiling Reduction	374,526.95
	-----
Basic Salary Allowance	2,530,474.08

Increments:			
HS=\$12	12,458.40	Assoc=\$40	1,620.00
12 Hrs=\$11	699.05	BA=\$150	15,600.00
24 Hrs=\$22	518.10	BA+15=\$161	
36 Hrs=\$33	1,090.65	MA=\$201	
48 Hrs=\$44	1,520.20	MA+15=\$212	
60 Hrs=\$55	1,650.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	1,004.85	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	1,039.50		
120 Hrs=\$110	3,520.00	Shift=\$5	115.00





West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

BROOKE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			100,284.00	37,395.00	77,653.00	182,630.00	79,230.00		477,192.00
1			61,800.00	121,326.25	30,819.05	34,478.10	149,955.30		398,378.70
2			152,053.50	76,740.00	88,512.90	88,375.70	89,433.30		495,115.40
3			91,621.80	25,910.00	34,504.20	27,070.00	26,814.81		205,920.81
4			25,700.00	104,920.00		27,400.00	63,871.55		221,891.55
5			59,999.15	39,840.00		83,160.00	129,264.40		312,263.55
6			103,238.55	115,761.45		36,605.25			255,605.25
7			69,660.90	108,840.00					178,500.90
8			62,281.10	55,080.00		86,817.50		38,836.80	243,015.40
9			63,041.75	120,023.40	28,400.00		29,340.00		240,805.15
10			55,340.00	28,200.00			98,092.40		181,632.40
11			56,000.00	28,530.00		30,432.25			114,962.25
12				28,860.00			69,910.65		98,770.65
13									
14				29,510.00		30,670.00	30,990.00	41,394.60	132,564.60
15							31,310.00		31,310.00
16			14,815.00	30,160.00					44,975.00
17				30,490.00					30,490.00
18				30,810.00					30,810.00
19									
20			15,475.00				32,950.00		48,425.00
21			40,807.35	41,499.00				44,422.20	126,728.55
22			31,600.00	64,260.00					95,860.00
23					32,990.00				32,990.00
24			42,086.25	32,780.00			44,735.40		119,601.65
25							34,620.00		34,620.00
26									
27									
28									
29					45,648.90		46,901.70		92,550.60
30				69,540.00					69,540.00
31				35,110.00		72,580.00			107,690.00
32									
33									
34									
35									
36									
37									
38									
39									
40				38,110.00					38,110.00
TOTAL			1,045,804.35	1,293,695.10	338,528.05	700,218.80	957,419.51	124,653.60	4,460,319.41

Total Increments	126,602.55
Basic with Increments	4,586,921.96
Divided by Total FTE	159,214
Equals Average Salary	28,809.79
Less Formula Ceiling Reduction	1,134,414.30
-----	
Basic Salary Allowance	3,452,507.66

Increments:			
HS=\$12	19,564.80	Assoc=\$40	6,928.00
12 Hrs=\$11	660.00	BA=\$150	63,795.00
24 Hrs=\$22	727.10	BA+15=\$161	
36 Hrs=\$33	1,521.30	MA=\$201	2,010.00
48 Hrs=\$44	1,148.40	MA+15=\$212	
60 Hrs=\$55	5,876.75	MA+30=\$223	
72 Hrs=\$66	4,765.20	MA+45=\$234	
84 Hrs=\$77	3,314.85	MA+60=\$245	
96 Hrs=\$88	5,570.40	DR=\$285	5,700.00
108 Hrs=\$99	1,980.00		
120 Hrs=\$110	2,200.00	Shift=\$5	840.75

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

CABELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	6.200	4.000	7.100	5.065			23.365
1		5.000	8.000	12.000	14.525	10.000	2.175		51.700
2		8.000	9.800	9.000	9.065	9.000	3.305		48.170
3		6.500	12.000	4.000	4.430	10.430		1.305	38.665
4		3.000	9.200	3.000	2.000	6.320	1.305		24.825
5			6.900	6.000	3.065	1.000	1.175	1.305	19.445
6			14.900	7.000	6.065	1.100	6.960		36.025
7			14.400	7.000	3.195	8.000			32.595
8			6.200	8.305	2.000	9.380	2.000		27.885
9			11.400	10.000	3.000	2.000	6.015	1.000	33.415
10			6.200	8.305	2.000	2.000	2.370		20.875
11			2.000	5.000	4.000	3.000	4.610	1.305	19.915
12			2.500	7.000	2.000	5.000	2.305		18.805
13			4.000	10.915		2.125	2.305		19.345
14			4.400	3.000	2.000	2.500	2.430	2.305	16.635
15			5.200	5.610			3.480		14.290
16			3.500	6.000	1.000	2.305	1.305	1.000	15.110
17			3.400	2.000	1.000	2.505	7.610		16.515
18			3.700	6.305	2.000	2.305	7.220		21.530
19			2.200	5.610		3.000	2.305		13.115
20			3.400	8.220		4.305	3.610		19.535
21			1.200	4.305		2.200	1.065	2.000	10.770
22				2.610	1.000	3.370	1.000	1.000	8.980
23			1.500	3.610		1.075	2.610		8.795
24			1.000	6.610		1.000	1.305	2.305	12.220
25			2.000	4.610		1.000		1.305	8.915
26				2.610			1.305		3.915
27				3.305		3.000	2.305		8.610
28			1.200	4.610			4.915		10.725
29			1.200	4.610					5.810
30				1.000		1.305	3.480		5.785
31						2.065	1.000		3.065
32			1.200	1.000	1.000				3.200
33				3.610			1.305		4.915
34				1.000			1.305		2.305
35									
36							1.305		1.305
37							2.610		2.610
38									
39				1.000					1.000
40				1.305			1.305	1.305	3.915
TOTAL		23.500	148.800	184.065	70.445	106.355	89.300	16.135	638.600
								Less Ceiling Reduction -	56.324
									-----
								Adjusted Total	582.276
Increments:									
HS	642.600	Associate		69.950					
12 Hours	24.750	BA		60.430					
24 Hours	18.810	BA+15		40.090					
36 Hours	21.625	MA		2.000					
48 Hours	25.960	MA+15		2.000					
60 Hours	27.665	MA+30		1.000					
72 Hours	44.610	MA+45							
84 Hours	6.570	MA+60							
96 Hours	21.300	DR							
108 Hours	7.645								
120 Hours	37.700	Shift		62.000					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

CABELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		23,980.00	151,280.00	99,720.00	180,766.00	132,145.85			587,891.85
1		121,550.00	197,760.00	303,000.00	374,599.75	264,200.00	58,137.75		1,319,247.50
2		197,040.00	245,490.00	230,220.00	236,687.15	240,660.00	89,433.30		1,239,530.45
3		162,240.00	304,560.00	103,640.00	117,129.20	282,340.10		36,696.60	1,006,605.90
4		75,870.00	236,440.00	78,690.00	53,520.00	173,168.00	36,161.55		653,849.55
5			179,607.00	159,360.00	83,030.85	27,720.00	32,947.00	37,557.90	520,222.75
6			392,913.00	188,230.00	166,302.30	30,855.00	197,455.20		975,755.50
7			384,336.00	190,470.00	88,629.30	227,040.00			890,475.30
8			167,524.00	228,719.70	56,140.00	269,206.00	58,040.00		779,629.70
9			311,790.00	278,800.00	85,200.00	58,060.00	176,480.10	30,090.00	940,420.10
10			171,554.00	234,201.00	57,440.00	58,740.00	70,341.60		592,276.60
11			56,000.00	142,650.00	116,200.00	89,070.00	138,346.10	40,115.70	582,381.80
12			70,800.00	202,020.00	58,780.00	150,100.00	69,910.65		551,610.65
13			114,600.00	318,499.70		64,472.50	70,671.30		568,243.50
14			127,512.00	88,530.00	60,080.00	76,675.00	75,305.70	73,114.60	501,217.30
15			152,360.00	167,346.30			108,958.80		428,665.10
16			103,705.00	180,960.00	30,690.00	72,192.60	41,290.20	32,380.00	461,217.80
17			101,898.00	60,980.00	31,020.00	79,283.25	243,291.70		516,472.95
18			112,073.00	194,257.05	62,680.00	73,713.90	233,133.80		675,857.75
19			67,364.00	174,695.40		96,900.00	75,189.10		414,148.50
20			105,230.00	258,765.60		140,472.15	118,949.50		623,417.25
21			37,524.00	136,899.00		72,512.00	35,432.55	68,080.00	350,447.55
22				83,859.30	32,650.00	112,187.30	33,610.00	34,360.00	296,666.60
23			47,895.00	117,180.60		36,152.25	88,609.50		289,837.35
24			32,250.00	216,675.80		33,970.00	44,735.40	80,767.20	408,398.40
25			65,160.00	152,637.10		34,290.00		46,144.80	298,231.90
26				87,304.50			45,596.70		132,901.20
27				111,609.85		104,850.00	81,320.40		297,780.25
28			40,284.00	157,247.10			175,072.30		372,603.40
29			40,680.00	158,722.30					199,402.30
30				34,770.00		46,914.75	126,254.40		207,939.15
31						74,938.85	36,620.00		111,558.85
32			41,880.00	35,440.00	35,970.00				113,290.00
33				129,165.80			48,650.40		177,816.20
34				36,120.00			49,094.10		85,214.10
35									
36							49,968.45		49,968.45
37							100,798.20		100,798.20
38									
39				37,780.00					37,780.00
40				49,733.55			51,704.10	52,682.85	154,120.50
TOTAL		580,680.00	4,060,469.00	5,428,899.65	1,927,514.55	3,122,829.50	2,861,509.85	531,989.65	18,513,892.20

Total Increments	416,791.05
Basic with Increments	18,930,683.25
Divided by Total FTE	638.600
Equals Average Salary	29,644.04
Less Formula Ceiling Reduction	1,669,670.85
-----	
Basic Salary Allowance	17,261,012.40

Increments:

HS=\$12	77,112.00	Assoc=\$40	27,980.00
12 Hrs=\$11	2,722.50	BA=\$150	90,645.00
24 Hrs=\$22	4,138.20	BA+15=\$161	64,544.90
36 Hrs=\$33	7,136.25	MA=\$201	4,020.00
48 Hrs=\$44	11,422.40	MA+15=\$212	4,240.00
60 Hrs=\$55	15,215.75	MA+30=\$223	2,230.00
72 Hrs=\$66	29,442.60	MA+45=\$234	
84 Hrs=\$77	5,058.90	MA+60=\$245	
96 Hrs=\$88	18,744.00	DR=\$285	
108 Hrs=\$99	7,568.55		
120 Hrs=\$110	41,470.00	Shift=\$5	3,100.00

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1			2.050	1.000					3.050
2			1.025	3.500		2.050	2.400		8.975
3			2.500						2.500
4									
5				2.000			1.050		3.050
6				1.000		1.050			2.050
7			2.025	1.000					3.025
8						2.100			2.100
9							1.200		1.200
10				1.000			2.050		3.050
11			3.525	1.000		1.200			5.725
12			1.025	1.000					2.025
13				1.000			1.388		2.388
14									
15			1.025	1.000					2.025
16							1.000		1.000
17									
18				3.000					3.000
19									
20				1.000					1.000
21				1.000			2.235		3.235
22			1.025						1.025
23									
24									
25			1.025						1.025
26									
27									
28									
29									
30				1.000					1.000
31									
32									
33									
34									
35							1.200		1.200
36									
37									
38									
39									
40									
TOTAL			15.225	19.500		6.400	12.523		53.648
							Less Ceiling Reduction -		-6.144
							Adjusted Total		59.792
Increments:									
HS	56.125	Associate		2.300					
12 Hours		BA		4.300					
24 Hours		BA+15							
36 Hours	2.100	MA							
48 Hours		MA+15							
60 Hours	1.150	MA+30							
72 Hours		MA+45							
84 Hours	1.150	MA+60							
96 Hours		DR		1.000					
108 Hours									
120 Hours		Shift		6.375					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									0,000.00
1			50,676.00	25,250.00					75,926.00
2			25,676.25	89,530.00		54,817.00	64,944.00		234,967.25
3			63,450.00						63,450.00
4									
5				53,120.00			29,442.00		82,562.00
6				26,890.00		29,452.50			56,342.50
7			54,047.25	27,210.00					81,257.25
8						60,270.00			60,270.00
9							35,208.00		35,208.00
10				28,200.00			60,844.00		89,044.00
11			98,700.00	28,530.00		35,628.00			162,858.00
12			29,028.00	28,860.00					57,888.00
13				29,180.00			42,556.08		71,736.08
14									
15			30,032.50	29,830.00					59,862.50
16							31,640.00		31,640.00
17									
18				92,430.00					92,430.00
19									
20				31,480.00					31,480.00
21				31,800.00			74,358.45		106,158.45
22			32,390.00						32,390.00
23									
24									
25			33,394.50						33,394.50
26									
27									
28									
29									
30				34,770.00					34,770.00
31									
32									
33									
34									
35							45,540.00		45,540.00
36									
37									
38									
39									
40									
TOTAL			417,394.50	557,080.00		180,167.50	384,532.53		1,539,174.53

Total Increments	19,484.75
Basic with Increments	1,558,659.28
Divided by Total FTE	53.648
Equals Average Salary	29,053.45
Less Formula Ceiling Reduction	-178,504.37
-----	
Basic Salary Allowance	1,737,163.65

Increments:			
HS=\$12	6,735.00	Assoc=\$40	920.00
12 Hrs=\$11		BA=\$150	6,450.00
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33	693.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	632.50	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	885.50	MA+60=\$245	
96 Hrs=\$88		DR=\$285	2,850.00
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	318.75

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

CLAY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000	2.210	2.000	1.000	1.200	1.000		9.410
1			2.200	1.000					3.200
2		1.000	1.000	1.000			2.000	1.000	6.000
3				3.000		1.200	1.000		5.200
4		1.000	2.200						3.200
5				1.000			1.000		2.000
6			2.000		1.100				3.100
7				5.000		2.000	1.000		8.000
8			1.000	2.000	1.100				4.100
9				1.000					1.000
10			2.000	1.000		1.000	1.200		5.200
11				1.000					1.000
12			2.000	1.000		2.200			5.200
13			2.000						2.000
14									
15		1.000		1.000					2.000
16		1.000		1.000			1.000		3.000
17				1.000				1.000	2.000
18			1.000	1.000					2.000
19								1.200	1.200
20				1.000					1.000
21						1.000		1.000	2.000
22				1.000					1.000
23			1.100					1.200	2.300
24				1.000				0.600	1.600
25		1.000		1.000					2.000
26									
27									
28			1.000						1.000
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39						1.000			1.000
40									
TOTAL		7.000	19.710	27.000	3.200	9.600	8.200	6.000	80.710
								Less Ceiling Reduction -	1.070
								Adjusted Total	79.640
Increments:									
HS	81.310	Associate		3.200					
12 Hours		BA							
24 Hours	2.200	BA+15							
36 Hours	1.000	MA							
48 Hours	2.000	MA+15							
60 Hours	1.200	MA+30							
72 Hours	1.000	MA+45							
84 Hours	2.000	MA+60							
96 Hours	1.000	DR							
108 Hours	2.000								
120 Hours	6.200	Shift		10.210					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

CLAY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		47,960.00	53,924.00	49,860.00	25,460.00	31,308.00	26,410.00		234,922.00
1			54,384.00	25,250.00					79,634.00
2		24,630.00	25,050.00	25,580.00			54,120.00	27,790.00	157,170.00
3				77,730.00		32,484.00	27,390.00		137,604.00
4		25,290.00	56,540.00						81,830.00
5				26,560.00			28,040.00		54,600.00
6			52,740.00		30,162.00				82,902.00
7				136,050.00		56,760.00	28,690.00		221,500.00
8			27,020.00	55,080.00	30,877.00				112,977.00
9				27,880.00					27,880.00
10			55,340.00	28,200.00		29,370.00	35,616.00		148,526.00
11				28,530.00					28,530.00
12			56,640.00	28,860.00		66,044.00			151,544.00
13			57,300.00						57,300.00
14									
15		28,890.00		29,830.00					58,720.00
16		29,210.00		30,160.00			31,640.00		91,010.00
17				30,490.00				32,710.00	63,200.00
18			30,290.00	30,810.00					61,100.00
19								40,032.00	40,032.00
20				31,480.00					31,480.00
21						32,960.00		34,040.00	67,000.00
22				32,130.00					32,130.00
23			35,123.00					41,640.00	76,763.00
24				32,780.00				21,024.00	53,804.00
25		32,160.00		33,110.00					65,270.00
26									
27									
28			33,570.00						33,570.00
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39						38,960.00			38,960.00
40									
TOTAL		188,140.00	537,921.00	760,370.00	86,499.00	287,886.00	231,906.00	197,236.00	2,289,958.00

Total Increments	25,781.70
Basic with Increments	2,315,739.70
Divided by Total FTE	80.710
Equals Average Salary	28,692.10
Less Formula Ceiling Reduction	30,700.55
-----	
Basic Salary Allowance	2,285,039.15

Increments:			
HS=\$12	9,757.20	Assoc=\$40	1,280.00
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22	484.00	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	660.00	MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	1,980.00		
120 Hrs=\$110	6,820.00	Shift=\$5	510.50



West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			10.100		2.000	2.485			14.585
1		1.000	1.000		3.150				5.150
2			2.305		1.000				3.305
3			3.050	2.610					5.660
4		1.000	1.050	1.000	1.000				4.050
5			1.050	3.000	1.000				5.050
6		2.000	2.100	4.000	1.000				9.100
7		1.000		2.000	0.500				3.500
8			2.355	5.305	1.305				8.965
9			2.050	4.305	1.075				7.430
10				2.305	1.000				3.305
11				1.305	2.000	0.500			3.805
12		1.000	1.000						2.000
13				1.000	1.000	1.075			3.075
14						1.305			1.305
15						1.075			1.075
16				2.305					2.305
17									
18									
19									
20						1.075			1.075
21									
22				1.000			2.610		3.610
23				1.000					1.000
24				2.305				1.305	3.610
25							1.305	1.305	2.610
26									
27									
28									
29						0.500			0.500
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		6.000	26.060	33.440	16.030	8.015	3.915	2.610	96.070
								Less Ceiling Reduction -	26.315
								Adjusted Total	69.755
Increments:									
HS	97.570	Associate		3.305					
12 Hours	2.610	BA		11.915					
24 Hours	4.075	BA+15							
36 Hours	1.000	MA							
48 Hours	2.380	MA+15							
60 Hours	9.610	MA+30							
72 Hours		MA+45							
84 Hours	2.000	MA+60							
96 Hours		DR							
108 Hours	1.000								
120 Hours	9.505	Shift		8.655					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			246,440.00		50,920.00	64,833.65			362,193.65
1		24,310.00	24,720.00		81,238.50				130,268.50
2			57,740.25		26,110.00				83,850.25
3			77,409.00	67,625.10					145,034.10
4		25,290.00	26,985.00	26,230.00	26,760.00				105,265.00
5			27,331.50	79,680.00	27,090.00				134,101.50
6		51,880.00	55,377.00	107,560.00	27,420.00				242,237.00
7		26,260.00		54,420.00	13,870.00				94,550.00
8			63,632.10	146,099.70	36,631.35				246,363.15
9			56,067.50	120,023.40	30,530.00				206,620.90
10				65,001.00	28,720.00				93,721.00
11				37,231.65	58,100.00	14,845.00			110,176.65
12		27,910.00	28,320.00						56,230.00
13				29,180.00	29,710.00	32,615.50			91,505.50
14						40,024.35			40,024.35
15						33,325.00			33,325.00
16				69,518.80					69,518.80
17									
18									
19									
20						35,077.25			35,077.25
21									
22				32,130.00			87,722.10		119,852.10
23				32,460.00					32,460.00
24				75,557.90				45,727.20	121,285.10
25							45,179.10	46,144.80	91,323.90
26									
27									
28									
29						17,815.00			17,815.00
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		155,650.00	664,022.35	942,717.55	437,099.85	238,535.75	132,901.20	91,872.00	2,662,798.70

Total Increments	52,167.45
Basic with Increments	2,714,966.15
Divided by Total FTE	96.070
Equals Average Salary	28,260.29
Less Formula Ceiling Reduction	743,669.56
-----	
Basic Salary Allowance	1,971,296.59

Increments:			
HS=\$12	11,708.40	Assoc=\$40	1,322.00
12 Hrs=\$11	287.10	BA=\$150	17,872.50
24 Hrs=\$22	896.50	MA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	1,047.20	MA+15=\$212	
60 Hrs=\$55	5,285.50	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	10,455.50	Shift=\$5	432.75

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	2.000		13.225	3.000	3.050	5.355	2.000		28.630
1	3.000		2.350	13.000	1.000	2.050			21.400
2	1.000		1.175	7.000		3.000	3.000		15.175
3			3.525	3.000		1.305	1.000		8.830
4		2.000	2.497	4.000			1.000	1.000	10.497
5		1.000	2.350	4.000	2.100	4.760	2.000	1.000	17.210
6		3.000	1.175	4.000		2.000			10.175
7			3.525	3.000		2.355			8.880
8		2.000	4.655	3.000		2.610	2.100		14.365
9		2.000		2.000	1.000	1.305	1.000		7.305
10		2.000	1.175	3.000	2.305		4.200		12.680
11				5.000	1.050		3.305		9.355
12		5.000	1.200	3.000			1.000		10.200
13		3.000		5.000			3.100		11.100
14			1.175	4.000			1.050	2.305	8.530
15		1.000	2.175	3.000		0.125	1.000		7.300
16		1.000	2.350	1.000			3.150		7.500
17		1.000	1.175	5.000		1.305	1.000	2.973	12.453
18		2.000		2.000		0.261			4.261
19			1.175	3.000			1.000	1.000	6.175
20				4.000			3.405		7.405
21			1.175			3.305			4.480
22		1.000	2.505				2.305		5.810
23			4.480	2.000		1.305			7.785
24				1.000	0.750	1.050			2.800
25				1.000			1.000		2.000
26				2.000					2.000
27			2.505			1.305			3.810
28				1.000			1.000		2.000
29				1.000					1.000
30			1.175	1.000					2.175
31									
32									
33			1.305						1.305
34									
35			1.175						1.175
36									
37				1.000					1.000
38									
39									
40			1.000						1.000
TOTAL	6.000	26.000	60.222	94.000	11.255	33.396	38.615	8.278	277.766
							Less Ceiling Reduction -		-3.886
									-----
							Adjusted Total		281.652
Increments:									
HS	281.600	Associate		21.825					
12 Hours	3.555	BA		16.400					
24 Hours	8.455	BA+15							
36 Hours	5.100	MA							
48 Hours	9.355	MA+15							
60 Hours	11.885	MA+30							
72 Hours	4.455	MA+45							
84 Hours	7.610	MA+60							
96 Hours	7.305	DR							
108 Hours	4.305								
120 Hours	5.050	Shift		2.350					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	47,540.00		322,690.00	74,790.00	77,653.00	139,711.95	52,820.00		715,204.95
1	72,270.00		58,092.00	328,250.00	25,790.00	54,161.00			538,563.00
2	24,420.00		29,433.75	179,060.00		80,220.00	81,180.00		394,313.75
3			89,464.50	77,730.00		35,326.35	27,390.00		229,910.85
4		50,580.00	64,172.90	104,920.00			27,710.00	28,460.00	275,842.90
5		25,610.00	61,170.50	106,240.00	56,889.00	131,947.20	56,080.00	28,780.00	466,716.70
6		77,820.00	30,984.75	107,560.00		56,100.00			272,464.75
7			94,082.25	81,630.00		66,834.90			242,547.15
8		53,180.00	125,778.10	82,620.00		74,907.00	60,942.00		397,427.10
9		53,840.00		55,760.00	28,400.00	37,884.15	29,340.00		205,224.15
10		54,500.00	32,512.25	84,600.00	66,199.60		124,656.00		362,467.85
11			142,650.00	142,650.00	30,502.50		99,183.05		272,335.55
12		139,550.00	33,984.00	86,580.00			30,330.00		290,444.00
13		84,690.00		145,900.00			95,046.00		325,636.00
14			34,051.50	118,040.00			32,539.50	73,114.60	257,745.60
15		28,890.00	63,727.50	89,490.00		3,875.00	31,310.00		217,292.50
16		29,210.00	69,630.50	30,160.00			99,666.00		228,666.50
17		29,540.00	35,214.75	152,450.00		41,303.25	31,970.00	97,246.83	387,724.83
18		59,740.00		61,620.00		8,346.78			129,706.78
19			35,978.50	93,420.00			32,620.00	33,360.00	195,378.50
20				125,920.00			112,194.75		238,114.75
21			36,742.25			108,932.80			145,675.05
22		31,180.00	79,158.00				77,471.05		187,809.05
23			143,046.40	64,920.00		43,887.15			251,853.55
24				32,780.00	24,982.50	35,668.50			93,431.00
25				33,110.00			34,620.00		67,730.00
26				66,900.00					66,900.00
27			83,241.15			45,609.75			128,850.90
28				34,110.00			35,620.00		69,730.00
29				34,430.00					34,430.00
30			40,232.00	34,770.00					75,002.00
31									
32									
33			45,988.20						45,988.20
34									
35			42,182.50						42,182.50
36									
37				37,120.00					37,120.00
38									
39									
40			37,570.00						37,570.00
TOTAL	144,230.00	718,330.00	1,689,128.25	2,667,530.00	310,416.60	964,715.78	1,172,688.35	260,961.43	7,928,000.41

Total Increments	106,871.95
Basic with Increments	8,034,872.36
Divided by Total FTE	277.766
Equals Average Salary	28,926.77
Less Formula Ceiling Reduction	-112,409.42
-----	
Basic Salary Allowance	8,147,281.78

Increments:			
HS=\$12	33,792.00	Assoc=\$40	8,730.00
12 Hrs=\$11	391.05	BA=\$150	24,600.00
24 Hrs=\$22	1,860.10	BA+15=\$161	
36 Hrs=\$33	1,683.00	MA=\$201	
48 Hrs=\$44	4,116.20	MA+15=\$212	
60 Hrs=\$55	6,536.75	MA+30=\$223	
72 Hrs=\$66	2,940.30	MA+45=\$234	
84 Hrs=\$77	5,859.70	MA+60=\$245	
96 Hrs=\$88	6,428.40	DR=\$285	
108 Hrs=\$99	4,261.95		
120 Hrs=\$110	5,555.00	Shift=\$5	117.50

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

GILMER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.000	2.000					3.000
1		1.000	2.300	1.000		1.000			5.300
2			1.150						1.150
3			2.150				1.100		3.250
4		1.000			1.000				2.000
5					1.050				1.050
6									
7				3.150					3.150
8			1.000			1.050			2.050
9		2.000							2.000
10			1.250						1.250
11		1.000				2.050			3.050
12			1.000	2.000	1.000				4.000
13						1.050	1.000		2.050
14					1.000			1.200	2.200
15		1.000							1.000
16				2.000					2.000
17			1.150	1.000					2.150
18				2.000					2.000
19				1.000					1.000
20									
21									
22								1.250	1.250
23				1.150	1.000				2.150
24							1.250		1.250
25									
26									
27									
28									
29				1.000					1.000
30						1.050			1.050
31									
32									
33									
34				1.000					1.000
35									
36									
37									
38									
39									
40									
TOTAL		6.000	11.000	17.300	5.050	6.200	3.350	2.450	51.350
							Less Ceiling Reduction -		-7.323
							Adjusted Total		58.673
Increments:									
HS	51.350	Associate		5.200					
12 Hours	1.150	BA		9.300					
24 Hours		BA+15							
36 Hours		MA		1.000					
48 Hours	2.000	MA+15							
60 Hours	3.100	MA+30							
72 Hours	3.100	MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours									
120 Hours		Shift							

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

GILMER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			24,400.00	49,860.00					74,260.00
1		24,310.00	56,856.00	25,250.00		26,420.00			132,836.00
2			28,807.50						28,807.50
3			54,567.00				30,129.00		84,696.00
4		25,290.00			26,760.00				52,050.00
5					28,444.50				28,444.50
6									
7				85,711.50					85,711.50
8			27,020.00			30,135.00			57,155.00
9		53,840.00							53,840.00
10			34,587.50						34,587.50
11		27,580.00				60,864.50			88,444.50
12			28,320.00	57,720.00	29,390.00				115,430.00
13						31,857.00	30,660.00		62,517.00
14					30,040.00			38,064.00	68,104.00
15		28,890.00							28,890.00
16				60,320.00					60,320.00
17			34,465.50	30,490.00					64,955.50
18				61,620.00					61,620.00
19				31,140.00					31,140.00
20									
21									
22								42,950.00	42,950.00
23				37,329.00	32,990.00				70,319.00
24							42,850.00		42,850.00
25									
26									
27									
28									
29				34,430.00					34,430.00
30						37,747.50			37,747.50
31									
32									
33									
34				36,120.00					36,120.00
35									
36									
37									
38									
39									
40									
TOTAL		159,910.00	289,023.50	509,990.50	147,624.50	187,024.00	103,639.00	81,014.00	1,478,225.50

Total Increments	28,959.50
Basic with Increments	1,507,185.00
Divided by Total FTE	51.350
Equals Average Salary	29,351.22
Less Formula Ceiling Reduction	-214,938.96
	-----
Basic Salary Allowance	1,722,123.96

Increments:

HS=\$12	6,162.00	Assoc=\$40	2,080.00
12 Hrs=\$11	126.50	BA=\$150	13,950.00
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	2,010.00
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	1,705.00	MA+30=\$223	
72 Hrs=\$66	2,046.00	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			3.100						3.100
1				1.000		1.000			2.000
2			5.230	1.000	1.000	3.000	4.000		14.230
3			2.100	3.010		2.000			7.110
4			2.000			1.000			3.000
5			1.000						1.000
6				1.000					1.000
7			1.100				1.050	1.000	3.150
8				2.000		1.000			3.000
9			1.100	2.000		2.000			5.100
10							1.000		1.000
11				1.000			1.050		2.050
12				1.000					1.000
13				2.000			2.100		4.100
14							1.703		1.703
15									
16						2.200	1.000	2.200	5.400
17			1.100						1.100
18			1.000				1.000	1.000	3.000
19			2.000	3.200					5.200
20							2.200		2.200
21				2.000		1.050			3.050
22				1.000			1.653		2.653
23				1.000					1.000
24				1.000					1.000
25			1.000				0.500		1.500
26									
27			1.100						1.100
28									
29									
30							1.200		1.200
31									
32									
33									
34									
35				1.000					1.000
36									
37								1.305	1.305
38									
39									
40							1.305	1.305	2.610
TOTAL			21.830	23.210	1.000	13.250	19.761	6.810	85.861
							Less Ceiling Reduction -		-1.755
									-----
							Adjusted Total		87.616
Increments:									
HS	86.360	Associate		5.405					
12 Hours	3.000	BA		4.100					
24 Hours		BA+15							
36 Hours	5.100	MA							
48 Hours	2.000	MA+15							
60 Hours	5.450	MA+30							
72 Hours		MA+45							
84 Hours	3.335	MA+60							
96 Hours		DR							
108 Hours	1.000								
120 Hours	5.100	Shift		5.450					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			75,640.00						75,640.00
1				25,250.00		26,420.00			51,670.00
2			131,011.50	25,580.00	26,110.00	80,220.00	108,240.00		371,161.50
3			53,298.00	77,989.10		54,140.00			185,427.10
4			51,400.00			27,400.00			78,800.00
5			26,030.00						26,030.00
6				26,890.00					26,890.00
7			29,359.00				30,124.50	29,440.00	88,923.50
8				55,080.00		28,700.00			83,780.00
9			30,085.00	55,760.00		58,060.00			143,905.00
10							29,680.00		29,680.00
11				28,530.00			31,510.50		60,040.50
12				28,860.00					28,860.00
13				58,360.00			64,386.00		122,746.00
14							52,775.97		52,775.97
15									
16						68,904.00	31,640.00	71,236.00	171,780.00
17			32,967.00						32,967.00
18			30,290.00				32,290.00	33,040.00	95,620.00
19			61,240.00	99,648.00					160,888.00
20							72,490.00		72,490.00
21				63,600.00		34,608.00			98,208.00
22				32,130.00			55,557.33		87,687.33
23				32,460.00					32,460.00
24				32,780.00					32,780.00
25			32,580.00				17,310.00		49,890.00
26									
27			36,553.00						36,553.00
28									
29									
30							43,536.00		43,536.00
31									
32									
33									
34									
35				36,440.00					36,440.00
36									
37								51,377.85	51,377.85
38									
39									
40							51,704.10	52,682.85	104,386.95
TOTAL			590,453.50	679,357.10	26,110.00	378,452.00	621,244.40	237,776.70	2,533,393.70

Total Increments	34,006.15
Basic with Increments	2,567,399.85
Divided by Total FTE	85.861
Equals Average Salary	29,901.82
Less Formula Ceiling Reduction	-52,477.69
	-----
Basic Salary Allowance	2,619,877.54

Increments:			
HS=\$12	10,363.20	Assoc=\$40	2,162.00
12 Hrs=\$11	330.00	BA=\$150	6,150.00
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33	1,683.00	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	2,997.50	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	2,567.95	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	5,610.00	Shift=\$5	272.50



West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	2.000		18.885	6.000	2.050	2.200	2.200		33.335
1	4.500		8.200	11.000	3.000	6.000	2.200		34.900
2	0.500		1.200	7.200	3.115	5.350	1.000		18.365
3	1.000		1.000	6.000	1.100	1.000	2.200		12.300
4	1.000		6.000	3.000	1.000	3.025			14.025
5		1.000	1.200	2.000	0.550	1.025	4.200		9.975
6		1.500	1.200	3.200	1.000		2.000		8.900
7		2.500	2.400	5.200		3.245	1.200		14.545
8		2.000	1.200	2.000			2.000		7.200
9		2.000	2.400			2.275	4.275	2.200	13.150
10				2.200		1.000			3.200
11				2.000		1.075	1.025	1.000	5.100
12	1.125		2.400	3.000			1.000		7.525
13			2.200	6.400			2.200		10.800
14		3.000		3.200			1.000		7.200
15		2.000	1.200	5.200		4.075	1.000		13.475
16		2.000		4.200		1.075	1.000		8.275
17		1.000	2.400	5.200			1.200		9.800
18			1.000	6.200			1.025		8.225
19			2.200	3.000		1.200			6.400
20				2.000		2.000	1.200	1.000	6.200
21							1.200		1.200
22		0.500	1.200	3.200		2.025	1.000		7.925
23		1.000	1.200	3.000	1.000	2.050	1.200	1.200	10.650
24		1.000	1.200			1.000	1.000		4.200
25			2.000	1.000		1.025	2.200	1.000	7.225
26				2.200		1.200			3.400
27				2.000		2.025	1.000		5.025
28								1.200	1.200
29		1.000							1.000
30				2.000					2.000
31				1.000				2.000	3.000
32									
33			1.000						1.000
34				1.000					1.000
35							1.200		1.200
36									
37									
38									
39									
40								2.400	2.400
TOTAL	10.125	20.500	61.685	103.600	12.815	43.870	40.725	12.000	305.320
								Less Ceiling Reduction -	66.020
								Adjusted Total	239.300
Increments:									
HS	311.650	Associate		19.925					
12 Hours	14.625	BA		10.800					
24 Hours	7.075	BA+15							
36 Hours	6.450	MA		1.000					
48 Hours	3.050	MA+15							
60 Hours	10.750	MA+30							
72 Hours	8.225	MA+45							
84 Hours	9.000	MA+60							
96 Hours	8.350	DR							
108 Hours	3.050								
120 Hours	5.200	Shift		29.610					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	47,540.00		460,794.00	149,580.00	52,193.00	57,398.00	58,102.00		825,607.00
1	108,405.00		202,704.00	277,750.00	77,370.00	158,520.00	58,806.00		883,555.00
2	12,210.00		30,060.00	184,176.00	81,332.65	143,059.00	27,060.00		477,897.65
3	24,740.00		25,380.00	155,460.00	29,084.00	27,070.00	60,258.00		321,992.00
4	25,070.00		154,200.00	78,690.00	26,760.00	82,885.00			367,605.00
5		25,610.00	31,236.00	53,120.00	14,899.50	28,413.00	117,768.00		271,046.50
6		38,910.00	31,644.00	86,048.00	27,420.00		56,740.00		240,762.00
7		65,650.00	64,056.00	141,492.00		92,093.10	34,428.00		397,719.10
8		53,180.00	32,424.00	55,080.00			58,040.00		198,724.00
9		53,840.00	65,640.00			66,043.25	125,428.50	66,198.00	377,149.75
10				62,040.00		29,370.00			91,410.00
11				57,060.00		31,916.75	30,760.25	30,740.00	150,477.00
12	31,151.25		67,968.00	86,580.00			30,330.00		216,029.25
13			63,030.00	186,752.00			67,452.00		317,234.00
14		85,680.00		94,432.00			30,990.00		211,102.00
15		57,780.00	35,160.00	155,116.00		126,325.00	31,310.00		405,691.00
16		58,420.00		126,672.00		33,669.00	31,640.00		250,401.00
17		29,540.00	71,928.00	158,548.00			38,364.00		298,380.00
18			30,290.00	191,022.00			33,097.25		254,409.25
19			67,364.00	93,420.00		38,760.00			199,544.00
20				62,960.00		65,260.00	39,540.00	33,700.00	201,460.00
21							39,924.00		39,924.00
22		15,590.00	37,920.00	102,816.00		67,412.25	33,610.00		257,348.25
23		31,510.00	38,316.00	97,380.00	32,990.00	68,941.50	40,740.00	41,640.00	351,517.50
24		31,830.00	38,700.00	38,700.00		33,970.00	34,280.00		138,780.00
25			65,160.00	33,110.00		35,147.25	76,164.00	35,360.00	244,941.25
26				73,590.00		41,556.00			115,146.00
27				67,540.00		70,773.75	35,280.00		173,593.75
28								43,644.00	43,644.00
29		33,480.00							33,480.00
30				69,540.00					69,540.00
31				35,110.00				74,740.00	109,850.00
32									
33			35,240.00						35,240.00
34				36,120.00					36,120.00
35							45,540.00		45,540.00
36									
37									
38									
39									
40								96,888.00	96,888.00
TOTAL	249,116.25	581,020.00	1,649,214.00	2,971,204.00	342,049.15	1,298,582.85	1,235,652.00	422,910.00	8,749,748.25

Total Increments	106,052.75
Basic with Increments	8,855,801.00
Divided by Total FTE	305.320
Equals Average Salary	29,004.98
Less Formula Ceiling Reduction	1,914,908.89
-----	
Basic Salary Allowance	6,940,892.11

Increments:			
HS=\$12	37,398.00	Assoc=\$40	7,970.00
12 Hrs=\$11	1,608.75	BA=\$150	16,200.00
24 Hrs=\$22	1,556.50	BA+15=\$161	
36 Hrs=\$33	2,128.50	MA=\$201	2,010.00
48 Hrs=\$44	1,342.00	MA+15=\$212	
60 Hrs=\$55	5,912.50	MA+30=\$223	
72 Hrs=\$66	5,428.50	MA+45=\$234	
84 Hrs=\$77	6,930.00	MA+60=\$245	
96 Hrs=\$88	7,348.00	DR=\$285	
108 Hrs=\$99	3,019.50		
120 Hrs=\$110	5,720.00	Shift=\$5	1,480.50

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		4.560	1.000	6.400		2.020			13.980
1		3.700	1.000	9.000		2.000	1.000		16.700
2		0.600	2.000	10.000	1.000	2.000		1.000	16.600
3		2.200		5.200		1.000	1.000		9.400
4		1.200		3.000					4.200
5		1.000		1.000		2.150	1.000		5.150
6		1.200		3.000		2.075			6.275
7		1.200		2.000		1.125	1.260		5.585
8				2.000			1.075		3.075
9		1.200		3.400		1.000	1.200		6.800
10		1.000		1.000					2.000
11				3.000		1.000	1.260		5.260
12				2.200		1.260			3.460
13		1.000		2.000	2.000	1.050	1.159		7.209
14		0.500				1.100			1.600
15				2.000		1.075	1.000		4.075
16		1.200		4.000			1.000		6.200
17				3.000			2.000		5.000
18				1.000				1.000	2.000
19								1.260	1.260
20									
21		0.338		2.000			1.000		3.338
22		1.000		3.000		1.000		1.000	6.000
23				1.000			1.050		2.050
24				1.000			2.360		3.360
25		1.000		1.000	1.000		3.520		6.520
26				2.000		2.000			4.000
27							1.260		1.260
28			1.000			1.000			2.000
29						1.050	2.520	1.260	4.830
30									
31									
32									
33				1.000			1.260		2.260
34									
35				1.000					1.000
36									
37									
38									
39									
40				1.000					1.000
TOTAL		22.898	5.000	76.200	4.000	23.905	25.924	5.520	163.447
							Less Ceiling Reduction -		17.651
							Adjusted Total		145.796
Increments:									
HS	166.250	Associate		8.250					
12 Hours	8.520	BA		6.150					
24 Hours	5.175	BA+15							
36 Hours	2.150	MA		1.000					
48 Hours	4.310	MA+15							
60 Hours	5.000	MA+30							
72 Hours	2.260	MA+45							
84 Hours	2.050	MA+60							
96 Hours	2.000	DR							
108 Hours	1.260								
120 Hours	4.350	Shift		8.400					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		109,348.80	24,400.00	159,552.00		52,701.80			346,002.60
1		89,947.00	24,720.00	227,250.00		52,840.00	26,730.00		421,487.00
2		14,778.00	50,100.00	255,800.00	26,110.00	53,480.00		27,790.00	428,058.00
3		54,912.00		134,732.00		27,070.00	27,390.00		244,104.00
4		30,348.00		78,690.00					109,038.00
5		25,610.00		26,560.00		59,598.00	28,040.00		139,808.00
6		31,128.00		80,670.00		58,203.75			170,001.75
7		31,512.00		54,420.00		31,927.50	36,149.40		154,008.90
8				55,080.00			31,196.50		86,276.50
9		32,304.00		94,792.00		29,030.00	35,208.00		191,334.00
10		27,250.00		28,200.00					55,450.00
11				85,590.00		29,690.00	37,812.60		153,092.60
12				63,492.00		37,825.20			101,317.20
13		28,230.00		58,360.00	59,420.00	31,857.00	35,534.94		213,401.94
14		14,280.00				33,737.00			48,017.00
15				59,660.00		33,325.00	31,310.00		124,295.00
16		35,052.00		120,640.00			31,640.00		187,332.00
17				91,470.00			63,940.00		155,410.00
18				30,810.00				33,040.00	63,850.00
19								42,033.60	42,033.60
20									
21		10,423.92		63,600.00			33,270.00		107,293.92
22		31,180.00		96,390.00		33,290.00		34,360.00	195,220.00
23				32,460.00			35,647.50		68,107.50
24				32,780.00			80,900.80		113,680.80
25		32,160.00		33,110.00	33,650.00		121,862.40		220,782.40
26				66,900.00		69,260.00			136,160.00
27							44,452.80		44,452.80
28			33,570.00			35,290.00			68,860.00
29						37,411.50	90,568.80	46,254.60	174,234.90
30									
31									
32									
33				35,780.00			46,972.80		82,752.80
34									
35				36,440.00					36,440.00
36									
37									
38									
39									
40				38,110.00					38,110.00
TOTAL		598,463.72	132,790.00	2,141,338.00	119,180.00	706,536.75	838,626.54	183,478.20	4,720,413.21

Total Increments	53,199.10
Basic with Increments	4,773,612.31
Divided by Total FTE	163.447
Equals Average Salary	29,205.87
Less Formula Ceiling Reduction	515,512.86
-----	
Basic Salary Allowance	4,258,099.45

Increments:				
HS=\$12	19,950.00	Assoc=\$40		3,300.00
12 Hrs=\$11	937.20	BA=\$150		9,225.00
24 Hrs=\$22	1,138.50	BA+15=\$161		
36 Hrs=\$33	709.50	MA=\$201		2,010.00
48 Hrs=\$44	1,896.40	MA+15=\$212		
60 Hrs=\$55	2,750.00	MA+30=\$223		
72 Hrs=\$66	1,491.60	MA+45=\$234		
84 Hrs=\$77	1,578.50	MA+60=\$245		
96 Hrs=\$88	1,760.00	DR=\$285		
108 Hrs=\$99	1,247.40			
120 Hrs=\$110	4,785.00	Shift=\$5		420.00

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		5.500	10.000	3.000	14.100	1.000			33.600
1		5.500	8.100	2.200	7.300	1.000			24.100
2		2.700	3.200	7.400	2.100	1.000			16.400
3		3.300		2.000	1.000				6.300
4			1.100	4.200	3.100	1.000			9.400
5		5.300	3.000	5.200	6.200	1.000			20.700
6		2.700		4.200	3.100	1.050			11.050
7		1.100	0.500	3.000		2.000	1.300		7.900
8		1.000	1.000	3.200	1.000	1.100	1.300		8.600
9		1.600	1.000	9.200		1.825			13.625
10					2.000	1.000			3.000
11		1.100	1.000	4.000		2.000	1.300		9.400
12		0.500	1.000	3.000		3.000			7.500
13		1.100				2.000			3.100
14		0.500		3.000		1.100	1.300		5.900
15				1.000	1.000	2.000			4.000
16				1.200			1.300		2.500
17		0.500			1.000	1.000			2.500
18				1.000		1.000			2.000
19			1.200	2.000		1.000			4.200
20							1.300		1.300
21						1.000	1.300		2.300
22		0.500		3.000					3.500
23				1.000		1.000			2.000
24						2.050			2.050
25		1.100		2.000		1.000	1.300		5.400
26						2.100			2.100
27				1.000		1.200			2.200
28									
29				2.000			1.105		3.105
30									
31				2.000	1.300				3.300
32									
33						1.300			1.300
34									
35						1.300			1.300
36									
37				1.000					1.000
38									
39									
40								1.300	1.300
TOTAL		34.000	31.100	70.800	43.200	36.025	11.505	1.300	227.930
								Less Ceiling Reduction -	54.841
								Adjusted Total	173.089
Increments:									
HS	234.400	Associate		31.750					
12 Hours	7.250	BA		25.050					
24 Hours	8.000	BA+15		2.200					
36 Hours	6.150	MA							
48 Hours	5.400	MA+15							
60 Hours	14.800	MA+30							
72 Hours	3.000	MA+45							
84 Hours	9.300	MA+60							
96 Hours	3.100	DR							
108 Hours	3.900								
120 Hours	12.200	Shift		26.400					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		131,890.00	244,000.00	74,790.00	358,986.00	26,090.00			835,756.00
1		133,705.00	200,232.00	55,550.00	188,267.00	26,420.00			604,174.00
2		66,501.00	80,160.00	189,292.00	54,831.00	26,740.00			417,524.00
3		82,368.00		51,820.00	26,440.00				160,628.00
4			28,270.00	110,166.00	82,956.00	27,400.00			248,792.00
5		135,733.00	78,090.00	138,112.00	167,958.00	27,720.00			547,613.00
6		70,038.00		112,938.00	85,002.00	29,452.50			297,430.50
7		28,886.00	13,345.00	81,630.00		56,760.00	37,297.00		217,918.00
8		26,590.00	27,020.00	88,128.00	28,070.00	31,570.00	37,726.00		239,104.00
9		43,072.00	27,350.00	256,496.00		52,979.75			379,897.75
10					57,440.00	29,370.00			86,810.00
11		30,338.00	28,000.00	114,120.00		59,380.00	39,013.00		270,851.00
12		13,955.00	28,320.00	86,580.00		90,060.00			218,915.00
13		31,053.00				60,680.00			91,733.00
14		14,280.00		88,530.00		33,737.00	40,287.00		176,834.00
15				29,830.00	30,360.00	62,000.00			122,190.00
16				36,192.00			41,132.00		77,324.00
17		14,770.00			31,020.00	31,650.00			77,440.00
18				30,810.00		31,980.00			62,790.00
19			36,744.00	62,280.00		32,300.00			131,324.00
20							42,835.00		42,835.00
21						32,960.00	43,251.00		76,211.00
22		15,590.00		96,390.00					111,980.00
23				32,460.00		33,630.00			66,090.00
24						69,638.50			69,638.50
25		35,376.00		66,220.00		34,290.00	45,006.00		180,892.00
26						72,723.00			72,723.00
27				33,770.00		41,940.00			75,710.00
28									
29				68,860.00			39,713.70		108,573.70
30									
31				70,220.00	46,345.00				116,565.00
32									
33						48,035.00			48,035.00
34									
35						48,919.00			48,919.00
36									
37				37,120.00					37,120.00
38									
39									
40								52,481.00	52,481.00
TOTAL		874,145.00	791,531.00	2,012,304.00	1,157,675.00	1,118,424.75	366,260.70	52,481.00	6,372,821.45

Total Increments	127,518.00
Basic with Increments	6,500,339.45
Divided by Total FTE	227.930
Equals Average Salary	28,519.02
Less Formula Ceiling Reduction	1,564,011.39
-----	
Basic Salary Allowance	4,936,328.06

Increments:

HS=\$12	28,128.00	Assoc=\$40	12,700.00
12 Hrs=\$11	797.50	BA=\$150	37,575.00
24 Hrs=\$22	1,760.00	BA+15=\$161	3,542.00
36 Hrs=\$33	2,029.50	MA=\$201	
48 Hrs=\$44	2,376.00	MA+15=\$212	
60 Hrs=\$55	8,140.00	MA+30=\$223	
72 Hrs=\$66	1,980.00	MA+45=\$234	
84 Hrs=\$77	7,161.00	MA+60=\$245	
96 Hrs=\$88	2,728.00	DR=\$285	
108 Hrs=\$99	3,861.00		
120 Hrs=\$110	13,420.00	Shift=\$5	1,320.00

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

HARDY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000		1.000	0.550	1.550			4.100
1		2.200		3.000					5.200
2		1.000	2.505	2.000		3.305	1.000		9.810
3		1.200	1.305	1.200	0.575	1.575	1.000		6.855
4		2.400		1.000		2.000			5.400
5			5.400	2.000		2.000			9.400
6				1.000					1.000
7							2.305		2.305
8				2.215		1.000			3.215
9				2.000		1.855	0.550		4.405
10				4.200					4.200
11			1.000	1.000					2.000
12		1.000	1.000	2.200					4.200
13			1.000	1.000			1.305		3.305
14			1.200					1.305	2.505
15				1.000		0.550	0.550		2.100
16			1.000			1.000		1.305	3.305
17				1.015					1.015
18				2.000			2.000	1.305	5.305
19				1.200		0.575	0.575		2.350
20				1.000			2.000		3.000
21				2.015					2.015
22				2.200		0.550	0.550		3.300
23			1.000	1.015		1.000	1.000		4.015
24									
25				2.015			1.000		3.015
26				1.000				1.305	2.305
27									
28									
29							1.000		1.000
30									
31									
32									
33					1.000				1.000
34									
35									
36									
37									
38									
39									
40									
TOTAL		8.800	15.410	38.275	2.125	16.960	14.835	5.220	101.625
							Less Ceiling Reduction -		-10.942
							Adjusted Total		112.567
<b>Increments:</b>									
HS	101.625	Associate		15.455					
12 Hours		BA		6.700					
24 Hours	3.320	BA+15		4.000					
36 Hours	5.600	MA		1.000					
48 Hours	3.420	MA+15		1.000					
60 Hours	5.150	MA+30							
72 Hours	6.200	MA+45							
84 Hours	5.000	MA+60							
96 Hours	3.000	DR							
108 Hours	1.000								
120 Hours	7.220	Shift		10.905					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

HARDY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		23,980.00		24,930.00	14,003.00	40,439.50			103,352.50
1		53,482.00		75,750.00					129,232.00
2		24,630.00	62,750.25	51,160.00		88,375.70	27,060.00		253,975.95
3		29,952.00	33,120.90	31,092.00	15,203.00	42,635.25	27,390.00		179,393.15
4		60,696.00		26,230.00		54,800.00			141,726.00
5			140,562.00	53,120.00		55,440.00			249,122.00
6				26,890.00					26,890.00
7							66,130.45		66,130.45
8				61,001.10		28,700.00			89,701.10
9				55,760.00		53,850.65	16,137.00		125,747.65
10				118,440.00					118,440.00
11			28,000.00	28,530.00					56,530.00
12		27,910.00	28,320.00	63,492.00					119,722.00
13			28,650.00	29,180.00			40,011.30		97,841.30
14			34,776.00					41,394.60	76,170.60
15				29,830.00		17,050.00	17,220.50		64,100.50
16			29,630.00			31,320.00		42,255.90	103,205.90
17				30,947.35					30,947.35
18				61,620.00			64,580.00	43,117.20	169,317.20
19				37,368.00		18,572.50	18,756.50		74,697.00
20				31,480.00			65,900.00		97,380.00
21				64,077.00					64,077.00
22				70,686.00		18,309.50	18,485.50		107,481.00
23			31,930.00	32,946.90		33,630.00	33,950.00		132,456.90
24									
25				66,716.65			34,620.00		101,336.65
26				33,450.00				46,588.50	80,038.50
27									
28									
29							35,940.00		35,940.00
30									
31									
32									
33					36,310.00				36,310.00
34									
35									
36									
37									
38									
39									
40									
TOTAL		220,650.00	417,739.15	1,104,697.00	65,516.00	483,123.10	466,181.25	173,356.20	2,931,262.70

Total Increments	65,971.95
Basic with Increments	2,997,234.65
Divided by Total FTE	101.625
Equals Average Salary	29,493.08
Less Formula Ceiling Reduction	-322,713.32
-----	
Basic Salary Allowance	3,319,947.97

Increments:			
HS=\$12	12,195.00	Assoc=\$40	6,182.00
12 Hrs=\$11		BA=\$150	10,050.00
24 Hrs=\$22	730.40	BA+15=\$161	6,440.00
36 Hrs=\$33	1,848.00	MA=\$201	2,010.00
48 Hrs=\$44	1,504.80	MA+15=\$212	2,120.00
60 Hrs=\$55	2,832.50	MA+30=\$223	
72 Hrs=\$66	4,092.00	MA+45=\$234	
84 Hrs=\$77	3,850.00	MA+60=\$245	
96 Hrs=\$88	2,640.00	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	7,942.00	Shift=\$5	545.25



West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

HARRISON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.000	18.890	10.000	5.180	5.000	3.000	1.250	46.320
1		4.000	6.500	3.000	2.588	2.088	1.000		19.176
2		5.000	7.000	7.250	2.113	6.363	5.250		32.976
3		3.500	5.250	6.000	3.175	6.000	3.640	1.250	28.815
4		3.000	1.250	7.000	2.825	3.575	3.250		20.900
5		5.000	5.250	8.000	3.075	2.000	3.250		26.575
6		4.000	1.000	6.250	3.000	4.500	1.000	1.250	21.000
7		1.500	4.250	6.250	1.000	2.000	2.000		17.000
8		2.000	4.500	4.000	2.688	4.688		2.250	20.126
9		4.000	2.250	7.000		2.625	3.800		19.675
10		1.000	3.000	7.250	1.000	2.075	3.250	1.250	18.825
11		4.000	1.000	4.000	1.150	1.500	0.500		12.150
12		1.000	3.250	5.250	1.250	0.550	0.550	1.250	13.100
13		1.000	1.000	6.250		1.250	3.750	1.140	14.390
14			1.000	4.250		7.075	3.250	1.250	16.825
15		0.500	3.000	4.250	1.000	5.075	3.000	1.250	18.075
16		4.000		1.250			2.000	1.250	8.500
17		2.000		3.000	3.250	2.000	4.750		15.000
18		2.000	1.250	3.000		3.638	3.288	1.250	14.426
19		2.000	1.000	5.250		2.000	1.000	1.250	12.500
20		2.000	1.250	3.000		1.000		1.250	8.500
21			1.000	2.000	1.000	2.250	2.000		8.250
22		2.000		7.500	1.250	3.500	1.250		15.500
23				7.000	2.250	1.000	1.250	1.250	12.750
24		1.000		1.000		4.500	1.250	1.250	9.000
25				7.250		0.500	1.000	2.500	11.250
26				2.000	1.000	2.000			5.000
27				3.250		4.250	1.250	1.000	9.750
28				3.000		2.125			5.125
29						1.000	1.250	1.250	3.500
30			1.000	1.000		1.000		1.250	4.250
31			1.000	3.250					4.250
32				2.250					2.250
33								1.250	1.250
34						1.000	1.250		2.250
35				3.250			2.500		5.750
36				1.000					1.000
37									
38			1.500						1.500
39									
40						1.050		2.500	3.550
TOTAL		57.500	76.390	155.250	38.794	89.177	64.528	29.390	511.029
							Less Ceiling Reduction -		19.224
									-----
							Adjusted Total		491.805
Increments:									
HS	521.525	Associate		36.375					
12 Hours	19.750	BA		56.650					
24 Hours	19.325	BA+15		2.000					
36 Hours	14.750	MA							
48 Hours	8.325	MA+15		2.000					
60 Hours	20.840	MA+30							
72 Hours	15.100	MA+45							
84 Hours	15.150	MA+60							
96 Hours	9.500	DR							
108 Hours	7.000								
120 Hours	19.600	Shift		50.500					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

HARRISON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		71,940.00	460,916.00	249,300.00	131,882.80	130,450.00	79,230.00	33,925.00	1,157,643.80
1		97,240.00	160,680.00	75,750.00	66,744.52	55,164.96	26,730.00		482,309.48
2		123,150.00	175,350.00	185,455.00	55,170.43	170,146.62	142,065.00		851,337.05
3		87,360.00	133,245.00	155,460.00	83,947.00	162,420.00	99,699.60	35,150.00	757,281.60
4		75,870.00	32,125.00	183,610.00	75,597.00	97,955.00	90,057.50		555,214.50
5		128,050.00	136,657.50	212,480.00	83,301.75	55,440.00	91,130.00		707,059.25
6		103,760.00	26,370.00	168,062.50	82,260.00	126,225.00	28,370.00	36,387.50	571,435.00
7		39,390.00	113,432.50	170,062.50	27,740.00	56,760.00	57,380.00		464,765.00
8		53,180.00	121,590.00	110,160.00	75,452.16	134,545.60		66,960.00	561,887.76
9		107,680.00	61,537.50	195,160.00		76,203.75	111,492.00		552,073.25
10		27,250.00	83,010.00	204,450.00	28,720.00	60,942.75	96,460.00	38,025.00	538,857.75
11		110,320.00	28,000.00	114,120.00	33,407.50	44,535.00	15,005.00		345,387.50
12		27,910.00	92,040.00	151,515.00	36,737.50	16,511.00	16,681.50	38,837.50	380,232.50
13		28,230.00	28,650.00	182,375.00		37,925.00	114,975.00	35,796.00	427,951.00
14			28,980.00	125,417.50		216,990.25	100,717.50	39,650.00	511,755.25
15		14,445.00	87,900.00	126,777.50	30,360.00	157,325.00	93,930.00	40,062.50	550,800.00
16		116,840.00		37,700.00			63,280.00	40,475.00	258,295.00
17		59,080.00		91,470.00	100,815.00	63,300.00	151,857.50		466,522.50
18		59,740.00	37,862.50	92,430.00		116,343.24	106,169.52	41,300.00	453,845.26
19		60,380.00	30,620.00	163,485.00		64,600.00	32,620.00	41,700.00	393,405.00
20		61,040.00	38,687.50	94,440.00		32,630.00		42,125.00	268,922.50
21			31,270.00	63,600.00	32,320.00	74,160.00	66,540.00		267,890.00
22		62,360.00		240,975.00	40,812.50	116,515.00	42,012.50		502,675.00
23				227,220.00	74,227.50	33,630.00	42,437.50	43,375.00	420,890.00
24		31,830.00		32,780.00		152,865.00	42,850.00	43,800.00	304,125.00
25				240,047.50		17,145.00	34,620.00	88,400.00	380,212.50
26				66,900.00	33,990.00	69,260.00			170,150.00
27				109,752.50		148,537.50	44,100.00	36,030.00	338,420.00
28				102,330.00		74,991.25			177,321.25
29						35,630.00	44,925.00	45,887.50	126,442.50
30			34,240.00	34,770.00		35,950.00		46,300.00	151,260.00
31			34,580.00	114,107.50					148,687.50
32				79,740.00					79,740.00
33								47,550.00	47,550.00
34						37,290.00	47,025.00		84,315.00
35				118,430.00			94,875.00		213,305.00
36				36,780.00					36,780.00
37									
38			55,350.00						55,350.00
39									
40						41,265.00		100,925.00	142,190.00
TOTAL		1,547,045.00	2,033,093.50	4,557,112.50	1,093,485.66	2,713,651.92	1,977,235.12	982,661.00	14,904,284.70

Total Increments	256,991.00
Basic with Increments	15,161,275.70
Divided by Total FTE	511.029
Equals Average Salary	29,668.13
Less Formula Ceiling Reduction	570,340.16
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Basic Salary Allowance	14,590,935.54

Increments:

HS=\$12	62,583.00	Assoc=\$40	14,550.00
12 Hrs=\$11	2,172.50	BA=\$150	84,975.00
24 Hrs=\$22	4,251.50	BA+15=\$161	3,220.00
36 Hrs=\$33	4,867.50	MA=\$201	
48 Hrs=\$44	3,663.00	MA+15=\$212	4,240.00
60 Hrs=\$55	11,462.00	MA+30=\$223	
72 Hrs=\$66	9,966.00	MA+45=\$234	
84 Hrs=\$77	11,665.50	MA+60=\$245	
96 Hrs=\$88	8,360.00	DR=\$285	
108 Hrs=\$99	6,930.00		
120 Hrs=\$110	21,560.00	Shift=\$5	2,525.00

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000	9.550	6.100	2.050	1.300	1.000	0.500	22.500
1			4.100	5.000	1.000	1.075	2.000	1.000	14.175
2			3.600	3.000		1.300	2.600	1.000	11.500
3			6.225	7.100	2.300	1.125	2.600		19.350
4			3.600	2.000		4.750	1.300	2.500	14.150
5			6.108	4.050		3.775		4.000	17.933
6			1.050	1.000		1.000	1.000	1.500	5.550
7			3.600	3.000	1.125	2.075	0.500		10.300
8			3.100	3.050			1.050		7.200
9			1.000	4.100		1.300		0.500	6.900
10				1.000		4.175	1.300	1.000	7.475
11				6.050	1.000		1.300	1.000	9.350
12			3.050	4.000			2.600		9.650
13			1.000	2.050				1.000	4.050
14			1.000	3.000		1.300	1.050		6.350
15				4.000			1.300	1.300	6.600
16				4.100		1.050	1.300	1.300	7.750
17			1.300	2.000			1.075	2.000	6.375
18			3.108	1.000			1.300	1.000	6.408
19			1.050	4.050					5.100
20				2.000			1.300		3.300
21			2.000	2.300			1.075		5.375
22			1.000	3.050				1.000	5.050
23				2.000		1.300		2.000	5.300
24				1.000					1.000
25				1.050					1.050
26				1.000			4.901		5.901
27				2.050			1.300		3.350
28				2.050					2.050
29							1.300	1.000	2.300
30									
31					1.000				1.000
32							1.300		1.300
33								1.300	1.300
34									
35						1.300			1.300
36									
37									
38									
39									
40									
TOTAL		2.000	55.441	86.150	8.475	26.825	34.451	24.900	238.242
							Less Ceiling Reduction -		26.067
							Adjusted Total		212.175
Increments:									
HS	250.300	Associate		44.275					
12 Hours	9.475	BA		26.900					
24 Hours	7.400	BA+15		1.000					
36 Hours	11.050	MA							
48 Hours	2.300	MA+15							
60 Hours	21.775	MA+30							
72 Hours	15.775	MA+45							
84 Hours	6.425	MA+60							
96 Hours	4.300	DR							
108 Hours	5.350								
120 Hours	9.750	Shift		29.600					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		47,960.00	233,020.00	152,073.00	52,193.00	33,917.00	26,410.00	13,570.00	559,143.00
1			101,352.00	126,250.00	25,790.00	28,401.50	53,460.00	27,470.00	362,723.50
2			90,180.00	76,740.00		34,762.00	70,356.00	27,790.00	299,828.00
3			157,990.50	183,961.00	60,812.00	30,453.75	71,214.00		504,431.25
4			92,520.00	52,460.00		130,150.00	36,023.00	71,150.00	382,303.00
5			158,991.24	107,568.00		104,643.00		115,120.00	486,322.24
6			27,688.50	26,890.00		28,050.00	28,370.00	43,665.00	154,663.50
7			96,084.00	81,630.00	31,207.50	58,888.50	14,345.00		282,155.00
8			83,762.00	83,997.00			30,471.00		198,230.00
9			27,350.00	114,308.00		37,739.00		15,045.00	194,442.00
10				28,200.00		122,619.75	38,584.00	30,420.00	219,823.75
11				172,606.50	29,050.00		39,013.00	30,740.00	271,409.50
12			86,376.00	115,440.00			78,858.00		280,674.00
13			28,650.00	59,819.00				31,400.00	119,869.00
14			28,980.00	88,530.00		39,871.00	32,539.50		189,920.50
15				119,320.00			40,703.00	41,665.00	201,688.00
16				123,656.00		32,886.00	41,132.00	42,094.00	239,768.00
17			38,961.00	60,980.00			34,367.75	65,420.00	199,728.75
18			94,141.32	30,810.00			41,977.00	33,040.00	199,968.32
19			32,151.00	126,117.00					158,268.00
20				62,960.00			42,835.00		105,795.00
21			62,540.00	73,140.00			35,765.25		171,445.25
22			31,600.00	97,996.50				34,360.00	163,956.50
23				64,920.00		43,719.00		69,400.00	178,039.00
24				32,780.00					32,780.00
25				34,765.50					34,765.50
26				33,450.00			171,240.94		204,690.94
27				69,228.50			45,864.00		115,092.50
28				69,925.50					69,925.50
29							46,722.00	36,710.00	83,432.00
30									
31					35,650.00				35,650.00
32							48,022.00		48,022.00
33								49,452.00	49,452.00
34									
35						48,919.00			48,919.00
36									
37									
38									
39									
40									
TOTAL		47,960.00	1,472,337.56	2,470,521.50	234,702.50	775,019.50	1,068,272.44	778,511.00	6,847,324.50

Total Increments	145,655.25
Basic with Increments	6,992,979.75
Divided by Total FTE	238.242
Equals Average Salary	29,352.42
Less Formula Ceiling Reduction	765,129.59
	-----
Basic Salary Allowance	6,227,850.16

Increments:			
HS=\$12	30,036.00	Assoc=\$40	17,710.00
12 Hrs=\$11	1,042.25	BA=\$150	40,350.00
24 Hrs=\$22	1,628.00	BA+15=\$161	1,610.00
36 Hrs=\$33	3,646.50	MA=\$201	
48 Hrs=\$44	1,012.00	MA+15=\$212	
60 Hrs=\$55	11,976.25	MA+30=\$223	
72 Hrs=\$66	10,411.50	MA+45=\$234	
84 Hrs=\$77	4,947.25	MA+60=\$245	
96 Hrs=\$88	3,784.00	DR=\$285	
108 Hrs=\$99	5,296.50		
120 Hrs=\$110	10,725.00	Shift=\$5	1,480.00

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		6.500	18.260	11.400	3.025	5.000	3.610		47.795
1		7.505	4.263	10.200	5.125	7.000			34.093
2		6.000	8.220	6.000	4.225	5.380	1.200		31.025
3		2.500	2.305	5.000	2.275	5.000	2.505		19.585
4			8.525	9.000	3.050	1.200			21.775
5		3.000	6.115	7.000		5.305	2.000		23.420
6			2.305	8.000	1.050	4.075	4.505		19.935
7		1.000	4.915	6.000		1.000	1.000		13.915
8		1.000	12.178	5.000		1.075	3.200		22.453
9		1.000	4.610	4.000	1.000	2.100	1.000		13.710
10			2.610	2.000	2.305	3.075		1.305	11.295
11		2.153	3.653	3.000	3.075	1.000	1.000		13.881
12		2.305	5.915	5.000	1.000	3.610	1.000		18.830
13		1.000	2.305	5.000	2.000	4.050	1.000		15.355
14		1.000	7.220	3.000	2.000	2.778	3.305		19.303
15		2.000	6.220	6.305		2.305	2.000		18.830
16		1.000	4.915	1.000	3.200	2.305			12.420
17			2.305		1.000	2.305	3.000		8.610
18		2.000	3.610	8.000	5.000	3.000	2.000		23.610
19				5.000	2.000	5.685	2.000		14.685
20				1.000	1.000	1.050	4.000		7.050
21		1.000	2.000	2.000	2.000	2.050	1.000		10.050
22			1.305	2.000	1.000	1.200	1.000		6.505
23				5.000	2.000	1.000	1.305		9.305
24			1.050	3.305	3.000	4.810			12.165
25			1.305	1.000	1.000		4.610		7.915
26				3.200			2.610		5.810
27				0.500					0.500
28						1.305	1.305		2.610
29						3.505			3.505
30						1.125			1.125
31						3.555	1.305	1.305	6.165
32									
33				2.000				1.200	3.200
34			1.090	1.000		1.050			3.140
35		0.500				2.100			2.600
36					1.000		3.610		4.610
37									
38				1.000					1.000
39			1.100						1.100
40				1.000					1.000
TOTAL		41.463	118.299	132.910	52.330	89.998	55.070	3.810	493.880
								Less Ceiling Reduction -	69.999
								Adjusted Total	423.881
Increments:									
HS	499.640	Associate		76.745					
12 Hours	28.135	BA		51.450					
24 Hours	26.980	BA+15							
36 Hours	15.115	MA		2.400					
48 Hours	25.830	MA+15							
60 Hours	33.775	MA+30							
72 Hours	36.365	MA+45							
84 Hours	20.905	MA+60							
96 Hours	13.150	DR							
108 Hours	10.785								
120 Hours	23.260	Shift							

JEFFERSON COUNTY BOARD OF EDUCATION

2023-2024 School Year  
 (Used for the 2024-2025 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		155,870.00	445,544.00	284,202.00	77,016.50	130,450.00	95,340.10		1,188,422.60
1		182,446.55	105,381.36	257,550.00	132,173.75	184,940.00			862,491.66
2		147,780.00	205,911.00	153,480.00	110,314.75	143,861.20	32,472.00		793,818.95
3		62,400.00	58,500.90	129,550.00	60,151.00	135,350.00	68,611.95		514,563.85
4			219,092.50	236,070.00	81,618.00	32,880.00			569,660.50
5		76,830.00	159,173.45	185,920.00		147,054.60	56,080.00		625,058.05
6			60,782.85	215,120.00	28,791.00	114,303.75	127,806.85		546,804.45
7		26,260.00	131,181.35	163,260.00		28,380.00	28,690.00		377,771.35
8		26,590.00	329,049.56	137,700.00		30,852.50	92,864.00		617,056.06
9		26,920.00	126,083.50	111,520.00	28,400.00	60,963.00	29,340.00		383,226.50
10			72,218.70	56,400.00	66,199.60	90,312.75		39,698.10	324,829.15
11		59,379.74	102,284.00	85,590.00	89,328.75	29,690.00	30,010.00		396,282.49
12		64,332.55	167,512.80	144,300.00	29,390.00	108,372.20	30,330.00		544,237.55
13		28,230.00	66,038.25	145,900.00	59,420.00	122,877.00	30,660.00		453,125.25
14		28,560.00	209,235.60	88,530.00	60,080.00	85,201.26	102,421.95		574,028.81
15		57,780.00	182,246.00	188,078.15		71,455.00	62,620.00		562,179.15
16		29,210.00	145,631.45	30,160.00		98,208.00	72,192.60		375,402.05
17			69,080.85		31,020.00	72,953.25	95,910.00		268,964.10
18		59,740.00	109,346.90	246,480.00	156,700.00	95,940.00	64,580.00		732,786.90
19				155,700.00	63,340.00	183,625.50	65,240.00		467,905.50
20				31,480.00	32,000.00	34,261.50	131,800.00		229,541.50
21		30,840.00	62,540.00	63,600.00	64,640.00	67,568.00	33,270.00		322,458.00
22			41,238.00	64,260.00	32,650.00	39,948.00	33,610.00		211,706.00
23				162,300.00	65,980.00	33,630.00	44,304.75		306,214.75
24			33,862.50	108,337.90	99,930.00	163,395.70			405,526.10
25			42,516.90	33,110.00	33,650.00		159,598.20		268,875.10
26				107,040.00			91,193.40		198,233.40
27				16,885.00					16,885.00
28						46,053.45	46,484.10		92,537.55
29						124,883.15			124,883.15
30						40,443.75			40,443.75
31						129,010.95	47,789.10	48,767.85	225,567.90
32									
33				71,560.00				45,648.00	117,208.00
34			38,782.20	36,120.00		39,154.50			114,056.70
35		17,740.00				79,023.00			96,763.00
36					37,320.00		138,226.90		175,546.90
37									
38				37,440.00					37,440.00
39			40,964.00						40,964.00
40				38,110.00					38,110.00
TOTAL		1,080,908.84	3,224,198.62	3,785,753.05	1,538,321.35	2,739,026.61	1,739,253.30	134,113.95	14,241,575.72

Total Increments	304,546.55
Basic with Increments	14,546,122.27
Divided by Total FTE	493.880
Equals Average Salary	29,452.75
Less Formula Ceiling Reduction	2,061,662.78
	-----
Basic Salary Allowance	12,484,459.49

Increments:			
HS=\$12	59,956.80	Assoc=\$40	30,698.00
12 Hrs=\$11	3,094.85	BA=\$150	77,175.00
24 Hrs=\$22	5,935.60	BA+15=\$161	
36 Hrs=\$33	4,987.95	MA=\$201	4,824.00
48 Hrs=\$44	11,365.20	MA+15=\$212	
60 Hrs=\$55	18,576.25	MA+30=\$223	
72 Hrs=\$66	24,000.90	MA+45=\$234	
84 Hrs=\$77	16,096.85	MA+60=\$245	
96 Hrs=\$88	11,572.00	DR=\$285	
108 Hrs=\$99	10,677.15		
120 Hrs=\$110	25,586.00	Shift=\$5	

KANAWHA COUNTY SCHOOLS

2023-2024 School Year  
 (Used for the 2024-2025 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	32.409	31.500	3.305	16.000	5.385				88.599
1	36.588	32.000	5.050	9.000	15.310		1.305		99.253
2	18.825	18.000	7.990	15.000	13.630	2.610			76.055
3	16.113	3.000	3.250	6.000	7.314	1.305	1.305		38.287
4	23.928	5.500	8.990	9.305	6.385	1.305	2.610		58.023
5	11.965	11.000	7.015	20.000	6.805	4.610	5.220		66.615
6	21.393	3.000	1.728	17.000	4.075	5.915	1.305		54.416
7	16.550	11.500	10.590	7.500	6.300	4.915	3.915		61.270
8	7.203	8.000	16.521	13.610	10.920	4.610	1.305	1.305	63.474
9	4.225	8.000	16.210	4.000	10.500	4.685	1.305		48.925
10	8.063	7.500	10.220	7.811	8.195	4.915	6.525		53.229
11	2.150	8.150	13.410	7.110	12.640	2.000	1.305		46.765
12	1.075	3.500	10.040	5.305	8.500	2.225			30.645
13	6.375	5.000	11.320	10.915	9.455	7.870	6.525		57.460
14	3.225	5.500	6.810	11.610	5.175	5.220	1.305	1.200	40.045
15	4.150	3.000	6.599	4.305	1.000	7.585	1.305		27.944
16	1.075	3.000	9.990	6.610	7.365	3.205	1.305	1.305	33.855
17	4.225	2.500	5.220	5.610	4.650	1.305	2.610	1.305	27.425
18		1.500	6.058	4.305	7.365	1.060	3.915		24.203
19	3.380	1.500	7.710	6.305	3.200	2.365	2.610	1.305	28.375
20	2.000	2.000	7.220	6.829	2.060	3.465	3.915	3.915	31.404
21	1.075	4.000	5.380	7.915	1.060	5.220	2.610	1.305	28.565
22	1.075	4.000	4.990	6.610	3.305	4.915	1.305	1.305	27.505
23	2.075	4.000	4.305	3.305	2.000	4.915	2.610	0.653	23.863
24	1.075		3.455	3.305	4.610	5.760	1.305		19.510
25	1.000	3.500	6.580	2.305	4.305	6.613	2.305	1.305	27.913
26				4.610	5.305	2.610	1.305	1.305	15.135
27		2.000	2.405	1.000	5.305	2.305	3.915	3.719	20.649
28	1.000	1.000	3.075	1.000	2.305	1.000		6.525	15.905
29		1.000	2.610	4.610	1.000	1.305	1.305	3.610	15.440
30	1.000		2.305	1.000	1.000	1.000	1.305		7.610
31				1.000	2.000	1.150			4.150
32		3.000	1.000				1.305	1.305	6.610
33					1.000	1.060	1.305		3.365
34	1.613								1.613
35						1.060	1.305		2.365
36	1.000		1.305		1.200	2.505			6.010
37	1.075		1.175						2.250
38	0.500		1.305	0.500					2.305
39				1.305			1.305	1.305	3.915
40	1.075		1.000		2.060	1.305			5.440
TOTAL	238.480	197.150	216.136	232.595	192.684	113.893	72.775	32.672	1,296.385
								Less Ceiling Reduction -	103.920
									-----
								Adjusted Total	1,192.465
Increments:									
HS	1329.065	Associate		61.030					
12 Hours	45.600	BA		74.640					
24 Hours	31.945	BA+15		12.000					
36 Hours	29.735	MA							
48 Hours	20.745	MA+15							
60 Hours	33.165	MA+30							
72 Hours	59.820	MA+45							
84 Hours	33.650	MA+60							
96 Hours	27.205	DR							
108 Hours	4.075								
120 Hours	54.410	Shift		164.690					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	770,361.93	755,370.00	80,642.00	398,880.00	137,102.10				2,142,356.03
1	881,404.92	777,920.00	124,836.00	227,250.00	394,844.90		34,882.65		2,441,138.47
2	459,706.50	443,340.00	200,149.50	383,700.00	355,879.30	69,791.40			1,912,566.70
3	398,635.62	74,880.00	82,485.00	155,460.00	193,382.16	35,326.35	35,743.95		975,913.08
4	599,874.96	139,095.00	231,043.00	244,070.15	170,862.60	35,757.00	72,323.10		1,493,025.81
5	303,911.00	281,710.00	182,600.45	531,200.00	184,347.45	127,789.20	146,368.80		1,757,926.90
6	550,227.96	77,820.00	45,567.36	457,130.00	111,736.50	165,915.75	37,022.85		1,445,420.42
7	431,293.00	301,990.00	282,647.10	204,075.00	174,762.00	139,487.70	112,321.35		1,646,576.15
8	190,087.17	212,720.00	446,397.42	374,819.40	306,524.40	132,307.00	37,871.10	38,836.80	1,739,563.29
9	112,849.75	215,360.00	443,343.50	111,520.00	298,200.00	136,005.55	38,288.70		1,355,567.50
10	218,023.52	204,375.00	282,787.40	220,270.20	235,360.40	144,353.55	193,662.00		1,498,832.07
11	58,845.50	224,777.00	375,480.00	202,848.30	367,192.00	59,380.00	39,163.05		1,327,685.85
12	29,766.75	97,685.00	284,332.80	153,102.30	249,815.00	66,794.50			881,496.35
13	178,627.50	141,150.00	324,318.00	318,499.70	280,908.05	238,775.80	200,056.50		1,682,335.55
14	91,428.75	157,080.00	197,353.80	342,611.10	155,457.00	160,097.40	40,441.95	38,064.00	1,182,534.00
15	118,980.50	86,670.00	193,350.70	128,418.15	30,360.00	235,135.00	40,859.55		833,773.90
16	31,175.00	87,630.00	296,003.70	199,357.60	226,031.85	100,380.60	41,290.20	42,255.90	1,024,124.85
17	123,877.00	73,850.00	156,443.40	171,048.90	144,243.00	41,303.25	83,441.70	42,686.55	836,893.80
18		44,805.00	183,496.82	132,637.05	230,819.10	33,898.80	126,415.35		752,072.12
19	101,366.20	45,285.00	236,080.20	196,337.70	101,344.00	76,389.50	85,138.20	43,534.80	885,475.60
20	60,620.00	61,040.00	223,459.00	214,976.92	65,920.00	113,062.95	128,999.25	131,935.50	1,000,013.62
21	32,938.00	123,360.00	168,232.60	251,697.00	34,259.20	172,051.20	86,834.70	44,422.20	913,794.90
22	33,292.75	124,720.00	157,684.00	212,379.30	107,908.25	163,620.35	43,861.05	44,839.80	888,305.50
23	64,926.75	126,040.00	137,458.65	107,280.30	65,980.00	165,291.45	88,609.50	22,659.10	778,245.75
24	33,991.50		111,423.75	108,337.90	153,559.10	195,667.20	44,735.40		647,714.85
25	31,950.00	112,560.00	214,376.40	76,318.55	144,863.25	226,759.77	79,799.10	46,144.80	932,771.87
26				154,204.50	180,316.95	90,384.30	45,596.70	46,588.50	517,090.95
27		65,620.00	79,918.15	33,770.00	182,014.55	80,559.75	138,121.20	133,995.57	713,999.22
28	32,930.00	33,140.00	103,227.75	34,110.00	79,868.25	35,290.00		237,314.25	555,880.25
29		33,480.00	88,479.00	158,722.30	34,980.00	46,497.15	46,901.70	132,523.10	541,583.25
30	33,590.00		78,923.20	34,770.00	35,310.00	35,950.00	47,345.40		265,888.60
31				35,110.00	71,300.00	41,733.50			148,143.50
32		103,410.00	34,900.00				48,206.70	49,211.55	235,728.25
33					36,310.00	39,167.00	48,650.40		124,127.40
34	56,325.96								56,325.96
35						39,887.80	49,524.75		89,412.55
36	35,600.00		47,293.20		44,784.00	95,089.80			222,767.00
37	38,614.00		42,981.50						81,595.50
38	18,130.00		48,154.50	18,720.00					85,004.50
39				49,302.90			51,273.45	52,239.15	152,815.50
40	39,689.00		37,570.00		79,639.60	51,286.50			208,185.10
TOTAL	6,163,041.49	5,226,882.00	6,223,439.85	6,642,935.22	5,666,184.96	3,591,187.07	2,313,750.30	1,147,251.57	36,974,672.46

Total Increments	525,856.65
Basic with Increments	37,500,529.11
Divided by Total FTE	1,296.385
Equals Average Salary	28,927.00
Less Formula Ceiling Reduction	3,006,093.86
-----	
Basic Salary Allowance	34,494,435.25

Increments:			
HS=\$12	159,487.80	Assoc=\$40	24,412.00
12 Hrs=\$11	5,016.00	BA=\$150	111,960.00
24 Hrs=\$22	7,027.90	BA+15=\$161	19,320.00
36 Hrs=\$33	9,812.55	MA=\$201	
48 Hrs=\$44	9,127.80	MA+15=\$212	
60 Hrs=\$55	18,240.75	MA+30=\$223	
72 Hrs=\$66	39,481.20	MA+45=\$234	
84 Hrs=\$77	25,910.50	MA+60=\$245	
96 Hrs=\$88	23,940.40	DR=\$285	
108 Hrs=\$99	4,034.25		
120 Hrs=\$110	59,851.00	Shift=\$5	8,234.50



West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

LEWIS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	3.250	5.000	1.000				10.250
1		1.000	3.500	4.000	2.100	3.250			13.850
2				1.000		1.050			2.050
3		1.500	1.250	5.000					7.750
4		3.000	1.250	2.000			1.250	1.000	8.500
5			2.500					1.000	3.500
6				2.000			1.000	1.000	4.000
7			2.500	1.000					3.500
8						2.000	1.250		3.250
9		0.500	1.250	3.000			2.500	1.000	8.250
10			1.875	2.000		1.050	2.250		7.175
11		1.000							1.000
12		1.000	2.500	2.000	1.000	3.100			9.600
13				2.000			1.000		3.000
14			1.250	3.000		2.050			6.300
15									
16		1.000	2.500	1.000			1.050		5.550
17		1.000		2.000		2.300	1.000		6.300
18			1.250			1.000	1.250		3.500
19			1.250	1.000			2.000		4.250
20			1.250			1.000	1.250		3.500
21							3.250	1.000	4.250
22			3.750	1.000			1.000		5.750
23							2.500		2.500
24		1.000		1.000		1.000			3.000
25				1.000			1.250		2.250
26									
27				1.000					1.000
28		1.000			1.250	1.000		1.275	4.525
29							0.625		0.625
30			1.250	1.000			1.050		3.300
31									
32									
33									
34									
35									
36									
37									
38		1.000							1.000
39				1.000					1.000
40									
TOTAL		14.000	32.375	42.000	5.350	18.800	25.475	6.275	144.275
							Less Ceiling Reduction -		24.208
							Adjusted Total		120.067
Increments:									
HS	146.525	Associate		12.800					
12 Hours	7.800	BA							
24 Hours	8.150	BA+15							
36 Hours	7.500	MA							
48 Hours	4.300	MA+15							
60 Hours	7.350	MA+30							
72 Hours	6.500	MA+45							
84 Hours	4.500	MA+60							
96 Hours	1.000	DR							
108 Hours	1.250								
120 Hours	4.500	Shift							

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

LEWIS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		23,980.00	79,300.00	124,650.00	25,460.00				253,390.00
1		24,310.00	86,520.00	101,000.00	54,159.00	85,865.00			351,854.00
2				25,580.00		28,077.00			53,657.00
3		37,440.00	31,725.00	129,550.00					198,715.00
4		75,870.00	32,125.00	52,460.00			34,637.50	28,460.00	223,552.50
5			65,075.00					28,780.00	93,855.00
6				53,780.00			28,370.00	29,110.00	111,260.00
7			66,725.00	27,210.00					93,935.00
8						57,400.00	36,275.00		93,675.00
9		13,460.00	34,187.50	83,640.00			73,350.00	30,090.00	234,727.50
10			51,881.25	56,400.00		30,838.50	66,780.00		205,899.75
11		27,580.00							27,580.00
12		27,910.00	70,800.00	57,720.00	29,390.00	93,062.00			278,882.00
13				58,360.00			30,660.00		89,020.00
14			36,225.00	88,530.00		62,873.50			187,628.50
15									
16		29,210.00	74,075.00	30,160.00			33,222.00		166,667.00
17		29,540.00		60,980.00		72,795.00	31,970.00		195,285.00
18			37,862.50			31,980.00	40,362.50		110,205.00
19			38,275.00	31,140.00			65,240.00		134,655.00
20			38,687.50			32,630.00	41,187.50		112,505.00
21							108,127.50	34,040.00	142,167.50
22			118,500.00	32,130.00			33,610.00		184,240.00
23							84,875.00		84,875.00
24		31,830.00		32,780.00		33,970.00			98,580.00
25				33,110.00			43,275.00		76,385.00
26									
27				33,770.00					33,770.00
28		33,140.00			43,312.50	35,290.00		46,371.75	158,114.25
29							22,462.50		22,462.50
30			42,800.00	34,770.00			38,094.00		115,664.00
31									
32									
33									
34									
35									
36									
37									
38		36,470.00							36,470.00
39				37,780.00					37,780.00
40									
TOTAL		390,740.00	904,763.75	1,185,500.00	152,321.50	564,781.00	812,498.50	196,851.75	4,207,456.50

Total Increments	48,586.00
Basic with Increments	4,256,042.50
Divided by Total FTE	144.275
Equals Average Salary	29,499.51
Less Formula Ceiling Reduction	714,124.25
	-----
Basic Salary Allowance	3,541,918.25

Increments:

HS=\$12	17,583.00	Assoc=\$40	5,120.00
12 Hrs=\$11	858.00	BA=\$150	
24 Hrs=\$22	1,793.00	BA+15=\$161	
36 Hrs=\$33	2,475.00	MA=\$201	
48 Hrs=\$44	1,892.00	MA+15=\$212	
60 Hrs=\$55	4,042.50	MA+30=\$223	
72 Hrs=\$66	4,290.00	MA+45=\$234	
84 Hrs=\$77	3,465.00	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	1,237.50		
120 Hrs=\$110	4,950.00	Shift=\$5	

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		12.000	10.130	3.000	2.000	1.000			28.130
1		0.500	5.563	8.000	2.035	1.000	1.000		18.098
2		1.000	5.125	7.000	2.000	1.000			16.125
3		1.000		3.000	1.200				5.200
4			2.025	2.500	1.000	1.000			6.525
5			3.075	2.000	1.200				6.275
6		1.000	1.130			1.025			3.155
7		1.000		2.000		1.000			4.000
8		3.000	1.025	4.500	1.000	1.000			10.525
9		0.500		5.000		2.200	1.000		8.700
10		2.000	1.025	2.000	1.000	1.035	2.000		9.060
11		1.000	1.130	2.000	3.000	1.000	1.035		9.165
12		2.000		3.000		2.500	1.000		8.500
13				1.000	2.200	1.000			4.200
14		2.000				1.000	3.100		6.100
15		1.000	1.130	6.000		1.000	1.025		10.155
16		1.000	1.025	1.000		1.000			4.025
17					1.000	1.200	2.300		4.500
18				1.000			1.200		2.200
19				2.000	1.000	1.200	2.235		6.435
20		1.000	1.130				1.200		3.330
21				3.000	1.000		1.000		5.000
22			0.513		1.000				1.513
23									
24									
25									
26								1.200	1.200
27							1.200		1.200
28				1.000					1.000
29		1.000							1.000
30							2.400		2.400
31									
32									
33									
34									
35									
36					1.000				1.000
37									
38						1.200			1.200
39									
40									
TOTAL		31.000	34.026	59.000	21.635	21.360	21.695	1.200	189.916
							Less Ceiling Reduction -		41.952
							Adjusted Total		147.964
Increments:									
HS	194.440	Associate		11.860					
12 Hours	2.200	BA		5.000					
24 Hours	4.060	BA+15							
36 Hours	5.035	MA							
48 Hours	3.000	MA+15							
60 Hours	8.200	MA+30							
72 Hours	7.235	MA+45							
84 Hours	4.330	MA+60							
96 Hours	2.200	DR							
108 Hours	4.060								
120 Hours	1.200	Shift		5.230					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		287,760.00	247,172.00	74,790.00	50,920.00	26,090.00			686,732.00
1		12,155.00	137,517.36	202,000.00	52,482.65	26,420.00	26,730.00		457,305.01
2		24,630.00	128,381.25	179,060.00	52,220.00	26,740.00			411,031.25
3		24,960.00		77,730.00	31,728.00				134,418.00
4			52,042.50	65,575.00	26,760.00	27,400.00			171,777.50
5			80,042.25	53,120.00	32,508.00				165,670.25
6		25,940.00	29,798.10			28,751.25			84,489.35
7		26,260.00		54,420.00		28,380.00			109,060.00
8		79,770.00	27,695.50	123,930.00	28,070.00	28,700.00			288,165.50
9		13,460.00		139,400.00		63,866.00	29,340.00		246,066.00
10		54,500.00	28,361.75	56,400.00	28,720.00	30,397.95	59,360.00		257,739.70
11		27,580.00	31,640.00	57,060.00	87,150.00	29,690.00	31,060.35		264,180.35
12		55,820.00		86,580.00		75,050.00	30,330.00		247,780.00
13				29,180.00	65,362.00	30,340.00			124,882.00
14		57,120.00				30,670.00	96,069.00		183,859.00
15		28,890.00	33,109.00	178,980.00		31,000.00	32,092.75		304,071.75
16		29,210.00	30,370.75	30,160.00		31,320.00			121,060.75
17					31,020.00	37,980.00	73,531.00		142,531.00
18				30,810.00			38,748.00		69,558.00
19				62,280.00	31,670.00	38,760.00	72,905.70		205,615.70
20		30,520.00	34,973.50				39,540.00		105,033.50
21				95,400.00	32,320.00		33,270.00		160,990.00
22			16,210.80		32,650.00				48,860.80
23									
24									
25									
26								42,840.00	42,840.00
27							42,336.00		42,336.00
28				34,110.00					34,110.00
29		33,480.00							33,480.00
30							87,072.00		87,072.00
31									
32									
33									
34									
35									
36					37,320.00				37,320.00
37									
38						46,356.00			46,356.00
39									
40									
TOTAL		812,055.00	877,314.76	1,630,985.00	620,900.65	637,911.20	692,384.80	42,840.00	5,314,391.41

Total Increments	59,849.65
Basic with Increments	5,374,241.06
Divided by Total FTE	189.916
Equals Average Salary	28,297.99
Less Formula Ceiling Reduction	1,187,157.27
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Basic Salary Allowance	4,187,083.79

Increments:

HS=\$12	23,332.80	Assoc=\$40	4,744.00
12 Hrs=\$11	242.00	BA=\$150	7,500.00
24 Hrs=\$22	893.20	BA+15=\$161	
36 Hrs=\$33	1,661.55	MA=\$201	
48 Hrs=\$44	1,320.00	MA+15=\$212	
60 Hrs=\$55	4,510.00	MA+30=\$223	
72 Hrs=\$66	4,775.10	MA+45=\$234	
84 Hrs=\$77	3,334.10	MA+60=\$245	
96 Hrs=\$88	1,936.00	DR=\$285	
108 Hrs=\$99	4,019.40		
120 Hrs=\$110	1,320.00	Shift=\$5	261.50

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		0.500	16.100	1.000	2.150	1.150			20.900
1		2.305	8.175	16.000	3.505		1.305		31.290
2		1.500	3.625	5.550	3.355	3.305			17.335
3		1.000	2.050	3.000		1.000	2.305		9.355
4		1.000	1.025	7.000	2.150	1.305	1.305		13.785
5		2.305	4.100	3.000		1.305	1.000		11.710
6		1.305	1.025	1.000		1.050			4.380
7		1.000	3.355	4.000	1.000	3.610	1.305		14.270
8		2.305	3.050	6.000		2.100	3.050	1.000	17.505
9		2.305	4.100	2.000		4.150	2.610		15.165
10			1.525	4.000		1.000	1.000		7.525
11			5.225	11.131	1.000	2.100	1.305		20.761
12			1.025	1.000		2.100	3.355	1.000	8.480
13			5.050	1.000	1.100	1.305	2.355		10.810
14		1.805	5.843	6.000		6.050	1.305		21.003
15			3.050	2.000		3.000	1.305		9.355
16			1.000	4.000		2.100	4.660		11.760
17			3.025	2.000		1.000	1.000		7.025
18				7.305					7.305
19			1.025	2.000	1.050	2.100	2.305		8.480
20			4.050				3.610		7.660
21				1.000			2.610		3.610
22		1.000	2.025			1.305			4.330
23				1.000			1.305		2.305
24									
25						1.000	1.000		2.000
26						1.050	2.305		3.355
27									
28				1.000	1.050				2.050
29				2.000		1.305			3.305
30			1.025						1.025
31				1.000					1.000
32								2.305	2.305
33									
34							1.305		1.305
35			1.000			1.000			2.000
36			1.025				2.305		3.330
37									
38									
39									
40									
TOTAL		18.330	82.498	94.986	16.360	45.390	45.910	4.305	307.779
							Less Ceiling Reduction -		59.941
							Adjusted Total		247.838
Increments:									
HS	310.290	Associate		21.875					
12 Hours	13.915	BA		8.610					
24 Hours	8.710	BA+15							
36 Hours	4.610	MA							
48 Hours	7.355	MA+15							
60 Hours	14.960	MA+30							
72 Hours	14.015	MA+45							
84 Hours	9.610	MA+60							
96 Hours	7.555	DR							
108 Hours	1.305								
120 Hours	7.455	Shift		36.530					

LOGAN COUNTY SCHOOL SYSTEM

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		11,990.00	392,840.00	24,930.00	54,739.00	30,003.50			514,502.50
1		56,034.55	202,086.00	404,000.00	90,393.95		34,882.65		787,397.15
2		36,945.00	90,806.25	141,969.00	87,599.05	88,375.70			445,695.00
3		24,960.00	52,029.00	77,730.00		27,070.00	63,133.95		244,922.95
4		25,290.00	26,342.50	183,610.00	57,534.00	35,757.00	36,161.55		364,695.05
5		59,031.05	106,723.00	79,680.00		36,174.60	28,040.00		309,648.65
6		33,851.70	27,029.25	26,890.00		29,452.50			117,223.45
7		26,260.00	89,544.95	108,840.00	27,740.00	102,451.80	37,440.45		392,277.20
8		61,289.95	82,411.00	165,240.00		60,270.00	88,511.00	29,760.00	487,481.95
9		62,050.60	112,135.00	55,760.00		120,474.50	76,577.40		426,997.50
10			42,196.75	112,800.00		29,370.00	29,680.00		214,046.75
11			146,300.00	317,567.43	29,050.00	62,349.00	39,163.05		594,429.48
12			29,028.00	28,860.00		63,042.00	101,757.15	31,070.00	253,757.15
13			144,682.50	29,180.00	32,681.00	39,593.70	72,204.30		318,341.50
14		51,550.80	169,330.14	177,060.00		185,553.50	40,441.95		623,936.39
15			89,365.00	59,660.00		93,000.00	40,859.55		282,884.55
16			29,630.00	120,640.00		65,772.00	147,442.40		363,484.40
17			90,659.25	60,980.00		31,650.00	31,970.00		215,259.25
18				225,067.05					225,067.05
19			31,385.50	62,280.00	33,253.50	67,830.00	75,189.10		269,938.10
20			125,347.50				118,949.50		244,297.00
21				31,800.00			86,834.70		118,634.70
22		31,180.00	63,990.00			43,443.45			138,613.45
23				32,460.00			44,304.75		76,764.75
24									
25						34,290.00	34,620.00		68,910.00
26						36,361.50	80,536.70		116,898.20
27									
28				34,110.00	36,382.50				70,492.50
29				68,860.00		46,497.15			115,357.15
30			35,096.00						35,096.00
31				35,110.00					35,110.00
32								86,921.55	86,921.55
33									
34							49,094.10		49,094.10
35			35,900.00			37,630.00			73,530.00
36			37,146.00				88,258.45		125,404.45
37									
38									
39									
40									
TOTAL		480,433.65	2,252,003.59	2,665,083.48	449,373.00	1,366,411.90	1,446,052.70	147,751.55	8,807,109.87

Total Increments	109,949.10
Basic with Increments	8,917,058.97
Divided by Total FTE	307.779
Equals Average Salary	28,972.28
Less Formula Ceiling Reduction	1,736,627.36
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Basic Salary Allowance	7,180,431.61

Increments:

HS=\$12	37,234.80	Assoc=\$40	8,750.00
12 Hrs=\$11	1,530.65	BA=\$150	12,915.00
24 Hrs=\$22	1,916.20	BA+15=\$161	
36 Hrs=\$33	1,521.30	MA=\$201	
48 Hrs=\$44	3,236.20	MA+15=\$212	
60 Hrs=\$55	8,228.00	MA+30=\$223	
72 Hrs=\$66	9,249.90	MA+45=\$234	
84 Hrs=\$77	7,399.70	MA+60=\$245	
96 Hrs=\$88	6,648.40	DR=\$285	
108 Hrs=\$99	1,291.95		
120 Hrs=\$110	8,200.50	Shift=\$5	1,826.50

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

MARION COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		8.100	3.000	3.000	3.000	3.000	1.305		21.405
1		7.250	1.000	6.000		9.000	1.305		24.555
2		10.350	3.000	9.305	1.000	4.000	2.610		30.265
3		8.200	2.000	5.000	1.000	4.000	1.305		21.505
4		6.150			4.000	4.155	1.305		15.610
5		8.750	2.050	3.000	4.200	6.000	1.305		25.305
6		8.200	1.000	3.000	4.000	13.000			29.200
7		6.250		6.000	4.305	7.305			23.860
8		8.250	3.050	6.000	2.200	12.110	1.305		32.915
9		12.400	1.050	7.000	1.000	8.100			29.550
10		6.250	1.000	6.000	1.305	2.305	2.610		19.470
11		5.050		3.000		2.000		1.200	11.250
12		4.200		5.000	2.000	5.000			16.200
13		2.000	1.050	2.000					5.050
14		2.050		3.000		1.000	1.305		7.355
15		1.050		5.000		6.505			12.555
16		4.250	1.000	4.050		7.000	3.915		20.215
17		4.050	1.000	3.000	1.200	2.000			11.250
18		4.710		3.000	1.000	2.305	2.610		13.625
19		2.050		4.305		1.000	1.305		8.660
20			2.050	3.000	1.000	1.000	1.305		8.355
21		1.050	1.050	2.305		1.200	1.305		6.910
22		2.050		4.305			1.305		7.660
23		1.050				1.000	1.305		3.355
24		1.050		2.000		1.000			4.050
25		1.050	1.050	1.000		2.000			5.100
26			1.050	3.000	1.305	4.305	2.610		12.270
27		1.050		2.050	2.000	2.305	1.305		8.710
28				1.000	1.305				2.305
29				2.000	1.305	1.000	2.535	2.610	9.450
30				1.305					1.305
31						1.305			1.305
32									
33									
34				1.000		1.200			2.200
35									
36				1.000					1.000
37									
38									
39									
40						1.200			1.200
TOTAL		126.860	25.400	110.625	37.125	117.300	33.855	3.810	454.975
							Less Ceiling Reduction -		83.726
									-----
							Adjusted Total		371.249
Increments:									
HS	459.425	Associate		29.015					
12 Hours	22.030	BA		30.930					
24 Hours	12.065	BA+15							
36 Hours	15.705	MA							
48 Hours	7.405	MA+15		1.305					
60 Hours	19.555	MA+30							
72 Hours	16.710	MA+45							
84 Hours	16.455	MA+60							
96 Hours	10.000	DR							
108 Hours	6.355								
120 Hours	16.455	Shift		63.325					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

MARION COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		194,238.00	73,200.00	74,790.00	76,380.00	78,270.00	34,465.05		531,343.05
1		176,247.50	24,720.00	151,500.00		237,780.00	34,882.65		625,130.15
2		254,920.50	75,150.00	238,021.90	26,110.00	106,960.00	70,626.60		771,789.00
3		204,672.00	50,760.00	129,550.00	26,440.00	108,280.00	35,743.95		555,445.95
4		155,533.50			107,040.00	113,847.00	36,161.55		412,582.05
5		224,087.50	53,361.50	79,680.00	113,778.00	166,320.00	36,592.20		673,819.20
6		212,708.00	26,370.00	80,670.00	109,680.00	364,650.00			794,078.00
7		164,125.00		163,260.00	119,420.70	207,315.90			654,121.60
8		219,367.50	82,411.00	165,240.00	61,754.00	347,557.00	37,871.10		914,200.60
9		333,808.00	28,717.50	195,160.00	28,400.00	235,143.00			821,228.50
10		170,312.50	27,670.00	169,200.00	37,479.60	67,697.85	77,464.80		549,824.75
11		139,279.00		85,590.00		59,380.00		36,888.00	321,137.00
12		117,222.00		144,300.00	58,780.00	150,100.00			470,402.00
13		56,460.00	30,082.50	58,360.00					144,902.50
14		58,548.00		88,530.00		30,670.00	40,441.95		218,189.95
15		30,334.50		149,150.00		201,655.00			381,139.50
16		124,142.50	29,630.00	122,148.00		219,240.00	123,870.60		619,031.10
17		119,637.00	29,970.00	91,470.00	37,224.00	63,300.00			341,601.00
18		140,687.70		92,430.00	31,340.00	73,713.90	84,276.90		422,448.50
19		61,889.50		134,057.70		32,300.00	42,569.10		270,816.30
20			63,447.50	94,440.00	32,000.00	32,630.00	42,999.75		265,517.25
21		32,382.00	32,833.50	73,299.00		39,552.00	43,417.35		221,483.85
22		63,919.00		138,319.65			43,861.05		246,099.70
23		33,085.50				33,630.00	44,304.75		111,020.25
24		33,421.50		65,560.00		33,970.00			132,951.50
25		33,768.00	34,209.00	33,110.00		68,580.00			169,667.00
26			34,545.00	100,350.00	44,356.95	149,082.15	91,193.40		419,527.50
27		34,450.50		69,228.50	68,620.00	80,559.75	46,040.40		298,899.15
28				34,110.00	45,218.25				79,328.25
29				68,860.00	45,648.90	35,630.00	91,107.90	95,813.10	337,059.90
30				45,374.85					45,374.85
31						47,358.45			47,358.45
32									
33									
34				36,120.00		44,748.00			80,868.00
35									
36				36,780.00					36,780.00
37									
38									
39									
40						47,160.00			47,160.00
TOTAL		3,389,246.70	697,077.50	3,208,659.60	1,069,670.40	3,477,080.00	1,057,891.05	132,701.10	13,032,326.35

Total Increments	200,229.45
Basic with Increments	13,232,555.80
Divided by Total FTE	454.975
Equals Average Salary	29,084.14
Less Formula Ceiling Reduction	2,435,098.56
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Basic Salary Allowance	10,797,457.24

Increments:			
HS=\$12	55,131.00	Assoc=\$40	11,606.00
12 Hrs=\$11	2,423.30	BA=\$150	46,395.00
24 Hrs=\$22	2,654.30	BA+15=\$161	
36 Hrs=\$33	5,182.65	MA=\$201	
48 Hrs=\$44	3,258.20	MA+15=\$212	2,766.60
60 Hrs=\$55	10,755.25	MA+30=\$223	
72 Hrs=\$66	11,028.60	MA+45=\$234	
84 Hrs=\$77	12,670.35	MA+60=\$245	
96 Hrs=\$88	8,800.00	DR=\$285	
108 Hrs=\$99	6,291.45		
120 Hrs=\$110	18,100.50	Shift=\$5	3,166.25



West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		4.500	1.250	15.000	14.100				34.850
1		3.000	4.950	9.000	8.375		2.600		27.925
2		1.000	3.500	4.000	4.150	2.000			14.650
3		1.000	2.400	3.500	4.000	2.300			13.200
4			2.400	4.000	3.075	4.900	1.300		15.675
5		2.500	5.900	7.000	2.000	1.000	2.600		21.000
6		2.000		3.000					5.000
7		0.500	4.700	2.000	2.075	1.000			10.275
8		1.500	5.800	2.000	4.000	2.300			15.600
9				3.000	1.000	3.600	2.600		10.200
10		1.500	3.400	2.000	3.000	2.300			12.200
11		2.000	1.300	5.000		2.000			10.300
12			1.100	4.500	2.000	2.000	1.300		10.900
13			2.400	5.000		3.000	1.300	0.500	12.200
14			2.100	2.000	1.000	2.600			7.700
15		1.000		3.000		1.000			5.000
16		1.000		2.000	1.000				4.000
17		1.000		3.000	4.300	3.075	1.300		12.675
18		1.000		2.000	2.000	3.000	1.300		9.300
19		2.000	1.300	4.000	3.000	1.075	1.300		12.675
20			1.300	1.000	1.000	2.000	1.300		6.600
21		1.000	3.700				1.300		6.000
22			1.000		2.000				3.000
23		1.000		3.300	1.000		1.300		6.600
24			1.300						1.300
25			2.600	2.000	2.300	1.000	1.300		9.200
26			2.600	1.000	1.000				4.600
27				2.000			1.000		3.000
28									
29			1.300						1.300
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40			1.300						1.300
TOTAL		27.500	57.600	94.300	66.375	40.150	21.800	0.500	308.225
							Less Ceiling Reduction -		96.838
							Adjusted Total		211.387
Increments:									
HS	314.275	Associate		28.050					
12 Hours	9.200	BA		37.550					
24 Hours	12.275	BA+15		2.000					
36 Hours	10.600	MA							
48 Hours	5.400	MA+15							
60 Hours	16.200	MA+30							
72 Hours	12.925	MA+45							
84 Hours	6.000	MA+60							
96 Hours	11.600	DR		1.000					
108 Hours	3.300								
120 Hours	10.375	Shift		38.850					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		107,910.00	30,500.00	373,950.00	358,986.00				871,346.00
1		72,930.00	122,364.00	227,250.00	215,991.25		69,498.00		708,033.25
2		24,630.00	87,675.00	102,320.00	108,356.50	53,480.00			376,461.50
3		24,960.00	60,912.00	90,685.00	105,760.00	62,261.00			344,578.00
4			61,680.00	104,920.00	82,287.00	134,260.00	36,023.00		419,170.00
5		64,025.00	153,577.00	185,920.00	54,180.00	27,720.00	72,904.00		558,326.00
6		51,880.00		80,670.00					132,550.00
7		13,130.00	125,443.00	54,420.00	57,560.50	28,380.00			278,933.50
8		39,885.00	156,716.00	55,080.00	112,280.00	66,010.00			429,971.00
9				83,640.00	28,400.00	104,508.00	76,284.00		292,832.00
10		40,875.00	94,078.00	56,400.00	86,160.00	67,551.00			345,064.00
11		55,160.00	36,400.00	142,650.00		59,380.00			293,590.00
12			31,152.00	129,870.00	58,780.00	60,040.00	39,429.00		319,271.00
13			68,760.00	145,900.00		91,020.00	39,858.00	15,700.00	361,238.00
14			60,858.00	59,020.00	30,040.00	79,742.00			229,660.00
15		28,890.00		89,490.00		31,000.00			149,380.00
16		29,210.00		60,320.00	30,690.00				120,220.00
17		29,540.00		91,470.00	133,386.00	97,323.75	41,561.00		393,280.75
18		29,870.00		61,620.00	62,680.00	95,940.00	41,977.00		292,087.00
19		60,380.00	39,806.00	124,560.00	95,010.00	34,722.50	42,406.00		396,884.50
20			40,235.00	31,480.00	32,000.00	65,260.00	42,835.00		211,810.00
21		30,840.00	115,699.00				43,251.00		189,790.00
22			31,600.00		65,300.00				96,900.00
23		31,510.00		107,118.00	32,990.00		44,135.00		215,753.00
24			41,925.00						41,925.00
25			84,708.00	66,220.00	77,395.00	34,290.00	45,006.00		307,619.00
26			85,540.00	33,450.00	33,990.00				152,980.00
27				67,540.00			35,280.00		102,820.00
28									
29			44,070.00						44,070.00
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40			48,841.00						48,841.00
TOTAL		735,625.00	1,622,539.00	2,625,963.00	1,862,222.25	1,192,888.25	670,447.00	15,700.00	8,725,384.50

Total Increments	169,805.00
Basic with Increments	8,895,189.50
Divided by Total FTE	308.225
Equals Average Salary	28,859.40
Less Formula Ceiling Reduction	2,794,686.87
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Basic Salary Allowance	6,100,502.63

Increments:

HS=\$12	37,713.00	Assoc=\$40	11,220.00
12 Hrs=\$11	1,012.00	BA=\$150	56,325.00
24 Hrs=\$22	2,700.50	BA+15=\$161	3,220.00
36 Hrs=\$33	3,498.00	MA=\$201	
48 Hrs=\$44	2,376.00	MA+15=\$212	
60 Hrs=\$55	8,910.00	MA+30=\$223	
72 Hrs=\$66	8,530.50	MA+45=\$234	
84 Hrs=\$77	4,620.00	MA+60=\$245	
96 Hrs=\$88	10,208.00	DR=\$285	2,850.00
108 Hrs=\$99	3,267.00		
120 Hrs=\$110	11,412.50	Shift=\$5	1,942.50

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

MASON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			10.200	9.000	1.040	1.045			21.285
1		1.000	15.700	3.000	3.050	0.979			23.729
2		1.000	8.400	1.000	3.150	1.305			14.855
3			4.000	1.000					5.000
4			5.000	2.000					7.000
5			4.000	4.000	1.050				9.050
6			3.100	2.000	3.200				8.300
7			1.000	4.000	1.100		1.305		7.405
8		1.000	1.000	5.000	4.050	1.305			12.355
9			2.000	4.000	2.050	2.305	1.305		11.660
10				1.000		5.710			6.710
11			3.100	3.000					6.100
12			2.000	1.000		2.610	1.305	1.305	8.220
13				4.000			1.305	1.305	6.610
14		1.000		5.000		2.305			8.305
15			2.000	2.000	1.000	1.050	1.100		7.150
16				4.000		2.000			6.000
17			1.000	3.000	1.000	4.175			9.175
18				1.000	1.000				2.000
19			4.000						4.000
20		1.000							1.000
21				1.000					1.000
22				2.000					2.000
23				1.000		1.305			2.305
24				3.000					3.000
25				4.000			1.000		5.000
26				1.000				1.305	2.305
27			1.000						1.000
28				1.000					1.000
29				1.000					1.000
30				1.000					1.000
31									
32			1.305						1.305
33							1.305		1.305
34						1.050			1.050
35				1.000					1.000
36									
37							1.305		1.305
38					1.000				1.000
39				1.000					1.000
40				1.000					1.000
TOTAL		5.000	68.805	77.000	22.690	27.144	9.930	3.915	214.484
								Less Ceiling Reduction -	26.623
								Adjusted Total	187.861
Increments:									
HS	214.810	Associate		19.415					
12 Hours	8.305	BA		19.320					
24 Hours	5.610	BA+15							
36 Hours	6.480	MA							
48 Hours	3.305	MA+15							
60 Hours	10.860	MA+30							
72 Hours	10.455	MA+45							
84 Hours	2.000	MA+60							
96 Hours	1.050	DR							
108 Hours	1.305								
120 Hours	13.455	Shift							

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

MASON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			248,880.00	224,370.00	26,478.40	27,264.05			526,992.45
1		24,310.00	388,104.00	75,750.00	78,659.50	25,865.18			592,688.68
2		24,630.00	210,420.00	25,580.00	82,246.50	34,895.70			377,772.20
3			101,520.00	25,910.00					127,430.00
4			128,500.00	52,460.00					180,960.00
5			104,120.00	106,240.00	28,444.50				238,804.50
6			81,747.00	53,780.00	87,744.00				223,271.00
7			26,690.00	108,840.00	30,514.00		37,440.45		203,484.45
8		26,590.00	27,020.00	137,700.00	113,683.50	37,453.50			342,447.00
9			54,700.00	111,520.00	58,220.00	66,914.15	38,288.70		329,642.85
10				28,200.00		167,702.70			195,902.70
11			86,800.00	85,590.00					172,390.00
12			56,640.00	28,860.00		78,352.20	39,580.65	40,546.35	243,979.20
13				116,720.00			40,011.30	40,977.00	197,708.30
14		28,560.00		147,550.00		70,694.35			246,804.35
15			58,600.00	59,660.00	30,360.00	32,550.00	34,441.00		215,611.00
16				120,640.00		62,640.00			183,280.00
17			29,970.00	91,470.00	31,020.00	132,138.75			284,598.75
18				30,810.00	31,340.00				62,150.00
19			122,480.00						122,480.00
20		30,520.00							30,520.00
21				31,800.00					31,800.00
22				64,260.00					64,260.00
23				32,460.00		43,887.15			76,347.15
24				98,340.00					98,340.00
25				132,440.00			34,620.00		167,060.00
26				33,450.00				46,588.50	80,038.50
27			33,230.00						33,230.00
28				34,110.00					34,110.00
29				34,430.00					34,430.00
30				34,770.00					34,770.00
31									
32			45,544.50						45,544.50
33							48,650.40		48,650.40
34						39,154.50			39,154.50
35				36,440.00					36,440.00
36									
37							50,399.10		50,399.10
38					37,980.00				37,980.00
39				37,780.00					37,780.00
40				38,110.00					38,110.00
TOTAL		134,610.00	1,804,965.50	2,240,040.00	636,690.40	819,512.23	323,431.60	128,111.85	6,087,361.58

Total Increments	99,693.30
Basic with Increments	6,187,054.88
Divided by Total FTE	214.484
Equals Average Salary	28,846.23
Less Formula Ceiling Reduction	767,973.19
-----	
Basic Salary Allowance	5,419,081.69

Increments:			
HS=\$12	25,777.20	Assoc=\$40	7,766.00
12 Hrs=\$11	913.55	BA=\$150	28,980.00
24 Hrs=\$22	1,234.20	BA+15=\$161	
36 Hrs=\$33	2,138.40	MA=\$201	
48 Hrs=\$44	1,454.20	MA+15=\$212	
60 Hrs=\$55	5,973.00	MA+30=\$223	
72 Hrs=\$66	6,900.30	MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88	924.00	DR=\$285	
108 Hrs=\$99	1,291.95		
120 Hrs=\$110	14,800.50	Shift=\$5	

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

MERCER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	0.530	27.500	12.593	1.305	4.085	6.305			52.318
1	3.000	6.500	6.125	5.588	5.455	9.110	2.610	1.305	39.693
2		7.500	3.060	2.000	3.078	9.915	1.000		26.553
3		1.000	5.455	1.000	2.100	2.305	3.914		15.774
4		3.000	0.500	3.305	5.050	4.480			16.335
5		4.000		8.263	2.050	4.000			18.313
6		1.000	3.060	4.000	3.340	1.000			12.400
7		1.000	4.805	3.000	4.440	4.340			17.585
8		5.000		5.305		5.085	2.610		18.000
9		4.500	5.455	5.000	2.000	5.313	1.305		23.573
10		3.000	3.000	4.305		5.085	1.000		16.390
11		8.000	5.305	3.305	2.000	3.610	2.610		24.830
12		6.000	6.085	1.000		5.440	1.305		19.830
13		0.500	1.075	1.000		4.340	1.305		8.220
14			1.305	2.305	3.305	5.610			12.525
15		2.000	2.050		3.000	1.050			8.100
16				3.000		1.025		1.305	5.330
17		4.000	4.000	3.915		3.305			15.220
18		1.000		3.000	1.000	4.610			9.610
19		1.000	3.380	3.305		1.000			8.685
20		2.000	1.305	3.000		4.610	3.035		13.950
21			1.000	1.000		1.000	1.000	1.305	5.305
22		2.000	1.000	1.000			1.000		5.000
23		1.000				2.335	1.000		4.335
24			2.050	1.000		2.070		2.610	7.730
25			1.000	1.000	1.000			1.305	4.305
26		2.000				2.340			4.340
27			2.060						2.060
28						1.305	1.305		2.610
29						3.000	1.000		4.000
30									
31									
32				1.305		2.335			3.640
33				1.305					1.305
34									
35									
36		1.000							1.000
37									
38			1.000						1.000
39									
40						1.025			1.025
TOTAL	3.530	94.500	76.668	73.511	41.903	106.948	25.999	7.830	430.889
							Less Ceiling Reduction -		1.400
									-----
							Adjusted Total		429.489
Increments:									
HS	437.830	Associate		22.045					
12 Hours	15.620	BA		24.740					
24 Hours	11.915	BA+15							
36 Hours	8.305	MA							
48 Hours	11.760	MA+15							
60 Hours	21.505	MA+30							
72 Hours	13.035	MA+45							
84 Hours	4.035	MA+60							
96 Hours	2.335	DR							
108 Hours	3.000								
120 Hours	5.000	Shift		30.855					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

MERCER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	12,598.10	659,450.00	307,269.20	32,533.65	104,004.10	164,497.45			1,280,352.50
1	72,270.00	158,015.00	151,410.00	141,097.00	140,684.45	240,686.20	69,765.30	35,848.35	1,009,776.30
2		184,725.00	76,653.00	51,160.00	80,366.58	265,127.10	27,060.00		685,091.68
3		24,960.00	138,447.90	25,910.00	55,524.00	62,396.35	107,204.46		414,442.71
4		75,870.00	12,850.00	86,690.15	135,138.00	122,752.00			433,300.15
5		102,440.00		219,465.28	55,534.50	110,880.00			488,319.78
6		25,940.00	80,692.20	107,560.00	91,582.80	28,050.00			333,825.00
7		26,260.00	128,245.45	81,630.00	123,165.60	123,169.20			482,470.25
8		132,950.00		146,099.70		145,939.50	75,742.20		500,731.40
9		121,140.00	149,194.25	139,400.00	56,800.00	154,236.39	38,288.70		659,059.34
10		81,750.00	83,010.00	121,401.00		149,346.45	29,680.00		465,187.45
11		220,640.00	148,540.00	94,291.65	58,100.00	107,180.90	78,326.10		707,078.65
12		167,460.00	172,327.20	28,860.00		163,308.80	39,580.65		571,536.65
13		14,115.00	30,798.75	29,180.00		131,675.60	40,011.30		245,780.65
14			37,818.90	68,020.55	99,282.20	172,058.70			377,180.35
15		57,780.00	60,065.00		91,080.00	32,550.00			241,475.00
16				90,480.00		32,103.00		42,255.90	164,838.90
17		118,160.00	119,880.00	119,368.35		104,603.25			462,011.60
18		29,870.00		92,430.00	31,340.00	147,427.80			301,067.80
19		30,190.00	103,495.60	102,917.70		32,300.00			268,903.30
20		61,040.00	40,389.75	94,440.00		150,424.30	100,003.25		446,297.30
21			31,270.00	31,800.00		32,960.00	33,270.00	44,422.20	173,722.20
22		62,360.00	31,600.00	32,130.00			33,610.00		159,700.00
23		31,510.00				78,526.05	33,950.00		143,986.05
24			66,112.50	32,780.00		70,317.90		91,454.40	260,664.80
25			32,580.00	33,110.00	33,650.00			46,144.80	145,484.80
26		64,980.00				81,034.20			146,014.20
27			68,453.80						68,453.80
28						46,053.45	46,484.10		92,537.55
29						106,890.00	35,940.00		142,830.00
30									
31									
32				46,249.20		85,531.05			131,780.25
33				46,692.90					46,692.90
34									
35									
36		35,810.00							35,810.00
37									
38			36,900.00						36,900.00
39									
40						40,282.50			40,282.50
TOTAL	84,868.10	2,487,415.00	2,108,003.50	2,095,697.13	1,156,252.23	3,182,308.14	788,916.06	260,125.65	12,163,585.81

Total Increments	146,327.50
Basic with Increments	12,309,913.31
Divided by Total FTE	430.889
Equals Average Salary	28,568.64
Less Formula Ceiling Reduction	39,996.10
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Basic Salary Allowance	12,269,917.21

Increments:			
HS=\$12	52,539.60	Assoc=\$40	8,818.00
12 Hrs=\$11	1,718.20	BA=\$150	37,110.00
24 Hrs=\$22	2,621.30	BA+15=\$161	
36 Hrs=\$33	2,740.65	MA=\$201	
48 Hrs=\$44	5,174.40	MA+15=\$212	
60 Hrs=\$55	11,827.75	MA+30=\$223	
72 Hrs=\$66	8,603.10	MA+45=\$234	
84 Hrs=\$77	3,106.95	MA+60=\$245	
96 Hrs=\$88	2,054.80	DR=\$285	
108 Hrs=\$99	2,970.00		
120 Hrs=\$110	5,500.00	Shift=\$5	1,542.75

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		4.150	3.175	3.000	2.100	3.000	1.000		16.425
1			2.100	3.000	2.405	6.200	1.000	1.000	15.705
2		1.175	3.850	9.610		6.300		1.000	21.935
3			8.135	2.100	2.100				12.335
4			1.000	3.000		1.050	1.000		6.050
5			3.350	2.000	2.100	1.305			8.755
6			1.175	2.000	1.100		1.305		5.580
7				4.000		2.050	1.000		7.050
8			2.175	4.000		1.830	1.525		9.530
9			0.500			3.100	3.915		7.515
10			1.175	1.000			1.000		3.175
11			1.000	1.000			1.000	1.000	4.000
12			1.000	3.000		2.050	1.305		7.355
13			1.175	6.200		1.150			8.525
14			2.980	2.000			1.000	1.000	6.980
15			1.000	3.000		0.525	0.525		5.050
16			1.000	2.000			2.000	1.000	6.000
17			0.500	4.000			1.000	1.000	6.500
18			2.305	4.305		2.250			8.860
19			4.805				1.000		5.805
20				2.000			2.000		4.000
21			1.000	1.000	1.000			1.000	4.000
22				2.000		1.100			3.100
23				2.000			1.000	1.000	4.000
24			3.610	3.000			1.444	1.000	9.054
25				2.305					2.305
26			2.000	1.000					3.000
27							1.305		1.305
28									
29					1.000		1.305	1.000	3.305
30			0.500				1.305	1.000	2.805
31									
32			1.305	1.000					2.305
33									
34									
35				1.305					1.305
36									
37							1.305		1.305
38									
39									
40									
TOTAL		5.325	50.815	74.825	11.805	31.910	29.239	11.000	214.919
							Less Ceiling Reduction -		13.689
							Adjusted Total		201.230
Increments:									
HS	227.745	Associate		40.350					
12 Hours	14.505	BA		8.100					
24 Hours	2.000	BA+15							
36 Hours	8.760	MA							
48 Hours	6.000	MA+15							
60 Hours	13.110	MA+30							
72 Hours	17.495	MA+45							
84 Hours	9.305	MA+60							
96 Hours	8.305	DR							
108 Hours	1.000								
120 Hours	7.710	Shift							

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		99,517.00	77,470.00	74,790.00	53,466.00	78,270.00	26,410.00		409,923.00
1			51,912.00	75,750.00	62,024.95	163,804.00	26,730.00	27,470.00	407,690.95
2		28,940.25	96,442.50	245,823.80		168,462.00		27,790.00	567,458.55
3			206,466.30	54,411.00	55,524.00				316,401.30
4			25,700.00	78,690.00		28,770.00	27,710.00		160,870.00
5			87,200.50	53,120.00	56,889.00	36,174.60			233,384.10
6			30,984.75	53,780.00	30,162.00		37,022.85		151,949.60
7				108,840.00		58,179.00	28,690.00		195,709.00
8			58,768.50	110,160.00		52,521.00	44,255.50		265,705.00
9			13,675.00			89,993.00	114,866.10		218,534.10
10			32,512.25	28,200.00			29,680.00		90,392.25
11			28,000.00	28,530.00			30,010.00	30,740.00	117,280.00
12			28,320.00	86,580.00		61,541.00	39,580.65		216,021.65
13			33,663.75	180,916.00		34,891.00			249,470.75
14			86,360.40	59,020.00			30,990.00	31,720.00	208,090.40
15			29,300.00	89,490.00		16,275.00	16,437.75		151,502.75
16			29,630.00	60,320.00			63,280.00	32,380.00	185,610.00
17			14,985.00	121,960.00			31,970.00	32,710.00	201,625.00
18			69,818.45	132,637.05		71,955.00			274,410.50
19			147,129.10				32,620.00		179,749.10
20				62,960.00			65,900.00		128,860.00
21			31,270.00	31,800.00	32,320.00			34,040.00	129,430.00
22				64,260.00		36,619.00			100,879.00
23				64,920.00			33,950.00	34,700.00	133,570.00
24			116,422.50	98,340.00			49,500.32	35,040.00	299,302.82
25				76,318.55					76,318.55
26			65,800.00	33,450.00					99,250.00
27							46,040.40		46,040.40
28									
29					34,980.00		46,901.70	36,710.00	118,591.70
30			17,120.00				47,345.40	37,040.00	101,505.40
31									
32			45,544.50	35,440.00					80,984.50
33									
34									
35				47,554.20					47,554.20
36									
37							50,399.10		50,399.10
38									
39									
40									
TOTAL		128,457.25	1,424,495.50	2,158,060.60	325,365.95	897,454.60	920,289.77	360,340.00	6,214,463.67

Total Increments	105,887.20
Basic with Increments	6,320,350.87
Divided by Total FTE	214.919
Equals Average Salary	29,408.06
Less Formula Ceiling Reduction	402,566.93
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Basic Salary Allowance	5,917,783.94

Increments:

HS=\$12	27,329.40	Assoc=\$40	16,140.00
12 Hrs=\$11	1,595.55	BA=\$150	12,150.00
24 Hrs=\$22	440.00	BA+15=\$161	
36 Hrs=\$33	2,890.80	MA=\$201	
48 Hrs=\$44	2,640.00	MA+15=\$212	
60 Hrs=\$55	7,210.50	MA+30=\$223	
72 Hrs=\$66	11,546.70	MA+45=\$234	
84 Hrs=\$77	7,164.85	MA+60=\$245	
96 Hrs=\$88	7,308.40	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	8,481.00	Shift=\$5	



West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

MINGO COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			3.085	3.040		1.500	3.000	1.000	11.625
1			5.375	6.150	2.050		0.500		14.075
2		2.010	3.155	1.000	2.330	1.000			9.495
3		2.010		3.000		2.305		1.000	8.315
4			1.075	1.000	1.025			0.500	3.600
5		1.005	2.150	3.000		1.000	1.800		8.955
6		3.015	2.150	1.000		1.305		0.500	7.970
7		1.005	3.225	2.150			2.200	0.500	9.080
8			2.150	2.000	1.025		2.505	1.000	8.680
9		3.015	1.075	5.000		1.000	2.200		12.290
10		1.005		2.000			1.025	0.500	4.530
11							0.300		0.300
12		1.005		3.150		3.635			7.790
13		1.005	1.075	5.000			1.000	0.500	8.580
14			1.075	1.000		2.610	2.000	0.500	7.185
15		1.005	1.075	6.000			3.305	1.000	12.385
16		2.010	1.075	3.000			2.000	1.500	9.585
17		1.005	4.160		1.305	1.025	1.000	0.500	8.995
18			4.230	2.000		1.305	1.500	0.500	9.535
19			1.075			1.000		1.000	3.075
20			1.005	1.000			2.610	1.200	5.815
21		1.005	1.005	1.000			1.000		4.010
22				1.000			0.720	0.500	2.220
23			1.005	2.000			1.905		4.910
24			1.305	1.200		1.305			3.810
25			1.075						1.075
26			1.005			2.050			3.055
27				1.000					1.000
28									
29		1.005							1.005
30				1.000					1.000
31									
32									
33							1.000		1.000
34			1.075						1.075
35									
36									
37									
38									
39			1.075						1.075
40							3.000	1.305	4.305
TOTAL		21.105	45.755	57.690	7.735	21.040	34.570	13.505	201.400
								Less Ceiling Reduction -	24.478
								Adjusted Total	176.922
Increments:									
HS	218.480	Associate		29.945					
12 Hours	5.080	BA		4.000					
24 Hours	7.015	BA+15		3.400					
36 Hours	5.280	MA							
48 Hours	5.530	MA+15							
60 Hours	8.615	MA+30							
72 Hours	6.885	MA+45							
84 Hours	10.100	MA+60							
96 Hours	6.355	DR							
108 Hours	1.000								
120 Hours	8.330	Shift		12.900					

MINGO COUNTY SCHOOLS

2023-2024 School Year  
 (Used for the 2024-2025 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			75,274.00	75,787.20		39,135.00	79,230.00	27,140.00	296,566.20
1			132,870.00	155,287.50	52,869.50		13,365.00		354,392.00
2		49,506.30	79,032.75	25,580.00	60,836.30	26,740.00			241,695.35
3		50,169.60		77,730.00		62,396.35		28,120.00	218,415.95
4			27,627.50	26,230.00	27,429.00			14,230.00	95,516.50
5		25,738.05	55,964.50	79,680.00		27,720.00	50,472.00		239,574.55
6		78,209.10	56,695.50	26,890.00		36,605.25		14,555.00	212,954.85
7		26,391.30	86,075.25	58,501.50			63,118.00	14,720.00	248,806.05
8			58,093.00	55,080.00	28,771.75		72,695.10	29,760.00	244,399.85
9		81,163.80	29,401.25	139,400.00		29,030.00	64,548.00		343,543.05
10		27,386.25		56,400.00			30,422.00	15,210.00	129,418.25
11							9,003.00		9,003.00
12		28,049.55		90,909.00		109,122.70			228,081.25
13		28,371.15	30,798.75	145,900.00			30,660.00	15,700.00	251,429.90
14			31,153.50	29,510.00		80,048.70	61,980.00	15,860.00	218,552.20
15		29,034.45	31,497.50	178,980.00			103,479.55	32,050.00	375,041.50
16		58,712.10	31,852.25	90,480.00			63,280.00	48,570.00	292,894.35
17		29,687.70	124,675.20		40,481.10	32,441.25	31,970.00	16,355.00	275,610.25
18			128,126.70	61,620.00		41,733.90	48,435.00	16,520.00	296,435.60
19			32,916.50			32,300.00		33,360.00	98,576.50
20			31,104.75	31,480.00			85,999.50	40,440.00	189,024.25
21		30,994.20	31,426.35	31,800.00			33,270.00		127,490.55
22				32,130.00			24,199.20	17,180.00	73,509.20
23			32,089.65	64,920.00			64,674.75		161,684.40
24			42,086.25	39,336.00		44,330.85			125,753.10
25			35,023.50						35,023.50
26			33,064.50			70,991.50			104,056.00
27				33,770.00					33,770.00
28									
29		33,647.40							33,647.40
30				34,770.00					34,770.00
31									
32									
33							37,280.00		37,280.00
34			38,248.50						38,248.50
35									
36									
37									
38									
39			40,033.00						40,033.00
40							118,860.00	52,682.85	171,542.85
TOTAL		577,060.95	1,295,130.65	1,642,171.20	210,387.65	632,595.50	1,086,941.10	432,452.85	5,876,739.90

Total Increments	89,397.05
Basic with Increments	5,966,136.95
Divided by Total FTE	201.400
Equals Average Salary	29,623.32
Less Formula Ceiling Reduction	725,119.66
-----	
Basic Salary Allowance	5,241,017.29

Increments:			
HS=\$12	26,217.60	Assoc=\$40	11,978.00
12 Hrs=\$11	558.80	BA=\$150	6,000.00
24 Hrs=\$22	1,543.30	BA+15=\$161	5,474.00
36 Hrs=\$33	1,742.40	MA=\$201	
48 Hrs=\$44	2,433.20	MA+15=\$212	
60 Hrs=\$55	4,738.25	MA+30=\$223	
72 Hrs=\$66	4,544.10	MA+45=\$234	
84 Hrs=\$77	7,777.00	MA+60=\$245	
96 Hrs=\$88	5,592.40	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	9,163.00	Shift=\$5	645.00

MONONGALIA COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			9.675	12.500	8.505	1.000	15.000	1.000	47.680
1			12.405	14.000	4.400	1.000	6.000	1.000	38.805
2			18.518	10.150	3.200	6.610	8.000		46.478
3			8.600	7.000	2.650	5.000	1.000		24.250
4			8.525	11.650	6.300	6.305	7.305		40.085
5			9.910	5.000	4.300	7.915	2.000		29.125
6			14.640	11.455	1.100	3.305	3.000		33.500
7			5.300	9.075	2.000	10.000			26.375
8			6.150	4.000	2.000	10.105	1.000		23.255
9			10.023	8.000	2.000	7.810	4.610	1.305	33.748
10			4.075	16.610		4.100	4.610		29.395
11			4.260	7.455	1.100	3.000	4.305		20.120
12			4.075	5.065	2.305	4.610	2.000		18.055
13			2.380	3.305	2.305	4.305	2.000		14.295
14			2.000	3.000	1.305	2.000	2.610		10.915
15			5.643	3.150		4.000	1.000		13.793
16			3.610	3.000	2.000	2.000	2.000	1.305	13.915
17			0.500	2.305	1.000		2.420		6.225
18			1.305	1.000		3.305	2.305		7.915
19			3.075	2.305		5.200	2.000		12.580
20			1.000	1.000	1.000	4.610	4.305		11.915
21				3.000		2.610	1.305		6.915
22				3.305		2.405	2.305	1.305	9.320
23				1.000	1.000	2.305			4.305
24			3.085		2.000	3.305	1.000		9.390
25				1.000					1.000
26			3.380	2.000		3.305			8.685
27				3.305		1.000	3.000		7.305
28			2.075	1.000		1.000			4.075
29				3.305		1.000			4.305
30				1.000			1.305		2.305
31				2.000					2.000
32			1.305	2.000				1.305	4.610
33				1.000					1.000
34				3.305		1.305			4.610
35				2.000					2.000
36							1.305		1.305
37			1.305						1.305
38									
39				1.000					1.000
40			1.305		1.305	1.305	1.305		5.220
TOTAL			148.124	171.245	51.775	115.720	88.995	7.220	583.079
							Less Ceiling Reduction -		0.359
									-----
							Adjusted Total		582.720
Increments:									
HS	593.915	Associate							
12 Hours	15.220	BA		68.630					
24 Hours	13.915	BA+15		18.610					
36 Hours	18.710	MA							
48 Hours	10.495	MA+15							
60 Hours	16.930	MA+30							
72 Hours	10.320	MA+45							
84 Hours	6.100	MA+60							
96 Hours	11.000	DR							
108 Hours	2.000								
120 Hours	21.885	Shift		79.205					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			236,070.00	311,625.00	216,537.30	26,090.00	396,150.00	27,140.00	1,213,612.30
1			306,651.60	353,500.00	113,476.00	26,420.00	160,380.00	27,470.00	987,897.60
2			463,875.90	259,637.00	83,552.00	176,751.40	216,480.00		1,200,296.30
3			218,268.00	181,370.00	70,066.00	135,350.00	27,390.00		632,444.00
4			219,092.50	305,579.50	168,588.00	172,757.00	202,421.55		1,068,438.55
5			257,957.30	132,800.00	116,487.00	219,403.80	56,080.00		782,728.10
6			386,056.80	308,024.95	30,162.00	92,705.25	85,110.00		902,059.00
7			141,457.00	246,930.75	55,480.00	283,800.00			727,667.75
8			166,173.00	110,160.00	56,140.00	290,013.50	29,020.00		651,506.50
9			274,129.05	223,040.00	56,800.00	226,724.30	135,257.40	39,267.45	955,218.20
10			112,755.25	468,402.00		120,417.00	136,824.80		838,399.05
11			119,280.00	212,691.15	31,955.00	89,070.00	129,193.05		582,189.20
12			115,404.00	146,175.90	67,743.95	138,392.20	60,660.00		528,376.05
13			68,187.00	96,439.90	68,481.55	130,613.70	61,320.00		425,042.15
14			57,960.00	88,530.00	39,202.20	61,340.00	80,883.90		327,916.10
15			165,339.90	93,964.50		124,000.00	31,310.00		414,614.40
16			106,964.30	90,480.00	61,380.00	62,640.00	63,280.00	42,255.90	427,000.20
17			14,985.00	70,279.45	31,020.00		77,367.40		193,651.85
18			39,528.45	30,810.00		105,693.90	74,428.45		250,460.80
19			94,156.50	71,777.70		167,960.00	65,240.00		399,134.20
20			30,950.00	31,480.00	32,000.00	150,424.30	141,849.75		386,704.05
21				95,400.00		86,025.60	43,417.35		224,842.95
22				106,189.65		80,062.45	77,471.05	44,839.80	308,562.95
23				32,460.00	32,990.00	77,517.15			142,967.15
24			99,491.25		66,620.00	112,270.85	34,280.00		312,662.10
25				33,110.00					33,110.00
26			111,202.00	66,900.00		114,452.15			292,554.15
27				111,609.85		34,950.00	105,840.00		252,399.85
28			69,657.75	34,110.00		35,290.00			139,057.75
29				113,791.15		35,630.00			149,421.15
30				34,770.00			47,345.40		82,115.40
31				70,220.00					70,220.00
32			45,544.50	70,880.00				49,211.55	165,636.05
33				35,780.00					35,780.00
34				119,376.60		48,663.45			168,040.05
35				72,880.00					72,880.00
36							49,968.45		49,968.45
37			47,736.90						47,736.90
38									
39				37,780.00					37,780.00
40			49,028.85		50,451.30	51,286.50	51,704.10		202,470.75
TOTAL			4,017,902.80	4,868,955.05	1,449,132.30	3,476,714.50	2,640,672.65	230,184.70	16,683,562.00

Total Increments	280,217.95
Basic with Increments	16,963,779.95
Divided by Total FTE	583.079
Equals Average Salary	29,093.45
Less Formula Ceiling Reduction	10,444.55
-----	
Basic Salary Allowance	16,953,335.40

Increments:	
HS=\$12	71,269.80 Assoc=\$40
12 Hrs=\$11	1,674.20 BA=\$150 102,945.00
24 Hrs=\$22	3,061.30 BA+15=\$161 29,962.10
36 Hrs=\$33	6,174.30 MA=\$201
48 Hrs=\$44	4,617.80 MA+15=\$212
60 Hrs=\$55	9,311.50 MA+30=\$223
72 Hrs=\$66	6,811.20 MA+45=\$234
84 Hrs=\$77	4,697.00 MA+60=\$245
96 Hrs=\$88	9,680.00 DR=\$285
108 Hrs=\$99	1,980.00
120 Hrs=\$110	24,073.50 Shift=\$5 3,960.25

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

MONROE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.000	4.000		2.000	1.085		8.085
1		1.000	2.200	6.200		1.200			10.600
2				2.000			2.400		4.400
3				2.200	1.000				3.200
4				2.200	1.000				3.200
5				1.000				1.200	2.200
6		2.000		4.200					6.200
7				3.000					3.000
8		1.000		1.000		1.050			3.050
9				3.200		1.000			4.200
10		0.500		1.000		1.200			2.700
11		0.500							0.500
12				1.000					1.000
13		1.000		1.000			1.000		3.000
14			1.000			1.075			2.075
15		0.500		2.000					2.500
16		0.500		2.000		1.100			3.600
17		1.000					1.500		2.500
18									
19				1.000		1.000			2.000
20			0.500	1.200	1.000				2.700
21									
22				1.000		1.000			2.000
23				1.000		2.075	2.000		5.075
24				1.000					1.000
25				1.000					1.000
26						1.075			1.075
27		1.000				1.025			2.025
28						1.000			1.000
29						1.075			1.075
30						2.000			2.000
31									
32									
33									
34						1.200			1.200
35									
36									
37									
38									
39									
40						1.000			1.000
TOTAL		9.000	4.700	42.200	3.000	21.075	7.985	1.200	89.160
							Less Ceiling Reduction -		3.946
							Adjusted Total		85.214
Increments:									
HS	92.560	Associate		4.050					
12 Hours	3.075	BA		13.620					
24 Hours	8.100	BA+15							
36 Hours	4.200	MA							
48 Hours	4.300	MA+15							
60 Hours	4.000	MA+30							
72 Hours		MA+45							
84 Hours	1.000	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	3.000	Shift		8.400					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

MONROE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			24,400.00	99,720.00		52,180.00	28,654.85		204,954.85
1		24,310.00	54,384.00	156,550.00		31,704.00			266,948.00
2				51,160.00			64,944.00		116,104.00
3				57,002.00	26,440.00				83,442.00
4				57,706.00	26,760.00				84,466.00
5				26,560.00				34,536.00	61,096.00
6		51,880.00		112,938.00					164,818.00
7				81,630.00					81,630.00
8		26,590.00		27,540.00		30,135.00			84,265.00
9				89,216.00		29,030.00			118,246.00
10		13,625.00		28,200.00		35,244.00			77,069.00
11		13,790.00							13,790.00
12				28,860.00					28,860.00
13		28,230.00		29,180.00			30,660.00		88,070.00
14			28,980.00			32,970.25			61,950.25
15		14,445.00		59,660.00					74,105.00
16		14,605.00		60,320.00		34,452.00			109,377.00
17		29,540.00					47,955.00		77,495.00
18									
19				31,140.00		32,300.00			63,440.00
20			15,475.00	37,776.00	32,000.00				85,251.00
21									
22				32,130.00		33,290.00			65,420.00
23				32,460.00		69,782.25	67,900.00		170,142.25
24				32,780.00					32,780.00
25				33,110.00					33,110.00
26						37,227.25			37,227.25
27		32,810.00				35,823.75			68,633.75
28						35,290.00			35,290.00
29						38,302.25			38,302.25
30						71,900.00			71,900.00
31									
32									
33									
34						44,748.00			44,748.00
35									
36									
37									
38									
39									
40						39,300.00			39,300.00
TOTAL		249,825.00	123,239.00	1,165,638.00	85,200.00	683,678.75	240,113.85	34,536.00	2,582,230.60

Total Increments	45,245.45
Basic with Increments	2,627,476.05
Divided by Total FTE	89.160
Equals Average Salary	29,469.22
Less Formula Ceiling Reduction	116,285.56
-----	
Basic Salary Allowance	2,511,190.49

Increments:			
HS=\$12	11,107.20	Assoc=\$40	1,620.00
12 Hrs=\$11	338.25	BA=\$150	20,430.00
24 Hrs=\$22	1,782.00	BA+15=\$161	
36 Hrs=\$33	1,386.00	MA=\$201	
48 Hrs=\$44	1,892.00	MA+15=\$212	
60 Hrs=\$55	2,200.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,300.00	Shift=\$5	420.00

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

MORGAN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000	5.110	2.000		1.000			10.110
1		2.000	6.469	4.900	3.650	5.000			22.019
2			1.000	2.000	1.000	3.150			7.150
3									
4					1.050				1.050
5		1.000				1.550		2.000	4.550
6			0.600	2.000		1.275	1.275		5.150
7			1.200	5.000				1.000	7.200
8		0.500	2.225	4.275			1.000		8.000
9		2.000		3.000	1.050			1.000	7.050
10						2.125			2.125
11		1.000							1.000
12			1.200						1.200
13				2.000		1.000			3.000
14		1.000		1.000					2.000
15							1.275		1.275
16		1.000			0.500		1.275		2.775
17				2.000	0.500		1.000		3.500
18				1.000		2.275			3.275
19							1.275		1.275
20				3.000				1.275	4.275
21			1.200	1.000		1.000			3.200
22			1.000				1.000		2.000
23		0.500	2.050			1.050			3.600
24			2.200						2.200
25			1.200			1.000		1.000	3.200
26				1.000					1.000
27			1.200						1.200
28									
29									
30									
31									
32									
33									
34							1.275		1.275
35		1.000		1.000		0.319			2.319
36									
37									
38									
39									
40				2.000					2.000
TOTAL		12.000	26.654	37.175	7.750	20.744	9.375	6.275	119.973
								Less Ceiling Reduction -	9.251
								Adjusted Total	110.722
Increments:									
HS	125.135	Associate		1.050					
12 Hours	5.825	BA		4.100					
24 Hours	5.300	BA+15							
36 Hours	7.400	MA							
48 Hours	7.025	MA+15							
60 Hours	6.275	MA+30							
72 Hours	4.325	MA+45							
84 Hours	5.600	MA+60							
96 Hours	1.000	DR							
108 Hours									
120 Hours	4.275	Shift		10.500					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

MORGAN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		47,960.00	124,684.00	49,860.00		26,090.00			248,594.00
1		48,620.00	159,913.68	123,725.00	94,133.50	132,100.00			558,492.18
2			25,050.00	51,160.00	26,110.00	84,231.00			186,551.00
3									
4					28,098.00				28,098.00
5		25,610.00				42,966.00		57,560.00	126,136.00
6			15,822.00	53,780.00		35,763.75	36,171.75		141,537.50
7			32,028.00	136,050.00				29,440.00	197,518.00
8		13,295.00	60,119.50	117,733.50			29,020.00		220,168.00
9		53,840.00		83,640.00	29,820.00			30,090.00	197,390.00
10						62,411.25			62,411.25
11		27,580.00							27,580.00
12			33,984.00						33,984.00
13				58,360.00		30,340.00			88,700.00
14		28,560.00		29,510.00					58,070.00
15							39,920.25		39,920.25
16		29,210.00			15,345.00		40,341.00		84,896.00
17				60,980.00	15,510.00		31,970.00		108,460.00
18				30,810.00		72,754.50			103,564.50
19							41,590.50		41,590.50
20				94,440.00				42,967.50	137,407.50
21			37,524.00	31,800.00		32,960.00			102,284.00
22			31,600.00				33,610.00		65,210.00
23		15,755.00	65,456.50			35,311.50			116,523.00
24			70,950.00						70,950.00
25			39,096.00			34,290.00		35,360.00	108,746.00
26				33,450.00					33,450.00
27			39,876.00						39,876.00
28									
29									
30									
31									
32									
33									
34							47,965.50		47,965.50
35		35,480.00		36,440.00		12,003.97			83,923.97
36									
37									
38									
39									
40				76,220.00					76,220.00
TOTAL		325,910.00	736,103.68	1,067,958.50	209,016.50	601,221.97	300,589.00	195,417.50	3,436,217.15

Total Increments	45,651.20
Basic with Increments	3,481,868.35
Divided by Total FTE	119.973
Equals Average Salary	29,022.10
Less Formula Ceiling Reduction	268,483.44
-----	
Basic Salary Allowance	3,213,384.91

Increments:

HS=\$12	15,016.20	Assoc=\$40	420.00
12 Hrs=\$11	640.75	BA=\$150	6,150.00
24 Hrs=\$22	1,166.00	BA+15=\$161	
36 Hrs=\$33	2,442.00	MA=\$201	
48 Hrs=\$44	3,091.00	MA+15=\$212	
60 Hrs=\$55	3,451.25	MA+30=\$223	
72 Hrs=\$66	2,854.50	MA+45=\$234	
84 Hrs=\$77	4,312.00	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	4,702.50	Shift=\$5	525.00



West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				5.000		3.000			8.000
1		0.500		3.000	1.508	4.200			9.208
2				4.000	5.215	2.015			11.230
3				2.000	2.000	1.200			5.200
4		0.500				1.015			1.515
5		0.500				2.200			2.700
6									
7				1.000	1.500	1.015			3.515
8		2.500		2.000			1.200		5.700
9		2.000		1.000			1.000		4.000
10		1.000		1.000		2.015	1.200		5.215
11				4.000		1.200	1.015		6.215
12		1.000		5.000			1.200		7.200
13		2.000		3.000		1.000			6.000
14		2.000				2.400	1.000		5.400
15					1.000		1.000		2.000
16						2.100	2.015		4.115
17				1.000	1.000		1.015		3.015
18							1.000		1.000
19				2.000					2.000
20				1.000					1.000
21				3.000		1.200	1.000		5.200
22				1.000					1.000
23				1.000					1.000
24				3.000					3.000
25							1.200		1.200
26		0.500		1.000					1.500
27			1.200	2.000					3.200
28		1.000							1.000
29				2.000			1.200		3.200
30				1.000		1.200			2.200
31							2.400		2.400
32				1.000					1.000
33									
34				1.000					1.000
35					0.500	0.500	1.200		2.200
36					0.500	0.500			1.000
37									
38									
39									
40							3.200		3.200
TOTAL		13.500	1.200	51.000	13.223	26.760	21.845		127.528
							Less Ceiling Reduction -		2.008
									-----
							Adjusted Total		125.520
Increments:									
HS	131.035	Associate		6.030					
12 Hours	7.315	BA		6.400					
24 Hours	3.400	BA+15							
36 Hours	2.000	MA							
48 Hours	1.000	MA+15							
60 Hours	4.200	MA+30							
72 Hours	1.015	MA+45							
84 Hours	1.000	MA+60							
96 Hours	2.000	DR							
108 Hours	1.000								
120 Hours	2.015	Shift							

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				124,650.00		78,270.00			202,920.00
1		12,155.00		75,750.00	38,891.32	110,964.00			237,760.32
2				102,320.00	136,163.65	53,881.10			292,364.75
3				51,820.00	52,880.00	32,484.00			137,184.00
4		12,645.00				27,811.00			40,456.00
5		12,805.00				60,984.00			73,789.00
6									
7				27,210.00	41,610.00	28,805.70			97,625.70
8		66,475.00		55,080.00			34,824.00		156,379.00
9		53,840.00		27,880.00			29,340.00		111,060.00
10		27,250.00		28,200.00		59,180.55	35,616.00		150,246.55
11				114,120.00		35,628.00	30,460.15		180,208.15
12		27,910.00		144,300.00			36,396.00		208,606.00
13		56,460.00		87,540.00		30,340.00			174,340.00
14		57,120.00				73,608.00	30,990.00		161,718.00
15					30,360.00		31,310.00		61,670.00
16						65,772.00	63,754.60		129,526.60
17				30,490.00	31,020.00		32,449.55		93,959.55
18							32,290.00		32,290.00
19				62,280.00					62,280.00
20				31,480.00					31,480.00
21				95,400.00		39,552.00	33,270.00		168,222.00
22				32,130.00					32,130.00
23				32,460.00					32,460.00
24				98,340.00					98,340.00
25							41,544.00		41,544.00
26		16,245.00		33,450.00					49,695.00
27			39,876.00	67,540.00					107,416.00
28		33,140.00							33,140.00
29				68,860.00			43,128.00		111,988.00
30				34,770.00		43,140.00			77,910.00
31							87,888.00		87,888.00
32				35,440.00					35,440.00
33									
34				36,120.00					36,120.00
35					18,485.00	18,815.00	45,540.00		82,840.00
36					18,660.00	18,980.00			37,640.00
37									
38									
39									
40							126,784.00		126,784.00
TOTAL		376,045.00	39,876.00	1,497,630.00	368,069.97	778,215.35	735,584.30		3,795,420.62

Total Increments	39,105.25
Basic with Increments	3,834,525.87
Divided by Total FTE	127.528
Equals Average Salary	30,068.11
Less Formula Ceiling Reduction	60,376.76
-----	
Basic Salary Allowance	3,774,149.11

Increments:

HS=\$12	15,724.20	Assoc=\$40	2,412.00
12 Hrs=\$11	804.65	BA=\$150	9,600.00
24 Hrs=\$22	748.00	BA+15=\$161	
36 Hrs=\$33	660.00	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	2,310.00	MA+30=\$223	
72 Hrs=\$66	669.90	MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	2,216.50	Shift=\$5	

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	5.000	5.000	6.400	6.000	1.000				23.400
1	0.500	3.000	2.075	3.500	1.000	1.000			11.075
2	2.000		6.475		2.000	1.000	1.000		12.475
3	2.500		2.150	2.000		1.000			7.650
4	1.000	2.500	2.380	5.025		2.000	2.000		14.905
5		1.500	1.100	3.513		2.000		0.653	8.766
6	0.500		3.275		2.025	1.000		1.305	8.105
7		1.000	1.100	2.000	1.088	2.088	2.000		9.276
8			1.075				1.000	1.000	3.075
9		0.500	1.100	2.025		2.050			5.675
10				2.000	1.305	1.000		1.305	5.610
11			0.600	2.000		2.300	1.305		6.205
12		1.000	2.175	2.000					5.175
13			2.200	1.000		1.000			4.200
14			1.075	5.050		2.025			8.150
15			1.305	1.513					2.818
16			1.025	7.000	1.000	1.200			10.225
17			1.200	3.000		1.000			5.200
18			1.075	2.000	1.000	3.330	2.305	1.000	10.710
19				1.000		1.000			2.000
20				2.000	1.000	1.000			4.000
21			3.225					1.000	4.225
22		1.000		3.000			1.000		5.000
23				2.025		0.538	0.538	1.305	4.406
24				1.000		2.000			3.000
25				1.000	1.000				2.000
26			1.000			2.000		1.305	4.305
27				3.000		1.305		1.305	5.610
28				1.000					1.000
29									
30									
31									
32									
33									
34				1.000					1.000
35									
36									
37									
38									
39									
40									
TOTAL	11.500	15.500	42.010	64.651	12.418	31.836	11.148	10.178	199.241
							Less Ceiling Reduction -		26.048
							Adjusted Total		173.193
Increments:									
HS	210.040	Associate		13.915					
12 Hours	6.330	BA		4.455					
24 Hours	3.000	BA+15							
36 Hours	3.305	MA							
48 Hours	5.225	MA+15							
60 Hours	6.100	MA+30							
72 Hours	8.075	MA+45							
84 Hours	5.075	MA+60							
96 Hours	1.000	DR							
108 Hours	2.305								
120 Hours	5.305	Shift		21.725					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	118,850.00	119,900.00	156,160.00	149,580.00	25,460.00				569,950.00
1	12,045.00	72,930.00	51,294.00	88,375.00	25,790.00	26,420.00			276,854.00
2	48,840.00		162,198.75		52,220.00	26,740.00	27,060.00		317,058.75
3	61,850.00		54,567.00	51,820.00		27,070.00			195,307.00
4	25,070.00	63,225.00	61,166.00	131,805.75		54,800.00	55,420.00		391,486.75
5		38,415.00	28,633.00	93,305.28		55,440.00		18,793.34	234,586.62
6	12,860.00		86,361.75		55,525.50	28,050.00		37,988.55	220,785.80
7		26,260.00	29,359.00	54,420.00	30,181.12	59,257.44	57,380.00		256,857.56
8			29,046.50				29,020.00	29,760.00	87,826.50
9		13,460.00	30,085.00	56,457.00		59,511.50			159,513.50
10				56,400.00	37,479.60	29,370.00		39,698.10	162,947.70
11			16,800.00	57,060.00		68,287.00	39,163.05		181,310.05
12		27,910.00	61,596.00	57,720.00					147,226.00
13			63,030.00	29,180.00		30,340.00			122,550.00
14			31,153.50	149,025.50		62,106.75			242,285.75
15			38,236.50	45,132.79					83,369.29
16			30,370.75	211,120.00	30,690.00	37,584.00			309,764.75
17			35,964.00	91,470.00		31,650.00			159,084.00
18			32,561.75	61,620.00	31,340.00	106,493.40	74,428.45	33,040.00	339,483.60
19				31,140.00		32,300.00			63,440.00
20				62,960.00	32,000.00	32,630.00			127,590.00
21			100,845.75					34,040.00	134,885.75
22		31,180.00		96,390.00			33,610.00		161,180.00
23				65,731.50		18,092.94	18,265.10	45,283.50	147,373.04
24				32,780.00		67,940.00			100,720.00
25				33,110.00	33,650.00				66,760.00
26			32,900.00			69,260.00		46,588.50	148,748.50
27				101,310.00		45,609.75		47,019.15	193,938.90
28				34,110.00					34,110.00
29									
30									
31									
32									
33									
34				36,120.00					36,120.00
35									
36									
37									
38									
39									
40									
TOTAL	279,515.00	393,280.00	1,132,329.25	1,878,142.82	354,336.22	968,952.78	334,346.60	332,211.14	5,673,113.81

Total Increments	64,875.20
Basic with Increments	5,737,989.01
Divided by Total FTE	199.241
Equals Average Salary	28,799.24
Less Formula Ceiling Reduction	750,162.56
	-----
Basic Salary Allowance	4,987,826.45

Increments:

HS=\$12	25,204.80	Assoc=\$40	5,566.00
12 Hrs=\$11	696.30	BA=\$150	6,682.50
24 Hrs=\$22	660.00	BA+15=\$161	
36 Hrs=\$33	1,090.65	MA=\$201	
48 Hrs=\$44	2,299.00	MA+15=\$212	
60 Hrs=\$55	3,355.00	MA+30=\$223	
72 Hrs=\$66	5,329.50	MA+45=\$234	
84 Hrs=\$77	3,907.75	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	2,281.95		
120 Hrs=\$110	5,835.50	Shift=\$5	1,086.25

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

OHIO COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			7.770	6.145	10.000	3.000			26.915
1			11.610	4.305	4.000	1.000		1.305	22.220
2			5.610	6.305	5.405	4.300	1.305		22.925
3			1.805	2.000	3.000	4.405			11.210
4			1.000	7.305	2.000	2.100			12.405
5			8.025	2.000	2.200	4.200			16.425
6			5.915	4.610		2.405		1.305	14.235
7			2.805	2.000	3.100	1.305			9.210
8				5.000	1.000	4.505	2.610		13.115
9			5.068	4.305	1.000	4.005			14.378
10			4.110	4.000		2.100			10.210
11			2.610	1.000	3.000	1.000			7.610
12			3.610	2.305	1.000	2.000		1.305	10.220
13			3.458	3.305		2.610	1.305		10.678
14			1.000	1.305	1.000	2.305	1.000		6.610
15				2.000	0.500	2.305	1.100	1.305	7.210
16			2.805	3.000		2.805			8.610
17			2.000	2.305	1.000	1.305			6.610
18			3.000			4.000			7.000
19			1.000	1.305		1.000	1.000		4.305
20			1.500	1.305		2.305	1.100		6.210
21				1.305	1.000				2.305
22			1.000		1.000	1.000			3.000
23								1.305	1.305
24			1.000	0.500					1.500
25				1.305			1.305		2.610
26				2.000					2.000
27			2.000	1.305					3.305
28				1.305	1.000				2.305
29					1.000	3.100			4.100
30									
31						1.000			1.000
32									
33									
34									
35									
36									
37									
38					1.305		1.305		2.610
39						1.100			1.100
40						1.000	1.305	1.305	3.610
TOTAL			78.701	73.525	43.510	62.160	13.335	7.830	279.061
							Less Ceiling Reduction -		30.091
									-----
							Adjusted Total		248.970
Increments:									
HS	286.365	Associate		25.825					
12 Hours	6.915	BA		61.650					
24 Hours	13.810	BA+15							
36 Hours	5.100	MA							
48 Hours	7.305	MA+15		1.200					
60 Hours	13.420	MA+30							
72 Hours	12.405	MA+45							
84 Hours	2.305	MA+60							
96 Hours	2.305	DR							
108 Hours	4.305								
120 Hours	9.000	Shift							

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

OHIO COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			189,588.00	153,194.85	254,600.00	78,270.00			675,652.85
1			286,999.20	108,701.25	103,160.00	26,420.00		35,848.35	561,128.80
2			140,530.50	161,281.90	141,124.55	114,982.00	35,313.30		593,232.25
3			45,810.90	51,820.00	79,320.00	119,243.35			296,194.25
4			25,700.00	191,610.15	53,520.00	57,540.00			328,370.15
5			208,890.75	53,120.00	59,598.00	116,424.00			438,032.75
6			155,978.55	123,962.90		67,460.25		37,988.55	385,390.25
7			74,865.45	54,420.00	85,994.00	37,035.90			252,315.35
8				137,700.00	28,070.00	129,293.50	75,742.20		370,805.70
9			138,609.80	120,023.40	28,400.00	116,265.15			403,298.35
10			113,723.70	112,800.00		61,677.00			288,200.70
11			73,080.00	28,530.00	87,150.00	29,690.00			218,450.00
12			102,235.20	66,522.30	29,390.00	60,040.00		40,546.35	298,733.85
13			99,071.70	96,439.90		79,187.40	40,011.30		314,710.30
14			28,980.00	38,510.55	30,040.00	70,694.35	30,990.00		199,214.90
15				59,660.00	15,180.00	71,455.00	34,441.00	41,825.25	222,561.25
16			83,112.15	90,480.00		87,852.60			261,444.75
17			59,940.00	70,279.45	31,020.00	41,303.25			202,542.70
18			90,870.00			127,920.00			218,790.00
19			30,620.00	40,637.70		32,300.00	32,620.00		136,177.70
20			46,425.00	41,081.40		75,212.15	36,245.00		198,963.55
21				41,499.00	32,320.00				73,819.00
22			31,600.00		32,650.00	33,290.00			97,540.00
23								45,283.50	45,283.50
24			32,250.00	16,390.00					48,640.00
25				43,208.55			45,179.10		88,387.65
26				66,900.00					66,900.00
27			66,460.00	44,069.85					110,529.85
28				44,513.55	34,650.00				79,163.55
29					34,980.00	110,453.00			145,433.00
30									
31						36,290.00			36,290.00
32									
33									
34									
35									
36									
37									
38					49,563.90		50,829.75		100,393.65
39						42,856.00			42,856.00
40						39,300.00	51,704.10	52,682.85	143,686.95
TOTAL			2,125,340.90	2,057,356.70	1,210,730.45	1,862,454.90	433,075.75	254,174.85	7,943,133.55

Total Increments	181,942.35
Basic with Increments	8,125,075.90
Divided by Total FTE	279.061
Equals Average Salary	29,115.77
Less Formula Ceiling Reduction	876,122.64
-----	
Basic Salary Allowance	7,248,953.26

Increments:			
HS=\$12	34,363.80	Assoc=\$40	10,330.00
12 Hrs=\$11	760.65	BA=\$150	92,475.00
24 Hrs=\$22	3,038.20	BA+15=\$161	
36 Hrs=\$33	1,683.00	MA=\$201	
48 Hrs=\$44	3,214.20	MA+15=\$212	2,544.00
60 Hrs=\$55	7,381.00	MA+30=\$223	
72 Hrs=\$66	8,187.30	MA+45=\$234	
84 Hrs=\$77	1,774.85	MA+60=\$245	
96 Hrs=\$88	2,028.40	DR=\$285	
108 Hrs=\$99	4,261.95		
120 Hrs=\$110	9,900.00	Shift=\$5	

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			4.000		1.050				5.050
1			2.000	2.000	1.075	1.000			6.075
2						3.000		1.000	4.000
3				1.000					1.000
4				3.200				1.305	4.505
5			2.000	2.000				1.305	5.305
6			1.000			1.000			2.000
7				1.000					1.000
8				1.000		1.000			2.000
9							1.600	1.305	2.905
10						2.000			2.000
11				1.000		1.000	1.000		3.000
12				2.000					2.000
13				1.000					1.000
14				2.000					2.000
15				1.000				1.305	2.305
16				2.000					2.000
17									
18						1.000			1.000
19				1.000					1.000
20						1.000	1.075		2.075
21									
22				1.305			1.000		2.305
23									
24				1.000				0.757	1.757
25				2.000					2.000
26									
27				1.000					1.000
28				1.200			1.000		2.200
29									
30				1.305					1.305
31							1.025		1.025
32									
33				2.000					2.000
34									
35									
36									
37									
38									
39									
40						1.025			1.025
TOTAL			9.000	30.010	2.125	12.025	6.700	6.977	66.837
								Less Ceiling Reduction -	-6.148
								Adjusted Total	72.985
Increments:									
HS	67.785	Associate		5.305					
12 Hours	7.305	BA		6.000					
24 Hours	3.000	BA+15		4.150					
36 Hours	1.000	MA							
48 Hours	3.075	MA+15							
60 Hours	4.305	MA+30							
72 Hours	3.000	MA+45							
84 Hours	2.000	MA+60							
96 Hours		DR							
108 Hours	2.000								
120 Hours	2.305	Shift		1.000					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			97,600.00		26,733.00				124,333.00
1			49,440.00	50,500.00	27,724.25	26,420.00			154,084.25
2						80,220.00		27,790.00	108,010.00
3				25,910.00					25,910.00
4				83,936.00				37,140.30	121,076.30
5			52,060.00	53,120.00				37,557.90	142,737.90
6			26,370.00			28,050.00			54,420.00
7				27,210.00					27,210.00
8				27,540.00		28,700.00			56,240.00
9							46,944.00	39,267.45	86,211.45
10						58,740.00			58,740.00
11				28,530.00		29,690.00	30,010.00		88,230.00
12				57,720.00					57,720.00
13				29,180.00					29,180.00
14				59,020.00					59,020.00
15				29,830.00				41,825.25	71,655.25
16				60,320.00					60,320.00
17									
18						31,980.00			31,980.00
19				31,140.00					31,140.00
20						32,630.00	35,421.25		68,051.25
21									
22				41,929.65			33,610.00		75,539.65
23									
24				32,780.00				26,525.28	59,305.28
25				66,220.00					66,220.00
26									
27				33,770.00					33,770.00
28				40,932.00			35,620.00		76,552.00
29									
30				45,374.85					45,374.85
31							37,535.50		37,535.50
32									
33				71,560.00					71,560.00
34									
35									
36									
37									
38									
39									
40						40,282.50			40,282.50
TOTAL			225,470.00	896,522.50	54,457.25	356,712.50	219,140.75	210,106.18	1,962,409.18

Total Increments	39,537.50
Basic with Increments	2,001,946.68
Divided by Total FTE	66.837
Equals Average Salary	29,952.67
Less Formula Ceiling Reduction	-184,149.02
-----	
Basic Salary Allowance	2,186,095.70

Increments:

HS=\$12	8,134.20	Assoc=\$40	2,122.00
12 Hrs=\$11	803.55	BA=\$150	9,000.00
24 Hrs=\$22	660.00	BA+15=\$161	6,681.50
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	1,353.00	MA+15=\$212	
60 Hrs=\$55	2,367.75	MA+30=\$223	
72 Hrs=\$66	1,980.00	MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	1,980.00		
120 Hrs=\$110	2,535.50	Shift=\$5	50.00



PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.305	1.000		4.305			6.610
1			1.305			4.000			5.305
2			1.305	1.305		1.000			3.610
3			1.305	2.305		2.150	1.305		7.065
4		0.500				0.320			0.820
5		2.000		1.000		1.000			4.000
6		1.000							1.000
7		1.000							1.000
8				4.610					4.610
9							1.150		1.150
10									
11		1.000		1.000					2.000
12				1.000					1.000
13				1.000					1.000
14		1.000		1.000			1.305		3.305
15			1.305	2.000			1.305		4.610
16			1.305			1.305	1.150		3.760
17			1.305	1.000		1.000		1.305	4.610
18				2.000		1.000			3.000
19				1.000		1.305		1.305	3.610
20		1.000							1.000
21			1.305	1.305					2.610
22							2.455		2.455
23						1.305	2.455		3.760
24			1.305						1.305
25									
26				1.000					1.000
27				1.000					1.000
28							1.305		1.305
29									
30									
31									
32									
33									
34									
35									
36				1.000					1.000
37									
38									
39									
40									
TOTAL		7.500	11.745	24.525		18.690	12.430	2.610	77.500
							Less Ceiling Reduction -		12.613
							Adjusted Total		64.887
Increments:									
HS	78.680	Associate		6.370					
12 Hours	1.305	BA		1.305					
24 Hours		BA+15							
36 Hours		MA							
48 Hours	2.000	MA+15							
60 Hours	3.760	MA+30							
72 Hours	2.455	MA+45							
84 Hours	1.000	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	1.305	Shift		10.440					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			31,842.00	24,930.00		112,317.45			169,089.45
1			32,259.60			105,680.00			137,939.60
2			32,690.25	33,381.90		26,740.00			92,812.15
3			33,120.90	59,722.55		58,200.50	35,743.95		186,787.90
4		12,645.00				8,768.00			21,413.00
5		51,220.00		26,560.00		27,720.00			105,500.00
6		25,940.00							25,940.00
7		26,260.00							26,260.00
8				126,959.40					126,959.40
9							33,741.00		33,741.00
10									
11		27,580.00		28,530.00					56,110.00
12				28,860.00					28,860.00
13				29,180.00					29,180.00
14		28,560.00		29,510.00			40,441.95		98,511.95
15			38,236.50	59,660.00			40,859.55		138,756.05
16			38,667.15			40,872.60	36,386.00		115,925.75
17			39,110.85	30,490.00		31,650.00		42,686.55	143,937.40
18				61,620.00		31,980.00			93,600.00
19				31,140.00		42,151.50		43,534.80	116,826.30
20		30,520.00							30,520.00
21			40,807.35	41,499.00					82,306.35
22							82,512.55		82,512.55
23						43,887.15	83,347.25		127,234.40
24			42,086.25						42,086.25
25									
26				33,450.00					33,450.00
27				33,770.00					33,770.00
28							46,484.10		46,484.10
29									
30									
31									
32									
33									
34									
35									
36				36,780.00					36,780.00
37									
38									
39									
40									
TOTAL		202,725.00	328,820.85	716,042.85		529,967.20	399,516.35	86,221.35	2,263,293.60

Total Increments	21,386.45
Basic with Increments	2,284,680.05
Divided by Total FTE	77.500
Equals Average Salary	29,479.74
Less Formula Ceiling Reduction	371,827.99
-----	
Basic Salary Allowance	1,912,852.06

Increments:			
HS=\$12	9,441.60	Assoc=\$40	2,548.00
12 Hrs=\$11	143.55	BA=\$150	1,957.50
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	2,068.00	MA+30=\$223	
72 Hrs=\$66	1,620.30	MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,435.50	Shift=\$5	522.00

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				3.979		1.305			5.284
1				1.000		2.075	2.010		5.085
2			2.002	2.001					4.003
3				1.000			1.000		2.000
4				2.000		1.000			3.000
5			1.000	2.005					3.005
6			2.002	1.000					3.002
7			1.001						1.001
8				2.000				1.005	3.005
9						1.000			1.000
10				2.005			2.010		4.015
11			1.000						1.000
12			1.000					1.000	2.000
13				2.000			1.000		3.000
14				2.005					2.005
15			1.000	1.000					2.000
16									
17									
18				1.000					1.000
19			1.000			1.001	1.051		3.052
20							2.000		2.000
21							1.000		1.000
22				1.000			1.005		2.005
23									
24							1.000	1.000	2.000
25								1.005	1.005
26				1.000		1.000			2.000
27				2.000					2.000
28								1.000	1.000
29									
30									
31									
32									
33				1.000					1.000
34									
35									
36									
37									
38									
39									
40									
TOTAL			10.005	27.995		7.381	12.076	5.010	62.467
								Less Ceiling Reduction -	-10.837
								Adjusted Total	73.304
HS	Increments:	67.115	Associate	9.295					
12 Hours		3.000	BA	13.960					
24 Hours			BA+15						
36 Hours		2.075	MA						
48 Hours		1.000	MA+15						
60 Hours		5.610	MA+30						
72 Hours		1.000	MA+45						
84 Hours		4.685	MA+60						
96 Hours		3.685	DR						
108 Hours		1.075							
120 Hours			Shift	5.500					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				99,196.47		34,047.45			133,243.92
1				25,250.00		54,821.50	53,727.30		133,798.80
2			50,150.10	51,185.58					101,335.68
3				25,910.00			27,390.00		53,300.00
4				52,460.00		27,400.00			79,860.00
5			26,030.00	53,252.80					79,282.80
6			52,792.74	26,890.00					79,682.74
7			26,716.69						26,716.69
8				55,080.00				29,908.80	84,988.80
9						29,030.00			29,030.00
10				56,541.00			59,656.80		116,197.80
11			28,000.00						28,000.00
12			28,320.00					31,070.00	59,390.00
13				58,360.00			30,660.00		89,020.00
14				59,167.55					59,167.55
15			29,300.00	29,830.00					59,130.00
16									
17									
18				30,810.00					30,810.00
19			30,620.00			32,332.30	34,283.62		97,235.92
20							65,900.00		65,900.00
21							33,270.00		33,270.00
22				32,130.00			33,778.05		65,908.05
23									
24							34,280.00	35,040.00	69,320.00
25								35,536.80	35,536.80
26				33,450.00		34,630.00			68,080.00
27				67,540.00					67,540.00
28								36,370.00	36,370.00
29									
30									
31									
32									
33				35,780.00					35,780.00
34									
35									
36									
37									
38									
39									
40									
TOTAL			271,929.53	792,833.40		212,261.25	372,945.77	167,925.60	1,817,895.55

Total Increments	46,101.55
Basic with Increments	1,863,997.10
Divided by Total FTE	62.467
Equals Average Salary	29,839.71
Less Formula Ceiling Reduction	-323,372.93
-----	
Basic Salary Allowance	2,187,370.03

Increments:

HS=\$12	8,053.80	Assoc=\$40	3,718.00
12 Hrs=\$11	330.00	BA=\$150	20,940.00
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33	684.75	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	3,085.50	MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77	3,607.45	MA+60=\$245	
96 Hrs=\$88	3,242.80	DR=\$285	
108 Hrs=\$99	1,064.25		
120 Hrs=\$110		Shift=\$5	275.00

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

PRESTON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		5.000	2.000	3.000	10.000				20.000
1		2.500	5.000	2.000	5.085	2.235	1.200		18.020
2		1.000	1.600	4.650	2.200	2.035			11.485
3			3.000	2.500	1.000	1.000			7.500
4			4.100	1.500	1.075	2.000	2.400		11.075
5			1.200	3.500	2.400	1.100			8.200
6				5.000	1.000				6.000
7		2.000		4.000	1.085				7.085
8		2.000	2.400	2.000					6.400
9		1.000	3.100	8.000		3.300			15.400
10				3.000	1.000	3.235	1.200		8.435
11		1.000	2.050	5.000			1.200		9.250
12				3.000			1.200		4.200
13			1.000	1.000	1.000				3.000
14				5.000	1.000	1.000			7.000
15				2.000			2.400		4.400
16				1.000	2.000	3.075	1.500		7.575
17				1.000	1.000	1.000			3.000
18				5.000			0.720		5.720
19				1.000		2.045			3.045
20				3.000	1.000	1.075			5.075
21			1.000	1.000					2.000
22				2.000	1.000				3.000
23					1.000		1.200		2.200
24		1.000		1.200			1.200		3.400
25									
26							1.200		1.200
27				1.200			2.400		3.600
28				1.200					1.200
29							1.200		1.200
30									
31				1.200		1.000			2.200
32									
33				2.000			2.400		4.400
34				1.000					1.000
35									
36					1.000				1.000
37									
38						1.200			1.200
39									
40				4.000					4.000
TOTAL		15.500	26.450	80.950	33.845	25.300	21.420		203.465
								Less Ceiling Reduction -	-3.197
								Adjusted Total	206.662
Increments:									
HS	206.445	Associate		12.470					
12 Hours	10.800	BA		10.000					
24 Hours	2.200	BA+15							
36 Hours	2.000	MA							
48 Hours		MA+15		1.200					
60 Hours	3.160	MA+30							
72 Hours	4.200	MA+45							
84 Hours	7.300	MA+60							
96 Hours	5.050	DR							
108 Hours	1.200								
120 Hours	6.280	Shift		19.450					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

PRESTON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		119,900.00	48,800.00	74,790.00	254,600.00				498,090.00
1		60,775.00	123,600.00	50,500.00	131,142.15	59,048.70	32,076.00		457,141.85
2		24,630.00	40,080.00	118,947.00	57,442.00	54,415.90			295,514.90
3			76,140.00	64,775.00	26,440.00	27,070.00			194,425.00
4			105,370.00	39,345.00	28,767.00	54,800.00	66,504.00		294,786.00
5			31,236.00	92,960.00	65,016.00	30,492.00			219,704.00
6				134,450.00	27,420.00				161,870.00
7		52,520.00		108,840.00	30,097.90				191,457.90
8		53,180.00	64,848.00	55,080.00					173,108.00
9		26,920.00	84,785.00	223,040.00		95,799.00			430,544.00
10				84,600.00	28,720.00	95,011.95	35,616.00		243,947.95
11		27,580.00	57,400.00	142,650.00			36,012.00		263,642.00
12				86,580.00			36,396.00		122,976.00
13			28,650.00	29,180.00	29,710.00				87,540.00
14				147,550.00	30,040.00	30,670.00			208,260.00
15				59,660.00			75,144.00		134,804.00
16				30,160.00	61,380.00	96,309.00	47,460.00		235,309.00
17				30,490.00	31,020.00	31,650.00			93,160.00
18				154,050.00			23,248.80		177,298.80
19				31,140.00		66,053.50			97,193.50
20				94,440.00	32,000.00	35,077.25			161,517.25
21			31,270.00	31,800.00					63,070.00
22				64,260.00	32,650.00				96,910.00
23					32,990.00		40,740.00		73,730.00
24		31,830.00		39,336.00			41,136.00		112,302.00
25									
26							41,928.00		41,928.00
27				40,524.00			84,672.00		125,196.00
28				40,932.00					40,932.00
29							43,128.00		43,128.00
30									
31				42,132.00		36,290.00			78,422.00
32									
33				71,560.00			89,472.00		161,032.00
34				36,120.00					36,120.00
35									
36					37,320.00				37,320.00
37									
38						46,356.00			46,356.00
39									
40				152,440.00					152,440.00
TOTAL		397,335.00	692,179.00	2,372,331.00	936,755.05	759,043.30	693,532.80		5,851,176.15

Total Increments	73,280.90
Basic with Increments	5,924,457.05
Divided by Total FTE	203.465
Equals Average Salary	29,117.82
Less Formula Ceiling Reduction	-93,089.67
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Basic Salary Allowance	6,017,546.72

Increments:			
HS=\$12	24,773.40	Assoc=\$40	4,988.00
12 Hrs=\$11	1,188.00	BA=\$150	15,000.00
24 Hrs=\$22	484.00	BA+15=\$161	
36 Hrs=\$33	660.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	2,544.00
60 Hrs=\$55	1,738.00	MA+30=\$223	
72 Hrs=\$66	2,772.00	MA+45=\$234	
84 Hrs=\$77	5,621.00	MA+60=\$245	
96 Hrs=\$88	4,444.00	DR=\$285	
108 Hrs=\$99	1,188.00		
120 Hrs=\$110	6,908.00	Shift=\$5	972.50

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		5.000	16.200	10.375	5.100	7.000	1.305		44.980
1		3.000	2.060	6.125	3.625	9.305	5.220	1.305	30.640
2		0.500	4.155	7.675	3.050	7.000	2.000		24.380
3		4.000	3.180	5.175	2.050	2.000			16.405
4		5.500	2.045	9.000	4.150	7.000	5.305	1.000	34.000
5		2.500	5.045	5.550	6.550	2.000	3.915		25.560
6		0.500	2.030	6.175	4.600	8.555			21.860
7		3.000	2.000	3.500	3.500			1.000	13.000
8		1.000	3.030	2.125	3.050	5.965	3.355		18.525
9		2.000	2.638	7.500	1.000	6.855	2.000		21.993
10		3.000	2.600	4.000		4.305	1.305		15.210
11		3.000	4.580	8.175		4.630	2.305		22.690
12			1.000	3.175	1.000	9.008	4.660		18.843
13		1.000		8.250		4.788	1.000		15.038
14		1.500		4.250	2.000	1.000	1.000		9.750
15		2.000		3.000	1.050	5.610			11.660
16		0.500	3.100	1.125	2.125	5.455	1.000	1.305	14.610
17			1.045	4.000		3.680	2.305		11.030
18				8.305		2.610		1.305	12.220
19		1.000	1.050	2.175		4.660	1.000		9.885
20			2.000	5.050		3.555	1.050		11.655
21			2.075	1.000		3.000	2.305		8.380
22		1.000		3.000			1.305		5.305
23				3.305		2.305	1.305		6.915
24				3.000		2.000	1.305	1.305	7.610
25				3.305			1.305	1.000	5.610
26				2.000		1.000			3.000
27				5.125	1.000	3.355	1.000		10.480
28			2.015	4.000		1.000	1.305		8.320
29			1.030			2.000		5.220	8.250
30				3.350				1.305	4.655
31				1.125					1.125
32						1.000			1.000
33									
34				1.000				1.000	2.000
35						1.000			1.000
36				1.175					1.175
37			1.000						1.000
38									
39									
40									
TOTAL		40.000	63.878	146.090	43.850	121.641	48.555	15.745	479.759
								Less Ceiling Reduction -	29.993
								Adjusted Total	449.766
Increments:									
HS	496.955	Associate		39.015					
12 Hours	24.265	BA		52.630					
24 Hours	16.040	BA+15		8.610					
36 Hours	13.200	MA							
48 Hours	17.385	MA+15		1.000					
60 Hours	21.315	MA+30							
72 Hours	23.230	MA+45							
84 Hours	13.380	MA+60							
96 Hours	11.305	DR							
108 Hours	9.885								
120 Hours	35.905	Shift		41.930					

PUTNAM COUNTY SCHOOLS

2023-2024 School Year  
 (Used for the 2024-2025 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		119,900.00	395,280.00	258,648.75	129,846.00	182,630.00	34,465.05		1,120,769.80
1		72,930.00	50,923.20	154,656.25	93,488.75	245,838.10	139,530.60	35,848.35	793,215.25
2		12,315.00	104,082.75	196,326.50	79,635.50	187,180.00	54,120.00		633,659.75
3		99,840.00	80,708.40	134,084.25	54,202.00	54,140.00			422,974.65
4		139,095.00	52,556.50	236,070.00	111,054.00	191,800.00	147,001.55	28,460.00	906,037.05
5		64,025.00	131,321.35	147,408.00	177,439.50	55,440.00	109,776.60		685,410.45
6		12,970.00	53,531.10	166,045.75	126,132.00	239,967.75			598,646.60
7		78,780.00	53,380.00	95,235.00	97,090.00			29,440.00	353,925.00
8		26,590.00	81,870.60	58,522.50	85,613.50	171,195.50	97,362.10		521,154.20
9		53,840.00	72,149.30	209,100.00	28,400.00	199,000.65	58,680.00		621,169.95
10		81,750.00	71,942.00	112,800.00		126,437.85	38,732.40		431,662.25
11		82,740.00	128,240.00	233,232.75		137,464.70	69,173.05		650,850.50
12			28,320.00	91,630.50	29,390.00	270,420.16	141,337.80		561,098.46
13		28,230.00		240,735.00		145,267.92	30,660.00		444,892.92
14		42,840.00		125,417.50	60,080.00	30,670.00	30,990.00		289,997.50
15		57,780.00		89,490.00	31,878.00	173,910.00			353,058.00
16		14,605.00	91,853.00	33,930.00	65,216.25	170,850.60	31,640.00	42,255.90	450,350.75
17			31,318.65	121,960.00		116,472.00	73,690.85		343,441.50
18				255,877.05		83,467.80		43,117.20	382,462.05
19		30,190.00	32,151.00	67,729.50		150,518.00	32,620.00		313,208.50
20			61,900.00	158,974.00		115,999.65	34,597.50		371,471.15
21			64,885.25	31,800.00		98,880.00	76,687.35		272,252.60
22		31,180.00		96,390.00			43,861.05		171,431.05
23				107,280.30		77,517.15	44,304.75		229,102.20
24				98,340.00		67,940.00	44,735.40	45,727.20	256,742.60
25				109,428.55			45,179.10	35,360.00	189,967.65
26				66,900.00		34,630.00			101,530.00
27				173,071.25	34,310.00	117,257.25	35,280.00		359,918.50
28			67,643.55	136,440.00		35,290.00	46,484.10		285,857.65
29			34,917.00			71,260.00		191,626.20	297,803.20
30				116,479.50				48,337.20	164,816.70
31				39,498.75					39,498.75
32						36,630.00			36,630.00
33									
34				36,120.00				38,370.00	74,490.00
35						37,630.00			37,630.00
36				43,216.50					43,216.50
37			36,580.00						36,580.00
38									
39									
40									
TOTAL		1,049,600.00	1,725,553.65	4,242,838.15	1,203,775.50	3,625,705.08	1,460,909.25	538,542.05	13,846,923.68

Total Increments	287,055.25
Basic with Increments	14,133,978.93
Divided by Total FTE	479.759
Equals Average Salary	29,460.58
Less Formula Ceiling Reduction	883,611.21
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Basic Salary Allowance	13,250,367.72

Increments:			
HS=\$12	59,634.60	Assoc=\$40	15,606.00
12 Hrs=\$11	2,669.15	BA=\$150	78,945.00
24 Hrs=\$22	3,528.80	BA+15=\$161	13,862.10
36 Hrs=\$33	4,356.00	MA=\$201	
48 Hrs=\$44	7,649.40	MA+15=\$212	2,120.00
60 Hrs=\$55	11,723.25	MA+30=\$223	
72 Hrs=\$66	15,331.80	MA+45=\$234	
84 Hrs=\$77	10,302.60	MA+60=\$245	
96 Hrs=\$88	9,948.40	DR=\$285	
108 Hrs=\$99	9,786.15		
120 Hrs=\$110	39,495.50	Shift=\$5	2,096.50



West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		9.000	9.470	1.000		9.305	1.305	3.000	33.080
1		6.000	11.950	7.000	3.538	4.513	4.000		37.001
2		2.000	14.050	10.000	2.550	1.525	4.500		34.625
3		3.000	8.600	2.000	4.038	5.038	2.500		25.176
4		1.000	10.690	7.000	2.025	3.075	6.000	2.000	31.790
5		3.000	5.805	4.000	2.000	2.330	3.305		20.440
6		2.000	4.350	8.305	4.613	4.868	1.000		25.136
7		2.000	1.050	9.000	3.147	3.330	2.305	1.000	21.832
8		4.000	6.600	7.305	1.025	1.653	3.513	1.000	25.096
9		4.500	1.050	10.000	3.025	2.305	10.610		31.490
10		4.000	3.150	6.000	5.455	4.181	3.851		26.637
11		4.000	2.200	3.000	4.000	2.330	3.000		18.530
12		5.500	2.455	8.000	1.830	2.155	2.000		21.940
13		2.000	1.050	4.000		5.380	5.704	1.000	19.134
14		1.000	2.455	4.000		1.505	3.610	1.100	13.670
15		3.000	5.880	10.305		3.868	2.513		25.566
16			2.610	4.000	1.000	3.635	7.660		18.905
17		1.000	1.150	2.000		1.805	2.305		8.260
18		0.500	2.455	3.000	1.100	1.305	3.000	1.000	12.360
19		2.000		4.000	1.330	2.305	3.610		13.245
20		2.000		5.000	1.000	4.610			12.610
21				4.000		3.958	3.610		11.568
22			1.150	4.305	1.305	2.305			9.065
23				4.000	0.530	1.305	1.305		7.140
24				1.000		1.305			2.305
25				1.000		1.538	1.563		4.101
26				1.000			1.000		2.000
27				2.000	0.500	1.305	1.305		5.110
28				1.000			2.305	1.305	4.610
29				1.000			1.000		2.000
30						0.800	2.305		3.105
31							1.305		1.305
32			1.150	1.000					2.150
33				2.000		0.530			2.530
34			1.150				2.305		3.455
35						1.305	1.305		2.610
36				1.000					1.000
37							1.305		1.305
38			1.150						1.150
39			1.305			1.305			2.610
40						1.000	1.305	1.305	3.610
TOTAL		61.500	102.925	142.220	44.011	88.677	97.209	12.710	549.252
							Less Ceiling Reduction -		1.423
							Adjusted Total		547.829
Increments:									
HS	558.495	Associate		35.590					
12 Hours	31.210	BA		63.380					
24 Hours	25.345	BA+15		11.320					
36 Hours	21.930	MA		2.100					
48 Hours	11.375	MA+15							
60 Hours	27.505	MA+30							
72 Hours	14.835	MA+45							
84 Hours	11.250	MA+60							
96 Hours	9.200	DR							
108 Hours	8.580								
120 Hours	24.540	Shift		47.835					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		215,820.00	231,068.00	24,930.00		242,767.45	34,465.05	81,420.00	830,470.50
1		145,860.00	295,404.00	176,750.00	91,245.02	119,233.46	106,920.00		935,412.48
2		49,260.00	351,952.50	255,800.00	66,580.50	40,778.50	121,770.00		886,141.50
3		74,880.00	218,268.00	51,820.00	106,764.72	136,378.66	68,475.00		656,586.38
4		25,290.00	274,733.00	183,610.00	54,189.00	84,255.00	166,260.00	56,920.00	845,257.00
5		76,830.00	151,104.15	106,240.00	54,180.00	64,587.60	92,672.20		545,613.95
6		51,880.00	114,709.50	223,321.45	126,488.46	136,547.40	28,370.00		681,316.81
7		52,520.00	28,024.50	244,890.00	87,297.78	94,505.40	66,130.45	29,440.00	602,808.13
8		106,360.00	178,332.00	201,179.70	28,771.75	47,441.10	101,947.26	29,760.00	693,791.81
9		121,140.00	28,717.50	278,800.00	85,910.00	66,914.15	311,297.40		892,779.05
10		109,000.00	87,160.50	169,200.00	156,667.60	122,795.97	114,297.68		759,121.75
11		110,320.00	61,600.00	85,590.00	116,200.00	69,177.70	90,030.00		532,917.70
12		153,505.00	69,525.60	230,880.00	53,783.70	64,693.10	60,660.00		633,047.40
13		56,460.00	30,082.50	116,720.00		163,229.20	174,884.64	31,400.00	572,776.34
14		28,560.00	71,145.90	118,040.00		46,158.35	111,873.90	34,892.00	410,670.15
15		86,670.00	172,284.00	307,398.15		119,908.00	78,682.03		764,942.18
16			77,334.30	120,640.00	30,690.00	113,848.20	242,362.40		584,874.90
17		29,540.00	34,465.50	60,980.00		57,128.25	73,690.85		255,804.60
18		14,935.00	74,361.95	92,430.00	34,474.00	41,733.90	96,870.00	33,040.00	387,844.85
19		60,380.00		124,560.00	42,121.10	74,451.50	117,758.20		419,270.80
20		61,040.00		157,400.00	32,000.00	150,424.30			400,864.30
21				127,200.00		130,455.68	120,104.70		377,760.38
22			36,340.00	138,319.65	42,608.25	76,733.45			294,001.35
23				129,840.00	17,484.70	43,887.15	44,304.75		235,516.60
24				32,780.00		44,330.85			77,110.85
25				33,110.00		52,738.02	54,111.06		139,959.08
26				33,450.00			34,940.00		68,390.00
27				67,540.00	17,155.00	45,609.75	46,040.40		176,345.15
28				34,110.00			82,104.10	47,462.85	163,676.95
29				34,430.00		35,630.00			70,060.00
30						28,760.00	83,625.40		112,385.40
31							47,789.10		47,789.10
32			40,135.00	35,440.00					75,575.00
33				71,560.00		19,583.50			91,143.50
34			40,917.00				86,714.10		127,631.10
35						49,107.15	49,524.75		98,631.90
36				36,780.00					36,780.00
37							50,399.10		50,399.10
38			42,435.00						42,435.00
39			48,598.20			50,842.80			99,441.00
40						39,300.00	51,704.10	52,682.85	143,686.95
TOTAL		1,630,250.00	2,758,698.60	4,105,738.95	1,244,611.58	2,673,935.54	3,010,778.62	397,017.70	15,821,030.99

Total Increments	299,579.80
Basic with Increments	16,120,610.79
Divided by Total FTE	549.252
Equals Average Salary	29,350.12
Less Formula Ceiling Reduction	41,765.22
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Basic Salary Allowance	16,078,845.57

Increments:			
HS=\$12	67,019.40	Assoc=\$40	14,236.00
12 Hrs=\$11	3,433.10	BA=\$150	95,070.00
24 Hrs=\$22	5,575.90	BA+15=\$161	18,225.20
36 Hrs=\$33	7,236.90	MA=\$201	4,221.00
48 Hrs=\$44	5,005.00	MA+15=\$212	
60 Hrs=\$55	15,127.75	MA+30=\$223	
72 Hrs=\$66	9,791.10	MA+45=\$234	
84 Hrs=\$77	8,662.50	MA+60=\$245	
96 Hrs=\$88	8,096.00	DR=\$285	
108 Hrs=\$99	8,494.20		
120 Hrs=\$110	26,994.00	Shift=\$5	2,391.75

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		6.500	8.900	5.000	2.163	0.513			23.075
1		1.500	2.250	4.000	0.300	1.300	1.000		10.350
2		2.000	3.400	8.000	2.638	5.638	1.000		22.676
3			2.200	4.000	1.013	3.013			10.226
4		4.000	1.000	4.000		1.000	1.000		11.000
5			2.200	2.000	0.513	1.513			6.226
6			1.000	4.000	0.600	0.600	2.200		8.400
7					0.513	2.713		1.200	4.426
8		1.000	2.200	3.200	1.000	0.513	0.513	1.200	9.626
9		1.000		2.000					3.000
10			1.000	4.000	1.000				6.000
11			1.200	2.000		1.000			4.200
12		0.500	1.000	3.000		0.600	1.600		6.700
13		1.000	2.200			2.713	2.713		8.626
14		0.500		2.000		2.225			4.725
15			1.200	2.200		2.713	2.813		8.926
16				1.000	1.200			1.200	3.400
17		1.000		2.000		1.200			4.200
18		1.000		1.000					2.000
19			1.200						1.200
20			1.000	3.000			1.200		5.200
21						1.625	3.600		5.225
22			1.200	1.000		2.000			4.200
23				1.200			1.200	1.200	3.600
24							1.200		1.200
25		1.000						1.000	2.000
26			2.200	1.000				1.000	4.200
27		1.000					2.000		3.000
28							2.000		2.000
29									
30									
31				1.000					1.000
32									
33						1.200			1.200
34									
35			0.600						0.600
36									
37									
38									
39									
40									
TOTAL		22.000	35.950	60.600	10.940	32.079	24.039	6.800	192.407
							Less Ceiling Reduction -		5.945
							Adjusted Total		186.462
Increments:									
HS	196.600	Associate		7.775					
12 Hours	5.050	BA		12.950					
24 Hours	6.400	BA+15							
36 Hours	2.050	MA		1.000					
48 Hours	2.000	MA+15							
60 Hours	5.575	MA+30							
72 Hours	6.025	MA+45							
84 Hours	3.200	MA+60							
96 Hours	1.200	DR							
108 Hours									
120 Hours	7.625	Shift		18.225					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		155,870.00	217,160.00	124,650.00	55,069.98	13,384.17			566,134.15
1		36,465.00	55,620.00	101,000.00	7,737.00	34,346.00	26,730.00		261,898.00
2		49,260.00	85,170.00	204,640.00	68,878.18	150,760.12	27,060.00		585,768.30
3			55,836.00	103,640.00	26,783.72	81,561.91			267,821.63
4		101,160.00	25,700.00	104,920.00		27,400.00	27,710.00		286,890.00
5			57,266.00	53,120.00	13,897.17	41,940.36			166,223.53
6			26,370.00	107,560.00	16,452.00	16,830.00	62,414.00		229,626.00
7					14,230.62	76,994.94		35,328.00	126,553.56
8		26,590.00	59,444.00	88,128.00	28,070.00	14,723.10	14,887.26	35,712.00	267,554.36
9		26,920.00		55,760.00					82,680.00
10			27,670.00	112,800.00	28,720.00				169,190.00
11			33,600.00	57,060.00		29,690.00			120,350.00
12		13,955.00	28,320.00	86,580.00		18,012.00	48,528.00		195,395.00
13		28,230.00	63,030.00			82,312.42	83,180.58		256,753.00
14		14,280.00		59,020.00		68,240.75			141,540.75
15			35,160.00	65,626.00		84,103.00	88,075.03		272,964.03
16				30,160.00	36,828.00			38,856.00	105,844.00
17		29,540.00		60,980.00		37,980.00			128,500.00
18		29,870.00		30,810.00					60,680.00
19			36,744.00						36,744.00
20			30,950.00	94,440.00			39,540.00		164,930.00
21						53,560.00	119,772.00		173,332.00
22			37,920.00	32,130.00		66,580.00			136,630.00
23				38,952.00			40,740.00	41,640.00	121,332.00
24							41,136.00		41,136.00
25		32,160.00						35,360.00	67,520.00
26			72,380.00	33,450.00				35,700.00	141,530.00
27		32,810.00					70,560.00		103,370.00
28							71,240.00		71,240.00
29									
30									
31				35,110.00					35,110.00
32									
33						44,340.00			44,340.00
34									
35			21,540.00						21,540.00
36									
37									
38									
39									
40									
TOTAL		577,110.00	969,880.00	1,680,536.00	296,666.67	942,758.77	761,572.87	222,596.00	5,451,120.31

Total Increments	71,518.50
Basic with Increments	5,522,638.81
Divided by Total FTE	192.407
Equals Average Salary	28,702.90
Less Formula Ceiling Reduction	170,638.74
-----	
Basic Salary Allowance	5,352,000.07

Increments:

HS=\$12	23,592.00	Assoc=\$40	3,110.00
12 Hrs=\$11	555.50	BA=\$150	19,425.00
24 Hrs=\$22	1,408.00	BA+15=\$161	
36 Hrs=\$33	676.50	MA=\$201	2,010.00
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	3,066.25	MA+30=\$223	
72 Hrs=\$66	3,976.50	MA+45=\$234	
84 Hrs=\$77	2,464.00	MA+60=\$245	
96 Hrs=\$88	1,056.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	8,387.50	Shift=\$5	911.25

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000	2.305	2.000		2.000			8.305
1		1.000		2.000	1.075	1.000	1.305		6.380
2		1.000		2.250	1.075	1.000			5.325
3		1.000		2.000					3.000
4			1.305	1.305	1.075	4.064			7.749
5					1.000	1.200			2.200
6			2.610	3.000	1.000				6.610
7									
8		1.000		1.663			1.305		3.968
9				2.000			1.000		3.000
10									
11			1.050	3.000					4.050
12			1.050						1.050
13				1.000	1.000				2.000
14		1.000				1.305	1.305		3.610
15				2.000					2.000
16		1.000		1.000		1.000	2.305		5.305
17				2.000					2.000
18			1.305			1.000			2.305
19				1.000			1.000		2.000
20							1.000	1.305	2.305
21			1.305						1.305
22									
23				1.000		2.305			3.305
24				2.000			1.075		3.075
25							1.305		1.305
26							1.000		1.000
27									
28				1.305					1.305
29									
30				1.305					1.305
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		8.000	10.930	31.828	6.225	14.874	12.600	1.305	85.762
							Less Ceiling Reduction -		15.162
							Adjusted Total		70.600
Increments:									
HS	87.240	Associate		9.115					
12 Hours	3.000	BA							
24 Hours	1.075	BA+15							
36 Hours	3.000	MA							
48 Hours	1.075	MA+15							
60 Hours	4.355	MA+30							
72 Hours	2.075	MA+45							
84 Hours	2.380	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	3.380	Shift		2.355					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		47,960.00	56,242.00	49,860.00		52,180.00			206,242.00
1		24,310.00		50,500.00	27,724.25	26,420.00	34,882.65		163,836.90
2		24,630.00		57,555.00	28,068.25	26,740.00			136,993.25
3		24,960.00		51,820.00					76,780.00
4			33,538.50	34,230.15	28,767.00	111,353.60			207,889.25
5					27,090.00	33,264.00			60,354.00
6			68,825.70	80,670.00	27,420.00				176,915.70
7									
8		26,590.00		45,799.02			37,871.10		110,260.12
9				55,760.00			29,340.00		85,100.00
10									
11			29,400.00	85,590.00					114,990.00
12			29,736.00						29,736.00
13				29,180.00	29,710.00				58,890.00
14		28,560.00				40,024.35	40,441.95		109,026.30
15				59,660.00					59,660.00
16		29,210.00		30,160.00		31,320.00	72,930.20		163,620.20
17				60,980.00					60,980.00
18			39,528.45			31,980.00			71,508.45
19				31,140.00			32,620.00		63,760.00
20							32,950.00	43,978.50	76,928.50
21			40,807.35						40,807.35
22									
23				32,460.00		77,517.15			109,977.15
24				65,560.00			36,851.00		102,411.00
25							45,179.10		45,179.10
26							34,940.00		34,940.00
27									
28				44,513.55					44,513.55
29									
30				45,374.85					45,374.85
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		206,220.00	298,078.00	910,812.57	168,779.50	430,799.10	398,006.00	43,978.50	2,456,673.67

Total Increments	25,577.40
Basic with Increments	2,482,251.07
Divided by Total FTE	85.762
Equals Average Salary	28,943.48
Less Formula Ceiling Reduction	438,841.10
	-----
Basic Salary Allowance	2,043,409.97

Increments:			
HS=\$12	10,468.80	Assoc=\$40	3,646.00
12 Hrs=\$11	330.00	BA=\$150	
24 Hrs=\$22	236.50	BA+15=\$161	
36 Hrs=\$33	990.00	MA=\$201	
48 Hrs=\$44	473.00	MA+15=\$212	
60 Hrs=\$55	2,395.25	MA+30=\$223	
72 Hrs=\$66	1,369.50	MA+45=\$234	
84 Hrs=\$77	1,832.60	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,718.00	Shift=\$5	117.75

ROANE COUNTY SCHOOL DISTRICT

2023-2024 School Year  
 (Used for the 2024-2025 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000			2.000				4.000
1				3.000	4.200				7.200
2		1.000		2.000					3.000
3		2.000	3.325	3.000					8.325
4		1.000		3.000	1.000				5.000
5			4.450	4.000			1.100		9.550
6		1.000	1.100	3.000	2.100				7.200
7		1.000	1.125	1.000	1.100				4.225
8			2.100				1.200		3.300
9		1.000	1.000				2.200		4.200
10			1.000	1.000	2.305			1.305	5.610
11		1.000							1.000
12			1.125	1.000					2.125
13				1.000		1.000			2.000
14			1.000	1.150		1.100			3.250
15						1.000			1.000
16			1.000	2.000	1.000	1.000			5.000
17				1.000					1.000
18				2.150					2.150
19				2.000					2.000
20				1.000					1.000
21				2.000					2.000
22				1.000					1.000
23					1.050				1.050
24						1.150			1.150
25				1.000					1.000
26						1.000			1.000
27									
28				1.000		1.305			2.305
29									
30				1.000			1.305		2.305
31									
32									
33									
34						1.150			1.150
35									
36									
37									
38									
39									
40									
TOTAL		10.000	17.225	37.300	14.755	8.705	5.805	1.305	95.095
							Less Ceiling Reduction -		8.775
							Adjusted Total		86.320
<b>Increments:</b>									
HS	95.095	Associate							
12 Hours	1.000	BA		2.000					
24 Hours	1.100	BA+15							
36 Hours	1.050	MA							
48 Hours	1.000	MA+15							
60 Hours	6.100	MA+30							
72 Hours	3.505	MA+45							
84 Hours	4.150	MA+60							
96 Hours	1.000	DR							
108 Hours									
120 Hours	2.305	Shift		8.875					

ROANE COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		47,960.00			50,920.00				98,880.00
1				75,750.00	108,318.00				184,068.00
2		24,630.00		51,160.00					75,790.00
3		49,920.00	84,388.50	77,730.00					212,038.50
4		25,290.00		78,690.00	26,760.00				130,740.00
5			115,833.50	106,240.00			30,844.00		252,917.50
6		25,940.00	29,007.00	80,670.00	57,582.00				193,199.00
7		26,260.00	30,026.25	27,210.00	30,514.00				114,010.25
8			56,742.00				34,824.00		91,566.00
9		26,920.00	27,350.00				64,548.00		118,818.00
10			27,670.00	28,200.00	66,199.60			39,698.10	161,767.70
11		27,580.00							27,580.00
12			31,860.00	28,860.00					60,720.00
13				29,180.00		30,340.00			59,520.00
14			28,980.00	33,936.50		33,737.00			96,653.50
15						31,000.00			31,000.00
16			29,630.00	60,320.00	30,690.00	31,320.00			151,960.00
17				30,490.00					30,490.00
18				66,241.50					66,241.50
19				62,280.00					62,280.00
20				31,480.00					31,480.00
21				63,600.00					63,600.00
22				32,130.00					32,130.00
23					34,639.50				34,639.50
24						39,065.50			39,065.50
25				33,110.00					33,110.00
26						34,630.00			34,630.00
27									
28				34,110.00		46,053.45			80,163.45
29									
30				34,770.00			47,345.40		82,115.40
31									
32									
33									
34						42,883.50			42,883.50
35									
36									
37									
38									
39									
40									
TOTAL		254,500.00	461,487.25	1,066,158.00	405,623.10	289,029.45	177,561.40	39,698.10	2,694,057.30

Total Increments	28,272.95
Basic with Increments	2,722,330.25
Divided by Total FTE	95.095
Equals Average Salary	28,627.48
Less Formula Ceiling Reduction	251,206.14
-----	
Basic Salary Allowance	2,471,124.11

Increments:

HS=\$12	11,411.40	Assoc=\$40	
12 Hrs=\$11	110.00	BA=\$150	3,000.00
24 Hrs=\$22	242.00	BA+15=\$161	
36 Hrs=\$33	346.50	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	3,355.00	MA+30=\$223	
72 Hrs=\$66	2,313.30	MA+45=\$234	
84 Hrs=\$77	3,195.50	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	2,535.50	Shift=\$5	443.75



West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000	4.030	2.000					8.030
1		1.030		2.000		1.200			4.230
2		3.000	2.030	1.000					6.030
3				4.000					4.000
4				1.000	1.030				2.030
5				1.000					1.000
6				1.000					1.000
7		0.500		4.100					4.600
8		1.000		1.000		1.200	1.200		4.400
9		1.000		1.000	1.050	1.000			4.050
10			1.030	1.100				0.600	2.730
11									
12		0.500		1.000		1.000			2.500
13				3.000				1.560	4.560
14						1.000			1.000
15		0.500		1.000		1.000			2.500
16									
17									
18				1.000					1.000
19				1.000		2.000			3.000
20									
21									
22				4.100					4.100
23				1.000					1.000
24				1.000			1.030	1.200	3.230
25									
26						1.000	1.000		2.000
27			1.200			1.000			2.200
28				1.000					1.000
29				1.000					1.000
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40				1.100					1.100
TOTAL		9.530	8.290	35.400	2.080	10.400	3.230	3.360	72.290
							Less Ceiling Reduction -		-1.014
							Adjusted Total		73.304
Increments:									
HS	75.230	Associate		5.000					
12 Hours	1.200	BA							
24 Hours	1.000	BA+15							
36 Hours	1.000	MA							
48 Hours		MA+15							
60 Hours	5.230	MA+30							
72 Hours	2.000	MA+45							
84 Hours	2.000	MA+60							
96 Hours		DR							
108 Hours									
120 Hours		Shift							

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		47,960.00	98,332.00	49,860.00					196,152.00
1		25,039.30		50,500.00		31,704.00			107,243.30
2		73,890.00	50,851.50	25,580.00					150,321.50
3				103,640.00					103,640.00
4				26,230.00	27,562.80				53,792.80
5				26,560.00					26,560.00
6				26,890.00					26,890.00
7		13,130.00		111,561.00					124,691.00
8		26,590.00		27,540.00		34,440.00	34,824.00		123,394.00
9		26,920.00		27,880.00	29,820.00	29,030.00			113,650.00
10			28,500.10	31,020.00				18,252.00	77,772.10
11									
12		13,955.00		28,860.00		30,020.00			72,835.00
13				87,540.00				48,984.00	136,524.00
14						30,670.00			30,670.00
15		14,445.00		29,830.00		31,000.00			75,275.00
16									
17									
18				30,810.00					30,810.00
19				31,140.00		64,600.00			95,740.00
20									
21									
22				131,733.00					131,733.00
23				32,460.00					32,460.00
24				32,780.00			35,308.40	42,048.00	110,136.40
25									
26						34,630.00	34,940.00		69,570.00
27			39,876.00			34,950.00			74,826.00
28				34,110.00					34,110.00
29				34,430.00					34,430.00
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40				41,921.00					41,921.00
TOTAL		241,929.30	217,559.60	1,022,875.00	57,382.80	321,044.00	105,072.40	109,284.00	2,075,147.10

Total Increments	17,446.10
Basic with Increments	2,092,593.20
Divided by Total FTE	72.290
Equals Average Salary	28,947.20
Less Formula Ceiling Reduction	-29,352.46
-----	
Basic Salary Allowance	2,121,945.66

Increments:

HS=\$12	9,027.60	Assoc=\$40	2,000.00
12 Hrs=\$11	132.00	BA=\$150	
24 Hrs=\$22	220.00	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	2,876.50	MA+30=\$223	
72 Hrs=\$66	1,320.00	MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			3.100	3.500	8.000	1.000			15.600
1			2.000	2.685	2.100			1.200	7.985
2			2.425	1.005			1.200		4.630
3			1.100	1.500			1.200		3.800
4			0.500		1.050	1.100			2.650
5			2.100	3.000		1.200			6.300
6			3.200	2.000					5.200
7			1.100	2.000		1.025	1.200		5.325
8			6.200	2.000	2.000				10.200
9				4.300	1.000		1.200		6.500
10				2.000					2.000
11			0.550	2.000	1.000	1.100			4.650
12			1.000	4.300	1.000		1.500		7.800
13				1.000				1.200	2.200
14			1.000	2.000			2.400		5.400
15			1.000	3.000					4.000
16			1.100				1.025		2.125
17									
18			1.000					1.200	2.200
19							1.200		1.200
20					2.000				2.000
21									
22					1.000		2.100		3.100
23				3.000		1.000		1.200	5.200
24				1.000					1.000
25									
26									
27				1.000					1.000
28				2.000					2.000
29					1.000				1.000
30				1.000					1.000
31				1.000		1.000			2.000
32								1.200	1.200
33				1.000					1.000
34									
35									
36									
37									
38									
39									
40									
TOTAL			27.375	46.290	20.150	7.425	13.025	6.000	120.265
							Less Ceiling Reduction -		9.100
							Adjusted Total		111.165
Increments:									
HS	125.485	Associate		5.300					
12 Hours	3.100	BA		10.700					
24 Hours	7.300	BA+15							
36 Hours	1.000	MA							
48 Hours	2.200	MA+15							
60 Hours	5.400	MA+30							
72 Hours	2.200	MA+45							
84 Hours	3.100	MA+60							
96 Hours	1.000	DR							
108 Hours									
120 Hours	6.400	Shift		15.200					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			75,640.00	87,255.00	203,680.00	26,090.00			392,665.00
1			49,440.00	67,796.25	54,159.00			32,964.00	204,359.25
2			60,746.25	25,707.90			32,472.00		118,926.15
3			27,918.00	38,865.00			32,868.00		99,651.00
4			12,850.00		28,098.00	30,140.00			71,088.00
5			54,663.00	79,680.00		33,264.00			167,607.00
6			84,384.00	53,780.00					138,164.00
7			29,359.00	54,420.00		29,089.50	34,428.00		147,296.50
8			167,524.00	55,080.00	56,140.00				278,744.00
9				119,884.00	28,400.00		35,208.00		183,492.00
10				56,400.00					56,400.00
11			15,400.00	57,060.00	29,050.00	32,659.00			134,169.00
12			28,320.00	124,098.00	29,390.00		45,495.00		227,303.00
13				29,180.00				37,680.00	66,860.00
14			28,980.00	59,020.00			74,376.00		162,376.00
15			29,300.00	89,490.00					118,790.00
16			32,593.00				32,431.00		65,024.00
17									
18			30,290.00					39,648.00	69,938.00
19							39,144.00		39,144.00
20					64,000.00				64,000.00
21									
22					32,650.00		70,581.00		103,231.00
23				97,380.00		33,630.00		41,640.00	172,650.00
24				32,780.00					32,780.00
25									
26									
27				33,770.00					33,770.00
28				68,220.00					68,220.00
29					34,980.00				34,980.00
30				34,770.00					34,770.00
31				35,110.00		36,290.00			71,400.00
32								45,252.00	45,252.00
33				35,780.00					35,780.00
34									
35									
36									
37									
38									
39									
40									
TOTAL			727,407.25	1,335,526.15	560,547.00	221,162.50	397,003.00	197,184.00	3,438,829.90

Total Increments	51,962.20
Basic with Increments	3,490,792.10
Divided by Total FTE	120.265
Equals Average Salary	29,025.84
Less Formula Ceiling Reduction	264,135.10
-----	
Basic Salary Allowance	3,226,657.00

Increments:			
HS=\$12	15,058.20	Assoc=\$40	2,120.00
12 Hrs=\$11	341.00	BA=\$150	16,050.00
24 Hrs=\$22	1,606.00	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	968.00	MA+15=\$212	
60 Hrs=\$55	2,970.00	MA+30=\$223	
72 Hrs=\$66	1,452.00	MA+45=\$234	
84 Hrs=\$77	2,387.00	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	7,040.00	Shift=\$5	760.00

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

TUCKER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000	2.000	1.000		1.000	2.400		8.400
1		1.000	1.200			4.000	1.305		7.505
2		1.000	1.000			2.435			4.435
3			1.200	1.000					2.200
4									
5			1.200						1.200
6				1.000				1.305	2.305
7		1.000		2.000					3.000
8									
9		2.000		2.025		1.025			5.050
10			1.200				1.305		2.505
11				1.000					1.000
12						1.025			1.025
13		1.000							1.000
14		1.000							1.000
15		1.000				1.025			2.025
16				2.000					2.000
17				1.000					1.000
18				1.000			1.200		2.200
19				1.025					1.025
20									
21									
22				1.025			2.200		3.225
23									
24									
25				1.000					1.000
26				1.000		1.025			2.025
27									
28									
29									
30								1.000	1.000
31									
32									
33									
34									
35									
36									
37									
38									
39									
40							1.000		1.000
TOTAL		10.000	7.800	16.075		11.535	9.410	2.305	57.125
							Less Ceiling Reduction -		-8.677
							Adjusted Total		65.802
Increments:									
HS	57.715	Associate		5.200					
12 Hours	3.400	BA		8.660					
24 Hours	3.225	BA+15							
36 Hours	3.000	MA							
48 Hours	2.200	MA+15							
60 Hours	3.000	MA+30							
72 Hours	1.000	MA+45							
84 Hours	3.330	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	3.250	Shift		5.200					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

TUCKER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		47,960.00	48,800.00	24,930.00		26,090.00	63,384.00		211,164.00
1		24,310.00	29,664.00			105,680.00	34,882.65		194,536.65
2		24,630.00	25,050.00			65,111.90			114,791.90
3			30,456.00	25,910.00					56,366.00
4									
5			31,236.00						31,236.00
6				26,890.00				37,988.55	64,878.55
7		26,260.00		54,420.00					80,680.00
8									
9		53,840.00		56,457.00		29,755.75			140,052.75
10			33,204.00				38,732.40		71,936.40
11				28,530.00					28,530.00
12						30,770.50			30,770.50
13		28,230.00							28,230.00
14		28,560.00							28,560.00
15		28,890.00				31,775.00			60,665.00
16				60,320.00					60,320.00
17				30,490.00					30,490.00
18				30,810.00			38,748.00		69,558.00
19				31,918.50					31,918.50
20									
21									
22				32,933.25			73,942.00		106,875.25
23									
24									
25				33,110.00					33,110.00
26				33,450.00		35,495.75			68,945.75
27									
28									
29									
30								37,040.00	37,040.00
31									
32									
33									
34									
35									
36									
37									
38									
39									
40							39,620.00		39,620.00
TOTAL		262,680.00	198,410.00	470,168.75		324,678.90	289,309.05	75,028.55	1,620,275.25

Total Increments	33,746.40
Basic with Increments	1,654,021.65
Divided by Total FTE	57.125
Equals Average Salary	28,954.43
Less Formula Ceiling Reduction	-251,237.56
-----	
Basic Salary Allowance	1,905,259.21

Increments:			
HS=\$12	6,925.80	Assoc=\$40	2,080.00
12 Hrs=\$11	374.00	BA=\$150	12,990.00
24 Hrs=\$22	709.50	BA+15=\$161	
36 Hrs=\$33	990.00	MA=\$201	
48 Hrs=\$44	968.00	MA+15=\$212	
60 Hrs=\$55	1,650.00	MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77	2,564.10	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,575.00	Shift=\$5	260.00

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

TYLER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000		5.000					6.000
1		2.000	12.200	1.000					15.200
2		1.000	1.000	4.000	1.075				7.075
3				3.000	2.000	1.000			6.000
4			1.200	3.000	2.000	1.000			7.200
5			3.400	2.000		1.075			6.475
6				2.000	2.000	2.000			6.000
7			3.600		1.075				4.675
8				1.000	1.075				2.075
9				4.000	1.075	1.000			6.075
10				1.000	1.000	1.075			3.075
11		1.000		1.000			0.653		2.653
12									
13						1.305			1.305
14				1.000	1.000				2.000
15									
16					2.000	1.305			3.305
17						1.305			1.305
18		1.000		2.000			2.610		5.610
19		1.000	1.200						2.200
20		1.000		1.000		1.305			3.305
21								1.305	1.305
22		1.000		1.000					2.000
23			1.200						1.200
24									
25									
26				1.000					1.000
27				2.000					2.000
28									
29							1.305		1.305
30									
31									
32						1.305			1.305
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		9.000	23.800	35.000	14.300	13.675	4.568	1.305	101.648
							Less Ceiling Reduction -		30.962
							Adjusted Total		70.686
Increments:									
HS	102.300	Associate							
12 Hours		BA							
24 Hours		BA+15							
36 Hours	1.000	MA							
48 Hours		MA+15							
60 Hours		MA+30							
72 Hours		MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours									
120 Hours		Shift		9.600					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

TYLER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		23,980.00		124,650.00					148,630.00
1		48,620.00	301,584.00	25,250.00					375,454.00
2		24,630.00	25,050.00	102,320.00	28,068.25				180,068.25
3				77,730.00	52,880.00	27,070.00			157,680.00
4			30,840.00	78,690.00	53,520.00	27,400.00			190,450.00
5			88,502.00	53,120.00		29,799.00			171,421.00
6				53,780.00	54,840.00	56,100.00			164,720.00
7			96,084.00		29,820.50				125,904.50
8				27,540.00	30,175.25				57,715.25
9				111,520.00	30,530.00	29,030.00			171,080.00
10				28,200.00	28,720.00	31,572.75			88,492.75
11		27,580.00		28,530.00			19,596.53		75,706.53
12									
13						39,593.70			39,593.70
14				29,510.00	30,040.00				59,550.00
15									
16					61,380.00	40,872.60			102,252.60
17						41,303.25			41,303.25
18		29,870.00		61,620.00			84,276.90		175,766.90
19		30,190.00	36,744.00						66,934.00
20		30,520.00		31,480.00		42,582.15			104,582.15
21								44,422.20	44,422.20
22		31,180.00		32,130.00					63,310.00
23			38,316.00						38,316.00
24									
25									
26				33,450.00					33,450.00
27				67,540.00					67,540.00
28									
29							46,901.70		46,901.70
30									
31									
32						47,802.15			47,802.15
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		246,570.00	617,120.00	967,060.00	399,974.00	413,125.60	150,775.13	44,422.20	2,839,046.93

Total Increments	13,086.00
Basic with Increments	2,852,132.93
Divided by Total FTE	101.648
Equals Average Salary	28,058.92
Less Formula Ceiling Reduction	868,760.23
-----	
Basic Salary Allowance	1,983,372.70

Increments:

HS=\$12	12,276.00	Assoc=\$40	
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	480.00



West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		10.000	3.000	4.000					17.000
1		3.000	3.600	7.000		1.200			14.800
2		2.000	4.600	8.000	3.100	2.000	2.000		21.700
3		1.000	3.600	3.000	1.200	4.100		1.000	13.900
4		3.000	1.200	5.000	2.000	5.375	3.100		19.675
5		1.000	0.600	3.000	1.000	4.000	2.200	1.000	12.800
6				3.200		2.200			5.400
7		1.000	3.600	4.200		2.000			10.800
8		1.000		3.500		2.000	2.000		8.500
9		1.000	1.200	2.000		2.300	1.000		7.500
10			1.200	4.000		1.050	1.000		7.250
11		1.500	1.000	1.000			3.200		6.700
12		3.000		2.000		1.200		1.000	7.200
13			1.200	2.000		1.000	2.000		6.200
14		1.000	2.400	1.000		3.000			7.400
15				2.000	1.000	3.100	1.000		7.100
16				3.000			1.200		4.200
17			1.000		1.000	1.000		2.000	5.000
18		1.000	1.200	2.000		1.000	1.000		6.200
19				1.000					1.000
20							1.000	1.000	2.000
21			1.200			1.200	1.200		3.600
22							1.200	1.000	2.200
23									
24							1.000	1.000	2.000
25				1.000			1.000		2.000
26				2.000					2.000
27			2.400	2.000					4.400
28				1.000					1.000
29				1.000					1.000
30				1.200					1.200
31				1.000					1.000
32		1.000					1.200		2.200
33							1.200		1.200
34									
35			1.200						1.200
36			1.200						1.200
37									
38									
39									
40							1.000		1.000
TOTAL		30.500	35.400	70.100	9.300	37.725	28.500	8.000	219.525
							Less Ceiling Reduction -		30.416
							Adjusted Total		189.109
Increments:									
HS	222.125	Associate		10.300					
12 Hours	5.000	BA		16.800					
24 Hours	9.500	BA+15							
36 Hours	29.875	MA		3.000					
48 Hours	2.000	MA+15							
60 Hours	4.100	MA+30							
72 Hours	4.400	MA+45							
84 Hours	2.200	MA+60							
96 Hours	5.000	DR							
108 Hours									
120 Hours	14.800	Shift		19.000					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		239,800.00	73,200.00	99,720.00					412,720.00
1		72,930.00	88,992.00	176,750.00		31,704.00			370,376.00
2		49,260.00	115,230.00	204,640.00	80,941.00	53,480.00	54,120.00		557,671.00
3		24,960.00	91,368.00	77,730.00	31,728.00	110,987.00		28,120.00	364,893.00
4		75,870.00	30,840.00	131,150.00	53,520.00	147,275.00	85,901.00		524,556.00
5		25,610.00	15,618.00	79,680.00	27,090.00	110,880.00	61,688.00	28,780.00	349,346.00
6				86,048.00		61,710.00			147,758.00
7		26,260.00	96,084.00	114,282.00		56,760.00			293,386.00
8		26,590.00		96,390.00		57,400.00	58,040.00		238,420.00
9		26,920.00	32,820.00	55,760.00		66,769.00	29,340.00		211,609.00
10			33,204.00	112,800.00		30,838.50	29,680.00		206,522.50
11		41,370.00	28,000.00	28,530.00			96,032.00		193,932.00
12		83,730.00		57,720.00		36,024.00		31,070.00	208,544.00
13			34,380.00	58,360.00		30,340.00	61,320.00		184,400.00
14		28,560.00	69,552.00	29,510.00		92,010.00			219,632.00
15				59,660.00	30,360.00	96,100.00	31,310.00		217,430.00
16				90,480.00			37,968.00		128,448.00
17			29,970.00		31,020.00	31,650.00		65,420.00	158,060.00
18		29,870.00	36,348.00	61,620.00		31,980.00	32,290.00		192,108.00
19				31,140.00					31,140.00
20							32,950.00	33,700.00	66,650.00
21			37,524.00			39,552.00	39,924.00		117,000.00
22							40,332.00	34,360.00	74,692.00
23									
24							34,280.00	35,040.00	69,320.00
25				33,110.00			34,620.00		67,730.00
26				66,900.00					66,900.00
27			79,752.00	67,540.00					147,292.00
28				34,110.00					34,110.00
29				34,430.00					34,430.00
30				41,724.00					41,724.00
31				35,110.00					35,110.00
32		34,470.00					44,328.00		78,798.00
33							44,736.00		44,736.00
34									
35			43,080.00						43,080.00
36			43,488.00						43,488.00
37									
38									
39									
40							39,620.00		39,620.00
TOTAL		786,200.00	979,450.00	1,964,894.00	254,659.00	1,085,459.50	888,479.00	256,490.00	6,215,631.50

Total Increments	103,866.75
Basic with Increments	6,319,498.25
Divided by Total FTE	219.525
Equals Average Salary	28,787.15
Less Formula Ceiling Reduction	875,589.84
-----	
Basic Salary Allowance	5,443,908.41

Increments:			
HS=\$12	26,655.00	Assoc=\$40	4,120.00
12 Hrs=\$11	550.00	BA=\$150	25,200.00
24 Hrs=\$22	2,090.00	BA+15=\$161	
36 Hrs=\$33	9,858.75	MA=\$201	6,030.00
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	2,255.00	MA+30=\$223	
72 Hrs=\$66	2,904.00	MA+45=\$234	
84 Hrs=\$77	1,694.00	MA+60=\$245	
96 Hrs=\$88	4,400.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	16,280.00	Shift=\$5	950.00

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

WAYNE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	10.513		5.000		3.255	12.000	3.305		34.073
1	6.325		7.000	5.000		12.000			30.325
2	5.260		3.000	7.000	4.390	6.305	3.610		29.565
3	2.065		1.000	4.000	2.190	2.305	1.000		12.560
4	5.663	2.500		3.000		5.610	2.000		18.773
5	3.728	3.500		6.000	2.180	1.000	4.305		20.713
6		4.065		4.500	1.100		1.305		10.970
7		4.695		6.000		2.305			13.000
8		3.065	3.195	5.000	2.190	2.000	1.305		16.755
9		1.000	2.130	3.500	1.090	1.000	2.000		10.720
10		0.500		4.000		2.090	4.000		10.590
11		2.565	1.065	4.000		3.190	4.610		15.430
12		1.305	2.130	5.000		2.100	2.610		13.145
13		1.065	1.065	1.000			2.405		5.535
14			4.260	4.000	1.090		2.000		11.350
15			1.065	8.000		2.090	1.305		12.460
16			2.130	3.000	1.000	1.000	5.610		12.740
17				3.000		4.405	4.610		12.015
18			5.195	5.000		1.000	1.305		12.500
19			2.130	3.500			2.305		7.935
20			2.130	3.000		1.090	2.610		8.830
21			5.435	3.000		1.100			9.535
22			2.065	1.000		1.305	2.000		6.370
23				1.000					1.000
24			1.065	2.000		1.000			4.065
25			1.065	2.000			1.000		4.065
26			2.065	1.000			1.000		4.065
27			1.065	2.000		2.000	2.610		7.675
28				1.000		1.000	2.610		4.610
29									
30			2.370	1.000					3.370
31				1.000			2.305		3.305
32				1.000			1.305		2.305
33			1.065	3.000					4.065
34				2.000					2.000
35									
36				1.000					1.000
37									
38									
39									
40						1.100			1.100
TOTAL	33.554	24.260	58.690	109.500	18.485	68.995	65.030		378.514
								Less Ceiling Reduction -	66.781
								Adjusted Total	311.733
Increments:									
HS	386.675	Associate		23.845					
12 Hours		BA							
24 Hours		BA+15							
36 Hours		MA							
48 Hours		MA+15							
60 Hours		MA+30							
72 Hours		MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours	21.375								
120 Hours	22.880	Shift		39.380					

WAYNE COUNTY SCHOOLS

2023-2024 School Year  
 (Used for the 2024-2025 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	249,894.01		122,000.00		82,872.30	313,080.00	87,285.05		855,131.36
1	152,369.25		173,040.00	126,250.00		317,040.00			768,699.25
2	128,449.20		75,150.00	179,060.00	114,622.90	168,595.70	97,686.60		763,564.40
3	51,088.10		25,380.00	103,640.00	57,903.60	62,396.35	27,390.00		327,798.05
4	141,971.41	63,225.00		78,690.00		153,714.00	55,420.00		493,020.41
5	94,691.20	89,635.00		159,360.00	59,056.20	27,720.00	120,712.20		551,174.60
6		105,446.10		121,005.00	30,162.00		37,022.85		293,635.95
7		123,290.70		163,260.00		65,415.90			351,966.60
8		81,498.35	86,328.90	137,700.00	61,473.30	57,400.00	37,871.10		462,271.65
9		26,920.00	58,255.50	97,580.00	30,956.00	29,030.00	58,680.00		301,421.50
10		13,625.00		112,800.00		61,383.30	118,720.00		306,528.30
11		70,742.70	29,820.00	114,120.00		94,711.10	138,346.10		447,739.90
12		36,422.55	60,321.60	144,300.00		63,042.00	79,161.30		383,247.45
13		30,064.95	30,512.25	29,180.00			73,737.30		163,494.50
14			123,454.80	118,040.00	32,743.60		61,980.00		336,218.40
15			31,204.50	238,640.00		64,790.00	40,859.55		375,494.05
16			63,111.90	90,480.00	30,690.00	31,320.00	177,500.40		393,102.30
17				91,470.00		139,418.25	147,381.70		378,269.95
18			157,356.55	154,050.00		31,980.00	42,138.45		385,525.00
19			65,220.60	108,990.00			75,189.10		249,399.70
20			65,923.50	94,440.00		35,566.70	85,999.50		281,929.70
21			169,952.45	95,400.00		36,256.00			301,608.45
22			65,254.00	32,130.00		43,443.45	67,220.00		208,047.45
23				32,460.00					32,460.00
24			34,346.25	65,560.00		33,970.00			133,876.25
25			34,697.70	66,220.00			34,620.00		135,537.70
26			67,938.50	33,450.00			34,940.00		136,328.50
27			35,389.95	67,540.00		69,900.00	92,080.80		264,910.75
28				34,110.00		35,290.00	92,968.20		162,368.20
29									
30			81,148.80	34,770.00					115,918.80
31				35,110.00			84,409.10		119,519.10
32				35,440.00			48,206.70		83,646.70
33			37,530.60	107,340.00					144,870.60
34				72,240.00					72,240.00
35									
36				36,780.00					36,780.00
37									
38									
39									
40						43,230.00			43,230.00
TOTAL	818,463.17	640,870.35	1,693,338.35	3,211,605.00	500,479.90	1,978,692.75	2,017,526.00		10,860,975.52

Total Increments	104,237.25
Basic with Increments	10,965,212.77
Divided by Total FTE	378.514
Equals Average Salary	28,969.11
Less Formula Ceiling Reduction	1,934,585.97
-----	
Basic Salary Allowance	9,030,626.80

Increments:			
HS=\$12	46,401.00	Assoc=\$40	9,538.00
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	21,161.25		
120 Hrs=\$110	25,168.00	Shift=\$5	1,969.00

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.100	2.000	0.508	0.575	1.000		6.183
1		2.500	2.050	4.000	1.050				9.600
2		1.000	1.575	4.000					6.575
3				2.000		3.100			5.100
4			3.300	2.000	1.050				6.350
5									
6				1.000					1.000
7			1.000			1.050			2.050
8		1.000		1.000			1.255		3.255
9			2.200				1.000		3.200
10				1.000					1.000
11									
12		1.000	1.050	1.000					3.050
13				1.000					1.000
14		0.500	1.050	2.000					3.550
15				1.000					1.000
16			2.100			1.000	1.200		4.300
17						1.000			1.000
18						1.000			1.000
19			1.050	1.000		1.000			3.050
20							1.255		1.255
21									
22						2.000			2.000
23							0.628		0.628
24				1.000					1.000
25									
26				1.000					1.000
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		6.000	17.475	25.000	2.608	10.725	6.338		68.146
							Less Ceiling Reduction -		-4.153
							Adjusted Total		72.299
Increments:									
HS	71.380	Associate		1.000					
12 Hours	5.505	BA		4.100					
24 Hours	2.000	BA+15							
36 Hours	3.050	MA							
48 Hours	1.000	MA+15							
60 Hours	3.150	MA+30							
72 Hours	1.000	MA+45							
84 Hours		MA+60							
96 Hours	1.050	DR							
108 Hours	1.150								
120 Hours		Shift		9.450					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			51,240.00	49,860.00	12,933.68	15,001.75	26,410.00		155,445.43
1		60,775.00	50,676.00	101,000.00	27,079.50				239,530.50
2		24,630.00	39,453.75	102,320.00					166,403.75
3				51,820.00		83,917.00			135,737.00
4			84,810.00	52,460.00	28,098.00				165,368.00
5									
6				26,890.00					26,890.00
7			26,690.00			29,799.00			56,489.00
8		26,590.00		27,540.00			36,420.10		90,550.10
9			60,170.00				29,340.00		89,510.00
10				28,200.00					28,200.00
11									
12		27,910.00	29,736.00	28,860.00					86,506.00
13				29,180.00					29,180.00
14		14,280.00	30,429.00	59,020.00					103,729.00
15				29,830.00					29,830.00
16			62,223.00			31,320.00	37,968.00		131,511.00
17						31,650.00			31,650.00
18						31,980.00			31,980.00
19			32,151.00	31,140.00		32,300.00			95,591.00
20							41,352.25		41,352.25
21									
22						66,580.00			66,580.00
23							21,320.60		21,320.60
24				32,780.00					32,780.00
25									
26				33,450.00					33,450.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		154,185.00	467,578.75	684,350.00	68,111.18	322,547.75	192,810.95		1,889,583.63

Total Increments	22,535.15
Basic with Increments	1,912,118.78
Divided by Total FTE	68.146
Equals Average Salary	28,059.15
Less Formula Ceiling Reduction	-116,529.65
-----	
Basic Salary Allowance	2,028,648.43

Increments:			
HS=\$12	8,565.60	Assoc=\$40	400.00
12 Hrs=\$11	605.55	BA=\$150	6,150.00
24 Hrs=\$22	440.00	BA+15=\$161	
36 Hrs=\$33	1,006.50	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	1,732.50	MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88	924.00	DR=\$285	
108 Hrs=\$99	1,138.50		
120 Hrs=\$110		Shift=\$5	472.50

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

WETZEL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.530	12.000	4.000	3.100	1.000			23.630
1		2.140	6.000	3.000	2.100	2.000		0.653	15.893
2			7.420	2.000	3.100	2.305			14.825
3			3.140	1.000					4.140
4			1.140	4.000	7.400		2.000		14.540
5			5.560	3.000	2.000				10.560
6			1.000	1.000	1.000	3.000			6.000
7			5.280	4.000	1.000	2.000	2.305		14.585
8			3.140	5.305	2.100	1.100	1.805		13.450
9			4.280	2.140	3.100	2.305			11.825
10				2.000		3.100	1.000		6.100
11			2.140	2.000		3.100		1.305	8.545
12			3.000	1.000	1.305	2.000	1.000	0.326	8.631
13			1.000	1.305					2.305
14					1.000	1.000	1.305		3.305
15				1.000			1.000		2.000
16				2.000	1.305	1.000			4.305
17			1.140	1.000			1.000		3.140
18								1.305	1.305
19							1.305	1.305	2.610
20				1.000		1.000			2.000
21			1.000	1.000		1.000	2.305	1.305	6.610
22			1.140	1.000					2.140
23					1.000	1.100		1.305	3.405
24				1.000	2.305				3.305
25				2.000					2.000
26								1.305	1.305
27				1.000	1.000				2.000
28					1.000			1.305	2.305
29				2.000	1.305			1.305	4.610
30									
31									
32									
33									
34					1.000	1.100			2.100
35									
36									
37									
38									
39					1.305				1.305
40					1.305			1.305	2.610
TOTAL		5.670	58.380	48.750	38.730	28.110	15.025	12.724	207.389
								Less Ceiling Reduction -	94.660
								Adjusted Total	112.729
Increments:									
HS	209.520	Associate		34.775					
12 Hours	8.405	BA		4.610					
24 Hours	7.545	BA+15							
36 Hours	4.610	MA							
48 Hours	5.100	MA+15							
60 Hours	10.405	MA+30							
72 Hours	14.460	MA+45							
84 Hours	10.505	MA+60							
96 Hours	8.610	DR							
108 Hours									
120 Hours	8.100	Shift		15.150					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

WETZEL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		84,649.40	292,800.00	99,720.00	78,926.00	26,090.00			582,185.40
1		52,023.40	148,320.00	75,750.00	54,159.00	52,840.00		17,937.91	401,030.31
2			185,871.00	51,160.00	80,941.00	61,635.70			379,607.70
3			79,693.20	25,910.00					105,603.20
4			29,298.00	104,920.00	198,024.00		55,420.00		387,662.00
5			144,726.80	79,680.00	54,180.00				278,586.80
6			26,370.00	26,890.00	27,420.00	84,150.00			164,830.00
7			140,923.20	108,840.00	27,740.00	56,760.00	66,130.45		400,393.65
8			84,842.80	146,099.70	58,947.00	31,570.00	52,381.10		373,840.60
9			117,058.00	59,663.20	88,040.00	66,914.15			331,675.35
10				56,400.00		91,047.00	29,680.00		177,127.00
11			59,920.00	57,060.00		92,039.00		40,115.70	249,134.70
12			84,960.00	28,860.00	38,353.95	60,040.00	30,330.00	10,128.82	252,672.77
13			28,650.00	38,079.90					66,729.90
14					30,040.00	30,670.00	40,441.95		101,151.95
15				29,830.00			31,310.00		61,140.00
16				60,320.00	40,050.45	31,320.00			131,690.45
17			34,165.80	30,490.00			31,970.00		96,625.80
18								43,117.20	43,117.20
19							42,569.10	43,534.80	86,103.90
20				31,480.00		32,630.00			64,110.00
21			31,270.00	31,800.00		32,960.00	76,687.35	44,422.20	217,139.55
22			36,024.00	32,130.00					68,154.00
23					32,990.00	36,993.00		45,283.50	115,266.50
24				32,780.00	76,779.55				109,559.55
25				66,220.00					66,220.00
26								46,588.50	46,588.50
27				33,770.00	34,310.00				68,080.00
28					34,650.00			47,462.85	82,112.85
29				68,860.00	45,648.90			47,906.55	162,415.45
30									
31									
32									
33									
34					36,650.00	41,019.00			77,669.00
35									
36									
37									
38									
39					50,007.60				50,007.60
40					50,451.30			52,682.85	103,134.15
TOTAL		136,672.80	1,524,892.80	1,376,712.80	1,138,308.75	828,677.85	456,919.95	439,180.88	5,901,365.83

Total Increments	92,916.65
Basic with Increments	5,994,282.48
Divided by Total FTE	207.389
Equals Average Salary	28,903.57
Less Formula Ceiling Reduction	2,736,011.94
-----	
Basic Salary Allowance	3,258,270.54

Increments:			
HS=\$12	25,142.40	Assoc=\$40	13,910.00
12 Hrs=\$11	924.55	BA=\$150	6,915.00
24 Hrs=\$22	1,659.90	BA+15=\$161	
36 Hrs=\$33	1,521.30	MA=\$201	
48 Hrs=\$44	2,244.00	MA+15=\$212	
60 Hrs=\$55	5,722.75	MA+30=\$223	
72 Hrs=\$66	9,543.60	MA+45=\$234	
84 Hrs=\$77	8,088.85	MA+60=\$245	
96 Hrs=\$88	7,576.80	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	8,910.00	Shift=\$5	757.50



West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

WIRT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			6.000	2.000					8.000
1			3.200	1.000	1.100				5.300
2			2.000	1.000					3.000
3			3.200	2.000					5.200
4			1.010	2.305					3.315
5			1.200	2.000					3.200
6			1.000	1.200					2.200
7					1.855	0.550			2.405
8			1.000				1.305		2.305
9			1.000			1.000			2.000
10			1.000	1.305	1.305				3.610
11					1.100	1.000		1.305	3.405
12				2.305		1.000	1.305		4.610
13									
14			1.000			2.000			3.000
15			1.000						1.000
16									
17				1.000					1.000
18							1.305		1.305
19									
20				1.000				1.305	2.305
21									
22				1.000					1.000
23			1.000					1.305	2.305
24									
25									
26									
27									
28							1.305		1.305
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			23.610	18.115	5.360	5.550	5.220	3.915	61.770
							Less Ceiling Reduction -		2.671
							Adjusted Total		59.099
Increments:									
HS	62.760	Associate		7.610					
12 Hours	2.305	BA		8.800					
24 Hours	2.610	BA+15							
36 Hours	1.305	MA							
48 Hours		MA+15							
60 Hours	2.000	MA+30							
72 Hours		MA+45							
84 Hours	1.000	MA+60							
96 Hours	1.305	DR							
108 Hours	5.610								
120 Hours	1.000	Shift		7.400					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

WIRT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			146,400.00	49,860.00					196,260.00
1			79,104.00	25,250.00	28,369.00				132,723.00
2			50,100.00	25,580.00					75,680.00
3			81,216.00	51,820.00					133,036.00
4			25,957.00	60,460.15					86,417.15
5			31,236.00	53,120.00					84,356.00
6			26,370.00	32,268.00					58,638.00
7					51,457.70	15,609.00			67,066.70
8			27,020.00				37,871.10		64,891.10
9			27,350.00			29,030.00			56,380.00
10			27,670.00	36,801.00	37,479.60				101,950.60
11					31,955.00	29,690.00		40,115.70	101,760.70
12				66,522.30		30,020.00	39,580.65		136,122.95
13									
14			28,980.00			61,340.00			90,320.00
15			29,300.00						29,300.00
16									
17				30,490.00					30,490.00
18							42,138.45		42,138.45
19									
20				31,480.00				43,978.50	75,458.50
21									
22				32,130.00					32,130.00
23			31,930.00					45,283.50	77,213.50
24									
25									
26									
27									
28							46,484.10		46,484.10
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			612,633.00	495,781.45	149,261.30	165,689.00	166,074.30	129,377.70	1,718,816.75

Total Increments	35,075.90
Basic with Increments	1,753,892.65
Divided by Total FTE	61.770
Equals Average Salary	28,393.92
Less Formula Ceiling Reduction	75,840.17
-----	
Basic Salary Allowance	1,678,052.48

Increments:

HS=\$12	7,531.20	Assoc=\$40	3,044.00
12 Hrs=\$11	253.55	BA=\$150	13,200.00
24 Hrs=\$22	574.20	BA+15=\$161	
36 Hrs=\$33	430.65	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	1,100.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88	1,148.40	DR=\$285	
108 Hrs=\$99	5,553.90		
120 Hrs=\$110	1,100.00	Shift=\$5	370.00

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

WOOD COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	19.575		21.093	3.000	11.533	1.180			56.380
1	6.650	2.000	24.848	12.155	8.805	1.000	2.000		57.458
2	2.500	2.000	12.445	5.000	3.100	3.610	2.000	1.000	31.655
3	1.565	2.000	12.585	7.000	8.885	1.305	2.305		35.645
4	1.500	3.500	6.520	7.305	2.305	2.305	8.220		31.655
5	2.000	5.100	6.150	5.305	1.100	2.843	1.000		23.498
6	1.000	3.500	6.760	7.305	1.305	7.610		3.000	30.480
7		3.000	4.688	4.000	4.300	3.305	5.405	1.000	25.698
8		3.500	3.915	5.610	2.305	7.305	3.000	1.000	26.635
9		3.000	3.685	6.305	1.000	4.445	3.000		21.435
10		2.000	4.915	3.305	1.000	4.610	4.610		20.440
11		1.000	1.625	4.000		3.710	9.320	2.000	21.655
12			4.610	6.305	1.305		5.610		17.830
13				2.305	1.000	2.610	2.305		8.220
14		1.000	4.380	6.100	3.405	2.405	4.305		21.595
15	1.075	1.000	2.805	4.305	1.000	2.305	2.000		14.490
16			2.305	7.000	1.000		6.610	3.610	20.525
17			5.760	4.305	1.000	4.915	2.100		18.080
18			1.000	4.610	1.000	3.915	2.305	2.610	15.440
19			3.380	8.305			4.305		15.990
20			2.075	3.305			2.305		7.685
21			1.000	6.000	1.000	1.305	3.305	2.610	15.220
22			1.000	6.915	2.000	1.305	1.305	1.305	13.830
23			4.000	8.305		2.610	1.000	1.305	17.220
24			4.685	3.305		1.000	2.305		11.295
25			3.305	4.305		1.305	2.000		10.915
26			1.000		1.000		3.000	2.305	7.305
27			0.500						0.500
28			1.000	2.305			1.000		4.305
29			1.000	4.610	1.305	1.305			8.220
30			1.305	3.610		2.305	1.000		8.220
31							1.000		1.000
32			1.728	1.305			1.305		4.338
33			1.305	1.305			1.305		3.915
34				1.305					1.305
35									
36						2.405			2.405
37									
38							1.305		1.305
39									
40				1.000					1.000
TOTAL	35.865	32.600	157.372	161.100	60.653	72.918	92.535	21.745	634.787
							Less Ceiling Reduction -		61.682
							Adjusted Total		573.105
Increments:									
HS	648.435	Associate		49.110					
12 Hours	20.440	BA		60.640					
24 Hours	27.600	BA+15							
36 Hours	23.915	MA		2.000					
48 Hours	14.915	MA+15							
60 Hours	55.915	MA+30							
72 Hours	16.710	MA+45							
84 Hours	6.915	MA+60							
96 Hours	17.385	DR							
108 Hours	5.075								
120 Hours	23.780	Shift		75.060					

WOOD COUNTY SCHOOLS

2023-2024 School Year  
 (Used for the 2024-2025 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	465,297.75		514,669.20	74,790.00	293,630.18	30,786.20			1,379,173.33
1	160,198.50	48,620.00	614,242.56	306,913.75	227,080.95	26,420.00	53,460.00		1,436,935.76
2	61,050.00	49,260.00	311,747.25	127,900.00	80,941.00	96,531.40	54,120.00	27,790.00	809,339.65
3	38,718.10	49,920.00	319,407.30	181,370.00	234,919.40	35,326.35	63,133.95		922,795.10
4	37,605.00	88,515.00	167,564.00	191,610.15	61,681.80	63,157.00	227,776.20		837,909.15
5	50,800.00	130,611.00	160,084.50	140,900.80	29,799.00	78,807.96	28,040.00		619,043.26
6	25,720.00	90,790.00	178,261.20	196,431.45	35,783.10	213,460.50		87,330.00	827,776.25
7		78,780.00	125,122.72	108,840.00	119,282.00	93,795.90	155,069.45	29,440.00	710,330.07
8		93,065.00	105,783.30	154,499.40	64,701.35	209,653.50	87,060.00	29,760.00	744,522.55
9		80,760.00	100,784.75	175,783.40	28,400.00	129,038.35	88,020.00		602,786.50
10		54,500.00	135,998.05	93,201.00	28,720.00	135,395.70	136,824.80		584,639.55
11		27,580.00	45,500.00	114,120.00	114,120.00	110,149.90	279,693.20	61,480.00	638,523.10
12			130,555.20	181,962.30	38,353.95		170,151.30		521,022.75
13				67,259.90	29,710.00	79,187.40	70,671.30		246,828.60
14		28,560.00	126,932.40	180,011.00	102,286.20	73,761.35	133,411.95		644,962.90
15	30,820.25	28,890.00	82,186.50	128,418.15	30,360.00	71,455.00	62,620.00		434,749.90
16			68,297.15	211,120.00	30,690.00		209,140.40	116,891.80	636,139.35
17			172,627.20	131,259.45	31,020.00	155,559.75	67,137.00		557,603.40
18			30,290.00	142,034.10	31,340.00	125,201.70	74,428.45	86,234.40	489,528.65
19			103,495.60	258,617.70			140,429.10		502,542.40
20			64,221.25	104,041.40			75,949.75		244,212.40
21			31,270.00	190,800.00	32,320.00	43,012.80	109,957.35	88,844.40	496,204.55
22			31,600.00	222,178.95	65,300.00	43,443.45	43,861.05	44,839.80	451,223.25
23			127,720.00	269,580.30		87,774.30	33,950.00	45,283.50	564,308.10
24			151,091.25	108,337.90		33,970.00	79,015.40		372,414.55
25			107,676.90	142,538.55		44,748.45	69,240.00		364,203.90
26			32,900.00		33,990.00		104,820.00	82,288.50	253,998.50
27			16,615.00						16,615.00
28			33,570.00	78,623.55			35,620.00		147,813.55
29			33,900.00	158,722.30	45,648.90	46,497.15			284,768.35
30			44,683.20	125,519.70		82,864.75	36,280.00		289,347.65
31							36,620.00		36,620.00
32			60,307.20	46,249.20			48,206.70		154,763.10
33			45,988.20	46,692.90			48,650.40		141,331.50
34				47,136.60					47,136.60
35									
36						91,293.80			91,293.80
37									
38							50,829.75		50,829.75
39									
40				38,110.00					38,110.00
TOTAL	870,209.60	849,851.00	4,275,091.88	4,745,573.90	1,675,957.83	2,201,292.66	2,874,187.50	700,182.40	18,192,346.77

Total Increments	312,551.60
Basic with Increments	18,504,898.37
Divided by Total FTE	634.787
Equals Average Salary	29,151.35
Less Formula Ceiling Reduction	1,798,113.61
-----	
Basic Salary Allowance	16,706,784.76

Increments:

HS=\$12	77,812.20	Assoc=\$40	19,644.00
12 Hrs=\$11	2,248.40	BA=\$150	90,960.00
24 Hrs=\$22	6,072.00	BA+15=\$161	
36 Hrs=\$33	7,891.95	MA=\$201	4,020.00
48 Hrs=\$44	6,562.60	MA+15=\$212	
60 Hrs=\$55	30,753.25	MA+30=\$223	
72 Hrs=\$66	11,028.60	MA+45=\$234	
84 Hrs=\$77	5,324.55	MA+60=\$245	
96 Hrs=\$88	15,298.80	DR=\$285	
108 Hrs=\$99	5,024.25		
120 Hrs=\$110	26,158.00	Shift=\$5	3,753.00

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

WYOMING COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	3.500		6.000	4.000		2.220			15.720
1	4.000		1.000	5.000		5.060			15.060
2	5.500		2.000	4.000	2.000	7.335			20.835
3	2.500			1.000	1.000	2.000		1.200	7.700
4		1.000	1.000	3.000					5.000
5	0.500		1.000	3.000	1.000				5.500
6			1.500	3.000	1.100				5.600
7		2.000	2.000		1.000		1.200		6.200
8		1.000		1.000	1.000	1.000			4.000
9		2.500	2.355	2.000	1.000	3.220	2.610	1.305	14.990
10		4.000	3.000	4.000		2.095	1.305		14.400
11		1.000		2.000	2.305	4.020			9.325
12		1.000	2.000	2.000		2.000	1.305		8.305
13			2.000	2.000			1.305		5.305
14			2.000	1.000			1.305		4.305
15			1.000	3.000		2.305			6.305
16		1.000	2.000	3.000	1.000	2.200	2.095		11.295
17							1.305		1.305
18				1.000					1.000
19			4.300	1.000					5.300
20				3.000	1.000	3.000			7.000
21		1.000	1.000	1.000		1.000	1.075		5.075
22		2.000	1.000						3.000
23	0.500		2.000	4.000				1.305	7.805
24		1.000		1.000	1.000				3.000
25				1.000			1.200		2.200
26									
27				1.000					1.000
28		0.500							0.500
29							1.305		1.305
30									
31									
32									
33									
34				2.000					2.000
35									
36									
37									
38									
39				2.000					2.000
40				1.000	1.000	1.305	1.305		4.610
TOTAL	16.500	18.000	37.155	61.000	14.405	38.760	17.315	3.810	206.945
							Less Ceiling Reduction -		31.197
									-----
							Adjusted Total		175.748
Increments:									
HS	215.095	Associate		13.955					
12 Hours	5.305	BA		6.240					
24 Hours	7.000	BA+15							
36 Hours	4.305	MA							
48 Hours	5.220	MA+15							
60 Hours	10.705	MA+30							
72 Hours	10.780	MA+45							
84 Hours	2.305	MA+60							
96 Hours	8.240	DR							
108 Hours	1.000								
120 Hours	12.525	Shift		21.000					

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service  
 2023-2024 School Year  
 (Used for the 2024-2025 Comps)

WYOMING COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	83,195.00	18.000	146,400.00	99,720.00	14.405	57,919.80	17.315	3.810	387,234.80
1	96,360.00		24,720.00	126,250.00		133,685.20			381,015.20
2	134,310.00		50,100.00	102,320.00	52,220.00	196,137.90			535,087.90
3	61,850.00			25,910.00	26,440.00	54,140.00		33,744.00	202,084.00
4		25,290.00	25,700.00	78,690.00					129,680.00
5	12,700.00		26,030.00	79,680.00	27,090.00				145,500.00
6			39,555.00	80,670.00	30,162.00				150,387.00
7		52,520.00	53,380.00		27,740.00		34,428.00		168,068.00
8		26,590.00		27,540.00	28,070.00	28,700.00			110,900.00
9		67,300.00	64,409.25	55,760.00	28,400.00	93,476.60	76,577.40	39,267.45	425,190.70
10		109,000.00	83,010.00	112,800.00		61,530.15	38,732.40		405,072.55
11		27,580.00		57,060.00	66,960.25	119,353.80			270,954.05
12		27,910.00	56,640.00	57,720.00		60,040.00	39,580.65		241,890.65
13			57,300.00	58,360.00			40,011.30		155,671.30
14			57,960.00	29,510.00			40,441.95		127,911.95
15			29,300.00	89,490.00		71,455.00			190,245.00
16		29,210.00	59,260.00	90,480.00	30,690.00	68,904.00	66,285.80		344,829.80
17							41,720.85		41,720.85
18				30,810.00					30,810.00
19			131,666.00	31,140.00					162,806.00
20				94,440.00	32,000.00	97,890.00			224,330.00
21		30,840.00	31,270.00	31,800.00		32,960.00	35,765.25		162,635.25
22		62,360.00	31,600.00						93,960.00
23	15,645.00		63,860.00	129,840.00				45,283.50	254,628.50
24		31,830.00		32,780.00	33,310.00				97,920.00
25				33,110.00			41,544.00		74,654.00
26									
27				33,770.00					33,770.00
28		16,570.00							16,570.00
29							46,901.70		46,901.70
30									
31									
32									
33									
34				72,240.00					72,240.00
35									
36									
37									
38									
39				75,560.00					75,560.00
40				38,110.00	38,660.00	51,286.50	51,704.10		179,760.60
Total	404,060.00	507,000.00	1,032,160.25	1,775,560.00	421,742.25	1,127,478.95	553,693.40	118,294.95	5,939,989.80

Total Increments	84,440.50
Basic with Increment	6,024,430.30
Divided by Total FTE	206.945
Equals Average Salary	29,111.26
Less Formula Ceiling Reduction	908,184.07
-----	
Basic Salary Allowance	5,116,246.23

Increments:			
HS=\$12	25,811.40	Assoc=\$40	5,582.00
12 Hrs=\$11	583.55	BA=\$150	9,360.00
24 Hrs=\$22	1,540.00	BA+15=\$161	
36 Hrs=\$33	1,420.65	MA=\$201	
48 Hrs=\$44	2,296.80	MA+15=\$212	
60 Hrs=\$55	5,887.75	MA+30=\$223	
72 Hrs=\$66	7,114.80	MA+45=\$234	
84 Hrs=\$77	1,774.85	MA+60=\$245	
96 Hrs=\$88	7,251.20	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	13,777.50	Shift=\$5	1,050.00

West Virginia Department of Education  
Basic State Aid Calculation Results  
Service Personnel by Salary Class and Years Service

2023-2024 School Year  
(Used for the 2024-2025 Comps)

ENTIRE STATE

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	82.527	183.865	361.281	258.154	160.904	137.318	66.515	6.750	1257.314
1	67.063	128.630	254.623	298.918	156.929	157.460	71.650	10.068	1145.341
2	36.585	91.335	205.120	245.611	119.687	151.756	68.990	7.000	926.084
3	26.243	55.910	147.585	168.855	79.605	99.321	42.468	6.755	626.742
4	33.091	62.250	125.742	190.865	86.350	94.689	60.495	10.305	663.787
5	19.193	74.960	145.378	188.951	66.788	91.691	60.540	15.463	662.964
6	22.893	54.485	102.215	188.815	63.323	88.623	39.160	13.165	572.679
7	16.550	55.250	114.424	171.580	60.808	89.331	46.060	11.935	565.938
8	7.703	67.120	125.204	176.388	51.033	104.999	58.146	14.065	604.658
9	4.225	71.520	104.194	180.065	43.320	108.708	77.960	9.615	599.607
10	8.063	43.255	78.608	150.851	45.730	82.006	68.811	7.265	484.589
11	2.150	55.518	78.056	141.291	48.620	65.095	60.323	10.115	461.168
12	2.200	48.315	85.223	146.975	32.495	83.108	49.420	7.186	454.922
13	6.375	25.670	57.353	137.200	25.060	69.626	58.139	9.505	388.928
14	3.225	31.355	65.978	123.225	29.455	78.048	52.588	14.470	398.344
15	5.225	25.555	59.942	133.448	15.600	76.976	46.631	6.160	369.537
16	1.075	28.460	60.265	115.840	34.695	73.260	72.010	22.890	408.495
17	4.225	24.055	52.750	93.655	33.205	71.705	59.605	13.083	352.283
18		22.210	46.699	125.095	27.715	64.979	51.663	16.780	355.141
19	3.380	14.050	60.618	107.185	14.580	52.941	44.236	11.150	308.140
20	2.000	12.000	37.680	84.059	13.060	47.885	62.520	13.250	272.454
21	1.075	10.393	43.213	75.905	12.060	48.273	47.960	16.440	255.319
22	1.075	20.550	35.478	94.430	17.860	42.200	43.361	10.665	265.619
23	2.575	11.550	24.840	82.215	19.830	37.183	39.276	18.838	236.307
24	1.075	8.050	33.950	66.340	14.665	38.305	26.939	16.637	205.961
25	1.000	10.650	26.205	62.755	15.605	22.161	42.658	14.965	195.999
26		3.500	18.300	50.620	9.610	34.285	26.741	12.030	155.086
27		6.050	18.635	53.090	10.805	29.685	29.460	7.329	155.054
28	1.000	4.000	13.365	40.975	12.265	14.140	22.660	15.910	124.315
29		4.005	7.140	35.135	10.220	23.450	20.260	18.555	118.765
30	1.000	2.000	10.930	32.380	1.000	14.090	19.960	4.555	85.915
31			1.000	17.575	4.300	13.575	11.645	3.305	51.400
32		4.000	8.993	11.860	1.000	4.640	6.415	6.115	43.023
33			5.675	21.220	3.000	4.090	11.080	3.750	48.815
34	1.613	1.000	3.315	18.610	1.000	11.055	7.440	1.000	45.033
35		2.500	3.975	11.860	3.500	9.884	9.785		41.504
36	1.000	1.000	3.530	7.175	4.700	6.410	9.830		33.645
37	1.075		3.480	3.000			6.525	1.305	15.385
38	0.500	1.000	4.955	2.500	2.305	2.400	3.090	1.305	18.055
39			3.480	7.305	1.305	3.405	1.305	1.305	18.105
40	1.075		4.605	15.405	7.670	12.315	16.030	14.030	71.130
Total	368.054	1,266.016	2,644.002	4,137.381	1,361.662	2,261.071	1,620.350	405.014	14,063.550

Less Ceiling Reduction - 1,352.774

Adjusted Total 12,710.776

Increments:			
HS	14377.62	Associate	1205.43
12 Hours	516.865	BA	1108.265
24 Hours	444.64	BA+15	112.48
36 Hours	429.865	MA	19.5
48 Hours	346.65	MA+15	9.705
60 Hours	686.47	MA+30	1
72 Hours	548.885	MA+45	0
84 Hours	353.5	MA+60	0
96 Hours	284.64	DR	5
108 Hours	171.075		
120 Hours	579.15	Shift	1232.55

West Virginia Department of Education  
 Basic State Aid Calculation Results  
 Service Personnel by Salary Class and Years Service

Entire State									
2023-2024 School Year									
(Used for the 2024-2025 Comps)									
YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1,961,666.79	4,409,082.70	8,815,256.40	6,435,779.22	4,096,615.84	3,582,626.62	1,756,661.15	183,195.00	31,240,883.72
1	1,615,547.67	3,126,995.30	6,294,280.56	7,547,679.50	4,047,198.91	4,160,093.20	1,915,204.50	276,567.96	28,983,567.60
2	893,405.70	2,249,581.05	5,138,256.00	6,282,729.38	3,125,027.57	4,057,955.44	1,866,869.40	194,530.00	23,808,354.54
3	649,251.82	1,395,513.60	3,745,707.30	4,375,033.05	2,104,756.20	2,688,619.47	1,163,198.52	189,950.60	16,312,030.56
4	829,591.37	1,574,302.50	3,231,569.40	5,006,388.95	2,310,726.00	2,594,478.60	1,676,316.45	293,280.30	17,516,653.57
5	487,502.20	1,919,725.60	3,784,189.34	5,018,538.56	1,809,286.92	2,541,674.52	1,697,541.60	445,025.14	17,703,483.88
6	588,807.96	1,413,340.90	2,695,409.55	5,077,235.35	1,736,316.66	2,485,875.15	1,110,969.20	383,233.15	15,491,187.92
7	431,293.00	1,450,865.00	3,053,976.56	4,668,691.80	1,686,813.92	2,535,213.78	1,321,461.40	351,366.40	15,499,681.86
8	203,282.17	1,784,720.80	3,383,012.08	4,857,725.52	1,432,496.31	3,013,471.30	1,687,396.92	418,574.40	16,780,679.50
9	112,849.75	1,925,318.40	2,849,705.90	5,020,212.20	1,230,288.00	3,155,793.24	2,287,346.40	289,315.35	16,870,829.24
10	218,023.52	1,178,698.75	2,175,083.36	4,253,998.20	1,313,365.60	2,408,516.22	2,042,310.48	221,001.30	13,810,997.43
11	58,845.50	1,531,186.44	2,185,568.00	4,031,032.23	1,412,411.00	1,932,670.55	1,810,293.23	310,935.10	13,272,942.05
12	60,918.00	1,348,471.65	2,413,515.36	4,241,698.50	955,028.05	2,494,902.16	1,498,908.60	223,269.02	13,236,711.34
13	178,627.50	724,664.10	1,643,163.45	4,003,496.00	744,532.60	2,112,452.84	1,782,541.74	298,457.00	11,487,935.23
14	91,428.75	895,498.80	1,912,042.44	3,636,369.75	884,828.20	2,393,732.16	1,629,702.12	458,988.40	11,902,590.62
15	149,800.75	738,283.95	1,756,300.60	3,980,753.84	473,616.00	2,386,256.00	1,460,016.61	197,428.00	11,142,455.75
16	31,175.00	831,316.60	1,785,651.95	3,493,734.40	1,064,789.55	2,294,503.20	2,278,396.40	741,178.20	12,520,745.30
17	123,877.00	710,584.70	1,580,917.50	2,855,540.95	1,030,019.10	2,269,463.25	1,905,571.85	427,944.93	10,903,919.28
18		663,412.70	1,414,512.71	3,854,176.95	868,588.10	2,078,028.42	1,668,198.27	554,411.20	11,101,328.35
19	101,366.20	424,169.50	1,856,123.16	3,337,740.90	461,748.60	1,709,994.30	1,442,978.32	371,964.00	9,706,084.98
20	60,620.00	366,240.00	1,166,196.00	2,646,177.32	417,920.00	1,562,487.55	2,060,034.00	446,525.00	8,726,199.87
21	32,938.00	320,520.12	1,351,270.51	2,413,779.00	389,779.20	1,591,078.08	1,595,629.20	559,617.60	8,254,611.71
22	33,292.75	640,749.00	1,121,104.80	3,034,035.90	583,129.00	1,404,838.00	1,457,363.21	366,449.40	8,640,962.06
23	80,571.75	363,940.50	793,141.20	2,668,698.90	654,191.70	1,250,464.29	1,333,420.20	653,678.60	7,798,107.14
24	33,991.50	256,231.50	1,094,887.50	2,174,625.20	488,491.15	1,301,220.85	923,468.92	685,877.10	6,855,877.10
25	31,950.00	342,504.00	853,758.90	2,077,818.05	525,108.25	759,900.69	1,476,819.96	529,162.40	6,597,022.25
26		113,715.00	602,070.00	1,693,239.00	326,643.90	1,187,289.55	934,330.54	429,471.00	5,286,758.99
27		198,500.50	619,241.05	1,792,849.30	370,719.55	1,037,490.75	1,039,348.80	264,063.87	5,322,213.82
28	32,930.00	132,560.00	448,663.05	1,397,657.25	424,982.25	499,000.60	807,149.20	578,646.70	4,321,589.05
29		134,087.40	242,046.00	1,209,698.05	357,495.60	835,523.50	728,144.40	681,154.05	4,188,149.00
30	33,590.00	67,600.00	374,243.20	1,125,852.60	35,310.00	506,535.50	724,148.80	168,717.20	3,035,997.30
31			34,580.00	617,058.25	153,295.00	492,636.75	426,439.90	123,507.85	1,847,517.75
32		137,880.00	313,855.70	420,318.40	35,970.00	169,963.20	236,970.10	230,596.65	1,545,554.05
33			199,987.00	759,251.60	108,930.00	151,125.50	413,062.40	142,650.00	1,775,006.50
34	56,325.96	35,140.00	117,947.70	672,193.20	36,650.00	412,240.95	279,892.80	38,370.00	1,648,760.61
35		88,700.00	142,702.50	432,178.40	129,395.00	371,934.92	371,340.75		1,536,251.57
36	35,600.00	35,810.00	127,927.20	263,896.50	175,404.00	243,323.60	376,390.70		1,258,352.00
37	38,614.00		127,298.40	111,360.00			251,995.50	51,377.85	580,645.75
38	18,130.00	36,470.00	182,839.50	93,600.00	87,543.90	92,712.00	120,355.50	51,821.55	683,472.45
39			129,595.20	275,982.90	50,007.60	132,658.80	51,273.45	52,239.15	691,757.10
40	39,689.00		173,009.85	587,084.55	296,522.20	483,979.50	635,108.60	566,391.10	2,781,784.80
Total	9,315,503.61	33,566,381.06	71,930,606.88	118,445,909.62	38,435,941.43	67,382,725.00	50,244,570.09	13,348,015.90	402,669,653.59

Total Increments	6,706,841.25
Total Basic Salaries with Increment	409,376,494.84
Divided by Total FTE	14,063.550
Equals Average Salary	29,109.04
Less Formula Ceiling Reduction	39,220,308.79
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Basic Salary Allowance	370,156,186.05

Increments:			
HS=\$12	1,725,314.40	Assoc=\$40	482,172.00
12 Hrs=\$11	56,855.15	BA=\$150	1,662,397.50
24 Hrs=\$22	97,820.80	BA+15=\$161	181,092.80
36 Hrs=\$33	141,855.45	MA=\$201	39,195.00
48 Hrs=\$44	152,526.00	MA+15=\$212	20,574.60
60 Hrs=\$55	377,558.50	MA+30=\$223	2,230.00
72 Hrs=\$66	362,264.10	MA+45=\$234	
84 Hrs=\$77	272,195.00	MA+60=\$245	
96 Hrs=\$88	250,483.20	DR=\$285	14,250.00
108 Hrs=\$99	169,364.25		
120 Hrs=\$110	637,065.00	Shift=\$5	61,627.50