



SUPERINTENDENT'S CONTRACT

THIS CONTRACT OF EMPLOYMENT is made and entered into this _____ day of _____, 20_____, by and between the Board of Education of the County of _____, State of West Virginia (hereinafter called the Board), and _____ of _____
Name of Employee

_____, (hereinafter called the
Address County State

Superintendent). The Board approved the employment of said Superintendent at its lawful meeting held _____ Date and made such action a part of its minute record.

This contract is for a _____ year term commencing the _____ day of _____, 20_____ ending June 30, 20_____ and is subject to the following mutually agreed upon terms and conditions:

1. In consideration of an annual salary of \$ _____ (_____) to be paid on a monthly basis, said Superintendent agrees to serve as Secretary of the Board and to perform the duties of Superintendent of Schools as set out by the laws of the State of West Virginia and the policies, rules and regulations of the West Virginia Board of Education and the Board of Education of said County.

2. This contract shall be subject to any and all existing state laws, West Virginia Board of Education policies, County Board of Education policies and such laws, policies, rules and regulations as may hereinafter be enacted or adopted.

3. In the event of an intervention into the operation of a county school system by the West Virginia Board of Education pursuant to WV Code § 18-2E-5, the State Superintendent may declare the office of County Superintendent vacant, thereby voiding any existing employment contract between the County Board and the County Superintendent.

4. The Board shall provide the Superintendent with all reasonable and necessary travel expenses actually incurred in the performance of official duties during employment under this contract.

5. The Superintendent shall attend appropriate professional meetings at the local, state, and national level, the necessary expenses of said attendance to be incurred by the Board as a part of the Superintendent's travel expense allocation.

6. The Superintendent, by agreement with the Board, may undertake consultative work, speaking engagements, writing, lecturing, and other professional duties and obligations.

7. The Superintendent shall receive annually _____ vacation days exclusive of legal holidays, and shall be entitled to _____ days per month personal leave for illness and other causes as provided by state law and Board policy.

8. The Board shall provide the following additional benefits, subject to limitations of the School Laws of West Virginia:

9. This contract may be terminated by the Board at any time for just cause pursuant to the West Virginia Code § 18-4-3 or by mutual consent of the parties.

WITNESS the following signatures:

President, County Board of Education

Superintendent Social Security Number

This offer of employment shall expire unless it is signed and returned or postmarked on or before _____, 20 _____.



Michael J. Martirano, Ed.D.
State Superintendent of Schools
West Virginia Department of Education

**WEST VIRGINIA
DEPARTMENT OF EDUCATION
Charleston, West Virginia 25305**

**STATEMENT OF HEALTH
(County Superintendent of Schools)**

This is to certify that _____ is free from tuberculosis as evidenced by a Mantoux type (PPD) tuberculin skin test approved by the director of the department of health which was made within the four months prior to the beginning of the term of his/her employment as set forth in West Virginia Code § 18-4-2.

_____ M.D.

Date

Town

State

To be filed with the President of the Board of Education per 18-4-2 of the Code of West Virginia.