

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		9.00		1.00			0.85		10.85
1		5.00		1.00					6.00
2		2.00		1.00					3.00
3		2.00	1.00	4.00		1.00	2.00		10.00
4		2.00		3.00					5.00
5		2.00							2.00
6		3.00		1.00		1.00			5.00
7		2.00		1.00					3.00
8		1.00		3.00	1.00				5.00
9		3.00		1.00	1.00			1.00	6.00
10				1.00					1.00
11		1.00	3.00				2.00		6.00
12		2.00	1.00	1.00	1.00		2.00		7.00
13		1.00							1.00
14		1.00			1.00	2.00	1.00		5.00
15					1.00	1.00	1.00		3.00
16			1.00	1.00	1.00		1.00		4.00
17		1.00	1.00	1.00					3.00
18		1.00	1.00	2.04			1.00		5.04
19		1.00	3.00	1.00	4.00				9.00
20		1.00		1.00		2.00			4.00
21			1.00			2.00	0.50		3.50
22			1.00		2.00	3.00			6.00
23			1.00			1.20	0.50		2.70
24				1.00	0.50	1.00	1.00		3.50
25					1.00	1.00	2.00		4.00
26				1.00					1.00
27				1.00			2.00		3.00
28			1.00		3.00	1.00	2.00		7.00
29		1.00	1.00						2.00
30				1.00			1.00		2.00
31		1.00	2.00			1.00	1.30		5.30
32						1.00	2.80		3.80
33									
34				1.00					1.00
35			3.00				7.00		10.00
Total		42.00	21.00	29.04	16.50	18.20	30.95	1.00	158.69
								Less Ceiling Reduction -	14.34
								Adjusted Total	144.35

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BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		373,095.00		43,983.00			39,326.10		456,404.10
1		209,865.00		44,502.00					254,367.00
2		84,984.00		45,020.00					130,004.00
3		86,022.00	43,771.00	182,156.00		47,060.00	95,642.00		454,651.00
4		87,546.00		138,906.00					226,452.00
5		88,584.00							88,584.00
6		134,430.00		47,339.00		48,860.00			230,629.00
7		90,658.00		47,857.00					138,515.00
8		45,847.00		145,128.00	49,137.00				240,112.00
9		139,098.00		48,894.00	49,655.00			52,212.00	289,859.00
10				49,414.00					49,414.00
11		47,404.00	144,495.00				104,430.00		296,329.00
12		95,846.00	48,683.00	50,451.00	51,212.00		105,466.00		351,658.00
13		48,441.00							48,441.00
14		48,960.00							48,960.00
15					52,249.00	106,020.00	53,770.00		260,999.00
16			50,757.00	52,525.00	53,286.00		54,807.00		211,375.00
17		50,515.00	51,276.00	53,044.00					154,835.00
18		51,034.00	51,795.00	109,266.48			55,845.00		267,940.48
19		51,552.00	156,939.00	54,081.00	219,368.00				481,940.00
20		52,071.00		54,599.00		112,242.00			218,912.00
21			53,350.00			113,278.00	28,700.00		195,328.00
22			53,869.00		112,794.00	171,474.00			338,137.00
23			54,387.00			69,211.20	29,218.50		152,816.70
24				56,674.00	28,717.00	58,195.00	58,956.00		202,542.00
25					57,953.00	58,714.00	118,948.00		235,615.00
26				57,711.00					57,711.00
27				58,229.00			121,022.00		179,251.00
28			56,980.00		178,524.00	60,269.00	122,060.00		417,833.00
29		56,738.00	57,498.00						114,236.00
30				59,785.00			62,067.00		121,852.00
31		57,775.00	117,072.00			61,825.00	81,360.50		318,032.50
32						62,343.00	176,691.20		239,034.20
33									
34				61,859.00					61,859.00
35			181,830.00				452,620.00		634,450.00
Total		1,900,465.00	1,122,702.00	1,461,423.48	905,662.00	1,023,019.20	1,815,218.30	52,212.00	8,280,701.98
							Plus 20+ Year Supplement	(51 Personnel at \$600)	30,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(29 Personnel at \$1764)	51,156.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,366,473.98
							Divided by FTE		158.69
							Equals Avg Salary		52,722.12
							Less Formula Ceiling Reduction		756,035.27
							Equals Adjusted Total		7,610,438.71

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	71.00	1.00	1.00					75.00
1		80.00	1.00	10.00	1.00	2.00			94.00
2		89.50	5.00	10.00			1.00		105.50
3		51.00	4.00	9.00	2.00	2.00	4.00	1.00	73.00
4		46.00	5.00	13.00	5.00	2.00	2.00		73.00
5		39.00	2.00	10.50	4.00	5.00			60.50
6		24.00	6.00	21.00	15.00	6.00	4.00	1.00	77.00
7		18.00		16.50	11.00	5.00	4.00		54.50
8		11.00	6.00	11.00	6.00	7.00	2.00	1.00	44.00
9		20.00	4.00	14.00	4.00	3.00	2.00		47.00
10		10.00	9.00	5.00	2.00	7.00	1.00		34.00
11		17.00	10.00	11.00	7.00	6.00	5.00		56.00
12		11.00	9.00	5.00	9.00	4.00	2.00		40.00
13		6.00	7.00	8.00	7.00	5.00	5.00	2.00	40.00
14		6.00	8.00	7.00	6.00	10.00	2.00	1.00	40.00
15		3.00	7.00	4.00	9.00	6.00	4.00	1.00	34.00
16		7.00	15.00	3.00	8.00	4.00	9.00		46.00
17		9.00	10.00	5.00	8.00	6.00	6.00	1.00	45.00
18		5.00	13.00	6.00	4.00	10.00	8.00	1.00	47.00
19		2.00	8.00	5.00	7.00	4.00	13.00		39.00
20		3.00	8.00	1.00	5.00	6.00	11.00		34.00
21		2.00	9.00	7.00	4.00	9.00	7.00	4.00	42.00
22		2.00	9.00	3.00	3.00	3.00	8.00	3.00	31.00
23		1.00	15.00	5.00	1.00	7.00	13.00	2.00	44.00
24		1.00	13.00	1.00	3.00	3.00	5.00	2.00	28.00
25		3.00	8.00	3.00	4.00	1.00	12.00	1.00	32.00
26			6.00	2.00	2.00	5.00	6.00	3.00	24.00
27			5.00				5.00		10.00
28			8.00	2.00		4.00	9.00		23.00
29			5.00		2.00	1.00	4.00		12.00
30		1.00	1.00			3.00	6.00		11.00
31			1.00		1.00	2.00	7.00		11.00
32		1.00	1.00		1.00	2.00	3.00		8.00
33			3.00	1.00	1.00	2.00	4.00		11.00
34			2.00		1.00		4.00		7.00
35		3.00	10.00	4.50	4.00	5.00	14.40	1.00	41.90
<b>Total</b>	<b>2.00</b>	<b>542.50</b>	<b>234.00</b>	<b>204.50</b>	<b>147.00</b>	<b>147.00</b>	<b>192.40</b>	<b>25.00</b>	<b>1,494.40</b>
								Less Ceiling Reduction -	11.94
								Adjusted Total	1,482.46

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BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	79,492.00	2,943,305.00	42,216.00	43,983.00					3,108,996.00
1		3,357,840.00	42,734.00	445,020.00	45,263.00	92,046.00			3,982,903.00
2		3,803,034.00	216,265.00	450,200.00			47,303.00		4,516,802.00
3		2,193,561.00	175,084.00	409,851.00	92,600.00	94,120.00	191,284.00	48,856.00	3,205,356.00
4		2,013,558.00	222,670.00	601,926.00	235,315.00	95,646.00	97,168.00		3,266,283.00
5		1,727,388.00	90,106.00	491,610.00	190,324.00	241,710.00			2,741,138.00
6		1,075,440.00	273,426.00	994,119.00	721,500.00	293,160.00	198,484.00	50,656.00	3,606,785.00
7		815,922.00		789,640.50	534,798.00	246,895.00	200,560.00		2,587,815.50
8		504,317.00	279,648.00	532,136.00	294,822.00	349,279.00	101,316.00	51,693.00	2,113,211.00
9		927,320.00	188,508.00	684,516.00	198,620.00	151,248.00	102,354.00		2,252,566.00
10		468,860.00	428,814.00	247,070.00	100,350.00	356,552.00	51,696.00		1,653,342.00
11		805,868.00	481,650.00	549,263.00	354,851.00	308,724.00	261,075.00		2,761,431.00
12		527,153.00	438,147.00	252,255.00	460,908.00	207,892.00	105,466.00		1,991,821.00
13		290,646.00	344,414.00	407,760.00	362,110.00	262,455.00	266,260.00	108,574.00	2,042,219.00
14		293,760.00	397,760.00	360,416.00	313,494.00	530,100.00	107,540.00	54,805.00	2,057,875.00
15		148,434.00	351,673.00	208,028.00	474,903.00	321,168.00	217,156.00	55,324.00	1,776,686.00
16		349,979.00	761,355.00	157,575.00	426,288.00	216,188.00	493,263.00		2,404,648.00
17		454,635.00	512,760.00	265,220.00	430,440.00	327,390.00	331,956.00	56,361.00	2,378,762.00
18		255,170.00	673,335.00	321,372.00	217,292.00	550,840.00	446,760.00	56,880.00	2,521,649.00
19		103,104.00	418,504.00	270,405.00	383,894.00	222,408.00	732,719.00		2,131,034.00
20		156,213.00	422,656.00	54,599.00	276,800.00	336,726.00	625,702.00		1,872,696.00
21		105,178.00	480,150.00	385,826.00	223,516.00	509,751.00	401,800.00	233,740.00	2,339,961.00
22		106,216.00	484,821.00	166,908.00	169,191.00	171,474.00	463,352.00	176,862.00	1,738,824.00
23		53,627.00	815,805.00	280,775.00	56,916.00	403,732.00	759,681.00	118,944.00	2,489,480.00
24		54,145.00	713,778.00	56,674.00	172,302.00	174,585.00	294,780.00	119,982.00	1,586,246.00
25		163,992.00	443,392.00	171,576.00	231,812.00	58,714.00	713,688.00	60,509.00	1,843,683.00
26			335,658.00	115,422.00	116,942.00	296,160.00	359,958.00	183,084.00	1,407,224.00
27			282,305.00				302,555.00		584,860.00
28			455,840.00	117,496.00		241,076.00	549,270.00		1,363,682.00
29			287,490.00		120,054.00	60,788.00	246,192.00		714,524.00
30		57,256.00	58,017.00			183,918.00	372,402.00		671,593.00
31			58,536.00		61,064.00	123,650.00	438,095.00		681,345.00
32		58,293.00	59,054.00		61,583.00	124,686.00	189,312.00		492,928.00
33			178,719.00	61,340.00	62,101.00	125,724.00	254,492.00		682,376.00
34			120,182.00		62,620.00		256,564.00		439,366.00
35		179,547.00	606,100.00	280,696.50	252,552.00	319,495.00	931,104.00	65,695.00	2,635,189.50
Total	79,492.00	23,993,761.00	12,141,572.00	10,173,678.00	7,705,225.00	7,998,300.00	11,111,307.00	1,441,965.00	74,645,300.00
							Plus 20+ Year Supplement	(304.9 Personnel at \$600)	182,940.00
							Plus Natl Board Certified Supplement	(60 Personnel at \$3500)	210,000.00
							1 & 3 Math/Sp Ed 3 Step	(203 Personnel at \$1764)	358,092.00
							2 & 4 Math/Sp Ed 3 Step	(32 Personnel at \$2008)	64,256.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		75,460,588.00
							Divided by FTE		1,494.40
							Equals Avg Salary		50,495.58
							Less Formula Ceiling Reduction		602,917.17
							Equals Adjusted Total		74,857,670.83

West Virginia Department of Education  
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 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
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BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	7.50	11.30							18.80
1		12.00		2.00					14.00
2		7.00		1.00					8.00
3		8.00		1.00			1.00		10.00
4		4.00		1.00		1.00			6.00
5		5.00	1.00	1.00			1.00		8.00
6		5.00		4.00		1.00	1.00		11.00
7		7.00		2.00					9.00
8		5.00	1.00	1.00	1.00		1.00		9.00
9		1.00		1.00	1.00				3.00
10		4.00		2.00	1.00		1.00		8.00
11		3.00		3.00	2.00	2.00			10.00
12			1.00	1.00	2.00	1.00	3.00		8.00
13		1.00	1.00	1.00	1.00	1.00	2.00		7.00
14		1.00	2.00	1.00	1.00	1.00			6.00
15		2.00	2.00	2.00	2.00	1.00	1.00	1.00	11.00
16		1.00	1.00	2.00	3.00	1.00	0.05		8.05
17			3.00			2.00	3.00		8.00
18		2.00	5.00	1.00	2.00	2.00			12.00
19		2.00	5.00	1.00	3.00	2.00	1.00		14.00
20						3.00	2.00	1.00	6.00
21					1.00		1.00		2.00
22			1.00	1.00	1.00	1.50	2.00		6.50
23			1.00		1.00	2.00	1.00		5.00
24		1.00	1.00			1.00			3.00
25		1.00	2.00			1.00	1.00		5.00
26			2.00				1.00		3.00
27			1.00	1.00	1.00	1.00	5.00		9.00
28			3.00		1.00				4.00
29			1.00			2.00			3.00
30			1.00				1.00		2.00
31									
32			1.00		1.00		1.00		3.00
33			2.00		1.00		2.00		5.00
34			3.00			1.00	2.00		6.00
35			7.00			0.40	7.00		14.40
<b>Total</b>	<b>7.50</b>	<b>83.30</b>	<b>48.00</b>	<b>30.00</b>	<b>26.00</b>	<b>27.90</b>	<b>41.05</b>	<b>2.00</b>	<b>265.75</b>
								Less Ceiling Reduction -	40.11
								Adjusted Total	225.64

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 2024-2025 School Year  
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BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	298,095.00	468,441.50							766,536.50
1		503,676.00		89,004.00					592,680.00
2		297,444.00		45,020.00					342,464.00
3		344,088.00		45,539.00			47,821.00		437,448.00
4		175,092.00		46,302.00		47,823.00			269,217.00
5		221,460.00	45,053.00	46,820.00			49,103.00		362,436.00
6		224,050.00		189,356.00		48,860.00	49,621.00		511,887.00
7		317,303.00		95,714.00					413,017.00
8		229,235.00	46,608.00	48,376.00	49,137.00		50,658.00		424,014.00
9		46,366.00		48,894.00	49,655.00				144,915.00
10		187,544.00		98,828.00	50,175.00		51,696.00		388,243.00
11		142,212.00		149,799.00	101,386.00	102,908.00			496,305.00
12			48,683.00	50,451.00	102,424.00	51,973.00	158,199.00		411,730.00
13		48,441.00	49,202.00	50,970.00	51,730.00	52,491.00	106,504.00		359,338.00
14		48,960.00	99,440.00	51,488.00	52,249.00	53,010.00			305,147.00
15		98,956.00	100,478.00	104,014.00	105,534.00	53,528.00	54,289.00	55,324.00	572,123.00
16		49,997.00	50,757.00	105,050.00	159,858.00	54,047.00	2,740.35		422,449.35
17			153,828.00			109,130.00	165,978.00		428,936.00
18		102,068.00	258,975.00	53,562.00	108,646.00	110,168.00			633,419.00
19		103,104.00	261,565.00	54,081.00	164,526.00	111,204.00	56,363.00		750,843.00
20						168,363.00	113,764.00	57,917.00	340,044.00
21					55,879.00		57,400.00		113,279.00
22			53,869.00	55,636.00	56,397.00	85,737.00	115,838.00		367,477.00
23			54,387.00		56,916.00	115,352.00	58,437.00		285,092.00
24		54,145.00	54,906.00			58,195.00			167,246.00
25		54,664.00	110,848.00			58,714.00	59,474.00		283,700.00
26			111,886.00				59,993.00		171,879.00
27			56,461.00	58,229.00	58,990.00	59,751.00	302,555.00		535,986.00
28			170,940.00		59,508.00				230,448.00
29			57,498.00			121,576.00			179,074.00
30			58,017.00				62,067.00		120,084.00
31									
32			59,054.00		61,583.00		63,104.00		183,741.00
33			119,146.00		62,101.00		127,246.00		308,493.00
34			180,273.00			63,380.00	128,282.00		371,935.00
35			424,270.00			25,559.60	452,620.00		902,449.60
Total	298,095.00	3,717,246.50	2,626,144.00	1,487,133.00	1,406,694.00	1,551,769.60	2,393,752.35	113,241.00	13,594,075.45
							Plus 20+ Year Supplement	(65.4 Personnel at \$600)	39,240.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(62 Personnel at \$1764)	109,368.00
							2 & 4 Math/Sp Ed 3 Step	(8 Personnel at \$2008)	16,064.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,765,747.45
							Divided by FTE		265.75
							Equals Avg Salary		51,799.61
							Less Formula Ceiling Reduction		2,077,682.52
							Equals Adjusted Total		11,688,064.93

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		13.29							13.29
1		6.29							6.29
2		3.29							3.29
3		4.00		1.00					5.00
4		2.00						1.00	3.00
5		3.00	1.00	3.00					7.00
6		1.00		2.00					3.00
7		1.00							1.00
8				1.00	1.00				2.00
9		1.00	2.00	1.00					4.00
10		1.00			1.00	1.00			3.00
11		1.00		0.29	1.00	1.00	1.00		4.29
12		2.00	1.00	1.00	1.00	2.00	1.00		8.00
13		1.00		0.29	1.00				2.29
14		2.00	2.00	1.00					5.00
15		1.00					1.00		2.00
16				2.00	2.00		2.00		6.00
17					2.00	1.00	2.00		5.00
18		2.00		1.00	2.00	1.00			6.00
19				1.00	1.00		1.00		3.00
20		1.00			2.00	1.00			4.00
21									
22									
23		1.00							1.00
24		1.00		1.00		1.00	1.00		4.00
25				1.10				1.00	2.10
26			1.00			1.00			2.00
27			1.00			0.29	1.00		2.29
28		2.00	1.00			1.00	2.00		6.00
29			1.00				1.50		2.50
30			1.00			1.00			2.00
31			1.00						1.00
32			1.00			1.00	1.00		3.00
33									
34									
35		1.00	3.00			1.00	1.00		6.00
Total		50.87	16.00	16.68	14.00	13.29	15.50	2.00	128.34
								Less Ceiling Reduction -	11.61
								Adjusted Total	116.73

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		550,936.95							550,936.95
1		264,010.17							264,010.17
2		139,798.68							139,798.68
3		172,044.00		45,539.00					217,583.00
4		87,546.00						49,619.00	137,165.00
5		132,876.00	45,053.00	140,460.00					318,389.00
6		44,810.00		94,678.00					139,488.00
7		45,329.00							45,329.00
8				48,376.00	49,137.00				97,513.00
9		46,366.00	94,254.00	48,894.00					189,514.00
10		46,886.00			50,175.00	50,936.00			147,997.00
11		47,404.00		14,480.57	50,693.00	51,454.00	52,215.00		216,246.57
12		95,846.00	48,683.00	50,451.00	51,212.00	103,946.00	52,733.00		402,871.00
13		48,441.00		14,781.30	51,730.00				114,952.30
14		97,920.00	99,440.00	51,488.00					248,848.00
15		49,478.00					54,289.00		103,767.00
16				105,050.00	106,572.00		109,614.00		321,236.00
17					107,610.00	54,565.00	110,652.00		272,827.00
18		102,068.00		53,562.00	108,646.00	55,084.00			319,360.00
19				54,081.00	54,842.00		56,363.00		165,286.00
20		52,071.00			110,720.00	56,121.00			218,912.00
21									
22									
23		53,627.00							53,627.00
24		54,145.00		56,674.00		58,195.00	58,956.00		227,970.00
25				62,911.20				60,509.00	123,420.20
26			55,943.00			59,232.00			115,175.00
27			56,461.00			17,327.79	60,511.00		134,299.79
28		112,438.00	56,980.00			60,269.00	122,060.00		351,747.00
29			57,498.00				92,322.00		149,820.00
30			58,017.00			61,306.00			119,323.00
31			58,536.00						58,536.00
32			59,054.00			62,343.00	63,104.00		184,501.00
33									
34									
35		59,849.00	181,830.00			63,899.00	64,660.00		370,238.00
Total		2,303,889.80	871,749.00	841,426.07	741,337.00	754,677.79	897,479.00	110,128.00	6,520,686.66
							Plus 20+ Year Supplement	(32.29 Personnel at \$600)	19,374.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(8.58 Personnel at \$1764)	15,135.12
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,560,703.78
							Divided by FTE		128.34
							Equals Avg Salary		51,119.71
							Less Formula Ceiling Reduction		593,499.85
							Equals Adjusted Total		5,967,203.93



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00		1.00					6.00
1		1.00		1.00	1.00				3.00
2		4.00		1.00					5.00
3		2.00	1.00	1.00			1.00		5.00
4		3.00		1.00					4.00
5		2.00		3.00			1.00		6.00
6		5.00		4.00	1.00			1.00	11.00
7		3.00							3.00
8		2.00					1.00		3.00
9		2.00	1.00	2.00	1.00		2.00		8.00
10		1.00	1.00	2.00	1.00	2.00	1.00	1.00	9.00
11		1.00	2.00	1.00	1.00				5.00
12		3.00	4.00		1.00	2.00	1.00		11.00
13		1.00			2.00		3.15		6.15
14		3.00	5.00	2.00	1.00	1.00	1.70		13.70
15		2.00		2.00	2.00				6.00
16			2.00	1.00	2.00		2.60		7.60
17		1.00	2.00	1.00	1.00	1.00	1.00		7.00
18		2.00	3.00	2.00		1.00			8.00
19		1.00	2.00			1.00	2.00		6.00
20		2.00							2.00
21			1.00		3.00	1.00	1.00		6.00
22				1.00			1.00		2.00
23		2.00	2.00		1.00	2.00	4.10		11.10
24			2.00	1.00			2.00		5.00
25		1.00	1.00		1.00		3.00		6.00
26			2.00		3.00				5.00
27			1.00			4.00	2.00		7.00
28		1.00				2.00	1.00		4.00
29			1.00		1.00				2.00
30								1.00	1.00
31						1.00	1.00		2.00
32				1.00	1.00		1.00		3.00
33									
34									
35			1.00		1.00	3.00	4.00		9.00
<b>Total</b>		<b>50.00</b>	<b>34.00</b>	<b>28.00</b>	<b>25.00</b>	<b>21.00</b>	<b>37.55</b>	<b>3.00</b>	<b>198.55</b>
								Less Ceiling Reduction -	37.10
								Adjusted Total	161.45

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		207,275.00		43,983.00					251,258.00
1		41,973.00		44,502.00	45,263.00				131,738.00
2		169,968.00		45,020.00					214,988.00
3		86,022.00	43,771.00	45,539.00			47,821.00		223,153.00
4		131,319.00		46,302.00					177,621.00
5		88,584.00		140,460.00			49,103.00		278,147.00
6		224,050.00		189,356.00	48,100.00			50,656.00	512,162.00
7		135,987.00							135,987.00
8		91,694.00					50,658.00		142,352.00
9		92,732.00	47,127.00	97,788.00	49,655.00		102,354.00		389,656.00
10		46,886.00	47,646.00	98,828.00	50,175.00	101,872.00	51,696.00	52,731.00	449,834.00
11		47,404.00	96,330.00	49,933.00	50,693.00				244,360.00
12		143,769.00	194,732.00		51,212.00	103,946.00	52,733.00		546,392.00
13		48,441.00			103,460.00		167,743.80		319,644.80
14		146,880.00	248,600.00	102,976.00	52,249.00	53,010.00	91,409.00		695,124.00
15		98,956.00		104,014.00	105,534.00				308,504.00
16			101,514.00	52,525.00	106,572.00		142,498.20		403,109.20
17		50,515.00	102,552.00	53,044.00	53,805.00	54,565.00	55,326.00		369,807.00
18		102,068.00	155,385.00	107,124.00		55,084.00			419,661.00
19		51,552.00	104,626.00			55,602.00	112,726.00		324,506.00
20		104,142.00							104,142.00
21			53,350.00		167,637.00	56,639.00	57,400.00		335,026.00
22				55,636.00			57,919.00		113,555.00
23		107,254.00	108,774.00		56,916.00	115,352.00	239,591.70		627,887.70
24			109,812.00	56,674.00			117,912.00		284,398.00
25		54,664.00	55,424.00		57,953.00		178,422.00		346,463.00
26			111,886.00		175,413.00				287,299.00
27			56,461.00			239,004.00	121,022.00		416,487.00
28		56,219.00				120,538.00	61,030.00		237,787.00
29			57,498.00		60,027.00				117,525.00
30								63,102.00	63,102.00
31						61,825.00	62,585.00		124,410.00
32				60,822.00	61,583.00		63,104.00		185,509.00
33									
34									
35			60,610.00		63,138.00	191,697.00	258,640.00		574,085.00
Total		2,328,354.00	1,756,098.00	1,394,526.00	1,359,385.00	1,209,134.00	2,141,693.70	166,489.00	10,355,679.70
							Plus 20+ Year Supplement	(54 Personnel at \$600)	32,400.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(48.6 Personnel at \$1764)	85,730.40
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		10,490,850.10
							Divided by FTE		198.55
							Equals Avg Salary		52,837.32
							Less Formula Ceiling Reduction		1,960,264.61
							Equals Adjusted Total		8,530,585.49

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS

2024-2025 School Year  
 (Used for the 2025-2026 Comps)

CABELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		13.00		2.00		3.00	2.00		20.00
1		35.00	1.00	4.00		1.00			41.00
2		30.00	1.00	3.00		1.00	4.00		39.00
3	1.00	20.00	2.00	11.00	3.00	1.00	2.00		40.00
4	1.00	17.00	4.00	11.00	6.00	1.00	1.00		41.00
5		11.00	4.00	6.00		1.00	1.00		23.00
6	1.00	11.00	2.00	9.00	4.00	4.00	4.00		35.00
7		16.00	2.00	3.00	4.00	2.00	1.00		28.00
8		13.00	9.00	3.00	5.00	2.00	5.00		37.00
9		11.00	11.00	6.00	7.50	1.00	3.00	1.00	40.50
10		6.00	11.00	7.00	9.00	5.00	10.00	1.00	49.00
11		8.00	9.00	6.00	7.00	6.00	2.00		38.00
12		8.00	4.00	4.00	6.00	6.00	3.00	1.00	32.00
13		4.00	4.00	2.00	6.00	5.00	8.00		29.00
14		5.00	7.00	1.00	7.56	7.00	11.00		38.56
15		5.00	5.00	1.00	4.00	4.00	9.00		28.00
16	1.00	2.00	8.00	2.00	5.00	2.00	7.00	1.00	28.00
17		2.00	10.00	4.00	2.00	2.00	11.00		31.00
18		2.00	9.00	4.00	6.00	2.00	4.00	1.00	28.00
19		2.00	8.00	2.00		5.00	6.00		23.00
20		3.00	7.00	3.00	3.00	4.00	4.00		24.00
21		1.00	7.00	3.00		6.00	6.33		23.33
22		1.00	7.00	1.00	3.00	1.00	8.00	1.00	22.00
23		2.00	6.00	4.00	3.00		6.00		21.00
24		1.00	5.00	1.00		4.00	6.00		17.00
25		1.00	7.00		2.00	4.00	8.00	1.00	23.00
26			7.00		3.00	4.00	6.00		20.00
27		1.00	4.00		3.00	2.00	5.00		15.00
28			6.00	1.00		1.00	4.33		12.33
29		1.00	5.00		2.00	5.00	2.00		15.00
30			1.00		1.00	1.00	4.00		7.00
31			1.00		1.00	3.00	5.00	1.00	11.00
32			2.00		1.00		5.00		8.00
33			1.00				4.00		5.00
34						1.00	3.00		4.00
35		2.00	8.00	2.00		9.00	15.00		36.00
<b>Total</b>	<b>4.00</b>	<b>234.00</b>	<b>185.00</b>	<b>106.00</b>	<b>104.06</b>	<b>106.00</b>	<b>185.67</b>	<b>8.00</b>	<b>932.72</b>
								Less Ceiling Reduction -	115.60
								Adjusted Total	817.12

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS

CABELL COUNTY SCHOOLS

2024-2025 School Year  
 (Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		538,915.00		87,966.00		136,515.00	92,532.00		855,928.00
1		1,469,055.00	42,734.00	178,008.00		46,023.00			1,735,820.00
2		1,274,760.00	43,253.00	135,060.00		46,542.00	189,212.00		1,688,827.00
3	40,730.00	860,220.00	87,542.00	500,929.00	138,900.00	47,060.00	95,642.00		1,771,023.00
4	41,302.00	744,141.00	178,136.00	509,322.00	282,378.00	47,823.00	48,584.00		1,851,686.00
5		487,212.00	180,212.00	280,920.00		48,342.00	49,103.00		1,045,789.00
6	41,958.00	492,910.00	91,142.00	426,051.00	192,400.00	195,440.00	198,484.00		1,638,385.00
7		725,264.00	92,180.00	143,571.00	194,472.00	98,758.00	50,140.00		1,304,385.00
8		596,011.00	419,472.00	145,128.00	245,685.00	99,794.00	253,290.00		1,759,380.00
9		510,026.00	518,397.00	293,364.00	372,412.50	50,416.00	153,531.00	52,212.00	1,950,358.50
10		281,316.00	524,106.00	345,898.00	451,575.00	254,680.00	516,960.00	52,731.00	2,427,266.00
11		379,232.00	433,485.00	299,598.00	354,851.00	308,724.00	104,430.00		1,880,320.00
12		383,384.00	194,732.00	201,804.00	307,272.00	311,838.00	158,199.00	53,768.00	1,610,997.00
13		193,764.00	196,808.00	101,940.00	310,380.00	262,455.00	426,016.00		1,491,363.00
14		244,800.00	348,040.00	51,488.00	395,002.44	371,070.00	591,470.00		2,001,870.44
15		247,390.00	251,195.00	52,007.00	211,068.00	214,112.00	488,601.00		1,464,373.00
16	45,239.00	99,994.00	406,056.00	105,050.00	266,430.00	108,094.00	383,649.00	55,842.00	1,470,354.00
17		101,030.00	512,760.00	212,176.00	107,610.00	109,130.00	608,586.00		1,651,292.00
18		102,068.00	466,155.00	214,248.00	325,938.00	110,168.00	223,380.00	56,880.00	1,498,837.00
19		103,104.00	418,504.00	108,162.00		278,010.00	338,178.00		1,245,958.00
20		156,213.00	369,824.00	163,797.00	166,080.00	224,484.00	227,528.00		1,307,926.00
21		52,589.00	373,450.00	165,354.00		339,834.00	363,342.00		1,294,569.00
22		53,108.00	377,083.00	55,636.00	169,191.00	57,158.00	463,352.00	58,954.00	1,234,482.00
23		107,254.00	326,322.00	224,620.00	170,748.00		350,622.00		1,179,566.00
24		54,145.00	274,530.00	56,674.00		232,780.00	353,736.00		971,865.00
25		54,664.00	387,968.00		115,906.00	234,856.00	475,792.00	60,509.00	1,329,695.00
26			391,601.00		175,413.00	236,928.00	359,958.00		1,163,900.00
27		55,701.00	225,844.00		176,970.00	119,502.00	302,555.00		880,572.00
28			341,880.00	58,748.00		60,269.00	264,259.90		725,156.90
29		56,738.00	287,490.00		120,054.00	303,940.00	123,096.00		891,318.00
30			58,017.00		60,545.00	61,306.00	248,268.00		428,136.00
31			58,536.00		61,064.00	185,475.00	312,925.00	63,620.00	681,620.00
32			118,108.00		61,583.00		315,520.00		495,211.00
33			59,573.00				254,492.00		314,065.00
34						63,380.00	192,423.00		255,803.00
35		119,698.00	484,880.00	124,754.00		575,091.00	969,900.00		2,274,323.00
Total	169,229.00	10,544,706.00	9,540,015.00	5,242,273.00	5,433,927.94	5,839,997.00	10,547,755.90	454,516.00	47,772,419.84
							Plus 20+ Year Supplement	(228.25 Personnel at \$600)	136,950.00
							Plus Natl Board Certified Supplement	(40 Personnel at \$3500)	140,000.00
							1 & 3 Math/Sp Ed 3 Step	(165 Personnel at \$1764)	291,060.00
							2 & 4 Math/Sp Ed 3 Step	(24 Personnel at \$2008)	48,192.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(1 Personnel at \$3772)	3,772.00
							Equals Grand Totl		48,392,393.84
							Divided by FTE		932.72
							Equals Avg Salary		51,883.09
							Less Formula Ceiling Reduction		5,997,684.97
							Equals Adjusted Total		42,394,708.87

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00							3.00
1		4.00							4.00
2		6.00	1.00						7.00
3		7.00		2.00					9.00
4		1.00		3.00		1.00			5.00
5									
6		2.00							2.00
7		1.00							1.00
8		1.00		1.00	0.90				2.90
9									
10		2.98						1.00	3.98
11		2.00		1.00	1.00				4.00
12		1.00	2.00		1.00				4.00
13				1.00	1.00				2.00
14									
15			1.00	1.00	1.00				3.00
16		1.00		1.00					2.00
17						1.00			1.00
18		1.00	2.00				2.00		5.00
19			1.00		0.80				1.80
20							0.90	1.00	1.90
21			1.00				1.00		2.00
22						1.00			1.00
23				1.00			0.05		1.05
24			1.00						1.00
25									
26		1.00		1.00			3.00		5.00
27			1.00		1.00				2.00
28						1.00			1.00
29							1.50		1.50
30							1.00		1.00
31									
32							1.00		1.00
33			1.00			1.00			2.00
34		1.00							1.00
35			1.00				4.00		5.00
<b>Total</b>		<b>34.98</b>	<b>12.00</b>	<b>12.00</b>	<b>6.70</b>	<b>5.00</b>	<b>14.45</b>	<b>2.00</b>	<b>87.13</b>
								Less Ceiling Reduction -	2.90
								Adjusted Total	84.23

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		124,365.00							124,365.00
1		167,892.00							167,892.00
2		254,952.00	43,253.00						298,205.00
3		301,077.00		91,078.00					392,155.00
4		43,773.00		138,906.00		47,823.00			230,502.00
5									
6		89,620.00							89,620.00
7		45,329.00							45,329.00
8		45,847.00		48,376.00	44,223.30				138,446.30
9									
10		139,720.28						52,731.00	192,451.28
11		94,808.00		49,933.00	50,693.00				195,434.00
12		47,923.00	97,366.00		51,212.00				196,501.00
13				50,970.00	51,730.00				102,700.00
14									
15			50,239.00	52,007.00	52,767.00				155,013.00
16		49,997.00		52,525.00					102,522.00
17						54,565.00			54,565.00
18		51,034.00	103,590.00				111,690.00		266,314.00
19			52,313.00		43,873.60				96,186.60
20							51,193.80	57,917.00	109,110.80
21			53,350.00				57,400.00		110,750.00
22						57,158.00			57,158.00
23				56,155.00			2,921.85		59,076.85
24			54,906.00						54,906.00
25									
26		55,182.00		57,711.00			179,979.00		292,872.00
27			56,461.00		58,990.00				115,451.00
28						60,269.00			60,269.00
29							92,322.00		92,322.00
30							62,067.00		62,067.00
31									
32							63,104.00		63,104.00
33			59,573.00			62,862.00			122,435.00
34		59,330.00							59,330.00
35			60,610.00				258,640.00		319,250.00
Total		1,570,849.28	631,661.00	597,661.00	353,488.90	282,677.00	879,317.65	110,648.00	4,426,302.83
							Plus 20+ Year Supplement	(24 Personnel at \$600)	14,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(15 Personnel at \$1764)	26,460.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,477,202.83
							Divided by FTE		87.13
							Equals Avg Salary		51,385.32
							Less Formula Ceiling Reduction		149,017.42
							Equals Adjusted Total		4,328,185.41

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	2.00							3.00
1		2.00							2.00
2		3.00		1.00					4.00
3		1.00		2.00	1.00				4.00
4		2.00		1.00					3.00
5		3.00		1.00	1.00				5.00
6		3.00		1.00	1.00	1.00			6.00
7		2.00		2.00					4.00
8		2.00		4.00	1.00				7.00
9		1.00	1.00	4.00					6.00
10		1.00		2.00		1.00	1.00		5.00
11				1.00	1.00				2.00
12			1.00	1.00	1.00	1.00	1.00		5.00
13		1.00	2.00				1.00		4.00
14		1.00		1.00		1.00	3.00		6.00
15					1.00		2.00		3.00
16			1.00						1.00
17			1.00			1.00	1.00		3.00
18			2.00				2.00		4.00
19			1.00						1.00
20						1.00	2.00		3.00
21									
22							5.00		5.00
23		1.00	1.00						2.00
24			1.00		1.00	1.00			3.00
25							1.00		1.00
26							2.00		2.00
27							1.00		1.00
28							1.00		1.00
29									
30									
31									
32							2.00		2.00
33				1.00					1.00
34									
35			1.00			1.00	5.00		7.00
<b>Total</b>	1.00	25.00	12.00	22.00	8.00	8.00	30.00		106.00
								Less Ceiling Reduction -	2.22
								Adjusted Total	103.78

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	39,746.00	82,910.00							122,656.00
1		83,946.00							83,946.00
2		127,476.00		45,020.00					172,496.00
3		43,011.00		91,078.00	46,300.00				180,389.00
4		87,546.00		46,302.00					133,848.00
5		132,876.00		46,820.00	47,581.00				227,277.00
6		134,430.00		47,339.00	48,100.00	48,860.00			278,729.00
7		90,658.00		95,714.00					186,372.00
8		91,694.00		193,504.00	49,137.00				334,335.00
9		46,366.00	47,127.00	195,576.00					289,069.00
10		46,886.00		98,828.00		50,936.00	51,696.00		248,346.00
11				49,933.00	50,693.00				100,626.00
12			48,683.00	50,451.00	51,212.00	51,973.00	52,733.00		255,052.00
13		48,441.00	98,404.00				53,252.00		200,097.00
14		48,960.00		51,488.00		53,010.00	161,310.00		314,768.00
15					52,767.00		108,578.00		161,345.00
16			50,757.00						50,757.00
17			51,276.00			54,565.00	55,326.00		161,167.00
18			103,590.00				111,690.00		215,280.00
19			52,313.00						52,313.00
20						56,121.00	113,764.00		169,885.00
21									
22							289,595.00		289,595.00
23		53,627.00	54,387.00						108,014.00
24			54,906.00		57,434.00	58,195.00			170,535.00
25							59,474.00		59,474.00
26							119,986.00		119,986.00
27							60,511.00		60,511.00
28							61,030.00		61,030.00
29									
30									
31									
32							126,208.00		126,208.00
33				61,340.00					61,340.00
34									
35			60,610.00			63,899.00	323,300.00		447,809.00
Total	39,746.00	1,118,827.00	622,053.00	1,073,393.00	403,224.00	437,559.00	1,748,453.00		5,443,255.00
							Plus 20+ Year Supplement	(24 Personnel at \$600)	14,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(20 Personnel at \$1764)	35,280.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,502,975.00
							Divided by FTE		106.00
							Equals Avg Salary		51,914.86
							Less Formula Ceiling Reduction		115,250.99
							Equals Adjusted Total		5,387,724.01



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used For the 2025-2026 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		3.00							3.00
2		4.00							4.00
3				1.00					1.00
4		6.00		1.00					7.00
5		3.00		1.00			2.00		6.00
6		3.00		1.00					4.00
7			1.00	1.00	1.00				3.00
8		1.00		2.00					3.00
9		3.00	1.00	2.00		2.00			8.00
10		2.00		2.00					4.00
11		1.00	1.00		1.00	1.00			4.00
12		1.00		1.00	1.00		1.00		4.00
13				0.50					0.50
14		1.00	2.00	1.00		1.00			5.00
15			1.00	2.00			1.00		4.00
16			3.00				3.00		6.00
17						1.00			1.00
18				1.00			1.00		2.00
19			2.00	1.00		1.00			4.00
20			3.00				5.00		8.00
21			1.00	1.00	2.00	1.00			5.00
22									
23			1.00		1.00	1.00	1.00		4.00
24					2.00	1.00	1.00		4.00
25			1.00				1.00		2.00
26				1.00			1.00		2.00
27						1.00	3.00		4.00
28						1.00	2.00		3.00
29									
30									
31			1.00				1.00		2.00
32			1.00						1.00
33				2.00	1.00		2.00		5.00
34									
35					1.00		5.50		6.50
Total		30.00	19.00	21.50	10.00	11.00	30.50		122.00
								Less Ceiling Reduction -	22.90
								Adjusted Total	99.10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		82,910.00							82,910.00
1		125,919.00							125,919.00
2		169,968.00							169,968.00
3				45,539.00					45,539.00
4		262,638.00		46,302.00					308,940.00
5		132,876.00		46,820.00			98,206.00		277,902.00
6		134,430.00		47,339.00					181,769.00
7			46,090.00	47,857.00	48,618.00				142,565.00
8		45,847.00		96,752.00					142,599.00
9		139,098.00	47,127.00	97,788.00		100,832.00			384,845.00
10		93,772.00		98,828.00					192,600.00
11		47,404.00	48,165.00		50,693.00	51,454.00			197,716.00
12		47,923.00		50,451.00	51,212.00		52,733.00		202,319.00
13				25,485.00					25,485.00
14		48,960.00	99,440.00	51,488.00		53,010.00			252,898.00
15			50,239.00	104,014.00			54,289.00		208,542.00
16			152,271.00				164,421.00		316,692.00
17						54,565.00			54,565.00
18				53,562.00			55,845.00		109,407.00
19			104,626.00	54,081.00		55,602.00			214,309.00
20			158,496.00				284,410.00		442,906.00
21			53,350.00	55,118.00	111,758.00	56,639.00			276,865.00
22									
23			54,387.00		56,916.00	57,676.00	58,437.00		227,416.00
24					114,868.00	58,195.00	58,956.00		232,019.00
25			55,424.00				59,474.00		114,898.00
26				57,711.00			59,993.00		117,704.00
27						59,751.00	181,533.00		241,284.00
28						60,269.00	122,060.00		182,329.00
29									
30									
31			58,536.00				62,585.00		121,121.00
32			59,054.00						59,054.00
33				122,680.00	62,101.00		127,246.00		312,027.00
34									
35					63,138.00		355,630.00		418,768.00
Total		1,331,745.00	987,205.00	1,101,815.00	559,304.00	607,993.00	1,795,818.00		6,383,880.00
							Plus 20+ Year Supplement	(37.5 Personnel at \$600)	22,500.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(34 Personnel at \$1764)	59,976.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,476,856.00
							Divided by FTE		122.00
							Equals Avg Salary		53,088.98
							Less Formula Ceiling Reduction		1,215,737.72
							Equals Adjusted Total		5,261,118.28

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		11.00		1.00					12.00
1		15.00	1.00						16.00
2		8.00	2.00	2.00			1.00		13.00
3		11.00		1.00					12.00
4		8.00	1.00	3.00	1.00	1.00		1.00	15.00
5		10.00	2.00	8.00	1.00				21.00
6		8.00		3.00	1.00	1.00	1.00		14.00
7		2.00	1.00	5.00	2.00				10.00
8		2.00	3.00		1.00	3.00	1.00		10.00
9		6.00	1.00	1.00	5.00	3.00			16.00
10		4.00	3.00	3.00	1.00	1.00	1.00		13.00
11		6.00	1.00	1.00		1.00	3.00		12.00
12		4.00	5.00	4.00	1.00	4.00	1.00		19.00
13		1.00	2.00	3.00	1.00	2.00	2.00		11.00
14		1.00	6.00		1.00	1.00	1.00		10.00
15		1.00	1.00	1.00	2.00	4.00	3.00		12.00
16		2.00	6.00	1.00	3.00	1.00	2.12	1.00	16.12
17		2.00	3.00	1.00	1.00	1.00	3.00		11.00
18		1.00	8.00		2.00	2.00	3.00		16.00
19		1.00	1.00	2.00	3.00	1.00	1.00		9.00
20		1.00	3.00	1.00	2.00	1.00	1.00		9.00
21			3.00		1.00	3.00	4.00		11.00
22		1.00	1.00		2.00	2.00	1.00		7.00
23			1.00			1.00	1.50		3.50
24			1.00				2.00		3.00
25						1.00	1.00		2.00
26	1.00		1.00	2.00		3.00	1.00		8.00
27			2.00		1.00		1.00		4.00
28	1.00		3.00		2.00	3.40	3.00		12.40
29			2.00			2.00	3.00		7.00
30	1.00		2.00				1.00	1.00	5.00
31	1.00		2.00				3.00		6.00
32			3.00			1.50	1.00		5.50
33			2.00			1.00	1.00		4.00
34					1.00		4.00		5.00
35	1.00		3.00	3.00		1.00	14.40		22.40
<b>Total</b>		111.00	76.00	46.00	35.00	45.90	66.02	3.00	382.92
								Less Ceiling Reduction -	-2.48
								Adjusted Total	385.40

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		456,005.00		43,983.00					499,988.00
1		629,595.00	42,734.00						672,329.00
2		339,936.00	86,506.00	90,040.00			47,303.00		563,785.00
3		473,121.00		45,539.00					518,660.00
4		350,184.00	44,534.00	138,906.00	47,063.00	47,823.00		49,619.00	678,129.00
5		442,920.00	90,106.00	374,560.00	47,581.00				955,167.00
6		358,480.00		142,017.00	48,100.00	48,860.00	49,621.00		647,078.00
7		90,658.00	46,090.00	239,285.00	97,236.00				473,269.00
8		91,694.00	139,824.00		49,137.00	149,691.00	50,658.00		481,004.00
9		278,196.00	47,127.00	48,894.00	248,275.00	151,248.00			773,740.00
10		187,544.00	142,938.00	148,242.00	50,175.00	50,936.00	51,696.00		631,531.00
11		284,424.00	48,165.00	49,933.00		51,454.00	156,645.00		590,621.00
12		191,692.00	243,415.00	201,804.00	51,212.00	207,892.00	52,733.00		948,748.00
13		48,441.00	98,404.00	152,910.00	51,730.00	104,982.00	106,504.00		562,971.00
14		48,960.00	298,320.00		52,249.00	53,010.00	53,770.00		506,309.00
15		49,478.00	50,239.00	52,007.00	105,534.00	214,112.00	162,867.00		634,237.00
16		99,994.00	304,542.00	52,525.00	159,858.00	54,047.00	116,190.84	55,842.00	842,998.84
17		101,030.00	153,828.00	53,044.00	53,805.00	54,565.00	165,978.00		582,250.00
18		51,034.00	414,360.00		108,646.00	110,168.00	167,535.00		851,743.00
19		51,552.00	52,313.00	108,162.00	164,526.00	55,602.00	56,363.00		488,518.00
20		52,071.00	158,496.00	54,599.00	110,720.00	56,121.00	56,882.00		488,889.00
21			160,050.00		55,879.00	169,917.00	229,600.00		615,446.00
22		53,108.00	53,869.00		112,794.00	114,316.00	57,919.00		392,006.00
23			54,387.00			57,676.00	87,655.50		199,718.50
24			54,906.00				117,912.00		172,818.00
25						58,714.00	59,474.00		118,188.00
26		55,182.00	55,943.00	115,422.00		177,696.00	59,993.00		464,236.00
27			112,922.00		58,990.00		60,511.00		232,423.00
28		56,219.00	170,940.00		119,016.00	204,914.60	183,090.00		734,179.60
29			114,996.00			121,576.00	184,644.00		421,216.00
30		57,256.00	116,034.00				62,067.00	63,102.00	298,459.00
31		57,775.00	117,072.00				187,755.00		362,602.00
32			177,162.00			93,514.50	63,104.00		333,780.50
33			119,146.00			62,862.00	63,623.00		245,631.00
34					62,620.00		256,564.00		319,184.00
35		59,849.00	181,830.00	187,131.00		63,899.00	931,104.00		1,423,813.00
Total		5,016,398.00	3,951,198.00	2,299,003.00	1,855,146.00	2,535,596.10	3,899,761.34	168,563.00	19,725,665.44
							Plus 20+ Year Supplement	(95.4 Personnel at \$600)	57,240.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(74.5 Personnel at \$1764)	131,418.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		19,923,847.44
							Divided by FTE		382.92
							Equals Avg Salary		52,031.36
							Less Formula Ceiling Reduction		-129,037.77
							Equals Adjusted Total		20,052,885.21

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

GILMER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0					1.00				1.00
1									
2		2.00							2.00
3		2.00							2.00
4									
5					1.00				1.00
6		1.00		4.00					5.00
7			2.00				1.00		3.00
8		1.00		1.00	1.00				3.00
9				2.00					2.00
10		2.00		2.00					4.00
11		1.00		1.00	1.00				3.00
12			1.00	2.00					3.00
13			2.00	1.00	1.00	1.00			5.00
14		1.00						1.00	2.00
15			2.00	4.00	1.00				7.00
16				1.00		1.00	1.00		3.00
17				2.00					2.00
18									
19			2.00	1.00	1.00		4.00		8.00
20				1.00					1.00
21			1.00		1.00		1.00	1.00	4.00
22			1.00				1.00		2.00
23		1.00					1.00		2.00
24							1.00		1.00
25					1.00				1.00
26			1.00						1.00
27					1.00	1.00	1.00		3.00
28									
29									
30									
31		1.00	1.00	1.00					3.00
32									
33									
34			1.00						1.00
35				1.00		0.50	1.00		2.50
Total		12.00	14.00	24.00	10.00	3.50	12.00	2.00	77.50
								Less Ceiling Reduction -	-0.19
								Adjusted Total	77.69

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

GILMER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0					44,744.00				44,744.00
1									
2		84,984.00							84,984.00
3		86,022.00							86,022.00
4									
5					47,581.00				47,581.00
6		44,810.00		189,356.00					234,166.00
7			92,180.00				50,140.00		142,320.00
8		45,847.00		48,376.00	49,137.00				143,360.00
9				97,788.00					97,788.00
10		93,772.00		98,828.00					192,600.00
11		47,404.00		49,933.00	50,693.00				148,030.00
12			48,683.00	100,902.00					149,585.00
13			98,404.00	50,970.00	51,730.00	52,491.00			253,595.00
14		48,960.00						54,805.00	103,765.00
15			100,478.00	208,028.00	52,767.00				361,273.00
16				52,525.00		54,047.00	54,807.00		161,379.00
17				106,088.00					106,088.00
18									
19			104,626.00	54,081.00	54,842.00		225,452.00		439,001.00
20				54,599.00					54,599.00
21			53,350.00		55,879.00		57,400.00	58,435.00	225,064.00
22			53,869.00				57,919.00		111,788.00
23		53,627.00					58,437.00		112,064.00
24							58,956.00		58,956.00
25					57,953.00				57,953.00
26			55,943.00						55,943.00
27					58,990.00	59,751.00	60,511.00		179,252.00
28									
29									
30									
31		57,775.00	58,536.00	60,303.00					176,614.00
32									
33									
34			60,091.00						60,091.00
35				62,377.00		31,949.50	64,660.00		158,986.50
Total		563,201.00	726,160.00	1,234,154.00	524,316.00	198,238.50	688,282.00	113,240.00	4,047,591.50
							Plus 20+ Year Supplement	(19 Personnel at \$600)	11,400.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(18 Personnel at \$1764)	31,752.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(2 Personnel at \$3528)	7,056.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,110,307.50
							Divided by FTE		77.50
							Equals Avg Salary		53,036.23
							Less Formula Ceiling Reduction		-10,076.88
							Equals Adjusted Total		4,120,384.38

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		8.00							8.00
1		3.00							3.00
2		4.50			1.00	1.00			6.50
3		7.00							7.00
4		3.00		1.00					4.00
5		2.00						1.00	3.00
6						2.00	2.00		4.00
7		1.00	1.00	1.00		1.00	2.00		6.00
8		1.00			1.00	1.00			3.00
9					1.00		1.00		2.00
10				3.00	1.00				4.00
11					1.00				1.00
12			1.00	1.00			4.00		6.00
13		2.00				1.00			3.00
14		1.00			1.00		4.00		6.00
15		1.00		2.00		1.00	3.00		7.00
16						1.00	1.00		2.00
17				2.00			1.00		3.00
18			1.00	1.00					2.00
19					1.00	1.00	4.00	1.00	7.00
20			1.00	1.00		1.00			3.00
21		1.00	1.00				3.00		5.00
22		1.00					0.50		1.50
23		1.00		1.00			0.80		2.80
24			1.00	1.00			2.00		4.00
25			1.00		1.00	1.00	1.00		4.00
26			1.00			1.00	1.00		3.00
27			1.00				2.00		3.00
28				1.00					1.00
29				1.00	0.50	1.00	1.00		3.50
30							1.00		1.00
31		1.00					1.00		2.00
32									
33									
34									
35			4.00		1.00		7.00		12.00
Total		37.50	13.00	16.00	9.50	13.00	42.30	2.00	133.30
								Less Ceiling Reduction -	11.34
								Adjusted Total	121.96

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		331,640.00							331,640.00
1		125,919.00							125,919.00
2		191,214.00			45,781.00	46,542.00			283,537.00
3		301,077.00							301,077.00
4		131,319.00		46,302.00					177,621.00
5		88,584.00						50,138.00	138,722.00
6						97,720.00	99,242.00		196,962.00
7		45,329.00	46,090.00	47,857.00		49,379.00	100,280.00		288,935.00
8		45,847.00			49,137.00	49,897.00			144,881.00
9					49,655.00		51,177.00		100,832.00
10				148,242.00	50,175.00				198,417.00
11					50,693.00				50,693.00
12			48,683.00	50,451.00			210,932.00		310,066.00
13		96,882.00				52,491.00			149,373.00
14		48,960.00			52,249.00		215,080.00		316,289.00
15		49,478.00		104,014.00		53,528.00	162,867.00		369,887.00
16						54,047.00	54,807.00		108,854.00
17				106,088.00			55,326.00		161,414.00
18			51,795.00	53,562.00					105,357.00
19					54,842.00	55,602.00	225,452.00	57,398.00	393,294.00
20			52,832.00	54,599.00		56,121.00			163,552.00
21		52,589.00	53,350.00				172,200.00		278,139.00
22		53,108.00					28,959.50		82,067.50
23		53,627.00		56,155.00			46,749.60		156,531.60
24			54,906.00	56,674.00			117,912.00		229,492.00
25			55,424.00		57,953.00	58,714.00	59,474.00		231,565.00
26			55,943.00			59,232.00	59,993.00		175,168.00
27			56,461.00				121,022.00		177,483.00
28				58,748.00					58,748.00
29				59,266.00	30,013.50	60,788.00	61,548.00		211,615.50
30							62,067.00		62,067.00
31		57,775.00					62,585.00		120,360.00
32									
33									
34									
35			242,440.00		63,138.00		452,620.00		758,198.00
Total		1,673,348.00	717,924.00	841,958.00	503,636.50	694,061.00	2,420,293.10	107,536.00	6,958,756.60
							Plus 20+ Year Supplement	(40.5 Personnel at \$600)	24,300.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(24.5 Personnel at \$1764)	43,218.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		7,033,790.60
							Divided by FTE		133.30
							Equals Avg Salary		52,766.62
							Less Formula Ceiling Reduction		598,373.48
							Equals Adjusted Total		6,435,417.12



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		10.00		2.00					12.00
1	0.50	12.00		1.00				1.00	14.50
2		4.00		2.00					6.00
3		6.00	1.00	1.00	1.00				9.00
4		4.00		3.00		1.00			8.00
5		7.00	1.00	3.00	1.00	2.00			14.00
6		3.00		4.00	2.00	2.00			11.00
7		2.00	2.00	2.00		1.00			7.00
8		2.00	1.00	2.00		5.00			10.00
9		4.00	2.00	5.00	1.00	3.00			15.00
10	0.50	2.00	2.00	1.00	1.00	4.00	2.00		12.50
11		4.00	2.00	1.00	2.00	6.00			15.00
12		3.00	3.00	1.00	4.00	3.00	1.00		15.00
13		2.00	4.00	3.00	2.00	1.00	3.00	1.00	16.00
14	0.50	2.00	2.65	2.00	2.00	2.00	4.00		13.15
15		2.00	5.00	1.00	2.00	1.00	4.00		15.00
16		1.00	3.00	2.00	1.00	2.00	7.00		16.00
17			6.00	2.00	2.00	2.00	5.00		17.00
18		1.00		2.50	1.00	3.00	4.00	1.00	12.50
19		1.00	4.00			2.00	2.00		9.00
20		1.00			1.00	1.00	1.00		4.00
21		1.00	1.00			2.00	5.00		9.00
22		1.00	3.00	1.00	2.00	2.00	2.40		11.40
23		1.00	1.00		2.00	3.00	3.00		10.00
24		1.00			2.00				3.00
25		1.00	6.00	1.00			4.00		12.00
26			1.00		1.00		1.00		3.00
27			1.00		1.00		2.00		4.00
28		1.00	2.00		1.00				4.00
29			1.00	2.00			3.00		6.00
30	0.50		2.00			1.00	2.00	1.00	6.50
31			3.00			1.00	1.50		5.50
32			1.00	2.00			3.00		6.00
33			1.00						1.00
34							1.00		1.00
35			4.00	1.00		5.00	3.50	2.00	15.50
<b>Total</b>	<b>2.00</b>	<b>79.00</b>	<b>65.65</b>	<b>47.50</b>	<b>30.00</b>	<b>55.00</b>	<b>64.40</b>	<b>6.00</b>	<b>349.55</b>
								Less Ceiling Reduction -	28.14
								Adjusted Total	321.41

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		414,550.00		87,966.00					502,516.00
1	20,037.00	503,676.00		44,502.00				47,819.00	616,034.00
2		169,968.00		90,040.00					260,008.00
3		258,066.00	43,771.00	45,539.00	46,300.00				393,676.00
4		175,092.00		138,906.00		47,823.00			361,821.00
5		310,044.00	45,053.00	140,460.00	47,581.00	96,684.00			639,822.00
6		134,430.00		189,356.00	96,200.00	97,720.00			517,706.00
7		90,658.00	92,180.00	95,714.00		49,379.00			327,931.00
8		91,694.00	46,608.00	96,752.00		249,485.00			484,539.00
9		185,464.00	94,254.00	244,470.00	49,655.00	151,248.00			725,091.00
10	21,635.50	93,772.00	95,292.00	49,414.00	50,175.00	203,744.00	103,392.00		617,424.50
11		189,616.00	96,330.00	49,933.00	101,386.00	308,724.00			745,989.00
12		143,769.00	146,049.00	50,451.00	204,848.00	155,919.00	52,733.00		753,769.00
13		96,882.00	196,808.00	152,910.00	103,460.00	52,491.00	159,756.00	54,287.00	816,594.00
14	22,291.50	97,920.00	131,758.00	102,976.00		106,020.00	215,080.00		676,045.50
15		98,956.00	251,195.00	52,007.00	105,534.00	53,528.00	217,156.00		778,376.00
16		49,997.00	152,271.00	105,050.00	53,286.00	108,094.00	383,649.00		852,347.00
17			307,656.00	106,088.00	107,610.00	109,130.00	276,630.00		907,114.00
18		51,034.00		133,905.00	54,323.00	165,252.00	223,380.00	56,880.00	684,774.00
19		51,552.00	209,252.00			111,204.00	112,726.00		484,734.00
20		52,071.00			55,360.00	56,121.00	56,882.00		220,434.00
21		52,589.00	53,350.00			113,278.00	287,000.00		506,217.00
22		53,108.00	161,607.00	55,636.00	112,794.00	114,316.00	139,005.60		636,466.60
23		53,627.00	54,387.00		113,832.00	173,028.00	175,311.00		570,185.00
24		54,145.00			114,868.00				169,013.00
25		54,664.00	332,544.00	57,192.00			237,896.00		682,296.00
26			55,943.00		58,471.00		59,993.00		174,407.00
27			56,461.00		58,990.00		121,022.00		236,473.00
28		56,219.00	113,960.00		59,508.00				229,687.00
29			57,498.00	118,532.00			184,644.00		360,674.00
30	24,916.50		116,034.00			61,306.00	124,134.00	63,102.00	389,492.50
31			175,608.00			61,825.00	93,877.50		331,310.50
32			59,054.00	121,644.00			189,312.00		370,010.00
33			59,573.00						59,573.00
34							64,141.00		64,141.00
35			242,440.00	62,377.00		319,495.00	226,310.00	131,390.00	982,012.00
Total	88,880.50	3,583,563.00	3,446,936.00	2,391,820.00	1,594,181.00	2,965,814.00	3,704,030.10	353,478.00	18,128,702.60
							Plus 20+ Year Supplement	(83 Personnel at \$600)	49,800.00
							Plus Natl Board Certified Supplement	(9 Personnel at \$3500)	31,500.00
							1 & 3 Math/Sp Ed 3 Step	(81.45 Personnel at \$1764)	143,677.80
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		18,361,712.40
							Divided by FTE		349.55
							Equals Avg Salary		52,529.57
							Less Formula Ceiling Reduction		1,478,182.20
							Equals Adjusted Total		16,883,530.20

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00							5.00
1		13.00		1.00					14.00
2		8.00	1.00						9.00
3		8.00	1.00	3.00					12.00
4		3.00		5.00		0.60			8.60
5		7.00		1.00			1.00		9.00
6		6.00	1.00	1.00	1.00				9.00
7		3.50		2.00		1.00			6.50
8		2.00	1.00			1.00			4.00
9		1.00	1.00	1.00	1.00	1.00	2.00		7.00
10		2.00	1.00	2.00	2.00	2.00	0.50		9.50
11			1.00		1.00	1.00	2.00		5.00
12		1.00				1.00			2.00
13		1.00	2.00		2.00	1.00			6.00
14		1.00	1.00				1.00		3.00
15			2.00	1.00	1.00		1.00		5.00
16			2.00	1.00	1.00				4.00
17		1.00	2.00			1.00	4.00		8.00
18		1.00	1.00	4.00	1.00	1.00	1.00		9.00
19			1.00						1.00
20		1.00					1.00		2.00
21					1.00		2.00		3.00
22					1.00		2.00		3.00
23			4.00			1.00	3.00		8.00
24			4.00		1.00	1.00	1.00		7.00
25		1.00	2.00	1.00		1.00	2.00		7.00
26			2.00			1.00	2.00		5.00
27		1.00	4.00						5.00
28			1.00						1.00
29			2.00			1.00	1.00		4.00
30			1.00		1.00		3.65		5.65
31			1.00						1.00
32				1.00					1.00
33			1.00				2.00		3.00
34				1.00		2.00	1.00		4.00
35		1.00	6.00		1.00	1.00	4.00		13.00
<b>Total</b>		<b>67.50</b>	<b>46.00</b>	<b>25.00</b>	<b>15.00</b>	<b>18.60</b>	<b>37.15</b>		<b>209.25</b>
								Less Ceiling Reduction -	13.26
								Adjusted Total	195.99

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		207,275.00							207,275.00
1		545,649.00		44,502.00					590,151.00
2		339,936.00	43,253.00						383,189.00
3		344,088.00	43,771.00	136,617.00					524,476.00
4		131,319.00		231,510.00		28,693.80			391,522.80
5		310,044.00		46,820.00			49,103.00		405,967.00
6		268,860.00	45,571.00	47,339.00	48,100.00				409,870.00
7		158,651.50		95,714.00		49,379.00			303,744.50
8		91,694.00	46,608.00			49,897.00			188,199.00
9		46,366.00	47,127.00	48,894.00	49,655.00	50,416.00	102,354.00		344,812.00
10		93,772.00	47,646.00	98,828.00	100,350.00	101,872.00	25,848.00		468,316.00
11			48,165.00		50,693.00	51,454.00	104,430.00		254,742.00
12		47,923.00				51,973.00			99,896.00
13		48,441.00	98,404.00		103,460.00	52,491.00			302,796.00
14		48,960.00	49,720.00				53,770.00		152,450.00
15			100,478.00	52,007.00	52,767.00		54,289.00		259,541.00
16			101,514.00	52,525.00	53,286.00				207,325.00
17		50,515.00	102,552.00			54,565.00	221,304.00		428,936.00
18		51,034.00	51,795.00	214,248.00	54,323.00	55,084.00	55,845.00		482,329.00
19			52,313.00						52,313.00
20		52,071.00					56,882.00		108,953.00
21					55,879.00		114,800.00		170,679.00
22					56,397.00		115,838.00		172,235.00
23			217,548.00			57,676.00	175,311.00		450,535.00
24			219,624.00		57,434.00	58,195.00	58,956.00		394,209.00
25		54,664.00	110,848.00	57,192.00		58,714.00	118,948.00		400,366.00
26			111,886.00			59,232.00	119,986.00		291,104.00
27		55,701.00	225,844.00						281,545.00
28			56,980.00						56,980.00
29			114,996.00			60,788.00	61,548.00		237,332.00
30			58,017.00		60,545.00		226,544.55		345,106.55
31			58,536.00						58,536.00
32				60,822.00					60,822.00
33			59,573.00				127,246.00		186,819.00
34				61,859.00		126,760.00	64,141.00		252,760.00
35		59,849.00	363,660.00		63,138.00	63,899.00	258,640.00		809,186.00
Total		3,006,812.50	2,476,429.00	1,248,877.00	806,027.00	1,031,088.80	2,165,783.55		10,735,017.85
							Plus 20+ Year Supplement	(66 Personnel at \$600)	39,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(28 Personnel at \$1764)	49,392.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		10,834,049.85
							Divided by FTE		209.25
							Equals Avg Salary		51,775.63
							Less Formula Ceiling Reduction		686,544.81
							Equals Adjusted Total		10,147,505.04

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		15.00							15.00
1		15.00		2.00					17.00
2		10.00	2.00	1.00			1.00		14.00
3		7.00	1.00	3.00			1.00		12.00
4		3.00		3.00		2.00			8.00
5		6.00	1.00			1.00	2.00		10.00
6		6.00	1.00	3.00					10.00
7		1.00	1.00	2.00	1.00		1.00		6.00
8		4.00		3.00	1.00				8.00
9		3.00					1.00		4.00
10		4.50	3.00		3.00	2.00	3.00		15.50
11			1.00	2.00	1.00	2.00	2.00		8.00
12		1.00	5.00	2.00	1.00				9.00
13		3.00	2.00	3.00		3.00	1.00		12.00
14			5.00	1.00	1.00		3.00	1.00	11.00
15		1.00	1.00		1.00	2.00	1.00		6.00
16		1.00	3.00	3.00	5.00	2.00	5.00		19.00
17			1.00	6.00	2.00	4.00	2.00		15.00
18			2.00	2.00	3.00	1.00	2.00	1.00	11.00
19			5.00	1.00	2.00	2.00	2.00		12.00
20		1.00	1.00		1.00		3.00		6.00
21		3.00	1.00		1.00		3.00		8.00
22						4.00	6.00		10.00
23					1.00		3.00		4.00
24				1.00		1.00			2.00
25			2.00		3.00	1.00	1.00		7.00
26			1.00			2.00	1.75		4.75
27		1.00	3.00		1.00	1.00	1.00		7.00
28				2.00			4.00		6.00
29			1.00	1.00		1.00			3.00
30							2.00		2.00
31							2.00		2.00
32			1.00				1.00		2.00
33			2.00				1.00		3.00
34			2.00			1.00	2.00		5.00
35		2.00	5.00	1.00	2.00		4.00		14.00
<b>Total</b>		<b>87.50</b>	<b>53.00</b>	<b>42.00</b>	<b>30.00</b>	<b>32.00</b>	<b>61.75</b>	<b>2.00</b>	<b>308.25</b>
								Less Ceiling Reduction -	65.61
								Adjusted Total	242.64

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		621,825.00							621,825.00
1		629,595.00		89,004.00					718,599.00
2		424,920.00	86,506.00	45,020.00			47,303.00		603,749.00
3		301,077.00	43,771.00	136,617.00			47,821.00		529,286.00
4		131,319.00		138,906.00		95,646.00			365,871.00
5		265,752.00	45,053.00			48,342.00	98,206.00		457,353.00
6		268,860.00	45,571.00	142,017.00					456,448.00
7		45,329.00	46,090.00	95,714.00	48,618.00		50,140.00		285,891.00
8		183,388.00		145,128.00	49,137.00				377,653.00
9		139,098.00					51,177.00		190,275.00
10		210,987.00	142,938.00		150,525.00	101,872.00	155,088.00		761,410.00
11			48,165.00	99,866.00	50,693.00	102,908.00	104,430.00		406,062.00
12		47,923.00	243,415.00	100,902.00	51,212.00				443,452.00
13		145,323.00	98,404.00	152,910.00		157,473.00	53,252.00		607,362.00
14			248,600.00	51,488.00	52,249.00		161,310.00	54,805.00	568,452.00
15		49,478.00	50,239.00		52,767.00	107,056.00	54,289.00		313,829.00
16		49,997.00	152,271.00	157,575.00	266,430.00	108,094.00	274,035.00		1,008,402.00
17			51,276.00	318,264.00	107,610.00	218,260.00	110,652.00		806,062.00
18			103,590.00	107,124.00	162,969.00	55,084.00	111,690.00	56,880.00	597,337.00
19			261,565.00	54,081.00	109,684.00	111,204.00	112,726.00		649,260.00
20		52,071.00	52,832.00		55,360.00		170,646.00		330,909.00
21		157,767.00	53,350.00		55,879.00		172,200.00		439,196.00
22						228,632.00	347,514.00		576,146.00
23					56,916.00		175,311.00		232,227.00
24				56,674.00		58,195.00			114,869.00
25			110,848.00		173,859.00	58,714.00	59,474.00		402,895.00
26			55,943.00			118,464.00	104,987.75		279,394.75
27		55,701.00	169,383.00		58,990.00	59,751.00	60,511.00		404,336.00
28				117,496.00			244,120.00		361,616.00
29			57,498.00	59,266.00		60,788.00			177,552.00
30							124,134.00		124,134.00
31							125,170.00		125,170.00
32			59,054.00				63,104.00		122,158.00
33			119,146.00				63,623.00		182,769.00
34			120,182.00			63,380.00	128,282.00		311,844.00
35		119,698.00	303,050.00	62,377.00	126,276.00		258,640.00		870,041.00
Total		3,900,108.00	2,768,740.00	2,130,429.00	1,629,174.00	1,753,863.00	3,529,835.75	111,685.00	15,823,834.75
							Plus 20+ Year Supplement	(71 Personnel at \$600)	42,600.00
							Plus Natl Board Certified Supplement	(10 Personnel at \$3500)	35,000.00
							1 & 3 Math/Sp Ed 3 Step	(64 Personnel at \$1764)	112,896.00
							2 & 4 Math/Sp Ed 3 Step	(12 Personnel at \$2008)	24,096.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		16,038,426.75
							Divided by FTE		308.25
							Equals Avg Salary		52,030.58
							Less Formula Ceiling Reduction		3,413,726.45
							Equals Adjusted Total		12,624,700.30

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.88							5.88
1		4.00			1.00	2.00			7.00
2	1.00	3.00			1.00				5.00
3		1.00			2.00				3.00
4		3.00			1.00				4.00
5		3.00		2.00					5.00
6		2.00	1.00	1.00					4.00
7			1.00	1.00		1.00	1.00	1.00	5.00
8							1.00		1.00
9		4.00	4.00	3.00		2.00	1.00		14.00
10		2.00		1.00		2.00	2.00		7.00
11			1.00	1.00	1.00		2.00	1.00	6.00
12		1.00	1.00				1.00		3.00
13			2.00	2.00	1.00				5.00
14			3.00		1.00		4.00		8.00
15			2.00	1.00	2.00		3.00		8.00
16				1.00			3.00		4.00
17			3.00		1.00				4.00
18			1.00		1.00	2.00	1.00	1.00	6.00
19			2.00		1.00	1.00	1.00		5.00
20		1.00		2.00	1.00		4.25		8.25
21							2.00		2.00
22			1.00		1.00		6.00		8.00
23			2.00			1.00	1.00		4.00
24			1.00		2.00				3.00
25				1.00		1.00			2.00
26				1.00		1.00	0.50		2.50
27					1.00		2.00		3.00
28			1.00			1.00	1.40		3.40
29		1.00							1.00
30					1.00		1.00		2.00
31						1.00			1.00
32			1.00				2.00		3.00
33							1.00		1.00
34									
35			1.00				4.55		5.55
<b>Total</b>	<b>1.00</b>	<b>30.88</b>	<b>28.00</b>	<b>17.00</b>	<b>19.00</b>	<b>15.00</b>	<b>45.70</b>	<b>3.00</b>	<b>159.58</b>
								Less Ceiling Reduction -	2.40
								Adjusted Total	157.18

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		243,755.40							243,755.40
1		167,892.00			45,263.00	92,046.00			305,201.00
2	40,402.00	127,476.00			45,781.00				213,659.00
3		43,011.00			92,600.00				135,611.00
4		131,319.00			47,063.00				178,382.00
5		132,876.00		93,640.00					226,516.00
6		89,620.00	45,571.00	47,339.00					182,530.00
7			46,090.00	47,857.00		49,379.00	50,140.00	51,175.00	244,641.00
8							50,658.00		50,658.00
9		185,464.00	188,508.00	146,682.00		100,832.00	51,177.00		672,663.00
10		93,772.00		49,414.00		101,872.00	103,392.00		348,450.00
11			48,165.00	49,933.00	50,693.00		104,430.00	53,250.00	306,471.00
12		47,923.00	48,683.00				52,733.00		149,339.00
13			98,404.00	101,940.00	51,730.00				252,074.00
14			149,160.00		52,249.00		215,080.00		416,489.00
15			100,478.00	52,007.00	105,534.00		162,867.00		420,886.00
16				52,525.00			164,421.00		216,946.00
17			153,828.00		53,805.00				207,633.00
18			51,795.00		54,323.00	110,168.00	55,845.00	56,880.00	329,011.00
19			104,626.00		54,842.00	55,602.00	56,363.00		271,433.00
20		52,071.00		109,198.00	55,360.00		241,748.50		458,377.50
21							114,800.00		114,800.00
22			53,869.00		56,397.00		347,514.00		457,780.00
23			108,774.00			57,676.00	58,437.00		224,887.00
24			54,906.00			114,868.00			169,774.00
25				57,192.00		58,714.00			115,906.00
26				57,711.00		59,232.00	29,996.50		146,939.50
27					58,990.00		121,022.00		180,012.00
28			56,980.00			60,269.00	85,442.00		202,691.00
29		56,738.00							56,738.00
30					60,545.00		62,067.00		122,612.00
31						61,825.00			61,825.00
32			59,054.00				126,208.00		185,262.00
33							63,623.00		63,623.00
34									
35			60,610.00				294,203.00		354,813.00
Total	40,402.00	1,371,917.40	1,429,501.00	865,438.00	1,000,043.00	807,615.00	2,612,167.00	161,305.00	8,288,388.40
							Plus 20+ Year Supplement	(41.5 Personnel at \$600)	24,900.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(33.5 Personnel at \$1764)	59,094.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,392,406.40
							Divided by FTE		159.58
							Equals Avg Salary		52,590.59
							Less Formula Ceiling Reduction		126,217.42
							Equals Adjusted Total		8,266,188.98



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS

2024-2025 School Year  
 (Used for the 2025-2026 Comps)

HARRISON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	0.89	12.00		6.00	1.00	1.00	1.00		21.89
1	1.00	23.00	2.00	9.00					35.00
2		20.00		3.00			1.00		24.00
3		14.00	2.00	6.00		1.00	2.00		25.00
4		13.60	2.00	8.00	1.00		2.87		27.47
5		9.00		12.50	4.00	1.00	2.00	2.00	30.50
6		7.00	3.00	6.00	2.00	3.00	1.00	1.00	23.00
7		10.00	2.00	7.50	2.00		2.80		24.30
8		4.00	1.00	6.00	2.75	2.00	3.00	1.00	19.75
9		2.50	4.00	6.00	5.00	6.00	2.00		25.50
10		5.00	3.00	9.00	7.00	4.00	4.00		32.00
11		8.00	2.00	9.00	6.00	2.00	6.00	1.00	34.00
12		8.00	2.00	9.00	3.00	5.50	5.00		32.50
13		5.00	3.00	9.00	3.00	4.70	5.00		29.70
14		5.00	4.00	7.00	7.00	2.00	6.50		31.50
15		3.50	4.00	3.00	3.00	4.00	8.00		25.50
16		5.00	5.00	2.00	7.00	3.00	13.00		35.00
17		4.00	4.00	2.00	4.00	3.00	6.00	1.00	24.00
18		3.00	5.00	6.00	9.00	5.00	7.75		35.75
19	1.00	4.00	5.00	5.00	7.75	3.00	10.00	1.00	36.75
20		3.00	3.00	2.00	5.00	3.00	4.85		20.85
21		1.00	5.00	4.00	1.00	2.00	8.00		21.00
22		1.00	7.00	2.00		4.00	9.00		23.00
23		1.00	7.00	1.00	1.00	3.00	4.00	1.00	18.00
24		3.00	2.00	1.00	3.00	1.00	2.00		12.00
25		2.00	3.00	3.00	1.00	3.00	5.90		17.90
26		1.00	4.00	1.00	1.00		5.00		12.00
27		2.00	3.00	2.00	2.00	3.00	4.00		16.00
28			2.00	1.00		1.00	3.00		7.00
29		1.00	2.00	1.00		3.00	4.00		11.00
30			3.00		1.00		3.00		7.00
31			8.00		1.00	2.00	3.25		14.25
32			2.00		3.00	1.00	3.00	1.00	10.00
33			1.00			2.00	3.00		6.00
34			1.00	1.00			2.00	1.00	5.00
35		1.00	8.00	1.00	4.00	8.00	19.00		41.00
Total	2.89	181.60	114.00	151.00	97.50	86.20	171.92	10.00	815.11
								Less Ceiling Reduction -	126.51
								Adjusted Total	688.60

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

HARRISON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	35,373.94	497,460.00		263,898.00	44,744.00	45,505.00	46,266.00		933,246.94
1	40,074.00	965,379.00	85,468.00	400,518.00					1,491,439.00
2		849,840.00		135,060.00			47,303.00		1,032,203.00
3		602,154.00	87,542.00	273,234.00		47,060.00	95,642.00		1,105,632.00
4		595,312.80	89,068.00	370,416.00	47,063.00		139,436.08		1,241,295.88
5		398,628.00		585,250.00	190,324.00	48,342.00	98,206.00	100,276.00	1,421,026.00
6		313,670.00	136,713.00	284,034.00	96,200.00	146,580.00	49,621.00	50,656.00	1,077,474.00
7		453,290.00	92,180.00	358,927.50	97,236.00		140,392.00		1,142,025.50
8		183,388.00	46,608.00	290,256.00	135,126.75	99,794.00	151,974.00	51,693.00	958,839.75
9		115,915.00	188,508.00	293,364.00	248,275.00	302,496.00	102,354.00		1,250,912.00
10		234,430.00	142,938.00	444,726.00	351,225.00	203,744.00	206,784.00		1,583,847.00
11		379,232.00	96,330.00	449,397.00	304,158.00	102,908.00	313,290.00	53,250.00	1,698,565.00
12		383,384.00	97,366.00	454,059.00	153,636.00	285,851.50	263,665.00		1,637,961.50
13		242,205.00	147,606.00	458,730.00	155,190.00	246,707.70	266,260.00		1,516,698.70
14		244,800.00	198,880.00	360,416.00	365,743.00	106,020.00	349,505.00		1,625,364.00
15		173,173.00	200,956.00	156,021.00	158,301.00	214,112.00	434,312.00		1,336,875.00
16		249,985.00	253,785.00	105,050.00	373,002.00	162,141.00	712,491.00		1,856,454.00
17		202,060.00	205,104.00	106,088.00	215,220.00	163,695.00	331,956.00	56,361.00	1,280,484.00
18		153,102.00	258,975.00	321,372.00	488,907.00	275,420.00	432,798.75		1,930,574.75
19	46,224.00	206,208.00	261,565.00	270,405.00	425,025.50	166,806.00	563,630.00	57,398.00	1,997,261.50
20		156,213.00	158,496.00	109,198.00	276,800.00	168,363.00	275,877.70		1,144,947.70
21		52,589.00	266,750.00	220,472.00	55,879.00	113,278.00	459,200.00		1,168,168.00
22		53,108.00	377,083.00	111,272.00		228,632.00	521,271.00		1,291,366.00
23		53,627.00	380,709.00	56,155.00	56,916.00	173,028.00	233,748.00	59,472.00	1,013,655.00
24		162,435.00	109,812.00	56,674.00	172,302.00	58,195.00	117,912.00		677,330.00
25		109,328.00	166,272.00	171,576.00	57,953.00	176,142.00	350,896.60		1,032,167.60
26		55,182.00	223,772.00	57,711.00	58,471.00		299,965.00		695,101.00
27		111,402.00	169,383.00	116,458.00	117,980.00	179,253.00	242,044.00		936,520.00
28			113,960.00	58,748.00		60,269.00	183,090.00		416,067.00
29		56,738.00	114,996.00	59,266.00		182,364.00	246,192.00		659,556.00
30			174,051.00		60,545.00		186,201.00		420,797.00
31			468,288.00		61,064.00	123,650.00	203,401.25		856,403.25
32			118,108.00		184,749.00	62,343.00	189,312.00	64,139.00	618,651.00
33			59,573.00			125,724.00	190,869.00		376,166.00
34			60,091.00	61,859.00			128,282.00	65,176.00	315,408.00
35		59,849.00	484,880.00	62,377.00	252,552.00	511,192.00	1,228,540.00		2,599,390.00
Total	121,671.94	8,314,086.80	6,035,816.00	7,522,987.50	5,204,587.25	4,779,615.20	9,802,687.38	558,421.00	42,339,873.07
							Plus 20+ Year Supplement	(211.1 Personnel at \$600)	126,660.00
							Plus Natl Board Certified Supplement	(21 Personnel at \$3500)	73,500.00
							1 & 3 Math/Sp Ed 3 Step	(149.15 Personnel at \$1764)	263,100.60
							2 & 4 Math/Sp Ed 3 Step	(10 Personnel at \$2008)	20,080.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		42,826,741.67
							Divided by FTE		815.11
							Equals Avg Salary		52,541.06
							Less Formula Ceiling Reduction		6,646,969.23
							Equals Adjusted Total		36,179,772.44

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.50							5.50
1		3.00		1.00			1.00		5.00
2		1.00		1.00	1.00		2.00		5.00
3		13.00	1.00	4.00			1.00		19.00
4		5.00	2.00	6.00			1.00		14.00
5		7.00	1.00	4.00	2.00		0.83		14.83
6		8.00		4.00	1.00	1.00	1.00		15.00
7		4.00		1.00	2.00				7.00
8		3.87		2.00	2.00	1.00	1.00		9.87
9		3.00	0.60	2.00	1.00	1.00	1.00		8.60
10		4.00	1.00	1.00	3.00		1.00		10.00
11		5.00	3.50	1.00	1.00	2.00	1.00		13.50
12		3.00	1.00		1.00	2.00	3.00		10.00
13		1.00	1.00		1.00		2.00		5.00
14		2.00	2.00	2.00		1.00	2.00		9.00
15		1.00	5.00		5.00		3.00		14.00
16		3.00	1.00		1.00	2.00	3.00		10.00
17		1.00	1.00		1.00	1.00	3.00		7.00
18		1.00	6.00	1.00	1.00	3.00	6.00		18.00
19		1.00	2.00		2.00		1.00		6.00
20			1.00		1.00	1.00	5.00		8.00
21		1.00		1.00		2.00	2.00		6.00
22		1.00	2.00		3.00	2.00	4.00	1.00	13.00
23			1.00	1.00	1.00	1.00	4.00		8.00
24		2.00	3.00	2.00	1.00	1.00	3.00		12.00
25			2.00	3.00	1.00	1.00	2.00		9.00
26		1.00	1.00			2.00	5.00		9.00
27					1.00	1.00	4.00		6.00
28			1.00		1.00	3.00	5.00		10.00
29					1.00		1.00		2.00
30			1.00	2.00	1.00		2.00		6.00
31			1.00			1.00	2.00		4.00
32			1.00			1.00	1.00		3.00
33				0.50			1.00		1.50
34					1.00				1.00
35			2.00		1.00	1.00	6.50	0.40	10.90
Total		80.37	44.10	39.50	38.00	31.00	81.33	1.40	315.70
								Less Ceiling Reduction -	18.05
								Adjusted Total	297.65

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		228,002.50							228,002.50
1		125,919.00		44,502.00			46,784.00		217,205.00
2		42,492.00		45,020.00	45,781.00		94,606.00		227,899.00
3		559,143.00	43,771.00	182,156.00			47,821.00		832,891.00
4		218,865.00	89,068.00	277,812.00			48,584.00		634,329.00
5		310,044.00	45,053.00	187,280.00	95,162.00		40,755.49		678,294.49
6		358,480.00		189,356.00	48,100.00	48,860.00	49,621.00		694,417.00
7		181,316.00		47,857.00	97,236.00				326,409.00
8		177,427.89		96,752.00	98,274.00	49,897.00	50,658.00		473,008.89
9		139,098.00	28,276.20	97,788.00	49,655.00	50,416.00	51,177.00		416,410.20
10		187,544.00	47,646.00	49,414.00	150,525.00		51,696.00		486,825.00
11		237,020.00	168,577.50	49,933.00	50,693.00	102,908.00	52,215.00		661,346.50
12		143,769.00	48,683.00		51,212.00	103,946.00	158,199.00		505,809.00
13		48,441.00	49,202.00		51,730.00		106,504.00		255,877.00
14		97,920.00	99,440.00	102,976.00		53,010.00	107,540.00		460,886.00
15		49,478.00	251,195.00		263,835.00		162,867.00		727,375.00
16		149,991.00	50,757.00		53,286.00	108,094.00	164,421.00		526,549.00
17		50,515.00	51,276.00		53,805.00	54,565.00	165,978.00		376,139.00
18		51,034.00	310,770.00	53,562.00	54,323.00	165,252.00	335,070.00		970,011.00
19		51,552.00	104,626.00		109,684.00		56,363.00		322,225.00
20			52,832.00		55,360.00	56,121.00	284,410.00		448,723.00
21		52,589.00		55,118.00		113,278.00	114,800.00		335,785.00
22		53,108.00	107,738.00		169,191.00	114,316.00	231,676.00	58,954.00	734,983.00
23			54,387.00	56,155.00	56,916.00	57,676.00	233,748.00		458,882.00
24		108,290.00	164,718.00	113,348.00	57,434.00	58,195.00	176,868.00		678,853.00
25			110,848.00	171,576.00	57,953.00	58,714.00	118,948.00		518,039.00
26		55,182.00	55,943.00			118,464.00	299,965.00		529,554.00
27					58,990.00	59,751.00	242,044.00		360,785.00
28			56,980.00		59,508.00	180,807.00	305,150.00		602,445.00
29					60,027.00		61,548.00		121,575.00
30			58,017.00	119,570.00	60,545.00		124,134.00		362,266.00
31			58,536.00			61,825.00	125,170.00		245,531.00
32			59,054.00			62,343.00	63,104.00		184,501.00
33				30,670.00			63,623.00		94,293.00
34					62,620.00				62,620.00
35			121,220.00		63,138.00	63,899.00	420,290.00	26,278.00	694,825.00
Total		3,677,220.39	2,288,613.70	1,970,845.00	2,034,983.00	1,742,337.00	4,656,337.49	85,232.00	16,455,568.58
							Plus 20+ Year Supplement	(89 Personnel at \$600)	53,400.00
							Plus Natl Board Certified Supplement	(12 Personnel at \$3500)	42,000.00
							1 & 3 Math/Sp Ed 3 Step	(61.5 Personnel at \$1764)	108,486.00
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		16,671,502.58
							Divided by FTE		315.70
							Equals Avg Salary		52,808.05
							Less Formula Ceiling Reduction		953,185.37
							Equals Adjusted Total		15,718,317.21

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		24.00		4.00					28.00
1		23.00	1.00	8.00	1.00	1.00			34.00
2		25.00		4.00	1.00				30.00
3		26.00	1.00	5.00		1.00			33.00
4		15.00	1.00	5.00					21.00
5		16.00		6.00		1.00			23.00
6		14.00		5.00	1.00		2.00		22.00
7		14.00	2.00	6.00		2.00			24.00
8		8.00	2.00	5.00	1.00	3.00	3.00		22.00
9		11.00	2.00	4.00	3.00	1.00	1.00	1.00	23.00
10		5.00	2.00	9.00	4.00	2.00	1.00	1.00	24.00
11		4.50	2.00	7.50	1.00	2.00	2.00		19.00
12		5.00	3.00	10.00	1.00	1.00	3.00	1.00	24.00
13		10.00	2.00	4.00	1.00		2.00		19.00
14		4.00	4.00	4.00	4.00		1.00		17.00
15		5.00	3.00	5.00	1.00	3.00	2.00	1.00	20.00
16		10.00	4.00	3.00		1.00	3.00		21.00
17		5.00	2.00	2.00	4.00	1.00	3.00		17.00
18		6.00	4.00	6.00	3.00	1.00	6.00		26.00
19		3.00	5.00	1.00	1.00	1.00			11.00
20		4.00	7.00	2.00	2.00	3.00	2.00	0.30	20.30
21		3.00	5.00	3.00	4.00	1.00	2.00		18.00
22			1.00	1.00	2.00	2.00	2.00		8.00
23			7.00	3.00	2.00	2.00	2.00		16.00
24	1.00		3.00		1.00		2.00		7.00
25			3.00	4.00	4.00	2.00	4.00		17.00
26			3.00		1.00	3.00	3.00		10.00
27			2.00	1.00			4.00		7.00
28			3.00	2.00	1.00		2.00		8.00
29			3.00		1.00	3.00	2.00	1.00	10.00
30			2.00	1.00		2.00	3.00	1.00	9.00
31			1.00	2.00	1.00		5.00		9.00
32			3.00		2.00	1.00	1.00		7.00
33			2.00					1.00	3.00
34			1.00			2.00	2.00		5.00
35		1.00	6.00	5.00	2.00	9.00	6.00		29.00
<b>Total</b>		<b>242.50</b>	<b>92.00</b>	<b>127.50</b>	<b>50.00</b>	<b>51.00</b>	<b>71.00</b>	<b>7.30</b>	<b>641.30</b>
								Less Ceiling Reduction -	26.62
								Adjusted Total	614.68

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		994,920.00		175,932.00					1,170,852.00
1		965,379.00	42,734.00	356,016.00	45,263.00	46,023.00			1,455,415.00
2		1,062,300.00		180,080.00	45,781.00				1,288,161.00
3		1,118,286.00	43,771.00	227,695.00		47,060.00			1,436,812.00
4		656,595.00	44,534.00	231,510.00					932,639.00
5		708,672.00		280,920.00		48,342.00			1,037,934.00
6		627,340.00		236,695.00	48,100.00		99,242.00		1,011,377.00
7		634,606.00	92,180.00	287,142.00		98,758.00			1,112,686.00
8		366,776.00	93,216.00	241,880.00	49,137.00	149,691.00	151,974.00		1,052,674.00
9		510,026.00	94,254.00	195,576.00	148,965.00	50,416.00	51,177.00	52,212.00	1,102,626.00
10		234,430.00	95,292.00	444,726.00	200,700.00	101,872.00	51,696.00	52,731.00	1,181,447.00
11		213,318.00	96,330.00	374,497.50	50,693.00	102,908.00	104,430.00		942,176.50
12		239,615.00	146,049.00	504,510.00	51,212.00	51,973.00	158,199.00	53,768.00	1,205,326.00
13		484,410.00	98,404.00	203,880.00	51,730.00		106,504.00		944,928.00
14		195,840.00	198,880.00	205,952.00	208,996.00		53,770.00		863,438.00
15		247,390.00	150,717.00	260,035.00	52,767.00	160,584.00	108,578.00	55,324.00	1,035,395.00
16		499,970.00	203,028.00	157,575.00		54,047.00	164,421.00		1,079,041.00
17		252,575.00	102,552.00	106,088.00	215,220.00	54,565.00	165,978.00		896,978.00
18		306,204.00	207,180.00	321,372.00	162,969.00	55,084.00	335,070.00		1,387,879.00
19		154,656.00	261,565.00	54,081.00	54,842.00	55,602.00			580,746.00
20		208,284.00	369,824.00	109,198.00	110,720.00	168,363.00	113,764.00	17,375.10	1,097,528.10
21		157,767.00	266,750.00	165,354.00	223,516.00	56,639.00	114,800.00		984,826.00
22			53,869.00	55,636.00	112,794.00	114,316.00	115,838.00		452,453.00
23			380,709.00	168,465.00	113,832.00	115,352.00	116,874.00		895,232.00
24		54,145.00	164,718.00		57,434.00		117,912.00		394,209.00
25			166,272.00	228,768.00	231,812.00	117,428.00	237,896.00		982,176.00
26			167,829.00		58,471.00	177,696.00	179,979.00		583,975.00
27			112,922.00	58,229.00			242,044.00		413,195.00
28			170,940.00	117,496.00	59,508.00		122,060.00		470,004.00
29			172,494.00		60,027.00	182,364.00	123,096.00	62,583.00	600,564.00
30			116,034.00	59,785.00		122,612.00	186,201.00	63,102.00	547,734.00
31			58,536.00	120,606.00	61,064.00		312,925.00		553,131.00
32			177,162.00		123,166.00	62,343.00	63,104.00		425,775.00
33			119,146.00					64,658.00	183,804.00
34			60,091.00			126,760.00	128,282.00		315,133.00
35		59,849.00	363,660.00	311,885.00	126,276.00	575,091.00	387,960.00		1,824,721.00
Total		10,953,353.00	4,891,642.00	6,441,584.50	2,724,995.00	2,895,889.00	4,113,774.00	421,753.10	32,442,990.60
							Plus 20+ Year Supplement	(149 Personnel at \$600)	89,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(84.5 Personnel at \$1764)	149,058.00
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		32,693,496.60
							Divided by FTE		641.30
							Equals Avg Salary		50,980.04
							Less Formula Ceiling Reduction		1,357,088.54
							Equals Adjusted Total		31,336,408.06

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41.00		9.50	1.00	4.00	2.00		57.50
1		38.50	4.00	5.00	1.00	2.00	2.00		52.50
2		36.00	5.00	13.00	1.00	2.00	2.00	1.00	60.00
3		49.00	1.50	14.50	2.00		3.85		70.85
4		33.50	4.00	18.00	5.50	0.85	2.00		63.85
5		24.50	3.00	24.00	3.85	3.70	4.00		63.05
6		27.00	5.00	22.00	9.00	4.85	4.00		71.85
7		21.00	2.00	15.00	6.00	5.00	8.00		57.00
8	1.00	20.85	8.00	13.00	6.00	6.00	3.85	1.00	59.70
9		34.00	4.00	22.50	8.00	7.00	4.92	1.00	81.42
10		14.00	7.50	15.00	15.00	6.85	11.00		69.35
11		18.50	5.00	11.00	4.00	7.00	11.85	1.00	58.35
12		16.50	9.00	13.00	8.00	7.00	14.00	2.00	69.50
13		9.50	7.00	6.00	8.70	8.85	7.50		47.55
14		9.00	17.70	8.50	11.00	7.00	18.00	1.00	72.20
15		7.00	6.50	6.00	8.00	3.00	12.00		42.50
16		12.00	14.00	1.00	4.50	3.00	15.00	1.00	50.50
17		7.00	8.00	7.00	12.50	7.50	13.00		55.00
18		8.00	9.00	7.00	11.00	4.00	12.00	1.00	52.00
19		4.00	12.00	11.00	8.00	8.00	6.00	2.00	51.00
20		4.00	9.00	7.00	11.00	10.00	10.12	2.00	53.12
21		6.50	4.00		6.00	3.00	11.00		30.50
22		2.00	8.00	1.00	8.50	4.00	9.50		33.00
23		2.00	11.00	2.00	6.00	2.00	8.84	1.00	32.84
24		5.00	7.00	5.00	5.00	3.00	8.50		33.50
25		2.00	9.00	4.00	3.00	4.00	12.00	1.00	35.00
26			7.00	1.00	3.00	5.00	16.70	0.86	33.56
27		4.00	12.00	2.00	5.00	5.00	11.55	1.00	40.55
28			5.00		3.00	6.00	7.00	1.00	22.00
29			8.00	1.00		4.00	1.00	1.00	15.00
30		1.00	3.00		3.00	4.00	8.00		19.00
31		1.00	4.00		6.00	5.00	4.00	1.00	21.00
32		0.30	4.85			3.00	7.85		16.00
33			5.00		2.00	3.00	8.00		18.00
34			2.00		1.00	4.00	4.00	1.00	12.00
35		1.00	19.00	3.00	8.00	12.50	35.05	1.00	79.55
<b>Total</b>	<b>1.00</b>	<b>459.65</b>	<b>250.05</b>	<b>268.00</b>	<b>204.55</b>	<b>175.10</b>	<b>320.08</b>	<b>21.86</b>	<b>1,700.29</b>
								Less Ceiling Reduction -	9.07
								Adjusted Total	1,691.22

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1,699,655.00		417,838.50	44,744.00	182,020.00	92,532.00		2,436,789.50
1		1,615,960.50	170,936.00	222,510.00	45,263.00	92,046.00	93,568.00		2,240,283.50
2		1,529,712.00	216,265.00	585,260.00	45,781.00	93,084.00	94,606.00	48,338.00	2,613,046.00
3		2,107,539.00	65,656.50	660,315.50	92,600.00		184,110.85		3,110,221.85
4		1,466,395.50	178,136.00	833,436.00	258,846.50	40,649.55	97,168.00		2,874,631.55
5		1,085,154.00	135,159.00	1,123,680.00	183,186.85	178,865.40	196,412.00		2,902,457.25
6		1,209,870.00	227,855.00	1,041,458.00	432,900.00	236,971.00	198,484.00		3,347,538.00
7		951,909.00	92,180.00	717,855.00	291,708.00	246,895.00	401,120.00		2,701,667.00
8	42,615.00	955,909.95	372,864.00	628,888.00	294,822.00	299,382.00	195,033.30	51,693.00	2,841,207.25
9		1,576,444.00	188,508.00	1,100,115.00	397,240.00	352,912.00	251,790.84	52,212.00	3,919,221.84
10		656,404.00	357,345.00	741,210.00	752,625.00	348,911.60	568,656.00		3,425,151.60
11		876,974.00	240,825.00	549,263.00	422,772.00	360,178.00	618,747.75	53,250.00	2,902,009.75
12		790,729.50	438,147.00	655,863.00	409,696.00	363,811.00	738,262.00	107,536.00	3,504,044.50
13		460,189.50	344,414.00	305,820.00	450,051.00	464,545.35	399,390.00		2,424,409.85
14		440,640.00	880,044.00	437,648.00	574,739.00	371,070.00	967,860.00	54,805.00	3,726,806.00
15		346,346.00	326,553.50	312,042.00	422,136.00	160,584.00	651,468.00		2,219,129.50
16		599,964.00	710,598.00	52,525.00	239,787.00	162,141.00	822,105.00	55,842.00	2,642,962.00
17		353,605.00	410,208.00	371,308.00	672,562.50	409,237.50	719,238.00		2,936,159.00
18		408,272.00	466,155.00	374,934.00	597,553.00	220,336.00	670,140.00	56,880.00	2,794,270.00
19		206,208.00	627,756.00	594,891.00	438,736.00	444,816.00	338,178.00	114,796.00	2,765,381.00
20		208,284.00	475,488.00	382,193.00	608,960.00	561,210.00	575,645.84	115,834.00	2,927,614.84
21		341,828.50	213,400.00		335,274.00	169,917.00	631,400.00		1,691,819.50
22		106,216.00	430,952.00	55,636.00	479,374.50	228,632.00	550,230.50		1,851,041.00
23		107,254.00	598,257.00	112,310.00	341,496.00	115,352.00	516,583.08	59,472.00	1,850,724.08
24		270,725.00	384,342.00	283,370.00	287,170.00	174,585.00	501,126.00		1,901,318.00
25		109,328.00	498,816.00	228,768.00	173,859.00	234,856.00	713,688.00	60,509.00	2,019,824.00
26			391,601.00	57,711.00	175,413.00	296,160.00	1,001,883.10	52,484.08	1,975,252.18
27		222,804.00	677,532.00	116,458.00	294,950.00	298,755.00	698,902.05	61,546.00	2,370,947.05
28			284,900.00		178,524.00	361,614.00	427,210.00	62,065.00	1,314,313.00
29			459,984.00	59,266.00		243,152.00	61,548.00	62,583.00	886,533.00
30		57,256.00	174,051.00		181,635.00	245,224.00	496,536.00		1,154,702.00
31		57,775.00	234,144.00		366,384.00	309,125.00	250,340.00	63,620.00	1,281,388.00
32		17,487.90	286,411.90			187,029.00	495,366.40		986,295.20
33			297,865.00		124,202.00	188,586.00	508,984.00		1,119,637.00
34			120,182.00		62,620.00	253,520.00	256,564.00	65,176.00	758,062.00
35		59,849.00	1,151,590.00	187,131.00	505,104.00	798,737.50	2,266,333.00	65,695.00	5,034,439.50
Total	42,615.00	20,896,688.35	13,129,120.90	13,209,703.00	10,962,714.35	9,694,909.90	18,251,209.71	1,264,336.08	87,451,297.29
							Plus 20+ Year Supplement	(429.03 Personnel at \$600)	257,418.00
							Plus Natl Board Certified Supplement	(18 Personnel at \$3500)	63,000.00
							1 & 3 Math/Sp Ed 3 Step	(196.5 Personnel at \$1764)	346,626.00
							2 & 4 Math/Sp Ed 3 Step	(17.5 Personnel at \$2008)	35,140.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		88,153,481.29
							Divided by FTE		1,700.29
							Equals Avg Salary		51,846.14
							Less Formula Ceiling Reduction		470,244.53
							Equals Adjusted Total		87,683,236.76



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		4.00		1.00	1.00	1.00	2.00		9.00
1	1.00	5.00		2.00					8.00
2		2.00		3.00					5.00
3		5.00		4.00			1.00		10.00
4		1.00				1.00			2.00
5		2.00		2.00					4.00
6		3.00	1.00	2.00				1.00	7.00
7		3.00				1.00	1.00		5.00
8		1.60		1.00	1.00				3.60
9		1.00			2.00				3.00
10		2.00	1.00	3.00	1.00	1.50			8.50
11		1.00	1.00		2.00	3.00			7.00
12		2.00	2.00	4.00		2.00	1.00		11.00
13				1.00	1.00	1.00	2.00		5.00
14				2.00	2.00		1.00		5.00
15		1.00		1.00	1.00	1.00	3.00		7.00
16					1.00		1.00		2.00
17							2.00		2.00
18		2.00		1.00			1.00		4.00
19			1.00				1.00		2.00
20			2.00	1.00		2.00	1.00		6.00
21			1.00		1.00	1.00			3.00
22	0.60		3.00				1.00		4.60
23						1.00	1.00		2.00
24		1.00	3.00	1.00			1.00		6.00
25			1.00	2.00		1.00	1.00	1.00	6.00
26				1.00	1.00				2.00
27			1.00			1.00	1.00		3.00
28				2.00		2.00			4.00
29		1.00				1.00	1.00		3.00
30									
31			1.00			3.00	0.50		4.50
32									
33						1.60			1.60
34			1.00						1.00
35			2.00	2.00		2.00	2.00		8.00
<b>Total</b>	<b>1.60</b>	<b>37.60</b>	<b>21.00</b>	<b>36.00</b>	<b>14.00</b>	<b>27.10</b>	<b>25.50</b>	<b>2.00</b>	<b>164.80</b>
								Less Ceiling Reduction -	6.06
								Adjusted Total	158.74

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		165,820.00		43,983.00	44,744.00	45,505.00	92,532.00		392,584.00
1	40,074.00	209,865.00		89,004.00					338,943.00
2		84,984.00		135,060.00					220,044.00
3		215,055.00		182,156.00			47,821.00		445,032.00
4		43,773.00				47,823.00			91,596.00
5		88,584.00		93,640.00					182,224.00
6		134,430.00	45,571.00	94,678.00				50,656.00	325,335.00
7		135,987.00				49,379.00	50,140.00		235,506.00
8		73,355.20		48,376.00	49,137.00				170,868.20
9		46,366.00			99,310.00				145,676.00
10		93,772.00	47,646.00	148,242.00	50,175.00	76,404.00			416,239.00
11		47,404.00	48,165.00		101,386.00	154,362.00			351,317.00
12		95,846.00	97,366.00	201,804.00		103,946.00	52,733.00		551,695.00
13				50,970.00	51,730.00	52,491.00	106,504.00		261,695.00
14				102,976.00	104,498.00		53,770.00		261,244.00
15		49,478.00		52,007.00	52,767.00	53,528.00	162,867.00		370,647.00
16					53,286.00		54,807.00		108,093.00
17							110,652.00		110,652.00
18		102,068.00		53,562.00			55,845.00		211,475.00
19			52,313.00				56,363.00		108,676.00
20			105,664.00	54,599.00		112,242.00	56,882.00		329,387.00
21			53,350.00		55,879.00	56,639.00			165,868.00
22	28,324.80		161,607.00				57,919.00		247,850.80
23						57,676.00	58,437.00		116,113.00
24		54,145.00	164,718.00	56,674.00			58,956.00		334,493.00
25			55,424.00	114,384.00		58,714.00	59,474.00	60,509.00	348,505.00
26				57,711.00	58,471.00				116,182.00
27			56,461.00			59,751.00	60,511.00		176,723.00
28				117,496.00		120,538.00			238,034.00
29		56,738.00				60,788.00	61,548.00		179,074.00
30									
31			58,536.00			185,475.00	31,292.50		275,303.50
32									
33						100,579.20			100,579.20
34			60,091.00						60,091.00
35			121,220.00	124,754.00		127,798.00	129,320.00		503,092.00
Total	68,398.80	1,697,670.20	1,128,132.00	1,822,076.00	721,383.00	1,523,638.20	1,418,373.50	111,165.00	8,490,836.70
							Plus 20+ Year Supplement	(45.6 Personnel at \$600)	27,360.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(26 Personnel at \$1764)	45,864.00
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,572,092.70
							Divided by FTE		164.80
							Equals Avg Salary		52,015.13
							Less Formula Ceiling Reduction		315,211.66
							Equals Adjusted Total		8,256,881.04

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	13.00							15.00
1		10.00		1.00					11.00
2		9.00	1.00	2.00		1.00			13.00
3		4.00	1.00	3.00	1.00				9.00
4		3.00		1.00		1.00			5.00
5		7.00	1.00	2.00	2.00	2.00			14.00
6		6.00	1.00	3.00	1.00	1.00			12.00
7		4.00		1.00	1.00	1.00			7.00
8		8.00	1.00	4.00		0.50			13.50
9		2.00		4.00					6.00
10		2.00	2.00	1.00	1.00				6.00
11		2.00	1.00	1.00	3.00	3.00	1.50		11.50
12				1.00	1.00	1.00	4.00		7.00
13		2.00	1.00	1.00	1.00	2.00			7.00
14		2.00	2.00				1.00		5.00
15			2.00		1.00	1.00		1.00	5.00
16		2.00	4.00	2.00	1.00		2.20		11.20
17				2.00	2.00	1.00	2.50		7.50
18				1.00	2.00	3.00			6.00
19			1.00	1.00	1.00				3.00
20			3.00	1.00	1.00	1.00			6.00
21						2.00	1.00		3.00
22						1.00	1.00	1.00	3.00
23		1.00	1.00			1.00			3.00
24					1.00		1.90		2.90
25			1.00		1.00		1.00		3.00
26			1.00			2.00	1.00		4.00
27						1.00	1.70		2.70
28			2.00						2.00
29			1.00						1.00
30			2.00				1.00		3.00
31			1.00						1.00
32			1.00				1.10		2.10
33			1.00	1.00					2.00
34									
35			2.50		3.00		4.00		9.50
<b>Total</b>	<b>2.00</b>	<b>77.00</b>	<b>34.50</b>	<b>33.00</b>	<b>24.00</b>	<b>25.50</b>	<b>24.90</b>	<b>2.00</b>	<b>222.90</b>
								Less Ceiling Reduction -	25.54
								Adjusted Total	197.36

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	79,492.00	538,915.00							618,407.00
1		419,730.00		44,502.00					464,232.00
2		382,428.00	43,253.00	90,040.00		46,542.00			562,263.00
3		172,044.00	43,771.00	136,617.00	46,300.00				398,732.00
4		131,319.00		46,302.00		47,823.00			225,444.00
5		310,044.00	45,053.00	93,640.00	95,162.00	96,684.00			640,583.00
6		268,860.00	45,571.00	142,017.00	48,100.00	48,860.00			553,408.00
7		181,316.00		47,857.00	48,618.00	49,379.00			327,170.00
8		366,776.00	46,608.00	193,504.00		24,948.50			631,836.50
9		92,732.00		195,576.00					288,308.00
10		93,772.00	95,292.00	49,414.00	50,175.00				288,653.00
11		94,808.00	48,165.00	49,933.00	152,079.00	154,362.00	78,322.50		577,669.50
12				50,451.00	51,212.00	51,973.00	210,932.00		364,568.00
13		96,882.00	49,202.00	50,970.00	51,730.00	104,982.00			353,766.00
14		97,920.00	99,440.00				53,770.00		251,130.00
15			100,478.00		52,767.00	53,528.00		55,324.00	262,097.00
16		99,994.00	203,028.00	105,050.00	53,286.00		120,575.40		581,933.40
17				106,088.00	107,610.00	54,565.00	138,315.00		406,578.00
18				53,562.00	108,646.00	165,252.00			327,460.00
19			52,313.00	54,081.00	54,842.00				161,236.00
20			158,496.00	54,599.00	55,360.00	56,121.00			324,576.00
21						113,278.00	57,400.00		170,678.00
22						57,158.00	57,919.00	58,954.00	174,031.00
23		53,627.00	54,387.00			57,676.00			165,690.00
24					57,434.00		112,016.40		169,450.40
25			55,424.00		57,953.00		59,474.00		172,851.00
26			55,943.00			118,464.00	59,993.00		234,400.00
27						59,751.00	102,868.70		162,619.70
28			113,960.00						113,960.00
29			57,498.00						57,498.00
30			116,034.00				62,067.00		178,101.00
31			58,536.00						58,536.00
32			59,054.00				69,414.40		128,468.40
33			59,573.00	61,340.00					120,913.00
34									
35			151,525.00		189,414.00		258,640.00		599,579.00
Total	79,492.00	3,401,167.00	1,812,604.00	1,625,543.00	1,280,688.00	1,361,346.50	1,441,707.40	114,278.00	11,116,825.90
							Plus 20+ Year Supplement	(40.6 Personnel at \$600)	24,360.00
							Plus Natl Board Certified Supplement	(7 Personnel at \$3500)	24,500.00
							1 & 3 Math/Sp Ed 3 Step	(41 Personnel at \$1764)	72,324.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(2 Personnel at \$3528)	7,056.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		11,249,081.90
							Divided by FTE		222.90
							Equals Avg Salary		50,466.94
							Less Formula Ceiling Reduction		1,288,925.76
							Equals Adjusted Total		9,960,156.14

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		19.00							19.00
1		12.00	1.00			2.00			15.00
2		13.00	1.00	2.00	1.00		1.00		18.00
3		13.00	2.00	3.00					18.00
4		4.00	1.00	1.00	2.00		1.00		9.00
5		8.00					1.00		9.00
6		9.00		5.00	1.00		1.00		16.00
7		3.00	1.00	2.00					6.00
8		7.00	1.00	7.00	2.00	2.00	1.00		20.00
9		9.00	1.00	3.00	1.00	1.00	1.00		16.00
10		6.00	2.00	9.00	3.00	1.00	1.00		22.00
11		3.00	1.00	4.00	2.00	3.00	1.00		14.00
12		2.00	1.00		4.00	2.00	1.00		10.00
13		5.00	2.00	2.00	5.00	2.00	1.00		17.00
14		2.00	4.00	2.00	1.00		2.00		11.00
15			1.00	1.00	2.00	6.00	1.00		11.00
16		2.00	4.00	1.00	4.00		4.00		15.00
17		6.00	4.00	3.00	2.00		1.00		16.00
18		1.00	2.00	1.00	3.00	3.00	3.00		13.00
19		1.00	1.00		3.00	1.00	2.00		8.00
20			1.00	1.00		1.00	2.00		5.00
21		3.00	2.00	1.00	2.00	1.00	4.00		13.00
22		2.00		2.00		1.00	1.00	1.00	7.00
23			1.00				3.00		4.00
24			2.00			1.90	1.00		4.90
25			1.00			1.50			2.50
26			4.00						4.00
27			2.00				1.00		3.00
28			1.00	1.00			1.00		3.00
29							3.00		3.00
30		1.00	1.00			1.00	1.00		4.00
31							4.00		4.00
32				1.00	1.00		2.00		4.00
33							2.00		2.00
34			1.00			1.00	3.00		5.00
35			7.00		1.00	2.00	12.20		22.20
Total		131.00	53.00	52.00	40.00	33.40	63.20	1.00	373.60
								Less Ceiling Reduction -	34.03
								Adjusted Total	339.57

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		787,645.00							787,645.00
1		503,676.00	42,734.00			92,046.00			638,456.00
2		552,396.00	43,253.00	90,040.00	45,781.00		47,303.00		778,773.00
3		559,143.00	87,542.00	136,617.00					783,302.00
4		175,092.00	44,534.00	46,302.00	94,126.00		48,584.00		408,638.00
5		354,336.00					49,103.00		403,439.00
6		403,290.00		236,695.00	48,100.00		49,621.00		737,706.00
7		135,987.00	46,090.00	95,714.00					277,791.00
8		320,929.00	46,608.00	338,632.00	98,274.00	99,794.00	50,658.00		954,895.00
9		417,294.00	47,127.00	146,682.00	49,655.00	50,416.00	51,177.00		762,351.00
10		281,316.00	95,292.00	444,726.00	150,525.00	50,936.00	51,696.00		1,074,491.00
11		142,212.00	48,165.00	199,732.00	101,386.00	154,362.00	52,215.00		698,072.00
12		95,846.00	48,683.00		204,848.00	103,946.00	52,733.00		506,056.00
13		242,205.00	98,404.00	101,940.00	258,650.00	104,982.00	53,252.00		859,433.00
14		97,920.00	198,880.00	102,976.00	52,249.00		107,540.00		559,565.00
15			50,239.00	52,007.00	105,534.00	321,168.00	54,289.00		583,237.00
16		99,994.00	203,028.00	52,525.00	213,144.00		219,228.00		787,919.00
17		303,090.00	205,104.00	159,132.00	107,610.00		55,326.00		830,262.00
18		51,034.00	103,590.00	53,562.00	162,969.00	165,252.00	167,535.00		703,942.00
19		51,552.00	52,313.00		164,526.00	55,602.00	112,726.00		436,719.00
20			52,832.00	54,599.00		56,121.00	113,764.00		277,316.00
21		157,767.00	106,700.00	55,118.00	111,758.00	56,639.00	229,600.00		717,582.00
22		106,216.00		111,272.00		57,158.00	57,919.00	58,954.00	391,519.00
23			54,387.00				175,311.00		229,698.00
24			109,812.00			110,570.50	58,956.00		279,338.50
25			55,424.00			88,071.00			143,495.00
26			223,772.00						223,772.00
27			112,922.00				60,511.00		173,433.00
28			56,980.00	58,748.00			61,030.00		176,758.00
29							184,644.00		184,644.00
30		57,256.00	58,017.00			61,306.00	62,067.00		238,646.00
31							250,340.00		250,340.00
32				60,822.00	61,583.00		126,208.00		248,613.00
33							127,246.00		127,246.00
34			60,091.00			63,380.00	192,423.00		315,894.00
35			424,270.00		63,138.00	127,798.00	788,852.00		1,404,058.00
Total		5,896,196.00	2,776,793.00	2,597,841.00	2,093,856.00	1,819,547.50	3,711,857.00	58,954.00	18,955,044.50
							Plus 20+ Year Supplement	(69.9 Personnel at \$600)	41,940.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(61.9 Personnel at \$1764)	109,191.60
							2 & 4 Math/Sp Ed 3 Step	(8 Personnel at \$2008)	16,064.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		19,125,740.10
							Divided by FTE		373.60
							Equals Avg Salary		51,193.09
							Less Formula Ceiling Reduction		1,742,101.01
							Equals Adjusted Total		17,383,639.09

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MARION COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		22.00		4.00			1.00	1.00	28.00
1		12.00		2.00		1.00	2.00		17.00
2		18.00		8.00		1.00			27.00
3		8.00	2.00	4.00		1.00			15.00
4		9.00		5.00			1.00		15.00
5		7.00	1.00	10.00	1.00	2.00			21.00
6		4.00		14.00	2.00	2.00	1.00		23.00
7		6.00	1.00	4.00			5.00		16.00
8		3.00		6.00	2.00	3.00	1.00		15.00
9		7.00	1.00	7.00	1.00	2.00	2.00		20.00
10		8.00	2.00	4.00	4.00	3.00	6.00	1.00	28.00
11			1.00	3.00	4.00	2.00	2.00		12.00
12		3.00	3.00	3.00	6.00				15.00
13		3.00	3.00	4.00		3.00	3.00		16.00
14		3.00	2.00	5.00	1.00	2.00	3.00		16.00
15		4.00	2.00	2.00	1.00	2.00	5.00	1.00	17.00
16		2.00	4.00	2.00	1.00	1.00	7.00		17.00
17		4.00	5.00	5.00	2.00	1.00	9.00		26.00
18			2.00	5.00	4.00	4.00	4.00	0.19	19.19
19		3.00	5.00	1.00	2.00	2.00	3.00		16.00
20		3.00	6.00	1.00	6.00	2.00	2.00		20.00
21		2.00	4.00	1.00		2.00	4.00		13.00
22		4.00	4.00	1.00	4.00	2.00	3.00		18.00
23		1.00	2.00	1.00	2.00	3.00	1.00		10.00
24		1.00	3.00	2.00	1.00	3.00	2.00	2.00	14.00
25		1.00	2.00	1.00	1.00	4.00	1.00		10.00
26		1.00	2.00	2.00	2.00	1.58	4.00		12.58
27		1.00	2.00	1.00	1.00	3.00	1.00		9.00
28		2.00				2.00	4.00	1.00	9.00
29			1.00	1.00	2.00		3.00		7.00
30					2.00	1.00	5.00		8.00
31		1.00	1.00	1.00	1.00	1.00	2.00		7.00
32			1.00		1.00			1.00	3.00
33							3.00		3.00
34		1.00						1.00	2.00
35		3.00	2.00	2.00	1.00	4.00	11.00		23.00
Total		147.00	64.00	112.00	55.00	60.58	101.00	8.19	547.77
								Less Ceiling Reduction -	23.70
								Adjusted Total	524.07

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MARION COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		912,010.00		175,932.00			46,266.00	47,301.00	1,181,509.00
1		503,676.00		89,004.00		46,023.00	93,568.00		732,271.00
2		764,856.00		360,160.00		46,542.00			1,171,558.00
3		344,088.00	87,542.00	182,156.00		47,060.00			660,846.00
4		393,957.00		231,510.00			48,584.00		674,051.00
5		310,044.00	45,053.00	468,200.00	47,581.00	96,684.00			967,562.00
6		179,240.00		662,746.00	96,200.00	97,720.00	49,621.00		1,085,527.00
7		271,974.00	46,090.00	191,428.00			250,700.00		760,192.00
8		137,541.00		290,256.00	98,274.00	149,691.00	50,658.00		726,420.00
9		324,562.00	47,127.00	342,258.00	49,655.00	100,832.00	102,354.00		966,788.00
10		375,088.00	95,292.00	197,656.00	200,700.00	152,808.00	310,176.00	52,731.00	1,384,451.00
11		48,165.00		149,799.00	202,772.00	102,908.00	104,430.00		608,074.00
12		143,769.00	146,049.00	151,353.00	307,272.00				748,443.00
13		145,323.00	147,606.00	203,880.00		157,473.00	159,756.00		814,038.00
14		146,880.00	99,440.00	257,440.00	52,249.00	106,020.00	161,310.00		823,339.00
15		197,912.00	100,478.00	104,014.00	52,767.00	107,056.00	271,445.00	55,324.00	888,996.00
16		99,994.00	203,028.00	105,050.00	53,286.00	54,047.00	383,649.00		899,054.00
17		202,060.00	256,380.00	265,220.00	107,610.00	54,565.00	497,934.00		1,383,769.00
18			103,590.00	267,810.00	217,292.00	220,336.00	223,380.00	10,807.20	1,043,215.20
19		154,656.00	261,565.00	54,081.00	109,684.00	111,204.00	169,089.00		860,279.00
20		156,213.00	316,992.00	54,599.00	332,160.00	112,242.00	113,764.00		1,085,970.00
21		105,178.00	213,400.00	55,118.00		113,278.00	229,600.00		716,574.00
22		212,432.00	215,476.00	55,636.00	225,588.00	114,316.00	173,757.00		997,205.00
23		53,627.00	108,774.00	56,155.00	113,832.00	173,028.00	58,437.00		563,853.00
24		54,145.00	164,718.00	113,348.00	57,434.00	174,585.00	117,912.00	119,982.00	802,124.00
25		54,664.00	110,848.00	57,192.00	57,953.00	234,856.00	59,474.00		574,987.00
26		55,182.00	111,886.00	115,422.00	116,942.00	93,586.56	239,972.00		732,990.56
27		55,701.00	112,922.00	58,229.00	58,990.00	179,253.00	60,511.00		525,606.00
28		112,438.00				120,538.00	244,120.00	62,065.00	539,161.00
29			57,498.00	59,266.00	120,054.00		184,644.00		421,462.00
30					121,090.00	61,306.00	310,335.00		492,731.00
31		57,775.00	58,536.00	60,303.00	61,064.00	61,825.00	125,170.00		424,673.00
32			59,054.00		61,583.00			64,139.00	184,776.00
33							190,869.00		190,869.00
34		59,330.00						65,176.00	124,506.00
35		179,547.00	121,220.00	124,754.00	63,138.00	255,596.00	711,260.00		1,455,515.00
Total		6,763,862.00	3,338,729.00	5,559,975.00	2,985,170.00	3,345,378.56	5,742,745.00	477,525.20	28,213,384.76
							Plus 20+ Year Supplement	(144.58 Personnel at \$600)	86,748.00
							Plus Natl Board Certified Supplement	(14 Personnel at \$3500)	49,000.00
							1 & 3 Math/Sp Ed 3 Step	(107.58 Personnel at \$1764)	189,771.12
							2 & 4 Math/Sp Ed 3 Step	(18 Personnel at \$2008)	36,144.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		28,575,047.88
							Divided by FTE		547.77
							Equals Avg Salary		52,166.14
							Less Formula Ceiling Reduction		1,236,337.58
							Equals Adjusted Total		27,338,710.30



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		4.00	2.00	3.00		1.00			10.00
2		12.00	1.00	1.00					14.00
3		5.00	1.00	4.00					10.00
4		4.00		2.00	1.00	1.00			8.00
5		8.00		3.00		2.00			13.00
6		5.00	1.00	1.00			1.00		8.00
7		6.00	1.00	3.00		1.00	1.00		12.00
8		4.00	1.00	4.00	2.00	4.00			15.00
9		5.00	2.00	4.00	2.00	1.00	5.00		19.00
10		3.00	3.00	3.00	4.00	4.00	2.00		19.00
11		3.00	3.00	3.00	3.00		2.00		14.00
12		4.00	3.00	1.00	2.00	4.00	4.00		18.00
13		3.00	3.00	2.00	3.00	4.00	2.00		17.00
14		1.00	4.00	2.00	5.00	3.00	6.00	1.00	22.00
15		2.00	4.00	1.00	1.00	2.00	3.00		13.00
16			1.00	1.00	4.00	1.00	5.00		12.00
17		2.00	4.00			3.00	4.00	1.00	14.00
18			3.00	1.00	4.00	5.00	5.00		18.00
19		3.00	8.00	1.00	2.00	1.00	9.00		24.00
20		3.00	6.00	3.00		4.00	6.00		22.00
21		1.00	2.00		1.00	1.00	4.00	1.00	10.00
22		2.00	3.00	1.00		3.00	3.00		12.00
23			1.00		2.00	1.00	4.00		8.00
24				2.00	2.00		2.00		6.00
25			3.00	1.00			2.00		6.00
26		1.00	1.00	1.00		1.00	2.00		6.00
27						1.00	7.00		8.00
28		1.00	2.00	3.00	1.00		4.00	1.00	12.00
29			2.00		1.00	1.00	3.00		7.00
30							1.00		1.00
31							3.00		3.00
32			1.00				1.00		2.00
33							1.00		1.00
34					1.00		1.00		2.00
35			1.00	2.00	2.00	2.00	6.00		13.00
<b>Total</b>		<b>84.00</b>	<b>67.00</b>	<b>53.00</b>	<b>43.00</b>	<b>51.00</b>	<b>99.00</b>	<b>4.00</b>	<b>401.00</b>
								Less Ceiling Reduction -	103.56
								Adjusted Total	297.44

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		82,910.00							82,910.00
1		167,892.00	85,468.00	133,506.00		46,023.00			432,889.00
2		509,904.00	43,253.00	45,020.00					598,177.00
3		215,055.00	43,771.00	182,156.00					440,982.00
4		175,092.00		92,604.00	47,063.00	47,823.00			362,582.00
5		354,336.00		140,460.00		96,684.00			591,480.00
6		224,050.00	45,571.00	47,339.00			49,621.00		366,581.00
7		271,974.00	46,090.00	143,571.00		49,379.00	50,140.00		561,154.00
8		183,388.00	46,608.00	193,504.00	98,274.00	199,588.00			721,362.00
9		231,830.00	94,254.00	195,576.00	99,310.00	50,416.00	255,885.00		927,271.00
10		140,658.00	142,938.00	148,242.00	200,700.00	203,744.00	103,392.00		939,674.00
11		142,212.00	144,495.00	149,799.00	152,079.00		104,430.00		693,015.00
12		191,692.00	146,049.00	50,451.00	102,424.00	207,892.00	210,932.00		909,440.00
13		145,323.00	147,606.00	101,940.00	155,190.00	209,964.00	106,504.00		866,527.00
14		48,960.00	198,880.00	102,976.00	261,245.00	159,030.00	322,620.00	54,805.00	1,148,516.00
15		98,956.00	200,956.00	52,007.00	52,767.00	107,056.00	162,867.00		674,609.00
16			50,757.00	52,525.00	213,144.00	54,047.00	274,035.00		644,508.00
17	101,030.00		205,104.00			163,695.00	221,304.00	56,361.00	747,494.00
18			155,385.00	53,562.00	217,292.00	275,420.00	279,225.00		980,884.00
19	154,656.00		418,504.00	54,081.00	109,684.00	55,602.00	507,267.00		1,299,794.00
20	156,213.00		316,992.00	163,797.00		224,484.00	341,292.00		1,202,778.00
21	52,589.00		106,700.00		55,879.00	56,639.00	229,600.00	58,435.00	559,842.00
22	106,216.00		161,607.00	55,636.00		171,474.00	173,757.00		668,690.00
23			54,387.00			113,832.00	233,748.00		459,643.00
24				113,348.00		114,868.00	117,912.00		346,128.00
25			166,272.00	57,192.00			118,948.00		342,412.00
26	55,182.00		55,943.00	57,711.00		59,232.00	119,986.00		348,054.00
27						59,751.00	423,577.00		483,328.00
28		56,219.00	113,960.00	176,244.00	59,508.00		244,120.00	62,065.00	712,116.00
29			114,996.00		60,027.00	60,788.00	184,644.00		420,455.00
30							62,067.00		62,067.00
31							187,755.00		187,755.00
32			59,054.00				63,104.00		122,158.00
33							63,623.00		63,623.00
34					62,620.00		64,141.00		126,761.00
35			60,610.00	124,754.00	126,276.00	127,798.00	387,960.00		827,398.00
Total		3,866,337.00	3,426,210.00	2,688,001.00	2,302,182.00	2,744,205.00	5,664,456.00	231,666.00	20,923,057.00
							Plus 20+ Year Supplement	(103.5 Personnel at \$600)	62,100.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(94 Personnel at \$1764)	165,816.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		21,175,013.00
							Divided by FTE		401.00
							Equals Avg Salary		52,805.52
							Less Formula Ceiling Reduction		5,468,539.52
							Equals Adjusted Total		15,706,473.48

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00							3.00
1		11.00		2.00					13.00
2		5.00		2.00			1.00		8.00
3		6.00	1.00	3.00					10.00
4		8.00	1.00	3.00					12.00
5		5.00	1.00	1.00					7.00
6		4.00		5.00	1.00	2.00	1.00		13.00
7		3.00		1.00	1.00	1.00	1.00		7.00
8		5.00		3.00					8.00
9		6.00	1.00	4.00			1.00		12.00
10		4.00	1.00	2.00	1.00	3.00	2.00		13.00
11		5.00	4.00	1.00	3.00	1.00	1.00		15.00
12		1.00		3.00	1.00	1.00	2.00		8.00
13		4.00		3.00	2.00		2.00		11.00
14			2.00	1.00		2.00			5.00
15			2.00		1.00	2.00	2.00		7.00
16	1.00			1.00	2.00	2.00	3.00		9.00
17	3.00		2.00		3.00		3.00		11.00
18	2.00		2.00	1.00		1.00	3.00		9.00
19			2.00	2.00	1.00	1.00	3.00		9.00
20		2.00	4.00	1.00	1.00	3.00			11.00
21		1.00	2.00		1.00		2.00		6.00
22			3.00			1.00			4.00
23		1.00	6.00					1.00	8.00
24					1.00		2.00		3.00
25			1.00		1.00		2.00		4.00
26		1.30		1.00	1.00				3.30
27									
28			2.00		1.00		1.00		4.00
29			1.00						1.00
30			2.00		1.00		3.00		6.00
31			1.00	1.00			1.00		3.00
32									
33			1.00			1.00			2.00
34		2.00	1.00				2.00	1.00	6.00
35		1.00	2.00	1.00	2.00	1.00	10.00		17.00
Total		84.30	45.00	42.00	25.00	22.00	48.00	2.00	268.30
								Less Ceiling Reduction -	10.88
								Adjusted Total	257.42

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		124,365.00							124,365.00
1		461,703.00		89,004.00					550,707.00
2		212,460.00		90,040.00			47,303.00		349,803.00
3		258,066.00	43,771.00	136,617.00					438,454.00
4		350,184.00	44,534.00	138,906.00					533,624.00
5		221,460.00	45,053.00	46,820.00					313,333.00
6		179,240.00		236,695.00	48,100.00	97,720.00	49,621.00		611,376.00
7		135,987.00		47,857.00	48,618.00	49,379.00	50,140.00		331,981.00
8		229,235.00		145,128.00					374,363.00
9		278,196.00	47,127.00	195,576.00			51,177.00		572,076.00
10		187,544.00	47,646.00	98,828.00	50,175.00	152,808.00	103,392.00		640,393.00
11		237,020.00	192,660.00	49,933.00	152,079.00	51,454.00	52,215.00		735,361.00
12		47,923.00		151,353.00	51,212.00	51,973.00	105,466.00		407,927.00
13		193,764.00		152,910.00	103,460.00		106,504.00		556,638.00
14			99,440.00	51,488.00		106,020.00			256,948.00
15			100,478.00		52,767.00	107,056.00	108,578.00		368,879.00
16		49,997.00		52,525.00	106,572.00	108,094.00	164,421.00		481,609.00
17		151,545.00	102,552.00		161,415.00		165,978.00		581,490.00
18		102,068.00	103,590.00	53,562.00		55,084.00	167,535.00		481,839.00
19			104,626.00	108,162.00	54,842.00	55,602.00	169,089.00		492,321.00
20		104,142.00	211,328.00	54,599.00	55,360.00	168,363.00			593,792.00
21		52,589.00	106,700.00		55,879.00		114,800.00		329,968.00
22			161,607.00			57,158.00			218,765.00
23		53,627.00	326,322.00					59,472.00	439,421.00
24					57,434.00		117,912.00		175,346.00
25			55,424.00		57,953.00		118,948.00		232,325.00
26		71,736.60		57,711.00	58,471.00				187,918.60
27									
28			113,960.00		59,508.00		61,030.00		234,498.00
29			57,498.00						57,498.00
30			116,034.00		60,545.00		186,201.00		362,780.00
31			58,536.00	60,303.00			62,585.00		181,424.00
32									
33			59,573.00			62,862.00			122,435.00
34		118,660.00	60,091.00				128,282.00	65,176.00	372,209.00
35		59,849.00	121,220.00	62,377.00	126,276.00	63,899.00	646,600.00		1,080,221.00
Total		3,881,360.60	2,379,770.00	2,080,394.00	1,360,666.00	1,187,472.00	2,777,777.00	124,648.00	13,792,087.60
							Plus 20+ Year Supplement	(64.05 Personnel at \$600)	38,430.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(40 Personnel at \$1764)	70,560.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,906,585.60
							Divided by FTE		268.30
							Equals Avg Salary		51,832.22
							Less Formula Ceiling Reduction		563,934.59
							Equals Adjusted Total		13,342,651.01

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS

2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MERCER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	22.00	1.00	2.00			2.00		28.00
1		18.00	1.00	1.00					20.00
2		17.00	1.00	2.00					20.00
3	1.00	11.00	3.00	3.00	1.00			1.00	20.00
4		14.00	4.00	6.00	2.00				26.00
5		8.00	1.00	8.00			1.00		18.00
6		4.00		4.00	3.00		1.00		12.00
7		8.00	4.00	8.00	2.00	3.00	2.00		27.00
8		13.50	4.00	6.00	2.00	4.00	2.00		31.50
9		8.00	7.00	1.50		2.00			18.50
10		5.00	8.00	7.20	4.00		2.00		26.20
11		9.00	2.00	7.00	2.00	4.00	6.00		30.00
12		5.00	4.00	7.00	2.00	2.00	3.00	2.00	25.00
13		3.00	5.00	6.00	4.00	3.50	1.00		22.50
14		2.50	3.00	8.00	5.00	2.00			20.50
15		6.00	5.00	4.00	2.00		4.00		21.00
16		1.50	9.00	5.00	2.00	4.00	3.00		24.50
17		2.00	4.00	4.00	1.00	3.00	1.00	1.00	16.00
18		3.50	5.00	1.00	3.00	3.00	4.00	1.00	20.50
19		3.00	5.00	2.00	2.00	4.00	4.00		20.00
20		1.00	6.00	2.00	1.00	3.00	4.00		17.00
21		2.00	2.00	1.00	2.00	2.00	5.00	0.50	14.50
22		3.00	3.00	3.00	1.00		8.00		18.00
23		1.00	3.00	3.00			3.00	1.00	11.00
24		1.00	1.00	1.00	2.00	1.00	5.00	0.20	11.20
25		1.00	4.00	1.00		4.00	5.00		15.00
26		1.00	1.00	1.00		1.00	6.00		10.00
27		1.00	1.00	1.00	1.00	1.00	2.50	1.00	8.50
28			3.00	4.00			4.00		11.00
29		3.00	1.00		2.00	1.00	3.00		10.00
30		1.00	2.00	1.00	1.00		2.00		7.00
31			2.00				4.00	1.00	7.00
32		2.00	1.00				4.00		7.00
33			1.00				0.50		1.50
34						2.00	3.00		5.00
35		2.00	4.00			3.00	5.00		14.00
<b>Total</b>	<b>2.00</b>	<b>183.00</b>	<b>111.00</b>	<b>110.70</b>	<b>47.00</b>	<b>52.50</b>	<b>100.00</b>	<b>8.70</b>	<b>614.90</b>
								Less Ceiling Reduction -	4.10
								Adjusted Total	610.80

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS

2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MERCER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	39,746.00	912,010.00	42,216.00	87,966.00			92,532.00		1,174,470.00
1		755,514.00	42,734.00	44,502.00					842,750.00
2		722,364.00	43,253.00	90,040.00					855,657.00
3	40,730.00	473,121.00	131,313.00	136,617.00	46,300.00			48,856.00	876,937.00
4		612,822.00	178,136.00	277,812.00	94,126.00				1,162,896.00
5		354,336.00	45,053.00	374,560.00			49,103.00		823,052.00
6		179,240.00		189,356.00	144,300.00		49,621.00		562,517.00
7		362,632.00	184,360.00	382,856.00	97,236.00	148,137.00	100,280.00		1,275,501.00
8		618,934.50	186,432.00	290,256.00	98,274.00	199,588.00	101,316.00		1,494,800.50
9		370,928.00	329,889.00	73,341.00		100,832.00			874,990.00
10		234,430.00	381,168.00	355,780.80	200,700.00		103,392.00		1,275,470.80
11		426,636.00	96,330.00	349,531.00	101,386.00	205,816.00	313,290.00		1,492,989.00
12		239,615.00	194,732.00	353,157.00	102,424.00	103,946.00	158,199.00	107,536.00	1,259,609.00
13		145,323.00	246,010.00	305,820.00	206,920.00	183,718.50	53,252.00		1,141,043.50
14		122,400.00	149,160.00	411,904.00	261,245.00	106,020.00			1,050,729.00
15		296,868.00	251,195.00	208,028.00	105,534.00		217,156.00		1,078,781.00
16		74,995.50	456,813.00	262,625.00	106,572.00	216,188.00	164,421.00		1,281,614.50
17		101,030.00	205,104.00	212,176.00	53,805.00	163,695.00	55,326.00	56,361.00	847,497.00
18		178,619.00	258,975.00	53,562.00	162,969.00	165,252.00	223,380.00	56,880.00	1,099,637.00
19		154,656.00	261,565.00	108,162.00	109,684.00	222,408.00	225,452.00		1,081,927.00
20		52,071.00	316,992.00	109,198.00	55,360.00	168,363.00	227,528.00		929,512.00
21		105,178.00	106,700.00	55,118.00	111,758.00	113,278.00	287,000.00	29,217.50	808,249.50
22		159,324.00	161,607.00	166,908.00	56,397.00		463,352.00		1,007,588.00
23		53,627.00	163,161.00	168,465.00			175,311.00	59,472.00	620,036.00
24		54,145.00	54,906.00	56,674.00	114,868.00	58,195.00	294,780.00	11,998.20	645,566.20
25		54,664.00	221,696.00	57,192.00		234,856.00	297,370.00		865,778.00
26		55,182.00	55,943.00	57,711.00		59,232.00	359,958.00		588,026.00
27		55,701.00	56,461.00	58,229.00	58,990.00	59,751.00	151,277.50	61,546.00	501,955.50
28			170,940.00	234,992.00			244,120.00		650,052.00
29		170,214.00	57,498.00		120,054.00	60,788.00	184,644.00		593,198.00
30		57,256.00	116,034.00	59,785.00	60,545.00		124,134.00		417,754.00
31			117,072.00				250,340.00	63,620.00	431,032.00
32			116,586.00	59,054.00			252,416.00		428,056.00
33			59,573.00				31,811.50		91,384.50
34						126,760.00	192,423.00		319,183.00
35		119,698.00	242,440.00			191,697.00	323,300.00		877,135.00
Total	80,476.00	8,390,120.00	5,644,515.00	5,592,323.80	2,469,447.00	2,888,520.50	5,766,485.00	495,486.70	31,327,374.00
							Plus 20+ Year Supplement	(137.5 Personnel at \$600)	82,500.00
							Plus Natl Board Certified Supplement	(19 Personnel at \$3500)	66,500.00
							1 & 3 Math/Sp Ed 3 Step	(104.5 Personnel at \$1764)	184,338.00
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		31,674,768.00
							Divided by FTE		614.90
							Equals Avg Salary		51,512.06
							Less Formula Ceiling Reduction		211,199.46
							Equals Adjusted Total		31,463,568.54

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	13.00							14.00
1		13.00				1.00			14.00
2		10.00		5.00					15.00
3		7.00		2.00			2.00		11.00
4		2.00		2.00	1.00				5.00
5		1.00	2.00	5.00					8.00
6		4.00	1.00	5.00	1.00	2.00			13.00
7		3.50	2.00	4.00	1.00	2.00			12.50
8		3.00		6.00	1.00	1.00	1.00		12.00
9		2.00		3.00		1.00	1.00		7.00
10		3.00	2.00	1.00	2.00	3.00	3.00	1.00	15.00
11			1.00	3.00	2.00	3.00	3.00		12.00
12		1.00		1.00	1.00	1.00	2.00		6.00
13		1.00	2.00	2.00	1.00	2.00	1.00		9.00
14		2.00	3.00	1.00	3.00	5.00	1.00		15.00
15			1.00		3.00	1.00	3.00		8.00
16		1.00	1.00	2.00	4.00	6.00	3.60		17.60
17			1.00	1.00	1.00		4.00		7.00
18			3.00	1.00	2.00	2.00	1.00		9.00
19			4.00	1.00	1.00		5.00		11.00
20			3.00	1.00		2.00	6.00	1.00	13.00
21		1.00	2.00	1.00	2.00	1.00	1.00		8.00
22		1.00	1.00	2.00	2.00	1.00	1.00	1.00	9.00
23		2.00	2.00	1.00	1.00	2.00	1.00		9.00
24			4.00			1.00	3.00		8.00
25		1.00	2.00	1.00		1.00	1.00	1.00	7.00
26						3.00	2.50		5.50
27			3.00		1.00	2.00	2.00		8.00
28			1.00	2.00	1.00	2.00	3.40		9.40
29			1.00		1.00	1.00			3.00
30		1.00	1.00						2.00
31			1.00				3.00		4.00
32			1.00				2.00		3.00
33					1.00		2.00		3.00
34				1.00		1.00			2.00
35			1.00	0.50	2.00	1.00	2.00		6.50
<b>Total</b>	<b>1.00</b>	<b>72.50</b>	<b>46.00</b>	<b>54.50</b>	<b>35.00</b>	<b>48.00</b>	<b>60.50</b>	<b>4.00</b>	<b>321.50</b>
								Less Ceiling Reduction -	39.29
								Adjusted Total	282.21

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	39,746.00	538,915.00							578,661.00
1		545,649.00				46,023.00			591,672.00
2		424,920.00		225,100.00					650,020.00
3		301,077.00		91,078.00			95,642.00		487,797.00
4		87,546.00		92,604.00	47,063.00				227,213.00
5		44,292.00	90,106.00	234,100.00					368,498.00
6		179,240.00	45,571.00	236,695.00	48,100.00	97,720.00			607,326.00
7		158,651.50	92,180.00	191,428.00	48,618.00	98,758.00			589,635.50
8		137,541.00		290,256.00	49,137.00	49,897.00	50,658.00		577,489.00
9		92,732.00		146,682.00		50,416.00	51,177.00		341,007.00
10		140,658.00	95,292.00	49,414.00	100,350.00	152,808.00	155,088.00	52,731.00	746,341.00
11			48,165.00	149,799.00	101,386.00	154,362.00	156,645.00		610,357.00
12		47,923.00		50,451.00	51,212.00	51,973.00	105,466.00		307,025.00
13		48,441.00	98,404.00	101,940.00	51,730.00	104,982.00	53,252.00		458,749.00
14		97,920.00	149,160.00	51,488.00	156,747.00	265,050.00	53,770.00		774,135.00
15			50,239.00		158,301.00	53,528.00	162,867.00		424,935.00
16		49,997.00	50,757.00	105,050.00	213,144.00	324,282.00	197,305.20		940,535.20
17			51,276.00	53,044.00	53,805.00		221,304.00		379,429.00
18			155,385.00	53,562.00	108,646.00	110,168.00	55,845.00		483,606.00
19			209,252.00	54,081.00	54,842.00		281,815.00		599,990.00
20			158,496.00	54,599.00		112,242.00	341,292.00	57,917.00	724,546.00
21		52,589.00	106,700.00	55,118.00	111,758.00	56,639.00	57,400.00		440,204.00
22		53,108.00	53,869.00	111,272.00	112,794.00	57,158.00	57,919.00	58,954.00	505,074.00
23		107,254.00	108,774.00	56,155.00	56,916.00	115,352.00	58,437.00		502,888.00
24			219,624.00			58,195.00	176,868.00		454,687.00
25		54,664.00	110,848.00	57,192.00		58,714.00	59,474.00	60,509.00	401,401.00
26						177,696.00	149,982.50		327,678.50
27			169,383.00		58,990.00	119,502.00	121,022.00		468,897.00
28			56,980.00	117,496.00	59,508.00	120,538.00	207,502.00		562,024.00
29			57,498.00		60,027.00	60,788.00			178,313.00
30		57,256.00	58,017.00						115,273.00
31			58,536.00				187,755.00		246,291.00
32			59,054.00				126,208.00		185,262.00
33					62,101.00		127,246.00		189,347.00
34				61,859.00		63,380.00			125,239.00
35			60,610.00	31,188.50	126,276.00	63,899.00	129,320.00		411,293.50
Total	39,746.00	3,220,373.50	2,414,176.00	2,721,651.50	1,891,451.00	2,624,070.00	3,441,259.70	230,111.00	16,582,838.70
							Plus 20+ Year Supplement	(87 Personnel at \$600)	52,200.00
							Plus Natl Board Certified Supplement	(14 Personnel at \$3500)	49,000.00
							1 & 3 Math/Sp Ed 3 Step	(58.25 Personnel at \$1764)	102,753.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		16,796,831.70
							Divided by FTE		321.50
							Equals Avg Salary		52,245.20
							Less Formula Ceiling Reduction		2,052,713.90
							Equals Adjusted Total		14,744,117.80



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		11.50		1.00					12.50
1		4.00			1.00				5.00
2		8.00		1.50			1.00		10.50
3		5.00					1.00		6.00
4		1.00		3.00	1.00				5.00
5		5.00	1.00	2.00	1.00	1.00	2.00		12.00
6		4.00		2.00			1.00		7.00
7		3.00	1.00	2.00					6.00
8		7.00		4.00					11.00
9		3.00		5.00		2.00			10.00
10		5.00	1.00	6.00		3.00	3.00		18.00
11		4.00	1.00	3.00	3.00		2.00	1.00	14.00
12		5.00	1.00	2.00	1.00	1.00	1.00		11.00
13			3.00	2.00		0.50			5.50
14		1.00			1.00		1.00		4.00
15		4.00	1.00	2.00	1.00		1.00		9.00
16			4.00	4.00		4.00	3.00	1.00	16.00
17		2.00	1.00	1.00	1.00	1.00	2.00		8.00
18			1.50	1.00	1.00	1.00	6.50		11.00
19			1.00		1.00	1.50			3.50
20			4.00	1.00			5.00	1.00	11.00
21					1.00		2.00		3.00
22			2.00	1.00	2.00		3.00		8.00
23			1.50			2.00		1.00	4.50
24			1.00				1.00		2.00
25			1.00			1.00	0.50		2.50
26			1.00				2.00		3.00
27						1.00	2.50		3.50
28		1.00					3.00		4.00
29			1.00		1.00				2.00
30							2.00		2.00
31		1.00	1.00	1.00			0.50		3.50
32							5.00		5.00
33				0.50	2.00		4.00	0.50	7.00
34			1.00		0.50		2.00		3.50
35			4.50	3.00			7.20	1.00	15.70
Total		74.50	34.50	48.00	18.50	20.00	64.20	5.50	265.20
								Less Ceiling Reduction -	18.93
								Adjusted Total	246.27

WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		476,732.50		43,983.00					520,715.50
1		167,892.00			45,263.00				213,155.00
2		339,936.00		67,530.00			47,303.00		454,769.00
3		215,055.00					47,821.00		262,876.00
4		43,773.00		138,906.00	47,063.00				229,742.00
5		221,460.00	45,053.00	93,640.00	47,581.00	48,342.00	98,206.00		554,282.00
6		179,240.00		94,678.00			49,621.00		323,539.00
7		135,987.00	46,090.00	95,714.00					277,791.00
8		320,929.00		193,504.00					514,433.00
9		139,098.00		244,470.00		100,832.00			484,400.00
10		234,430.00	47,646.00	296,484.00		152,808.00	155,088.00		886,456.00
11		189,616.00	48,165.00	149,799.00	152,079.00		104,430.00	53,250.00	697,339.00
12		239,615.00	48,683.00	100,902.00	51,212.00	51,973.00	52,733.00		545,118.00
13			147,606.00	101,940.00		26,245.50			275,791.50
14		48,960.00			52,249.00	53,010.00	53,770.00		207,989.00
15		197,912.00	50,239.00	104,014.00	52,767.00		54,289.00		459,221.00
16			203,028.00	210,100.00		216,188.00	164,421.00	55,842.00	849,579.00
17		101,030.00	51,276.00	53,044.00	53,805.00	54,565.00	110,652.00		424,372.00
18			77,692.50	53,562.00	54,323.00	55,084.00	362,992.50		603,654.00
19			52,313.00		54,842.00	83,403.00			190,558.00
20			211,328.00	54,599.00			284,410.00	57,917.00	608,254.00
21					55,879.00		114,800.00		170,679.00
22			107,738.00	55,636.00	112,794.00		173,757.00		449,925.00
23			81,580.50			115,352.00		59,472.00	256,404.50
24			54,906.00				58,956.00		113,862.00
25			55,424.00			58,714.00	29,737.00		143,875.00
26			55,943.00				119,986.00		175,929.00
27						59,751.00	151,277.50		211,028.50
28		56,219.00					183,090.00		239,309.00
29			57,498.00		60,027.00				117,525.00
30							124,134.00		124,134.00
31		57,775.00	58,536.00	60,303.00			31,292.50		207,906.50
32							315,520.00		315,520.00
33				30,670.00	124,202.00		254,492.00	32,329.00	441,693.00
34			60,091.00		31,310.00		128,282.00		219,683.00
35			272,745.00	187,131.00			465,552.00	65,695.00	991,123.00
Total		3,365,659.50	1,833,581.00	2,430,609.00	995,396.00	1,076,267.50	3,736,612.50	324,505.00	13,762,630.50
							Plus 20+ Year Supplement	(65.7 Personnel at \$600)	39,420.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(49 Personnel at \$1764)	86,436.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,908,510.50
							Divided by FTE		265.20
							Equals Avg Salary		52,445.36
							Less Formula Ceiling Reduction		992,790.74
							Equals Adjusted Total		12,915,719.76

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		22.00		5.00		3.00	3.00		33.00
1		25.44	1.00	14.91	1.00			1.00	43.35
2		13.50	1.00	8.00	3.00		1.00		26.50
3		10.00		9.00	3.00	3.00	5.00		30.00
4		13.00	2.00	20.00	4.88	3.00	7.00		49.88
5		6.00		16.00	4.00	8.00	4.00		38.00
6		3.00	3.00	12.00	3.00	4.00	3.00	1.00	29.00
7		4.38	2.50	11.00	7.00	6.00	9.00		39.88
8		2.00	2.00	7.00	9.00	3.00	7.00	1.00	31.00
9		9.00	1.00	7.00	7.00	8.00	10.00	3.00	45.00
10		8.76	2.00	5.87	4.00	7.00	10.00		37.63
11		6.50	1.00	9.00	4.00	5.50	11.00		37.00
12		1.00	1.00	2.00	7.94	4.00	16.00	1.00	32.94
13		1.00	2.00	4.00	5.00	2.00	7.00		21.00
14		3.00	4.13	6.00	4.00	7.00	13.00	1.00	38.13
15				3.00	3.00	2.00	7.13	2.00	17.13
16			1.00	7.00	1.00	4.00	6.13		19.13
17	3.00		6.00	6.00	8.00	7.00	9.00		39.00
18			1.00	1.00	3.00	3.00	10.00		18.00
19	1.00		2.00	3.00	4.00	4.50	11.90	1.00	27.40
20			2.00	1.00	2.00	2.00	6.00	1.00	14.00
21			5.00	2.00	3.00	7.00	4.50		21.50
22	0.13		2.00	1.00	2.00	4.00	8.50	1.00	18.63
23			3.00	4.00	1.00	6.00	5.00		19.00
24			1.00		3.00	2.00	3.50	1.00	10.50
25			5.00	3.00	3.00	1.00	8.00		20.00
26	1.25		4.00	4.00		3.50	5.00	1.00	18.75
27			7.00	1.00	1.00	2.00	8.00		19.00
28			4.00	1.00	2.00	2.00	6.00	1.00	16.00
29					2.00	3.00	4.00		9.00
30			3.00	1.00		2.00	2.00		8.00
31			2.00			1.00	3.00	1.00	7.00
32			2.00		1.00	3.00	2.00		8.00
33				1.00				1.00	2.00
34			3.00			1.00		1.00	5.00
35			2.00	1.00		2.00	6.25		11.25
Total		133.96	77.63	176.78	105.82	125.50	221.90	19.00	860.60
								Less Ceiling Reduction -	26.17
								Adjusted Total	834.43

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		912,010.00		219,915.00		136,515.00	138,798.00		1,407,238.00
1		1,067,793.12	42,734.00	663,524.82	45,263.00			47,819.00	1,867,133.94
2		573,642.00	43,253.00	360,160.00	137,343.00		47,303.00		1,161,701.00
3		430,110.00		409,851.00	138,900.00	141,180.00	239,105.00		1,359,146.00
4		569,049.00	89,068.00	926,040.00	229,667.44	143,469.00	340,088.00		2,297,381.44
5		265,752.00		749,120.00	190,324.00	386,736.00	196,412.00		1,788,344.00
6		134,430.00	136,713.00	568,068.00	144,300.00	195,440.00	148,863.00	50,656.00	1,378,470.00
7		198,541.02	115,225.00	526,427.00	340,326.00	296,274.00	451,260.00		1,928,053.02
8		91,694.00	93,216.00	338,632.00	442,233.00	149,691.00	354,606.00	51,693.00	1,521,765.00
9		417,294.00	47,127.00	342,258.00	347,585.00	403,328.00	511,770.00	156,636.00	2,225,998.00
10		410,721.36	95,292.00	290,060.18	200,700.00	356,552.00	516,960.00		1,870,285.54
11		308,126.00	48,165.00	449,397.00	202,772.00	282,997.00	574,365.00		1,865,822.00
12		47,923.00	48,683.00	100,902.00	406,623.28	207,892.00	843,728.00	53,768.00	1,709,519.28
13		48,441.00	98,404.00	203,880.00	258,650.00	104,982.00	372,764.00		1,087,121.00
14		146,880.00	205,343.60	308,928.00	208,996.00	371,070.00	699,010.00	54,805.00	1,995,032.60
15				156,021.00	158,301.00	107,056.00	387,080.57	110,648.00	919,106.57
16			50,757.00	367,675.00	53,286.00	216,188.00	335,966.91		1,023,872.91
17		151,545.00	307,656.00	318,264.00	430,440.00	381,955.00	497,934.00		2,087,794.00
18			51,795.00	53,562.00	162,969.00	165,252.00	558,450.00		992,028.00
19		51,552.00	104,626.00	162,243.00	219,368.00	250,209.00	670,719.70	57,398.00	1,516,115.70
20			105,664.00	54,599.00	110,720.00	112,242.00	341,292.00	57,917.00	782,434.00
21			266,750.00	110,236.00	167,637.00	396,473.00	258,300.00		1,199,396.00
22		6,904.04	107,738.00	55,636.00	112,794.00	228,632.00	492,311.50	58,954.00	1,062,969.54
23			163,161.00	224,620.00	56,916.00	346,056.00	292,185.00		1,082,938.00
24			54,906.00		172,302.00	116,390.00	206,346.00	59,991.00	609,935.00
25			277,120.00	171,576.00	173,859.00	58,714.00	475,792.00		1,157,061.00
26		68,977.50	223,772.00	230,844.00	207,312.00	299,965.00	61,028.00		1,091,898.50
27			395,227.00	58,229.00	58,990.00	119,502.00	484,088.00		1,116,036.00
28			227,920.00	58,748.00	119,016.00	120,538.00	366,180.00	62,065.00	954,467.00
29					120,054.00	182,364.00	246,192.00		548,610.00
30			174,051.00	59,785.00		122,612.00	124,134.00		480,582.00
31			117,072.00			61,825.00	187,755.00	63,620.00	430,272.00
32			118,108.00			61,583.00	187,029.00	126,208.00	492,928.00
33				61,340.00				64,658.00	125,998.00
34			180,273.00			63,380.00		65,176.00	308,829.00
35			121,220.00	62,377.00		127,798.00	404,125.00		715,520.00
Total		5,901,385.04	4,111,039.60	8,662,918.00	5,471,917.72	6,747,653.00	12,190,056.68	1,076,832.00	44,161,802.04
							Plus 20+ Year Supplement	(172.88 Personnel at \$600)	103,728.00
							Plus Natl Board Certified Supplement	(41 Personnel at \$3500)	143,500.00
							1 & 3 Math/Sp Ed 3 Step	(196.04 Personnel at \$1764)	345,814.56
							2 & 4 Math/Sp Ed 3 Step	(32.85 Personnel at \$2008)	65,962.80
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		44,824,335.40
							Divided by FTE		860.60
							Equals Avg Salary		52,084.98
							Less Formula Ceiling Reduction		1,363,063.98
							Equals Adjusted Total		43,461,271.42

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		2.00							2.00
2		1.00							1.00
3		2.00							2.00
4		1.00							1.00
5		4.00		1.00					5.00
6		2.00					1.00		3.00
7		3.00	1.00		1.00	1.00			6.00
8		3.00		1.00			0.95	1.00	5.95
9		1.95	1.00	1.00	1.00		2.00		6.95
10		2.00	0.50	1.00	3.00				6.50
11			3.00				1.00		4.00
12		1.00		1.00	1.00		1.00		4.00
13		1.00	1.00		1.00		2.00		5.00
14		0.95			2.00				2.95
15		2.00		2.00	2.00		1.00		7.00
16		1.00		1.00	1.00	1.00			4.00
17				1.00	1.00		3.00		5.00
18		1.00	3.00			1.00	1.95		6.95
19		1.00	3.00	3.00	1.00				8.00
20		1.00			1.00				2.00
21					1.00		1.00		2.00
22				1.00		1.00	1.00		3.00
23			1.00		0.25		2.00		3.25
24		1.00	1.00				0.95		2.95
25						1.00	2.00		3.00
26				1.00	1.00				2.00
27						1.00			1.00
28			1.00			1.00			2.00
29									
30									
31									
32									
33			1.00	1.00					2.00
34									
35			2.00			1.50			3.50
Total		31.91	18.50	15.00	17.25	8.50	20.85	1.00	113.00
								Less Ceiling Reduction -	-4.25
								Adjusted Total	117.25

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		83,946.00							83,946.00
2		42,492.00							42,492.00
3		86,022.00							86,022.00
4		43,773.00							43,773.00
5		177,168.00		46,820.00					223,988.00
6		89,620.00					49,621.00		139,241.00
7		135,987.00	46,090.00		48,618.00	49,379.00			280,074.00
8		137,541.00		48,376.00			48,125.10	51,693.00	285,735.10
9		90,413.70	47,127.00	48,894.00	49,655.00		102,354.00		338,443.70
10		93,772.00	23,823.00	49,414.00	150,525.00				317,534.00
11			144,495.00				52,215.00		196,710.00
12		47,923.00		50,451.00	51,212.00		52,733.00		202,319.00
13		48,441.00	49,202.00		51,730.00		106,504.00		255,877.00
14		46,512.00			104,498.00				151,010.00
15		98,956.00		104,014.00	105,534.00		54,289.00		362,793.00
16		49,997.00		52,525.00	53,286.00	54,047.00			209,855.00
17				53,044.00	53,805.00		165,978.00		272,827.00
18		51,034.00	155,385.00			55,084.00	108,897.75		370,400.75
19		51,552.00	156,939.00	162,243.00	54,842.00				425,576.00
20		52,071.00			55,360.00				107,431.00
21					55,879.00		57,400.00		113,279.00
22				55,636.00		57,158.00	57,919.00		170,713.00
23			54,387.00		14,229.00		116,874.00		185,490.00
24		54,145.00	54,906.00				56,008.20		165,059.20
25						58,714.00	118,948.00		177,662.00
26				57,711.00	58,471.00				116,182.00
27						59,751.00			59,751.00
28			56,980.00			60,269.00			117,249.00
29									
30									
31									
32									
33			59,573.00	61,340.00					120,913.00
34									
35			121,220.00			95,848.50			217,068.50
Total		1,481,365.70	970,127.00	790,468.00	907,644.00	490,250.50	1,147,866.05	51,693.00	5,839,414.25
							Plus 20+ Year Supplement	(19.95 Personnel at \$600)	11,970.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(20.5 Personnel at \$1764)	36,162.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,887,546.25
							Divided by FTE		113.00
							Equals Avg Salary		52,102.18
							Less Formula Ceiling Reduction		-221,434.26
							Equals Adjusted Total		6,108,980.51

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00							6.00
1		11.50							11.50
2		3.00		2.00		1.00			6.00
3		4.00		2.00					6.00
4		3.00		4.00				1.00	8.00
5		1.00		3.00					4.00
6		4.50		2.00					6.50
7		5.00	1.00				1.00		7.00
8		2.00		2.00	2.00				6.00
9		2.00							2.00
10		3.00	1.00	1.40	2.00				7.40
11		2.00	2.00	3.60					7.60
12					1.00				1.00
13		1.00							1.00
14		2.00		1.00	1.00		2.00		6.00
15		1.00		3.00			2.00		6.00
16						2.00	2.20		4.20
17				1.00		2.00	3.00		6.00
18			1.00	2.50	2.00	1.00	4.80		11.30
19		1.00	1.00		2.00		1.00		5.00
20			1.00	1.00			2.00		4.00
21			2.00		1.00		2.00		5.00
22			1.00	1.00	1.00	1.00			4.00
23		1.00	1.00			2.00	1.00		5.00
24			3.00		2.00		2.00		7.00
25			2.00				1.00		3.00
26				2.00		1.00			3.00
27			5.00					1.00	6.00
28									
29			1.00						1.00
30					1.00	1.00	1.00		3.00
31						1.00	1.00		2.00
32						1.00			1.00
33			1.00						1.00
34							2.00		2.00
35					1.40		1.00		2.40
<b>Total</b>		<b>53.00</b>	<b>23.00</b>	<b>31.50</b>	<b>16.40</b>	<b>13.00</b>	<b>29.00</b>	<b>2.00</b>	<b>167.90</b>
								Less Ceiling Reduction -	15.51
								Adjusted Total	152.39

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		248,730.00							248,730.00
1		482,689.50							482,689.50
2		127,476.00		90,040.00		46,542.00			264,058.00
3		172,044.00		91,078.00					263,122.00
4		131,319.00		185,208.00				49,619.00	366,146.00
5		44,292.00		140,460.00					184,752.00
6		201,645.00		94,678.00					296,323.00
7		226,645.00	46,090.00				50,140.00		322,875.00
8		91,694.00		96,752.00	98,274.00				286,720.00
9		92,732.00							92,732.00
10		140,658.00	47,646.00	69,179.60	100,350.00				357,833.60
11		94,808.00	96,330.00	179,758.80					370,896.80
12					51,212.00				51,212.00
13		48,441.00							48,441.00
14		97,920.00		51,488.00	52,249.00		107,540.00		309,197.00
15		49,478.00		156,021.00			108,578.00		314,077.00
16						108,094.00	120,575.40		228,669.40
17				53,044.00		109,130.00	165,978.00		328,152.00
18			51,795.00	133,905.00	108,646.00	55,084.00	268,056.00		617,486.00
19		51,552.00	52,313.00		109,684.00		56,363.00		269,912.00
20			52,832.00	54,599.00			113,764.00		221,195.00
21			106,700.00		55,879.00		114,800.00		277,379.00
22			53,869.00	55,636.00	56,397.00	57,158.00			223,060.00
23		53,627.00	54,387.00			115,352.00	58,437.00		281,803.00
24			164,718.00			114,868.00	117,912.00		397,498.00
25			110,848.00				59,474.00		170,322.00
26				115,422.00		59,232.00			174,654.00
27			282,305.00					61,546.00	343,851.00
28									
29			57,498.00						57,498.00
30					60,545.00	61,306.00	62,067.00		183,918.00
31						61,825.00	62,585.00		124,410.00
32						62,343.00			62,343.00
33			59,573.00						59,573.00
34							128,282.00		128,282.00
35					88,393.20		64,660.00		153,053.20
Total		2,355,750.50	1,236,904.00	1,567,269.40	896,497.20	736,066.00	1,659,211.40	111,165.00	8,562,863.50
							Plus 20+ Year Supplement	(42.4 Personnel at \$600)	25,440.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(24.6 Personnel at \$1764)	43,394.40
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,641,737.90
							Divided by FTE		167.90
							Equals Avg Salary		51,469.55
							Less Formula Ceiling Reduction		798,292.76
							Equals Adjusted Total		7,843,445.14



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		10.00							10.00
1		9.00							9.00
2		6.00							6.00
3		9.00		1.00					10.00
4		5.00		2.00					7.00
5		7.00		3.00	1.00				12.00
6		2.00		4.00	1.00		1.00		7.00
7		1.00		2.00					3.00
8		1.00		5.00		1.00			7.00
9		2.00		1.00	1.00				4.00
10		2.00		2.00	1.00				5.00
11		2.00	1.00	2.00	1.00				6.00
12		6.00		2.00			1.00		9.00
13				3.00	1.00	1.00	1.00		6.00
14		2.00	1.00	1.00		1.00	1.00		6.00
15				1.00	1.00		1.00		3.00
16		1.00	3.00		1.00	1.00	1.00	1.00	8.00
17					1.00				1.00
18			1.00	1.00		1.00	1.00		4.00
19		1.00			1.00	1.00	1.00		4.00
20		3.00	2.00		1.00		1.00	1.00	8.00
21			1.00						1.00
22							2.00		2.00
23					1.00	0.50			1.50
24						1.00	1.00		2.00
25							2.00		2.00
26			1.00		1.00	2.00			4.00
27							1.00		1.00
28		1.00							1.00
29						2.00			2.00
30									
31		1.00							1.00
32									
33		1.00					1.00		2.00
34			1.00						1.00
35		2.00	1.00	1.00	1.00	3.00	11.00		19.00
<b>Total</b>		<b>74.00</b>	<b>12.00</b>	<b>31.00</b>	<b>14.00</b>	<b>14.50</b>	<b>27.00</b>	<b>2.00</b>	<b>174.50</b>
								Less Ceiling Reduction -	6.96
								Adjusted Total	167.54

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		414,550.00							414,550.00
1		377,757.00							377,757.00
2		254,952.00							254,952.00
3		387,099.00		45,539.00					432,638.00
4		218,865.00		92,604.00					311,469.00
5		310,044.00		140,460.00	47,581.00		49,103.00		547,188.00
6		89,620.00		189,356.00	48,100.00				327,076.00
7		45,329.00		95,714.00					141,043.00
8		45,847.00		241,880.00		49,897.00			337,624.00
9		92,732.00		48,894.00	49,655.00				191,281.00
10		93,772.00		98,828.00	50,175.00				242,775.00
11		94,808.00	48,165.00	99,866.00	50,693.00				293,532.00
12		287,538.00		100,902.00			52,733.00		441,173.00
13				152,910.00	51,730.00	52,491.00	53,252.00		310,383.00
14		97,920.00	49,720.00	51,488.00		53,010.00	53,770.00		305,908.00
15				52,007.00	52,767.00		54,289.00		159,063.00
16		49,997.00	152,271.00		53,286.00	54,047.00	54,807.00	55,842.00	420,250.00
17					53,805.00				53,805.00
18			51,795.00	53,562.00		55,084.00	55,845.00		216,286.00
19		51,552.00			54,842.00	55,602.00	56,363.00		218,359.00
20		156,213.00	105,664.00		55,360.00		56,882.00	57,917.00	432,036.00
21			53,350.00						53,350.00
22							115,838.00		115,838.00
23					56,916.00	28,838.00			85,754.00
24						58,195.00	58,956.00		117,151.00
25							118,948.00		118,948.00
26			55,943.00		58,471.00	118,464.00			232,878.00
27							60,511.00		60,511.00
28		56,219.00							56,219.00
29						121,576.00			121,576.00
30									
31		57,775.00							57,775.00
32									
33		58,812.00					63,623.00		122,435.00
34			60,091.00						60,091.00
35		119,698.00	60,610.00	62,377.00	63,138.00	191,697.00	711,260.00		1,208,780.00
Total		3,361,099.00	637,609.00	1,526,387.00	746,519.00	838,901.00	1,616,180.00	113,759.00	8,840,454.00
							Plus 20+ Year Supplement	(42 Personnel at \$600)	25,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(32 Personnel at \$1764)	56,448.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,928,126.00
							Divided by FTE		174.50
							Equals Avg Salary		51,164.05
							Less Formula Ceiling Reduction		356,101.76
							Equals Adjusted Total		8,572,024.24

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		13.00			1.00				14.00
1				1.00			1.00		2.00
2		5.00	1.00	2.00					8.00
3		7.00		3.00	1.00				11.00
4		5.50		2.00					7.50
5		5.00	1.00	2.00	2.00		1.50		11.50
6		5.00	1.00	4.00			1.00		11.00
7		4.50	1.00	3.00		1.00	1.00		10.50
8		6.00			2.00	1.00			9.00
9		1.00	1.00	1.00	2.00	1.00	2.75		8.75
10		4.00	5.00	2.00	2.00	4.00			17.00
11		4.00	4.00			2.00	3.00		13.00
12		2.00	4.00	1.00		1.00	2.00		10.00
13		3.00		2.00	3.00				8.00
14		2.00	1.00	1.00	2.00	1.00	1.00		8.00
15		1.00	2.00	1.00	1.00	2.00		1.00	8.00
16		1.00				2.00	2.00		5.00
17		2.00	3.00	1.00	3.00		1.00		10.00
18		1.00			1.00	0.50		1.00	3.50
19		2.00		1.00	1.00	1.00	1.98		6.98
20		2.00	2.00	1.00	1.00	2.00	1.15		9.15
21		1.00	2.00	1.00		1.00	2.00		7.00
22					2.00	1.00	2.00		5.00
23		2.00	1.00	1.00	2.00		2.00		8.00
24			2.00				1.00		3.00
25							5.00		5.00
26			1.00			1.00	1.00		3.00
27			2.00				1.00	0.10	3.10
28			1.00			3.00	2.00		6.00
29						1.00	1.30		2.30
30					1.00		3.00		4.00
31							3.00		3.00
32			1.00						1.00
33							1.00		1.00
34						1.00	1.00		2.00
35			2.00	3.00	2.00	1.00	3.00		11.00
<b>Total</b>		<b>79.00</b>	<b>38.00</b>	<b>33.00</b>	<b>29.00</b>	<b>27.50</b>	<b>47.68</b>	<b>2.10</b>	<b>256.28</b>
								Less Ceiling Reduction -	24.09
								Adjusted Total	232.19

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		538,915.00			44,744.00				583,659.00
1				44,502.00			46,784.00		91,286.00
2		212,460.00	43,253.00	90,040.00					345,753.00
3		301,077.00		136,617.00	46,300.00				483,994.00
4		240,751.50		92,604.00					333,355.50
5		221,460.00	45,053.00	93,640.00	95,162.00		73,654.50		528,969.50
6		224,050.00	45,571.00	189,356.00			49,621.00		508,598.00
7		203,980.50	46,090.00	143,571.00		49,379.00	50,140.00		493,160.50
8		275,082.00			98,274.00	49,897.00			423,253.00
9		46,366.00	47,127.00	48,894.00	99,310.00	50,416.00	140,736.75		432,849.75
10		187,544.00	238,230.00	98,828.00	100,350.00	203,744.00			828,696.00
11		189,616.00	192,660.00			102,908.00	156,645.00		641,829.00
12		95,846.00	194,732.00	50,451.00		51,973.00	105,466.00		498,468.00
13		145,323.00		101,940.00	155,190.00				402,453.00
14		97,920.00	49,720.00	51,488.00	104,498.00	53,010.00	53,770.00		410,406.00
15		49,478.00	100,478.00	52,007.00	52,767.00	107,056.00		55,324.00	417,110.00
16		49,997.00				108,094.00	109,614.00		267,705.00
17		101,030.00	153,828.00	53,044.00	161,415.00		55,326.00		524,643.00
18		51,034.00			54,323.00	27,542.00		56,880.00	189,779.00
19		103,104.00		54,081.00	54,842.00	55,602.00	111,598.74		379,227.74
20		104,142.00	105,664.00	54,599.00	55,360.00	112,242.00	65,414.30		497,421.30
21		52,589.00	106,700.00	55,118.00		56,639.00	114,800.00		385,846.00
22					112,794.00	57,158.00	115,838.00		285,790.00
23		107,254.00	54,387.00	56,155.00	113,832.00		116,874.00		448,502.00
24			109,812.00				58,956.00		168,768.00
25							297,370.00		297,370.00
26			55,943.00			59,232.00	59,993.00		175,168.00
27			112,922.00			60,511.00		6,154.60	179,587.60
28			56,980.00			180,807.00	122,060.00		359,847.00
29						60,788.00	80,012.40		140,800.40
30					60,545.00		186,201.00		246,746.00
31							187,755.00		187,755.00
32			59,054.00						59,054.00
33							63,623.00		63,623.00
34						63,380.00	64,141.00		127,521.00
35			121,220.00	187,131.00	126,276.00	63,899.00	193,980.00		692,506.00
Total		3,599,019.00	1,939,424.00	1,654,066.00	1,535,982.00	1,513,766.00	2,740,884.69	118,358.60	13,101,500.29
							Plus 20+ Year Supplement	(61.15 Personnel at \$600)	36,690.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(50 Personnel at \$1764)	88,200.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(2 Personnel at \$3528)	7,056.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,246,470.29
							Divided by FTE		256.28
							Equals Avg Salary		51,687.49
							Less Formula Ceiling Reduction		1,245,151.67
							Equals Adjusted Total		12,001,318.62

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS

2024-2025 School Year  
 (Used for the 2025-2026 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		12.50	1.00		1.00				14.50
1		11.00		4.00		1.00			16.00
2		5.00		3.00	1.00				9.00
3		8.00		3.00	1.00	2.00		1.00	15.00
4		14.00		6.00	1.00				21.00
5		3.00	3.00	4.00	1.00	1.00	2.00		14.00
6		2.00	1.00	3.00	1.00				7.00
7		4.00	1.00	1.00	3.00	1.00	2.00		12.00
8		1.00		4.00		1.00	4.00		10.00
9		9.00	5.00	3.00	5.00		1.00	1.00	24.00
10		5.00	1.00	2.00	5.00	4.00	1.00	1.00	19.00
11		2.00	1.00	1.00			5.00		9.00
12		4.00	9.00	3.50	1.00		3.00		20.50
13			1.00	3.00	2.00	1.00	2.00	1.00	10.00
14		2.00	1.00	2.00	4.50	1.00	4.00		14.50
15		1.00	1.00	1.50	2.00	2.00	3.00		10.50
16		1.00	2.00	3.00	1.00	2.00	6.00		15.00
17			1.00	3.00	3.00	3.00	2.00	1.00	13.00
18		1.00		3.00	2.00	2.00	3.00	1.00	12.00
19		3.00	1.00	1.00	5.00	1.00	5.00	1.00	17.00
20			2.00	1.00	4.00	2.00	4.00		13.00
21		2.00	4.00		4.00	2.00	5.00		17.00
22				1.00	2.00	1.00	3.00		7.00
23			1.00	1.00	1.00	0.33	2.00		5.33
24		1.00	3.00		3.00	2.00	2.00		11.00
25			2.00	1.00	1.00	4.00	1.00	1.00	10.00
26			2.00	2.00	2.00	4.00	5.00		15.00
27			1.00	2.00	1.00	1.00	1.00		6.00
28		1.00	2.00		2.00	1.00	1.50		7.50
29			3.00	1.00		1.00	2.50		7.50
30		1.00	2.00	1.00	1.00		1.00		6.00
31		1.00			1.00		1.00	1.00	4.00
32		1.00				1.00	1.00		3.00
33			1.00				2.00		3.00
34						1.00			1.00
35		2.50	2.00	2.00	2.00	2.00	6.00		16.50
<b>Total</b>		<b>98.00</b>	<b>54.00</b>	<b>66.00</b>	<b>63.50</b>	<b>44.33</b>	<b>81.00</b>	<b>9.00</b>	<b>415.83</b>
								Less Ceiling Reduction -	73.21
								Adjusted Total	342.62

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		518,187.50	42,216.00		44,744.00				605,147.50
1		461,703.00		178,008.00		46,023.00			685,734.00
2		212,460.00		135,060.00	45,781.00				393,301.00
3		344,088.00		136,617.00	46,300.00	94,120.00		48,856.00	669,981.00
4		612,822.00		277,812.00	47,063.00				937,697.00
5		132,876.00	135,159.00	187,280.00	47,581.00	48,342.00	98,206.00		649,444.00
6		89,620.00	45,571.00	142,017.00	48,100.00				325,308.00
7		181,316.00	46,090.00	47,857.00	145,854.00	49,379.00	100,280.00		570,776.00
8		45,847.00		193,504.00		49,897.00	202,632.00		491,880.00
9		417,294.00	235,635.00	146,682.00	248,275.00		51,177.00	52,212.00	1,151,275.00
10		234,430.00	47,646.00	98,828.00	250,875.00	203,744.00	51,696.00	52,731.00	939,950.00
11		94,808.00	48,165.00	49,933.00			261,075.00		453,981.00
12		191,692.00	438,147.00	176,578.50	51,212.00		158,199.00		1,015,828.50
13			49,202.00	152,910.00	103,460.00	52,491.00	106,504.00	54,287.00	518,854.00
14		97,920.00	49,720.00	102,976.00	235,120.50	53,010.00	215,080.00		753,826.50
15		49,478.00	50,239.00	78,010.50	105,534.00	107,056.00	162,867.00		553,184.50
16		49,997.00	101,514.00	157,575.00	53,286.00	108,094.00	328,842.00		799,308.00
17			51,276.00	159,132.00	161,415.00	163,695.00	110,652.00	56,361.00	702,531.00
18		51,034.00		160,686.00	108,646.00	110,168.00	167,535.00	56,880.00	654,949.00
19		154,656.00	52,313.00	54,081.00	274,210.00	55,602.00	281,815.00	57,398.00	930,075.00
20			105,664.00	54,599.00	221,440.00	112,242.00	227,528.00		721,473.00
21		105,178.00	213,400.00		223,516.00	113,278.00	287,000.00		942,372.00
22				55,636.00	112,794.00	57,158.00	173,757.00		399,345.00
23			54,387.00	56,155.00	56,916.00	19,033.08	116,874.00		303,365.08
24		54,145.00	164,718.00		172,302.00	116,390.00	117,912.00		625,467.00
25			110,848.00	57,192.00	57,953.00	234,856.00	59,474.00	60,509.00	580,832.00
26			111,886.00	115,422.00	116,942.00	236,928.00	299,965.00		881,143.00
27			56,461.00	116,458.00	58,990.00	59,751.00	60,511.00		352,171.00
28		56,219.00	113,960.00		119,016.00	60,269.00	91,545.00		441,009.00
29			172,494.00	59,266.00		60,788.00	153,870.00		446,418.00
30		57,256.00	116,034.00	59,785.00	60,545.00		62,067.00		355,687.00
31		57,775.00			61,064.00		62,585.00	63,620.00	245,044.00
32		58,293.00				62,343.00	63,104.00		183,740.00
33			59,573.00				127,246.00		186,819.00
34						63,380.00			63,380.00
35		149,622.50	121,220.00	124,754.00	126,276.00	127,798.00	387,960.00		1,037,630.50
Total		4,478,717.00	2,793,538.00	3,334,814.00	3,405,210.50	2,465,835.08	4,587,958.00	502,854.00	21,568,926.58
							Plus 20+ Year Supplement	(118.33 Personnel at \$600)	70,998.00
							Plus Natl Board Certified Supplement	(25 Personnel at \$3500)	87,500.00
							1 & 3 Math/Sp Ed 3 Step	(76.83 Personnel at \$1764)	135,528.12
							2 & 4 Math/Sp Ed 3 Step	(9 Personnel at \$2008)	18,072.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		21,881,024.70
							Divided by FTE		415.83
							Equals Avg Salary		52,620.12
							Less Formula Ceiling Reduction		3,852,319.02
							Equals Adjusted Total		18,028,705.68

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00							5.00
1		4.00		1.00					5.00
2		5.00		1.00					6.00
3		6.00							6.00
4		1.00							1.00
5		3.00			1.00		1.00		5.00
6		1.00		1.00					2.00
7		1.00	1.00			0.50	2.00		4.50
8		2.00	1.00				1.00		4.00
9				2.00					2.00
10		1.00					1.00		2.00
11				1.00	2.00				3.00
12			2.00				0.70		2.70
13				1.00			2.00		3.00
14						1.00			1.00
15					1.00		1.00		2.00
16			1.00		2.00	1.00			4.00
17			1.00		1.00		1.00		3.00
18					1.00				1.00
19			3.00						3.00
20					1.00				1.00
21			2.00		0.87		1.00		3.87
22		1.00			1.00		1.00		3.00
23			1.00	1.00					2.00
24				1.00					1.00
25			1.00		1.00				2.00
26									
27						1.00	1.00		2.00
28							1.00		1.00
29									
30									
31			0.50				1.00		1.50
32							0.80		0.80
33			1.00				1.00		2.00
34									
35		1.00	1.00				2.00		4.00
<b>Total</b>		<b>31.00</b>	<b>15.50</b>	<b>9.00</b>	<b>11.87</b>	<b>3.50</b>	<b>18.50</b>		<b>89.37</b>
								Less Ceiling Reduction -	-11.26
								Adjusted Total	100.63

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		207,275.00							207,275.00
1		167,892.00		44,502.00					212,394.00
2		212,460.00		45,020.00					257,480.00
3		258,066.00							258,066.00
4		43,773.00							43,773.00
5		132,876.00			47,581.00		49,103.00		229,560.00
6		44,810.00		47,339.00					92,149.00
7		45,329.00	46,090.00			24,689.50	100,280.00		216,388.50
8		91,694.00	46,608.00				50,658.00		188,960.00
9				97,788.00					97,788.00
10		46,886.00					51,696.00		98,582.00
11				49,933.00	101,386.00				151,319.00
12			97,366.00				36,913.10		134,279.10
13				50,970.00			106,504.00		157,474.00
14						53,010.00			53,010.00
15					52,767.00		54,289.00		107,056.00
16			50,757.00		106,572.00	54,047.00			211,376.00
17			51,276.00		53,805.00		55,326.00		160,407.00
18					54,323.00				54,323.00
19			156,939.00						156,939.00
20					55,360.00				55,360.00
21			106,700.00		48,614.73		57,400.00		212,714.73
22		53,108.00			56,397.00		57,919.00		167,424.00
23			54,387.00	56,155.00					110,542.00
24				56,674.00					56,674.00
25			55,424.00		57,953.00				113,377.00
26									
27						59,751.00	60,511.00		120,262.00
28							61,030.00		61,030.00
29									
30									
31			29,268.00				62,585.00		91,853.00
32							50,483.20		50,483.20
33			59,573.00				63,623.00		123,196.00
34									
35		59,849.00	60,610.00				129,320.00		249,779.00
Total		1,364,018.00	814,998.00	448,381.00	634,758.73	191,497.50	1,047,640.30		4,501,293.53
							Plus 20+ Year Supplement	(18.3 Personnel at \$600)	10,980.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(11.8 Personnel at \$1764)	20,815.20
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,533,088.73
							Divided by FTE		89.37
							Equals Avg Salary		50,722.71
							Less Formula Ceiling Reduction		-571,137.73
							Equals Adjusted Total		5,104,226.46



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2		5.00							5.00
3		1.00		2.00		1.00			4.00
4		3.00		2.00					5.00
5		3.00		2.00	1.00				6.00
6				3.00	1.00		1.00		5.00
7							1.00		1.00
8		2.00	1.00			1.00			4.00
9		1.00	1.00	1.00	2.00		1.00		6.00
10		3.00		2.00	1.00				6.00
11		1.00		1.00	1.00	1.00			4.00
12		1.00	1.00	2.00	1.00				5.00
13		1.00		1.00	4.00				6.00
14		1.00	1.00	1.00	1.00	1.00			5.00
15			1.00			1.00			2.00
16				1.00					1.00
17			1.00						1.00
18	1.00					1.00			2.00
19			3.00				1.00		4.00
20							1.00		1.00
21			1.00		1.00				2.00
22			1.00			1.00	1.00		3.00
23						1.00	1.00		2.00
24									
25			1.00		2.00		1.00		4.00
26			2.00	1.00	2.00		2.00		7.00
27					1.00				1.00
28			1.00			1.00			2.00
29					1.00		1.00		2.00
30								0.50	0.50
31							2.00		2.00
32								1.00	1.00
33									
34							1.00		1.00
35						1.00	3.00		4.00
<b>Total</b>		<b>24.00</b>	<b>15.00</b>	<b>19.00</b>	<b>19.00</b>	<b>10.00</b>	<b>17.00</b>	<b>1.50</b>	<b>105.50</b>
								Less Ceiling Reduction -	9.70
								Adjusted Total	95.80

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used For the 2025-2026 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1									
2		212,460.00							212,460.00
3		43,011.00		91,078.00		47,060.00			181,149.00
4		131,319.00		92,604.00					223,923.00
5		132,876.00		93,640.00	47,581.00				274,097.00
6				142,017.00	48,100.00		49,621.00		239,738.00
7							50,140.00		50,140.00
8		91,694.00	46,608.00			49,897.00			188,199.00
9		46,366.00	47,127.00	48,894.00	99,310.00		51,177.00		292,874.00
10		140,658.00		98,828.00	50,175.00				289,661.00
11		47,404.00		49,933.00	50,693.00	51,454.00			199,484.00
12		47,923.00	48,683.00	100,902.00	51,212.00				248,720.00
13		48,441.00		50,970.00	206,920.00				306,331.00
14		48,960.00	49,720.00	51,488.00	52,249.00	53,010.00			255,427.00
15			50,239.00			53,528.00			103,767.00
16				52,525.00					52,525.00
17			51,276.00						51,276.00
18		51,034.00				55,084.00			106,118.00
19			156,939.00				56,363.00		213,302.00
20							56,882.00		56,882.00
21			53,350.00		55,879.00				109,229.00
22			53,869.00			57,158.00	57,919.00		168,946.00
23						57,676.00	58,437.00		116,113.00
24									
25			55,424.00		115,906.00		59,474.00		230,804.00
26			111,886.00	57,711.00	116,942.00		119,986.00		406,525.00
27					58,990.00				58,990.00
28			56,980.00			60,269.00			117,249.00
29					60,027.00		61,548.00		121,575.00
30								31,551.00	31,551.00
31							125,170.00		125,170.00
32								64,139.00	64,139.00
33									
34							64,141.00		64,141.00
35						63,899.00	193,980.00		257,879.00
Total		1,083,601.00	782,101.00	930,590.00	1,013,984.00	549,035.00	1,004,838.00	95,690.00	5,459,839.00
							Plus 20+ Year Supplement	(22 Personnel at \$600)	13,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(22 Personnel at \$1764)	38,808.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,513,855.00
							Divided by FTE		105.50
							Equals Avg Salary		52,264.03
							Less Formula Ceiling Reduction		506,961.08
							Equals Adjusted Total		5,006,893.92

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	0.50	4.00		3.00					7.50
1		3.00		1.00					4.00
2		1.00							1.00
3		3.00							3.00
4		2.00		1.00					3.00
5		2.00		3.00					5.00
6		2.00		1.00			1.00		4.00
7		1.00							1.00
8				1.00		1.00			2.00
9			1.00		1.00				2.00
10						1.00			1.00
11			1.00	1.00					2.00
12						2.00	1.00		3.00
13				2.00	1.00	1.00	1.00		5.00
14		1.00		1.00	1.00		0.50		3.50
15		1.00					1.00		2.00
16		1.00			2.00		1.00		4.00
17			2.00	1.00	1.00				4.00
18		1.00	1.00		1.00	1.00			4.00
19			1.00			1.00	2.00		4.00
20			3.00		2.00		0.90		5.90
21		1.00							1.00
22				1.00	1.00		2.00		4.00
23			2.00			1.00			3.00
24									
25									
26			1.00	1.00			1.00		3.00
27			1.00			1.00	2.81		4.81
28									
29									
30			1.00				1.00		2.00
31							1.00		1.00
32			1.00				0.30		1.30
33			1.00						1.00
34									
35			3.00				1.00		4.00
<b>Total</b>	0.50	23.00	19.00	17.00	10.00	9.00	17.51		96.01
								Less Ceiling Reduction -	-5.84
								Adjusted Total	101.85

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	19,873.00	165,820.00		131,949.00					317,642.00
1		125,919.00		44,502.00					170,421.00
2		42,492.00							42,492.00
3		129,033.00							129,033.00
4		87,546.00		46,302.00					133,848.00
5		88,584.00		140,460.00					229,044.00
6		89,620.00		47,339.00			49,621.00		186,580.00
7		45,329.00							45,329.00
8				48,376.00		49,897.00			98,273.00
9			47,127.00		49,655.00				96,782.00
10						50,936.00			50,936.00
11			48,165.00	49,933.00					98,098.00
12						103,946.00	52,733.00		156,679.00
13				101,940.00	51,730.00	52,491.00	53,252.00		259,413.00
14		48,960.00		51,488.00	52,249.00		26,885.00		179,582.00
15		49,478.00					54,289.00		103,767.00
16		49,997.00			106,572.00		54,807.00		211,376.00
17			102,552.00	53,044.00	53,805.00				209,401.00
18		51,034.00	51,795.00		54,323.00	55,084.00			212,236.00
19			52,313.00			55,602.00	112,726.00		220,641.00
20			158,496.00		110,720.00		51,193.80		320,409.80
21		52,589.00							52,589.00
22				55,636.00	56,397.00		115,838.00		227,871.00
23			108,774.00			57,676.00			166,450.00
24									
25									
26			55,943.00	57,711.00			59,993.00		173,647.00
27			56,461.00			59,751.00	170,035.91		286,247.91
28									
29									
30			58,017.00				62,067.00		120,084.00
31							62,585.00		62,585.00
32			59,054.00				18,931.20		77,985.20
33			59,573.00						59,573.00
34									
35			181,830.00				64,660.00		246,490.00
Total	19,873.00	1,026,401.00	1,040,100.00	828,680.00	535,451.00	485,383.00	1,009,616.91		4,945,504.91
							Plus 20+ Year Supplement	(26.55 Personnel at \$600)	15,930.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(18.81 Personnel at \$1764)	33,180.84
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,003,623.75
							Divided by FTE		96.01
							Equals Avg Salary		52,115.65
							Less Formula Ceiling Reduction		-304,355.41
							Equals Adjusted Total		5,307,979.16

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

PRESTON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		12.00		2.00	1.00				15.00
1		11.00		4.00					15.00
2		15.00				1.00			16.00
3		4.00		6.00	1.00		2.00		13.00
4		3.00		7.00			1.00		11.00
5		6.00	1.00	3.00		2.00	2.00		14.00
6		1.00		6.00	2.00		1.00		10.00
7		5.00		1.00	1.00	2.00	1.00		10.00
8		1.00		2.00	2.00		1.00		6.00
9		2.00			2.00	1.00	1.00	1.00	7.00
10		6.00	1.00	2.00	2.00	3.00			14.00
11		1.00		1.00		2.00	2.00		6.00
12			0.89	3.00	1.89	1.00	1.00		7.78
13				1.00	1.00	3.00	3.00		8.00
14				4.00	2.00	1.00	4.00		11.00
15			1.00	2.00		1.00	1.00		5.00
16		1.89	5.00	3.00		2.00	1.00		12.89
17	1.00	1.00	4.00	3.00		1.00			10.00
18		1.00	1.00	2.00	3.00		1.00		8.00
19			1.00		1.00		2.00		4.00
20		1.00	1.00	1.00	1.00				4.00
21				0.80		2.00	3.00		5.80
22			1.00	1.00	3.00	1.00	1.00		7.00
23			4.00	1.00	1.00	1.00	1.00		8.00
24			2.00		2.00		2.00		6.00
25		1.00	2.00				3.00		6.00
26		1.00	1.00		1.79	2.00	1.00		5.79
27			2.00	2.00	1.00	1.00			6.00
28			1.00				1.00		2.00
29				2.00					2.00
30			1.00	2.00		1.00	2.00		6.00
31							1.00		1.00
32							2.00		2.00
33			1.00	1.00			5.00		7.00
34			3.00			2.00	1.00		6.00
35			2.00	1.00	1.00	2.00	7.10		13.10
Total	1.00	72.89	35.89	63.80	30.67	32.00	54.10	1.00	291.36
								Less Ceiling Reduction -	11.96
								Adjusted Total	279.40

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

PRESTON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		497,460.00		87,966.00	44,744.00				630,170.00
1		461,703.00		178,008.00					639,711.00
2		637,380.00				46,542.00			683,922.00
3		172,044.00		273,234.00	46,300.00		95,642.00		587,220.00
4		131,319.00		324,114.00			48,584.00		504,017.00
5		265,752.00	45,053.00	140,460.00		96,684.00	98,206.00		646,155.00
6		44,810.00		284,034.00	96,200.00		49,621.00		474,665.00
7		226,645.00		47,857.00	48,618.00	98,758.00	50,140.00		472,018.00
8		45,847.00		96,752.00	98,274.00		50,658.00		291,531.00
9		92,732.00			99,310.00	50,416.00	51,177.00	52,212.00	345,847.00
10		281,316.00	47,646.00	98,828.00	100,350.00	152,808.00			680,948.00
11		47,404.00		49,933.00		102,908.00	104,430.00		304,675.00
12			43,327.87	151,353.00	96,790.68	51,973.00	52,733.00		396,177.55
13				50,970.00	51,730.00	157,473.00	159,756.00		419,929.00
14				205,952.00	104,498.00	53,010.00	215,080.00		578,540.00
15			50,239.00	104,014.00		53,528.00	54,289.00		262,070.00
16		94,494.33	253,785.00	157,575.00		108,094.00	54,807.00		668,755.33
17	45,568.00	50,515.00	205,104.00	159,132.00		54,565.00			514,884.00
18		51,034.00	51,795.00	107,124.00	162,969.00		55,845.00		428,767.00
19			52,313.00		54,842.00		112,726.00		219,881.00
20		52,071.00	52,832.00	54,599.00	55,360.00				214,862.00
21				44,094.40		113,278.00	172,200.00		329,572.40
22			53,869.00	55,636.00	169,191.00	57,158.00	57,919.00		393,773.00
23			217,548.00	56,155.00	56,916.00	57,676.00	58,437.00		446,732.00
24			109,812.00		114,868.00		117,912.00		342,592.00
25		54,664.00	110,848.00				178,422.00		343,934.00
26			55,943.00		104,663.09	118,464.00	59,993.00		339,063.09
27			112,922.00	116,458.00	58,990.00	59,751.00			348,121.00
28			56,980.00				61,030.00		118,010.00
29				118,532.00					118,532.00
30			58,017.00	119,570.00		61,306.00	124,134.00		363,027.00
31							62,585.00		62,585.00
32							126,208.00		126,208.00
33			59,573.00	61,340.00			318,115.00		439,028.00
34			180,273.00			126,760.00	64,141.00		371,174.00
35			121,220.00	62,377.00	63,138.00	127,798.00	459,086.00		833,619.00
Total	45,568.00	3,207,190.33	1,939,099.87	3,206,067.40	1,627,751.77	1,748,950.00	3,113,876.00	52,212.00	14,940,715.37
							Plus 20+ Year Supplement	(80.59 Personnel at \$600)	48,354.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(61.79 Personnel at \$1764)	108,997.56
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		15,113,614.93
							Divided by FTE		291.36
							Equals Avg Salary		51,872.65
							Less Formula Ceiling Reduction		620,396.88
							Equals Adjusted Total		14,493,218.05

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00		3.00					9.00
1		6.00		3.00		1.00	1.00		11.00
2		13.00	1.00	4.00	1.00	1.00			20.00
3		11.00		8.00	1.00		2.67		22.67
4		13.00	1.00	1.00		1.00	1.00		17.00
5		7.00	2.00	5.00	1.00		3.00		18.00
6		8.00	2.00	3.00	2.00		1.00		16.00
7		4.00	1.00	9.00		3.00	1.00		18.00
8		10.00	1.00	8.00	3.00	1.00	4.50		27.50
9		10.00	3.00	5.00	4.00	4.00	3.00		29.00
10		6.00	7.00	2.00	1.00	1.00	2.00		19.00
11		3.00	2.00	4.00	4.50	5.00	6.25		24.75
12		4.00	7.00	7.50	7.00	3.00	3.50		32.00
13		2.00	11.00	5.00	3.00	4.00	6.00	1.00	32.00
14		2.50	7.00	4.00	2.00	2.00	5.00	1.00	23.50
15			3.00	6.50	4.00	3.00	5.00		21.50
16		2.00	10.00	2.00	3.00	2.00	6.00		25.00
17		2.00	8.00	4.00	8.00	2.00	4.00		28.00
18			7.00	1.00	2.00	8.00	7.50		25.50
19			9.00	2.00	3.00	5.00	2.00		21.00
20		1.00	3.00	3.00	2.00	5.00	6.00		20.00
21		2.00	5.00	4.00	6.00	8.00	6.85		31.85
22			5.00	2.00	4.00	3.00	7.00		21.00
23			4.00	1.00	1.12	4.00	2.70		12.82
24		1.00	1.00		2.00	3.00	7.50		14.50
25		1.00	3.00		3.00	2.00	9.00		18.00
26		1.00	5.00		2.00	1.00	5.00		14.00
27		1.00	8.00	1.00	0.75	4.00	7.00	1.00	22.75
28			3.00		3.00	4.00	1.00		11.00
29			5.00		1.00	1.00	4.50	2.00	13.50
30						2.00	4.00	1.00	7.00
31			3.00	1.00	3.00	1.00	2.00		10.00
32			1.00			1.00	7.00		9.00
33			1.00			1.00	6.00		8.00
34			4.00	2.00	1.00	1.00	1.00		9.00
35			3.00		1.00	5.00	7.00		16.00
<b>Total</b>		116.50	136.00	101.00	79.37	92.00	147.97	6.00	678.84
								Less Ceiling Reduction -	57.80
								Adjusted Total	621.04

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		248,730.00		131,949.00					380,679.00
1		251,838.00		133,506.00		46,023.00	46,784.00		478,151.00
2		552,396.00	43,253.00	180,080.00	45,781.00	46,542.00			868,052.00
3		473,121.00		364,312.00	46,300.00		127,682.07		1,011,415.07
4		569,049.00	44,534.00	46,302.00		47,823.00	48,584.00		756,292.00
5		310,044.00	90,106.00	234,100.00	47,581.00		147,309.00		829,140.00
6		358,480.00	91,142.00	142,017.00	96,200.00		49,621.00		737,460.00
7		181,316.00	46,090.00	430,713.00		148,137.00	50,140.00		856,396.00
8		458,470.00	46,608.00	387,008.00	147,411.00	49,897.00	227,961.00		1,317,355.00
9		463,660.00	141,381.00	244,470.00	198,620.00	201,664.00	153,531.00		1,403,326.00
10		281,316.00	333,522.00	98,828.00	50,175.00	50,936.00	103,392.00		918,169.00
11		142,212.00	96,330.00	199,732.00	228,118.50	257,270.00	326,343.75		1,250,006.25
12		191,692.00	340,781.00	378,382.50	358,484.00	155,919.00	184,565.50		1,609,824.00
13		96,882.00	541,222.00	254,850.00	155,190.00	209,964.00	319,512.00	54,287.00	1,631,907.00
14		122,400.00	348,040.00	205,952.00	104,498.00	106,020.00	268,850.00	54,805.00	1,210,565.00
15			150,717.00	338,045.50	211,068.00	160,584.00	271,445.00		1,131,859.50
16		99,994.00	507,570.00	105,050.00	159,858.00	108,094.00	328,842.00		1,309,408.00
17		101,030.00	410,208.00	212,176.00	430,440.00	109,130.00	221,304.00		1,484,288.00
18			362,565.00	53,562.00	108,646.00	440,672.00	418,837.50		1,384,282.50
19			470,817.00	108,162.00	164,526.00	278,010.00	112,726.00		1,134,241.00
20		52,071.00	158,496.00	163,797.00	110,720.00	280,605.00	341,292.00		1,106,981.00
21		105,178.00	266,750.00	220,472.00	335,274.00	453,112.00	393,190.00		1,773,976.00
22			269,345.00	111,272.00	225,588.00	171,474.00	405,433.00		1,183,112.00
23			217,548.00	56,155.00	63,745.92	230,704.00	157,779.90		725,932.82
24		54,145.00	54,906.00		114,868.00	174,585.00	442,170.00		840,674.00
25		54,664.00	166,272.00		173,859.00	117,428.00	535,266.00		1,047,489.00
26		55,182.00	279,715.00		116,942.00	59,232.00	299,965.00		811,036.00
27		55,701.00	451,688.00	58,229.00	44,242.50	239,004.00	423,577.00	61,546.00	1,333,987.50
28			170,940.00		178,524.00	241,076.00	61,030.00		651,570.00
29			287,490.00		60,027.00	60,788.00	276,966.00	125,166.00	810,437.00
30						122,612.00	248,268.00	63,102.00	433,982.00
31			175,608.00	60,303.00	183,192.00	61,825.00	125,170.00		606,098.00
32			59,054.00			62,343.00	441,728.00		563,125.00
33			59,573.00			62,862.00	381,738.00		504,173.00
34			240,364.00	123,718.00	62,620.00	63,380.00	64,141.00		554,223.00
35			181,830.00		63,138.00	319,495.00	452,620.00		1,017,083.00
Total		5,279,571.00	7,104,465.00	5,043,143.00	4,285,636.92	5,137,210.00	8,457,763.72	358,906.00	35,666,695.64
							Plus 20+ Year Supplement	(201.72 Personnel at \$600)	121,032.00
							Plus Natl Board Certified Supplement	(33.5 Personnel at \$3500)	117,250.00
							1 & 3 Math/Sp Ed 3 Step	(150.85 Personnel at \$1764)	266,099.40
							2 & 4 Math/Sp Ed 3 Step	(17 Personnel at \$2008)	34,136.00
							5 Math/Sp Ed 3 Step	(2 Personnel at \$3528)	7,056.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		36,212,269.04
							Divided by FTE		678.84
							Equals Avg Salary		53,344.34
							Less Formula Ceiling Reduction		3,083,302.62
							Equals Adjusted Total		33,128,966.42



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		74.50	2.00	2.00	3.00		5.00		86.50
1		8.00	1.00	1.00	1.00		1.00		12.00
2		12.00	2.00	4.00	1.00				19.00
3		10.00	1.00	6.00	2.00	1.00	1.00		21.00
4		11.00	1.00	7.00	1.00	2.00	3.00		25.00
5		14.00	1.00	11.00	3.00	2.00	1.00		32.00
6		13.00		15.00	2.00	1.00	1.00		32.00
7		8.00	1.00	9.00	2.00	1.00	2.00	1.00	24.00
8		12.00	2.00	8.00	3.00	4.00	4.00		33.00
9		5.00	6.00	4.00	4.00	2.00	2.00	1.00	24.00
10		15.50	3.00	4.00	5.00	3.00	5.00		35.50
11		9.00	5.00	6.00	3.00	4.00	4.00		31.00
12		8.00	6.00	6.00	2.00	4.00	5.00		31.00
13		5.00		2.00	8.00	5.50	2.00		22.50
14		4.00	6.00	9.00	4.00	7.00	5.00		35.00
15		6.00	6.00	7.00	8.00	5.00	7.00		39.00
16		5.00	2.00	3.00	3.00		6.00	1.00	20.00
17		2.00	7.00	4.00	5.00	5.00	3.00	1.00	27.00
18		2.00	7.00	4.00	3.00	1.00	6.00	1.00	24.00
19		2.00	6.00	4.00	11.00	3.00	8.00		34.00
20		1.00	10.00	2.00	4.00	2.00	7.00	1.00	27.00
21			2.00		3.00	2.00	6.00	1.00	14.00
22			4.00	0.50	1.50	7.00	9.00	1.00	23.00
23			7.00	1.00	3.00	2.00	2.00		15.00
24		1.00	4.00	1.00	3.00	3.00	6.00		18.00
25			6.00	1.00	3.00	3.00	2.00	1.00	16.00
26		1.00	2.00	2.00	1.00		1.50		7.50
27		2.00	3.00	1.00	1.00	3.00	1.00		11.00
28			2.00	1.00	1.00	3.00	5.00	1.00	13.00
29		1.00	4.00	2.00	2.00		6.00	1.00	16.00
30			1.00	3.00	1.00	1.00	6.00	1.00	13.00
31			2.00				1.00		3.00
32			2.00			2.00	4.00		8.00
33			2.00						2.00
34			2.00		1.00	1.00	2.00		6.00
35			10.00	4.00		3.00	9.00	1.00	27.00
Total		232.00	128.00	134.50	98.50	82.50	138.50	13.00	827.00
								Less Ceiling Reduction -	66.01
								Adjusted Total	760.99

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3,088,397.50	84,432.00	87,966.00	134,232.00		231,330.00		3,626,357.50
1		335,784.00	42,734.00	44,502.00	45,263.00		46,784.00		515,067.00
2		509,904.00	86,506.00	180,080.00	45,781.00				822,271.00
3		430,110.00	43,771.00	273,234.00	92,600.00	47,060.00	47,821.00		934,596.00
4		481,503.00	44,534.00	324,114.00	47,063.00	95,646.00	145,752.00		1,138,612.00
5		620,088.00	45,053.00	515,020.00	142,743.00	96,684.00	49,103.00		1,468,691.00
6		582,530.00		710,085.00	96,200.00	48,860.00	49,621.00		1,487,296.00
7		362,632.00	46,090.00	430,713.00	97,236.00	49,379.00	100,280.00	51,175.00	1,137,505.00
8		550,164.00	93,216.00	387,008.00	147,411.00	199,588.00	202,632.00		1,580,019.00
9		231,830.00	282,762.00	195,576.00	198,620.00	100,832.00	102,354.00	52,212.00	1,164,186.00
10		726,733.00	142,938.00	197,656.00	250,875.00	152,808.00	258,480.00		1,729,490.00
11		426,636.00	240,825.00	299,598.00	152,079.00	205,816.00	208,860.00		1,533,814.00
12		383,384.00	292,098.00	302,706.00	102,424.00	207,892.00	263,665.00		1,552,169.00
13		242,205.00		101,940.00	413,840.00	288,700.50	106,504.00		1,153,189.50
14		195,840.00	298,320.00	463,392.00	208,996.00	371,070.00	268,850.00		1,806,468.00
15		296,868.00	301,434.00	364,049.00	422,136.00	267,640.00	380,023.00		2,032,150.00
16		249,985.00	101,514.00	157,575.00	159,858.00		328,842.00	55,842.00	1,053,616.00
17		101,030.00	358,932.00	212,176.00	269,025.00	272,825.00	165,978.00	56,361.00	1,436,327.00
18		102,068.00	362,565.00	214,248.00	162,969.00	55,084.00	335,070.00	56,880.00	1,288,884.00
19		103,104.00	313,878.00	216,324.00	603,262.00	166,806.00	450,904.00		1,854,278.00
20		52,071.00	528,320.00	109,198.00	221,440.00	112,242.00	398,174.00	57,917.00	1,479,362.00
21			106,700.00		167,637.00	113,278.00	344,400.00	58,435.00	790,450.00
22			215,476.00	27,818.00	84,595.50	400,106.00	521,271.00	58,954.00	1,308,220.50
23			380,709.00	56,155.00	170,748.00	115,352.00	116,874.00		839,838.00
24		54,145.00	219,624.00	56,674.00	172,302.00	174,585.00	353,736.00		1,031,066.00
25			332,544.00	57,192.00	173,859.00	176,142.00	118,948.00	60,509.00	919,194.00
26		55,182.00	111,886.00	115,422.00	58,471.00		89,989.50		430,950.50
27		111,402.00	169,383.00	58,229.00	58,990.00	179,253.00	60,511.00		637,768.00
28			113,960.00	58,748.00	59,508.00	180,807.00	305,150.00	62,065.00	780,238.00
29		56,738.00	229,992.00	118,532.00	120,054.00		369,288.00	62,583.00	957,187.00
30			58,017.00	179,355.00	60,545.00	61,306.00	372,402.00	63,102.00	794,727.00
31			117,072.00				62,585.00		179,657.00
32			118,108.00			124,686.00	252,416.00		495,210.00
33			119,146.00						119,146.00
34			120,182.00		62,620.00	63,380.00	128,282.00		374,464.00
35			606,100.00	249,508.00		191,697.00	581,940.00	65,695.00	1,694,940.00
Total		10,350,333.50	6,728,821.00	6,764,793.00	5,203,382.50	4,519,524.50	7,818,819.50	761,730.00	42,147,404.00
							Plus 20+ Year Supplement	(191.5 Personnel at \$600)	114,900.00
							Plus Natl Board Certified Supplement	(27 Personnel at \$3500)	94,500.00
							1 & 3 Math/Sp Ed 3 Step	(171 Personnel at \$1764)	301,644.00
							2 & 4 Math/Sp Ed 3 Step	(13 Personnel at \$2008)	26,104.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		42,684,552.00
							Divided by FTE		827.00
							Equals Avg Salary		51,613.73
							Less Formula Ceiling Reduction		3,407,022.10
							Equals Adjusted Total		39,277,529.90

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		9.00							9.00
1		7.00							7.00
2		7.50	1.00	1.00			2.00		11.50
3		4.00							4.00
4		5.00		3.00					8.00
5		4.00		2.00	1.00	1.00			8.00
6		6.00			2.00		1.00	1.00	10.00
7		4.00	2.00	1.00	2.00				9.00
8		4.00	2.00	3.00			2.00		11.00
9		2.00	1.00	5.00	3.00	1.00	1.00		13.00
10		2.00	3.00	1.00	2.00	2.00	2.00		12.00
11		3.00	1.00	2.00		3.00	3.00		12.00
12		2.00	3.00	3.00	2.00	1.00	4.00		15.00
13		1.00	2.00		1.00		3.00		7.00
14		1.00			1.00	2.00	4.00		8.00
15		1.00	4.00		1.00		1.00		7.00
16			6.00			2.00	3.00		11.00
17		1.00				3.00	2.00		6.00
18		1.00	4.00		2.00	1.00	3.00		11.00
19			4.00						4.00
20					2.00	1.00	6.00		9.00
21			4.00	1.00			2.00		7.00
22		1.00			1.00	2.00	3.00		7.00
23			2.00		1.00		3.00		6.00
24			1.00		1.00				2.00
25			1.00			3.00	1.00		5.00
26			1.00		1.00	2.00	2.00		6.00
27			1.00		1.00		1.00		3.00
28						2.00	3.00		5.00
29				1.00	2.00	2.00			5.00
30			2.00				1.00		3.00
31			2.00				2.00		4.00
32							1.00	1.00	2.00
33			1.00			1.00	1.00		3.00
34				1.00		1.00	1.00		3.00
35			2.00	1.00	2.00	3.00	5.00		13.00
<b>Total</b>		<b>65.50</b>	<b>50.00</b>	<b>25.00</b>	<b>28.00</b>	<b>33.00</b>	<b>63.00</b>	<b>2.00</b>	<b>266.50</b>
								Less Ceiling Reduction -	12.05
								Adjusted Total	254.45

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		373,095.00							373,095.00
1		293,811.00							293,811.00
2		318,690.00	43,253.00	45,020.00			94,606.00		501,569.00
3		172,044.00							172,044.00
4		218,865.00		138,906.00					357,771.00
5		177,168.00		93,640.00	47,581.00	48,342.00			366,731.00
6		268,860.00			96,200.00		49,621.00	50,656.00	465,337.00
7		181,316.00	92,180.00	47,857.00	97,236.00				418,589.00
8		183,388.00	93,216.00	145,128.00			101,316.00		523,048.00
9		92,732.00	47,127.00	244,470.00	148,965.00	50,416.00	51,177.00		634,887.00
10		93,772.00	142,938.00	49,414.00	100,350.00	101,872.00	103,392.00		591,738.00
11		142,212.00	48,165.00	99,866.00		154,362.00	156,645.00		601,250.00
12		95,846.00	146,049.00	151,353.00	102,424.00	51,973.00	210,932.00		758,577.00
13		48,441.00	98,404.00		51,730.00		159,756.00		358,331.00
14		48,960.00			52,249.00	106,020.00	215,080.00		422,309.00
15		49,478.00	200,956.00		52,767.00		54,289.00		357,490.00
16			304,542.00			108,094.00	164,421.00		577,057.00
17		50,515.00				163,695.00	110,652.00		324,862.00
18		51,034.00	207,180.00		108,646.00	55,084.00	167,535.00		589,479.00
19			209,252.00						209,252.00
20					110,720.00	56,121.00	341,292.00		508,133.00
21			213,400.00	55,118.00			114,800.00		383,318.00
22		53,108.00			56,397.00	114,316.00	173,757.00		397,578.00
23			108,774.00		56,916.00		175,311.00		341,001.00
24			54,906.00		57,434.00				112,340.00
25			55,424.00			176,142.00	59,474.00		291,040.00
26			55,943.00			58,471.00	119,986.00		352,864.00
27			56,461.00			58,990.00	60,511.00		175,962.00
28						120,538.00	183,090.00		303,628.00
29				59,266.00	120,054.00	121,576.00			300,896.00
30			116,034.00				62,067.00		178,101.00
31			117,072.00				125,170.00		242,242.00
32							63,104.00	64,139.00	127,243.00
33			59,573.00			62,862.00	63,623.00		186,058.00
34				61,859.00		63,380.00	64,141.00		189,380.00
35			121,220.00	62,377.00	126,276.00	191,697.00	323,300.00		824,870.00
Total		2,913,335.00	2,592,069.00	1,254,274.00	1,503,406.00	1,864,954.00	3,569,048.00	114,795.00	13,811,881.00
							Plus 20+ Year Supplement	(71.5 Personnel at \$600)	42,900.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(52.25 Personnel at \$1764)	92,169.00
							2 & 4 Math/Sp Ed 3 Step	(5.5 Personnel at \$2008)	11,044.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,971,994.00
							Divided by FTE		266.50
							Equals Avg Salary		52,427.74
							Less Formula Ceiling Reduction		631,754.33
							Equals Adjusted Total		13,340,239.67

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	3.00							5.00
1	1.00	2.00		1.00					4.00
2		2.00							2.00
3		3.00							3.00
4		2.00		1.00					3.00
5		1.00		1.00					2.00
6		2.00		1.00	1.00				4.00
7		3.00		1.00					4.00
8		2.00	2.00	3.00					7.00
9		4.75					1.00		5.75
10		1.00	1.00	2.00					4.00
11		2.00							2.00
12		1.00					2.00		3.00
13		1.00	0.02		3.00				4.02
14		1.00		0.60	1.00		1.00		3.60
15		1.00	1.00	1.00					3.00
16			1.00		2.00		1.00		4.00
17				3.00			1.00		4.00
18				1.62	1.00		2.00		4.62
19			1.00	1.00	2.00				4.00
20						1.00			1.00
21			1.00						1.00
22			1.00			1.00	1.00		3.00
23						1.00			1.00
24									
25			1.00	2.00	0.57				3.57
26		1.00			1.00		2.00		4.00
27		1.00	1.00				1.00		3.00
28					1.00		1.00		2.00
29							1.00		1.00
30									
31							1.00		1.00
32			1.00		1.00				2.00
33									
34							3.00		3.00
35			1.00			2.00	4.00		7.00
<b>Total</b>	<b>3.00</b>	<b>33.75</b>	<b>12.02</b>	<b>19.22</b>	<b>13.57</b>	<b>5.00</b>	<b>22.00</b>		<b>108.56</b>
								Less Ceiling Reduction -	13.96
								Adjusted Total	94.60

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	79,492.00	124,365.00							203,857.00
1	40,074.00	83,946.00		44,502.00					168,522.00
2		84,984.00							84,984.00
3		129,033.00							129,033.00
4		87,546.00		46,302.00					133,848.00
5		44,292.00		46,820.00					91,112.00
6		89,620.00		47,339.00	48,100.00				185,059.00
7		135,987.00		47,857.00					183,844.00
8		91,694.00	93,216.00	145,128.00					330,038.00
9		220,238.50					51,177.00		271,415.50
10		46,886.00	47,646.00	98,828.00					193,360.00
11		94,808.00							94,808.00
12		47,923.00					105,466.00		153,389.00
13		48,441.00	0,984.04		155,190.00				204,615.04
14		48,960.00		30,892.80	52,249.00		53,770.00		185,871.80
15		49,478.00	50,239.00	52,007.00					151,724.00
16			50,757.00		106,572.00		54,807.00		212,136.00
17				159,132.00			55,326.00		214,458.00
18				86,770.44	54,323.00		111,690.00		252,783.44
19			52,313.00	54,081.00	109,684.00				216,078.00
20						56,121.00			56,121.00
21			53,350.00						53,350.00
22			53,869.00			57,158.00	57,919.00		168,946.00
23						57,676.00			57,676.00
24									
25			55,424.00	114,384.00	33,033.21				202,841.21
26		55,182.00			58,471.00		119,986.00		233,639.00
27		55,701.00	56,461.00				60,511.00		172,673.00
28					59,508.00		61,030.00		120,538.00
29							61,548.00		61,548.00
30									
31							62,585.00		62,585.00
32			59,054.00		61,583.00				120,637.00
33									
34							192,423.00		192,423.00
35			60,610.00			127,798.00	258,640.00		447,048.00
Total	119,566.00	1,539,084.50	633,923.04	974,043.24	738,713.21	298,753.00	1,306,878.00		5,610,960.99
							Plus 20+ Year Supplement	(26.57 Personnel at \$600)	15,942.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(25.97 Personnel at \$1764)	45,811.08
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,682,238.07
							Divided by FTE		108.56
							Equals Avg Salary		52,341.91
							Less Formula Ceiling Reduction		730,693.10
							Equals Adjusted Total		4,951,544.97

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00							5.00
1		3.00		1.00					4.00
2		5.00		2.00					7.00
3		4.00							4.00
4		3.00				1.00	1.00		5.00
5		2.00		1.00		2.00	1.00		6.00
6		2.00		2.00					4.00
7		1.00		1.00					2.00
8		2.00					2.00		4.00
9		1.00							1.00
10		1.00	1.00	1.00	1.00				4.00
11		2.00	1.00	1.00	1.00		4.00		9.00
12							1.00		1.00
13				1.00	1.00			1.00	3.00
14		1.00	2.00						3.00
15		2.00	2.00	1.00					5.00
16		2.00	2.00		1.00	1.00			6.00
17			1.00			1.00			2.00
18		1.00	2.00	1.00		1.00	2.00		7.00
19			1.00	1.00	1.00		1.50		4.50
20			2.00		1.50		1.00		4.50
21		1.00	1.00		1.00				3.00
22							1.00		1.00
23									
24		1.00	1.00						2.00
25			1.00			2.00	1.00		4.00
26			1.00				1.00		2.00
27						1.00			1.00
28						1.00			1.00
29							2.00		2.00
30			1.00						1.00
31							3.00		3.00
32			1.00		1.00				2.00
33									
34							1.00		1.00
35			2.00				2.00	1.00	5.00
Total		39.00	22.00	13.00	8.50	10.00	24.50	2.00	119.00
								Less Ceiling Reduction -	5.81
								Adjusted Total	113.19

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		207,275.00							207,275.00
1		125,919.00		44,502.00					170,421.00
2		212,460.00		90,040.00					302,500.00
3		172,044.00							172,044.00
4		131,319.00				47,823.00	48,584.00		227,726.00
5		88,584.00		46,820.00		96,684.00	49,103.00		281,191.00
6		89,620.00		94,678.00					184,298.00
7		45,329.00		47,857.00					93,186.00
8		91,694.00					101,316.00		193,010.00
9		46,366.00							46,366.00
10		46,886.00	47,646.00	49,414.00	50,175.00				194,121.00
11		94,808.00	48,165.00	49,933.00	50,693.00		208,860.00		452,459.00
12							52,733.00		52,733.00
13				50,970.00	51,730.00			54,287.00	156,987.00
14		48,960.00	99,440.00						148,400.00
15		98,956.00	100,478.00	52,007.00					251,441.00
16		99,994.00	101,514.00		53,286.00	54,047.00			308,841.00
17			51,276.00			54,565.00			105,841.00
18		51,034.00	103,590.00	53,562.00		55,084.00	111,690.00		374,960.00
19			52,313.00	54,081.00	54,842.00		84,544.50		245,780.50
20			105,664.00		83,040.00		56,882.00		245,586.00
21		52,589.00	53,350.00		55,879.00				161,818.00
22							57,919.00		57,919.00
23									
24		54,145.00	54,906.00						109,051.00
25			55,424.00			117,428.00	59,474.00		232,326.00
26			55,943.00				59,993.00		115,936.00
27						59,751.00			59,751.00
28						60,269.00			60,269.00
29							123,096.00		123,096.00
30			58,017.00						58,017.00
31							187,755.00		187,755.00
32			59,054.00		61,583.00				120,637.00
33									
34							64,141.00		64,141.00
35			121,220.00				129,320.00	65,695.00	316,235.00
Total		1,757,982.00	1,168,000.00	633,864.00	461,228.00	545,651.00	1,395,410.50	119,982.00	6,082,117.50
							Plus 20+ Year Supplement	(25 Personnel at \$600)	15,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(16.5 Personnel at \$1764)	29,106.00
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,134,255.50
							Divided by FTE		119.00
							Equals Avg Salary		51,548.37
							Less Formula Ceiling Reduction		299,496.00
							Equals Adjusted Total		5,834,759.50



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		8.00							8.00
1		4.00		1.00					5.00
2		5.00	1.00	2.00					8.00
3		4.00	1.00	3.00			1.00		9.00
4				2.00					2.00
5		1.00		1.00			1.00		3.00
6			2.00		1.00	1.00			4.00
7				1.00	1.00		1.00		3.00
8		2.00		1.00	1.00				4.00
9									
10			1.00				2.00		3.00
11		2.00			1.00			1.00	4.00
12			1.00	1.00	1.00		2.00		5.00
13		2.00							2.00
14		2.00			1.00	1.50			4.50
15									
16		1.00		1.00			1.00		3.00
17			3.00						3.00
18			1.00						1.00
19				1.00		1.00	0.50		2.50
20				1.00			1.00		2.00
21		3.00					0.50		3.50
22								1.00	1.00
23		1.00					1.00		2.00
24									
25			1.00			1.00	1.00		3.00
26				1.00					1.00
27						1.00	2.00		3.00
28							1.00		1.00
29									
30									
31					1.00				1.00
32									
33									
34									
35					1.00	1.00	2.00	0.55	4.55
Total		35.00	11.00	16.00	8.00	6.50	17.00	2.55	96.05
								Less Ceiling Reduction -	-2.53
								Adjusted Total	98.58

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		331,640.00							331,640.00
1		167,892.00		44,502.00					212,394.00
2		212,460.00	43,253.00	90,040.00					345,753.00
3		172,044.00	43,771.00	136,617.00			47,821.00		400,253.00
4				92,604.00					92,604.00
5		44,292.00		46,820.00			49,103.00		140,215.00
6			91,142.00		48,100.00	48,860.00			188,102.00
7				47,857.00	48,618.00		50,140.00		146,615.00
8		91,694.00		48,376.00	49,137.00				189,207.00
9									
10			47,646.00				103,392.00		151,038.00
11		94,808.00			50,693.00			53,250.00	198,751.00
12			48,683.00	50,451.00	51,212.00		105,466.00		255,812.00
13		96,882.00							96,882.00
14		97,920.00			52,249.00	79,515.00			229,684.00
15									
16		49,997.00		52,525.00			54,807.00		157,329.00
17			153,828.00						153,828.00
18			51,795.00						51,795.00
19				54,081.00		55,602.00	28,181.50		137,864.50
20				54,599.00			56,882.00		111,481.00
21		157,767.00					28,700.00		186,467.00
22								58,954.00	58,954.00
23		53,627.00					58,437.00		112,064.00
24									
25			55,424.00			58,714.00	59,474.00		173,612.00
26				57,711.00					57,711.00
27						59,751.00	121,022.00		180,773.00
28							61,030.00		61,030.00
29									
30									
31					61,064.00				61,064.00
32									
33									
34									
35					63,138.00	63,899.00	129,320.00	36,132.25	292,489.25
Total		1,571,023.00	535,542.00	776,183.00	424,211.00	366,341.00	953,775.50	148,336.25	4,775,411.75
							Plus 20+ Year Supplement	(19.5 Personnel at \$600)	11,700.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(4 Personnel at \$1764)	7,056.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,796,175.75
							Divided by FTE		96.05
							Equals Avg Salary		49,934.16
							Less Formula Ceiling Reduction		-126,333.42
							Equals Adjusted Total		4,922,509.17

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00							6.00
1		6.60		2.00					8.60
2		4.00		1.00	1.00				6.00
3		7.00	1.00	1.00					9.00
4		4.00		2.00				1.00	7.00
5		3.00		2.00					5.00
6		2.00		2.00					4.00
7		2.00	1.00	2.00	2.00	1.00	1.00		9.00
8		1.00	1.00	2.00			2.00		6.00
9		3.00		1.00	1.00		1.00		6.00
10		3.00	3.00	1.00			1.00		8.00
11			1.00	1.00	1.00	1.00			4.00
12		1.00			1.00	1.00	1.00	1.00	5.00
13		1.00		1.00	1.00		1.00		4.00
14		2.00	2.00		3.00			1.00	8.00
15			2.00		1.00	1.00			4.00
16		1.00	2.00	2.00	4.00	1.40	1.00		11.40
17			2.00	1.00	1.00	1.00			5.00
18			1.00			1.00	1.25		3.25
19		1.00	2.00	1.00	1.00	1.00			6.00
20		1.00	1.00	1.00		1.00			4.00
21			1.00		1.00		1.00	1.00	4.00
22			2.00	1.00			2.00		5.00
23				2.00			1.00		3.00
24						1.00	2.00		3.00
25					1.00	1.00	3.00		5.00
26			1.00			1.00	1.00		3.00
27			2.00				1.00		3.00
28			1.00		1.00				2.00
29			2.00						2.00
30			1.00			1.00			2.00
31									
32									
33						1.00	0.22		1.22
34							1.00		1.00
35			1.00		1.00	1.00	2.00		5.00
<b>Total</b>		<b>48.60</b>	<b>30.00</b>	<b>26.00</b>	<b>21.00</b>	<b>15.40</b>	<b>23.47</b>	<b>4.00</b>	<b>168.47</b>
								Less Ceiling Reduction -	15.42
								Adjusted Total	153.05

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		248,730.00							248,730.00
1		277,021.80		89,004.00					366,025.80
2		169,968.00		45,020.00	45,781.00				260,769.00
3		301,077.00	43,771.00	45,539.00					390,387.00
4		175,092.00		92,604.00				49,619.00	317,315.00
5		132,876.00		93,640.00					226,516.00
6		89,620.00		94,678.00					184,298.00
7		90,658.00	46,090.00	95,714.00	97,236.00	49,379.00	50,140.00		429,217.00
8		45,847.00	46,608.00	96,752.00			101,316.00		290,523.00
9		139,098.00		48,894.00	49,655.00		51,177.00		288,824.00
10		140,658.00	142,938.00	49,414.00			51,696.00		384,706.00
11			48,165.00	49,933.00	50,693.00	51,454.00			200,245.00
12		47,923.00			51,212.00	51,973.00	52,733.00	53,768.00	257,609.00
13		48,441.00		50,970.00	51,730.00		53,252.00		204,393.00
14		97,920.00	99,440.00		156,747.00			54,805.00	408,912.00
15			100,478.00		52,767.00	53,528.00			206,773.00
16		49,997.00	101,514.00	105,050.00	213,144.00	75,665.80	54,807.00		600,177.80
17			102,552.00	53,044.00	53,805.00	54,565.00			263,966.00
18			51,795.00			55,084.00	69,806.25		176,685.25
19		51,552.00	104,626.00	54,081.00	54,842.00	55,602.00			320,703.00
20		52,071.00	52,832.00	54,599.00		56,121.00			215,623.00
21			53,350.00		55,879.00		57,400.00	58,435.00	225,064.00
22			107,738.00	55,636.00			115,838.00		279,212.00
23				112,310.00			58,437.00		170,747.00
24						58,195.00	117,912.00		176,107.00
25					57,953.00	58,714.00	178,422.00		295,089.00
26			55,943.00			59,232.00	59,993.00		175,168.00
27			112,922.00				60,511.00		173,433.00
28			56,980.00		59,508.00				116,488.00
29			114,996.00						114,996.00
30			58,017.00			61,306.00			119,323.00
31									
32									
33						62,862.00	13,997.06		76,859.06
34							64,141.00		64,141.00
35			60,610.00		63,138.00	63,899.00	129,320.00		316,967.00
Total		2,158,549.80	1,561,365.00	1,286,882.00	1,114,090.00	867,579.80	1,340,898.31	216,627.00	8,545,991.91
							Plus 20+ Year Supplement	(36 Personnel at \$600)	21,600.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(37.4 Personnel at \$1764)	65,973.60
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,651,581.51
							Divided by FTE		168.47
							Equals Avg Salary		51,353.84
							Less Formula Ceiling Reduction		791,876.22
							Equals Adjusted Total		7,859,705.29

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00		1.00					2.00
2		4.00		2.00					6.00
3		2.00		2.00					4.00
4		3.00		2.00					5.00
5		2.00	1.00						3.00
6		5.00					1.00		6.00
7		2.00					1.00		3.00
8		1.00		3.00	1.00				5.00
9			1.92		1.00		1.00		3.92
10		1.00			1.00	1.00	1.00		4.00
11		1.00				1.00			2.00
12		1.00	1.00	1.00			1.00		4.00
13					1.00				1.00
14				1.00	1.00		1.00		3.00
15		0.72	1.00	1.00	2.00				4.72
16			1.00	1.00					2.00
17						2.00	3.00		5.00
18									
19									
20			1.00				1.00		2.00
21			1.00		1.00		2.00		4.00
22			1.00	1.00		1.00			3.00
23							1.00		1.00
24							1.00		1.00
25				1.00	1.00				2.00
26						2.00			2.00
27			1.00		0.81				1.81
28			1.00		1.00		1.00		3.00
29							1.00		1.00
30									
31									
32						1.00			1.00
33									
34									
35			1.00		1.00		3.00		5.00
<b>Total</b>		<b>23.72</b>	<b>11.92</b>	<b>16.00</b>	<b>11.81</b>	<b>8.00</b>	<b>19.00</b>		<b>90.45</b>
								Less Ceiling Reduction -	-0.27
								Adjusted Total	90.72

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		41,973.00		44,502.00					86,475.00
2		169,968.00		90,040.00					260,008.00
3		86,022.00		91,078.00					177,100.00
4		131,319.00		92,604.00					223,923.00
5		88,584.00	45,053.00						133,637.00
6		224,050.00					49,621.00		273,671.00
7		90,658.00					50,140.00		140,798.00
8		45,847.00		145,128.00	49,137.00				240,112.00
9			90,483.84		49,655.00		51,177.00		191,315.84
10		46,886.00			50,175.00	50,936.00	51,696.00		199,693.00
11		47,404.00				51,454.00			98,858.00
12		47,923.00	48,683.00	50,451.00			52,733.00		199,790.00
13					51,730.00				51,730.00
14				51,488.00	52,249.00		53,770.00		157,507.00
15		35,624.16	50,239.00	52,007.00	105,534.00				243,404.16
16			50,757.00	52,525.00					103,282.00
17						109,130.00	165,978.00		275,108.00
18									
19									
20			52,832.00				56,882.00		109,714.00
21			53,350.00		55,879.00		114,800.00		224,029.00
22			53,869.00	55,636.00		57,158.00			166,663.00
23							58,437.00		58,437.00
24							58,956.00		58,956.00
25				57,192.00	57,953.00				115,145.00
26						118,464.00			118,464.00
27			56,461.00		47,781.90				104,242.90
28			56,980.00		59,508.00		61,030.00		177,518.00
29							61,548.00		61,548.00
30									
31									
32						62,343.00			62,343.00
33									
34									
35			60,610.00		63,138.00		193,980.00		317,728.00
Total		1,056,258.16	619,317.84	782,651.00	642,739.90	449,485.00	1,080,748.00		4,631,199.90
							Plus 20+ Year Supplement	(22.5 Personnel at \$600)	13,500.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(17.72 Personnel at \$1764)	31,258.08
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,685,481.98
							Divided by FTE		90.45
							Equals Avg Salary		51,801.90
							Less Formula Ceiling Reduction		-13,986.51
							Equals Adjusted Total		4,699,468.49

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00					0.87		2.87
1		7.00							7.00
2		4.00		1.00					5.00
3		5.00		1.00					6.00
4		7.00							7.00
5		1.00	1.00	3.00					5.00
6		2.00		1.00		1.00	1.00		5.00
7		1.00		3.00					4.00
8		3.00	1.00	1.00		1.00			6.00
9				3.00		1.00	1.00		5.00
10		1.00		1.00			2.00		4.00
11		1.00	2.00						3.00
12									
13		1.00	1.00	1.00	1.00	2.00	2.00		8.00
14		1.00			1.00	1.00			3.00
15		1.00		1.00			1.00		3.00
16			1.00	1.00	0.25				2.25
17				4.00			2.00		6.00
18		2.00	2.00		1.00	0.70	2.00		7.70
19		1.00	2.00	1.00	1.00	1.00	2.00		8.00
20				1.00					1.00
21							1.00		1.00
22		1.00		1.00	1.00		1.00		4.00
23			1.00			1.00	3.00		5.00
24		1.00							1.00
25									
26			1.00				1.56		2.56
27			1.00		1.00				2.00
28									
29						1.00			1.00
30							1.00		1.00
31						1.00			1.00
32									
33			2.00						2.00
34									
35			1.00						1.00
<b>Total</b>		42.00	16.00	24.00	6.25	10.70	21.43		120.38
								Less Ceiling Reduction -	24.61
								Adjusted Total	95.77

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		82,910.00					40,251.42		123,161.42
1		293,811.00							293,811.00
2		169,968.00		45,020.00					214,988.00
3		215,055.00		45,539.00					260,594.00
4		306,411.00							306,411.00
5		44,292.00	45,053.00	140,460.00					229,805.00
6		89,620.00		47,339.00		48,860.00	49,621.00		235,440.00
7		45,329.00		143,571.00					188,900.00
8		137,541.00	46,608.00	48,376.00		49,897.00			282,422.00
9				146,682.00		50,416.00	51,177.00		248,275.00
10		46,886.00		49,414.00			103,392.00		199,692.00
11		47,404.00	96,330.00						143,734.00
12									
13		48,441.00	49,202.00	50,970.00	51,730.00	104,982.00	106,504.00		411,829.00
14		48,960.00			52,249.00	53,010.00			154,219.00
15		49,478.00			52,007.00		54,289.00		155,774.00
16			50,757.00	52,525.00	13,321.50				116,603.50
17				212,176.00			110,652.00		322,828.00
18		102,068.00	103,590.00		54,323.00	38,558.80	111,690.00		410,229.80
19		51,552.00	104,626.00	54,081.00	54,842.00	55,602.00	112,726.00		433,429.00
20				54,599.00					54,599.00
21							57,400.00		57,400.00
22		53,108.00		55,636.00	56,397.00		57,919.00		223,060.00
23			54,387.00			57,676.00	175,311.00		287,374.00
24		54,145.00							54,145.00
25									
26			55,943.00				93,589.08		149,532.08
27			56,461.00		58,990.00				115,451.00
28									
29						60,788.00			60,788.00
30							62,067.00		62,067.00
31						61,825.00			61,825.00
32									
33			119,146.00						119,146.00
34									
35			60,610.00						60,610.00
Total		1,886,979.00	842,713.00	1,198,395.00	341,852.50	581,614.80	1,186,588.50		6,038,142.80
							Plus 20+ Year Supplement	(16 Personnel at \$600)	9,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(36.95 Personnel at \$1764)	65,179.80
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,116,938.60
							Divided by FTE		120.38
							Equals Avg Salary		50,813.58
							Less Formula Ceiling Reduction		1,250,522.17
							Equals Adjusted Total		4,866,416.43



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		21.00		2.00					23.00
1		9.00		1.00					10.00
2		14.00	1.00	3.00					18.00
3		8.00		5.00					13.00
4		8.00			1.00				9.00
5		4.50		3.00					7.50
6		3.00	1.00	3.00					7.00
7		4.00	1.00	2.00	1.00	1.00	1.00		10.00
8		2.00	1.00	3.00	2.00				8.00
9			3.00	3.00			1.00		7.00
10		3.00		4.00		1.00	3.00		11.00
11		2.00	1.00	2.00	3.00		1.00		9.00
12		3.00		2.00	1.00		1.00		7.00
13		2.00		1.00	1.00		1.00		5.00
14		3.00	2.00	1.00		2.00	1.00		9.00
15		3.00	1.00	2.00		4.00	2.00		12.00
16			1.00		3.00	1.00	4.00		9.00
17			2.00		2.00	1.00			5.00
18		2.00	1.00	2.00	2.00	2.00			9.00
19		1.00	3.00			1.00			5.00
20				1.00			1.00		2.00
21				1.00		1.00	2.00		4.00
22			1.00	1.00		1.00			3.00
23			2.00		1.00		3.00		6.00
24			1.00	1.00		3.00	1.00		6.00
25				2.00	1.00	1.30	3.00		7.30
26						3.00	2.00		5.00
27					2.00	1.00			3.00
28							2.00		2.00
29							2.00		2.00
30			2.00		1.00		3.00		6.00
31					2.00		1.00		3.00
32						1.00			1.00
33						1.00	1.00		2.00
34									
35			1.00				2.00		3.00
<b>Total</b>		<b>92.50</b>	<b>25.00</b>	<b>45.00</b>	<b>23.00</b>	<b>25.30</b>	<b>38.00</b>		<b>248.80</b>
								Less Ceiling Reduction -	-6.61
								Adjusted Total	255.41

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		870,555.00		87,966.00					958,521.00
1		377,757.00		44,502.00					422,259.00
2		594,888.00	43,253.00	135,060.00					773,201.00
3		344,088.00		227,695.00					571,783.00
4		350,184.00			47,063.00				397,247.00
5		199,314.00		140,460.00					339,774.00
6		134,430.00	45,571.00	142,017.00					322,018.00
7		181,316.00	46,090.00	95,714.00	48,618.00	49,379.00	50,140.00		471,257.00
8		91,694.00	46,608.00	145,128.00	98,274.00				381,704.00
9			141,381.00	146,682.00			51,177.00		339,240.00
10		140,658.00		197,656.00		50,936.00	155,088.00		544,338.00
11		94,808.00	48,165.00	99,866.00	152,079.00		52,215.00		447,133.00
12		143,769.00		100,902.00	51,212.00		52,733.00		348,616.00
13		96,882.00		50,970.00	51,730.00		53,252.00		252,834.00
14		146,880.00	99,440.00	51,488.00		106,020.00	53,770.00		457,598.00
15		148,434.00	50,239.00	104,014.00		214,112.00	108,578.00		625,377.00
16			50,757.00		159,858.00	54,047.00	219,228.00		483,890.00
17			102,552.00		107,610.00	54,565.00			264,727.00
18		102,068.00	51,795.00	107,124.00	108,646.00	110,168.00			479,801.00
19		51,552.00	156,939.00			55,602.00			264,093.00
20				54,599.00			56,882.00		111,481.00
21				55,118.00		56,639.00	114,800.00		226,557.00
22			53,869.00	55,636.00		57,158.00			166,663.00
23			108,774.00		56,916.00		175,311.00		341,001.00
24			54,906.00	56,674.00		174,585.00	58,956.00		345,121.00
25				114,384.00	57,953.00	76,328.20	178,422.00		427,087.20
26						177,696.00	119,986.00		297,682.00
27					117,980.00	59,751.00			177,731.00
28							122,060.00		122,060.00
29							123,096.00		123,096.00
30			116,034.00		60,545.00		186,201.00		362,780.00
31					122,128.00		62,585.00		184,713.00
32						62,343.00			62,343.00
33						62,862.00	63,623.00		126,485.00
34									
35			60,610.00				129,320.00		189,930.00
Total		4,069,277.00	1,276,983.00	2,213,655.00	1,240,612.00	1,422,191.20	2,187,423.00		12,410,141.20
							Plus 20+ Year Supplement	(47 Personnel at \$600)	28,200.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(27 Personnel at \$1764)	47,628.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,502,493.20
							Divided by FTE		248.80
							Equals Avg Salary		50,251.18
							Less Formula Ceiling Reduction		-332,160.29
							Equals Adjusted Total		12,834,653.49

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

WAYNE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		12.50		3.00			1.00		16.50
1		11.00		1.00		1.00			13.00
2		18.00	1.00	2.00	1.00		2.00		24.00
3		8.00	1.00	4.00	1.00	1.00			15.00
4		9.00	2.00	6.00	1.00				18.00
5		9.00		3.00	1.00		1.00		14.00
6		7.00	1.00	4.00	1.00	1.00	1.00		15.00
7		7.00	1.00	1.00	1.00	2.00			12.00
8		3.00	1.00	3.00	1.00	1.00			9.00
9		4.00	2.00	6.00	2.00	3.00	1.00		18.00
10		11.00	2.00	7.00	4.00	4.00	3.00		31.00
11		3.00	2.00	3.00	1.00	2.00			11.00
12			8.00	2.00		2.00	3.00		15.00
13		3.00	3.00	2.00	2.00	1.00	2.00		13.00
14		2.00	1.00	4.00	6.00	2.00	1.00	1.00	17.00
15		1.00	2.00	4.00		4.00	4.00		15.00
16		3.00	1.00		3.00	2.00	6.00		15.00
17		3.00	5.00	4.00	3.00	6.00	4.00		25.00
18			3.00	1.00	1.00	4.00	3.00		12.00
19		2.00	3.00	2.00		3.00	6.00		16.00
20		2.00	2.00	1.00	1.00	4.00	7.00		17.00
21			2.00		3.00	1.00	8.00		14.00
22		1.00	1.00	3.00	2.00	4.00	2.00		13.00
23		1.00	3.00	1.00	2.00	4.00	3.00		14.00
24			2.00	1.00		2.00	2.00		7.00
25		1.00	3.00	1.00	1.00		3.00		9.00
26		1.00			2.00		3.00		6.00
27			1.00	1.00	1.00	2.00	3.00		8.00
28		1.00		2.00	2.00	2.00	6.00		13.00
29			1.00		3.00	1.00	3.00		8.00
30			4.00	1.00	1.00	1.00	5.00		12.00
31			1.00	1.00		2.00	1.00		5.00
32			2.00		1.00	1.00			4.00
33			1.00			1.00	2.00		4.00
34					1.00		2.00		3.00
35			2.00	2.00	2.00	2.00	3.00	1.00	12.00
<b>Total</b>		123.50	64.00	76.00	51.00	66.00	91.00	2.00	473.50
								Less Ceiling Reduction -	45.42
								Adjusted Total	428.08

WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

WAYNE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		518,187.50		131,949.00			46,266.00		696,402.50
1		461,703.00		44,502.00		46,023.00			552,228.00
2		764,856.00	43,253.00	90,040.00	45,781.00		94,606.00		1,038,536.00
3		344,088.00	43,771.00	182,156.00	46,300.00	47,060.00			663,375.00
4		393,957.00	89,068.00	277,812.00	47,063.00				807,900.00
5		398,628.00		140,460.00	47,581.00		49,103.00		635,772.00
6		313,670.00	45,571.00	189,356.00	48,100.00	48,860.00	49,621.00		695,178.00
7		317,303.00	46,090.00	47,857.00	48,618.00	98,758.00			558,626.00
8		137,541.00	46,608.00	145,128.00	49,137.00	49,897.00			428,311.00
9		185,464.00	94,254.00	293,364.00	99,310.00	151,248.00	51,177.00		874,817.00
10		515,746.00	95,292.00	345,898.00	200,700.00	203,744.00	155,088.00		1,516,468.00
11		142,212.00	96,330.00	149,799.00	50,693.00	102,908.00			541,942.00
12			389,464.00	100,902.00		103,946.00	158,199.00		752,511.00
13		145,323.00	147,606.00	101,940.00	103,460.00	52,491.00	106,504.00		657,324.00
14		97,920.00	49,720.00	205,952.00	313,494.00	106,020.00	53,770.00	54,805.00	881,681.00
15		49,478.00	100,478.00	208,028.00		214,112.00	217,156.00		789,252.00
16		149,991.00	50,757.00		159,858.00	108,094.00	328,842.00		797,542.00
17		151,545.00	256,380.00	212,176.00	161,415.00	327,390.00	221,304.00		1,330,210.00
18			155,385.00	53,562.00	54,323.00	220,336.00	167,535.00		651,141.00
19		103,104.00	156,939.00	108,162.00		166,806.00	338,178.00		873,189.00
20		104,142.00	105,664.00	54,599.00	55,360.00	224,484.00	398,174.00		942,423.00
21			106,700.00		167,637.00	56,639.00	459,200.00		790,176.00
22		53,108.00	53,869.00	166,908.00	112,794.00	228,632.00	115,838.00		731,149.00
23		53,627.00	163,161.00	56,155.00	113,832.00	230,704.00	175,311.00		792,790.00
24			109,812.00	56,674.00		116,390.00	117,912.00		400,788.00
25		54,664.00	166,272.00	57,192.00	57,953.00		178,422.00		514,503.00
26		55,182.00			116,942.00		179,979.00		352,103.00
27			56,461.00	58,229.00	58,990.00	119,502.00	181,533.00		474,715.00
28		56,219.00		117,496.00	119,016.00	120,538.00	366,180.00		779,449.00
29			57,498.00		180,081.00	60,788.00	184,644.00		483,011.00
30			232,068.00	59,785.00	60,545.00	61,306.00	310,335.00		724,039.00
31			58,536.00	60,303.00		123,650.00	62,585.00		305,074.00
32			118,108.00		61,583.00	62,343.00			242,034.00
33			59,573.00			62,862.00	127,246.00		249,681.00
34					62,620.00		128,282.00		190,902.00
35			121,220.00	124,754.00	126,276.00	127,798.00	193,980.00	65,695.00	759,723.00
Total		5,567,658.50	3,315,908.00	3,841,138.00	2,769,462.00	3,643,329.00	5,216,970.00	120,500.00	24,474,965.50
							Plus 20+ Year Supplement	(123 Personnel at \$600)	73,800.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(99 Personnel at \$1764)	174,636.00
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		24,738,949.50
							Divided by FTE		473.50
							Equals Avg Salary		52,246.99
							Less Formula Ceiling Reduction		2,373,058.26
							Equals Adjusted Total		22,365,891.24

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00							3.00
1		3.80					1.00		4.80
2		1.00							1.00
3		4.00		1.80			0.80		6.60
4		1.00		1.00					2.00
5	1.00			2.00	1.50	1.00			5.50
6		2.00							2.00
7			0.80						0.80
8		1.00				1.00	1.00		3.00
9		4.00			2.00				6.00
10		1.00				0.80	1.00		2.80
11			2.00	1.00	0.70		0.20		3.90
12		1.00			1.00				2.00
13							1.00		1.00
14			2.00				1.00		3.00
15					1.00	1.00			2.00
16		1.00					1.00		2.00
17			2.00				1.00		3.00
18		1.00	1.00			1.00			3.00
19							2.00		2.00
20			1.00					0.28	1.28
21		2.00			1.00		1.00		4.00
22			1.50			1.00			2.50
23				1.00		1.00			2.00
24									
25		1.00	2.00						3.00
26		1.00			1.00				2.00
27				1.00					1.00
28									
29									
30							1.00		1.00
31						1.00			1.00
32									
33			1.00			0.80			1.80
34							1.00		1.00
35			4.55			1.00	6.80		12.35
Total	1.00	27.80	17.85	7.80	8.20	9.60	19.80	0.28	92.33
								Less Ceiling Reduction -	-3.46
								Adjusted Total	95.79

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		124,365.00							124,365.00
1		159,497.40					46,784.00		206,281.40
2		42,492.00							42,492.00
3		172,044.00		81,970.20			38,256.80		292,271.00
4		43,773.00		46,302.00					90,075.00
5	41,630.00			93,640.00	71,371.50	48,342.00			254,983.50
6		89,620.00							89,620.00
7			36,872.00						36,872.00
8		45,847.00				49,897.00	50,658.00		146,402.00
9		185,464.00			99,310.00				284,774.00
10		46,886.00				40,748.80	51,696.00		139,330.80
11			96,330.00	49,933.00	35,485.10		10,443.00		192,191.10
12		47,923.00			51,212.00				99,135.00
13							53,252.00		53,252.00
14			99,440.00				53,770.00		153,210.00
15					52,767.00	53,528.00			106,295.00
16		49,997.00					54,807.00		104,804.00
17			102,552.00				55,326.00		157,878.00
18		51,034.00	51,795.00			55,084.00			157,913.00
19							112,726.00		112,726.00
20			52,832.00					16,216.76	69,048.76
21		105,178.00			55,879.00		57,400.00		218,457.00
22			80,803.50			57,158.00			137,961.50
23				56,155.00		57,676.00			113,831.00
24									
25		54,664.00	110,848.00						165,512.00
26		55,182.00			58,471.00				113,653.00
27				58,229.00					58,229.00
28									
29									
30							62,067.00		62,067.00
31						61,825.00			61,825.00
32									
33			59,573.00			50,289.60			109,862.60
34							64,141.00		64,141.00
35			275,775.50			63,899.00	439,688.00		779,362.50
Total	41,630.00	1,273,966.40	966,821.00	386,229.20	424,495.60	538,447.40	1,151,014.80	16,216.76	4,798,821.16
							Plus 20+ Year Supplement	(30.15 Personnel at \$600)	18,090.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(10.3 Personnel at \$1764)	18,169.20
							2 & 4 Math/Sp Ed 3 Step	(1.6 Personnel at \$2008)	3,212.80
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,838,293.16
							Divided by FTE		92.33
							Equals Avg Salary		52,402.18
							Less Formula Ceiling Reduction		-181,311.54
							Equals Adjusted Total		5,019,604.70

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		14.00				1.00			15.00
1		6.00							6.00
2		11.00		4.00					15.00
3		2.50	2.00	3.80					8.30
4		3.00	1.00	3.00					7.00
5		5.00	1.00	2.00					8.00
6		3.00	2.00	3.00		1.00	2.00		11.00
7		4.00	2.00	4.00	1.00				11.00
8		4.00	1.00	1.00		1.00	2.00		9.00
9		3.00	1.00	1.00	1.00				6.00
10			3.00	1.00	1.00		3.00		8.00
11		3.00	1.00	2.00	4.00	1.00	1.00		12.00
12		1.00		2.00	1.00		1.00		5.00
13		4.00	1.00	3.00	2.00	1.00	1.00		12.00
14		2.00	2.00			1.00	2.00		7.00
15		1.00	2.00	1.00					4.00
16					1.00	2.00	2.00		5.00
17			2.00	1.00	1.00		1.00		5.00
18	1.00			2.00	1.00		2.00		6.00
19	0.50		1.00		1.00	3.00	1.00		6.50
20			2.00	1.00		1.00	1.00		5.00
21				1.00	1.00	1.00	3.00	1.00	7.00
22			2.00	1.00			2.00		5.00
23	1.00		3.00				1.00		5.00
24	1.00			1.00		1.00	1.00		4.00
25			6.00			1.00	2.00		9.00
26			1.00		1.00		4.00		6.00
27						1.00			1.00
28			1.00	1.00			1.00		3.00
29							1.00		1.00
30							1.00		1.00
31			2.00			1.00	1.50		4.50
32			1.00						1.00
33									
34			1.00			1.00	1.00		3.00
35		3.00	5.00	1.00		2.00	6.50		17.50
<b>Total</b>		<b>73.00</b>	<b>46.00</b>	<b>39.80</b>	<b>16.00</b>	<b>20.00</b>	<b>44.00</b>	<b>1.00</b>	<b>239.80</b>
								Less Ceiling Reduction -	85.06
								Adjusted Total	154.74

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		580,370.00				45,505.00			625,875.00
1		251,838.00							251,838.00
2		467,412.00		180,080.00					647,492.00
3		107,527.50	87,542.00	173,048.20					368,117.70
4		131,319.00	44,534.00	138,906.00					314,759.00
5		221,460.00	45,053.00	93,640.00					360,153.00
6		134,430.00	91,142.00	142,017.00		48,860.00	99,242.00		515,691.00
7		181,316.00	92,180.00	191,428.00	48,618.00				513,542.00
8		183,388.00	46,608.00	48,376.00		49,897.00	101,316.00		429,585.00
9		139,098.00	47,127.00	48,894.00	49,655.00				284,774.00
10			142,938.00	49,414.00	50,175.00		155,088.00		397,615.00
11		142,212.00	48,165.00	99,866.00	202,772.00	51,454.00	52,215.00		596,684.00
12		47,923.00		100,902.00	51,212.00		52,733.00		252,770.00
13		193,764.00	49,202.00	152,910.00	103,460.00	52,491.00	53,252.00		605,079.00
14		97,920.00	99,440.00			53,010.00	107,540.00		357,910.00
15		49,478.00	100,478.00	52,007.00					201,963.00
16					53,286.00	108,094.00	109,614.00		270,994.00
17			102,552.00	53,044.00	53,805.00		55,326.00		264,727.00
18		51,034.00		107,124.00	54,323.00		111,690.00		324,171.00
19		25,776.00	52,313.00		54,842.00	166,806.00	56,363.00		356,100.00
20			105,664.00	54,599.00		56,121.00	56,882.00		273,266.00
21				55,118.00	55,879.00	56,639.00	172,200.00	58,435.00	398,271.00
22			107,738.00	55,636.00			115,838.00		279,212.00
23		53,627.00	163,161.00				58,437.00		275,225.00
24		54,145.00		56,674.00		58,195.00	58,956.00		227,970.00
25			332,544.00			58,714.00	118,948.00		510,206.00
26			55,943.00		58,471.00		239,972.00		354,386.00
27						59,751.00			59,751.00
28			56,980.00	58,748.00			61,030.00		176,758.00
29							61,548.00		61,548.00
30							62,067.00		62,067.00
31			117,072.00			61,825.00	93,877.50		272,774.50
32			59,054.00						59,054.00
33									
34			60,091.00			63,380.00	64,141.00		187,612.00
35		179,547.00	303,050.00	62,377.00		127,798.00	420,290.00		1,093,062.00
Total		3,293,584.50	2,410,571.00	1,974,808.20	836,498.00	1,118,540.00	2,538,565.50	58,435.00	12,231,002.20
							Plus 20+ Year Supplement	(59 Personnel at \$600)	35,400.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(50.5 Personnel at \$1764)	89,082.00
							2 & 4 Math/Sp Ed 3 Step	(4.8 Personnel at \$2008)	9,638.40
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,372,150.60
							Divided by FTE		239.80
							Equals Avg Salary		51,593.62
							Less Formula Ceiling Reduction		4,388,553.50
							Equals Adjusted Total		7,983,597.10



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00							5.00
1		3.00							3.00
2		2.00			1.00	1.00			4.00
3		5.00		3.00					8.00
4		2.00		1.00		1.00			4.00
5			1.00				1.00		2.00
6		3.00		1.00	1.00				5.00
7		1.00							1.00
8		2.00	1.00	2.00		1.00			6.00
9		1.00				1.00	1.00	1.00	4.00
10		1.00		1.00				1.00	3.00
11			2.00	2.00					4.00
12			1.00			1.00			2.00
13			1.00				2.00		3.00
14		1.00	1.00		1.00				3.00
15									
16		1.00			1.00	1.00			3.00
17			2.00		1.00	1.00			4.00
18			1.00		1.00				2.00
19			1.00	2.00			0.50		3.50
20							1.00		1.00
21						2.00	1.00		3.00
22									
23					1.00		2.00		3.00
24						1.00			1.00
25			1.00				2.00		3.00
26			1.00						1.00
27			1.00						1.00
28						1.00			1.00
29									
30									
31									
32					1.00			1.00	2.00
33									
34									
35									
<b>Total</b>		27.00	14.00	12.00	8.00	11.00	10.50	3.00	85.50
								Less Ceiling Reduction -	4.55
								Adjusted Total	80.95

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		207,275.00							207,275.00
1		125,919.00							125,919.00
2		84,984.00			45,781.00	46,542.00			177,307.00
3		215,055.00		136,617.00					351,672.00
4		87,546.00		46,302.00		47,823.00			181,671.00
5			45,053.00				49,103.00		94,156.00
6		134,430.00		47,339.00	48,100.00				229,869.00
7		45,329.00							45,329.00
8		91,694.00	46,608.00	96,752.00		49,897.00			284,951.00
9		46,366.00				50,416.00	51,177.00	52,212.00	200,171.00
10		46,886.00		49,414.00				52,731.00	149,031.00
11			96,330.00	99,866.00					196,196.00
12			48,683.00			51,973.00			100,656.00
13			49,202.00				106,504.00		155,706.00
14		48,960.00	49,720.00		52,249.00				150,929.00
15									
16		49,997.00			53,286.00	54,047.00			157,330.00
17			102,552.00		53,805.00	54,565.00			210,922.00
18			51,795.00		54,323.00				106,118.00
19			52,313.00	108,162.00			28,181.50		188,656.50
20							56,882.00		56,882.00
21						113,278.00	57,400.00		170,678.00
22									
23					56,916.00		116,874.00		173,790.00
24						58,195.00			58,195.00
25			55,424.00				118,948.00		174,372.00
26			55,943.00						55,943.00
27			56,461.00						56,461.00
28						60,269.00			60,269.00
29									
30									
31									
32					61,583.00			64,139.00	125,722.00
33									
34									
35									
<b>Total</b>		<b>1,184,441.00</b>	<b>710,084.00</b>	<b>584,452.00</b>	<b>426,043.00</b>	<b>587,005.00</b>	<b>585,069.50</b>	<b>169,082.00</b>	<b>4,246,176.50</b>
							Plus 20+ Year Supplement	(9 Personnel at \$600)	5,400.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(13 Personnel at \$1764)	22,932.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,284,032.50
							Divided by FTE		85.50
							Equals Avg Salary		50,105.64
							Less Formula Ceiling Reduction		227,980.68
							Equals Adjusted Total		4,056,051.82

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

WOOD COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		17.00							17.00
1		23.00	2.00	4.00					29.00
2		23.00	1.00	1.00					25.00
3		17.00	3.00	12.00	2.00	1.00	1.00		36.00
4		18.00	2.00	6.00	1.00				27.00
5		14.00		7.00	1.00	1.00	1.00		24.00
6		13.00	1.00	6.00					20.00
7		8.00	2.00	6.00	4.00	1.00	1.00	1.00	23.00
8		12.00	5.00	8.00	3.00	1.00			29.00
9		13.00	10.00	13.00	4.00	2.00	3.00		45.00
10		7.00	7.00	12.00	2.00	5.00	4.00		37.00
11		10.00	9.00	8.00	5.00	4.00	3.00		39.00
12		12.00	8.00	4.00	3.00	2.00	3.00		32.00
13		7.00	9.00	8.00	4.00	3.50	5.00	1.00	37.50
14		3.00	7.00	10.00	6.00	5.00	4.00		35.00
15		7.00	8.00	9.00	2.00	3.00	5.00		34.00
16		4.00	12.00	4.00	8.00	3.00	10.00		41.00
17		5.00	5.00	3.00	6.00	6.00	6.00		31.00
18		2.00	4.00	3.00	6.00	1.00	5.00		21.00
19		3.00	4.00	1.00	3.00		8.00		19.00
20		2.00	8.00	4.00	7.00	3.00	4.00		28.00
21		1.00	5.00	2.00	2.00	5.00	3.50		18.50
22		2.00	9.00	3.00	3.00	3.00	3.00		23.00
23		1.00	1.00	3.00	3.00	4.00	3.00		15.00
24		1.00	2.00		2.00	7.00	3.00		15.00
25		1.00	2.00		3.00	1.00	7.00		14.00
26			3.00		2.00		3.00		8.00
27			7.00	3.00	1.00	2.00	3.00	1.00	17.00
28		1.00	6.00		1.00	4.00	4.00		16.00
29			1.00			3.00	3.50		7.50
30		2.00		1.00	2.00	2.00	8.00		15.00
31		1.00			1.00		6.00		8.00
32		1.00	2.00		1.00	1.00	4.00	1.00	10.00
33			3.00	1.00	1.00		1.00		6.00
34		1.00	2.00			1.00	2.00		6.00
35		6.00	11.00	1.00	4.00	6.50	19.00		47.50
Total		238.00	161.00	143.00	93.00	81.00	136.00	4.00	856.00
								Less Ceiling Reduction -	47.94
								Adjusted Total	808.06

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

WOOD COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		704,735.00							704,735.00
1		965,379.00	85,468.00	178,008.00					1,228,855.00
2		977,316.00	43,253.00	45,020.00					1,065,589.00
3		731,187.00	131,313.00	546,468.00	92,600.00	47,060.00	47,821.00		1,596,449.00
4		787,914.00	89,068.00	277,812.00	47,063.00				1,201,857.00
5		620,088.00		327,740.00	47,581.00	48,342.00	49,103.00		1,092,854.00
6		582,530.00	45,571.00	284,034.00					912,135.00
7		362,632.00	92,180.00	287,142.00	194,472.00	49,379.00	50,140.00	51,175.00	1,087,120.00
8		550,164.00	233,040.00	387,008.00	147,411.00	49,897.00			1,367,520.00
9		602,758.00	471,270.00	635,622.00	198,620.00	100,832.00	153,531.00		2,162,633.00
10		328,202.00	333,522.00	592,968.00	100,350.00	254,680.00	206,784.00		1,816,506.00
11		474,040.00	433,485.00	399,464.00	253,465.00	205,816.00	156,645.00		1,922,915.00
12		575,076.00	389,464.00	201,804.00	153,636.00	103,946.00	158,199.00		1,582,125.00
13		339,087.00	442,818.00	407,760.00	206,920.00	183,718.50	266,260.00	54,287.00	1,900,850.50
14		146,880.00	348,040.00	514,880.00	313,494.00	265,050.00	215,080.00		1,803,424.00
15		346,346.00	401,912.00	468,063.00	105,534.00	160,584.00	271,445.00		1,753,884.00
16		199,988.00	609,084.00	210,100.00	426,288.00	162,141.00	548,070.00		2,155,671.00
17		252,575.00	256,380.00	159,132.00	322,830.00	327,390.00	331,956.00		1,650,263.00
18		102,068.00	207,180.00	160,686.00	325,938.00	55,084.00	279,225.00		1,130,181.00
19		154,656.00	209,252.00	54,081.00	164,526.00		450,904.00		1,033,419.00
20		104,142.00	422,656.00	218,396.00	387,520.00	168,363.00	227,528.00		1,528,605.00
21		52,589.00	266,750.00	110,236.00	111,758.00	283,195.00	200,900.00		1,025,428.00
22		106,216.00	484,821.00	166,908.00	169,191.00	171,474.00	173,757.00		1,272,367.00
23		53,627.00	54,387.00	168,465.00	170,748.00	230,704.00	175,311.00		853,242.00
24		54,145.00	109,812.00		114,868.00	407,365.00	176,868.00		863,058.00
25		54,664.00	110,848.00		173,859.00	58,714.00	416,318.00		814,403.00
26			167,829.00		116,942.00		179,979.00		464,750.00
27			395,227.00	174,687.00	58,990.00	119,502.00	181,533.00	61,546.00	991,485.00
28		56,219.00	341,880.00		59,508.00	241,076.00	244,120.00		942,803.00
29			57,498.00			182,364.00	215,418.00		455,280.00
30		114,512.00		59,785.00	121,090.00	122,612.00	496,536.00		914,535.00
31		57,775.00			61,064.00		375,510.00		494,349.00
32		58,293.00	118,108.00		61,583.00	62,343.00	252,416.00	64,139.00	616,882.00
33			178,719.00	61,340.00	62,101.00		63,623.00		365,783.00
34		59,330.00	120,182.00			63,380.00	128,282.00		371,174.00
35		359,094.00	666,710.00	62,377.00	252,552.00	415,343.50	1,228,540.00		2,984,616.50
Total		10,934,227.00	8,317,727.00	7,159,986.00	5,022,502.00	4,540,355.00	7,921,802.00	231,147.00	44,127,746.00
							Plus 20+ Year Supplement	(216 Personnel at \$600)	129,600.00
							Plus Natl Board Certified Supplement	(25 Personnel at \$3500)	87,500.00
							1 & 3 Math/Sp Ed 3 Step	(152.5 Personnel at \$1764)	269,010.00
							2 & 4 Math/Sp Ed 3 Step	(16 Personnel at \$2008)	32,128.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		44,645,984.00
							Divided by FTE		856.00
							Equals Avg Salary		52,156.52
							Less Formula Ceiling Reduction		2,500,383.73
							Equals Adjusted Total		42,145,600.27

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	7.00							9.00
1		10.00	1.00						11.00
2		20.00		1.00					21.00
3		17.00		2.00	1.00	1.00			21.00
4		7.00	1.00	2.00		1.00	1.00		12.00
5		3.00	1.00	2.00					6.00
6		5.00		5.00	1.00		1.00		12.00
7		6.00		5.00	1.00	2.00	2.00		16.00
8		5.00	1.00	6.00	1.00				13.00
9		4.00	1.00	2.00		2.00	1.00		10.00
10		4.00	3.00	1.00	1.00	1.00			10.00
11		1.00	1.00	2.00	1.00	2.00	4.99		11.99
12			1.00	1.00		1.00			3.00
13		2.00	2.00	2.00					6.00
14		1.00	2.00	1.00	2.00	2.00	3.00		11.00
15		3.00	2.00	3.00		3.00	3.00		14.00
16		1.00	1.00	1.00			7.20		10.20
17		2.00	3.00	0.99		2.00	1.00		8.99
18		1.00	2.00	2.00	1.00	1.00	2.00		9.00
19		3.00	1.00	2.00		2.00	3.00		11.00
20		2.00	2.00		1.00				5.00
21			1.00	1.00		1.00	3.00		6.00
22			3.00	1.00	1.00				5.00
23					2.00				2.00
24		2.00					2.00		4.00
25						1.00	2.00		3.00
26							2.00		2.00
27							1.00		1.00
28					1.00	1.00			2.00
29			1.00		1.00	2.00	3.00		7.00
30						1.50			1.50
31			1.00						1.00
32							2.00		2.00
33							1.00	1.00	2.00
34							1.00		1.00
35						2.00	2.00		4.00
<b>Total</b>	<b>2.00</b>	<b>106.00</b>	<b>31.00</b>	<b>42.99</b>	<b>15.00</b>	<b>28.50</b>	<b>48.19</b>	<b>1.00</b>	<b>274.68</b>
								Less Ceiling Reduction -	34.83
								Adjusted Total	239.85

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2024-2025 School Year  
 (Used for the 2025-2026 Comps)

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	79,492.00	290,185.00							369,677.00
1		419,730.00	42,734.00						462,464.00
2		849,840.00		45,020.00					894,860.00
3		731,187.00		91,078.00	46,300.00	47,060.00			915,625.00
4		306,411.00	44,534.00	92,604.00		47,823.00	48,584.00		539,956.00
5		132,876.00	45,053.00	93,640.00					271,569.00
6		224,050.00		236,695.00	48,100.00		49,621.00		558,466.00
7		271,974.00		239,285.00	48,618.00	98,758.00	100,280.00		758,915.00
8		229,235.00	46,608.00	290,256.00	49,137.00				615,236.00
9		185,464.00	47,127.00	97,788.00		100,832.00	51,177.00		482,388.00
10		187,544.00	142,938.00	49,414.00	50,175.00	50,936.00			481,007.00
11		47,404.00	48,165.00	99,866.00	50,693.00	102,908.00	260,552.85		609,588.85
12			48,683.00	50,451.00		51,973.00			151,107.00
13		96,882.00	98,404.00	101,940.00					297,226.00
14		48,960.00	99,440.00	51,488.00	104,498.00	106,020.00	161,310.00		571,716.00
15		148,434.00	100,478.00	156,021.00		160,584.00	162,867.00		728,384.00
16		49,997.00	50,757.00	52,525.00			394,610.40		547,889.40
17		101,030.00	153,828.00	52,513.56		109,130.00	55,326.00		471,827.56
18		51,034.00	103,590.00	107,124.00	54,323.00	55,084.00	111,690.00		482,845.00
19		154,656.00	52,313.00	108,162.00		111,204.00	169,089.00		595,424.00
20		104,142.00	105,664.00		55,360.00				265,166.00
21			53,350.00	55,118.00		56,639.00	172,200.00		337,307.00
22			161,607.00	55,636.00	56,397.00				273,640.00
23					113,832.00				113,832.00
24		108,290.00					117,912.00		226,202.00
25						58,714.00	118,948.00		177,662.00
26							119,986.00		119,986.00
27							60,511.00		60,511.00
28					59,508.00	60,269.00			119,777.00
29			57,498.00		60,027.00	121,576.00	184,644.00		423,745.00
30						91,959.00			91,959.00
31			58,536.00						58,536.00
32							126,208.00		126,208.00
33							63,623.00	64,658.00	128,281.00
34							64,141.00		64,141.00
35						127,798.00	129,320.00		257,118.00
<b>Total</b>	<b>79,492.00</b>	<b>4,739,325.00</b>	<b>1,561,307.00</b>	<b>2,126,624.56</b>	<b>796,968.00</b>	<b>1,559,267.00</b>	<b>2,722,600.25</b>	<b>64,658.00</b>	<b>13,650,241.81</b>
							Plus 20+ Year Supplement	(37 Personnel at \$600)	22,200.00
							Plus National Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(60 Personnel at \$1764)	105,840.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							<b>Equals Grand Total</b>		<b>13,802,349.81</b>
							<b>Divided by FTE</b>		<b>274.68</b>
							<b>Equals Avg Salary</b>		<b>50,248.83</b>
							<b>Less Formula Ceiling Reduction</b>		<b>1,750,166.90</b>
							<b>Equals Adjusted Total</b>		<b>12,052,182.91</b>

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS

2024-2025 School Year  
 (Used for the 2025-2026 Comps)

ENTIRE STATE									
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	19.89	654.97	5.00	55.50	10.00	13.00	20.72	1.00	780.08
1	3.50	574.13	19.00	97.91	8.00	16.00	9.00	2.00	729.54
2	1.00	569.29	31.00	113.50	15.00	10.00	20.00	1.00	760.79
3	2.00	468.50	35.50	174.10	26.00	17.00	35.32	3.00	761.42
4	1.00	366.60	35.00	190.00	36.38	22.45	24.87	4.00	680.30
5	1.00	321.00	36.00	201.00	40.35	39.70	39.33	3.00	681.38
6	1.00	280.50	37.00	219.00	66.00	42.85	43.00	6.00	695.35
7		231.88	46.30	156.00	61.00	49.50	57.80	3.00	605.48
8	1.00	222.82	62.00	173.00	71.65	64.50	58.30	5.00	658.27
9		236.20	89.52	168.00	88.50	65.00	65.67	11.00	723.89
10	0.50	202.74	110.00	159.47	109.00	96.15	99.50	8.00	785.36
11		168.50	101.50	136.39	97.20	91.50	107.79	5.00	707.88
12		142.50	121.89	122.00	92.83	76.50	117.20	8.00	680.92
13		108.50	94.02	109.79	101.70	76.55	97.65	7.00	595.21
14	0.50	99.95	133.48	107.10	107.06	89.50	131.70	9.00	678.29
15		84.22	104.50	97.00	88.00	77.00	126.13	8.00	584.85
16	1.00	82.39	148.00	75.00	99.75	71.40	177.10	6.00	660.64
17	1.00	73.00	138.00	91.99	97.50	87.50	139.50	6.00	634.49
18		63.50	134.50	86.66	99.00	92.20	145.75	10.19	631.80
19	1.00	54.50	150.00	66.00	93.55	71.00	141.38	6.00	583.43
20		51.00	123.00	53.00	74.50	79.00	135.17	9.58	525.25
21		42.50	96.00	36.80	64.87	75.00	142.18	9.50	466.85
22	0.60	28.13	96.50	41.50	63.00	71.50	140.90	11.00	453.13
23		26.00	115.50	40.00	45.37	66.03	110.49	7.00	410.39
24		29.00	83.00	26.00	46.50	51.90	94.35	5.20	335.95
25		20.00	103.00	38.10	45.57	56.80	133.40	8.00	404.87
26		14.55	78.00	30.00	36.79	59.08	116.51	4.86	339.79
27		15.00	94.00	21.00	33.56	51.29	110.06	5.10	330.01
28		13.00	72.00	26.00	30.00	57.40	103.63	5.00	307.03
29		9.00	59.00	13.00	26.50	44.00	73.80	5.00	230.30
30	0.50	9.00	44.00	14.00	20.00	26.50	94.65	6.50	215.15
31		10.00	48.50	8.00	19.00	29.00	86.55	5.00	206.05
32		5.30	41.85	5.00	17.00	23.50	75.85	6.00	174.50
33		1.00	41.00	10.00	9.00	17.40	63.72	3.50	145.62
34		5.00	32.00	7.00	8.50	25.00	57.00	5.00	139.50
35		33.50	177.55	49.00	55.40	113.40	340.95	8.95	778.75
<b>Total</b>	<b>35.49</b>	<b>5,317.68</b>	<b>2,908.11</b>	<b>3,017.81</b>	<b>2,004.02</b>	<b>2,016.10</b>	<b>3,536.92</b>	<b>217.38</b>	<b>19,082.51</b>
								Less Ceiling Reduction -	1,369.98
								Adjusted Total	17,712.53

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS

ENTIRE STATE

2024-2025 School Year  
 (Used for the 2025-2026 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	790,547.94	27,151,781.35	211,080.00	2,441,056.50	447,440.00	591,565.00	958,631.52	47,301.00	32,639,403.31
1	140,259.00	24,097,958.49	811,946.00	4,357,190.82	362,104.00	736,368.00	421,056.00	95,638.00	31,022,520.31
2	40,402.00	24,190,270.68	1,340,843.00	5,109,770.00	686,715.00	465,420.00	946,060.00	48,338.00	32,827,818.68
3	81,460.00	20,150,653.50	1,553,870.50	7,928,339.90	1,203,800.00	800,020.00	1,689,037.72	146,568.00	33,553,749.62
4	41,302.00	16,047,181.80	1,558,690.00	8,797,380.00	1,712,151.94	1,073,626.35	1,208,284.08	198,476.00	30,637,092.17
5	41,630.00	14,217,732.00	1,621,908.00	9,410,820.00	1,919,893.35	1,919,177.40	1,931,220.99	150,414.00	31,212,795.74
6	41,958.00	12,569,205.00	1,686,127.00	10,367,241.00	3,174,600.00	2,093,651.00	2,133,703.00	303,936.00	32,370,421.00
7		10,510,888.52	2,133,967.00	7,465,692.00	2,965,698.00	2,444,260.50	2,898,092.00	153,525.00	28,572,123.02
8	42,615.00	10,215,628.54	2,889,696.00	8,369,048.00	3,520,666.05	3,218,356.50	2,953,361.40	258,465.00	31,467,836.49
9		10,951,649.20	4,218,809.04	8,214,192.00	4,394,467.50	3,277,040.00	3,360,793.59	574,332.00	34,991,283.33
10	21,635.50	9,505,667.64	5,241,060.00	7,880,050.58	5,469,075.00	4,897,496.40	5,143,752.00	421,848.00	38,580,585.12
11		7,987,574.00	4,888,747.50	6,810,361.87	4,927,359.60	4,708,041.00	5,628,254.85	266,250.00	35,216,588.82
12		6,829,027.50	5,933,970.87	6,155,022.00	4,754,009.96	3,975,934.50	6,180,307.60	430,144.00	34,258,416.43
13		5,255,848.50	4,625,972.04	5,595,996.30	5,260,941.00	4,018,186.05	5,200,057.80	380,009.00	30,337,010.69
14	22,291.50	4,893,552.00	6,636,625.60	5,514,364.80	5,593,777.94	4,744,395.00	7,081,509.00	493,245.00	34,979,760.84
15		4,167,037.16	5,249,975.50	5,044,679.00	4,643,496.00	4,121,656.00	6,847,471.57	442,592.00	30,516,907.23
16	45,239.00	4,119,252.83	7,512,036.00	3,939,375.00	5,315,278.50	3,858,955.80	9,706,319.70	335,052.00	34,831,508.83
17	45,568.00	3,687,595.00	7,076,088.00	4,879,517.56	5,245,987.50	4,774,437.50	7,717,977.00	338,166.00	33,765,336.56
18		3,240,659.00	6,966,427.50	4,641,682.92	5,377,977.00	5,078,744.80	8,139,408.75	579,607.20	34,024,507.17
19	46,224.00	2,809,584.00	7,846,950.00	3,569,346.00	5,130,469.10	3,947,742.00	7,968,600.94	344,388.00	31,663,304.04
20		2,655,621.00	6,498,336.00	2,893,747.00	4,124,320.00	4,433,559.00	7,688,739.94	554,844.86	28,849,167.80
21		2,235,032.50	5,121,600.00	2,028,342.40	3,624,870.73	4,247,925.00	8,161,132.00	555,132.50	25,974,035.13
22	28,324.80	1,493,928.04	5,198,358.50	2,308,894.00	3,553,011.00	4,086,797.00	8,160,787.10	648,494.00	25,478,594.44
23		1,394,302.00	6,281,698.50	2,246,200.00	2,582,278.92	3,808,346.28	6,456,704.13	416,304.00	23,185,833.83
24		1,570,205.00	4,557,198.00	1,473,524.00	2,670,681.00	3,020,320.50	5,562,498.60	311,953.20	19,166,380.30
25		1,093,280.00	5,708,672.00	2,179,015.20	2,640,918.21	3,334,955.20	7,933,831.60	484,072.00	23,374,744.21
26		802,898.10	4,363,554.00	1,731,330.00	2,151,148.09	3,499,426.56	6,989,784.43	296,596.08	19,834,737.26
27		835,515.00	5,307,334.00	1,222,809.00	1,979,704.40	3,064,628.79	6,659,840.66	313,884.60	19,383,716.45
28		730,847.00	4,102,560.00	1,527,448.00	1,785,240.00	3,459,440.60	6,324,538.90	310,325.00	18,240,399.50
29		510,642.00	3,392,382.00	770,458.00	1,590,715.50	2,674,672.00	4,542,242.40	312,915.00	13,794,026.90
30	24,916.50	515,304.00	2,552,748.00	836,990.00	1,210,900.00	1,624,609.00	5,874,641.55	410,163.00	13,050,272.05
31		577,750.00	2,838,996.00	482,424.00	1,160,216.00	1,792,925.00	5,416,731.75	318,100.00	12,587,142.75
32		308,952.90	2,471,409.90	304,110.00	1,046,911.00	1,465,060.50	4,786,438.40	384,834.00	10,767,716.70
33		58,812.00	2,442,493.00	613,400.00	558,909.00	1,093,798.80	4,054,057.56	226,303.00	9,047,773.36
34		296,650.00	1,922,912.00	433,013.00	532,270.00	1,584,500.00	3,656,037.00	325,880.00	8,751,262.00
35		2,004,941.50	10,761,305.50	3,056,473.00	3,497,845.20	7,246,146.60	22,045,827.00	587,970.25	49,200,509.05
Total	1,454,373.24	239,683,427.75	153,526,346.95	150,599,303.85	106,815,846.49	111,182,184.63	202,427,732.53	12,466,065.69	978,155,281.13
							Plus 20+ Year Supplement (4,609.89 Personnel at \$600)		2,765,934.00
							Plus National Board Certified Supplement (426.5 Personnel at \$3500)		1,492,750.00
							1 & 3 Math/Sp Ed 3 Step (3,422.31 Personnel at \$1764)		6,036,954.84
							2 & 4 Math/Sp Ed 3 Step (355.25 Personnel at \$2008)		713,342.00
							5 Math/Sp Ed 3 Step (12.00 Personnel at \$3528)		42,336.00
							6 Math/Sp Ed 3 Step (1.00 Personnel at \$3772)		3,772.00
							Equals Grand Total		989,210,369.97
							Divided by FTE		19,082.51
							Equals Average Salary		51,838.59
							Less Formula Ceiling Reduction		71,357,639.72
							Equals Adjusted Total		917,852,730.25